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# Form 990

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <a href="https://www.IRS.gov/form990">www.IRS.gov/form990</a>

OMB No 1545-0047

2015

Open to Public Inspection

A F	or th	e 2015 ca	lendar year, or tax year beginni	ng 01-01-2015 , and ending 12-31-20	L5					
<b>B</b> Ch	eck ıf	applicable	C Name of organization National Commission for the			D Emplo	yer iden	tification number		
☐ Ad	dress o	change	Certification of Crane Operators Inc			54-17	750577	•		
┌ Na	me ch	nange	Doing business as							
┌ Inr	tıal ret	turn				E Telepho	one numb	oor .		
_ Fir			Number and street (or P O box if r 2750 Prosperity Avenue No 505	mail is not delivered to street address) Room/su	ııte					
		erminated	2730 Prosperity Avenue No 303			(703)	560-2	391		
Am	nended	d return	City or town, state or province, courselfax, VA 220314312	intry, and ZIP or foreign postal code		C Cross r	acounts d	7 942 020		
M Ap	plicatio	on pending	Tulliak, V// 220011012			G Gloss I	eceipis \$	7,842,930		
			<b>F</b> Name and address of pri	ncıpal officer	H(a) I	s this a group	return			
			Graham J Brent 2750 Prosperity Avenue No	505		ubordinates?		_Yes <b>_</b> No		
			Fairfax, VA 220314312			re all subordi ncluded?	nates	□Yes □No		
							a list (	(see instructions)		
<b>I</b> Ta	ıx-exe	empt status	「 501(c)(3)	(insert no ) 4947(a)(1) or 527	H(c) (	Group exempt	ion num	nber ►		
J W	ebsit	te:► ww	w nccco org							
<b>K</b> For	m of o	organization	Corporation Trust Association	on Other ►	L Year	of formation 19	95 <b>M</b>	State of legal domicile VA		
	rt I	_	mary	5.1., S.1.6. P				otate of logar dollinoise 17		
Governance	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	To develo who meet	qualification standards for cran	to test proficiency of crane operators a e operators and related personnel						
, 50, 10,	2	Check th	nis box দ if the organization di	scontinued its operations or disposed o	of more tha	an 25% of its	net ass	ets		
	٦	Number	of voting members of the govern	ung body (Part VI, line 1a)			з	9		
68			of independent voting members		4	9				
퉏			mber of individuals employed in		5	50				
Activities &			mber of volunteers (estimate if r		6	0				
•				art VIII, column (C), line 12			7a	0		
	1			om Form 990-T, line 34			7b	0		
						Prior Year		Current Year		
	8	Contr	butions and grants (Part VIII, I	ıne 1h)		11,	315	85,105		
를	9	Progra	am service revenue (Part VIII, l	ıne 2g)		5,710,	473	5,985,202		
Revenue	10	Inves	tment income (Part VIII, colum	n (A), lines 3, 4, and 7d)		335,3		579,637		
<u> </u>	11	Other	revenue (Part VIII, column (A)	, lines 5, 6d, 8c, 9c, 10c, and 11e)		24,	181	-81		
	12	Total 12)	revenue—add lines 8 through 11	l (must equal Part VIII, column (A), lın	е	6,081,	335	6,649,863		
	13	Grant	s and sımılar amounts paıd (Par	t IX, column (A), lines 1-3)			0	0		
	14	Benef	its paid to or for members (Part	IX, column (A), line 4)			0			
ø	15			ee benefits (Part IX, column (A), lines		1,841,	126	2,348,577		
Expenses	16a	5-10	•	(, column (A ), line 11e)			0	0		
≖							0	0		
五	b		undraising expenses (Part IX, column (I	·· · · · · · · · · · · · · · · · · · ·		4 240	640	4 0 3 0 0 0 0		
	17			lines 11a-11d, 11f-24e)	'	4,340, 6,181,	_	4,929,909 7,278,486		
	19			18 from line 12		-100,	_	-628,623		
Net Assets or Fund Balances		Kever	nde 1633 expenses Subtract mie	10 nomme 12		ing of Current		End of Year		
SS et	20	Total	assets (Part X, line 16)			5,311,	651	5,519,383		
AA BAE	21					611,	655	2,031,551		
žĒ	22	Neta	ssets or fund balances Subtract	t line 21 from line 20		4,699,	996	3,487,832		
Unde my k	er per nowle arer h	nalties of edge and nas any k	belief, it is true, correct, and coinowledge  *** ature of officer	amined this return, including accompar mplete Declaration of preparer (other t						
Her	<b>-</b>	Grah Type	am J Brent Chief Executive Officer or print name and title							
			Print/Type preparer's name		Date	Check I if	PTIN			
Paid	d		Nicole M Prince CPA		2016-10-11	self-employed	P01315	245		
Pre		er ⊢	Firm's name 🕒 Rogers & Company P			Firm's EIN 🕨 5	8-267626	51		
	, <del>,</del> ,		Firm's address 🟲 8300 Boone Boulevard	Suite 600		Phone no (703	none no (703) 893-0300			

Vienna, VA 22182

May the IRS discuss this return with the preparer shown above? (see instructions)

**Use Only** 

. ✓ Yes ☐ No

Par	t III		_	_					
_	Driof	Check if Schedule By describe the organ			o any line in this Pa	<u>rt III</u>	<u> </u>		<u>/                                </u>
qual	evelop ıfıcatıor	and administer exan n standards for crane nd related personnel	ninations to test e operators and	proficiency of c	el. To provide the pu	ublic with inform	ation about the		
2		ne organization unde							
		rior Form 990 or 990						□Yes □	' No
3	Did th	es," describe these n ne organization ceas ces?	e conducting, or	make significan				「Yes √	No
4	Desci exper	es," describe these c ribe the organization nses Section 501(c otal expenses, and re	's program serv )(3) and 501(c)	ice accomplishm (4) organizations	are required to rep				
4a	(Code	e	) (Expenses \$		ıncludıng grants of \$		) (Revenue \$		)
		loped and administered e fication standards for crar			of crane operators and	related personnel	Tested 11,117 can	didates to deterr	mine if they met
4b	(Code	e	) (Expenses \$		including grants of \$		) (Revenue \$		)
<b>4</b> c	(Code	e	) (Expenses \$		including grants of \$		) (Revenue \$		)
4d		er program services penses \$		hedule O )	· \$	) (Revenu	 ie \$	)	
4e		al program service ex		9 9 9	<u>'</u>	, (	T	,	
		- <del>-</del>	-						

Form	990 (2015)		Page 3	ŝ
Par	t IV Checklist of Required Schedules			•
		Yes	No	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes."		No	

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure $98-19$ ?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 2	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?  If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νo
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line $2^7$ If "Yes," complete Schedule I, Parts I and III	22		Νo
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section $501(c)(3)$ , $501(c)(4)$ , and $501(c)(29)$ organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		Νo
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part $I$ .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Νo
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

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Pai	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 101			
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable  1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule $O$	3b		
_	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
Ь	If "Yes," enter the name of the foreign country \( \brace \) See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
h	required?	7g		
8	Form 1098-C?	7h		
	Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	0		
02	Did the sponsoring organization make any taxable distributions under section 4966?	8 9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	20u		
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
h	If "Yes" has it filed a Form 720 to report these payments? If "No" provide an explanation in Schedule O	14h		

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

· ·	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>	<u> </u>	<u></u>  ~
36	ction A. Governing body and ridilagement		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	9	. 03	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b	9		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with other officer, director, trustee, or key employee?	any . <b>2</b>		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?			No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	. 5		No
6	Did the organization have members or stockholders?	. 6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint or more members of the governing body?	ne or <b>7a</b>		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockhoor persons other than the governing body?	Iders, <b>7b</b>		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during t year by the following	he		
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>			No
Se	ection B. Policies (This Section B requests information about policies not required by the Inter	rnal Reveni	ue Cod	e.)
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before the form?	filing 11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	· <b>E</b>		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could grise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," design Schedule O how this was done	scribe 12c	Yes	
13	Did the organization have a written whistleblower policy?	. 13	Yes	
14	Did the organization have a written document retention and destruction policy?	. 14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.	sion?		
а	The organization's CEO, Executive Director, or top management official	. 15a	Yes	
b	Other officers or key employees of the organization	. 15b		Νo
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement venture and taxable entity during the year?			No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
		· 16b		
	List the States with which a copy of this Form 990 is required to be filed.			
17	List the States with which a copy of this Form 330 is required to be filed.			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (503) (3) sonly) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O)	1(c)		

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

interest policy, and financial statements available to the public during the tax year

Part VII

## Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ♦ List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related	more pers and	than on is	one bot rect	not box h ar or/tr	chec k, unle n offic	ess er :)	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
(1) Vinal George Bell Director	2 50	х						0	0	C
(2) James T Callahan Director	2 50	х						0	0	C
(3) Lyle P Nichols Director	2 50	х						0	0	C
(4) Tim Watters Director	2 50	х						0	0	(
(5) J Chris Ryan Immediate Past President	2 50	х		х				0	0	(
(6) Ellis Vliet Chairman Commissioners	2 50	х		х				0	0	C
(7) Peter Juhren Secretary/Treasurer	2 50	х		х				0	0	C
(8) J Kerry Hulse Vice President	2 50	х		х				0	0	(
(9) Thom Sicklesteel President	2 50	х		х				0	0	(
(10) Graham Brent Chief Executive Officer	37 50			х				387,955	0	90,956
(11) Joel Oliva  Director of Operations	37 50					х		128,846	0	22,597
(12) Donald Rubis Comptroller	37 50					х		111,381	0	21,167

rt VII	Section A. Officers	, Directors, Trust	es. Kev Employee:	s, and Highest Com	pensated Employees	(continued
--------	---------------------	--------------------	-------------------	--------------------	--------------------	------------

	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	more t	tion ( han ( n is	one I both	box, an	heck unless officer stee)	<b>.</b>	Repo compe from organiza		-   10	(E) Reportable compensati from relate ganizations	on d (W-	amou com fr	pens om tl	other ation ne
		for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	) 2	2/1099-MIS	SC)	r	ızatıc elate nızat	
											_					
											_					
											_					
											$\perp$					
											+					
							<u> </u>				_					
											-					
											+					
											+					
1b	Sub-Total				•		. ▶	<b>!</b>			 					
c d	Total from continuation sheet Total (add lines 1b and 1c).	s to Part VII, S		` . 	٠.	٠.			62	8,182			0		1	34,720
2	Total number of individuals (in \$100,000 of reportable compe						d abov	e) w	ho receive	d more	than					
														Υ	es	No
3	Did the organization list any <b>f</b> oon line 1a? <i>If "Yes," complete S</i>					key •	emplo •	yee, •	or highes,	t comp	ensat •	ed employe		3		Νο
4	For any individual listed on line organization and related organ individual													4 Y	26	
5	Did any person listed on line 1 services rendered to the organ								_	janizatio	on or	ındıvıdual fo	r	5		No
	ection B. Independent Co	ntractors														
1	Complete this table for your five compensation from the organization	ve highest comp													103r	
		(A)	-	ation	101	LITE (	Lateriu	ai ye	ar enumy			(B)			(C)	
Parso	ns Behle & Latimer	lame and business	auuress							Legal se		tion of services	•	1 0	mpens	785,751
Salt L	outh Main Street Suite 1800 ake City, UT 84111															
PSI	Newboll-llenger-3-May Co. 1, 200									Compute	er base	ed testing				389,033
	North Hollywood Way Suite 200 ink, CA 91505															

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 2

Part V	1111	Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII									
		Check if Schedu	ule O contains a respor	se or note to any lin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514			
	1a	Federated camp	paigns 1a					312-314			
at a	_										
tributions, Gifts, Grants Other Similar Amounts	Ь	Membership du	es <b>1b</b>								
ا <del>يا</del> رو	С	Fundraising eve	ents <b>1c</b>	770							
Giffts, iilar A	d	Related organiz	ations 1d								
ອ ≝	e	Government grants	s (contributions) <b>1e</b>								
Sir		-									
声히	f	similar amounts no	ons, gifts, grants, and <b>1f</b> of included above	84,335							
[ 본동]	g		ons included in lines								
Contributions, and Other Sirr		1a-1f \$	- 4 - 46		85,105						
<u>ة</u> ك	h	Total. Add lines	sla-lf	▶	85,105						
<u>9</u>				Business Code							
n e	2a	Candidate fees		900099	2,797,015	2,797,015					
Es	b	Practical fees		900099	1,373,553	1,373,553					
- -	С	Recertification fees	3	900099	1,266,526	1,266,526					
<u>\$</u>	d	Examiner accredita	ition	900099	187,475	187,475					
Program Serwce Revenue	е	Combined Rigger/S	Signalperson fees	900099	156,300	156,300					
E	f		ım service revenue		204,333	204,333					
ှိ						201,333					
<u></u>	g		s 2a – 2f		5,985,202						
	3		ome (including dividend ar amounts)		194,899			194,89			
	4		tment of tax-exempt bond p								
	5	Royalties		🕨							
		,	(ı) Real	(11) Personal							
	6a	Gross rents									
	_	1									
	ь	Less rental expenses									
	С	Rental income or (loss)									
	d	, ,	me or (loss)								
			(ı) Securities	(II) Other							
	7a	Gross amount from sales of assets other than inventory	1,521,144								
	Ь	Less cost or other basis and sales expenses	1,136,406								
	С	Gain or (loss)	384,738								
	d	Net gain or (los	s)		384,738			384,73			
Other Revenue	8a	₽	luding 770 reported on line 1c)								
<u> </u>			a	0							
ਠ			penses b	0							
	c 9a		loss) from fundraising or rom gaming activities le 19	events	0						
			a								
	ь	Less direct ex	penses b								
	С	Net income or (	loss) from gaming activ	/ities <b>.</b> ►							
	10a	Gross sales of									
		returns and allo	owances . a	56,580							
	b	less costofa	oods sold <b>b</b>	·							
		<del>-</del>	loss) from sales of inve	56,661 entory <b>.</b>	-81	-81					
		Miscellaneous		Business Code							
	11a	occiraneous									
				+							
	ر ا										
	C	A.H									
	d		ue								
	е	Total. Add lines		· · · •							
	12	Total revenue.	See Instructions	· · · •	6,649,863	5,985,121	0	579,63			

Form 9	990 (2015)				Page <b>10</b>
	Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns				
	Check if Schedule O contains a response or note to any line in t	hıs Part IX			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	478,911			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,464,355			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	114,518			
9	Other employee benefits	157,496			
10	Payroll taxes	133,297			
11	Fees for services (non-employees)				
а	Management				
b	Legal	1,090,134			
C	Accounting	196,331			
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,287,247			
12	Advertising and promotion	121,263			
13	Office expenses	334,415			
14	Information technology	16,398			
15	Royalties				
16	Occupancy	286,042			
17	Travel	111,280			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	104,795			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	226,608			
23	Insurance	33,800			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Dues and subscriptions	60,667			
b	Rigger test kits	53,676			
c	Taxes	5,741			
d	Miscellaneous	1,512			
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	7,278,486			
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Form 990 (2015) Page 11 Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X . . . . . . . . . . . . . . . . . . (A) (B) Beginning of year End of year 401,298 1 1 630.096 345.388 2 2 Savings and temporary cash investments . . . . Pledges and grants receivable, net . . . . . 3 3 4 237.784 4 91.840 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 7 34,312 8 37,511 8 102,918 131.954 9 9 Prepaid expenses and deferred charges . . . . . 10a Land, buildings, and equipment cost or other basis 671,222 10a Complete Part VI of Schedule D b 10b 387,571 239.458 10c 283,651 Less accumulated depreciation . . . . 4.049.123 11 2,552,085 11 12 12 Investments—other securities See Part IV, line 11 . . . . . 13 13 Investments—program-related See Part IV, line 11 . 14 14 1,654,825 15 17.896 15 20.831 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . . . . 5,311,651 16 5,519,383 374.819 1,412,322 17 **17** Accounts payable and accrued expenses . . . . . 18 18 102.500 19 422.632 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . \_iabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . 23 24 24 Unsecured notes and loans payable to unrelated third parties . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 134,336 25 196,597 611,655 26 2,031,551 26 **Total liabilities.**Add lines 17 through 25 . . . Organizations that follow SFAS 117 (ASC 958), check here ► 🔽 and complete Balance lines 27 through 29, and lines 33 and 34. 4.699.996 3.487.832 27 27 28 28 Fund 29 29 Permanently restricted net assets . . . . . . . . . Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. ö 30 30 Net Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . Retained earnings, endowment, accumulated income, or other funds 32 32 33 3,487,832 4 699 996 33 Total liabilities and net assets/fund balances . . . . . . . . . . . 5.311.651 34 5.519.383

	330 (2013)			Г	aye 12
Par	Reconcilliation of Net Assets  Check if Schedule O contains a response or note to any line in this Part XI				
	eneck in schedule of contains a response of note to any line in this fact XI	 			• 1
1	Total revenue (must equal Part VIII, column (A), line 12)	1		6,6	349,863
2	Total expenses (must equal Part IX, column (A), line 25)	2		7,2	278,486
3	Revenue less expenses Subtract line 2 from line 1	3		-6	528,623
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		4 ,6	99,996
5	Net unrealized gains (losses) on investments	5		- 5	73,541
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			-10,000
9	Other changes in net assets or fund balances (explain in Schedule O)	9			C
	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		3,4	87,832
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u>. ୮</u>
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	ewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	▼ Separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig of the audit, review, or compilation of its financial statements and selection of an independent accountant		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

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OMB No 1545-0047

### **SCHEDULE D**

(Form 990)

Inter

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

	Revenue Service	Information about Schedule D (	(Form 990) and its instru		s.gov/f	orm990.	Inspe	
Nar	me of the organiz	ration			Emplo	oyer identific		
	onal Commission for Lification of Crane Op				54-1	750577		
Pa		zations Maintaining Donor			unds o	r Account	s.	
	Comple	te if the organization answere			(1.5)	Eundo and sel	horaca	atc.
1	Total numbei	at end of year	(a) Donor advised fund	s T	(D)	Funds and ot	ner accour	its
2		alue of contributions to (during						
_	year)	nue of contributions to (during						
3	Aggregate va	alue of grants from (during year)						
4	Aggregate va	alue at end of year						
5	funds are the or	ation inform all donors and donor a ganization's property, subject to t	he organization's exclus	ive legal control?		ed	☐ Yes	┌ No
6	used only for ch conferring impe	ation inform all grantees, donors, a paritable purposes and not for the rmissible private benefit?	benefit of the donor or do	nor advisor, or for a	ny other		☐ Yes	┌ No
		vation Easements. Comple			on Form	1 990, Part	IV, line 7	
1	Preservation of	onservation easements held by th n of land for public use (e g , recre if natural habitat	_ · _					a
	Preservation	• •						
2		2a through 2d if the organization l e last day of the tax year	held a qualified conserva	tion contribution in 1	the form			
_	Total number of	conservation easements			2-	Held at th	ne End of t	he Year
a L		estricted by conservation easeme	nto		2a			
b c		ervation easements on a certified		adın (a)	2b 2c			
d		ervation easements included in (c		` ,	20			
u	historic structu	re listed in the National Register			2d			
3		ervation easements modified, trar	nsferred, released, exting	juished, or terminate	ed by the	organization	n during th	e
	tax year <b>►</b>							
4		es where property subject to conse		·				
5		zation have a written policy regar enforcement of the conservation e		ing, inspection, han	dling of	Г	fes ┌ N	lo
6	Staff and volunt year	eer hours devoted to monitoring, i	inspecting, handling of vi	olations, and enforc	ing cons	ervation eas	ements du	rıng the
	<b>Λ</b> mount of	noo inquired in manifestion	orting hondling struct	one and	anc	tion =====	االمراجع	tha
7	A mount or expe	nses incurred in monitoring, inspe	econg, nanding of violation	uns, and emorcing c	onserva	uon easemet	ncs auring i	ше уеаг
8		servation easement reported on lir on 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the	requirements of sec	ction 17		ſes ┌ N	lo
9	balance sheet,	scribe how the organization report and include, if applicable, the text i's accounting for conservation ea	of the footnote to the org				•	
Par	t IIII Organi	zations Maintaining Collecte of the organization answere	tions of Art, Histori	ical Treasures, Part IV, line 8.	or Oth	er Similar	Assets.	1
1a	If the organizat works of art, his	on elected, as permitted under SF torical treasures, or other similar , in Part XIII, the text of the footr	AS 116 (ASC 958), not assets held for public ex	to report in its reve hibition, education,	or resea	ırch ın furtheı		
b	works of art, his	on elected, as permitted under SF torical treasures, or other similar the following amounts relating to	assets held for public ex					ıblıc
(	i) Revenue inclu	ded on Form 990, Part VIII, line 1	L		<b>►</b> \$_			-
		d in Form 990, Part X						
2		ion received or held works of art, h	nistorical treasures, or ot	her sımılar assets fo				
-		its required to be reported under S				- , r		

Revenue included on Form 990, Part VIII, line 1

**b** Assets included in Form 990, Part X

Part	<b>3</b> † † !	Organizations Maintaining (continued)	Collections of A	rt, His	stori	cal <sup>-</sup>	Treas	sures, (	or O	ther Simil	ar As	ssets	
3		the organization's acquisition, accetion items (check all that apply)	ssion, and other rec	ords, c	heck a						ant use	e of its	
а	┌ P	ublic exhibition		d	Г	Loa	n or ex	(change	progra	ams			
b	┌ s	cholarly research		е	Γ	Oth	er						
c	ГР	reservation for future generations											
4	Provid Part X	de a description of the organization's (III	collections and exp	laın ho	w the	/ furt	her the	e organız	atıon'	's exempt pu	rpose	ın	
5		g the year, did the organization solic									_	_	
Dov		s to be sold to raise funds rather tha		s part	of the	orga	nızatı	n's colle	ction	?	Yes	☐ No	
Par	t IV	Escrow and Custodial Arra Complete if the organization a Part X, line 21.		Form	990,	Part	IV, I	ine 9, oi	r rep	orted an aı	moun	t on For	m 990,
1a		organization an agent, trustee, cus led on Form 990, Part X?	todian or other interr	nediary	y for c	ontril	bution	s or othe	rass		Yes	┌ No	
b	If"	Yes," explain the arrangement in Pa	rt XIII and complete	the fo	llowin	g tab	le				Amo	ount	
C	Beg	ginning balance							<b>1</b> c				
d	Add	ditions during the year							1d				
e	Dıs	tributions during the year							1e				
f	End	ling balance							1f				
2a	Dıd th	e organization include an amount or	n Form 990, Part X, II	ne 21,	for es	crow	orcu	stodial a	ccour	nt liability? 「	Yes	┌ No	
ь		s," explain the arrangement in Part											Г
Pa	rt V	Endowment Funds. Complet	(a)Current year		rior yea				<u>_</u>	Part IV, IIN (d)Three years		(e)Four y	oars bask
	Begin	ining of year balance	(a)Cullent year	(U)P	noi yea	· ·	D (C)	wo years i	Jack	(u)Tillee years	Dack	(e)i oui y	ears back
b	_	ributions											
c	• Net ir losse	· · · · · · · · · · · · · · · · · · ·											
d	Grant	s or scholarships											
e		r expenditures for facilities rograms											
f	A dmı	nistrative expenses											
g		fyear balance											
2	Provid	de the estimated percentage of the d	current year end bala	nce (lır	ne 1g,	colu	mn (a	)) held as					
а	Board	designated or quasi-endowment 🕨											
b	Perma	anent endowment ►											
c	-	orarily restricted endowment Feercentages on lines 2a, 2b, and 2c s	should equal 100%										
За	organ	nere endowment funds not in the pos ization by	_				eld and	d admınıs	tered	for the		Yes	No
		related organizations						•			3a 3a	• • •	<del>                                     </del>
ь		lated organizations s" on 3a(ii), are the related organiza									-	b	
4		ribe in Part XIII the intended uses o											
Par	t VI	Land, Buildings, and Equip											
		Complete if the organization a  Description of property	nswered 'Yes' to F		Cost or	(a)	basıs	e 11a.S (b) Cost or oth (othe	) ner bas	Accum	ulated		ok value
	Land			$\overline{\cdot}$	,		',	(001)	-,	1			
		gs		.									
		old improvements		.					160,63	32	76,72	21	83,911
d	Equipm	nent		.					510,59	00	310,85	50	199,740
	L Δ dd I	ines 1a through 1e (Column (d) mus	t equal Form 990. Part	X, colu	ımn (E	), line	e 10(c)				<b> </b>	1	283,651

Part VII	Investments—Other Securities. C See Form 990, Part X, line 12.	Complete if the org	anızatıon answered 'Y	'es' on Form 990, Part IV, line 11b
	(a) Description of security or catego (including name of security)	ry	<b>(b)</b> Book value	(c)Method of valuation Cost or end-of-year market value
	al derivatives			
(3)Other	-held equity interests			
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 12)	•		
	Investments—Program Pelated		00 Part IV line 11c	
	Complete if the organization answer  (a) Description of investment	ed Yes on Form 9	<b>(b)</b> Book value	Gee Form 990, Part X, line 13. (c) Method of valuation
				Cost or end-of-year market value
Total (Colum	nn (b) must equal Form 990, Part X, col (B) line 13 )	<b>+</b>		
Part IX	Other Assets. Complete if the organiza	tion answered 'Yes' o	n Form 990, Part IV, line	
	<b>(a)</b> Des	scription		(b) Book value
Total. (Colu	mn (b) must equal Form 990, Part X, col.(B) lin	e 15.)		
Part X	<b>Other Liabilities.</b> Complete if the or See Form 990, Part X, line 25.	rganızatıon answer	ed 'Yes' on Form 990,	, Part IV, line 11e or 11f.
1.	(a) Description of liability	(b) Book val	ue	
Federal inc	ome taxes			
Deferred re		6.5	2,518	
	ompensation		2,286	
Capital leas	se obligation	61	.,793	
-				
			—	
Total (C)	nn (h) must caual Farr 200 Bart V - 1/201 - 57	<b>▶</b> 196	5.597	
	nn (b) must equal Form 990, Part X, col (B) line 25 ) for uncertain tax positions. In Part XIII, pro-	·	otnote to the organization	n's financial statements that reports th

Par	Reconciliation of Revenue per Audited Financial Statements With Revenue Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	per R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	6,143,883
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		, ,
а	Net unrealized gains (losses) on investments 2a -573,541		
ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII )		
e	Add lines <b>2a</b> through <b>2d</b>	2e	-495,980
3	Subtract line <b>2e</b> from line <b>1</b>	3	6,639,863
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		. ,
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII ) 4b 10,000		
c	Add lines <b>4a</b> and <b>4b</b>	4c	10,000
5	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12)	5	6,649,863
Par	Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s per	Return.
1	Total expenses and losses per audited financial statements	1	7,356,047
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII )		
e	Add lines <b>2a</b> through <b>2d</b>	2e	77,561
3	Subtract line <b>2e</b> from line <b>1</b>	3	7,278,486
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII ) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	4c	0
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18)	5	7,278,486

### Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Explanation
Management has evaluated the organization's tax positions and concluded that no significant tax positions qualify for either recognition or disclosure in the consolidated financial statements
Cost of goods sold
Reversal of prior period (2014) adjustment included in 2015 audit
Cost of goods sold

Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2015

DLN: 93493286007346

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule J (Form 990)

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	tional Commission for the rtification of Crane Operators Inc 54-1750577	7			
Pa	art I Questions Regarding Compensation				
			Т	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form	ı			
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items	s			
	First-class or charter travel Housing allowance or residence for personal use				
	Travel for companions  Payments for business use of personal residence	e			
	Tax idemnification and gross-up payments  Health or social club dues or initiation fees				
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)				
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or				
2	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all	1	b		
2	directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?		2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part I	111			
	☐ Compensation committee ☐ Written employment contract				
	Form 990 of other organizations  Approval by the board or compensation committee	ee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing orga or a related organization	inization			
а	Receive a severance payment or change-of-control payment?	4	a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4	b		Νo
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4	c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III				
	Only $501(c)(3)$ , $501(c)(4)$ , and $501(c)(29)$ organizations must complete lines 5-9.				
5	For persons listed on Form 990, Part VII, Section A, line $1a$ , $did$ the organization pay or accrue any compensation contingent on the revenues of				
а	The organization?	5	a		
b	Any related organization?	5	b		
	If "Yes," on line 5a or 5b, describe in Part III				
6	For persons listed on Form 990, Part VII, Section A, line $1a$ , did the organization pay or accrue any compensation contingent on the net earnings of				
а	The organization?	6	a		
b	Any related organization?	6	ь		
	If "Yes," on line 6a or 6b, describe in Part III				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	,		
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describ in Part III	e <b>8</b>	,		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulati				

section 53 4958-6(c)?

# Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organizations, described in the

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

(A) Name and Title	( <b>B</b> ) Bre	akdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	_
	Base (i) compensation	se nsation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990
1 Graham Brent Chief Executive Officer	353,020	20	0	34,935	71,000	19,956	478,911	0
	(ii) 0		0	0	· · · · · · · · · · · · · · · · · · ·	0	0	0
2 Joel Oliva Director of Operations	(i) 128,825	25	0	21	16,731	998'5	151,443	0
	(ii) 0		0	0	0	0	0	0

Schedule J (Form 990) 2015

Part IIII Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Explanation **Return Reference** 

Schedule J (Form 990) 2015

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DLN: 93493286007346

**SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization	Employer identification number
National Commission for the	
Certification of Crane Operators Inc	54-1750577

### 990 Schedule O, Supplemental Information

Explanation
The Form 990 is prepared by an outside accountant and reviewed by NCCCO's Chief Executive Officer. Once finalized, it is forwarded to NCCCO's Secretary/Treasurer for review. Finally, each Board member is provided a copy of the Form 990 and discussion is scheduled on the agenda of the next Board meeting. Any questions raised at that time are responded to, or referred to NCCCO's professional advisors for clarification if necessary.
Each member of the NCCCO Board of Directors is required to sign a conflict of interest for m. Additionally, should a conflict of interest arise during the year, the Board member is required to notify the Board.
Benchmarking for the Chief Executive Officer is conducted through industry research, compensation studies, and published comparability studies
Governing documents and financial statements are available on request and can be mailed or e-mailed Conflict of interest policy/form is available on the NCCCO wiebsite
All responses marked as "yes" also apply to the organization's disregarded entity
Exam management fees 1,135,330 Proctor 22,882 Chief examiner 128,679 Program auditor 19 4,117 Services purchased 579,169 Printing & graphics 227,070

efile GRAPHIC print - DO NOT PROCESS	NOT PROCESS   As Filed Data -	-				DLN: 93493286007346	5007346
SCHEDULE R	Related O	Related Organizations and Unrelated Partnerships	nd Unrelated		6	OMB No 1545-0047	.5-0047
(Form 990)	► Complete if the orga	<ul><li>Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.</li></ul>	" on Form 990, Part 1	IV, line 33, 34, 35b,	36, or 37.	2015	S
Department of the Treasury Internal Revenue Service	► Attach to Form 990. ► Infor	► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.	R (Form 990) and its	; instructions is at $\underline{1}$	vww.irs.gov/form95	Open to Public Inspection	ublic
Name of the organization National Commission for the Certification of Crane Operators Inc					Employer identification number	cation number	
Part I Identification of	Identification of Disregarded Entities Complete If the organization answered "Yes" on Form 990, Part IV, line 33.	if the organization a	nswered "Yes" on	Form 990, Part I	.V, line 33.		
<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	olicable) of disregarded entity	(b) Primary activity	(C) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	
(1) NCCCO Services LLC 2750 Prosperity Avenue Suite 505 Fairfax, VA 22031 47-4535764		Support programmatic activities of NCCCO	DE	1,459,634	2,227,680 NCCCO	00	
Part II Identification of or more related tax	Identification of Related Tax-Exempt Organizations Complete If the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.	tions Complete of the tax year.	e organization ans	wered "Yes" on f	orm 990, Part IV,	line 34 because it had	d one
(a) Name, address, and EIN of related organization	n) of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling 9 entity (	(g) Section 512(b) (13) controlled entity?  Yes No
For Panerwork Reduction Act Noti	For Panerwork Reduction Act Notice. see the Instructions for Form 990.		Cat No 50135Y	5.		Schedule R (Form 990) 2015	סחי יחס

Identification of Related Organizations Taxable as a Partnership Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

<b>(K)</b> Percentage ownership					
iral or aging ner?	Ŷ.				
Gene Gene mans part	× ×				
(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)					
( <b>h)</b> oprtionate cations?	ON O				
Dispri	Yes				
(g) Share of end-of-year assets					
(f) Share of total income					
(e)     (f)     (g)     (h)     (i)     (j)     (j)       Predominant income (related, unrelated, actions 2 actions 512- 514)     Share of sections 2 assets     Share of share of share of allocations allocations 2 allocations 2 allocations 2 allocations 2 allocations 2 assets     Code V-UBI general or annaging amount in box managing annaging annaging annaging annaging annaging allocations 2 alloca					
(d) Direct controlling entity					
(c) Legal domicile (state or foreign country)					
(b) (c) Primary activity Legal domicile (state or foreign country)					
(a) Name, address, and EIN of related organization					

Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

	No				
(i) Section 512 (b)(13) controlled entity?	Yes				
(h) Percentage ownership					
(g) Share of end- of-year assets					
(f) Share of tot: income					
(e) Type of entity (C corp, S corp, or trust)					
(d) Direct controlling T entity					
(c) Legal domicile (state or foreign country)					
(b) Primary activity					
( <b>a)</b> Name, address, and EIN of related organization					

, line 34, 35b, or 36.	Yes No	-1V?	1a	1b 1	10			11	19				11				10	**************************************	dT	14	<u>.</u>	1 1s	ships and transaction thresholds	(d) Method of determining amount involved			
990, Part IV, line		sted in Parts II												•								· . · . · .	covered relationships	(c) Amount involved			
red "Yes" on Form		with one or more related organizations listed in Parts II-IV $$																				· · · · · · · · · · · · · · · · · · ·	complete this line, including co	(b) Transaction type (a-s)			
Pariv Iransactions With Related Organizations Complete if the organization answered	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule	f 1 During the tax year, did the orgranization engage in any of the following transactions with one or more re	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.	<b>b</b> Gift, grant, or capital contribution to related organization(s)	$oldsymbol{c}$ Gift, grant, or capital contribution from related organization(s) $\cdot\cdot\cdot\cdot$	<b>d</b> Loans or loan guarantees to or for related organization(s)	e Loans or loan guarantees by related organization(s)	<b>f</b> Dividends from related organization(s)	<b>g</b> Sale of assets to related organization(s)	<b>h</b> Purchase of assets from related organization(s)	i Exchange of assets with related organization(s)	${f j}$ Lease of facilities, equipment, or other assets to related organization(s) ${f \cdot}$ . ${f \cdot}$ .	k lease of facilities, equipment, or other assets from related organization(s)	_	<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s)	$oldsymbol{n}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) $\cdot$ . $\cdot$	o Sharing of paid employees with related organization(s)		<b>p</b> Keimbursement paid to related organization(s) for expenses	<b>q</b> Reimbursement paid by related organization(s) for expenses	• Other transfer of cash or property to related organization(s)	s Other transfer of cash or property from related organization(s)	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete	( <b>a</b> ) Name of related organization			

Schedule R (Form 990) 2015

Schedule R (Form 990) 2015

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	Predominant income (related, unrelated, excluded from tax under sections 512-	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		(j) General or managing partner?	(K) Percentage ownership
				Yes No			Yes	ON O	*	Yes No	
									-		
									Schodule	Schodule P (Form 990) 2015	201 2015

Schedule R (Form 990) 2015

Part VII Supplemental Information

**Return Reference** 

Provide additional information for responses to questions on Schedule R (see instructions)

Explanation