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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public
▶ Information about Form 990 and its instructions is at www IRS gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 01-01-2015 , and ending 12-31-2015

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
COMMUNITY ANTI-DRUG COALITIONS OF AMERICA

% KEITH POULSEN

Doing business as

Number and street (or P O box if mail is not delivered to street address) 625 SLATERS LANE SUITE 300 | Room/suite

City or town, state or province, country, and ZIP or foreign postal code
ALEXANDRIA, VA 22314

D Employer identification number
54-1610317

E Telephone number
(703) 706-0560

G Gross receipts $ 11,091,934

F Name and address of principal officer
ARTHUR T DEAN
625 SLATERS LANE SUITE 300
ALEXANDRIA, VA 22314

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J **Website:** ▶ WWW CADCA ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1992 | M State of legal domicile VA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
SEE ATTACHMENT 1

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	19
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	18
5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	55
6	Total number of volunteers (estimate if necessary)	6	0
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	7,601,966	8,315,635
	9	Program service revenue (Part VIII, line 2g)	2,608,634	2,541,620
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2	98
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-21,819	77,616
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	10,188,783	10,934,969
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	473,516	56,360
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	5,101,615	4,868,581
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶392,247		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	5,776,558	5,699,956
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	11,351,689	10,624,897
	19	Revenue less expenses Subtract line 18 from line 12	-1,162,906	310,072

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	3,722,992	3,621,801
	21	Total liabilities (Part X, line 26)	3,102,675	2,953,482
	22	Net assets or fund balances Subtract line 21 from line 20	620,317	668,319

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

****** | 2016-11-14
Signature of officer | Date

ARTHUR T DEAN Chair and CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
DANIEL O'SHEA	DANIEL O'SHEA			P00957510

Firm's name ▶ COHNREZNICK LLP | Firm's EIN ▶

Firm's address ▶ 7501 WISCONSIN AVENUE 400E
BETHESDA, MD 208146583 | Phone no (301) 652-9100

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . ☑

1 Briefly describe the organization's mission

CADCA is the only national membership-based organization representing community drug prevention coalitions CADCAs mission is to build and strengthen the capacity of community coalitions to create and maintain safe, healthy, and drug-free communities globally by providing public policy, training and technical assistance, evaluation and research, communications and special events

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 4,042,558 including grants of $) (Revenue $ 253,911)

TRAINING International Programs CADCAs International Demand Reduction Program continued to expand during 2015 These international activities are in complete alignment with CADCAs mission to help create healthy, safe drug free communities globally In 2015, CADCA continued work on a three year grant that was extended to a five year grant with the U S Department of State, Bureau of International Narcotics and Law Enforcement (INL) This work included the provision of training, technical assistance and ongoing support to, local communities, non-governmental organizations, local governments and other important groups in selected foreign countries to help them develop effective anti-drug community coalitions capable of achieving population level reductions in illicit drug use ratea and associated problems During 2015, CADCAs International Programs group continued its work on a sub-contract with Programa Companeros, a non-governmental organization from Mexico, under contract through INL Mexico City to provide training and technical assistance in the cities of Durango, Hermosillo, State de Mexico, and Chichuahua Additonal training activities continued under a grant from the U S Department of State INL office in Brazil Under this grant, CADCA provides training and technical assistance in the cities of Receife, Sao Paulo, and Rio de Janiero, Brazil CADCAs International Programs staff also participated in the 58th session of the United Nations Commission on Narcotic Drugs in Vienna, Austria CADCA acted in a Special Consultative Status with the Economic and Social Commission of the United Nations In addition, CADCA presented at the 17th Annual Conference on addiction in Mexico City, Mexico Through 2015, CADCA has helped develop 198 active international community coalitions worldwide National Youth Leadership Initiative In 2015, CADCAs National Youth Leadership Initiative (NYLI) trained more than 1,300 teens and adult advisors from across the country Using a youth-led, team-teaching approach, the NYLI builds capacity to foster youth leadership in design, implementation and evaluation of action strategies addressing community problems through Youth In Action Projects Seven evidence-based behavioral change strategies, emphazing environmental modifications, are employed to effectively alter local conditions that contribute to substance use and its correlates Within this year, the NYLI conducted two statewide trainings in the States of Washington and Delaware CADCA provided the first ever Youth Training for the National Prevention Network Conference, where all state-level prevention leaders convene to receive the latest research in the field of substance abuse prevention The NYLI model uses a public health approach to prevention It is built on the framework of science-based community problem-solving processes researched and documented by the World Health Organization Collaborating Centre Workgroup for Community Health and Development at University of Kansas This work has been calibrated for substance abuse by CADCA and institutionalized over 10 years through the National Coalition Institute (NCI), Coalition Academy and CADCAs Youth Programs delivery system The NYLI is embraced by the White House Office of National Drug Control Policy (ONDCP), states and local communities An independent evaluation conducted by Michigan State University found that participants trained by the NYLI experienced an increase in leadership competencies, community organizing, problem-solving abilities, current and future civic activism and civic and political engagement Other trainings CADCA conducts training (non-National Coalition Institute training) primarily through established contracts to provide national, state and community level adult training events These adult-fee-based training events are categorized as either Academies, Large Non-Academy projects, or Single Sites During 2014, CADCA established contracts to conduct 7 academies (in Philadelphia, Minnesota, North Carolina, Virginia, Ohio, Idaho and Bermuda, with 61 coalitions, 236 coalition leaders, and 3,050 coalition members impacted) Non-Institute training events included work with the National Highway Traffic Safety Administration (NHTSA) Community of Practice, National Institute for Alcohol Abuse and Alcoholism (NIAAA), Wake Forest University, Washington, District of Columbia Department of Health, and the City of Seattle, to increase the capacity of coalitions and prevention leaders throughout the nation

4b (Code) (Expenses $ 2,249,992 including grants of $) (Revenue $ 1,943,320)

MEETINGS AND EVENTS National Leadership Forum CADCAs annual National Leadership Forum is the nations largest training event for community anti-drug coalitions and other substance abuse professionals and volunteers It also serves as CADCAs signature training, advocacy, and networking event Over 2,700 substance abuse prevention and treatment specialists from throughout the U S and abroad attended CADCAs 26th annual National Leadership Forum, held in February at the Gaylord National Hotel and Convention Center in Maryland Individuals from every U S state, the District of Columbia, one U S territory and five countries participated The 2016 Forum theme was Coalitions Monumental Impact and featured 73 training sessions and six plenary sessions and special events covering a wide range of topics, from prescription drug abuse prevention to effective treatment strategies for diverse communities The Forum also provided participants an opportunity to meet with U S Senators and Members of Congress during Capitol Hill Day In addition, almost 400 youth participated in CADCAs signature youth leadership development program, the National Youth Leadership Initiative Mid-Year Training Institute CADCAs annual Mid-Year Training Institute is the only intensive, four-day training designed specifically for community coalitions The 2015 Mid-Year, held in Indianapolis, Indiana attracted over 1300 attendees Included in the participants were almost 300 youth who attended CADCAs signature National Youth Leadership Initiative There were also attendees from 16 other countries and two territories The Mid-Year offered interactive half-day, 1-day and 2-day courses on everything from how to run a community anti-drug coalition to how to implement environmental strategies Other Meetings & Events In addition to the Forum and Mid-Year, CADCA managed numerous events throughout the year including regional trainings, board meetings, and advisory meetings

4c (Code) (Expenses $ 1,965,187 including grants of $) (Revenue $)

NATIONAL COALITION INSTITUTE CADCAs National Coalition Institute, (the Institute) is a federally funded project to increase the effectiveness of community anti-drug coalitions throughout the United States and its territories The Institute provides training and technical assistance, support for coalition evaluation and research, and develops and disseminates information to promote evidence based programs, policies and practices CADCA administers the Institute with a grant through the Drug-Free Communities (DFC) Support Act Key federal partners are ONDCP and SAMHSA Training, Technical Assistance and Outreach The Institutes Training, Technical Assistance and Outreach department (TTAO) conducts several distinct types of face-to-face training in different locations and venues throughout the United States The length and content varies By providing a number of options, individual coalitions can seek the type and location of training that best meets their needs The face-to-face training delivery system has been carefully developed to provide high quality and relevant training to a maximum number of coalitions in all areas of the country Trainings can be tailored to meet the specific needs of coalitions in rural, frontier, urban, and inner-city communities Technical Assistance (Coalition Hot Line)- Any coalition or project officer on behalf of a coalition may request and receive unlimited no-cost individual technical assistance delivered over the phone or to individuals or groups through the Skype for Business distance learning system A Technical Assistance Booth is provided during major training conferences such as the New Grantee Meeting, the National Leadership Forum and the Mid-Year Training Institute This highly popular one-on-one meeting with the Institutes TA Manager, generates a significant amount of high-quality technical assistance on site and for future encounters and opportunities Trainings - The Institute provides a variety of face to face trainings including the National Coalition Academy (NCA), state level trainings, regional trainings, and training at the New Grantee Meeting for year 1, year 6 and mentoring DFC grantees Trainings are designed to be particularly significant for coalitions with Drug Free Communities Act and the Sober Truth on Preventing Underage Drinking (STOP) Act grants The Institute staff creates and distributes all training and workshop content, workbooks, PowerPoints, etc for Institute-sponsored trainings National Coalition Academy - In order to accommodate National Academy expansion to meet increased demand, TTAO collaborated with highly rated hotels to provide new Academy training facilities in California, Florida, Mississippi, Pennsylvania, Arizona, Alabama, and New Mexico These hotels provide rooms at a discounted rate for all training participants In addition to lodging, grantees cover their cost for travel, transportation and meal expenses In 2015, TTAO delivered training and technical assistance at several large training events such as the DFC New Grantee Meeting TTAO also took the lead on the development and delivery of training sessions at CADCAs National Leadership Forum Over four powerful days, more than 2,600 substance abuse prevention and treatment specialists from across the country convened for professional development During this training event, participants gained insights from local, state and national experts on a wide range of substance abuse-related topics in more than 70 training sessions and plenary sessions In addition, the Institute provided the content for the 2015 Mid Year Training Institute, attended by almost 1,400 substance abuse professionals and leaders These signature training and technical assistance events provided opportunities for attendees to interact and exchange best practices with their peers who are facing similar challenges in their communities CADCA is pleased to continue to partner with SAMHSA in supporting work that advances and strengthens the capacity of community coalitions TTAO continues to develop its capacity to meet the growing demands of the field through its cultivation of a highly skilled training pool The Institute continues a very successful Training of Trainers (TOT) certification process with selected trainer candidates These candidates continued their certification process by being partnered with and mentored by current lead instructors to co-deliver NCA trainings In addition, bi-monthly professional development webinars are conducted with all TTAO staff and consultants as a part of the TOT process Customized Technical Assistance - Customized technical assistance provided an opportunity for assistance on any aspect of coalition operations that a coalition deemed relevant Coalitions who took advantage of onsite customized technical assistance completed evaluations that were very positive When asked to rate the usefulness of the content of customized technical assistance sessions, 100% of those who scheduled a session reported the level of usefulness at a great deal The DFC grantees in particular found the sessions to be extremely useful The TTAO team improved upon the existing Technical Assistance Reporting System (TARS) by building a new tracking system and standardizing the way technical assistance requests were recorded Each TA request made by a customer falls under its own category and subtopic based on SAMHSAs Strategic Prevention Framework and CADCAs Core Competencies This allows the team to identify themes and areas of need for the prevention field Each year these will be revisited and additional categories and subtopics will be added if deemed appropriate Continuous progress was made on our aim to increase training transfer After their Coalition Academy experience, individuals trained by the Institute are better equipped to transfer the knowledge when they return to their coalitions This is a result of our intentional focus on training transfer which is fortified through our TA support system One hundred seventy-nine coalitions (179) completed approved coalition products and participated in the National Coalition Academy graduation ceremony held in February 2016 Evaluation and Research The Evaluation and Research (E & R) component of the National Coalition Institute works to support the data collection and evaluation efforts of member coalitions Got Outcomes! remains one of the E & R signature projects in supporting coalition efforts With this project, the best practices of coalitions are brought forward to both inform other coalitions work and to guide E & R technical assistance Leveraging the latest research in prevention work and environmental strategies balances this work In addition to bringing in research from universities and other organizations, E & R is currently directing the external evaluation of the Institute E & R support national-level efforts in support of prevention by maintaining the tracking and reporting on the Institutes Government Performance and Results Act (GPRA) measures Each of these parts of E & R related efforts will be addressed one-at-time The Got Outcomes! Coalition of Excellence Award attracted several applications in 2015 with awards going to the Hernando County Community Anti Drug Coalition in Spring Hill, Florida and Healthy Communities that Care of Livingston County in Geneseo, New York These two coalitions were recognized for implementing a comprehensive set of data-driven strategies that contributed to population-level reductions in their county-level substance abuse prevention outcomes As in the past, technical assistance is tied directly to the Got Outcomes! review process The winning coalitions received their award onstage during the Awards Luncheon at CADCAs National Leadership Forum at the Gaylord National Hotel and Convention Center in National Harbor, Md They also shared details about their strategies and tips for coalitions during a workshop at the conference The E & R team is continuing its work in bringing prevention research developments to member coalitions The Research into Action webinar series has results in ground-breaking webinars with close to 400 participants from coalitions across the country The E & R webinar series includes content to prevent impaired driving funded by the National Highway and Transportation Services Authority This work is being complimented by an ongoing annotated bibliography of peer-reviewed articles on community and coalition prevention efforts and by the anticipated agreement with Wake Forest University toward and external evaluation of the National Coalition Institute CADCA is currently working with Wake Forest in an evaluation of social ordinance laws Data tracking and detailed record-keeping of trainings and other Institute efforts has been the cornerstone for the Institutes ongoing success in meeting or exceeding its GPRA measures and the output targets The careful coordination with the Train

See Additional Data

4d Other program services (Describe in Schedule O)

(Expenses $ 1,845,531 including grants of $) (Revenue $)

4e **Total program service expenses ▶** 10,103,268

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I* (see instructions)	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If "Yes," complete Schedule L, Part II*	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V . . . . ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	**1a** 44			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	**1b** 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		**1c**	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	**2a** 55			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		**2b**	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		**3a**		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*		**3b**		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		**4a**		No
b	If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		**5a**		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		**5b**		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		**5c**		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		**6a**		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		**6b**		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		**7a**	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		**7b**	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		**7c**		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		**7e**		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		**7f**		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		**7g**		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		**7h**		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		**8**		
9a	Did the sponsoring organization make any taxable distributions under section 4966?		**9a**		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		**9b**		
10	**Section 501(c)(7) organizations.** Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter				
a	Gross income from members or shareholders	**11a**			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O		**13a**		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		**14a**		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*		**14b**		

Part VI **Governance, Management, and Disclosure**
For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	**1a** 19			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent	**1b** 18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		**2**		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		**3**		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		**4**	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		**5**		No
6	Did the organization have members or stockholders?		**6**		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		**7a**		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		**7b**		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?		**8a**	Yes	
b	Each committee with authority to act on behalf of the governing body?		**8b**	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		**9**		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	**10a**		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	**10b**		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	**11a**	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	**12a**	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	**12b**	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	**12c**	Yes	
13	Did the organization have a written whistleblower policy?	**13**	Yes	
14	Did the organization have a written document retention and destruction policy?	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	**15a**	Yes	
b	Other officers or key employees of the organization	**15b**	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	**16a**		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	**16b**		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed▶ VA

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply

☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records
▶KEITH POULSEN 625 SLATERS LANE SUITE 300 ALEXANDRIA, VA 22314 (703) 706-0560

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . ☑

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
See Additional Data Table										

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
See Additional Data Table										

		(D)	(E)	(F)
1b	Sub-Total . . . . ▶			
c	Total from continuation sheets to Part VII, Section A . . . . ▶			
d	Total (add lines 1b and 1c) . . . . ▶	1,237,475	0	332,942

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 7

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
SUSAN R THAU, 6217 29TH ST NW WASHINGTON, DC 20015	PUB POLICY CONSULT	243,750
David Shavel, 4605 NE 24th Avenue PORTLAND, OR 97211	Training Consultant	136,982

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 2

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . .	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c 511,608				
	d	Related organizations . . .	1d				
	e	Government grants (contributions)	1e 6,219,363				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f 1,584,664				
	g	Noncash contributions included in lines 1a-1f $					
	h	**Total.** Add lines 1a-1f . . . . ▶		8,315,635			
Program Service Revenue			Business Code				
	2a	REGISTRATION FEES	900099	1,943,320	1,943,320		
	b	MEMBERSHIP DUES	900099	344,389	344,389		
	c	TRAINING TO MEMBER COALITIONS	900099	253,911	253,911		
	d						
	e						
	f	All other program service revenue					
	g	**Total.** Add lines 2a–2f . . . . ▶		2,541,620			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) . . . . ▶		98			98
	4	Income from investment of tax-exempt bond proceeds . . ▶		0			
	5	Royalties . . . . ▶		0			
			(i) Real / (ii) Personal				
	6a	Gross rents					
	b	Less rental expenses					
	c	Rental income or (loss)	(i) 0 / (ii) 0				
	d	Net rental income or (loss) . . . . ▶		0			
			(i) Securities / (ii) Other				
	7a	Gross amount from sales of assets other than inventory					
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss) . . . . ▶		0			
	8a	Gross income from fundraising events (not including $ 511,608 of contributions reported on line 1c) See Part IV, line 18 . .	a 224,081				
	b	Less direct expenses	b 156,965				
	c	Net income or (loss) from fundraising events . . ▶		67,116			67,116
	9a	Gross income from gaming activities See Part IV, line 19 . . .	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from gaming activities . . . ▶		0			
	10a	Gross sales of inventory, less returns and allowances .	a				
	b	Less cost of goods sold . .	b				
	c	Net income or (loss) from sales of inventory . . ▶		0			
		Miscellaneous Revenue	Business Code				
	11a	MISCELLANEOUS	900099	10,500			10,500
	b						
	c						
	d	All other revenue					
	e	**Total.** Add lines 11a–11d . . . . . . ▶		10,500			
	12	**Total revenue.** See Instructions . . . . . . ▶		10,934,969	2,541,620		77,714

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

	Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	0	0		
2	Grants and other assistance to domestic individuals See Part IV, line 22	56,360	56,360		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	803,879	158,613	634,085	11,181
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	3,340,941	2,412,561	729,649	198,731
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	89,177	34,242	50,240	4,695
9	Other employee benefits	368,391	290,624	63,022	14,745
10	Payroll taxes	266,193	158,486	94,512	13,195
11	Fees for services (non-employees)				
a	Management	0	0	0	0
b	Legal	6,062	0	6,062	0
c	Accounting	40,635	0	40,635	0
d	Lobbying	15,234	0	15,234	0
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	0	0	0	0
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,668,574	1,654,716	13,858	0
12	Advertising and promotion	0	0	0	0
13	Office expenses	443,358	259,422	182,975	961
14	Information technology	181,522	49,949	131,573	0
15	Royalties . .	0	0	0	0
16	Occupancy	525,441	0	525,441	0
17	Travel	1,098,569	1,033,839	59,800	4,930
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	1,429,629	1,396,033	30,244	3,352
20	Interest	15,390	0	15,390	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	82,421	0	82,421	0
23	Insurance	44,517	0	44,517	0
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	OVERHEAD & FRINGE ALLOCATION	0	2,511,511	-2,651,889	140,378
b	DUES AND SUBSCRIPTIONS	66,359	40,974	25,306	79
c	OTHER PERSONNEL EXPENSES	14,786	8,620	6,166	0
d	DIRECT PROGRAM EXPENSES	2,418	2,418	0	0
e	All other expenses	65,041	34,900	30,141	
25	**Total functional expenses.** Add lines 1 through 24e	10,624,897	10,103,268	129,382	392,247
26	**Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X . . . . ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash-non-interest-bearing		212,667	1	327,303
	2	Savings and temporary cash investments		24,919	2	18,268
	3	Pledges and grants receivable, net		1,961,729	3	1,488,767
	4	Accounts receivable, net		393,753	4	601,294
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		128,955	5	128,000
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		0	6	0
	7	Notes and loans receivable, net		0	7	0
	8	Inventories for sale or use		0	8	0
	9	Prepaid expenses and deferred charges		171,388	9	215,092
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 924,556			
	b	Less accumulated depreciation	10b 809,391	184,306	10c	115,165
	11	Investments—publicly traded securities		0	11	0
	12	Investments—other securities See Part IV, line 11		0	12	0
	13	Investments—program-related See Part IV, line 11		0	13	0
	14	Intangible assets		0	14	0
	15	Other assets See Part IV, line 11		645,275	15	727,912
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		3,722,992	16	3,621,801
Liabilities	17	Accounts payable and accrued expenses		890,403	17	601,711
	18	Grants payable		0	18	0
	19	Deferred revenue		840,346	19	908,620
	20	Tax-exempt bond liabilities		0	20	0
	21	Escrow or custodial account liability Complete Part IV of Schedule D		0	21	0
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		0	22	0
	23	Secured mortgages and notes payable to unrelated third parties		399,794	23	376,198
	24	Unsecured notes and loans payable to unrelated third parties		0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		972,132	25	1,066,953
	26	**Total liabilities.** Add lines 17 through 25		3,102,675	26	2,953,482
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		-1,119,284	27	-1,613,443
	28	Temporarily restricted net assets		1,739,601	28	2,281,762
	29	Permanently restricted net assets		0	29	0
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		620,317	33	668,319
	34	Total liabilities and net assets/fund balances		3,722,992	34	3,621,801

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	10,934,969
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,624,897
3	Revenue less expenses Subtract line 2 from line 1	3	310,072
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	620,317
5	Net unrealized gains (losses) on investments	5	527
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	-262,597
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	668,319

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other ________ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Additional Data

Software ID:
Software Version:
EIN: 54-1610317
Name: COMMUNITY ANTI-DRUG COALITIONS OF AMERICA

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code	) (Expenses $	1,063,807	including grants of $		) (Revenue $		)
COMMUNICATIONS							
(Code	) (Expenses $	530,986	including grants of $		) (Revenue $		)
PUBLIC POLICY							

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code	) (Expenses $	250,738	including grants of $		) (Revenue $		)

MEMBERSHIP

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Arthur T Dean Chair and CEO	40 0 0 0	X		X				456,413	0	166,178
Jerilyn Simpson-Jordan Vice Chair	1 0 0 0	X		X				0	0	0
Mary Bono Director	1 0 0 0	X						0	0	0
Michael A Braun Director	1 0 0 0	X						0	0	0
Karen Drexler Director	1 0 0 0	X						0	0	0
Fran Flener Director	1 0 0 0	X						0	0	0
Larry P Cote Director	1 0 0 0	X						0	0	0
Curtis Hougland Director	1 0 0 0	X						0	0	0
Douglas Hughes Secretary	1 0 0 0	X		X				0	0	0
Donald K Truslow Treasurer	1 0 0 0	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Kenneth W Dobbins Director	1 0 0 0	X						0	0	0
Howard K Koh Director	1 0 0 0	X						0	0	0
Michael J Kramer Director	1 0 0 0	X						0	0	0
Chet Linton Director	1 0 0 0	X						0	0	0
Jorge Mesquita Director	1 0 0 0	X						0	0	0
Willie A Mitchell Director	1 0 0 0	X						0	0	0
Thomas J Reddin Director	1 0 0 0	X						0	0	0
Nathaniel J Sutton Director	1 0 0 0	X						0	0	0
Robert J Dickey Director	1 0 0 0	X						0	0	0
Frank J Grass Director	1 0 0 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Christopher Kennedy Lawford Director	1 0 0 0	X						0	0	0
Kevin M Warren Director	1 0 0 0	X						0	0	0
Alan I Leshner Director	1 0 0 0	X						0	0	0
KEITH POULSEN Chief Finance Officer	40 0 0 0			X				145,399	0	35,890
Kareemah Abdullah Dir of the Natl Coalition Ins	40 0 0 0					X		168,547	0	37,769
Mary Elizabeth Elliott VP, COMMUNICATIONS, MEM , IT	40 0 0 0					X		126,421	0	23,937
John Harrison Special Assistant	40 0 0 0					X		123,315	0	9,222
Carlton Hall Deputy Director	40 0 0 0					X		117,237	0	32,879
Darrell James IT Manager	40 0 0 0					X		100,143	0	27,067

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SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
COMMUNITY ANTI-DRUG COALITIONS OF AMERICA

Employer identification number
54-1610317

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).**(Attach Schedule E (Form 990 or 990-EZ))

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state ____________

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See**section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization

f Enter the number of supported organizations . . . . ____________

g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ. Cat No 11285F

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	7,410,136	8,820,992	8,820,271	7,601,966	8,315,635	40,969,000
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 **Total.** Add lines 1 through 3	7,410,136	8,820,992	8,820,271	7,601,966	8,315,635	40,969,000
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6 **Public support.** Subtract line 5 from line 4						40,969,000

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7 Amounts from line 4	7,410,136	8,820,992	8,820,271	7,601,966	8,315,635	40,969,000
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	418	203	92	2	98	813
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	32,181	32,655	14,589	14,452	10,500	104,377
11 **Total support.** Add lines 7 through 10						41,074,190

12 Gross receipts from related activities, etc (see instructions) | 12 | 11,953,472

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) | 14 | 99 744 %

15 Public support percentage for 2014 Schedule A, Part II, line 14 | 15 | 99 499 %

16a **33 1/3% support test—2015.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☑

b **33 1/3% support test—2014.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a **10%-facts-and-circumstances test—2015.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ ☐

b **10%-facts-and-circumstances test—2014.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support.** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13 **Total support.** (Add lines 9, 10c, 11, and 12)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2014 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2015** (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from **2014** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests—2015.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support tests—2014.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in **Part VI** how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer (b) and (c) below*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in **Part VI** when and how the organization made the determination*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in **Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990)*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part II of Schedule L (Form 990)*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? *If "Yes," provide detail in **Part VI.***	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in **Part VI.***	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in **Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer b below*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)*	10b		
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? *If "Yes" to a, b, or c, provide detail in Part VI*	11c		

Part IV Supporting Organizations (continued)

Section B. Type I Supporting Organizations

		Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year*	1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization*	2		

Section C. Type II Supporting Organizations

		Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)*	1		

Section D. All Type III Supporting Organizations

		Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s)*	2		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard*	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**

a ☐ The organization satisfied the Activities Test Complete **line 2** below

b ☐ The organization is the parent of each of its supported organizations Complete **line 3** below

c ☐ The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructions)

		Yes	No
2 Activities Test **Answer (a) and (b) below.**			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities*	2a		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement*	2b		
3 Parent of Supported Organizations **Answer (a) and (b) below.**			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI*	3a		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard*	3b		

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E ☐

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (explain in detail in Part VI) ________			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) ☐

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 **Total annual distributions.** Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
c			
d From 2013. . . . . ______			
e From 2014. . . . . ______			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 $ ______			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 **Excess distributions carryover to 2016.** Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013. . . . . ______			
d From 2014. . . . . ______			
e From 2015. . . . . ______			

Part VI **Supplemental Information.**
Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493320051916

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2015

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization
COMMUNITY ANTI-DRUG COALITIONS OF AMERICA

Employer identification number
54-1610317

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV

2 Political expenditures ▶ $

3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds If none, enter -0-	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
2				
3				
4				
5				
6				

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply

	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	4,441	
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	15,234	
c	Total lobbying expenditures (add lines 1a and 1b)	19,675	
d	Other exempt purpose expenditures	10,605,222	
e	Total exempt purpose expenditures (add lines 1c and 1d)	10,624,897	
f	Lobbying nontaxable amount Enter the amount from the following table in both columns	681,245	

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

		(a)	(b)
g	Grassroots nontaxable amount (enter 25% of line 1f)	170,311	
h	Subtract line 1g from line 1a If zero or less, enter -0-		
i	Subtract line 1f from line 1c If zero or less, enter -0-		

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

☐ Yes ☐ No

4-Year Averaging Period Under section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

	Calendar year (or fiscal year beginning in)	**(a)**2012	**(b)**2013	**(c)**2014	**(d)**2015	**(e)** Total
2a	Lobbying nontaxable amount	656,741	707,099	717,584	681,245	2,762,669
b	Lobbying ceiling amount (150% of line 2a, column(e))					4,144,004
c	Total lobbying expenditures	18,142	16,272	17,189	19,675	71,278
d	Grassroots nontaxable amount	164,185	176,775	179,396	170,311	690,667
e	Grassroots ceiling amount (150% of line 2d, column (e))					1,036,001
f	Grassroots lobbying expenditures	4,060	3,268	3,334	4,441	15,103

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference	Explanation

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93493320051916

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047
2015
Open to Public Inspection

Name of the organization
COMMUNITY ANTI-DRUG COALITIONS OF AMERICA

Employer identification number
54-1610317

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶______________

4 Number of states where property subject to conservation easement is located ▶______________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶______________

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ $ ______________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ ______________

(ii) Assets included in Form 990, Part X ▶ $ ______________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ $ ______________

b Assets included in Form 990, Part X ▶ $ ______________

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition **d** ☐ Loan or exchange programs

b ☐ Scholarly research **e** ☐ Other

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV **Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

			Amount
b	If "Yes," explain the arrangement in Part XIII and complete the following table		
c	Beginning balance	**1c**	
d	Additions during the year	**1d**	
e	Distributions during the year	**1e**	
f	Ending balance	**1f**	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . . ☐

Part V **Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

		(a) Current year	**(b)** Prior year	**b (c)** Two years back	**(d)** Three years back	**(e)** Four years back
1a	Beginning of year balance					
b	Contributions					
c	Net investment earnings, gains, and losses					
d	Grants or scholarships					
e	Other expenditures for facilities and programs					
f	Administrative expenses					
g	End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ▶

b Permanent endowment ▶

c Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

			Yes	No
	(i) unrelated organizations	**3a(i)**		
	(ii) related organizations	**3a(ii)**		
b	If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	**3b**		

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI **Land, Buildings, and Equipment.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	**(a)** Cost or other basis (investment)	**(b)** Cost or other basis (other)	**(c)** Accumulated depreciation	**(d)** Book value
1a Land				
b Buildings				
c Leasehold improvements		83,640	56,297	27,343
d Equipment		601,995	554,886	47,109
e Other		238,921	198,208	40,713
Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				115,165

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) must equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1) DEFERRED COMPENSATION ASSETS	711,320
(2) SECURITY DEPOSITS	16,592
Total. *(Column (b) must equal Form 990, Part X, col (B) line 15)* . . . . ▶	727,912

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
Federal income taxes	0
DEFERRED RENT	82,569
CAPITAL LEASE OBLIGATION	103,798
DEFERRED LEASE INCENTIVE	41,266
DEFERRED COMPENSATION	839,320
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25)* ▶	1,066,953

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☑

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	11,092,461
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains (losses) on investments	2a	527		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines **2a** through **2d**			2e	527
3	Subtract line **2e** from line **1**			3	11,091,934
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b	-156,965		
c	Add lines **4a** and **4b**			4c	-156,965
5	Total revenue Add lines **3** and **4c.**(This must equal Form 990, Part I, line 12)			5	10,934,969

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	10,781,862
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d	156,965		
e	Add lines **2a** through **2d**			2e	156,965
3	Subtract line **2e** from line **1**			3	10,624,897
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18)			5	10,624,897

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
FIN 48 FOOTNOTE	FORM 990, PART X, LINE 2 CADCA is exempt from income taxes, except for tax on unrelated business income, under Section 501(c)(3) of the Internal Revenue Code and is considered to be other than a private foundation Unrelated business income pertaining to activities not directly related to its nonprofit purpose is subject to income taxes There was no taxable unrelated business income during the years December 31, 2015 and 2014 CADCA recognizes interest expense and penalties related to income taxes on uncertain tax positions in management and general services expenses on the statements of activities and change in net assets There is no provision in these financial statements for penalties and interest related to income taxes on uncertain tax positions for the years ended December 31, 2015 and 2014 Tax years prior to 2012 are no longer subject to examination by the IRS or the tax jurisdiction of the Commonwealth of Virginia

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation
OTHER ADJUSTMENTS - EXPENSE	FORM 990, SCHEDULE D, PART XII, LINE 2D SPECIAL EVENT EXPENSE 156,965

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SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Information about Schedule F (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
COMMUNITY ANTI-DRUG COALITIONS OF AMERICA

Employer identification number
54-1610317

Part I General Information on Activities Outside the United States.
Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States

3 Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	**(b)** Number of offices in the region	**(c)** Number of employees, agents, and independent contractors in region	**(d)** Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	**(e)** If activity listed in (d) is a program service, describe specific type of service(s) in region	**(f)** Total expenditures for and investments in region
(1) See Add'l Data					
(2)					
(3)					
(4)					
(5)					
3a Sub-total		55			2,256,126
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)		55			2,256,126

Part II Grants and Other Assistance to Organizations or Entities Outside the United States.
Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)								
(2)								
(3)								
(4)								

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . ▶

3 Enter total number of other organizations or entities . . . . ▶

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	**(b)** Region	**(c)** Number of recipients	**(d)** Amount of cash grant	**(e)** Manner of cash disbursement	**(f)** Amount of non-cash assistance	**(g)** Description of non-cash assistance	**(h)** Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990)*	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U S Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)*	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)*	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U S Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)*	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990)*	☐ Yes	☑ No

Additional Data

Software ID:
Software Version:
EIN: 54-1610317
Name: COMMUNITY ANTI-DRUG COALITIONS OF AMERICA

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Central America and the Caribbean		10	Program Services	TRAINING SERVICES	413,030
East Asia and the Pacific		3	Program Services	TRAINING SERVICES	104,044
North America		8	Program Services	TRAINING SERVICES	353,680

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Russia and the Newly Independent States		4	Program Services	TRAINING SERVICES	264,290
South America		13	Program Services	TRAINING SERVICES	462,258
Sub-Saharan Africa		13	Program Services	TRAINING SERVICES	600,489

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Middle East and North Africa		2	Program Services	TRAINING SERVICES	11,949
Europe (Including Iceland and Greenland)		2	Program Services	TRAINING SERVICES	46,386

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a

▶Attach to Form 990 or Form 990-EZ

▶Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
COMMUNITY ANTI-DRUG COALITIONS OF AMERICA

Employer identification number
54-1610317

Part I Fundraising Activities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

- **a** ☐ Mail solicitations
- **b** ☐ Internet and email solicitations
- **c** ☐ Phone solicitations
- **d** ☐ In-person solicitations
- **e** ☐ Solicitation of non-government grants
- **f** ☐ Solicitation of government grants
- **g** ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization

	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions? Yes	No	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total ▶							

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 DRUG-FREE KIDS (event type)	(b) Event #2 (event type)	(c) Other events 0 (total number)	(d) Total events (add col (a) through col (c))
Revenue	1 Gross receipts	735,689			735,689
	2 Less Contributions	511,608			511,608
	3 Gross income (line 1 minus line 2)	224,081			224,081
Direct Expenses	4 Cash prizes				
	5 Noncash prizes	660			660
	6 Rent/facility costs	5,902			5,902
	7 Food and beverages	75,787			75,787
	8 Entertainment	2,350			2,350
	9 Other direct expenses	72,266			72,266
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				156,965
	11 Net income summary Subtract line 10 from line 3, column (d) ▶				67,116

Part III Gaming.

Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ______ % ☐ No	☐ Yes ______ % ☐ No	☐ Yes ______ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities ______

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain ______

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain ______

11 Does the organization conduct gaming activities with nonmembers? ☐ **Yes** ☐ **No**

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ **Yes** ☐ **No**

13 Indicate the percentage of gaming activity conducted in

a The organization's facility	**13a**	%
b An outside facility	**13b**	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ **Yes** ☐ **No**

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ____________ and the amount of gaming revenue retained by the third party ▶ $ ____________

c If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Information about Schedule I (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
COMMUNITY ANTI-DRUG COALITIONS OF AMERICA

Employer identification number
54-1610317

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . . ☐ Yes ☑ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000 Part II can be duplicated if additional space is needed

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . ▶

3 Enter total number of other organizations listed in the line 1 table . . . . . . ▶

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of non-cash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of non-cash assistance
(1) VetCorps VISTA	14	46,856			
(2) VETCORPS AMERICORP	1	504			

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	**Explanation**
PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS	FORM 990, SCHEDULE I, PART 1, LINE 2 THE ORGANIZATION DOES NOT MONITOR THE USE OF GRANT FUNDS

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Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Information about Schedule J (Form 990) and its instructions is at *www.irs.gov/form990*.

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2015

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Department of the Treasury
Internal Revenue Service

Name of the organization
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Employer identification number
54-1610317

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☑ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☑ Compensation committee ☐ Written employment contract ☑ Independent compensation consultant ☑ Compensation survey or study ☑ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	**4c**		No
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization? If "Yes," on line 5a or 5b, describe in Part III	**5b**		No
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization? If "Yes," on line 6a or 6b, describe in Part III	**6b**		No
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		**(B)** Breakdown of W-2 and/or 1099-MISC compensation			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation in column(B) reported as deferred on prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
1 Arthur T Dean Chair and CEO	**(i)**	456,413	0	0	123,316	42,862	622,591	0
	(ii)	0	0	0	0	0	0	0
2 Kareemah Abdullah Dir of the Natl Coalition Ins	**(i)**	168,547	0	0	17,500	20,269	206,316	0
	(ii)	0	0	0	0	0	0	0
3 Mary Elizabeth Elliott VP, COMMUNICATIONS, MEM , IT	**(i)**	126,421	0	0	9,485	14,452	150,358	0
	(ii)	0	0	0	0	0	0	0
4 Carlton Hall Deputy Director	**(i)**	117,237	0	0	8,367	24,512	150,116	0
	(ii)	0	0	0	0	0	0	0
5 KEITH POULSEN Chief Finance Officer	**(i)**	145,399	0	0	5,738	30,152	181,289	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference	Explanation
HEALTH CLUB DUES	SCHEDULE J, PART I, LINE 1A THE ORGANIZATION PAID FOR A GYM MEMBERSHIP FOR THE CEO, GENERAL ARTHUR T DEAN IN 2015
PARTICIPATION IN NONQUALIFIED RETIREMENT PLAN	SCHEDULE J, PART I, LINE 4B THE ORGANIZATION HAS A 457(F) DEFERRED COMPENSATION AGREEMENT THAT COVERS ARTHUR T DEAN, CHAIRMAN & CEO FOR 2015, THE AMOUNT FUNDED FOR THE 457(F) PLAN IS $98,862

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Schedule L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ.
▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.

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Employer identification number
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Part I **Excess Benefit Transactions** (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only)
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1 (a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected? Yes	No

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 . . . . . . ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . . ▶ $

Part II **Loans to and/or From Interested Persons.**
Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
(1) ARTHUR T DEAN	CEO	HOME REFINANCE		X	128,000	128,000		No	Yes		Yes	
Total		▶ $				128,000						

Part III **Grants or Assistance Benefiting Interested Persons.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues? Yes	No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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2015

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Employer identification number
54-1610317

Return Reference	Explanation
Monitor and Compliance of Conflict of Interest Policy	Part VI, Section B, Line 12C Cadca is a small non-profit organization that promotes open communication betw een all employees regardless of position w ithin the company and strives to uphold a strong and solid reputation w ithin our field and among our professional colleagues Cadca's conflict of interest policy outlines situations that may arise during the course of business w ith others and w hat actions are to be taken in the event of a conflict Employees are expected to report any situation that may be view ed as a conflict of interest to their direct supervisor Conflicts of interest have been defined as the employment of immediate family, acceptance of gifts, fees, or honoraria, and creating a conflict of interest for others It is understood that w ithin our field employees may be recognized as experts and given a financial stipend to speak Cadca has capped the receipt of gifts at $250 00 Employees are on the honor system to uphold Cadca's values in their everyday line of w ork If given reason to suspect or indicate anything less than cadca's values, employees w ill be questioned by the "CFO"CEO" to determine if a breach of conduct has occurred and w hat action to take Employees failing to adhere to the policy may be terminated Money received is processed by the office manager, given to the "CFO"DFO" for financial approval and processed by the AR associate Through these checks and balances, any financial amount received that w ould compromise cadca's integrity w ould be subject to further examination and questioning Money received that has been deemed questionable by the "CFO" is presented to the "CEO" The monies are returned w ith a polite letter explaining Cadca's Policy

Return Reference	Explanation
REVIEW PROCESS OF COMPENSATION FOR CEO AND OTHERS	PART VI, SECTION B, LINES 15(A) & 15(B) THE COMPENSATION COMMITTEE OF CADCA'S BOARD IS RESPONSIBLE FOR ANNUALLY (LAST REVIEW WAS CONDUCTED IN 2015) REVIEWING AND APPROVING THE COMPENSATION OF THE "CEOSENIOR STAFF OF THE ORGANIZATION THIS PROCESS INCLUDES USING COMPARABILITY DATA AND THE SERVICES OF AN INDEPENDENT COMPENSATION CONSULTANT TO DETERMINE APPROPRIATE COMPENSATION LEVELS FOR EACH SENIOR STAFF PERSON

Return Reference	Explanation
PUBLIC AVAILABILITY OF GOVERNING DOCUMENTS, POLICIES AND FINANCIALS	PART VI, SECTION C, LINE 19 CADCA'S FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST OR BY VARIOUS OUTLETS SUCH AS GUIDESTAR. THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST

Return Reference	Explanation
REVIEW PROCESS OF FORM 990	PART VI, SECTION B, LINE 11B THE VP OF FINANCE & ADMINISTRATION/CFO IS RESPONSIBLE FOR ENSURING CADCA'S ANNUAL FORM 990 IS COMPLETED ACCURATELY AND TIMELY THE "CFO" WORKS WITH THE ACCOUNTING FIRM TO ENSURE THIS IS DONE ONCE THE FORM 990 IS COMPLETED, IT IS REVIEWED BY CADCA'S EXECUTIVE STAFF AND "CEO" IF THERE ARE NO CHANGES, THE "CEO" THEN FORWARDS THE FORM 990 TO CADCA'S BOARD OF DIRECTORS FOR REVIEW AND APPROVAL

Return Reference	Explanation
EXECUTIVE COMMITTEE	PART VI, SECTION A, LINE 1 THE EXECUTIVE COMMITTEE CONSISTED OF THE OFFICERS OF THE CORPORATION AND GIVEN MEMBERS-AT-LARGE (DIRECTORS) THE COMMITTEE SHALL HAVE AND EXERCISE ALL THE POWERS OF THE BOARD OF DIRECTORS SUBJECT TO SUCH LIMITATIONS AS THE LAWS OF THE STATE OF VIRGINIA FOR RESOLUTIONS THE BOARD OF DIRECTORS MAY IMPOSE, AND SHALL HAVE THE POWER TO AFFIX THE SEAL OF CADCA TO ALL PAPERS WHICH IT MAY DEEM TO REQUIRE IT THE EXECUTIVE COMMITTEE SHALL HAVE POWER TO MAKE RULES AND REGULATIONS FOR THE CONDUCT OF ITS BUSINESS, AND SHALL KEEP REGULAR MINUTES OF ITS PROCEEDINGS AND REPORT SAME TO THE BOARD OF DIRECTORS

Return Reference	Explanation
BY-LAWS CHANGES	PART VI, SECTION A, LINE 4 CADCA By-Law s Changes adopted by the Board of Directors on 2/4/2015 The CADCA By-Law s w ere updated to consolidate the original By-Law s and associated amendments into one document w hile making several modifications as discussed below Within Article I ORGANIZATION, paragraph (d) w as added to Section 3 (Pow ers) as follow s (d) This organization shall not carry on any other activities not permitted to be carried on by an organization exempt from federal income tax The organization shall not endorse, contribute to, w ork for, or otherw ise support (or oppose) a candidate for public office Within Article II MEMBERSHIP, Section 1 (Types of Membership) w as modified to increase the number of classes from one general membership class to tw o classes of membership defined as 1 Any Coalition/organization, or 2 Individual members Within Article II MEMBERSHIP, Section 3 (Membership Dues) the previous language specifying the actual membership dues w as deleted in its entirety and replaced w ith Membership dues are established by CADCA, approved by the Chair and maintained by the organization WITHIN Article III BOARD OF DIRECTORS, Section 3 (Selection) the original 6 paragraphs w ere deleted and reorganized into 3 simplified paragraphs as follow s (a) Nomination of Directors The Chair of the Board of Directors shall appoint three members of the Board of Directors to serve as a Nominating Committee The Nominating Committee shall make nominations to fill vacancies in the Board of Directors and submit its nominations to the Board of Directors for approval Nominations may be submitted for the vote at any meeting of the Board of Directors or for vote by electronic means at any time (b) Election The Board of Directors shall vote upon nominees to the board, considering ethnic and regional diversity and the needs of the Board of Directors Election may be by voice vote, w ritten ballot, or electronic communication Candidates are elected upon approval of a majority of the existing Board of Directors (c) Terms of Office A director is initially elected to a three-year term and may be re-elected to a second three-year term Thereafter, the director may be re-elected to additional one-year terms w ithout limitation Elections for re-election shall take place at the annual meeting Within Article V COMMITTEES, Section 1 (Standing Committees) w as modified to more clearly identify the standing committees and their responsibilities as follow s (1) The Executive Committee under the leadership of the Vice Chair has the authority to call an Executive Session to discuss matters related to the Chair & CEO (2) The Finance and Audit Committee oversees all budget issues, and review s and monitors all financial records of CADCA to ensure staff and Board compliance w ith adopted budget and personnel policies The committee also helps develop policy and programs related to CADCA membership dues and monitors implementation of these policies (3) The Personnel Committee is responsible for review ing and examining staff policies and procedures, as necessary (4) The Nominating Committee receives nominations from CADCA Board members and is responsible for recommending potential board members to the Board for consideration (5) The Compensation and Review Committee review s the Chairman and CEOs performance annually and adjusts his compensation package, as appropriate (6) The Resource Development Committee helps CADCA conduct its annual benefit dinner, assists w ith securing financial support and w orks to help CADCA generate unrestricted funds Within Article V COMMITTEES, a new Section 2 (Subcommittees) w as added as follow s Section 2 Subcommittees Standing committees shall be empow ered to establish such committees as may be necessary to assist in the performance of their investigation, study or action All subcommittees w ill be responsible for reporting directly to their respective Standing Committees Within Article V COMMITTEES, the old Section 2 (Ad Hoc Committees) w as renumbered as Section 3 w ithout any modifications to the language Within Article VII CHAIR & CEO, the language w as modified to be as follow s The Board of Directors shall employ a Chair & CEO w ho shall serve as the leader of CADCA The primary duties of the Chair & CEO are to promote the mission and provide strategic direction for the organization, diversify and increase the organizations funding, lead the board, be the leading spokesperson for the organization and oversee the operations and personnel of the organization The Chair & CEO may employ an Executive Vice President & Chief Operating Officer (COO) w ho shall manage the administration, operations, and provide direct supervision of the personnel of CADCA and support the Chair & CEO in carrying out the mission of CADCA

Return Reference	Explanation
OTHER PROGRAM SERVICES	FORM 990, PART III - PROGRAM SERVICE, LINE 4D COMMUNICATIONS CADCA Increases Reach, Partnerships in Annual Medicine Abuse Awareness Campaign During October 2015, CADCA led its annual campaign to shine a spotlight on over-the-counter and prescription drug abuse and National Medicine Abuse Awareness Month (NMAAM) NMAAM garnered more than 3 million impressions, increased its partners, and built a suite of new tools for coalitions to use in outreach Our NMAAM partners are CASA at University of Columbia, Consumer Healthcare Products Association, Healthcare Distribution Management Association, McNeil Consumer Healthcare, and Mallinckrodt Pharmaceuticals To give the campaign a fresh look, CADCA developed a brand new logo for NMAAM A megaphone, comprised of medicine bottles, was chosen as the primary image for the logo to capture the important work our coalitions do to educate and raise awareness about medicine abuse Our coalitions can be viewed as megaphones, metaphorically, as they aim to amplify these important health messages to as large an audience as possible in their communities CADCA provided awareness-building tools for community leaders, via the online toolkit PreventRxAbuse org Coalitions held educational events, from parent luncheons to prescriber trainings CADCA also pledged to help local communities host 100 events by the end of next October 2016, as part of a national Presidential effort to increase the action around the opioid crisis CADCA Communications Expand with Fresh Website Spring 2015 brought a fresh new cadca org The web redesign project was a cross-department effort that created a beautiful site, strengthened CADCAs brand proposition, and increased traffic Page views, sessions, and users on the new site all increased over four-fold The average session time increased by 45 percent CADCAs social media platforms, Facebook, Twitter, You Tube, LinkedIn and Instagram all had increases in participation, with Twitter @CADCA increasing at the greatest rate CADCA TV hosted a one-hour educational program, the Sobering Consequences of Underage Drinking, in partnership with Department of Justices Bureau of Justice Assistance, St Petersburg Colleges Center for Public Safety Innovation, and the Center for Disease Control and Preventions Alcohol Program CADCAs Geographic Health Equity Alliance Driving Tobacco and Cancer off the map CADCA finished its second successful year of its five-year cooperative agreement, CDCs Consortium of National Networks to Impact Populations Experiencing Tobacco Related and Cancer Health Disparities program, on September 29, 2015 The goal of CADCAs five-year GHEA project is to help support those working to reduce tobacco use rates and cancer incidences in geographic areas facing health disparities CADCA is working with the Wake Forest University School of Medicine as a central partner in the delivery of cancer-related content Another team at Wake is providing evaluation expertise Among the highlights of year two are the distribution of over 500,000 Newspapers in Education supplements to educate young people and adults about the serious health consequences of nicotine use CADCA also hosted its second educational Symposium for 100 registrants in concert with the Tulane University School of Public Health and Tropical Medicine The GHEA team trained coalitions on electronic nicotine delivery systems (ENDS)/e-cigs and tobacco retailer licensing strategies at sessions during its signature training events Expanding Education of OTC Medicine Safety through the Coalition Construct CADCA and McNeil Consumer Healthcare partnered again in 2015 to amplify the messages of medicine safety and expand the use of the OTC Medicine Safety program in communities and schools A centerpiece of the partnership was a pilot project to bring the effective OTC Medicine Safety program to new settings CADCA provided mini grants to four coalitions The innovative settings identified by our coalition leaders ranged widely, including summer camps, homeless shelters, after-school and gifted and talented programs CADCA worked with Alamance Citizens for a Drug Free Community in Alamance, North Carolina, South Tahoe Drug Free Coalition in South Tahoe, California, Southeast Michigan Community Alliance in Southgate, Michigan and the Community Coalition for Substance Abuse Prevention in Sandpoint, Idaho CADCA also helped McNeil, Scholastic and the American Association of Poison Control Centers (AAPCC) rebrand the OTC Medicine Safety project website by revising online content for the For Communities tab The free, evidence-based curriculum can be accessed at www scholastic com/otcmedsafety CADCA Launches Medicine Disposal Community of Practice CADCA received funding from Mallinckrodt Pharmaceuticals to engage and support a group of community substance abuse prevention coalitions in the state of Florida to identify best practices in safe use, storage, and disposal of medications As a group, these coalitions have defined their Community of Practice (Cop) with the following objectives 1) build the capacity of the member coalitions to address their local prescription drug abuse issues by sharing stories, experiences, and resources, and 2) using lessons from the CoP, develop and refine useful tools for coalitions and share them with partners and stakeholders A primary project objective is to survey a diverse community audience and identify motivations for proper disposal of medications, when they are expired or no longer needed for the condition for which they were prescribed CADCA selected four coalitions as local partners Hillsborough County Anti-Drug Alliance (HCADA), Drug Free Manatee, Drug Free Collier, and the Seminole Prevention Coalition All coalitions received 10,000 units of Deterra drug deactivation system pouches and are actively partnering with community sectors to distribute them widely as an added component to their existing prescription drug abuse prevention efforts The project launch occurred in conjunction with the Drug Enforcement Administrations National Drug Take Back Day on September 26, and also included the Florida Rural Water Association as a partner This research project continues throughout 2016 PUBLIC POLICY CADCA represents the interests of its members by ensuring their voices are heard on Capitol Hill with respect to substance abuse prevention, treatment and research funding, as well as other relevant legislation CADCA has a strong grassroots base, which it activates at critical points throughout the legislative process through its CapWiz system Through this system, coalition leaders are able to contact their members of Congress with the click of a button The powerful combination of committed coalitions and the online faxing system contributed to a number of successes in 2015 CADCA mobilized the field repeatedly in 2015, and issued 5 legislative updates and 4 legislative alerts The field responded in force by sending 2,076 faxes to Congress via CADCAs CapWiz system CADCAs work, coupled with the advocacy of the field, resulted in tremendous success for FY 2016 funding The Drug-Free Communities (DFC) program was funded at $95 million, including $2 million for the National Community Anti-Drug Coalition Institute This is an increase of $1 5 million compared to the FY 15 enacted level The Presidents FY 16 Budget Request only included $85 7 million for the program The State Departments International Narcotics Control and Law Enforcement Demand Reduction program was funded at a level of $12 5 million In order for our message to continue to resonate with members of Congress, it is critical that they understand that they must deal with drugs and underage drinking at the local level and that the efforts of community anti-drug coalitions and other substance abuse prevention, treatment and research programs contribute to the decline in youth drug use throughout the country To ensure that Congress is fully aware of the work and positive results that the field is achieving, CADCA acts as a clearinghouse for prevention outcomes, utilizing this data to educate Congress In 2015, CADCA delivered packets of information detailing the impressive outcomes achieved by the DFC program to members of Congress, and delivered briefings to Hill staffers about the effectiveness of the Drug-Free Communities program In addition, CADCA worked with key members of Congress to circulate a dear colleague and sign on letter in both the House and Senate A total of 79 Representatives and 27 Senators signed these letters, which were delivered to the House and Senate Financial Services and General Government Subcommittees on Appropriations CADCA also briefed key Hill staffers on the importance of funding the Center for Substance Abuse Prevention and the State Departments INL Demand Reduction program at the highest possible levels DEVELOPMENT CADCA is fortunate to have government, foundation, cor

Return Reference	Explanation
FORM 990 PART IX LINE 11G	DESCRIPTION CONSULTANTS TOTAL FEES 1668574