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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No 1545-0047

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	For the	2015 calendar year, or tax year beginning and	ending							
В	Check if	WARREN COUNTY EDUCATIONAL		D Employer identific	cation number					
	Addres	* ENDOWMENT, INC								
L	Name change	Doing business as		54-1	717971					
L	Initial return	Number and street (or P 0 box if mail is not delivered to street address)	Room/surte	E Telephone number	•					
	☐Final return/	P.O. BOX 1314		540-	636-2941					
	termin- ated	G Gross receipts \$	234,519.							
	Amend return	TRONI ROTAL, VA 22030		H(a) Is this a group re	turn					
	Application	F Name and address of principal officer. CAROL DODDON		for subordinates	? Yes X No					
pending PO BOX 1538, FRONT ROYAL, VA 22630 H(b) Are all subordinates included? Yes										
1	Tax-exe	mpt status: X 501(c)(3) 501(c) () ((insert no) 4947(a)(1)	or 527	If "No," attach a	list. (see instructions)					
		e: ► N/A		H(c) Group exemption						
	art I	organization X Corporation			State of legal domicile VA					
ø		Briefly describe the organization's mission or most significant activities: $\overline{ ext{ENDO}}$			€					
Activities & Governance		BETTERMENT OF EDUCATION FOR WARREN COUNT	Y PUBL	IC SCHOOLS						
ern	2 (Check this box $lacktriangle$ if the organization discontinued its operations or dispo	sed of more	than 25% of its net as						
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)		3	15					
অ ঠ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	15					
es	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)		5	2					
Ξ̈́	6	Total number of volunteers (estimate if necessary)		6	4					
Act	7 a -	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.					
_	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.					
				Prior Year	Current Year					
e	8 (Contributions and grants (Part VIII, line 1h)	\vdash	36,573.	32,943.					
Revenue	9	Program service revenue (Part VIII, line 2g)	0.	0.						
Re	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	·	77,522.	32,376.					
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	" · —	-2,655.	-1,978.					
		Total revenue - add lines 8 through 11 (must equal Part VIII); column (A), line 12)	5	111,440.	63,341.					
		Grants and similar amounts paid (Part IX, column (A), lines 13) MAY 』。 とい	37,650. 0.	40,413.						
	l	Benefits paid to or for members (Part IX, column (A), line 4)								
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	· -	3,597.	3,161.					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u> </u>	0.	0.					
X	Ь	Total fundraising expenses (Part IX, column (D), line 25)	0.	0 606	11 000					
_	117	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	_	8,606.	11,802.					
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	-	49,853.	55,376.					
_ 0	19	Revenue less expenses. Subtract line 18 from line 12		61,587.	7,965.					
Assets or Balances		Fold Lorente (Do A.V. Iv. 40)	Re	ginning of Current Year	End of Year					
SSE Bal	20	Total assets (Part X, line 16)		818,321.	776,451.					
Find	:	Total liabilities (Part X, line 26)	\vdash	1,327. 816,994.	504. 775,947.					
	22 art II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block		010,334.	113,341.					
<u>,</u>		ties of perjury, I declare that I have examined this return, including accompanying schedule	oc and etatom	ante and to the heet of m	/ knowledge and helpf it is					
		, and complete. Declaration of prepare <u>r (other than officer) is based on all information of</u> w			y knowledge and belief, it is					
5	, , , , , , , ,	1 20000	mon proparer	Indo uny knowieuge						
Sig	ın İ	Signature of officer		Date						
He		Dougles It Stanley President		5/13	16					
		Douglas P. Stanley, President Type of print name and title								
: —		Print/Type preparer's name Preparer's signature		Date Check	PTIN					
Pal	a !	LARRY A. RENNER	M- 1	5/12//6 sett-employe	P00294913					
Pre	ì	Firm's name BRUCE, RENNER & COMPANY PLC		Firm's EIN	54-1696970					
Use	Only	Firm's address 211 SOUTH LOUDOUN STREET								
_		WINCHESTER, VA 2260		Phone no.54	0-722-0172					
Ма	y the IF	S discuss this return with the preparer shown above? (see instructions)			X Yes No					

	WARREN COUNTY EDUCATIONAL		
	m 990 (2015) ENDOWMENT, INC 54-171	<u>.7971</u>	Page 2
Pai	It III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:	ımı,	
	ENDOWMENT FUND FOR THE BETTERMENT OF EDUCATION FOR WARREN COUNTY	LT. T	
	PUBLIC SCHOOLS.		
2	Did the organization undertake any significant program services during the year which were not listed on		
-	the prior Form 990 or 990-EZ?	Yes [X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes [X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	y expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	expenses, an	d
	revenue, if any, for each program service reported.		4.0
4a		32,9	<u>43.</u>)
	GRANTS FOR BETTERMENT OF EDUCATION FOR WARREN COUNTY PUBLIC SC	HOOLS	
			_
			· · · · · ·
4b	(Code) (Expenses \$)
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$		'
4d	Other program services (Describe in Schedule O.)		
-	1 🗸		

532002 12-16-15

4e Total program service expenses ▶

) (Revenue \$

including grants of \$ 40,671.

WARREN COUNTY EDUCATIONAL ENDOWMENT, INC

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	X	
2.	Is the organization required to complete Schedule B, Schedule of Contributors?	_2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			1,7
	public office? If "Yes," complete Schedule C, Part I	_3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			v
_	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		х
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
U	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	'		
•	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	-		
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
þ	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>X</u>
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			v
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		
•	the organization's separate of consolidated infancial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	,,,,		
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15_		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
. 7	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	<u></u>	Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	4-		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		^
. •	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	.0		
_	complete Schedule G, Part III	19		X
		F	000	

WARREN COUNTY EDUCATIONAL ENDOWMENT, INC

Form 990 (2015) ENDOWMENT, INC

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
ь	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			<u> </u>
Ŭ	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		\vdash
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		<u> </u>
b				
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L. Part I	25b		X
06	·	230		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	00		X
07	complete Schedule L, Part II	26		 ^
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial		ŀ	}
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			X
	of any of these persons? If "Yes," complete Schedule L, Part III	27		<u> </u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	Instructions for applicable filing thresholds, conditions, and exceptions):	00-	•	X
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	-	X
ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	-	<u> </u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			X
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	<u> </u>	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
	contributions? If "Yes," complete Schedule M	30	<u> </u>	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31	-	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			U
	Schedule N, Part II	32		_X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			١.,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	ļ	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	<u> </u>	X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		₩
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			l
	If "Yes," complete Schedule R, Part V, line 2	36	ļ	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			}
	Note. All Form 990 filers are required to complete Schedule O	38	X	Щ
		Form	990	(2015)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
			Yes	No		
1a	Enter the number reported in Box 3 of Form 1096. Enter 0- if not applicable	•				
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable					
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming					
	(gambling) winnings to prize winners?	1c	X			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return 2a 2					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X		
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a					
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х		
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit					
	any contributions that were not tax deductible as charitable contributions?	6a		X		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts					
	were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required					
	to file Form 8282?	7с		X		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e				
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?					
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	,	ļ		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the					
	sponsoring organization have excess business holdings at any time during the year?	8				
9	Sponsoring organizations maintaining donor advised funds.					
	Did the sponsoring organization make any taxable distributions under section 4966?	9a				
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9ь		ļ		
10	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12					
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]					
11	Section 501(c)(12) organizations. Enter:					
a	Gross income from members or shareholders					
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
10-	amounts due or received from them.)	40-				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501/c)/20) qualified accruefit health incurred incurred.					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	12-		 		
đ	Is the organization licensed to issue qualified health plans in more than one state?	13a				
h	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the					
U	organization is licensed to issue qualified health plans					
_	Enter the amount of reserves on hand			1		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b				
			~~~			

Form 990 (2015) ENDOWMENT, INC

54-1717971

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	15			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent  1b	15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with a	ny other			
	officer, director, trustee, or key employee?		2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct	supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		<u>X</u>
6	Did the organization have members or stockholders?	}	_6		
7a		ne or	7-		X
_	more members of the governing body?	dom or	7a		
Đ	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockhold	ders, or	7b		Х
	persons other than the governing body?  Put the acceptance contemporare possible decument the meetings held or written actions undertaken during the year by the	following	76		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the The governing body?	Tollowing	8a	Х	
a b			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	the	-		
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code.)	•		
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		_		1,7
	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a		X
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict		12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," des	scribė			
40	In Schedule O how this was done		12c		X
13	Did the organization have a written whistleblower policy?		14		X
14 15	Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by ind	lonondont	14		
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	rependent			
а	The organization's CEO, Executive Director, or top management official		15a		х
b			15b		X
J	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		,, <del>,,</del> ,		······
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement will	th a			
	taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its pa	articipation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization				
	exempt status with respect to such arrangements?		16b		
Sec	etion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ► NONE				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	on 501(c)(3)s only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.				
	Own website X Another's website X Upon request Other (explain in Sche	•			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of	interest policy, and	finan	cıal	
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's books and CAROL DODSON - 540-636-2941	records: P			
	PO BOX 1314, FRONT ROYAL, VA 22630			<u> </u>	
	10 DOR 1011 I HOME ROTHLING VA EE000				

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((		.,,,,,,,,,		(D)	(E)	(F)
Name and Title	Average	(do		Pos	ition	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	s bot	h an	compensation	compensation	amount of other
	week (list any	<del> </del>					Ė	from the	from related organizations	compensation
	hours for	Individual trustee or director						organization	(W-2/1099-MISC)	from the
	related	BE	Individual trustee or dir Institutional trustee Officer Key employee Highest compersated employee		(W-2/1099-MISC)		organization			
	organizations	置	al Bro		) Sec	E &				and related
	below	gwdu	Institutional trustae	Officer	Key employee	glest	Former			organizations
(1) MARY ANNE BIGGS	line) 1.00	드	<u>=</u>	8	포	<b>∓</b> 5	5			<del></del>
APPLICATIONS CHAIR	1.00	Х						0.	0.	0.
(2) DOUGLAS STANLEY	2.00						-			
PRESIDENT		х		х				0.	0.	0.
(3) CAROL S DODSON	1.00									
TREASURER		Х		Х				0.	0.	0.
(4) JOSEPH SILEK	1.00									
SECRETARY		X		Х				0.	0.	0.
(5) MELANIE BARBER	1.00									
VICE PRESIDENT		X	_	X			L	0.	0.	0.
(6) JOHN MARLOW	1.00									
DEVELOPMENT CHAIR		X	ļ					0.	0.	0.
(7) CHARLES SACKETT	1.00	]	ì							
BOARD MEMBER		Х				_	$oxed{oxed}$	0.	0.	0.
(8) THOMAS E. PATTESON, III	1.00		ļ				]			
BOARD MEMBER		X	<u> </u>	ļ	ļ			0.	0.	0.
(9) SUE ANN FOX	1.00									_
BOARD MEMBER	1 00	X	<u> </u>	ļ	ļ	ļ	ļ.	0.	0.	0.
(10) MARK BOWER	1.00					ļ				_
BOARD MEMBER	1.00	Х	┢		-	<u> </u>	├	0.	0.	0.
(11) R. MARK JORDON	1.00	X						0.	0.	0.
NOMINATING CHAIR	1.00	^	⊢	<u> </u>	┢	<del> </del>	┢	· · · · · · · · · · · · · · · · · · ·		<u> </u>
(12) JAMES EASTHAM BOARD MEMBER	1.00	х						0.	0.	0.
(13) CHARLES HUBER	1.00	^	╁╌		├		$\vdash$			
BOARD MEMBER	1.00	X						0.	٥.	0.
(14) JEANIAN CLARK	1.00	<u> </u>	t	┢	$\vdash$		┢			
BOARD MEMBER		x	1					0.	0.	0.
(15) GEORGE KARNES	1.00									
BOARD MEMBER								0.	0.	0.
			ļ	_	_	<u> </u>	ļ			
		-								
	L	1	<u> </u>	1	<u> </u>	Ц.		.l	1	<u> </u>

ENDOWMENT, INC

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•	(A)  Name and title	(B) Average hours per week (list any hours for	(C) Position (do not check more that box, unless person is be officer and a director/tn.			than is bot	one h an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)		(F) Estimated amount of other compensation from the		
		related organizations below line)	Individual trustee or director	Institutional frustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organiza and rela organiza		ation lated
			-										
			_										
							1						
С	Sub-total Total from continuation sheets to Part V	II, Section A	l	L	<b>I</b>	I		<b>&gt;</b>	0.		0.		0.
	Total (add lines 1b and 1c)  Total number of individuals (including but r compensation from the organization	not limited to th	nose	liste	ed a	bov	e) wi	no r	0 . eceived more than \$100	),000 of reportable			0.
3	Did the organization list any <b>former</b> officer,	, director, or tru	uste	e, ke	y er	nplo	yee	, or	highest compensated e	mployee on		Ye	
	line 1a? If "Yes," complete Schedule J for s	um of reportab	le c							the organization		3	X
5	and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," con	accrue compe	nsat	ion 1	from	any	/ uni			idual for services		5	X
Sect	tion B. Independent Contractors  Complete this table for your five highest co							ors t	that received more than	\$100,000 of com	pensa		
	the organization. Report compensation for (A)					vith	or w	rthu	(B)			(C)	
	Name and business	address	N	ONI	<u> </u>				Description of s	services		ompensa	tion
				<u>-</u>									
							_						_
2	Total number of independent contractors (	-	not li	ımıte	d to		_	stec	d above) who received n	nore than			
	\$100,000 of compensation from the organ	zation 🕨				- 1	0			<u> </u>		Form 99	0 (2015)

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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D)
Revenue excluded from tax under sections 512 - 514 (C) Unrelated Related or Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts Federated campaigns **b** Membership dues 1b 24,295 Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 8,648. 9 Noncash contributions included in lines 1a-1f \$ 32,943. h Total. Add lines 1a-1f **Business Code** Program Service Revenue f All other program service revenue Total. Add lines 2a-2f Investment income (including dividends, interest, and 39,389. 39,389. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other 159,227. assets other than inventory b Less: cost or other basis 166,240. -7,013. and sales expenses c Gain or (loss) -7,013.-7,013.d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ 24,295 · of contributions reported on line 1c). See 2,960. 4,938. Part IV, line 18 b Less: direct expenses -1,978.-1,978.c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a d All other revenue Total. Add lines 11a-11d 63,341. Ō. 30,398. Total revenue. See instructions

# Form 990 (2015) ENDOWMENT, INC Part IX Statement of Functional Expenses

De	Check if Schedule O contains a responsion include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	40 412	40 412		
_	and domestic governments See Part IV, line 21	40,413.	40,413.		
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				·····
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	İ			
_	Individuals. See Part IV, lines 15 and 16			·····	
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
6	trustees, and key employees  Compensation not included above, to disqualified				· · · · · · · · · · · · · · · · · · ·
0	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,000.		3,000.	
8	Pension plan accruals and contributions (include	3,0000		2,000	
•	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
0	Payroll taxes	161.		161.	
11	Fees for services (non-employees):				
a	Management				
b	Legal				
c	Accounting	2,382.		2,382.	
d	Lobbying		-		
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	7,189.		7,189.	
9	Other. (If line 11g amount exceeds 10% of line 25,				
_	column (A) amount, list line 11g expenses on Sch O )	451.		451.	
12	Advertising and promotion	365.		365.	
13	Office expenses	623.		623.	
14	Information technology				_
15	Royalties		<u>-</u> ,		
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	258.	258.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O)	217		217	
a	BANK FEES	217. 200.		217.	
b	MISCELLANEOUS	92.		92.	<del></del>
C	FOREIGN TAXES	25.		25.	
đ	BUSINESS EXPENSE	23.		43.	
	All other expenses Add less 1 through 24s	55,376.	40,671.	14,705.	
25	Total functional expenses. Add lines 1 through 24e	33,310.	40,0/1.	14,103.	
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined	ļ			
	educational campaign and fundraising solicitation  Check here F if following SOP 98-2 (ASC 958-720)				

Form 990 (2015)
Part X Balance Sheet ENDOWMENT, INC

	Check if Schedule O contains a response or note to any line in this			
•		(A) Beginning of year		(B) End of year
. 1	Cash - non-interest-bearing	6,050.	1	9,269.
2	Savings and temporary cash investments	41,440.	2	306
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, dire	ctors,		
	trustees, key employees, and highest compensated employees. C	omplete		
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as d	efined under		
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and	d contributing		
	employers and sponsoring organizations of section 501(c)(9) volume	ntary		
	employees' beneficiary organizations (see instr). Complete Part II	of Sch L	6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	
10a	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D			
b	Less: accumulated depreciation 10b		10c	
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11	770,831.	12	766,876
13	Investments - program-related. See Part IV, line 11	<u> </u>	13	u
14	Intangible assets		14	<del></del> .
15	Other assets. See Part IV, line 11	010 001	15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	818,321.	16	776,451
17	Accounts payable and accrued expenses	1,327.	17	504
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedul		21	
22	Loans and other payables to current and former officers, directors	·		
	key employees, highest compensated employees, and disqualified	persons.		
1	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	<del></del>
25	Other liabilities (including federal income tax, payables to related t	ı		
	parties, and other liabilities not included on lines 17-24). Complete	Part X of		
	Schedule D	1,327.	25	504
26	Total liabilities. Add lines 17 through 25	X and	26	304
	Organizations that follow SFAS 117 (ASC 958), check here ▶	A and		
27	complete lines 27 through 29, and lines 33 and 34.	816,994.	0.7	775,947
27	Unrestricted net assets Temporarily restricted net assets	010,334.	27	113,341
28	•		28	
29	Permanently restricted net assets  Organizations that do not follow SFAS 117 (ASC 958), check h	N	29	
	and complete lines 30 through 34.	are 🖊 🗀		
20	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s		20	
30	Capital stock or trust principal, or current funds		30	<del></del>
32	Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other fur	do	32	
33	Total net assets or fund balances	816,994.	33	775,947
34	Total liabilities and net assets/fund balances	818,321.	34	776,451
, ,,,,	Total habilities and not assets fully balailles	1 010/521•	<u>~~</u>	Form <b>990</b> (2015

WARREN COUNTY EDUCATIONAL ENDOWMENT INC

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

orn	990 (2015) ENDOWMENT, INC	<u>54-171</u>	7971	Pac	ae 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
	•				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,3	
2 .	Total expenses (must equal Part IX, column (A), line 25)	2		5,3	
3	Revenue less expenses. Subtract line 2 from line 1	3		7,9	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		6,9	
5	Net unrealized gains (losses) on investments	5	-4	9,0	12.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	·		
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	77	5,9	47.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
	_			Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
Ь	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audīt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3ь		

Form **990** (2015)

# **SCHEDULE A** (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WARREN COUNTY EDUCATIONAL INC

ENDOWMENT,

**Employer identification number** 54-1717971

Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iiii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, crty, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of (li) EIN listed in your organization (described on lines 1-9 support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes No

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		<del></del>				
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
,	Gifts, grants, contributions, and			15/2515	197-51.	197.29.19	(1) (0144
	membership fees received. (Do not						
	include any "unusual grants.")	19,130.	10,963.	39,138.	36,573.	32,943.	138,747.
2	Tax revenues levied for the organ-					,	
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	19,130.	10,963.	39,138.	36,573.	32,943.	138,747.
	The portion of total contributions	·		•	······································		
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						4,206.
6	Public support. Subtract line 5 from line 4		······································				$\frac{4,206.}{134,541.}$
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	19,130.	10,963.	39,138.	36,573.	32,943.	138,747.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	33,969.	34,294.	27,858.	57,122.	39,389.	192,632.
9	Net income from unrelated business			·	·	·	<u> </u>
	activities, whether or not the						
	business is regularly carried on			Ĭ			
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						331,379.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization's	first, second, third	l, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	
	organization, check this box and stop						▶□
<u>Se</u>	ction C. Computation of Publ	ic Support Per	centage				
14	Public support percentage for 2015 (I	ine 6, column (f) di	vided by line 11, co	olumn (f))		14	40.60 %
15	Public support percentage from 2014	Schedule A, Part	II, line 14			15	41.61 %
16a	33 1/3% support test - 2015. If the c	organization did no	t check the box on	line 13, and line 1	4 is 33 1/3% or r	nore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization				ightharpoons X
t	33 1/3% support test - 2014. If the c	organization did no	t check a box on li	ne 13 or 16a, and l	line 15 is 33 1/3%	6 or more, check th	us box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	tion			▶□
17a	10% -facts-and-circumstances tes	t - <b>2015</b> . If the orga	anization did not ci	neck a box on line	13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the 'fac	ts-and-circumstand	ces" test, check the	s box and stop he	ere. Explain in Pa	rt VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organizat	tion qualifies as a p	oublicly supported	organization		▶□
t	10% -facts-and-circumstances tes	t - <b>2014</b> . If the orga	anization did not ch	neck a box on line	13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circui	mstances" test, ch	eck this box and s	top here. Explair	n in Part VI how the	
	organization meets the "facts-and-circ		•	•			▶□
18	Private foundation. If the organization	n did not check a t	oox on line 13, 16a	<u>, 16b, 17a, or 17b</u>	, check this box a	and see instruction	s <b>&gt;</b>
					Sche	edule A (Form 990	or 990-EZ) 2015

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	nott, piedes com	pioto i diving				<del></del>
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the						
_	organization's tax-exempt purpose					<u> </u>	
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						
	ction B. Total Support					200	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12)				1		_
	First five years. If the Form 990 is for	the organization	's first, second. thu	d, fourth, or fifth to	ax year as a section	on 501(c)(3) organiz	ation.
	check this box and stop here	· - · G - · · · · · · · · · · · · · · ·	,, 1111	.,,,		(-/(-/ g-airin	▶□
Sec	ction C. Computation of Publi	c Support Pe	ercentage	-	-		
	Public support percentage for 2015 (li			column (fl)		15	%
	Public support percentage from 2014		*	· · · · · · · · · · · · · · · · · · ·		16	%
	ction D. Computation of Inves			·		<u> </u>	
	Investment income percentage for 20					17	%
18				10, 001011111 (1))		18	
	33 1/3% support tests - 2015. If the			on line 14, and line	a 15 is more than	\	
	more than 33 1/3%, check this box ar	=					▶□
t	33 1/3% support tests - 2014. If the	organization did	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	. —
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n ala not check a	1 DOX ON line 14, 19	a, or 19b, check ti	nis box and see in	structions	▶ []

## Part IV

#### Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VIhow the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VIhow the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part Viwhen and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VIhow the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VIwhat controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3ь		
	3c		
	4a		
	4b		
	70		
	4c		
	<u> </u>		
	5a		
	5b 5c		
			********
	6		ļ
	7		
	8		
	9a	ļ	
	9ь		
	<u> </u>		
	9c	<del> </del>	
	10a	ļ	<u></u>
	101		
m £	10b 90 or 91	90-EZ	2015

Sche	dule A (Form 990 or 990-EZ) 2015 ENDOWMENT, INC	54-171797	1 Pa	age 5
Pa	rt IV Supporting Organizations (continued)			
		<del></del>	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			1
	below, the governing body of a supported organization?	11a	-	
b	A family member of a person described in (a) above?	11b	-	<del> </del>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  tion B. Type I Supporting Organizations		L	L
<u>560</u>	tion b. Type roupporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		163	
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			l
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2	[ ]	1
Sec	tion C. Type II Supporting Organizations	<u>'</u>		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		Ĺ
Sec	tion D. All Type III Supporting Organizations			
		<b>,</b>	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			1
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	٠		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			ĺ
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			ł
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		ļ
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's	ĺ		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		1
Sec	supported organizations played in this regard. tion E. Type III Functionally-Integrated Supporting Organizations		L	<u> </u>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yearsee in	etructionel:		
· a	The organization satisfied the Activities Test. Complete line 2 below.	ou dollolloj.		
ь	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity.	itv (see instructions	:).	
2	Activities Test. Answer (a) and (b) below.	, ,	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	{		
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	•		
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	į		
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a	<b> </b>	ļ
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	L	

Schedule A (Form 990 or 990-EZ) 2015_ENDOWMENT, INC 54-1717971 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Pnor Year (optional) Net short-term capital gain 1 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 4 Add lines 1 through 3 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Pnor Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1a a Average monthly value of securities 1b **b** Average monthly cash balances c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035 6 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) **Current Year** Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 2 Enter 85% of line 1

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

Schedule A (Form 990 or 990-EZ) 2015

4

Enter greater of line 2 or line 3

Income tax imposed in prior year

3

4

5

	dule A (Form 990 or 990-EZ) 2015 ENDOWMENT, IN			4-1717971 Page 7
	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
<u>Secti</u>	on D - Distributions			Current Year
_1_	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
_3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	•	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6		***************************************	
2	Underdistributions, if any, for years prior to 2015	<del>             </del>		
-	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:	H		**************************************
a	Excess distributions carryover, if arry, to 2010.		••••	
b		·	WIN. 1.11.1 1111. 11111. 11111. 11111.	''-i-
c				
	From 2013	##************************************	,,,,	<del>1.10-111</del>
	From 2014			
	Total of lines 3a through e	,		.******
	Applied to underdistributions of prior years			
	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		
	Applied to 2015 distributable amount			
<del>-</del>	Carryover from 2010 not applied (see instructions)		**************************************	·
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years	· · · · · · · · · · · · · · · · · · ·		
	Applied to 2015 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	Instructions).		· · · · · · · · · · · · · · · · · · ·	
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			• • • • • • • • • • • • • • • • • • •
	Breakdown of line 7:			
a				
<u>b</u>	Excess from 2013			
	Excess from 2014	<u> </u>	I	t

Schedule A (Form 990 or 990-EZ) 2015

e Excess from 2015

Schedule A	(Form 990 or 990-EZ) 2015 ENDOWMENT, INC	54-1/1/9/1	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a of Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V	r 17b: Part III. line 12:	
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additio (See instructions.)	, Section B, line 1e; Part enal information.	t V,
•			
		<del></del>	
		-	
-			
	- <del></del>		
		···	
			<del></del>

#### SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990.

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

WARREN COUNTY EDUCATIONAL ENDOWMENT, INC

**Employer identification number** 54-1717971

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a Total number of conservation easements Total acreage restricted by conservation easements 2b 2c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of ☐ Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII. line 1 b Assets included in Form 990, Part X

	dule D (Form 990) 2015 ENDOWMEI							/17971		<u> je 2</u>
Pal	t III Organizations Maintaining C									
3	Using the organization's acquisition, accession	on, and other record	ds, check	any of the	following that are a	signific	ant use of its	collection	rtems	
	(check all that apply):									
а	Public exhibition	d	י וון י	oan or exc	hange programs					
þ.	Scholarly research	е	, LJ c	ther						
C	Preservation for future generations									
4	Provide a description of the organization's co	ellections and explai	n how the	ey further th	he organization's ex	empt p	urpose in Pa	rt XIII.		
5	During the year, did the organization solicit or	r receive donations	of art, his	torical trea:	sures, or other sımil	ar asse	ts _	_		
	to be sold to raise funds rather than to be ma					<del></del>		Yes		No
Pa	Escrow and Custodial Arrang reported an amount on Form 990, Par		ete if the o	organizatio	n answered "Yes" o	n Form	990, Part IV	, line 9, or		
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for c	ontribution	s or other assets no	ot inclu	ded			
	on Form 990, Part X?		•					Yes		No
ь	if "Yes," explain the arrangement in Part XIII a	and complete the fo	ollowing ta	ıble:						
			-					Amount		
c	Beginning balance					[ -	1c			
d	Additions during the year					[·	1d			
e	Distributions during the year					[·	1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for e	scrow or cu	ustodial account lial	oility?		Yes		No
ь	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	xplanation	has been	provided on Part X					
Pa	t V Endowment Funds. Complete if	the organization an	swered *	Yes" on Fo	orm 990, Part IV, line	e 10.				
		(a) Current year	(b) Pr	or year	(c) Two years back	(d) Th	iree years back	(e) Four	years b	ack
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
9	End of year balance									
2	Provide the estimated percentage of the curr	ent year end balanc	ce (line 1g	, column (a	a)) held as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment ▶	%								
C	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organiz	ation that	are held a	nd administered for	the or	ganization	_		
	by:							;	Yes	No_
	(i) unrelated organizations							3a(i)	$-\!\!\!+$	
	(ii) related organizations							3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization							3b	L	
4	Describe in Part XIII the intended uses of the		owment fu	ınds.						
Pa	t VI Land, Buildings, and Equipm				_					
	Complete if the organization answered	1								
	Description of property	(a) Cost or o				Accum	I .	(d) Book	value	
		basis (investr	ment)	basis	(other) d	eprecia	TION			
1a	Land		-							
Ь	Buildings									
C	Leasehold improvements									
d	Equipment									
	Other		1				<del></del>			0.
ı ota	l. Add lines 1a through 1e. (Column (d) must e	auai rorm 990. Part	X. colum	n (B). line 1	UC.)		▶			<b>U</b> •

Schedule D (Form 990) 2015

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

(a) nescubu	Complete if the organization answered "Yes" or on of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	nd of your mortest yell-
		(b) Book value	(c) Method of Valuation: Cost or e	nd-of-year market value
	derivatives		<del></del>	
z) Closely-n i) Other _	neld equity interests			
	RKETABLE SECURITIES	766,876.	END-OF-YEAR MARKE	T VALUE
(B)	KKEIIBBB BECKIIIBB	7007070.	END OF TERM TERMINE	1 11111011
(C)				<del></del>
(D)				
(E)				
(F) .				
(G)				
(H)				
	) must equal Form 990, Part X, col (B) line 12 )	766,876.		
	Investments - Program Related.			
<del></del>	Complete if the organization answered "Yes" o  (a) Description of investment	n Form 990, Part IV, line 1 (b) Book value	1c. See Form 990, Part X, line 13. (c) Method of valuation: Cost or e	nd-of-year market value
/1)	IN Describrion of massinett	(b) DOOK VAIUE	(c) Method of Valuation. Cost of e	no or your market value
(1) (2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	) must equal Form 990, Part X, col. (B) line 13.) ▶			
	Other Assets.			
	Complete if the organization answered "Yes" o		1d. See Form 990, Part X, line 15.	(b) Book value
	(a) U	escription		(b) Book value
441				
(1)				
(2)				
(2) (3)				
(2) (3) (4)				
(2) (3) (4) (5)				
(2) (3) (4)				
(2) (3) (4) (5) (6)				
(2) (3) (4) (5) (6) (7)				
(2) (3) (4) (5) (6) (7) (8) (9)	nn (b) must equal Form 990, Part X, col. (B) line	15)		<b>&gt;</b>
(2) (3) (4) (5) (6) (7) (8) (9)	Other Liabilities.			•
(2) (3) (4) (5) (6) (7) (8) (9)  [otal. (Column	Other Liabilities. Complete if the organization answered 'Yes' o	n Form 990, Part IV, line 1	l1e or 11f. See Form 990, Part X, line	•
(2) (3) (4) (5) (6) (7) (8) (9)  [otal. (Column Part X ]	Other Liabilities.  Complete if the organization answered "Yes" o  (a) Description of liability	n Form 990, Part IV, line 1		•
(2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column Part X	Other Liabilities. Complete if the organization answered 'Yes' o	n Form 990, Part IV, line 1	l1e or 11f. See Form 990, Part X, line	•
(2) (3) (4) (5) (6) (7) (8) (9)  Fotal. (Column Part X  (1) Fede (2)	Other Liabilities.  Complete if the organization answered "Yes" o  (a) Description of liability	n Form 990, Part IV, line 1	l1e or 11f. See Form 990, Part X, line	•
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column Part X  (1) Fede (2) (3)	Other Liabilities.  Complete if the organization answered "Yes" o  (a) Description of liability	n Form 990, Part IV, line 1	l1e or 11f. See Form 990, Part X, line	•
(2) (3) (4) (5) (6) (7) (8) (9)  Fotal. (Column Part X  (1) Fede (2) (3) (4)	Other Liabilities.  Complete if the organization answered "Yes" o  (a) Description of liability	n Form 990, Part IV, line 1	l1e or 11f. See Form 990, Part X, line	•
(2) (3) (4) (5) (6) (7) (8) (9)  Fotal. (Column Part X  1. (1) Fede (2) (3) (4) (5)	Other Liabilities.  Complete if the organization answered "Yes" o  (a) Description of liability	n Form 990, Part IV, line 1	l1e or 11f. See Form 990, Part X, line	•
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X  1. (1) Fede (2) (3) (4) (5) (6)	Other Liabilities.  Complete if the organization answered "Yes" o  (a) Description of liability	n Form 990, Part IV, line 1	l1e or 11f. See Form 990, Part X, line	•
(2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column Part X  1. (1) Fede (2) (3) (4) (5) (6) (7)	Other Liabilities.  Complete if the organization answered "Yes" o  (a) Description of liability	n Form 990, Part IV, line 1	l1e or 11f. See Form 990, Part X, line	•
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X  1. (1) Fede (2) (3) (4) (5) (6)	Other Liabilities.  Complete if the organization answered "Yes" o  (a) Description of liability	n Form 990, Part IV, line 1	l1e or 11f. See Form 990, Part X, line	•

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2015

ENDOWMENT, INC Schedule D (Form 990) 2015

Par	t XI	Reconciliation of Revenue per Audited Financial Stateme	ents With Revenue per	Returr	1.
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total	revenue, gains, and other support per audited financial statements	•	1	
2	Amou	nts included on line 1 but not on Form 990, Part VIII, line 12:			
ą	Net u	nrealized gains (losses) on investments	2a		
b	Donat	ted services and use of facilities	2b		
С	Recov	veries of prior year grants	2c		
d	Other	(Describe in Part XIII.)	2d	_	
е	Add li	nes 2a through 2d		2e	
3	Subtr	act line 2e from line 1		3	
4	Amou	ints included on Form 990, Part VIII, line 12, but not on line 1:	, ,		
а	Invest	tment expenses not included on Form 990, Part VIII, line 7b	4a	_	
b	Other	(Describe in Part XIII.)	4b	_	Ti.
C	Add lı	nes 4a and 4b		4c	
5		revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	
Pa	t XII	Reconciliation of Expenses per Audited Financial Statem		r Ketu	ım.
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total	expenses and losses per audited financial statements		1	
2	Amou	ints included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donat	ted services and use of facilities	2a	4	
þ	Prior	year adjustments	2b	4	
C		losses	2c	4	
		(Describe in Part XIII.)	2d	┥.	
е		nes 2a through 2d		2e	
3		act line 2e from line 1		3	
4		ints included on Form 990, Part IX, line 25, but not on line 1:	1.1		
		tment expenses not included on Form 990, Part VIII, line 7b	4a	-	
		(Describe in Part XIII.)	4b	┨.	
		ines 4a and 4b		4c	
<u>5</u>		expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.		5	<u> </u>
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV lines 1h and 2h: Bort V line	o At Dori	Y line 2: Part YI
		descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part descriptions required for Part II, lines 2d and 4b. Also complete this part to provide any add		5 4, Fall	1 A, 1110 2, 1 at Ai,
11163	zu and	3 40, and Fait An, lines 20 and 40. Also complete this part to provide any acc	illonal information.		
	-				
	-				
				<u></u>	
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# SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

**Employer identification number** Name of the organization WARREN COUNTY EDUCATIONAL 54-1717971 ENDOWMENT, INC Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events J In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser from activity or entity (fundraiser) organization listed in col. (i) contributions' Yes Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2015

Schedule G (Form 990 or 990-EZ) 2015 ENDOWMENT, INC

54-1717971 Page 2

_		of fundraising event contributions and gr				pts greater than \$5,000
		•	(a) Event #1 GOLF	<b>(b)</b> Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
١,			(event type)	(event type)	(total number)	col. <b>(c)</b> )
2010401	1	Gross receipts	27,255.			27,255
	2	Less: Contributions	24,295.			24,295
	3_	Gross income (line 1 minus line 2)	2,960.			2,960
	4	Cash prizes				
	5	Noncash prizes				
Clear Cybelloes	6	Rent/facility costs				
<u> </u>	7	Food and beverages	<u> </u>			
- 1	8	Entertainment				
	9	Other direct expenses	4,938.			4,938
ŀ		Direct expense summary. Add lines 4 throug			<b>&gt;</b>	4,938
		Net income summary. Subtract line 10 from I	ine 3, column (d)	200 5 . 111 . 10	<b>_</b>	-1,978
'aı	t I		answered "Yes" on Form	1990, Part IV, line 19, or	reported more than	
1		\$15,000 on Form 990-EZ, line 6a.		(b) Pull tabs/instant		(d) Total gaming (ad
2			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (
1000						
-	1	Gross revenue				
3	2	Cash prizes				
חופתו באספווספט	3	Noncash prizes				
3	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	Yes %	☐ Yes % ☐ No	Yes %	
	7	Direct expense summary. Add lines 2 throug	h 5 ın column (d)		<b>•</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		•	
				<del></del>		
		er the state(s) in which the organization cond	·			
		he organization licensed to conduct gaming a				Yes I
b	IT "[	No," explain:				
		<del></del>	- · ·			
)a	— We	re any of the organization's gaming licenses r	evoked, suspended or te	rminated during the tax	vear?	Yes I
		Yes," explain:	·		•	
			<del></del>	<del></del>		

Sch	nedule G (Form 990 or 990-EZ) 2015 ENDOWMENT, INC	54-1717971 Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes No
12	is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	
	to administer charitable gaming?	Yes No
13	Indicate the percentage of gaming activity conducted in:	
	a The organization's facility	13a   %
	b An outside facility	13b %
	Enter the name and address of the person who prepares the organization's gaming/special events books and record	
	Name ▶	
	Address	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
t	b If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount	unt
	of gaming revenue retained by the third party 🕨 \$	
•	c If "Yes," enter name and address of the third party:	
	Name	
	Address ►	
16	Gaming manager information:	
	Name ▶	
	Gaming manager compensation > \$	
	Training manager compensation P V	
	Description of services provided	
	Director/officer Employee Independent contractor	
17	Mandatory distributions:	
	a is the organization required under state law to make charitable distributions from the gaming proceeds to	
•	retain the state gaming license?	Yes No
	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	
	organization's own exempt activities during the tax year > \$	
P	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F	² art III, lines 9, 9b, 10b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	
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_		
_		

		WARREN COUNTY EDUCATIONAL	
Schedule G	(Form 990 or 990-EZ)  Supplemental Info	ENDOWMENT, INC	54-1717971 Page 4
Part IV	Supplemental Info	mation (continued)	
			-
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			<del></del>

SCHEDULE (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

WARREN COUNTY EDUCATIONAL

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Open to Public Inspection

OMB No 1545-0047

**Employer identification number** 

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

**2** LEARNING TOOLS & SUPPORT 54-1717971 CASH GRANTS TO PURCHASE (h) Purpose of grant SCHOLASTIC PROGRAMS. or assistance X Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection non-cash assistance (g) Description of (f) Method of valuation (book, FMV, appraisal, other) DTHER (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of 40,413, cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance 54-6001663 (P) EIN criteria used to award the grants or assistance? ENDOWMENT, 1 (a) Name and address of organization WARREN COUNTY PUBLIC SCHOOLS 210 NORTH COMMERCE AVENUE or government PRONT ROYAL, VA 22630 Parti Part

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Schedule I (Form 990) (2015)

Page 2

54-1717971

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ENDOWMENT,

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule | (Form 990) (2015)

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) ALL RECIPIENTS SIGN A GRANT AGREEMENT TO CONFIRM THAT ALL GRANT MONEY WILL AT THE CONCLUSION AND Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. BE USED SPECIFICALLY FOR THE PURPOSES STATED IN THE GRANT APPLICATION APPLICANTS MUST KEEP A RECORD OF EXPENDITURES AND THE THE ORGANIZATION ALSO MAINTAINS FOLLOW-UP THANK YOU NOTES FROM GRANT (d) Amount of non-cash assistance NO MONEY WILL BE USED FOR THE APPLICANT'S PERSONAL BENEFIT. ORGANIZATION CAN INSPECT THE RECORDS AT ANY GIVEN TIME. (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance 2: LINE RECIPIENTS. PART I,

532102 10-28-15

OF THE PROJECT, THE APPLICANTS SHALL SUBMIT A WRITTEN REPORT TO THE GRANTOR

## SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its Instructions is at www.irs.gov/form990.

Inspection

WARREN COUNTY EDUCATIONAL Name of the organization **Employer identification number** ENDOWMENT, INC 54-1717971 FORM 990, PART VI, SECTION B, LINE 11: A COPY OF THE TAX RETURN IS GIVEN TO THE ORGANIZATION PRIOR TO FILING FOR REVIEW AND SIGNATURE. FORM 990, PART VI, SECTION C, LINE 18: THE ORGANIZATION MAKES ITS TAX RETURN AVAILABLE UPON REQUEST AND ON THE WWW.GUIDESTAR.ORG WEBSITE. FORM 990, PART VI, SECTION C, LINE 19: FINANCIAL STATEMENTS AND GOVERNING DOCUMENTS ARE AVAILABLE ONLY BY REQUEST. ORGANIZATION DOES NOT HAVE A CONFLICT OF INTEREST POLICY.