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Department of the Treasury

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No 1545-0047 2015 Open to Public

	□ Information abo	out Form 990 and its instruc	tions is at www.	irs.gov/form990.		Inspection
For the 2015	calendar year, or tax year beginning	, and endi				
Check if applicable	C Name of organization North Caro	lina Associatio	n of		D Employe	r identification number
Address change	Realtors I	nc				
Name change	Doing business as					488849
1	Number and street (or P O box if mail is not delivered 4511 Weybridge Lane	Room/suite	E Telephon	e number 294-1415		
Initial return Final return/	City or town, state or province, country, and ZIP or for	reign postal code			330-	234-1415
terminated		NC 27407				7 012 60
Amended return	F Name and address of principal officer	AC 2/40/			G Gross reco	eipts \$ 7,912,68
Application pendin	· · ·			H(a) Is this a gro	oup return for su	ubordinates? Yes X
, , , , ,	Andrea Busimierr			H(b) Are all sub	ordinator incli	Ided2 Yes 1
				J		(see instructions)
	501(c)(3) X 501(c) (6) ∢ (i					(000 1110111101110110)
Tax-exempt statu	www.ncrealtors.org	insert no) 4947(a)(1) or	527	┥		
Website >		7 01 1		H(c) Group exe	.935	
Form of organizati		,Other ▶	IL	Year of formation 1	.935	M State of legal domicile N
	<u>summary</u>					
	describe the organization's mission or most s Schedule O	ignificant activities				
3	schedure o					
;						
2 Check 3 Numbe 4 Numbe 5 Total n 6 Total n	his box ▶ 🧻 if the organization discontinue	d its operations or dispose	ed of more than	25% of its net as:	sets	
3 Numbe	r of voting members of the governing body (F	art VI, line 1a)			3	149
4 Numbe	r of independent voting members of the gove	rning body (Part VI, line 1	b) [] []	EN/EN	4	149
5 Total n	umber of individuals employed in calendar ye	- •		ل أحال	5	32
6 Total n	imber of volunteers (estimate if necessary)			3		168
	nrelated business revenue from Part VIII, colu	umn (C), line 12	S NOV	2 1 2016 🗜	7a	171,68
]	elated business taxable income from Form 9	• • •	1***}	1	2 7b	-58,26
3 1101 511	State	30 1, mile 0 i		- , Prior Ye		Current Year
, 8 Contrib	utions and grants (Part VIII, line 1h)	1,21	91,450	1,00		
9 Progra	n service revenue (Part VIII, line 2g)	5,72	6,882	6,632,75		
) I	nent income (Part VIII, column (A), lines 3, 4,		6,358	309,67		
11 Other	evenue (Part VIII, column (A), lines 5, 6d, 8c,	•			8,684	64,65
	venue – add lines 8 through 11 (must equal l		12)		1,374	7,008,08
	and similar amounts paid (Part IX, column (A		·		354	50,30
	s paid to or for members (Part IX, column (A)					
1	s, other compensation, employee benefits (Pa		-10)	1.85	0,226	2,246,99
)	nonal fundraising fees (Part IX, column (A), lii		-10)	1703	5 / 2 2 5	4/210/33
b Total f	ndraising expenses (Part IX, column (D), line	•	0			
: l		·	U	2 40	8,444	2 420 24
17 Other t	xpenses (Part IX, column (A), lines 11a-11d,	·				3,420,34
l.	openses Add lines 13–17 (must equal Part I)				9,024	5,717,63
19 Reven	e less expenses Subtract line 18 from line 1	2	 	Beginning of Cu	2,350	1,290,45 End of Year
8 20 Total a	ssets (Part X, line 16)			11,84		12,650,55
E 20 Total a	, ,				6,182	1,671,53
- 21 IUIAIII	ibilities (Part X, line 26)	20		10,38		10,979,02
Ĭ 22 Not 22	ets or fund balances. Subtract line 21 from hi	ne 20	·····	10,38	0,005	10,313,02
를 22 Net as	· ····································					
Part II	ignature Block					
Part II S	ignature Block f perjury, I declare that I have examined this return	ı, ıncluding accompanying sci	hedules and state	ments, and to the b	est of my kn	owledge and belief, it is
Part II S	f perjury, I declare that I have examined this return complete Declaration of preparer (other than office	er) is based on all information	hedules and state n of which prepare	ments, and to the ber has any knowledge	est of my kn	1112
Part II Under penalties true, correct, and	fignature Block f perjury, I declare that I have examined this return complete. Declaration of preparer (other than office Bushwill)	er) is based on all information	hedules and state n of which prepare	ments, and to the b r has any knowledg	ge ///	14/16
Part II Sunder penalties true, correct, and	fignature Block If penjury, I declare that I have examined this return complete. Declaration of preparer (other than office) Signature of officer	er) is based on all information	n of which prepare	ments, and to the ber has any knowledg	est of my kn ge Date	1112
Part II Under penalties true, correct, and	fignature Block f perjury, I declare that I have examined this return complete Declaration of preparer (other than office) Signature of officer Andrea Bushnell	er) is based on all information	hedules and state n of which prepare	ments, and to the b ir has any knowleds	ge ///	1112
Part II Sunder penalties true, correct, and ign ere	fignature Block If perjury, I declare that I have examined this return complete Declaration of preparer (other than office Bushnell Type or print name and title	er) is based on all information	n of which prepare	r has any knowledç	ge Date	14/16
Part II Under penalties true, correct, and ign ere	fignature Block If perjury, I declare that I have examined this return complete. Declaration of preparer (other than office) Signature of officer Andrea Bushnell Type or print name and title Type preparer's name	er) is based on all information	cEO	r has any knowledg	Date Check	14/16
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Part II Under penalties irue, correct, and gn ere Print/I Jani eparer Firm's	fignature Block If perjury, I declare that I have examined this return complete. Declaration of preparer (other than office) Signature of officer Andrea Bushnell Type or print name and title Type preparer's name See E Steede CPA Type of Neal	er) is based on all information Preparer's signature Janice B Steede CPA	cEO	Date	Date Check	14 16 PTIN ployed P00005661
Part II Under penalties irue, correct, and gn ere Print/I Jani eparer Firm's	ignature Block If perjury, I declare that I have examined this return complete Declaration of preparer (other than office) Signature of officer Andrea Bushnell Type or print name and title Type preparer's name Be E Steede CPA Type of Dox 1269	Preparer's signature Janice & Steede CPA & Company, L	CEO	Date	Date Check /16 self-em	PTIN P0005661 56-1393362
Part II Under penalties inue, correct, and ign ere Print/I id Jani eparer se Only Firm's	ignature Block If perjury, I declare that I have examined this return complete Declaration of preparer (other than office Signature of officer Andrea Bushnell Type or print name and title If the preparer's name See E Steede CPA Iname Robertson Neal PO Box 1269 Indicate that I have examined this return to the preparer's name Robertson Neal PO Box 1269 Indicate that I have examined this return to the preparer's name Robertson Neal PO Box 1269 Indicate that I have examined this return to the preparer's name Robertson Neal	Preparer's signature Janice E Steede CPA & Company, L 27261-1269	CEO	Date 11/11	Date Check /16 self-em	PTIN Ployed P00005661 56-1393362 336-841-219
Part II Under penalties inue, correct, and ign ere Print/I id Jani eparer Firm's se Only 'Firm's ay the IRS disc	ignature Block If perjury, I declare that I have examined this return complete Declaration of preparer (other than office) Signature of officer Andrea Bushnell Type or print name and title Type preparer's name Be E Steede CPA Type of Dox 1269	Preparer's signature Janice & Steede CPA & Company, L 27261-1269 e? (see instructions)	CEO	Date 11/11	Date Check /16 self-em	14/16

4 e Total program service expens	es 5 ,717,635.		Form 990 (2015)
(Expenses \$	including grants of \$) (Revenue \$)
4 d Other program services (Des			
	g statistics	/ (1000110	·- · · ·/
4 c (Code) (Expens	es \$ including grants	of \$) (Revenue	ne \$ \
4 b (Code) (Expens	es \$ including grants	of \$) (Revenue	e \$)
	ding the best education, product		
	erty; maintaining a leaders		
	e of Norht Carolina by: preser		
	usiness interests of over 3	3,000 practicing REALTOR	
4 a (Code) (Expens	es \$ 5,717,635. including grants	of \$) (Revenue	e \$ 7,008,088.)
and revenue, if any, for each	program service reported		
4 Describe the organization's p Section 501(c)(3) and 501(c)(ogram service accomplishments for each of it 4) organizations are required to report the amo	s three largest program services, as mea	sured by expenses he total expenses,
If 'Yes,' describe these chang		it conducts, any program scryttes.	I les X MO
If 'Yes,' describe these new s 3 Did the organization cease co	ervices on Schedule O nducting, or make significant changes in how	it conducts, any program services?	Yes X No
			· · · Yes X No
-	e any significant program services during the		<u></u>
aura Tegonifoes CO			
	<pre>providing services and research their success.</pre>	ources to aid in their s	uccess.
	mmon interest of practicing		
Briefly describe the organizat			
C. A. C.	ontains a response or note to any line in this I	Part III	<u></u>
	gram Service Accomplishments		
TOTAL (COLO) NOT CUL	offia Association of Realto.	19 1110 20	-0400049 Fage 2

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Х Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . 2 Χ 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect duning the tax year? If 'Yes,' complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III Х 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, 6 Χ Part I... Х 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III Χ R Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV Χ 9 Х 10 11 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule Χ 11 a Х 11 b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total 11 c X d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Χ Х e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X 11 e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X. Х 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D. Parts XI, and XII. 12a Χ b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and If the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Х Х 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E. 13 14a Did the organization maintain an office, employees, or agents outside of the United States?... 14a Χ b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, 14b Χ Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV 16 X Х 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II . . 18 X Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,'

Х

complete Schedule G, Part III.

	disconsist of Required ochedules (commuted)	_	Yes	No
20	Da Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H	20a		Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	2 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23	Х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25a	24a		X
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?	24d		
25	ia Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		x
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		X
34	and Part V, line 1	34	Х	
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2015) North Carolina Association of Realtors Inc 56-048884 Page Statements Regarding Other IRS Filings and Tax Compliance	19	Page 5
Check if Schedule O contains a response or note to any line in this Part V		$ extstyle ag{7}$
		Yes No
1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	5	
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 32	2	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?.	3 a	X
b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b	Х
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a	Х
b If 'Yes,' enter the name of the foreign country		
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b	X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c	
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a	Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b	
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a	
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c	
d If 'Yes,' indicate the number of Forms 8282 filed during the year		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring		ونعدا فالدا
organization have excess business holdings at any time during the year?	8	
9 Sponsoring organizations maintaining donor advised funds.		
a Did the sponsoring organization make any taxable distributions under section 4966?	9 a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b	
10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11 Section 501(c)(12) organizations. Enter		
a Gross income from members or shareholders	13.	
b Gross income from other sources (Do not net amounts due or paid to other sources		
against amounts due or received from them.)		;
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a	
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state?	13a	

13 b

13 c

Form **990** (2015)

Note. See the instructions for additional information the organization must report on Schedule O

b Enter the amount of reserves the organization is required to maintain by the states in

c Enter the amount of reserves on hand

Pa	Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes Schedule O. See instructions.	in		
	Check if Schedule O contains a response or note to any line in this Part VI			. 🔯
Sec	ction A. Governing Body and Management			
1 a	a Enter the number of voting members of the governing body at the end of the tax year		Yes	No
	b Enter the number of voting members included in line 1a, above, who are independent 1b			
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents	<u> </u>		
•	since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		<u>x</u> -
6	Did the organization have members or stockholders?	6		X
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		
	5 Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following.			
	a The governing body?	8 a	Х	
	Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		х
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Rever	<u>rue C</u>	ode.)	· · · · · · · · · · · · · · · · · · ·
			Yes	No
	a Did the organization have local chapters, branches, or affiliates?	10 a		X
11 a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 b		Х
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done	12 c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		i.	
a	a The organization's CEO, Executive Director, or top management official	15 a		Х
t	Other officers or key employees of the organization	15 b		Х
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions)			
16 a	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a	4	X
t	o If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed.			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) for public inspection. Indicate how you made these available Check all that apply			
40	Own website X Another's website X Upon request Other (explain in Schedule O)	lo to		
	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available the public during the tax year. State the pages and telephone number of the pages who pages and telephone number of the pages.	ie to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records Bryan M Jenkins 4511 Weybridge Lane Greensboro NC 27407 (3	361	201-1	1/15
	Bryan M Jenkins 4511 Weybridge Lane Greensboro NC 27407 (3	JU) .	<u> 294-1</u>	141)

56-0488849

North Carolina Association of Realtors Inc

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee										
	(C)									
(A) Name and Title	(B) Average hours per	than	Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation			
	week (list any hours for related organiza- tions below dotted line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Henry A Adams	2.00									
Director	0.00	X						0.	0.	0.
(2) Nena Alsaker	2.00									
Director	0.00							0.	0.	0.
(3) Christina Asbury	2.00									
Director	0.00							0.	0.	0.
(4) Robert A Bates	2.00									
Director	0.00							0.	0.	0.
(5) Carson H Baucom	2.00									
Director	0.00	Х						0.	0.	0.
(6) Keith Bell	2.00									
Director	0.00							0.	0.	0.
	2.00									
Director	0.00	X						0.	0.	0.
(8) Charlene A Blevins	2.00									
Director	0.00	X						0.	0.	0.
(9) Kirk H Booth	2.00									
Director	0.00	Х						0.	0.	0.
(10) Kenneth H Brandon III	2.00									
Director	0.00	Х				L		0.	0.	0.
(11) Diana R Braun	2.00									
Director	0.00	X						0.	0.	0.
(12) Marsha Bricker	2.00									
Director	0.00		<u>L_</u>		L.			0.	0.	0.
(13) George Bright III	2.00									
Director	0.00		<u>L</u>					0.	0.	0.
(14) Maren L Brisson	2.00			1						
Director	0.00	X	<u> </u>		<u> </u>			0.	0.	0.

	Form 990 (2015) North Carolina Association of Realtors Inc 56-0488849 Page 8										
Part	VIII Section A. Officers, Directors, Tru	ıstees,	Key	En			es,	ane	d Highest Con	pensated Emp	loyees (continued)
	1	(B)			(0	C)					
	(A) Name and title	Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other			
		(list any hours for related organiza - tions below dotted line)	or director	institutional trustee	Officer	Key employee	Highest compensated employee	ormer	(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(15)_	Jessica M Brown	2.00_									
	Director	0.00	X			L			0.	0.	0.
<u>(16)</u>	Sarah S Brown	2.00_									
	Director	0.00	X	<u> </u>					0.	0.	0.
	Stephen W Brown	2.00_	ľ	ĺ		ĺ					
	Director	0.00	Х						0.	0.	0.
(18)_	Steven Bryant	2.00_									
	Director	0.00	Х		<u></u>				0.	0.	0.
(19)	Brenda K_Carroll	2.00]				
	Director	0.00	Х					Ш	0.	0.	0.
	<u>Lana S Cieszko</u>	2.00_							:		
	Director	0.00	Х				ļ		0.	0.	0.
	William Coin	2.00			i						
	Director	0.00	Х		_		ļ		0.	0.	0.
	David S Coltrane	2.00_	,,								•
	Director	0.00 2.00	Х			-	1	\vdash	0.	0.	0.
	Alison E Combs		х						<u>,</u>	0	0
	Director Renee Cooney	0.00 2.00	^				-	H	0.	0.	0.
	Director	0.00	х						0.	0.	0.
	Crystal Copas	2.00		_		\vdash	1	\vdash			
	Director	0.00	х						0.	0.	0.
	Sub-total	0.00		<u> </u>			<u> </u>	-	0.	0.	0.
	Total from continuation sheets to Part VII, Section	on A						•	568,852.	0.	63,551.
	Total (add lines 1b and 1c)							▶	568,852.	0.	63,551.
	Total number of individuals (including but not limited						rece	ive			
	rom the organization > 3				·						
(Old the organization list any former officer, director, on line 1a? If 'Yes,' complete Schedule J for such in	dıvıdual		٠.		٠				nployee	Yes No
t	For any individual listed on line 1a, is the sum of rethe organization and related organizations greater the organizations greater the organizations of the organizations of the organizations of the organizations of the organization of the organiz	han \$150,	000?	If 'Y	tion 'es'	and com	other plete	Sch	mpensation from hedule J for 		. 4 X
	Did any person listed on line 1a receive or accrue or services rendered to the organization? If 'Yes,' c										5 X

Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address		(B) Description of services	(C) Compensation
Martin & Gifford, PLLC 301 N Main St, Ste 2200 Winston-Salem NC	27101	Legal consult	212,070.
Campaign Connections 3801 Lake Boone Trail Raleigh NC	27607	Consulting	114,376.
Cornerstone Solutions NC LLC 1101 Haynes St, Ste 003 Raleigh NC	27604-1499	Consulting	158,967.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

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Par	t VI	III Statement of Re							
		Check if Schedule O	contains a	respo	nse or note to any lir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ats st	1 a	Federated campaigns .		1 a					
iran	b	Membership dues		1 b					
s, G	c	Fundraising events		1 c					
Sift lar,	d	Related organizations .		1 d					}
imi	e	Government grants (contributi	ions)	1 e					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, g similar amounts not included a	rants, and above	1f	1,000.				
a di	_	Noncash contributions include		т,					
<u>8</u>	h	Total. Add lines 1a-1f .				1,000.			
Program Service Revenue					Business Code				
eve		<u>Dues & Assessme</u>			900099	5,902,685.	5,902,685.	0.	0.
ě		Event & Semina:			900099	199,478.	199,478.	0.	0.
Ξ̈́		<u>Management ser</u>			541900	104,227.	0.	104,227.	0.
လ္တ	a	Sponsorships_			900099	117,316.	117,316.	0.	0.
Ē	e						005 015		
ဦ		All other program service Total. Add lines 2a-2f				309,047.	306,247.	2,800.	0.
						6,632,753.			
	3	Investment income (incluother similar amounts).	iaing aivia	enas,	interest and	180,189.	0.	0.	180,189.
	4	•				100/105.			100/100.
	4 Income from investment of tax-exempt bond proceeds		20,876.	0.	20,876.	0.			
			(ı) Re	al	(II) Personal	2070.01		2.57 0.54	
	6 a	Gross rents							
	b	Less: rental expenses							
	С	Rental income or (loss)							
	\ <u></u>		<u>.</u> . >						
			(II) Other						
		assets other than inventory	1,027,	042	7,042.				
	b	Less cost or other basis and sales expenses	904,	<u>596</u>					
		Gain or (loss)	122,	446	7,042.				
	d	Net gain or (loss)			>	129,488.	129,488.	0.	0.
Other Revenue	8 a	Gross income from funda (not including\$	_						
ě		of contributions reported					Ì		
F.		See Part IV, line 18			a				
ŧ		Less direct expenses .			b				
0		Net income or (loss) from	ing activitie	es					
	L.	See Part IV, line 19 Less direct expenses .			a	li			
		Net income or (loss) from			00				
		, .			53				
		Gross sales of inventory, and allowances			a				
		Less cost of goods sold			b				
		Net income or (loss) from Miscellaneous Revenu		ivent	Business Code				
	11 a	Insight & Web ac		in~		43,782.	0.	43,782.	0.
	b		~⊼ ⋶ 1	7777	241000	43,104.		73,102.	- 0.
	c								
	d	All other revenue							
	е	Total. Add lines 11a-11d	1			43,782.			
	12	Total revenue. See instr	ructions .			7,008,088.	6,655,214.	171,685.	180,189.

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Form 990 (2015) North Carolina Association of Realtors Inc Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX.

Do i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	50,300.	одранов	gonoral expenses	одролюве
2	Grants and other assistance to domestic individuals See Part IV, line 22	30,300.			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	454,226.			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,384,936.			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	51,800.			
9	Other employee benefits	208,281.			<u></u>
10	Payroll taxes	147,751.			
11	Fees for services (non-employees)				
а	Management				
b	Legal	221,620.			
C	Accounting	29,461.			
d	Lobbying				
е	Professional fundraising services See Part IV, line 17 .				
f	Investment management fees	39,161.			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,775.			-
12	Advertising and promotion	101.			
13	Office expenses	190,441.			
14	Information technology	681,392.			
15	Royalties				·
16	Occupancy	178,062.	<u></u> ,		
17	Travel	223,372.			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	451,176.			
20	Interest				
21	Payments to affiliates	387,450.			
22	Depreciation, depletion, and amortization	73,840.			
23	Insurance	12,219.			
24	covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Issue advocacy	757,757.			
	PAC admin expense	41,585		<u> </u>	
	Staff development	55,567.			
d				<u> </u>	
	All other expenses	75,362.			
25	Total functional expenses Add lines 1 through 24e	5,717,635.		·	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here Life if following SOP 98-2 (ASC 958-720).				

Balance Sheet

BAA

Form 990 (2015)

Check if Schedule O contains a response or note to any line in this Part X. (A) Beginning of year End of year Cash - non-interest-bearing . 400 1 400. 2 3,663,373 2 4,819,033. 3 Pledges and grants receivable, net 3 4 Accounts receivable, net 86,591 4 86,913. Loans and other receivables from current and former officers, directors, 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 Assets Я 8 9 Prepaid expenses and deferred charges . . . 280,582 9 144,621 Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10 a 3.020.709 10 b 1,795,701 10 c 1,741,093. 11 4,804,112 11 4,604,105. Investments — other securities. See Part IV, line 11 12 12 1,166,625 1,190,913. 13 Investments - program-related See Part IV, line 11 13 43,000. 43,000 14 2,667 14 2,000. 15 15 18,475. 16 Total assets. Add lines 1 through 15 (must equal line 34) 11,843,051 16 12,650,553. 17 17 40,558 102,522. 18 18 19 ,415,624 19 569,008 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D . 21 Loans and other payables to current and former officers, directors, trustees. 22 key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . 25 25 26 Total liabilities. Add lines 17 through 25 . . . 26 1,456,182 1,671,530 Organizations that follow SFAS 117 (ASC 958), check here ► X and complete Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. Unrestricted net assets 27 10,386,869 10,979,023. 28 28 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 33 10,386,869 33 10,979,023. 34 11,843,051 12,650,553.

TEEA0111 10/12/15

	•				
orr	m 990 (2015) North Carolina Association of Realtors Inc 56-	0488849)	Pag	ge 12
Pa	Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI				. Ш
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,00	8,0	<u>88.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,71	7,6	<u>35.</u>
3	Revenue less expenses Subtract line 2 from line 1	3	1,29	0,4	53.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	10,38	6,8	69.
5	Net unrealized gains (losses) on investments	5	-32	7,5	32.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	-37	0,7	<u>67.</u>
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	10,97	9,0	<u>23.</u>
<u>-0</u>	Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				$\perp \perp \perp$
				Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other			ij	
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain			1	
	In Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a				
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
	b Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate				
	basis, consolidated basis, or both			Ì	
	Separate basis X Consolidated basis Both consolidated and separate basis				
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aud review, or compilation of its financial statements and selection of an independent accountant?	ıt, 	2 c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single		3 a		Х

Form 990 (2015)

b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

BAA

TEEA0112 10/20/15

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

Section 527 organizations Complete Part I-A only.

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (see instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see instructions), then

• 5	Section 501(c)(4), (5), or (6) orga	anizations Complete Part III			
	of organization			Employer identifica	ation number
Noı	rth Carolina Associ	ation of Realtors Inc		<u>5</u> 6-048884	9
Pa	ர்ழ் Complete if the or	rganization is exempt under section	on 501(c) or is a	section 527 organi	zation.
	•	ganization's direct and indirect political camp	•		
3	Volunteer hours				
Per	ரி 🕒 Complete if the or	rganization is exempt under section	on 501(c)(3).		
1	Enter the amount of any excise	e tax incurred by the organization under secti	on 4955	►\$	
2	Enter the amount of any excise	e tax incurred by organization managers und	er section 4955	▶ \$	
3	If the organization incurred a s	ection 4955 tax, did it file Form 4720 for this	year?		· · · Yes No
4 a	a Was a correction made?				Yes No
Ł	b If 'Yes,' describe in Part IV				
		rganization is exempt under section			
1	Enter the amount directly expe	ended by the filing organization for section 52	7 exempt function act	vities ▶ \$	
	Enter the amount of the filing of	organization's funds contributed to other orga	nizations for section 5	27 exempt	
3	line 17b	tures Add lines 1 and 2. Enter here and on F		·	
4	Did the filing organization file F	Form 1120-POL for this year?		<i></i>	Yes No
5	organization made payments.	nd employer identification number (EIN) of al For each organization listed, enter the amoul is received that were promptly and directly de action committee (PAC) If additional space is	nt paid from the filing of	organization's funds Also political organization, suc	enter the
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter-0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0-
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

Schedule C (Form 990 or 990-EZ) 2013					
Part II-A Complete if t section 501(h		on is exempt under se	ction 501(c)(3) and	d filed Form 5768 (el	ection under
A Check ► if the filing	organization beloi	ngs to an affiliated group (and	list in Part IV each affil	ated group member's nam	e,
address, E	IN, expenses, and	i share of excess lobbying ex	penditures)		
B Check ► I If the filing	organization chec	ked box A and 'limited control	provisions apply		
(The term 'o		ring Expenditures ans amounts paid or incurr	ed.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditure	s to influence pub	lic opinion (grass roots lobbyii	ng)		
b Total lobbying expenditure	s to influence a le	gislative body (direct lobbying)		
c Total lobbying expenditure	s (add lines 1a an	d 1b)			
d Other exempt purpose exp	enditures				
e Total exempt purpose exp	enditures (add line	es 1c and 1d)			
f Lobbying nontaxable amount both columns		unt from the following table in			
If the amount on line 1e, colum	nn (a) or (b) is	The lobbying nontaxable a	amount is		
Not over \$500,000		20% of the amount on line 1e			
Over \$500,000 but not over \$1,0	00,000	\$100,000 plus 15% of the excess	over \$500,000		
Over \$1,000,000 but not over \$1	,500,000	\$175,000 plus 10% of the excess	over \$1,000,000		
Over \$1,500,000 but not over \$1	7,000,000	\$225,000 plus 5% of the excess o	ver \$1,500,000		
Over \$17,000,000		\$1,000,000			
g Grassroots nontaxable am	ount (enter 25% o	f line 1f)			
h Subtract line 1g from line 1	a If zero or less,	enter -0- .			
i Subtract line 1f from line 1	c If zero or less, e	nter -0			
		er line 1h or line 1i, did the org			Yes No
(Some	organizations the	4-Year Averaging Period Unat made a section 501(h) elens below. See the instruction	ction do not have to		
	Lob	bying Expenditures During	4-Year Averaging Per	od	
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2 a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					
BAA				Schedule C (Form	990 or 990-EZ) 2015

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(8	1)	(t	o)	
For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	Yes	No	Amo	ount	
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of.					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			10 mg 10 mg		
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total Add lines 1c through 1i					
2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If 'Yes,' enter the amount of any tax incurred under section 4912					
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Rantill-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or			
section 501(c)(6).					
				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?]	Х
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		X
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		X

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A, line 3, is answered 'Yes.'

1	Dues, assessments and similar amounts from members	1	5,882,636.
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
	a Current year	2 a	1,819,918.
	b Carryover from last year	2 b	1,921,644.
	c Total	2 c	3,741,562.
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	3,564,877.
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	176,685.
5	Taxable amount of lobbying and political expenditures (see instructions)	5	0.
703			

Partily Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Department of the Treasury Internal Revenue Service Name of the organization

m990. Open to Public Dispersion
Employer identification number

	North Carolina Association of Realtors Inc		56-0488849
Par	Organizations Maintaining Donor Advised Funds or Other Single Complete if the organization answered 'Yes' on Form 990, Part I's	imilar Fu i V, line 6.	nds or Accounts.
	(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)	_	
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the assets held are the organization's property, subject to the organization's exclusive legal control?	d in donor a	dvised funds
6	Did the organization inform all grantees, donors, and donor advisors in writing that grain for charitable purposes and not for the benefit of the donor or donor advisor, or for any impermissible private benefit?	other purpo	ose conferring
Pac	Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part I'	V, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply)		
		eservation o	f a historically important land area
	Protection of natural habitat	eservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation contribulast day of the tax year	tion in the fo	orm of a conservation easement on the
			Held at the End of the Tax Year
ā	a Total number of conservation easements		. 2 a
ŧ	b Total acreage restricted by conservation easements		. 2b
(${\bf c}$ Number of conservation easements on a certified historic structure included in (a) $\ \cdot \ \cdot$. 2c
C	d Number of conservation easements included in (c) acquired after 8/17/06, and not on a structure listed in the National Register		. 2 d
3	Number of conservation easements modified, transferred, released, extinguished, or te tax year ►	erminated by	y the organization during the
4	Number of states where property subject to conservation easement is located ▶		_
5		on, handling	of violations,
	and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and	d enforcing o	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforce \$	orcing conse	ervation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirement and section 170(h)(4)(B)(ii)?	ts of section	170(h)(4)(B)(ı) Yes No
	In Part XIII, describe how the organization reports conservation easements in its rever include, if applicable, the text of the footnote to the organization's financial statements conservation easements	that describ	es the organization's accounting for
Pa	Organizations Maintaining Collections of Art, Historical Trea	sures, o i V, line 8.	r Other Similar Assets.
1 a	a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in it art, historical treasures, or other similar assets held for public exhibition, education, or in Part XIII, the text of the footnote to its financial statements that describes these item	research in	tatement and balance sheet works of furtherance of public service, provide,
ı	b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its re- historical treasures, or other similar assets held for public exhibition, education, or rese following amounts relating to these items	earch in furti	herance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
	If the organization received or held works of art, historical treasures, or other similar as amounts required to be reported under SFAS 116 (ASC 958) relating to these items		
	a Revenue included on Form 990, Part VIII, line 1		
1	b Assets included in Form 990, Part X		▶\$

Schedule D (Form 990) 2015 NOTE	n Carolina	Association of	or Realtors inc	56-048	8849		Page 4
Partilla Organizations Mainta	aining Collect	ions of Art, Hist	orical Treasures, o	r Other Similar As:	sets (co.	ntinu	ed)
Using the organization's acquisition items (check all that apply)	on, accession, and	other records, check	any of the following that	are a significant use of it	s collection	n	
a Public exhibition		d Loan	or exchange programs				
b Scholarly research		e Other					
c Preservation for future genera							
4 Provide a description of the organ Part XIII	ization's collection	is and explain how the	ey further the organization	n's exempt purpose in			
5 Dunng the year, did the organizate to be sold to raise funds rather that	an to be maintaine	d as part of the organ	ization's collection?		Yes		No
Escrow and Custodia line 9, or reported an a	al Arrangeme amount on For	nts. Complete if t m 990, Part X, lin	he organization ansv e 21.	wered 'Yes' on Forn	า 990, Pa	art IV	/ ,
1 a Is the organization an agent, truste on Form 990, Part X?	ee, custodian or o	ther intermediary for o	contributions or other asso	ets not included	Yes]No
b If 'Yes,' explain the arrangement in	n Part XIII and cor	nplete the following ta	able				
				<u> </u>	Amount		
c Beginning balance							
d Additions during the year							
e Distributions during the year							
f Ending balance						 _	
2 a Did the organization include an an				-	Yes	<u> </u>	No
b If 'Yes,' explain the arrangement in	n Part XIII Check	here if the explanation	n has been provided on P	'art XIII		· L	
Paris V Endowment Funds. C	Complete if the	organization and	word 'Voo' on Form	o OOO Dort IV June 1	10		
Flandva Endowment Funds.		_ ,					haalı
1 a Beginning of year balance	(a) Current year	r (b) Prior year	r (c) Two years back	(a) Three years back	(6) 100	ur years	Dack
b Contributions				-	+		
				 	+		
c Net investment earnings, gains, and losses	ł				}		
d Grants or scholarships					 		
e Other expenditures for facilities	· · · · · ·						
and programs							<u> </u>
f Administrative expenses							
g End of year balance		<u> </u>		<u> </u>			
2 Provide the estimated percentage	•		g, column (a)) held as:				
a Board designated or quasi-endow		[%]					
b Permanent endowment	 %	_					
c Temporarily restricted endowment		[%]					
The percentages on lines 2a, 2b, a	and 2c should equ	ıal 100%					
3 a Are there endowment funds not in	the possession o	f the organization that	t are held and administere	ed for the	г.		T
organization by.						Yes	No
(i) unrelated organizations					. 3a(i)		
(ii) related organizations					3a(ii)		
b If 'Yes' on line 3a(II), are the relate					. 3b		<u> </u>
4 Describe in Part XIII the intended		zation's endowment r	unds				
Pan VII Land, Buildings, and		- d DV - 1 	000 D-+W C 44	- 0 F 000 D		40	
Complete if the organiz	zation answere	ed Yes on Form	990, Part IV, line 11	a. See Form 990, P			
Description of property	(a)	Cost or other basis	(b) Cost or other	(c) Accumulated	(d) Bo	ook va	ilue
1a Land		(investment)	basis (other)	depreciation		200	004
b Buildings	 -		290,904.	762 (05			<u>, 904.</u>
c Leasehold improvements	<u> </u>		2,169,387.	762 , 695.		406	<u>,692.</u>
d Equipment			E40 E00	E10 200		20	200
e Other	 	<u>-</u>	548,500. 11,918.	510,300. 6,621.			<u>,200.</u> ,297.
Total. Add lines 1a through 1e (Column		orm 990 Part Y colu			1		<u>,297.</u> ,093.
Total Add lines to tillough to [COlumn	, (a) musi equal r	onn 330, rait A, cold	10), 1110 100.	<u> </u>		<u> </u>	, U J J .

1,741,093. Schedule **D** (Form 990) 2015

Part VII Investments — Other Securities.	'Vas' on Form 990	Part IV, line 11b. See Form 990, Part X, line 12	2
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
(1) Financial derivatives	(-,	(c) method of reliables cost of the of year market value	
(2) Closely-held equity interests	` -		
(3) Other			
(A) JPMorgan Mortg Backd Sec Funds	1,190,913.	FMV	-
(B)			
(C) (D)			
(E)			
(F)			
(G)			
(H)			
<u>(I)</u>			
Total (Column (b) must equal Form 990, Part X, column (B) line 12) ▶	1,190,913.		~
Part VIII Investments – Program Related. Complete if the organization answered	Yes' on Form 990.	Part IV, line 11c. See Form 990, Part X, line 13	3.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
_(1)			
_(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8) (9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13).			
Part IX Other Assets.			_
	Yes on Form 990, escription	Part IV, line 11d. See Form 990, Part X, line 15	
(1)	, computer	(5) 5001 14	iuo
(2)			
(3)			
(6)			
_(7)			
(8)			
_ (9)			_
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B)	ine 15)	· · · · · · · · · · · · · · · · · · ·	
Part X Other Liabilities. Complete if the organization answered 'Yes' on I	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
(a) Description of liability	(b) Book value		
(1) Federal income taxes		 	
	· -		
(4)			
(5)			
(6)			
_ (7)	<u> </u>		
(8)			
(9) (10)		\dashv	
(11)			
Total (Column (b) must equal Form 990, Part X, column (B) line 25)	•		
2. Liability for uncertain tax positions In Part XIII, provide the text of the foo	tnote to the organization's fina		
tax positions under FIN 48 (ASC 740) Check here if the text of the footnote			X

جما	Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn.
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1	Total revenue, gains, and other support per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
	a Net unrealized gains (losses) on investments	
	b Donated services and use of facilities	
	c Recoveries of pnor year grants	
	d Other (Describe in Part XIII)	
	e Add lines 2a through 2d	2 e
3	Subtract line 2e from line 1 · · · · · · · · · · · · · · · · · ·	3
4		
	a Investment expenses not included on Form 990, Part VIII, line 7b 4a	
	b Other (Describe in Part XIII)	
	c Add lines 4a and 4b	
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	
Pe	SAVOL Decembilistion of European may Audited Einemain! Ctatemants With European may [
	Reconciliation of Expenses per Audited Financial Statements With Expenses per F	Return.
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	Return.
1	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	Return.
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	
1 2	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	
1 2	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	
1 2	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	
1 2	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	
1 2	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	
1 2	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	1
1 2	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	1 2e
1 2 3 4	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	1 2e
1 2 3 4	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	1 2e 3
1 2 3 4	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	1 2e 3 4c

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

FIN 48 footnote - NCAR is exempt from federal and state income taxes under the provisions of Section 501(c)(6) of the Internal Revenue Code and applicable state tax statutes. NCAR is subject to unrelated business income taxes for royalties received from NCAR Service Corporation, rent, advertising and management services provided in excess of related expenses. At December 31, 2015 and 2014, there was a federal net operating loss carryforward of \$379,860 and \$321,599, respectively, and a state net operating loss tax carryforward of \$336,460 and \$278,199, respectively. The net operating loss carryforwards begin to expire in 2025 for federal purposes and 2020 for state purposes. NCAR's wholly-owned subsidiary is subject to federal and state corporate income taxes. At December 31, 2015, NCAR Service Corporation had no federal tax liability. The organization's policy is to evaluate all tax positions to identify those that may be considered

Schedule **D** (Form 990) 2015

Part XIII Supplemental Information.

Part XIII Supplemental Information (continued)

uncertain. All identified material tax positions are assessed and measured by a "more-likely-than-not" threshold to determine if the benefit of an uncertain tax position should be recognized in the financial statements. For the year ending December 31, 2015, there were no uncertain tax positions. The tax returns for the organization and its subsidiary are subject to examination by the Internal Revenue Service and the North Carolina Department of Revenue, generally for three years after they are filed.

Pt X, Line 2

SCHEDULE I

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ➤ Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

North Carolina Association of Realtors Inc Partia General Information on Grants and Assistance

2015

OMB No 1545-0047

Employer identification number

56-0488849

<u>2</u> contribution contribution (h) Purpose of grant or assistance × Partill | Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on (g) Description of non-cash assistance Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant 10,000. 20,000 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable 501(c)(3)527 Enter total number of other organizations listed in the line 1 table. 36-4468109 36-1520690 (P) EIN 430 N Michigan Ave ---(1) REALTORS_Relief_Edn.__ (2) Ntl. Assoc REALTORS PAF 1 (a) Name and address of organization or government 430_N Michigan Ave Chicago IL 60611 Chicago IL 60611 1 111 İ 1 1 1 1 1 i **€** ₹ গ্র 9 8

Schedule I (Form 990) (2015)

TEEA3901 11/04/15

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

North Carolina Association of Realtors Inc Schedule I (Form 990) (2015)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Peri: 1111

(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book, FMV appraisal other)	(f) Description of non-cash assistance
				()	
•					
2					
4					
S.					
ယ					
7					
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	de the information	required in Part I, lir	ne 2, Part III, columi	ι (b), and any other add	itional information.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.
► Attach to Form 990.

2015

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

North Carolina Association of Realtors Inc

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

56-0488849

a	Regarding Compensation		_		
				Yes	No
1 :	a Check the appropriate box(es) if the organization provided any of VII, Section A, line 1a Complete Part III to provide any relevant in	the following to or for a person listed on Form 990, Part information regarding these items			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	X Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			!
	b If any of the boxes on line 1a are checked, did the organization fo	llou a written policy regarding payment or			
	reimbursement or provision of all of the expenses described abov	re? If 'No,' complete Part III to explain	1 b	Х	
2	Did the organization require substantiation prior to reimbursing or	allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, rega		2	Х	
3	Indicate which, if any, of the following the filing organization used CEO/Executive Director. Check all that apply Do not check any be establish compensation of the CEO/Executive Director, but explain	poxes for methods used by a related organization to			
	X Compensation committee	X Written employment contract			
	Independent compensation consultant	X Compensation survey or study			
	X Form 990 of other organizations	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Sector a related organization				
	a Receive a severance payment or change-of-control payment? .		4 a		Х
	b Participate in, or receive payment from, a supplemental nonqualif		4 b		Х
•	c Participate in, or receive payment from, an equity-based compens		4 c		Χ
	If 'Yes' to any of lines 4a-c, list the persons and provide the applic	cable amounts for each item in Part III			i I
	Only section 501(c)(3) 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.			
_	For persons listed on Form 990, Part VII, Section A, line 1a, did the				
5	contingent on the revenues of	ne organization pay or accrue any compensation			
	a The organization?		5 a		
١	b Any related organization?		5 b		
	If 'Yes' to line 5a or 5b, describe in Part III				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the contingent on the net earnings of	he organization pay or accrue any compensation			
	a The organization?		6a		
	b Any related organization?		6 b		
	If 'Yes' on line 6a or 6b, describe in Part III				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did to payments not described on lines 5 and 6? If 'Yes,' describe in Pai	he organization provide any non-fixed	7		
8	to the initial contract exception described in Regulations section 5	53 4958-4(a)(3)?			
	If 'Yes,' describe in Part III		8	<u> </u>	
9	If 'Yes' to line 8, did the organization also follow the rebuttable presection 53 4958-6(c)?	esumption procedure described in Regulations	9		

56-0488849

Partill Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	İ							
	•	(B) Breakdown of	Breakdown of W-2 and/or 1099-MISC compensation	compensation	(C) Potirement	(D) Montavable	/E) Total of	(E) Companyon
(A) Name and Title		(I) Base compensation	(II) Bonus and incentive compensation	(III) Other reportable compensation	and other deferred compensation	(b) Nonaxable benefits	(E) 10tal 01 columns(B)(I)-(D)	(r) Compensation in column (B) reported as deferred on prior Form 990
Andrea Bushnell	ε	287,061.	- 0	284.	14,459.	25, 554.	327,358.	0
1 CEO	▣	0.	0.	0.	0.	0	0.	
Bryan Jenkins	ε	144,530.	0		<u></u>	11,369.	-163,791.	-0
	Ξ			0.	0.	0.		0
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ВАА			TEEA4102 10/12/15	5			Schedule .	Schedule J (Form 990) 2015

North Carolina Association of Realtors Inc Schedule J (Form 990) 2015

श्रिता 🏗 Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. North Carolina Association of Realtors Inc

Employer identification number 56-0488849

Form 990, Part VI - Additional Information

Question 15: For the compensation process for the top official, the Administrative Committee performs reviews of the Executive Director four times a year. Compensation is determined and adjusted based on outside information related to similar positions.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 The organization's 990 is reviewed by the Chief Financial Officer, the Treasurer and the Executive Vice President prior to submission to the IRS.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy The conflict of interest policy is distributed to all volunteer Officers, the Executive Committee of the Board of Directors and the Board of Directors. Signed copies of acknowledgement are returned to the Association's office for retention. Any item that is noted by any volunteer as being a potential conflict of interest is reviewed by legal counsel and then discussed by the leadership team. The leadership team determines the appropriate steps necessary to alleviate, monitor and deal with conflicts, such as restricting the actions of persons with a conflict by prohibiting them from participating in the governing body's deliberation and decisions for a particular transaction. Staff members who are officers or key employees are reminded to communicate conflict of interests to the Association during their annual review process. A written conflict of interest policy for staff members who are officers or key employees of the Association is currently in development.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation
The organization's bylaws are made available on the organization's website.
The conflict of interest policy is given to all board members and is
available to general membership upon request. Financial statements are
made available to membership upon request. Tax returns are made available
upon request and are also available on a public website.

Form 990, Part XI, Line 9 - Other Changes in Net Assets Explanation

Book / Tax Depreciation Difference \$ 7,254

Total \$ 7,254

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

North Carolina Association of Realtors

Relar

Parily Identification of Disregarded Entities Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.

The state of the s	OMB No 1545-0047
Related Organizations and Unrelated Partnersnips	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.	2015
Attach to Form 990.	The state of the s
Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.	මාලින (න දැල්වැල
	(Majoredon)
	Employer Identification number
ealtors Inc	56-0488849

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	tivity Legal domicile (state or foreign country)		(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	rolling
(1)							
(<u>z</u>)							
(3)							
Partil Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations during the		Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had e tax year.	nswered 'Yes' or	n Form 990, Pa	rt IV, line 34 becau	rse it had	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	us Direct controlling entity		3 (5) (a)
						Yes	o N
(1) NC_Real_Estate_Education_Foundation 4511_Weybridge_Lane Greensboro, NC_27407 56-6065274	Education	NC	501	7	N/A	· · · · · · · · · · · · · · · · · · ·	×
12 NC Housing Opportunity Foundation 4511 Weybridge Lane Greensbore, NC 27407 45-0530518	Housing	NC	501	7	ď.		×
S_A <u>11</u> 1ance NC27404	Advocacy	NC	527		N/A		×
MC Realtors Political Action Com	Advocacy	NC	527		N/A		×
BAA For Paperwork Reduction Act Notice, see the Instructions for Form	tions for Form 990.		TEEA5001 06/01/15		Sched	Schedule R (Form 990) 2015	90) 2015

Schedule R (Form 990) 2015 North Carolina Association of Realtors Inc

(i) Sec 512(b)(13) controlled entity? Schedule R (Form 990) 2015 (k) Percentage ownership ŝ \times Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Yes (j) General or managing partner? ŝ Identification of Related Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 100.00 Perceníage ownership Yes (i)
Code V-UBI
amount in box
20 of Schedule
K-1 (Form
1065) 97,743. (g) Share of end-ofyear assets Dispropor-tionate allocations? ŝ 23,676. Ξ Yes (f) Share of total income (g) Share of end-of-year assets (e)
Type of entity
(C corp, S corp,
or trust) because it had one or more related organizations treated as a partnership during the tax year. (f) Share of total income (d)
Direct
controlling
entity TEEA5002 06/01/15 (e)
Predominant income (related, unrelated, excluded from tax under sections 512-514) (c)
Legal domicile
(state or foreign
country) (d)
Direct
controlling
entity (b) Primary activity Service (c) Legal domicile (state or foreign country) (a) Name, address, and EIN of related organization (b) Primary activity Service Corporation Greensboro, NC 27407 4511 Weybridge Ln (a)
Name, address, and EIN of related organization 56-1737585 NCAR S ાં ગાહત સ્ટાર્સ \\ BAA ন্ত ල **₹** ල

Schedule R (Form 990) 2015 North Carolina Association of Realtors Inc		56-048884	8849 Page 3
Part W Transactions With Related Organizations Complete if the organization answered 'Yes' on Fo	on Form 990, Part IV, line	34, 35b, or 36.	•
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			Yes No
Documents of the tax year, and the organization engage in any of the following transactions with one of more related organizations listed in	Sted III Palls II-IV		
a receipt of (i) interest, (ii) annutries, (iii) royaties, of (iv) rent from a controlled entity			× >
			\bot
d Loans or loan guarantees to or for related organization(s)			1d
e Loans or loan guarantees by related organization(s)			. 1e ×
f Dividends from related organization(s)			
g Sale of assets to related organization(s)			. 1g
Exchange of assets with related organization(s)			× >
	· · · · · · · · · · · · · · · ·	· · · · · · · · · · · · ·	
k Lease of facilities, equipment, or other assets from related organization(s)			. 1k
l Performance of services or membership or fundraising solicitations for related organization(s)			=
m Performance of services or membership or fundralising solicitations by related organization(s)			_
n Shanng of facilities, equipment, mailing lists, of other assets With related ofganization(s)			× >
			×
p Reimbursement paid to related organization(s) for expenses			. 1p
q Reimbursement paid by related organization(s) for expenses.			. 1q ×
r Other transfer of cash or property to related organization(s)			. 1r
ation on who must complete	this line, including covered relationships and transaction thresholds	l	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) NC Homeowners Alliance	0	356,450.0	Cash
(2) NC Homeowners Alliance		59,990.0	Cash
(3) NCAR Service Corp	a	23,676.0	Cash
(4) NCAR Service Corp	р	60,985.0	Cash
(5) NC RPAC		120,705.	Cash
(9)			
BAA TEEA5003 10/12/15	!	Schedule R	lle R (Form 990) 2015

56-0488849

Part III Unrelated Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships	ach entity taxed as zation See instruct	a partnership throug	gh which the organ	ization conduc	sted more than five ierships	percent of its activ	rities (measu	red by total assets c	or gross	,
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	ł	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule (Form 1065)	(j) General or managing partner?	(k) Percentage ownership
			sections 512-514)	Yes No			Yes No		Yes No	_
(1)										
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(2)										
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(3)										
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Provide additional information for responses to questions on Schedule R (see instructions).