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DLN: 93493320105756

OMB No 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

Return of Organization Exempt From Income Tax

▶ Information about Form 990 and its instructions is at <u>www IRS gov/form990</u>

| Intern | al Rev | renue Servi | ce | | | | | |
|--|-------------------|----------------------------|---|---|------------|---------------------------------------|-----------|-------------------------------------|
| A F | or th | e 2015 ca | lendar year, or tax year begi | inning 01-01-2015 $$, and ending 12-31-20 | 015 | | | |
| B Ch | eck ıf | applicable | C Name of organization AMERICAN PSYCHOLOGICAL AS | SOCIATION INC | | D Empl | oyer id | entification number |
| <u> </u> | | change | % NANCY PINA | | | 53-0 | 2058 | 90 |
| <u> </u> | ame o itial re | change | Doing business as | | | | | |
| Fi | | ecum | | | | E Telep | hone nu | mber |
| return, | term/ | ınated | Number and street (or P O bo: 750 FIRST STREET NE | x if mail is not delivered to street address) Room/ | suite | · · | | |
| <u> </u> | | d return on pending | City or town state or province | , country, and ZIP or foreign postal code | | (202 |) 336- | -5500 |
| I AP | plicati | on pending | WASHINGTON, DC 20002 | , country, and 21 or foreign poster code | | G Gross | receipt | s \$ 200,388,174 |
| | | | F Name and address of pr | incipal officer | Hía |) Is this a grou | n retui | n for |
| | | | NORMAN ANDERSON | · | (= | subordinates | • | ⊤ Yes ✓ |
| | | | 750 FIRST STREET NE WASHINGTON,DC 2000 | 2 | | No | J | |
| I Ta | x-exe | mpt status | |) ◀ (insert no) 4947(a)(1) or 527 | Н(ь |) Are all subord included? | inates | Yes No |
| | obcii | to. > \/\/ | /W APA ORG | , - () () | | If "No," attac | h a lıs | t (see instructions) |
| | еры | Le: P WW | W AFA ORG | | H(c | Group exemp | tion n | umber 🟲 |
| K For | n of c | organization | ✓ Corporation Trust A | ssociation Other > | L\ | Year of formation 1 | .925 | M State of legal domicile DC |
| Pa | et T | Sum | .m 2 rv | | | | | |
| Pa | | | ecribe the organization's mis | sion or most significant activities | | | | |
| | - | THEÂME | RICAN PSYCHOLOGICAL | ASSOCIATION IS A NATIONAL MEMBE | | | | |
| | | O RGA N I Z WE L FA R E | | ANCE PSYCHOLOGY AS A MEANS OF I | PROMO | TING HEALTH, | EDUC | CATION AND HUMAN |
| nce | | | | | | | | |
| E | - | | | | | | | |
| Governance | | Chack th | us hov • | on discontinued its operations or disposed | d of mor | to than 3 E % of i | tc not | accotc |
| Ğ | - | Check th | iis box P Ii the organizatio | on discontinued its operations of disposed | u 01 11101 | e than 23 % of t | is net | assets |
| Activities & | 3 | Number | of voting members of the gov | verning body (Part VI, line 1a) | | | 3 | 173 |
| ATT: | 4 | Number | of independent voting membe | ers of the governing body (Part VI, line 1b | o) | | 4 | 171 |
| Ć | 5 | Total nur | mber of individuals employed | l ın calendar year 2015 (Part V , lıne 2a) | | | 5 | 715 |
| ٩ | 6 | Total nur | mber of volunteers (estimate | enfinecessary) | | | 6 | 161 |
| | | | | m Part VIII, column (C), line 12 | | | 7a | 5,105,248 |
| | Ь | Net unrela | ated business taxable incom | e from Form 990-T, line 34 | | | 7b | 2,069,096 |
| | | | | | | Prior Year | | Current Year |
| Q ₁ | 8 | | ibutions and grants (Part VI) | • | 1,798 | | 1,948,661 | |
| ēnuē | 9 | - | , | II, line 2g) | · | 109,444 9,163 | - | 108,065,276 |
| Ρÿ | 10 11 | | | lumn (A), lines 3, 4, and 7d) (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | . – | 9,996 | | -1,314,889 9,119,690 |
| | 12 | | • | h 11 (must equal Part VIII, column (A), li | ne — | · · · · · · · · · · · · · · · · · · · | | |
| | 12 | 12) | | | | 130,402 | ,290 | 117,818,738 |
| | 13 | Grants | s and sımılar amounts paıd (| Part IX, column (A), lines 1–3) | | 2,222 | ,135 | 2,347,016 |
| | 14 | | | art IX, column (A), line 4) | | | 0 | 0 |
| S. | 15 | Saları 5–10 | | ployee benefits (Part IX, column (A), lines | 5 | 62,047 | ,028 | 62,557,552 |
| Expenses | 16a | | , | t IX, column (A), line 11e) | | | 0 | 0 |
| d) | ь | | undraising expenses (Part IX, colum | | | | | |
| ш | 17 | | | (A), lines 11a-11d, 11f-24e) | . — | 63,242 | ,141 | 65,102,317 |
| | 18 | | , , , | (must equal Part IX, column (A), line 25) | | 127,511 | | 130,006,885 |
| | 19 | Reven | nue less expenses Subtract | line 18 from line 12 | | 2,890 | ,986 | -12,188,147 |
| ≥ 6.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 | | | | | Beq | Jinning of Current | Year | End of Year |
| Net Assets or Fund Balances | 20 | T - 4 - 1 | (D | | | | | |
| Ass d B | 20 21 | | | | • | 260,756 201,074 | | 230,421,517 |
| Z Z | 22 | | | ract line 21 from line 20 | · - | 59,681 | | 42,089,275 |
| Pai | | | nature Block | ractime 21 nom me 20 | · | 33,001 | ,, 23 | 12,005,215 |
| | | | | e examined this return, including accompa | anyıng s | chedules and st | ateme | nts, and to the best of |
| | | edge and nas any ki | | complete Declaration of preparer (other | than off | ficer) is based o | n all in | formation of which |
| ргера | ii ei i | ias ally ki | nowieage | | | | | |
| | | **** | | | | 2016-10-17 | | |
| Sigr | | ▼ Signa | ature of officer | | | Date | | |
| Here | 2 | | HIE L TURNER CFO or print name and title | | | | | |
| | | <u> </u> | Print/Type preparer's name | Preparer's signature | Date | <u> </u> | PTIN | |
| Paid | 4 | | leffrey J Schragg | Jeffrey J Schragg | 5410 | Check If self-employed | P002 | 34543 |
| Pre | | er F | Firm's name BDO USA LLP | | | Firm's EIN ▶ | | |
| Use | - | 1 1 | Firm's address ▶ 8401 GREENSBOR | O DRIVE 8TH FLOOR | | Phone no (70 | 3) 893- | 0600 |
| | | V | | | | 1 | | |

MCLEAN, VA 22102

. ✓Yes No

90,905,796

Total program service expenses ▶

| Par | t IV Checklist of Required Schedules | | | |
|-----|---|-------------|-----|----|
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Yes | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | Yes | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | Yes | |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Pait V 🔰 | 10 | | No |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | | |
| | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | Yes | |
| | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | No |
| | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11 c | | No |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11 d | Yes | ı |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Yes | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11 f | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12 a | | No |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12 b | Yes | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | No |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |

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Yes

Yes

Yes

Yes

Yes

Form 990 (2015)

Part IV Checklist of Required Schedules (continued)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Yes | |
|-----|---|-------------|-----|----|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Yes | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a | 24a | Yes | |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | No |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24 c | | No |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | No |

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Pait I.

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 29

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI. lines 11b and 19?

| Pai | | Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this I | | \ / | | | _ |
|-----|------------------------------|---|---------------|---------------------------|------------|-----|------|
| | | Check it Schedule O contains a response of flore to any line in this i | Part | <u>v</u> | · · | Yes | . No |
| 1a | Entert | the number reported in Box 3 of Form 1096 Enter -0- if not applicable | 1a | 1,476 | | | |
| b | Entert | the number of Forms W-2G included in line 1a Enter -0- if not applicable | 1b | 0 | | | |
| c | | e organization comply with backup withholding rules for reportable payments to g (gambling) winnings to prize winners? | vend | dors and reportable | 1c | | |
| 2a | Enter t Tax St | the number of employees reported on Form W-3, Transmittal of Wage and latements, filed for the calendar year ending with or within the year covered is return. | 2a | 715 | | | |
| b | If at le | ast one is reported on line 2a, did the organization file all required federal emp f the sum of lines 1a and 2a is greater than 250, you may be required to e-file | loym | ent tax returns? | 2b | Yes | |
| 3a | Did the | e organization have unrelated business gross income of \$1,000 or more during | the y | year [,] | 3a | Yes | |
| b | If "Yes | ," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation | on in S | Schedule O | 3b | Yes | |
| 4a | over, a | time during the calendar year, did the organization have an interest in, or a significant in a foreign country (such as a bank account, securities account)? | | | 4a | | No |
| b | If "Yes See ins (FBAR) | s," enter the name of the foreign country ► | and | Financial Accounts | | | |
| 5a | Was th | ne organization a party to a prohibited tax shelter transaction at any time durin | g the | tax year? | 5a | | No |
| b | Did any | y taxable party notify the organization that it was or is a party to a prohibited t | ax sh | elter transaction? | 5b | | No |
| c | If"Yes | s," to line 5a or 5b, did the organization file Form 8886-T? | | | | | |
| 6a | | the organization have annual gross receipts that are normally greater than \$10 | | * | 5c 6a | | No |
| b | If"Yes | zation solicit any contributions that were not tax deductible as charitable conti s," did the organization include with every solicitation an express statement th ot tax deductible? | at su | ch contributions or gifts | 6b | | |
| 7 | | izations that may receive deductible contributions under section 170(c). | | | | | |
| а | | e organization receive a payment in excess of \$75 made partly as a contribution es provided to the payor? | | d partly for goods and | 7a | | No |
| b | If"Yes | ${f s}$," ${f did}$ the organization notify the donor of the value of the goods or services pr | ovide | ed? | 7 b | | |
| | file For | e organization sell, exchange, or otherwise dispose of tangible personal proper rm 8282? | ٠. | | 7 c | | No |
| d | If "Yes | s," indicate the number of Forms 8282 filed during the year | 7d | | | | |
| е | Did the | e organization receive any funds, directly or indirectly, to pay premiums on a po | erson | al benefit contract? | 7e | | No |
| f | Did the | e organization, during the year, pay premiums, directly or indirectly, on a perso | nal b | enefit contract? | 7 f | | No |
| g | If the c | organization received a contribution of qualified intellectual property, did the or ed? | rganız • • | ation file Form 8899 as | 7g | | |
| h | Form 1 | organization received a contribution of cars, boats, airplanes, or other vehicles | , dıd | the organization file a | 7h | | |
| 8 | Did a d | oring organizations maintaining donor advised funds. Ionor advised fund maintained by the sponsoring organization have excess bus the year? | ines: | s holdings at any time | 8 | | |
| 9a | Did the | e sponsoring organization make any taxable distributions under section 4966? | | | 9a | | |
| b | Did the | e sponsoring organization make a distribution to a donor, donor advisor, or rela | ted p | erson ⁷ | 9 b | | |
| 10 | Section | n 501(c)(7) organizations. Enter | | | | | |
| | | | 10a 10b | | | | |
| | facilitie | | | | , 1 | , | |
| 11 | | n 501(c)(12) organizations. Enter | امدا | | | | |
| | | F | 11a | | | | |
| U | | income from other sources (Do not net amounts due or paid to other sources t amounts due or received from them) | 11b | | | | |
| | | n 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 | ın lıe | u of Form 1041? | 12a | | |
| | year | L | 12b | | | | |
| 13 | Section | n 501(c)(29) qualified nonprofit health insurance issuers. | | | | | |
| а | | organization licensed to issue qualified health plans in more than one state? N o anal information the organization must report on Schedule O | ote. S | ee the instructions for | 13a | | |
| b | | the amount of reserves the organization is required to maintain by the states have a higher than the states left. | 13b | | | | |
| c | Entert | the amount of reserves on hand | 13c | | | | |
| 14a | Did the | ے e organization receive any payments for indoor tanning services during the tax | year | ? | 14a | | No |
| b | If"Yes | s," has it filed a Form 720 to report these payments? <i>If "No," provide an explana</i> t | tion ir | Schedule O | 14b | | |

Form 990 (2015) Page 6 Governance, Management, and Disclosure Part VI For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax 1a 173 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are ındependent 1b 171 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any 2 Yes Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was 4

Νo Νo 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Νo Did the organization have members or stockholders? 6 Yes 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or 7a Yes Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, Yes Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Yes **b** Each committee with authority to act on behalf of the governing body? Yes

9 organization's mailing address? If "Yes," provide the names and addresses in Schedule O Nο

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.

Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the

Yes **10a** Did the organization have local chapters, branches, or affiliates? . . 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b Yes affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing 11a Yes **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 Yes **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give 12h Yes c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe **12**c Yes 13 Yes Did the organization have a written document retention and destruction policy? . . . 14 Yes Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a Yes 15b Yes

Section C. Disclosure List the States with which a copy of this Form 990 is required to be filed▶

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

State the name, address, and telephone number of the person who possesses the organization's books and records ►NANCY PINA 750 FIRST STREET NE WASHINGTON, DC 20002 (202) 336-5827

Νo

16a

16b

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

 List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A) Name and Title | (B) A verage hours per week (list any hours | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation from the |
|------------------------------|---|--|-----------------------|---------|--------------|------------------------------|--------|--|--|---|
| | for related organizations below dotted line) | indradual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | 2/1099-MISC) | (W- 2/1099- MISC) | organization and related organizations |
| See Additional Data Table | | | | | | | | | | |
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| (A) Name and Title | (B) Average hours per week (list any hours | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | i | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- | (F) Estimated amount of other compensation from the |
|---|---|--|-----------------------|---------|--------------|------------------------------|--------|--|--|---|
| | for related organizations below dotted line) | individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | | 2/1099-MISC) | organization and related organizations |
| See Additional Data Table | | | | | | | | | | |
| | | | | | | | | | | |
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| | | | | | | | | | | |
| 1b Sub-Total | heets to Part VII, S | | ١. | | | . • | | 7,098,161 | 0 | 918,444 |
| d Total (add lines 1b and 1c2 Total number of individual | | | | | | | | | | 910,444 |

Yes Did the organization list any former officer, director or trustee, key employee, or highest compensated employee 3 Yes For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 4 Yes Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Νo

Section B. Independent Contractors

| Complete this table for your five highest compensated independent contractors that compensation from the organization. Report compensation for the calendar year endi | | |
|---|-----------------------------|---------------------|
| (A) Name and business address | (B) Description of services | (C) Compensation |
| CENVEO PUBLISHER SERVICES, PO BOX 822934 PHILADELPHIA, PA 19182 | PUBLISHING | 5,757,845 |
| SIDLEY AUSTIN LLP, PO BOX 0642 CHICAGO, IL 60690 | LEGAL SERVICES | 4,152,431 |
| AUTOMATED GRAPHIC SYSTEMS, 4590 GRAPHICS DRIVE WHITE PLAINS, MD 20695 | MAIL & POSTAGE SVC | 1,552,543 |
| INNODATA ISOGEN INC, 3 UNIVERSITY PLAZA HACKENSACK, NJ 07601 | DIGITAL CONTENT SVS | 1,222,002 |
| RANDSTAD, PO BOX 7247-6655 PHILADELPHIA, PA 19170 | STAFFING AGENCY | 1,088,828 |
| 2 Total number of independent contractors (including but not limited to those listed above \$100,000 of compensation from the organization ► 81 | ve) who received more than | |

| Form 99 | | 15) | | | | | | Page 9 |
|---|---------|---|--|-----------------------|-------------------|--|---|--|
| Part V | 1441 | Statement o | | | | | | _ |
| | | Check if Schedi | ule O contains a respon | se or note to any III | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| <u>ာ ဗ</u> | 1a | Federated cam | paigns 1a | | | | | |
| Grants Amounts | b | Membership du | es 1b | | | | | |
| يا آيا | С | Fundraising eve | ents 1c | | | | | |
| Contributions, Giffs, Grants and Other Similar Amounts | d | Related organiz | ations 1d | | | | | |
| E G | e | Government grants | s (contributions) 1e | 1,749,831 | | | | |
| ons Si | f | All other contribution | ons, gifts, grants, and 1f | 198,830 | | ł | | |
| tributio Other | _ | sımılar amounts no | t included above | | | ļ | | |
| | g | Noncash contribution 1a-1f \$ | ons included in lines | | | | | |
| Cont and | h | Total. Add lines | s 1a-1f | · · · • | 1,948,661 | | | |
| ı | | | | Business Code | | | | |
| JE 6 | 2a | LICENSING FEES | | 541900 | 66,945,168 | 66,945,168 | | |
| Program Service Revenue | b | JOURNAL SUBSCRI | | 111000 | 13,068,056 | 10,441,497 | 2,626,559 | |
| | C . | MEMBERSHIP DUE | | 900099 | 9,961,703 | 9,961,703 | | |
| 3 | d | PUBLICATION SALE | | 511120 | 11,725,982 | 11,725,982 | | |
| an | e | | CONFERENCE FEES | 611600 | 2,272,089 | 2,272,089 | | |
| Togi | f | | am service revenue | | 4,092,278 | 4,092,278 | | |
| <u> </u> | g | | s 2a-2f | | 108,065,276 | | | |
| | 3 | and other simil | ome (including dividend ar amounts) | is, interest, | 1,395,731 | | | 1,395,731 |
| | 4 | Income from inves | tment of tax-exempt bond p | proceeds > | 0 | | | |
| | 5 | Royalties | | • | 639,188 | | | 639,188 |
| | 6a | Gross rents | (I) Real 26,866,521 | (II) Personal | | | | |
| | ь | Less rental | 19,773,244 | | | | | |
| | " | expenses | 7,093,277 | 0 | | | | |
| | C | Rental income or (loss) | | 0 | 7 000 077 | | 2 442 542 | 4 672 722 |
| | d | Net rental inco | me or (loss) (i) Securities | ▶ (II) O ther | 7,093,277 | | 2,419,548 | 4,673,729 |
| | 7a | Gross amount from sales of assets other than inventory | 60,085,570 | (II) O tilel | | | | |
| | b | Less cost or other basis and sales expenses | 62,774,539 | 21,653 | | | | |
| | С | Gain or (loss) | -2,688,969 | -21,653 | | | | |
| ənue | d 8a | | _ | | -2,710,620 | | | -2,710,620 |
| Other Revenue | | of contributions See Part IV, lin | а | | | | | |
| O | b c | | penses b [loss) from fundraising e | avents | | | | |
| | | | rom gaming activities | events p | | | | |
| | ь | Less direct ex | penses b | | | | | |
| | С | Net income or (| loss) from gaming activ | vities | О | | | |
| | 10a | Gross sales of | ınventory, less | - | | | | |
| | _ | returns and allo | owances . a | | | | | |
| | | Less cost of g | oods sold b [(loss) from sales of inve | entory • | o | | | |
| | Ť | Miscellaneous | · · · | Business Code | | | | |
| | 11a | APA OTHER R | EVENUE | 900099 | 1,328,084 | | | 1,328,084 |
| | ь | MAILING LIST | RENTAL | 533110 | 59,141 | | 59,141 | |
| | С | | | | | | | |
| | d | All other reven | L | | | | | |
| | е | Total. Add lines | | • | 1,387,225 | | | |
| | 12 | Total revenue. | See Instructions | | 117,818,738 | 105,438,717 | 5,105,248 | 5,326,112 |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

| | Γ | | | | |
|----|---|-----------------------|---|---|--|
| | ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 | 1,161,815 | 1,161,815 | | |
| 2 | Grants and other assistance to domestic individuals See Part IV, line 22 | 1,185,201 | 1,185,201 | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 | 0 | | | |
| 4 | Benefits paid to or for members | 0 | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 6,084,178 | 4,231,657 | 1,852,521 | |
| 6 | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | 0 | | | |
| 7 | Other salaries and wages | 44,688,885 | 31,081,940 | 13,606,945 | |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 2,429,995 | , , | 2,429,995 | |
| 9 | Other employee benefits | 5,767,712 | | 5,767,712 | |
| 10 | Payroll taxes | | | | _ |
| | | 3,586,782 | | 3,586,782 | |
| 11 | Fees for services (non-employees) | | | | |
| а | Management | 0 | | | |
| b | Legal | 632,264 | 8,988 | 623,276 | |
| С | Accounting | 175,205 | | 175,205 | _ |
| d | Lobbying | 273,543 | 273,543 | | |
| е | Professional fundraising services See Part IV, line 17 | 0 | | | _ |
| f | Investment management fees | 522,059 | | 522,059 | |
| g | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 12,636,960 | 9,468,363 | 3,168,597 | |
| 12 | Advertising and promotion | 2,552,803 | 2,337,063 | 215,740 | |
| 13 | Office expenses | 12,071,127 | 11,585,424 | 485,703 | _ |
| 14 | Information technology | 3,558,849 | 233,989 | 3,324,860 | |
| 15 | Royalties | 4,943,170 | 4,943,170 | | |
| 16 | Occupancy | 8,002,211 | 6,558 | 7,995,653 | |
| 17 | Travel | 4,138,602 | 2,527,838 | 1,610,764 | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | 0 | | | |
| 19 | Conferences, conventions, and meetings | 4,368,653 | 1,697,546 | 2,671,107 | |
| 20 | Interest | 1,136,167 | | 1,136,167 | |
| 21 | Payments to affiliates | 0 | | | |
| 22 | Depreciation, depletion, and amortization | 1,333,453 | | 1,333,453 | |
| 23 | Insurance | 872,131 | | 872,131 | |
| 24 | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) | | | | |
| а | INCOME TAX EXPENSE | 918,501 | | 918,501 | |
| b | OVERHEAD RECOVERY | -7,497,529 | -2,949,265 | -4,548,264 | |
| c | ALLOCATED COSTS | 3,307,588 | 19,919,665 | -16,612,077 | |
| d | HONORARIA/STIPENDS | 2,936,144 | 2,621,571 | 314,573 | |
| е | All other expenses | 8,220,416 | 570,730 | 7,649,686 | |
| 25 | Total functional expenses. Add lines 1 through 24e | 130,006,885 | 90,905,796 | 39,101,089 | 0 |
| 26 | Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720) | | | | |

| Part X | Balance Sheet | | | | | |
|--------|--|--|--|--|--|--|
| | Check if Schedule O contains a response or note to any line in this Part X | | | | | |

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)voluntary employees' beneficiary organizations (see instructions) Complete Part

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iabilities.

Fund Balances

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Net Assets

Accounts receivable, net . .

Notes and loans receivable, net .

Complete Part VI of Schedule D

Intangible assets . . .

Tax-exempt bond liabilities

Complete Part X of Schedule D

Unrestricted net assets

Grants payable

Deferred revenue .

Less accumulated depreciation .

Other assets See Part IV, line 11

Accounts payable and accrued expenses

Prepaid expenses and deferred charges

Investments—publicly traded securities .

Land, buildings, and equipment cost or other basis

Investments—other securities See Part IV, line 11

Investments—program-related See Part IV, line 11

Total assets. Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability Complete Part IV of Schedule D .

key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

and other liabilities not included on lines 17-24)

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities.Add lines 17 through 25

lines 27 through 29, and lines 33 and 34.

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

complete lines 30 through 34.

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and complete

Organizations that do not follow SFAS 117 (ASC 958), check here ▶

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Inventories for sale or use

Schedule L .

II of Schedule L

| Form 990 (| 2015) | | | Page 11 |
|------------|--|---------------------------------|---|---------------------------|
| Part X | Balance Sheet | | | _ |
| | Check if Schedule O contains a response or note to any line in this Part X | | | |
| | | (A) Beginning of year | | (B) End of year |
| 1 | Cash-non-interest-bearing | 500 | 1 | 750 |
| 2 | Savings and temporary cash investments | 40,474,819 | 2 | 45,703,425 |
| 3 | Pledges and grants receivable, net | 0 | 3 | 0 |

10a

10b

19,186,705

4,045,314

1,422,709

83,990,263

58,736,873

17,335,478

230,421,517

18,695,509

52,233,889

12,950,000

10,037,641

77,440,136

16,975,067

188,332,242

42,089,275

42,089,275

230,421,517 Form 990 (2015)

0 0

24,416,479

187,273

0

0 12

4,062,713

1,139,603

80,862,440

92,844,841

16,767,630

260,756,298

22,672,543

51,550,229

13,750,000

10,274,069

85,453,015

17,374,713

201,074,569

177,529,431

93,539,168

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34

0

59,681,729

59,681,729

260,756,298

concilliation of Not

| | Check if Schedule O contains a respor |
|---|---|
| | |
| 1 | Total revenue (must equal Part VIII, column |

Donated services and use of facilities .

Part XIII Financial Statements and Reporting

1 Accounting method used to prepare the Form 990

a separate basis, consolidated basis, or both

Single Audit Act and OMB Circular A-133?

Investment expenses .

column (B))

Schedule O

Schedule O

Separate basis

Separate basis

basis, consolidated basis, or both

Prior period adjustments .

| I C YT | Reconciliation of Net Assets | | | | |
|--------|---|-----|------|------|------|
| | Check if Schedule O contains a response or note to | any | line | ın i | thıs |
| | | | | | |
| Total | revenue (must equal Part VIII, column (A), line 12) | | | | |

Total expenses (must equal Part IX, column (A), line 25)

Other changes in net assets or fund balances (explain in Schedule O) .

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

✓ Consolidated basis

Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . .

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,

If the organization changed its method of accounting from a prior year or checked "Other," explain in

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Check if Schedule O contains a response or note to any line in this Part XII

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in

Cash ✓ Accrual COther

Both consolidated and separate basis

Both consolidated and separate basis

Revenue less expenses Subtract line 2 from line 1

Net unrealized gains (losses) on investments

1 2

3

4

5

6

7

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9

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130,006,885 -12,188,147

Page 12

117,818,738

Νo

59,681,729 -6,226,532

| Yes | No |
|------|---------|
| | |
| 42,0 | 89,275 |
| 8 | 322,225 |
| | |
| | |
| | |

2a

2b

2c

3a

3b

Yes

Yes

Yes

Yes Form 990 (2015)

Software ID: Software Version:

EIN: 53-0205890

Name: AMERICAN PSYCHOLOGICAL ASSOCIATION INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| compensated Employees, and Independent Contractors | | | | | | | | | | | | |
|--|--|--------------|---------------|------------|-----------------------------|-----------------------------|-----------------|---|---|--|--|--|
| (A) Name and Title | (B) A verage hours per week (list any hours for related organizations below dotted line) | more pers | than on is | one bot | not box h an or/tr | chief e Highest compensated | ess er e) | (D) Reportable compensation from the organization (W- 2/1099- MISC) | (E) Reportable compensation from related organizations (W- 2/1099- MISC) | (F) Estimated amount of other compensation from the organization and related organizations | | |
| | | | | | | 盖 | | | | | | |
| Barry S Anton PhD ABPP PRESIDENT | 18 0 1 0 | x | | | | | | 40,600 | 0 | (| | |
| Susan H McDaniel PhD | 11 0 | | | | | | | | | | | |
| PRESIDENT ELECT | 1 0 | × | | | | | | 21,653 | 0 | (| | |
| Nadine J Kaslow PhD ABPP | 11 0 | | | | | | | | | | | |
| PAST PRESIDENT | 1 0 | × | | | | | | 29,650 | 0 | | | |
| Bonnie Markham PhD PsyD TREASURER | 16 0 | × | | | | | | 23,100 | 0 | (| | |
| Jennifer F Kelly PhD ABPP | 1 0 | × | | | | | | 18,600 | 0 | (| | |
| SECRETARY | 1 0 | | | | | | | | | | | |
| Louise A Douce PhD MEMBER AT LARGE | 9 0 1 0 | x | | | | | | 14,996 | 0 | (| | |
| Diana L Prescott PhD MEMBER AT LARGE | 9 0 | х | | | | | | 14,600 | 0 | (| | |
| Sandra L Shullman PhD MEMBER AT LARGE | 9 0 | × | | | | | | 14,600 | 0 | (| | |
| William J Strickland PhD MEMBER AT LARGE | 9 0 | × | | | | | | 14,600 | 0 | (| | |
| Richard M McGraw PhD MEMBER AT LARGE | 90 | × | | | | | | 14,600 | 0 | (| | |
| | | | | | | | | | | | | |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

| Compensated Employees, and Inde | ependent Co | | | | | | ٠, . | | | |
|---|---|-----------------------------------|-----------------------|----------------------|---------------------------|------------------------------|--------|---|--|---|
| (A) Name and Title | (B) A verage hours per week (list any hours for related | unles | ore ti ss pe | han ersoi icer | not one n is and | | | (D) Reportable compensation from the organization (W- 2/1099- | (E) Reportable compensation from related organizations (W- 2/1099- MISC) | (F) Estimated amount of other compensation from the |
| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | MISC) | | organization and related organizations |
| Linda F Campbell PhD MEMBER AT LARGE | 90 | x | | | | | | 15,600 | 0 | 0 |
| Emily Voelkel PhD APAGS MEMBER | 90 | x | | | | | | 14,600 | 0 | C |
| Norman Abeles PhD COR MEMBER | 1 0 | × | | | | | | 0 | 0 | C |
| Kenneth M Adams PhD ABPP COR MEMBER | 10 | × | | | | | | 0 | 0 | (|
| Luisa Alvarez-Dominguez PhD COR MEMBER | 1 0 | × | | | | | | 0 | 0 | (|
| Martin J Amerikaner PhD COR MEMBER | 10 | x | | | | | | 0 | 0 | (|
| Marcia Andberg PhD COR MEMBER | 1 0 | x | | | | | | 0 | 0 | (|

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Jean Maria Arrigo PhD

Martha E Banks PhD

Laura H Barbanel EdD COR MEMBER

COR MEMBER

COR MEMBER

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| Compensated Employees, and Inde | pendent co | ntrac | tor | 5 | | | | i | i | i |
|---------------------------------|---|-----------------------------------|-----------------------|--------------------|---------------------------|------------------------------|--------|--|--|---|
| (A) Name and Title | (B) A verage hours per week (list any hours for related | m unle: | ore t ss pe | han erso cer | not one n is and | | | (D) Reportable compensation from the organization (W- 2/1099- MISC) | (E) Reportable compensation from related organizations (W- 2/1099- MISC) | (F) Estimated amount of other compensation from the |
| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | | | organization and related organizations |
| Sally H Barlow PhD | | | | | | | | | | |
| COR MEMBER | 0 0 | × | | | | | | 0 | 0 | 0 |
| Bernard C Beins PhD | 1 0 | | | | | | | | | |
| COR MEMBER | 0 0 | X | | | | | | 7,500 | 0 | 0 |
| Stacey Lynn Benson PsyD | 1 0 | | | | | | | | | |
| COR MEMBER | 0 0 | X | | | | | | 0 | 0 | 0 |
| Guillermo Bernal PhD | 1 0 | | | | | | | | | |
| COR MEMBER | 0 0 | X | | | | | | 0 | 0 | 0 |
| Dina Birman PhD | 1 0 | | | | | | | _ | | _ |
| COR MEMBER | 0 0 | X | | | | | | 0 | 0 | 0 |
| Sandra J Bishop-Josef PhD | 1 0 | | | | | | | | | |
| COR MEMBER | 0 0 | X | | | | | | 0 | 0 | 0 |
| Judith S Blanton PhD | 1 0 | | | | | | | | | |
| COR MEMBER | 0 0 | X | | | | | | 0 | 0 | 0 |
| Corwin Boake PhD ABPP | 1 0 | | | | | | | | | _ |
| | | X | l | l | I | l | 1 | 0 | 0 | 1 0 |

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COR MEMBER

Kenneth H Bohm PhD COR MEMBER

Thomas J Boll PhD COR MEMBER

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors**

| (A) Name and Title | (B) Average hours per week (list any hours for related | m unle: | ore t ss pe | han erso cer | not one n is and trus | tee) | | (D) Reportable compensation from the organization (W- 2/1099- | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the |
|--------------------------|--|-----------------------------------|-----------------------|--------------------|-----------------------------------|------------------------------|--------|---|---|---|
| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | MISC) | MISC) | organization and related organizations |
| James H Bray PhD | 1 0 | | | | | | | | | |
| COR MEMBER | 0 0 | X | | | | | | 0 | 0 | 0 |
| Linda F Brown PhD | 1 0 | | | | | | | | | |
| COR MEMBER | 0 0 | Х | | | | | | 0 | 0 | 0 |
| Sarah Estes Burgamy PsyD | 1 0 | | | | | | | | | |
| COR MEMBER | 0 0 | Х | | | | | | 0 | 0 | 0 |
| Elizabeth K Carll PhD | 1 0 | | | | | | | | | |
| COR MEMBER | 0 0 | X | | | | | | 0 | 0 | 0 |
| Jean A Carter PhD | 1 0 | | | | | | | _ | _ | _ |
| COR MEMBER | 0 0 | Х | | | | | | 0 | 0 | 0 |
| Kım A Case PhD | 1 0 | | | | | | | | | |
| COR MEMBER | 0 0 | Х | | | | | | 0 | 0 | 0 |
| Nicolas Luc Chevner PhD | 1 0 | | | | | | | | | |
| COR MEMBER | 0.0 | X | | | | | | 0 | 0 | 0 |
| Jean Lau Chin EdD | 1 0 | | | | | | | | | |
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COR MEMBER

COR MEMBER

Y Barry Chung PhD COR MEMBER

June W J Ching PhD ABPP

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

| Compensated Employees, and Independent Contractors | | | | | | | | | | | | | |
|--|---|-----------------------------------|-----------------------|---------------------|----------------------------|------------------------------|--------|---|--|---|--|--|--|
| (A) Name and Title | (B) A verage hours per week (list any hours for related | unles | ore t ss pe | han erso icer | not one on is and | | , | (D) Reportable compensation from the organization (W- 2/1099- | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the | | | |
| | | Individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | MISC) | MISC) | organization and related organizations | | | |
| Susan D Clayton PhD COR MEMBER | 10 | x | | | | | | 0 | 0 | 0 | | | |
| Annabel J Cohen PhD COR MEMBER | 1 0 | x | | | | | | 0 | 0 | С | | | |
| Regina C Colonia-Willner PhD COR MEMBER | 1 0 | х | | | | | | 0 | 0 | С | | | |
| J Travis Colwell PhD COR MEMBER | 10 | x | | | | | | 0 | 0 | C | | | |
| Helen L Coons PhD ABPP COR MEMBER | 1 0 | x | | | | | | 0 | 0 | | | | |
| Stewart E Cooper PhD ABPP COR MEMBER | 1 0 | х | | | | | | 0 | 0 | (| | | |
| Chester D Copemann PhD COR MEMBER | 1 0 | х | | | | | | 0 | 0 | C | | | |

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Joseph J Coyne PhD

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Paul L Craig PhD

Leilani Salvo Crane PsyD

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

| Compensated Employees, and Independent Contractors | | | | | | | | | | | | | |
|--|--|------------|----------------|-----------------------------|-----------------------------------|--|--|--|--|--|--|--|--|
| (A) Name and Title | (B) A verage hours per week (list any hours for related organizations below dotted line) | m unles | ore t ss pe | han erso cer tor/t | not one n is and trus | | | (D) Reportable compensation from the organization (W- 2/1099- MISC) | (E) Reportable compensation from related organizations (W- 2/1099- MISC) | (F) Estimated amount of other compensation from the organization and related organizations | | | |
| MaryBeth M Cresci PhD ABPP COR MEMBER | 1 0 | х | | | | | | 0 | 0 | 0 | | | |
| Timothy W Curby PhD COR MEMBER | 1 0 | х | | | | | | 0 | 0 | 0 | | | |
| Bnan L Cutler PhD COR MEMBER | 1 0 | × | | | | | | 0 | 0 | 0 | | | |
| Grady Dale EdD COR MEMBER | 10 | × | | | | | | 0 | 0 | 0 | | | |
| Eugene Joseph D'Angelo PhD COR MEMBER | 1 0 | × | | | | | | 0 | 0 | 0 | | | |
| David S DeMatteo JD PhD COR MEMBER | 10 | × | | | | | | 0 | 0 | 0 | | | |
| Eduardo I Diaz PhD | 10 | | | | | | | _ | _ | _ | | | |

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Frank Farley PhD

Cathy Lee Faye PhD COR MEMBER

Changming Duan PhD

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

| Compensated Employees, and Independent Contractors (A) (B) (C) (D) (E) (F) | | | | | | | | | | | | | |
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| (A) Name and Title | (B) A verage hours per week (list any hours for related | unles | | han erso cer | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the | | | | | | | |
| | organizations below dotted line) | individual trustee or director | Institutional Trustee | | key employee | Highest compensated employee | Former | MISC) | MISC) | organization and related organizations | | | |
| June E Feder PhD | 10 | | | | \Box | | | | | | | | |
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| Charles R Figley PhD | 10 | | | | | | | | | | | | |
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| Martin J Fino PhD | 10 | | | | | | | | _ | | | | |
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| Mary A Fristad PhD | 1 0 | | | | | | | | | | | | |
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| BraVada M Garrett-Akınsanya PhD | 1 0 | x | | | | | | 0 | 0 | , | | | |
| COR MEMBER | 0 0 | ^ | | | | | | U | U | | | | |
| Courtney Osmus Ghormley PhD | 1 0 | x | | | | | | | 0 | , | | | |
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| Steven Neal Gold PhD | 1 0 | | | | | | | | | | | | |

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Beverly Greene PhD

Kimberly A Gorgens PhD ABPP

Lorraine W Greene PhD ABPP

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| Compensated Employees, and Independent Contractors (A) (B) (C) (D) (E) (F) | | | | | | | | | | | | | |
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| | organizations below dotted line) | individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | MISC) | | organization and related organizations | | | |
| Barney Greenspan PhD ABPP COR MEMBER | 1 0 | х | | | | | | 0 | 0 | 0 | | | |
| Lisa R Grossman JD PhD COR MEMBER | 10 | x | | | | | | 0 | 0 | 0 | | | |
| William B Gunn PhD COR MEMBER | 1 0 | × | | | | | | 0 | 0 | C | | | |
| Douglas C Haldeman PhD COR MEMBER | 1 0 | x | | | | | | 0 | 0 | C | | | |
| Cheryl L Hall PhD COR MEMBER | 1 0 | x | | | | | | 0 | 0 | C | | | |
| Jane K Harmon-Jacobs PhD COR MEMBER | 1 0 | x | | | | | | 0 | 0 | C | | | |
| Michele Harway PhD COR MEMBER | 1 0 | х | | | | | | 0 | 0 | 0 | | | |
| William L Hathaway PhD | 10 | ., | | | \Box | | | | | | | | |

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David L Hayes PhD COR MEMBER

Kate F Hays PhD

COR MEMBER

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

| Compensated Employees, and Inde | | | | | u | 3166 | э, г | | es, mgnest | _ | | | | |
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| (A) Name and Title | (B) A verage hours per week (list any hours for related | Pos m unle: | Position (do not check more than one box, unless person is both an officer and a director/trustee) (D) Reportable compensation from the organization organization (W- 2/1099- MISC) (W- 2/1099- MISC) | | | | | | | | | | | |
| | organizations below dotted line) | individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | MISC) | MISC) | organization and related organizations | | | | |
| Angela O Herzog PhD COR MEMBER | 1 0 | x | | | | | | 0 | 0 | 0 | | | | |
| Walter J Hillabrant PhD COR MEMBER | 10 | x | | | | | | 0 | 0 | 0 | | | | |
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| Tammy L Hughes PhD COR MEMBER | 10 | × | | | | | | 1,500 | 0 | 0 | | | | |
| Laura W Hughes PsyD COR MEMBER | 10 | × | | | | | | 0 | 0 | 0 | | | | |
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Gregory Scott Jurenec PhD

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David Byron Kazar PhD ABPP

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Lynn R Kahle PhD

Peter S Kanaris PhD

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

| Compensated Employees, and Independent Contractors | | | | | | | | | | | | | |
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| | below dotted line) | Individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated | Former | | | and related organizations | | | |
| Mary E Kite PhD | 1 0 | _x | ' | | | ' | ' | | 0 | | | | |
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| Elizabeth A Klonoff PhD | 1 0 | x | | | | | | 1,250 | 0 | | | | |
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| Deirdre J Knapp PhD | 1 0 | x | | | | | | 0 | 0 | C | | | |
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| Lında K Knauss PhD | 1 0 | × | _ , | | | | [' | 0 | 0 | | | | |
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| Keely Kolmes PsyD | 1 0 | x | | | | | | 0 | 0 | | | | |
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| Mark A Krause PhD | 1 0 | | | | | | | | | | | | |
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| Jeanne Mane LeBlanc PhD | 1 0 | × | | | Г | | | 0 | 0 | (| | | |
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Kang Lee PhD

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Anthony Liguori PhD COR MEMBER

Ronald F Levant EdD ABPP

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

| Compensated Employees, and Independent Contractors | | | | | | | | | | | | | |
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| | organizations below dotted line) | individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | MISC) | MISC) | organization and related organizations | | | |
| Lisa Marie Linning PhD | 1 0 | | | | | | | | | | | | |
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| Elizabeth Lonning PsyD | 1 0 | x | | | | | | 0 | 0 | | | | |
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| Caleb Loring PsyD | 1 0 | , | | | | | | 0 | 0 | | | | |
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| Rodney L Lowman PhD COR MEMBER | 10 | × | | | | | | 0 | 0 | 0 | | | |
| Suniya S Luthar PhD COR MEMBER | 1 0 | × | | | | | | 0 | 0 | 0 | | | |
| Jeffrey J Magnavita PhD | 10 | x | | | | | | 0 | 0 | 0 | | | |
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M Jackson Marr PhD

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

| Compensated Employees, and Inde | | | | | ru | stee | s, r | key Employe | es, Hignest | |
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| Marsha Dingle McCary PhD COR MEMBER | 1 0 | × | | | | | | 0 | 0 | 0 |
| Nancy A McGarrah PhD COR MEMBER | 1 0 | x | | | | | | 0 | 0 | 0 |
| Robert E McGrath PhD COR MEMBER | 1 0 | × | | | | | | 0 | 0 | 0 |
| John G Mehm PhD COR MEMBER | 1 0 | × | | | | | | 0 | 0 | 0 |
| Lisa J F Miller PhD COR MEMBER | 1 0 | × | | | | | | 3,000 | 0 | 0 |
| David Harlow Mills PhD COR MEMBER | 10 | × | | | | | | 0 | 0 | 0 |
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Donald P Moss PhD COR MEMBER

Linda R Mona PhD

Eduardo S Morales PhD

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| Compensated Employees, and Inde | penaent co | iiii u u | LOI | 3 | | | | 1 | I | Ì |
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| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated | Former | MISC) | MISC) | organization and related organizations |
| Mandell J Much PhD | 1 0 | | | | | | | | | |
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| James Anton Mulick PhD | 1 0 | x | | | | | | 0 | 0 | 0 |
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| Darlyne G Nemeth PhD | 1 0 | x | | | | | | 0 | 0 | 0 |
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| Amy Owen Nieberding PhD | 1 0 | | | | | | | | | |
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| John C Norcross PhD ABPP | 1 0 | | | | | | | | | |
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| Roberta L Nutt PhD ABPP | 1 0 | | | | | | | _ | _ | |
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| Bruce D Nystrom PhD | 10 | | | | | | | | | |
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Patrick O'Neill PhD COR MEMBER

Lisa M Osbeck PhD

J Bruce Overmier PhD COR MEMBER

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

| Compensated Employees, and Inde | | | | | u | 3166 | э, г | | es, mgnest | _ |
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| Nicky Ozbek PhD | 1 0 | × | | | | | | 0 | 0 | 0 |
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| Patricia A Parmelee PhD COR MEMBER | 1 0 | x | | | | | | 0 | 0 | 0 |
| Lawrence Mark Perlman PhD COR MEMBER | 1 0 | x | | | | | | 0 | 0 | 0 |
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Steven J Reisner PhD COR MEMBER

Robert J Resnick PhD

Celiane M Rey-Casserly PhD

Cheri Smith Reynolds PhD

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

| Compensated Employees, and Inde | pendent Co | ntrac | tor | S | | | | • | i | i |
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| Mıchael C Roberts PhD | 1 0 | × | | | | | | 0.750 | 0 | 0 |
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| Michael R Rodriguez PhD COR MEMBER | 1 0 | × | | | | | | 0 | 0 | 0 |
| Dolly C Sadow PhD ABPP COR MEMBER | 10 | x | | | | | | 0 | 0 | 0 |
| Dianne S Salter PhD JD COR MEMBER | 10 | × | | | | | | 0 | 0 | 0 |
| Edward Lee Santos PhD COR MEMBER | 1 0 | × | | | | | | 0 | 0 | 0 |
| Clifton J Saper PhD COR MEMBER | 10 | × | | | | | | 0 | 0 | 0 |
| Douglas S Saunders PhD COR MEMBER | 1 0 | x | | | | | | 0 | 0 | 0 |
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K Warner Schale PhD ABPP

COR MEMBER

Stephen D Scott PhD COR MEMBER

Kenneth J Sher PhD COR MEMBER

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

| Compensated Employees, and Independent Contractors | | | | | | | | | | | | |
|--|---|-----------------------------------|-----------------------|--------------------|---------------------------|------------------------------|--------|---|---|--|--|--|
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| | organizations below dotted line) | individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | MISC) | MISC) | organization and related organizations | | |
| Peter L Sheras PhD COR MEMBER | 10 | × | | | | | | 1,225 | 0 | 0 | | |
| Bruce Naim Smith PhD COR MEMBER | 1 0 | х | | | | | | 0 | 0 | 0 | | |
| Linda C Sobell PhD COR MEMBER | 1 0 | x | | | | | | 0 | 0 | 0 | | |
| Mark B Sobell PhD COR MEMBER | 10 | x | | | | | | 0 | 0 | 0 | | |
| Bonnie R Strickland PhD COR MEMBER | 1 0 | × | | | | | | 0 | 0 | 0 | | |
| Ten L Strong PhD COR MEMBER | 1 0 | × | | | | | | 0 | 0 | 0 | | |
| David T Susman PhD COR MEMBER | 1 0 | × | | | | | | 0 | 0 | C | | |

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Gyda Swaney PhD COR MEMBER

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Harold Takooshian PhD

Lori Foster Thompson PhD

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors**

| (A) Name and Title | (B) A verage hours per week (list any hours for related organizations | m unle: | ore t ss pe | han erso cer tor/t | not one n is and trus | tee) | an | (D) Reportable compensation from the organization (W- 2/1099- MISC) | (E) Reportable compensation from related organizations (W- 2/1099- MISC) | (F) Estimated amount of other compensation from the organization |
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| | below dotted line) | Individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | MISC) | MISC) | and related organizations |
| Louis Turchetta EdD | 1 0 | | | | | | | | | |
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| Susana P Urbina PhD | 1 0 | × | | | | | | 0 | , | |
| COR MEMBER | 0.0 | _ ^ | | | | | | ٥ | 0 | |
| Luis A Vazquez PhD | 1 0 | | | | | | | | | |
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| Lenore E Walker EdD | 1 0 | , , l | | | | | | | | |
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| Danny Wedding PhD | 10 | | | | | | | | | |
| | | х | | | | | | 25,235 | 0 | 0 |
| COR MEMBER | 0 0 | | | | | | | | | |
| Deborah L Whetzel PhD | 1 0 | ., | | | | | | | | |
| COR MEMBER | 0 0 | X | | | | | | 0 | 0 | 0 |
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| Ellen W Williams PhD | 1 | l l | | l | l | I | | | _ | |

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Wendy Rose Williams PhD

Robert H Woody PhD JD

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors**

38,186

63,680

72,237

33,607

| (A) Name and Title | (B) Average hours per week (list any hours for related | unles | ore tl | than erso icer | not one on is and | | , | (D) Reportable compensation from the organization (W- 2/1099- | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the organization | |
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| | organizations below dotted line) | individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | MISC) | MISC) | and related organizations | |
| Frank C Worrell PhD COR MEMBER | 10 | х | | | | | | 0 | 0 | 0 | |
| Jeffrey N Younggren PhD COR MEMBER | 10 | x | | | | | | 0 | 0 | 0 | |
| Barbara L Ziegler PhD COR MEMBER | 10 | x | | | | | | 0 | 0 | 0 | |
| NORMAN B ANDERSON PHD EVP/CEO | 37 0 | | | x | | | | 862,651 | 0 | 117,637 | |
| ARCHIE L TURNER CFO/COO | 38 0 | | | × | | | | 410,065 | 0 | 121,014 | |
| TONY F HABASH DSC | 38 0 | | | | х | | | 430,302 | 0 | 119,954 | |

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775,085

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270,641

CHIEF INFORMATION OFFICER

MICHAEL HONAKER PHD

KATHERINE C NORDAL PHD

GWENDOLYN P KEITA PHD

JAIME DIAZ-GRANADOS PHD

ED, PUBLIC INTEREST

ED, EDUCATION

ED, PROF PRAC & INTRM DIR, ETH

DEPUTY CEO

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

62,157

38,820

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| Compensated Employees, and Inde | pendent Co | ntrac | ctor | s | | | • | | | _ |
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| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | | Highest compensated employee | Former | MISC) | MISC) | organization and related organizations |
| RHEA K FARBERMAN ED, PUBLIC & MEMBER COMMUNIC | 38 0 | | | | x | | | 372,007 | 0 | 48,021 |
| HAROLD KURTZMAN PHD ED, SCIENCE(ACTING) | 38 0 | | | | х | | | 238,879 | 0 | 23,266 |
| NATHALIE P GILFOYLE JD GENERAL COUNSEL | 38 0 | | | | х | | | 393,117 | 0 | 28,085 |
| GARY R VANDENBOS PHD ED, PUBS & COMM PUBLISHER | 38 0 | | | | x | | | 366,123 | 0 | 37,687 |
| JASPER SIMONS MA ED, PUBS & COMM PUBLISHER | 38 0 | | | | х | | | 273,255 | 0 | 26,376 |
| NANCY MOORE PHD MBA | 38 0 | | Г | Г | Г | | | | | |

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230,299

PETER M GAVIORNO

SUSAN J A HARRIS

ELISABETH R STRAUS

RANDY E PHELPS

EXEC VP/EXEC DIR, APF

SENIOR ADVISOR, PRAC DIR

..... ED, GOVERNANCE AFFAIRS

SENIOR DIR, SALES & MARKETING

SENIOR DIR, BUS & PLANNING

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| Compensated Employees, and Inde | pendent Co | ntrac | :tor | S | | | | | | |
|---------------------------------|---------------|---------------------------|--------------------------|-----|--------------|---------------|--------------|---------------|--------------|---------------|
| (A) | (B) | | | (C |) | | | (D) | (E) | (F) |
| Name and Title | Average | Pos | ition | | | chec | k | Reportable | Reportable | Estimated |
| | hours per | m | ore t | han | one | box, | | compensation | compensation | amount of |
| | week (list | unle | unless person is both an | | | an | from the | from related | other | |
| | any hours | | | | | | organization | organizations | compensation | |
| | for related | ' ' | | | | (W- 2/1099- | (W- 2/1099- | from the | | |
| | organizations | 2 5 | _ | Q | χij | t I | 771 | MISC) | MISC) | organization |
| | below | [호홀] | กระ | 10 | 1 1 | High | Forme | | | and related |
| | dotted line) | 東点 | Institutio | 1 | | 98 | ₹ | | | organizations |
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| | | 4. | Trustee | | | ၂ ပ ၂ | | | | |
| | | | 7 | | | <u>a</u> . | | | | |
| | | | | | | Ě | | | | |
| STEVEN J BRECKLER PHD | 38 0 | | | | | | | | | |
| | | | | | | | X | 372,108 | 0 | 1,721 |
| ED, SCIENCE - KEY EMPLOYEE | 0.0 | | 1 | | | | | | | |

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ))

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

OMB No 1545-004 Open to Public

DLN: 93493320105756

Department of the Treasury Internal Revenue Service Name of the organization

990EZ)

Part I

1

2

3

Total

SCHEDULE A

(Form 990 or

hospital's name, city, and state

Inspection www.irs.gov/form990. Employer identification number AMERICAN PSYCHOLOGICAL ASSOCIATION INC 53-0205890

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section **170(b)(1)(A)(iv).** (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 Seesection 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization Provide the following information about the supported organization(s) (i) (ii)EIN (iii) (iv) (v) (vi) Name of supported organization Type of Is the organization A mount of A mount of other listed in your governing organization monetary support support (see (described on lines document? (see instructions) instructions) 1-9 above (see instructions))

Yes

No

| | edule A (Form 990 of 990-EZ) 2013 | | | | | | Page Z |
|----------|---|-------------------|-------------------|--------------------|---------------------|-------------------|------------------|
| Pā | Support Schedule fo | | | | | | |
| | (Complete only if you of Part III. If the organization | | | | | | |
| S | ection A. Public Support | acion falls to qu | iamy under the | tests listed bei | ow, piedse con | ipiete Fait III. |) |
| | Calendar year | | | | | | 1 |
| (or | fiscal year beginning in) | (a)2011 | (b) 2012 | (c)2013 | (d) 2014 | (e) 2015 | (f) Total |
| • | Gifts, grants, contributions, and | | | | | | |
| | membership fees received (Do | | | | | | |
| | not include any unusual grants) | | | | | | |
| 2 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| • | furnished by a governmental unit | | | | | | |
| | to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, column | | | | | | |
| | (f) | | | | | | |
| 6 | Public support. Subtract line 5 | | | | | | |
| | from line 4 | | | | | | |
| 5 | ection B. Total Support | | Τ | Т | ı | T | |
| /or | Calendar year fiscal year beginning in) ▶ | (a)2011 | (b) 2012 | (c)2013 | (d)2014 | (e) 2015 | (f) ⊤otal |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| • | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated | | | | | | |
| | business activities, whether or | | | | | | |
| | not the business is regularly carried on | | | | | | |
| 10 | Other income Do not include | | | | | | |
| | gain or loss from the sale of | | | | | | |
| | capital assets (Explain in Part | | | | | | |
| | VI) | | | | | | |
| L1 | Total support. Add lines 7 | | | | | | |
| 12 | through 10 Cross receipts from related activiti | es etc (see inst | ructions) | | | 12 | |
| 13 | First five years.If the Form 990 is | | • | thurd fourth or t | fifth tay year ac a | | 3) organization |
| | check this box and stop here | 3 | • | | • | `` | 5) organización, |
| S | ection C. Computation of Pul | olic Support F | Percentage | | | | |
| 14 | Public support percentage for 2015 | | | 11, column (f)) | | 14 | |
| 15 | Public support percentage for 2014 | 1 Schedule A , Pa | rt II, line 14 | | | 15 | |
| L6a | 33 1/3% support test—2015. If the | organization did | not check the box | on line 13, and l | line 14 is 33 1/3% | | this box |
| | and stop here. The organization qua | - | | • | • | • | ▶□ |
| b | 33 1/3% support test—2014. If the | | | | , and line 15 is 3 | 3 1/3% or more, o | heck this |
| | box and stop here. The organizatio | | | | | | ▶┌ |
| L7a | 10%-facts-and-circumstances test | _ | | | | • | |
| | is 10% or more, and if the organiza | | | | | | |
| | in Part VI how the organization mee | eis the "facts-an | u-circumstances | test The organi | ızatıon qualifies a | s a publicly supp | - - |
| L | organization 10%-facts-and-circumstances test | | anization did nat | shock a how on his | 0 12 16 3 16 4 | or 17a and line | ▶ |
| U | 15 is 10% or more, and if the organ | | | | | | |
| | Explain in Part VI how the organiza | | | | , | • | clv |
| | supported organization | | | | | | ▶ [|
| 18 | Private foundation. If the organizat | ion did not check | a box on line 13 | , 16a, 16b, 17a, c | or 17b, check thi | s box and see | |
| | instructions | | | | • | | ▶┌ |
| | | | | | | | ' |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

| <u> </u> | (Complete only if y II. If the organizati | | | | | | under Part ———— |
|----------|---|--------------------|--------------------|----------------------|-------------------|------------------|--------------------|
| | Calendar year | (a)2011 | (b) 2012 | (c) 2013 | (d)2014 | (e)2015 | (f) Total |
| (or 1 | Fiscal year beginning in) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") | 3,262,611 | 2,785,859 | 2,534,834 | 1,798,443 | 1,948,661 | 12,330,408 |
| 3 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade | 99,052,430 | 99,412,066 | 105,117,603 | 107,268,961 | 106,077,905 | 516,928,96 |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | (|
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | (|
| 6 | Total. Add lines 1 through 5 | 102,315,041 | 102,197,925 | 107,652,437 | 109,067,404 | 108,026,566 | 529,259,373 |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons | 0 | 0 | 0 | | | (|
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for | 0 | | | | | (|
| _ | the year Add lines 7a and 7b | 0 | 0 | 0 | | | |
| 8 | Public support. (Subtract line 7c from line 6) | | | | | | 529,259,37 |
| Se | ection B. Total Support | | | | | | |
| | Calendar year | (a)2011 | (b) 2012 | (c)2013 | (d)2014 | (e) 2015 | (f)Total |
| (or 1 | fiscal year beginning in) ► Amounts from line 6 | 102,315,041 | 102,197,925 | 107,652,437 | 109,067,404 | 108,026,566 | 529,259,37 |
| LOa | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 15,306,622 | 5,112,911 | 13,927,582 | 7,863,264 | 7,214,321 | 49,424,700 |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | 2,507,232 | 2,663,199 | 2,571,189 | 2,356,371 | 2,069,096 | 12,167,08 |
| c 11 | Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | 17,813,854 | 7,776,110 | 16,498,771 | 10,219,635 | 9,283,417 | 61,591,78 |
| 12 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | | | | | | (|
| 13 | Total support. (Add lines 9, | 120,128,895 | 109,974,035 | 124,151,208 | 119,287,039 | 117,309,983 | 590,851,160 |
| 14 | 10c, 11, and 12) First five years. If the Form 990 is | for the organizati | on's first, second | third, fourth, or fi | fth tax year as a | section 501(c)(3 | organization, |
| - C | check this box and stop here ection C. Computation of Pu | hlic Support B | ercentage | | | | |
| 15 | Public support percentage for 201 | | | 13 column (f)) | | 15 | 90 576 00 |
| | Public support percentage from 2 | , | • | 15, column (i)) | | 15 | 89 576 % |

| 16 Public support percentage from 2014 Schedule A, Part III, line 15 | 88 749 9 |
|--|----------|
| | |

Section D. Computation of Investment Income Percentage

| 17 | Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f)) | 17 | 10 424 % |
|-----|---|------|------------------------|
| 18 | Investment income percentage from 2014 Schedule A , Part III , line 17 | 18 | 11 251 % |
| 40- | 23.1/20/compare tracts, 2015 If the organization did not shock the how on line 14, and line 15 is more than | 22.1 | 20/ and line 17 is not |

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not ▶ 🗸 more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and complete Part V.)

| | I, complete Sections A and D, and complete Part V) | | | |
|----|--|-------------|-----|----------|
| Se | ction A. All Supporting Organizations | | | |
| | Averally of the community of community of community of community of the community of community o | | Yes | No |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section | 2 | | |
| | 509(a)(1) or (2) | | | <u> </u> |
| 3а | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination | 3b | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? | 3 c | | |
| 4a | If "Yes," explain in Part VI what controls the organization put in place to ensure such use Was any supported organization not organized in the United States ("foreign supported organization")? | | | l |
| | If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? | 4b | | |
| | If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations | | | |
| c | Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported | 4c | | |
| | organization was used exclusively for section 170(c)(2)(B) purposes | | | l |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document) | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in | 5b | | |
| c | the organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to | J. | | |
| | anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI . | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990) | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990) | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI . | 9b | | |
| c | Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI . | 9 c | | |
| 0a | Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings) | 10 b | | |
| 1 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? | 11 a | | |
| | A family member of a person described in (a) above? | 11b | | |
| c | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI | 11 c | | |

Part IV Supporting Organizations (continued)

| all L LV | 3 | иррог | | y Oi yaiiiza | LIUIIS | (continued | , |
|----------|-----|-------|-----|--------------|--------|------------|---|
| Castian | _ P | Tuna | T 4 | | A | | |

| Se | ection B. Type I Supporting Organizations | | | |
|------------------|---|--------|---------|----|
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization | 2 | | |
| Se | ection C. Type II Supporting Organizations | | | |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how contiol or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s) | 1 | Yes | No |
| Se | ection D. All Type III Supporting Organizations | | | |
| | Ston Bran Type and Supporting Significations | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s) | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard | 3 | | |
| 50 | Action E. Type III Eurotionally Integrated Cupporting Organizations | | | |
| | ection E. Type III Functionally-Integrated Supporting Organizations | inatuu | etions) | |
| 1 a b c | The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government en instructions.) | | | |
| 2 | Activities Test Answer (a) and (b) below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities | 2a | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement | 2b | | |
| 3 | Parent of Supported Organizations Answer (a) and (b) below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard | 3b | | |

| | Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S | | | ructions. All other |
|---|--|----------|-------------------------|--------------------------------|
| | Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| | Net short-term capital gain | 1 | | |
| | Recoveries of prior-year distributions | 2 | | |
| | Other gross income (see instructions) | 3 | | |
| | Add lines 1 through 3 | 4 | | |
| | Depreciation and depletion | 5 | | |
| | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| , | Other expenses (see instructions) | 7 | | |
| | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| | | | | |
| | Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Yea (optional) |
| | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year) | 1 | | |
| а | A verage monthly value of securities | 1a | | |
| b | A verage monthly cash balances | 1b 1c | | |
| C | Fair market value of other non-exempt-use assets | 1d | | |
| d | Total (add lines 1a, 1b, and 1c) Discount claimed for blockage or other factors | Id | | |
| e | (explain in detail in Part VI) | | | |
| | Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| | Subtract line 2 from line 1d | 3 | | |
| | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | | |
| | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| | Multiply line 5 by 035 | 6 | | |
| | Recoveries of prior-year distributions | 7 | | |
| | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | | | | |
| | Section C - Distributable Amount | | | Current Year |
| | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| | Enter 85% of line 1 | 2 | | |
| | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| | Enter greater of line 2 or line 3 | 4 | | |
| | Income tax imposed in prior year | 5 | | |
| ; | Distributable A mount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | | |
| | Check here if the current year is the organization's first as a non-functionally-instructions) | ntegrate | d Type III supporting (| organization (see |

| P | iype III Non-Functionally Integra | ated 509(a)(3) Suppor | rting Organizations (co | ontinuea) |
|-----|---|--------------------------------|--|---|
| Se | ection D - Distributions | | | Current Year |
| 1 | Amounts paid to supported organizations to accom | plish exempt purposes | | |
| 2 | Amounts paid to perform activity that directly further excess of income from activity | ers exempt purposes of supp | orted organizations, in | |
| 3 | Administrative expenses paid to accomplish exemp | | | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval rec | quired) | | |
| | Other distributions (describe in Part VI) See instru | | | |
| | Total annual distributions. Add lines 1 through 6 | | | |
| | Total allitual distributions. Add lines 1 through 6 | | | |
| 8 | Distributions to attentive supported organizations t details in Part VI) See instructions | o which the organization is re | esponsive (provide | |
| 9 | Distributable amount for 2015 from Section C, line | 6 | | |
| 10 | Line 8 amount divided by Line 9 amount | | | |
| | | | | T |
| S | ection E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2015 | (iii) Distributable Amount for 2015 |
| 1 | Distributable amount for 2015 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions) | | | |
| 3 | Excess distributions carryover, if any, to 2015 | | | |
| а | | | | |
| b | | | | |
| С | | | | |
| | From 2013 | | | |
| | From 2014 | | | |
| | Total of lines 3a through e | | | |
| | Applied to underdistributions of prior years | | | |
| | Applied to 2015 distributable amount | | | |
| | Carryover from 2010 not applied (see instructions) | | | |
| j | Remainder Subtract lines 3g, 3h, and 3i from 3f | | | |
| 4 [| Distributions for 2015 from Section D, line 7 \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| b | Applied to 2015 distributable amount | | | |
| С | Remainder Subtract lines 4a and 4b from 4 | | | |
| 5 | Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions) | | | |
| 6 | Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions) | | | |
| 7 | Excess distributions carryover to 2016. Add lines 3j and 4c | | | |
| 8 | Breakdown of line 7 | | • | |
| а | | | | |
| b | | | | |
| c | Excess from 2013 | | | |
| d | From 2014 | | | |
| e | From 2015 | | | |
| | | | Calcalla | (F 000 000 F7) (2015 |

DLN: 93493320105756

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

<u>www.irs.gov/form990</u>.

2015
Open to Public Inspection

Service

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

• Section 501(c)(4), (5), or (6) organizations Complete Part III

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

| | me of the organization RICAN PSYCHOLOGICAL ASSOCIATIO | N INC | | | ntification number |
|------------|---|---|--|--|--|
| Par | t I-A Complete if the o | rganization is exempt under | section 501(| 53-0205890 c) or is a section 527 | |
| 1 | • | organization's direct and indirect politi | | - | |
| 2 | Political expenditures | riganization's affect and manifect point | car campaign act | b | ¢ |
| 3 | Volunteer hours | | | · | Ŧ <u></u> |
| | | | | | |
| | | rganization is exempt under | | | |
| 1 | · · | se tax incurred by the organization un | | | \$ |
| 2 | r | se tax incurred by organization manag | | n 4955 | \$ |
| 3 | If the organization incurred a | section 4955 tax, did it file Form 47. | 20 for this year? | | ☐ Yes ☐ No |
| 4 a | Was a correction made? | | | | ☐ Yes ☐ No |
| b | If "Yes," describe in Part IV | | | | |
| Par | - | rganization is exempt under | | | 01(c)(3). |
| 1 | • | pended by the filing organization for so | | • | \$ |
| 2 | Enter the amount of the filing exempt function activities | organization's funds contributed to o | ther organization | s for section 527 ▶ | \$ |
| 3 | Total exempt function expend | ditures Add lines 1 and 2 Enter here | and on Form 112 | 20-POL, line 17b ► | \$ |
| 4 | Did the filing organization file | Form 1120-POL for this year? | | | Yes No |
| 5 | organization made payments amount of political contributi | and employer identification number (E For each organization listed, enter th ons received that were promptly and o a political action committee (PAC) If | ie amount paid fro directly delivered | om the filing organization's to a separate political orga | funds Also enter the anization, such as a |
| | (a) Name | (b) Address | (c) EIN | (d) A mount paid from filing organization's funds If none, enter -0- | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0- |
| | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| | I D I I A I N I' | 11 1 1 C E 000 00 | · | | |

Grassroots nontaxable amount (enter 25% of line 1f)

Subtract line 1g from line 1a $\,$ If zero or less, enter -0-Subtract line 1f from line 1c If zero or less, enter -0-

Grassroots ceiling amount

(150% of line 2d, column (e))

j

250,000

1,500,000

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). N,

| Α | Check | Г | $\overline{}$ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EI |
|---|-------|---|---|
| | | | expenses, and share of excess lobbying expenditures) |

| | | oying Expenditures means amounts paid or incurred.) | (a) Filing organization's totals | (b) Affiliated group totals |
|---|---|--|--|--------------------------------|
| 1 | Total lobbying expenditures to influence public lobbying) | 15,164 | | |
| , | Total lobbying expenditures to influence a legi | 716,632 | | |
| : | Total lobbying expenditures (add lines 1a and | 731,796 | | |
| ı | Other exempt purpose expenditures | | 90,174,000 | |
| • | Total exempt purpose expenditures (add lines | 1c and 1d) | 90,905,796 | |
| | Lobbying nontaxable amount Enter the amoun | t from the following table in both columns | 1,000,000 | |
| | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | | |
| | Not over \$500,000 | 20% of the amount on line 1e | | |
| | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000 | | |
| | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000 | | |
| | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000 | | |
| | Over \$17,000,000 | \$1,000,000 | | |

| If there is an amount other than zero on either line 1h or line 1i, did t reporting section 4911 tax for this year? | he organization file Form 4720 | |
|--|--------------------------------|--|
| | ☐ Yes ☐ No | |
| | | |

| | (Some organizations that made a s columns below. See th | e separate instr | ection do not uctions for li | have to com nes 2a throug | | ie five |
|----|--|------------------|---------------------------------|------------------------------|-----------------|-----------|
| | Lobbying Expe | nditures During | 4-Year Avera | ging Period | | |
| | Calendar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) Total |
| 2a | Lobbying nontaxable amount | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 4,000,000 |
| b | Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | 6,000,000 |
| _с | Total lobbying expenditures | 522,368 | 596,037 | 573,836 | 731,796 | 2,424,037 |
| d | Grassroots nontaxable amount | 250,000 | 250,000 | 250,000 | 250,000 | 1,000,000 |

Return Reference

| | filed Form 5768 (election under section 501(h)). | , | | | / b> |
|-----------------------------------|---|---------------|---------|--------|-------------|
| or e | ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying | (| a) | | (b) |
| ctiv | ıty | Yes | No | An | nount |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of | 163 | | | |
| а | Volunteers? | | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | | |
| c | Media advertisements? | | | | |
| d | Mailings to members, legislators, or the public? | | | | |
| е | Publications, or published or broadcast statements? | | | | |
| f | Grants to other organizations for lobbying purposes? | | | | |
| g | Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | | |
| i | Other activities? | | | | |
| j | Total Add lines 1c through 1i | | | | |
| а | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | | |
| b | If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| C | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| d | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | |
| ar | t III-A Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6). | 01 (c |)(5), c | or sec | ction |
| | | | _ | | Yes N |
| L | Were substantially all (90% or more) dues received nondeductible by members? | | _ | 1 | |
| | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | 2 | |
| | Did the organization agree to carry over lobbying and political expenditures from the prior year? | | | 3 | |
| 3 | | | | | |
| 3 | Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes." | | | | III-A, |
| ar | t III-B Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered " | | | | III-A, |
| ar 1 | t III-B Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes." | No" C | | | III-A |
| ar 1 | Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year | 1 2a | | | III-A |
| a L 2 | Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). | No" C | | | III-A |
| ar L a b | Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total | 1 2a 2b 2c | | | III-A |
| ar 1 2 a b c | Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | 1 2a 2b | | | 111-A, |
| 1 2 a | Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and | 2a 2b 2c 3 | | | 111-A, |
| 3 Par 1 2 a b c | Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess | 1 2a 2b 2c | | | III-A, |

Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

SCHEDULE D (Form 990)

Department of the

Internal Revenue Service

Treasury

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493320105756

Open to Public Inspection

| | me of the organization ERICAN PSYCHOLOGICAL ASSOCIATION INC | | | Emple | oyer identification number |
|------------|--|---|-------------------------|----------|--|
| 7 41 1 | | | | | 205890 |
| Pā | Organizations Maintaining Donor Complete if the organization answere | | | nds o | r Accounts. |
| | | (a) Donor advised funds | | (b) | unds and other accounts |
| 1 | Total number at end of year | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | |
| 3 | Aggregate value of grants from (during year) | | | | |
| 4 | Aggregate value at end of year | | | | |
| 5 | Did the organization inform all donors and donor a funds are the organization's property, subject to t | | | or advis | ed Yes No |
| 5 | Did the organization inform all grantees, donors, a used only for charitable purposes and not for the b conferring impermissible private benefit? | | | | purpose Yes No |
| Pa | rt III Conservation Easements. Comple | te if the organization ans | wered "Yes" or | n Form | n 990, Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the | e organization (check all that | apply) | | |
| | Preservation of land for public use (e g , recreeducation) | | reservation of an | hıstorı | cally important land area |
| | Protection of natural habitat | ☐ Pr | reservation of a d | ertifie | d historic structure |
| | Preservation of open space | | | | |
| 2 | Complete lines 2a through 2d if the organization he easement on the last day of the tax year | neld a qualified conservation | contribution in th ر | ne form | |
| | Tabal a comban of a succession and a succession | | - | _ | Held at the End of the Year |
| a | Total number of conservation easements Total acreage restricted by conservation easeme | nto | - | 2a | |
| b c | Number of conservation easements on a certified | | . (2) | 2b 2c | |
| d | Number of conservation easements included in (chistoric structure listed in the National Register | | ` ´ } | 2d | |
| 3 | Number of conservation easements modified, tran | sferred, released, extinguish | ed, or terminated | by the | e organization during the |
| | tax year ▶ _ | | | | |
| 4 | Number of states where property subject to conse | ervation easement is located | • | | |
| 5 | Does the organization have a written policy regard violations, and enforcement of the conservation e | ding the periodic monitoring, | | | □ Yes □ No |
| 6 | Staff and volunteer hours devoted to monitoring, i | | ons, and enforcir | ng cons | • |
| | > | | | | |
| 7 | A mount of expenses incurred in monitoring, inspe ▶ \$ | cting, handling of violations, | and enforcing co | nserva | tion easements during the year |
| В | Does each conservation easement reported on lin (B)(i) and section 170(h)(4)(B)(ii)? | e 2(d) above satisfy the requ | urements of sect | ion 17 | 0(h)(4) |
| 9 | In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea | of the footnote to the organiz sements | ation's financial | statem | se statement, and ents that describes |
| a ' | rt III Organizations Maintaining Collec Complete if the organization answere | | | or Oth | er Similar Assets. |
| 1 a | If the organization elected, as permitted under SF works of art, historical treasures, or other similar | • | • | | |

(ii) Assets included in Form 990, Part X **▶** \$ __

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public

service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

| | t III Organizations Maintaining | . Callaghiana of | Ab. 117. | | - I T | | O+1- | au Cimilau A | Page Z |
|--------|---|-------------------------------------|-----------------|------------------------------|----------|------------------------------------|----------|-----------------------------|--|
| Par | t IIII Organizations Maintaining (continued) | Collections of | Art, HIS | Storic | ai ir | easures, or v | Utn | er Similar A | ssets |
| 3 | Using the organization's acquisition, accollection items (check all that apply) | ession, and other re | cords, cl | neck ar | ny of th | e following that | are | a significant us | e of its |
| а | Public exhibition | | d | Г | Loan | or exchange pro | gran | ns | |
| b | Scholarly research | | e | Г | Other | | | | |
| c | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization Part XIII | 's collections and ex | kplain ho | w they | further | the organizatio | n's e | exempt purpose | ın |
| 5 | During the year, did the organization sol assets to be sold to raise funds rather the | | | | | | | mılar Ve s | i |
| Pa | rt IV Escrow and Custodial Arra Complete if the organization Part X, line 21. | angements. | | | | | | , | |
| 1a | Is the organization an agent, trustee, cu included on Form 990, Part X? | stodian or other inte | rmediary | for co | ntrıbut | ions or other as | sets | not Yes | ; √ No |
| ь | If "Yes," explain the arrangement in P | art XIII and comple | te the fo | llowing | table | | Г | A m | ount |
| c | Beginning balance | · | | _ | | 10 | : | | |
| d | Additions during the year | | | | | 10 | 1 | | |
| е | Distributions during the year | | | | | 16 | | | |
| f | Ending balance | | | | | 11 | - | | |
| 2a | Did the organization include an amount of | on Form OOO Bart V | lina 21 | for occ | rowor | | | iability2 — | |
| Za | Did the organization include an amount of | JII I OIIII 990, Pait A, | , iiile 21, | ioi esc | .10 W 01 | custoular accor | unci | IdDIIILY' ✓ Ye s | i |
| ь | If "Yes," explain the arrangement in Par | | | | | | | | |
| Pa | rt V Endowment Funds. Comple | ete if the organiza (a)Current year | 1 | or year | | " to Form 990 (c)Two years back | <u> </u> | | (e)Four years back |
| | Beginning of year balance | (a)Current year | (6) | ю уеаг | | (C) I WO YEARS DACK | (4) | Tillee years back | (e)Four years back |
| b | Contributions | | | | | | | | |
| c | Net investment earnings, gains, and losses | | | | | | | | |
| d | Grants or scholarships | | | | | | | | |
| e | Other expenditures for facilities and programs | | | | | | | | |
| _ | | | | | _ | | ┢ | | |
| t g | Administrative expenses End of year balance | | | | | | | | |
| 2 | Provide the estimated percentage of the | current year end ba | l lance (lir | ne 1g, d | olumn | (a)) held as | - | | |
| а | Board designated or quasi-endowment | • | • | | | | | | |
| b | Permanent endowment ► | | | | | | | | |
| c | Temporarily restricted endowment ► | | | | | | | | |
| · | The percentages on lines 2a, 2b, and 2c | should equal 100% | | | | | | | |
| 3a | Are there endowment funds not in the po | • | | that ar | e held | and administer | ed fo | r the | |
| | organization by | 5 | | | | | | | Yes No |
| | (i) unrelated organizations | | | | | | | | (i) |
| | (ii) related organizations | | | | | - | | | (ii) |
| b | If "Yes" on 3a(II), are the related organiz | • | | | | | | <u> </u> 3 | b |
| 4 | Describe in Part XIII the intended uses rt VI Land, Buildings, and Equip | | endown | ient tur | ias | | | | |
| Fa | rt VI Land, Buildings, and Equip Complete if the organization | | Form 9 | 90. Pa | art IV. | line 11a.See | For | m 990. Part X | , line 10. |
| | Description of property | | Со | (a) st or oth (investn | er basıs | (b) | | Accumulated (c)depreciation | (d)Book value |
| | Land | | | (111463011 | / | 9,705,3 | 321 | | 9,705,321 |
| | Buildings | | | | | 130,139, | | 65,724,208 | |
| c | Leasehold improvements | | | | | 4,818,0 | | 4,580,674 | |
| | Equipment | | . | | | 26,653, | | 18,261,50 | <u> </u> |
| | Other | | | | | , -, | \neg | . , | |
| | | | | | | 6,213, | 084 | 4,972,78 | 1,240,299 |
| Tota | al. Add lines 1a through 1e <i>(Column (d) mu</i> | st equal Form 990, Pa | rt X, colu | mn (B), | line 10 | O(c)) | | > | 83,990,263 |

| Part VII Investments—Other Securities. C | Complete if the organi | zation answered 'Ye | es' on Form 990, Part IV, line 11b. |
|--|--------------------------|-----------------------------------|--|
| See Form 990, Part X, line 12. (a) Description of security or catego (including name of security) | ry | (b) Book value | (c)Method of valuation Cost or end-of-year market value |
| (1)Financial derivatives | | | Cost of the of year market value |
| (2)Closely-held equity interests | | | |
| (3)O ther | | | |
| | | | |
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| | | | |
| | | | |
| | | | |
| | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. | • | | |
| Complete if the organization answer | ed 'Yes' on Form 990, | , Part IV, line 11c. _S | ee Form 990, Part X, line 13. |
| (a) Description of investment | | (b) Book value | (c) Method of valuation Cost or end-of-year market value |
| | | | Cost of end-of-year market value |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | + |
| | | | |
| | | | |
| | | | |
| | | | + |
| | | | |
| Part IX Other Assets. Complete if the organiza | tion answered 'Ves' on F | orm 990 Part IV line | 11d See Form 990 Part Y line 15 |
| | scription | omi 990, Fait IV, ime | (b) Book value |
| (1) DEPOSITS AND ADVANCES | | | 561,983 |
| (2) OTHER ASSETS (3) RENT ABATEMENTS | | | 3,010,325 7,726,033 |
| (4) DEFERRED LEASING | | | 5,454,673 |
| (5) DEFERRED FINANCING COSTS (6) OTHER INTANGIBLE ASSETS | | | 454,219 128,245 |
| (0) OTHER INTANGIBLE ASSETS | | | 120,243 |
| | | | |
| | | | |
| | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) lin | e 15) | | ► 17,335,478 |
| Part X Other Liabilities. Complete if the or | rganızatıon answered | 'Yes' on Form 990, | Part IV, line 11e or 11f. |
| See Form 990, Part X, line 25. 1. (a) Description of liability | (b) Book value | | |
| <u> </u> | | | |
| Federal income taxes | | 0 | |
| INTEREST RATE SWAP | 12,647,5 | 554 | |
| | | | |
| DEFERRED COMPENSATION | 4,154,7 | 749 | |
| INTERCOMPANY ACCOUNTS | 172,7 | 764 | |
| | | | |
| | | | |
| | | \dashv | |
| | | | |
| | | | |
| | | | |
| | | $\overline{}$ | |
| | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25) | 16,975,0 | | Ja financial -t-t |
| 2. Liability for uncertain tax positions In Part XIII, proorganization's liability for uncertain tax positions under | | | |
| XIII 🔼 | | | |

Schedule D (Form 990) 2015

1

3

c

information

127,474,052

-5,306,961

149,258,069

-19,251,184

130,006,885

Schedule D (Form 990) 2015

| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | | | | | | | |
|------|---|------------|--|-----------|------|-----|------|-----------|-----|
| а | Net unrealized gains (losses) on investments 2a | a | | -6,226,5 | 532 | | | | |
| b | Donated services and use of facilities | b. | | | | | | | |
| c | Recoveries of prior year grants | 2c | | | | | | | |
| d | Other (Describe in Part XIII) | | | | | | | | |
| | | 2d | | -3,369,3 | 338 | | | | |
| е | Add lines 2a through 2d | | | | | 2e | | -9,595,8 | 370 |
| 3 | Subtract line 2e from line 1 | | | | | 3 | | 137,069,9 | 22 |
| 4 | A mounts included on Form 990, Part VIII, line 12, but not on line 1 | | | | | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b . 4 | a | | 522,0 | 060 | | | | |
| b | Other (Describe in Part XIII) | ь | | -19,773,2 | 244 | | | | |
| c | Add lines 4a and 4b | | | | | 4c | | -19,251,1 | 184 |
| 5 | Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12 | 2) | | | | 5 | | 117,818,7 | 738 |
| Part | Reconciliation of Expenses per Audited Financial State Complete if the organization answered 'Yes' on Form 990, Par | | | • | nses | per | Retu | rn. | |
| 1 | Total expenses and losses per audited financial statements | | | | | 1 | | 143,951,1 | 108 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | | | | | | | |
| а | Donated services and use of facilities | 2a | | | | | | | |
| b | Prior year adjustments | 2b | | | | | | | |
| c | Other losses | 2 c | | | | | | | |
| d | Other (Describe in Part XIII) | 2d | | -5,306, | 961 | | | | |

Investment expenses not included on Form 990, Part VIII, line 7b. а b Other (Describe in Part XIII)

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Add lines **4a** and **4b**

Add lines 2a through 2d .

Subtract line 2e from line 1 .

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional

Explanation

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements .

4b

APA IS AFFILIATED WITH 54 DIVISIONS THAT REPRESENT MAJOR SCIENTIFIC AND PROFESSIONAL INTERESTS THE DIVISIONS OPERATE INDEPENDENTLY FROM APA UPON REQUEST, APA WILL ACT AS A COLLECTION AGENT FOR DUES AND ASSESSMENTS PAID BY THE DIVISIONS' MEMBERS AMOUNTS COLLECTED AND HELD BY APA ON BEHALF OF THE DIVISIONS ARE INCLUDED IN CURRENT ASSETS AND CURRENT LIABILITIES IN THE ACCOMPANYING CONSOLIDATED STATEMENTS OF FINANCIAL POSITION CASH AND CASH

EOUIVALENTS AND INVESTMENTS HELD ON BEHALF OF THE DIVISIONS TOTALED \$9,965,353 AND \$10,230,162 AS OF DECEMBER 31, 2015 AND 2014, RESPECTIVELY

-19,773,244

522,060

2e

3

4c

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Return Reference

SCHEDULE D, PART IV, LINE 2B

Schedule D (Form 990) 2015

efile GRAPHIC print - DO NOT PROCESS As Filed Data Schedule I
(Form 990)

Grants and C
Governments
Complete if the organization

AMERICAN PSYCHOLOGICAL ASSOCIATION INC

Treasury

Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

OMB No 1545-0047

Employer identification number

53-0205890

<u> 2015</u>

DLN: 93493320105756

Open to Public Inspection

| Part I General Information | on on Grants an | d Assistance | | | | | |
|--|----------------------|----------------------------------|------------------------------|---|---|--|---------------------------------------|
| Does the organization maintain the selection criteria used to av Describe in Part IV the organization | ward the grants or a | ssistance? | | | | stance, and | ✓ Yes No |
| Part II Grants and Other Assistation that received more than | | | | plete if the organization | answered "Yes" on F | Form 990, Part IV, line 2: | l, for any recipient |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| See Additional Data Table | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 2 Enter total number of section 53 Enter total number of other orga | . , . , | - | | | | | 43 |
| For Paperwork Reduction Act Notice, see | | | | Cat No 50055P | | | le I (Form 990) 2015 |

Additional Data

Software ID: Software Version:

EIN: 53-0205890

Name: AMERICAN PSYCHOLOGICAL ASSOCIATION INC

(h) Purpose of grant

or assistance

(a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash organization (f) Method of valuation of cash (b) Oook, FMV, appraisal, non-cash assistance

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| or government | | | | assistance | other) | |
|--|------------|----------------|--------|------------|--------|----------------------|
| Board of County CommissionersPalm Beach 301 N OLIVE AVE 1201 West Palm Beach,FL 33401 | 59-6000785 | PALM BEACH CTY | 14,900 | | | APA Internship Grant |
| Boards of Regents Nevada Sys of Higher Educ 5550 W FLAMINGO RD Las Vegas,NV 89103 | 88-6000024 | PUBLIC SCHOOL | 20,000 | | | APA Internship Grant |
| Brattleboro Retreat 75 LINDEN ST Brattleboro, VT 05301 | 03-0107360 | 501(C)(3) | 9,650 | | | APA Internship Grant |

(a) Name and address of (b) EIN (c) IRC section (e) A mount of non- (f) Method of valuation (a) Description of (h) Purpose of grant (d) A mount of cash organization ıf applıcable cash (book, FMV, appraisal, non-cash assistance or assistance arant or aovernment assistance other) 20.000 County of San Mateo 94-6000532 SAN MATEO CTY APA Internship Grant 555 COUNTY CENTER Redwood City, CA 94063 501(C)(3) 20.000 23-1390618 APA Internship Grant

Devereux PO BOX 219 Rutland, MA 01543

Frontier Health 62-0582605

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3) 15,400 APA Internship Grant

1167 SPRATLIN PARK

Johnson City, TN 37615

(a) Name and address of (b) EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applicable cash (book, FMV, appraisal, non-cash assistance orassistance grant or aovernment assistance other) HealthPoint 91-0884412 501(C)(3) 20.000 APA Internship Grant 200 S 2ND ST Renten, WA 98057 North Philadelphia Health 23-2610538 501(C)(3) 20,000 APA Internship Grant System 801 W GIRARD AVE

Philadelphia, PA 19122 Spectrum Health Primary 38-1358164 501(C)(3) 20,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Grand RapidS, MI 49506

APA Internship Grant Care Partners 2249 WEALTHY ST SE STE 110

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applicable arant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) 01-6000001 STATE OF MAINE 20,000 APA Internship Grant State of Maine 72 STATE HOUSE STATION Internship Grant

| Augusta, ME 04333 | | | | | |
|--|------------|-----------|--------|--|--------|
| The Childrens Assessment Ctr Foundation 2500 BOLSOVER ST | 76-0458780 | 501(C)(3) | 20,000 | | APA In |

176 CENTRAL DR Cullohee, NC 28723

| Ctr Foundation 2500 BOLSOVER ST Houston,TX 77005 | | | | | · |
|--|------------|-----------|-------|--|----------------------|
| Western Carolina University | 56-6001440 | 501(C)(3) | 7,900 | | APA Internship Grant |

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (h) Purpose of grant (g) Description of organization ıf applicable cash (book, FMV, appraisal, non-cash assistance or assistance grant or government assistance other) 74-1761309 501(C)(3) 24,000 The University of Texas APA Internship Grant/ProDIGs Grant Health Science 7000 FANNIN A ward Houston TV 77054 3102112 501(C)(3) 7,000 CEMRRAT2

5,500

Implementation Grant

Dissemination Award

CEMRRAT2

I mplementation

Grant/Smoking

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

| 11003(01), 17 77034 | |
|---|------------|
| University of South Florida 7300 LAKE ELLENOR DR Orlando,FL 32886 | 59-3102112 |
| Connecticut Psychological | 06-0919890 |

60 KINGS HWY

North Haven, CT 06473

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) 58-1845423 501(C)(3) 5,500 CEMRRAT2 Georgia State University 33 GILMER ST Implementation t/Smoking emination A ward

| Atlanta, GA 30302 | | | | | Grant/ Disser |
|---|------------|-----------|--------|--|--------------------------|
| National Academy of Sciences 2101 CONSTITUTION AVE NW | 53-0196932 | 501(C)(3) | 10,000 | | DBASS Promo Cognit |

750 FIRST ST NE Washington, DC 20002

| National Academy of Sciences 2101 CONSTITUTION AVE NW Washington, DC 20001 | 53-0196932 | 501(C)(3) | 10,000 | | DBASSE/IOM Forum on Promoting Children's Cognitive |
|---|------------|-----------|---------|--|--|
| American Psychological | 52-6051733 | 501(C)(3) | 100,000 | | General Support |

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or aovernment assistance other) University of Akron Center for 34-6002924 501(C)(3) 75,000 General Support the History of Psy 302 BUCHTEL COMMON Akron OH 4422E ed Funding

Accreditation

| AKTON, OH 44325 | | | | | |
|--|------------|-----------|--------|--|--|
| Biola University Inc 13800 BIOLA AVENUE La Mirada,CA 90639 | 95-0549600 | 501(C)(3) | 20,000 | | Grant For Seed Funding To Pursue APA Accreditation |
| Cleveland Clinic Children's Hosp for Rehab | 34-0714570 | 501(C)(3) | 20,000 | | Grant For Seed Funding To Pursue APA |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2801 MARTIN LUTHER

CLEVELAND, OH 44104

KING JR DR

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable arant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) GA Southern Univ Research & 58-2354256 501(C)(3) 9,550 Grant For Seed Funding

Accreditation

Accreditation

Grant For Seed Funding To Pursue APA

| Svc Foundation Inc 1332 SOUTHERN DRIVE Statesboro,GA 30460 | | | | | To Pursue APA Accreditation |
|--|------------|-----------|--------|--|---|
| George Washington Univ 2121 EYE STREET NW | 53-0196584 | 501(C)(3) | 20,000 | | Grant For Seed Funding To Pursue APA |

20,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

2121 EYE SIREEI NW Ashburn, VA 20147

253 SOUTH ST FL 2 New York, NY 10002

Hamilton-Madison House Inc.

13-5562412

(a) Name and address of **(b)** EIN (d) A mount of cash (e) A mount of non- (f) Method of valuation (a) Description of (h) Purpose of grant (c) IRC section organization ıf applıcable cash (book, FMV, appraisal, non-cash assistance or assistance arant or aovernment assistance other) 20-0377230 20,000 Heart of America Psychology 501(C)(3) Grant For Seed Funding To Pursue APA 3557 SOUTH AVE atıon r Seed Funding

| Springfield, MO 65807 | | | | | Accreditat |
|--|------------|-----------|--------|--|--------------------------|
| Lake Forest College 555 N SHERIDAN RD | 36-2167770 | 501(C)(3) | 16,050 | | Grant For S To Pursue |
| Lake Forest, IL 60045 | | | | | Accreditat |

501(C)(3)

Middlesex Hospital

Middletown, CT 06457

28 CROSS ST

06-0646718

ie APA atıon

7,900

Grant For Seed Funding

To Pursue APA

Accreditation

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) Rutgers University 23-7318742 501(C)(3) 20,000 Grant For Seed Funding 57 US HIGHWAY 1 To Pursue APA eed Funding

| New Brunswick, NJ 08901 | | | | | Accreditation |
|---|------------|-----------|--------|--|--|
| University Healthcare Physicians Inc 2500 FOUNDATION WAY Martinsburg, WV 25401 | 90-0893455 | 501(C)(3) | 20,000 | | Grant For See To Pursue AP Accreditation |

Tacoma, WA 98402

APA Λn

| 2300 TOUNDATION WAT | | | | 1 | recreatedion |
|-------------------------------------|------------|-----------|--------|---|---|
| Martinsburg, WV 25401 | | | | | |
| University of Washington- Tacoma | 91-6001537 | 501(C)(3) | 20,000 | | Grant For Seed Funding To Pursue APA |
| 1900 COMMERCE STREET | | | | | IA ccreditation |

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) 84-6008945 501(C)(3) 59.881 Western Interstate Grant For Seed Funding Commission for Higher To Pursue APA Education Accreditation 3035 CENTER GREEN DDIVE

| SUITE 200 Boulder,CO 80301 | | | | | |
|--|------------|-----------|--------|--|--|
| Genesys Health Foundation ONE GENESYS PKWY | 38-3591148 | 501(C)(3) | 12,000 | | Integrated Care Small Grant Program |

6,000

Integrated Care Small

Grant Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

Grand Blanc, MI 48439

George Fox University

Newberg, OR 97132

414 N MERIDIAN STREET

93-0386839

(a) Name and address of (b) EIN (c) IRC section (e) Amount of non- (f) Method of valuation (a) Description of (d) A mount of cash (h) Purpose of grant organization ıf applicable cash (book, FMV, appraisal, non-cash assistance or assistance arant or aovernment assistance other) 12,000 Integrated Care Small Nemours Foundation 59-0634433 501(C)(3) 1600 ROCKLAND ROAD Grant Program ed Care Small

| Wilmington, DE 19803 | | | | | |
|--|------------|-----------|--------|--|--------------------------|
| The Ohio State University 281 W LANE AVE Columbus,OH 43210 | 31-6025986 | 501(C)(3) | 12,000 | | Integrated Grant Prog |

ogram 84-6049811 Integrated Care Small

501(C)(3) 11,970

University of Colorado Denver

Grant Program

1250 14TH STREET

Denver, CO 80291

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) University of South Florida 59-3102112 501(C)(3) 20,000 Internship Stimilus 4202 EAST FOWLER AVE Grant Tampa, FL 33620 Texas A&M International 74-2515406 501(C)(3) 8.200 ProDIGs Grant Award

| University 5201 UNIVERSITY BOULEVARD | , , 2020 100 | | 0,200 | | |
|--------------------------------------|--------------|-----------|-------|--|---------|
| Laredo,TX 78041 | | | | | |
| University of Arkansas at | 71-0503764 | 501(C)(3) | 6,200 | | ProDIGs |

Pine Bluff, AR 71601

is Grant Award Pine Bluff 1200 NORTH UNIVERSITY DRIVE

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applicable arant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) University of Massachusetts-04-6013152 501(C)(3) 7,508 ProDIGs Grant Award Boston

| 100 MORRISSEY BLVD Boston,MA 02125 | | | | | |
|--|------------|-----------|-------|--|---------------------|
| University of San Francisco 2130 FULTON STREET San Francisco, CA 94117 | 94-1156628 | 501(C)(3) | 8,020 | | ProDIGs Grant Award |

6,163

ProDigs Grant Award/Smoking

Dissemination Award

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

University of Maryland

1103 LEE BLDG College Park, MD 20742 52-6002033

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (d) A mount of cash (e) A mount of non- (f) Method of valuation (h) Purpose of grant **(b)** EIN (c) IRC section (a) Description of organization ıf applıcable cash (book, FMV, appraisal, non-cash assistance or assistance grant or aovernment assistance other) 501(C)(3) 30.000 61-1493378 Sponsorship

Give an Hour Nonprofit Corporation

5137 WESTPATH WAY Bethesda, MD 20824

(a) Type of grant or assistance (b) Number of (c)A mount of (d)A mount of (e)Method of valuation (book, (f)Description of non-cash assistance non-cash assistance recipients cash grant

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

FELLOWSHIP PROGRAM

ACADEMIC ENHANCEMENT INITIATIVE

CEMRRAT2 STUDENT TRAVEL GRANT

APA EDUCATIONAL GRANT AWARDS

APAGS DIVERSITY DISSERTATION/JR

MINORITY FELLOWSHIP PROGRAM

INTERNATIONAL CONGRESS OF

BASIC PSYCHOLOGY SCIENCE

SUPPORT

PSYCHOLOGY

RESEARCH GRANT

SCIENTIST FELLOW

| APA STUDENT TRAVEL AWARD | 100 | 30,000 | |
|--------------------------------|-----|--------|--|
| DOCTORAL DISSERTATION RESEARCH | 48 | 51,669 | |

41

10

73

12

8

12

152,558

904,144

9,063

5,368

12,000

12,900

7,500

FMV, appraisal, other)

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

2015

OMB No 1545-0047

DLN: 93493320105756

Treasury

Schedule J (Form 990)

▶ Attach to Form 990. Open to Public Department of the ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Inspection Internal Revenue Service **Employer identification number** Name of the organization AMERICAN PSYCHOLOGICAL ASSOCIATION INC 53-0205890 Questions Regarding Compensation Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ✓ Compensation committee ✓ Written employment contract ✓ Compensation survey or study ✓ Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? **4**a Yes Yes Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? **5**a Yes Any related organization? 5b Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? 6h Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

ın Part III

section 53 4958-6(c)?

8

Νo

| Tuge L | | | | | | | | | | |
|---|--|--------------------|----------------|----------------------|---------------------|--|--|--|--|--|
| Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. | | | | | | | | | | |
| For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual | | | | | | | | | | |
| (A) Name and Title | (B) Breakdown of W-2 and/or 1099-MISC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation in | | | | | |

| (A) Name and Title | (B) Breakdown of | f W-2 and/or 1099-MIS | SC compensation | (C) Retirement and | (D) Nontaxable | ' ' | (F) Compensation in |
|--------------------|------------------|--------------------------------|-------------------------------|--------------------|-------------------------|------------|----------------------------------|
| | Base | (ii) | (ıiı) | other deferred | benefits | (B)(ı)-(D) | column(B) reported |
| | (ı) compensation | Bonus & incentive compensation | Other reportable compensation | compensation | | | as deferred on prior Form 990 |

Schedule 1 (Form 990) 2015

See Additional Data Table

| Schedule J (Form 990) 2015 | Page 3 | | | | | | | |
|---|---|--|--|--|--|--|--|--|
| Part III Supplemental Information | | | | | | | | |
| Provide the information, explanation, | or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information | | | | | | | |
| Return Reference | Explanation | | | | | | | |
| SCHEDULE J, PART I, LINE 1A | HEALTH OR SOCIAL CLUB DUES OR INITIATION FEES THE CEO'S HEALTH CLUB DUES ARE PAID BY THE ORGANIZATION AND TREATED AS TAXABLE INCOME TO THE CEO | | | | | | | |
| SCHEDULE J, PART I, LINE 4A - SEVERANCE | \$197,743 - NORMAN B ANDERSON PHD \$425,546 - MICHAEL HONAKER PHD \$143,991 - RHEA K FARBERMAN \$363,408 - STEVEN J BRECKLER PHD | | | | | | | |
| SCHEDULE J, PART I, LINE 4B - SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN | APA PROVIDES AN EXECUTIVE SUPPLEMENTAL COMPENSATION AND TERMINATION BENEFIT ALLOWANCE TO ELIGIBLE EMPLOYEES \$78,407 - NORMAN B ANDERSON \$75,658 - ARCHIE L TURNER \$74,298 - TONY F HABASH \$4,466 - MICHAEL HONAKER \$36,077 - KATHERINE C NORDAL \$35.122 - GWENDOLYN P KEITA \$6.046 - RHEA K FARBERMAN \$34.621 - NANCY MOORE | | | | | | | |

Schedule J (Form 990) 2015

Software ID: **Software Version:**

EIN: 53-0205890

Name: AMERICAN PSYCHOLOGICAL ASSOCIATION INC

| Form 990, Schedule J, Pa | rt] | I - Officers, Direc | tors, Trustees, Ke | ey Employees, and | l Highest Compen | sated Employees | | |
|--|-------------|------------------------------------|-------------------------------------|-------------------------------------|--------------------------------|-----------------|----------------------|---|
| (A) Name and Title | | | f W-2 and/or 1099-MIS | | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation in |
| | | (i) Base Compensation | (ii) Bonus & Incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(ı)-(D) | column (B) reported as deferred on prior Form 990 |
| 1NORMAN B ANDERSON PHD EVP/CEO | (1) | 593,229 | 66,168 | | 94,307 | 23,330 | 980,288 | 0 |
| | (11) | 0 | 0 | 0 | 0 | | | 0 |
| 1ARCHIE L TURNERCFO/COO | (1) | 403,651 | 0 | 6,414 | 91,558 | 29,456 | 531,079 | 0 |
| | (11) | 0 | 0 | 0 | 0 | | | 0 |
| 2TONY F HABASH DSC CHIEF INFORMATION | (1) | 429,618 | 0 | 684 | 90,298 | 29,656 | 550,256 | 0 |
| OFFICER | (11) | 0 | 0 | 0 | 0 | | | 0 |
| 3MICHAEL HONAKER PHD | (1) | 215,704 | 132,066 | 427,315 | 17,469 | 20,717 | 813,271 | 132,066 |
| DEPUTY CEO | (11) | 0 | 0 | 0 | 0 | | | 0 |
| 4KATHERINE C NORDAL PHD | (1) | 315,068 | 0 | 6,414 | 51,977 | 11,703 | 385,162 | 0 |
| ED, PROF PRAC & INTRM DIR, ETH | (11) | 0 | 0 | 0 | 0 | | | 0 |
| 5GWENDOLYN P KEITA PHD | (1) | 277,904 | 118,999 | 6,719 | 51,022 | 21,215 | 475,859 | 118,999 |
| ED, PUBLIC INTEREST | (11) | 0 | 0 | 0 | 0 | | | 0 |
| 6JAIME DIAZ-GRANADOS PHD | (1) | 270,567 | 0 | 74 | 5,116 | 28,491 | 304,248 | 0 |
| ED, EDUCATION | (11) | 0 | 0 | 0 | 0 | | 304,240 | 0 |
| 7RHEA K FARBERMAN | (1) | 224,526 | 1,612 | 145,869 | 19,869 | 28,152 | 420,028 | 0 |
| ED, PUBLIC & MEMBER COMMUNIC | (11) | 0 | 1,012 | 143,803 | 0 | | | 0 |
| 8HAROLD KURTZMAN PHD | (1) | 226,636 | 10,437 | 1.806 | 12.210 | 11.056 | 0 | 0 |
| ED, SCIENCE(ACTING) | (11) | 0 | 10,437 | 1,806 | 12,210 0 | 11,056 | 262,145 | 0 |
| 9NATHALIE P GILFOYLE JD | (1) | 386,703 | 0 | 6.414 | 15.000 | 12,185 | 421.202 | 0 |
| GENERAL COUNSEL | (11) | 0 | 0 | 6,414 | 15,900 0 | 12,165 | 421,202 | 0 |
| 10GARY R VANDENBOS PHD ED, PUBS & COMM | (1) | 360,188 | 0 | 5,935 | 15,900 | 0 21,787 | 403,810 | 0 |
| PUBLISHER | (11) | 0 | 0 | 0 | 0 | | | 0 |
| 11JASPER SIMONS MA | (1) | 272,873 | 0 | 382 | 0 | 26,376 | 299,631 | 0 |
| ED, PUBS & COMM PUBLISHER | (11) | 0 | 0 | 0 | 0 | | | 0 |
| 12NANCY MOORE PHD MBA | (1) | 316,554 | 0 | 2,772 | 50,451 | 11,706 | 381,483 | 0 |
| ED, GOVERNANCE AFFAIRS | (11) | 0 | 0 | 0 | 0 | | | 0 |
| 13PETER M GAVIORNO | (1) | 171,939 | | | | 0 | 0 | _ |
| SENIOR DIR, SALES & MARKETING | (I) (II) | 171,939 | 62,246 | 1,922 | 10,581 | 28,239 | 274,927 | 0 0 |
| 14SUSAN J A HARRIS | (.) | 222 500 | | | | 0 | 0 | |
| SENIOR DIR, BUS & PLANNING | (1) | 222,500 0 | 22,250 | 5,639 | 13,350 | 4,042 | 267,781 | 0 |
| | \ | | 0 | 0 | Ü | 0 | 0 | 0 |
| 15 ELISABETH R STRAUS EXEC VP/EXEC DIR, APF | (1) | 245,396 | 26,150 | 4,157 | 15,063 | 11,275 | 302,041 | 0 |
| | (11) | | 0 | 0 | 0 | 0 | 0 | 0 |
| 16RANDY E PHELPS SENIOR ADVISOR, PRAC DIR | (1) | 224,965 | 0 | 5,334 | 14,082 | 28,184 | 272,565 | 0 |
| | (11) | 0 | 0 | 0 | 0 | - 0 | - 0 | 0 |
| 17STEVEN J BRECKLER PHD ED, SCIENCE - KEY EMPLOYEE | (1) | 8,627 | 0 | 363,481 | 512 | 1,209 | 373,829 | 0 |
| ··· | (11) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | |

efile GRAPHIC print - DO NOT PROCESS As Filed Data -Schedule K

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ▶ Attach to Form 990.

2015

Open to Public Inspection

OMB No 1545-0047

DLN: 93493320105756

Internal Revenue Service

(Form 990)

Department of the Treasury

▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

| Name of the organization Employer identification number | | | | | | | | | | | | | | | | |
|---|--|--|-----------|-----------------|-----------------|------------|----------------------------|----------------|--------------|-----|-------------------------------|-----|-----------------------|-----|----|--|
| AMERICAN PSYCHOLOGICAL ASSOCIATION INC | | | | | | | | | | | 53-0205890 | | | | | |
| Pa | rt I Bond Issues | | | | | | | | | • | | | | | | |
| | (a) Issuer name | (b) Issuer EIN (c) CUSIP # | | (d) Date issued | (e) Issue price | | (f) Description of purpose | | (g) Defeased | | (h) On behalf of Issuer | | (i) Pool financing | | | |
| | | | | | | | | | | Yes | No | Yes | No | Yes | No | |
| A | DISTRICT OF COLUMBIA | 53-6001131 | 254839E66 | 03-27-2003 | 21,100 | 0,000 L | OAN | AN REFINANCING | | | Х | | × | | X | |
| Pai | THE Proceeds | | | | _ | | | | | | | | | | | |
| 1 | A mount of bonds retired | | | | | A B | | С | | | D | | | | | |
| 2 | | | | | | | 0 | | | | | | | | | |
| 3 | Total proceeds of issue | | | | | | - 0 | | | | | | | | | |
| | · · · · · · · · · · · · · · · · · · · | | | | | 21,100,000 | | | | | | | | | | |
| 4 | Gross proceeds in reserve funds | | | | | | 0 | | | | | | | | | |
| 5 | | | | | | | 0 | | | | | | | | | |
| 6 | | | | | | | 0 | | | | | | | | | |
| 7 | Issuance costs from proceeds | | | | | 422,000 | | | | | | | | | | |
| 8 | Credit enhancement from proceeds | | | | | 0 | | | | | | | | | | |
| 9 | Working capital expenditures from proceeds | | | | | 506,629 | | | | | | | | | | |
| 10 | Capital expenditures from proceeds | | | | | 20,171,371 | | | | | | | | | | |
| 11 | Other spent proceeds | | | | | 0 | | | | | | | | | | |
| 12 | Other unspent proceeds | | | | | 0 | | | | | | | | | | |
| 13 | Year of substantial completion | | | | | 2003 | | | | | | | | | | |
| | | | | | Yes | No | | Yes | No | Yes | P | No | Yes | | No | |
| 14 | Were the bonds issued as part of a current refunding issue? | | | | | Х | | | | | | | | | | |
| 15 | Were the bonds issued as part of an advance refunding issue? | | | | | Х | | | | | | | | | | |
| 16 | Has the final allocation of proceeds been made? | | | | | | | | | | | | | | | |
| 17 | Does the organization maintain adequate books and records to support the final allocation of proceeds? | | | | | | | | | | | | | | | |
| Par | t IIII Private Business l | | - | | -1 | ı | | | <u> </u> | | | | | | | |
| | - | - | | | Α | | | E | | С | | D | | | | |
| | | , | | | | No | | Yes | No | Yes | N | ło | Yes | | No | |
| 1 | | Nas the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? | | | | | | | | | | | | | | |

Are there any lease arrangements that may result in private business use of bond-

Χ

| | | | Α | | В | | С | | D | |
|--|--|-------------|---------|---------|-----|----|-----|----|----------|----|
| | | | Yes | No | Yes | No | Yes | No | Yes | No |
| 3a | Are there any management or service contracts that may result in private business use of bond-financed property? | | × | | | | | | | |
| b | b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed | | x | | | | | | | |
| prope | | | | | | | | | | |
| С | Are there any research agreements that may result in private business use financed property? | e of bond- | | × | | | | | | |
| d | d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? | | | | | | | | | |
| 4 | Enter the percentage of financed property used in a private business use by other than a section 501(c)(3) organization or a state or local government | | | 0 470 % | | • | | • | | • |
| Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government | | | 1 460 % | | | | | | | |
| 6 | Total of lines 4 and 5 | | | 1 930 % | | | | | | |
| 7 | Does the bond issue meet the private security or payment test? | | х | | | | | | | |
| 8a | Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? | | | х | | | | | | |
| b | If "Yes" to line 8a, enter the percentage of bond-financed property sold or o | disposed of | | | | | | | | |
| С | c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-27 | | | x | | | | | | |
| 9 | Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2? | | х | | | | | | | |
| Par | t IV Arbitrage | | | | | • | | | | • |
| | | Α | В | | В | | С | | D | |
| | | Yes | No | Yes | No | Ye | s | No | Yes | No |
| 1 | Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? | | х | | | | | | | |
| 2 | If "No" to line 1, did the following apply? | | • | | • | | • | | • | |
| a | Rebate not due yet? | | | | | | | | | |
| b | Exception to rebate? | Х | | | | | | | | |
| с | No rebate due? | | | | | | | | | |
| | If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed | | | | | | | | | |
| 3 Is the bond issue a variable rate issue? χ | | | | | | | | | | |
| 4a | Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue? | | Х | | | | | | | |
| b | Name of provider | 0 | _ | | | | • | | . | _ |
| С | Term of hedge | | | | | | | | | |
| d | Was the hedge superintegrated? | | Х | | | | | | | |
| e | Was the hedge terminated? | | | | | | | | | |
| | | | | | • | - | • | | | |

| 7 Has the organization established written procedures to monitor the requirements of section 148? | | Х | | | | | | |
|--|-----|----|-----|----|-----|----|-----|---|
| Part V Procedures To Undertake Corrective Action | | | | | | | | |
| | Α | | В | | С | | D | |
| | Yes | No | Yes | No | Yes | No | Yes | N |
| Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if | | x | | | | | | |

self-remediation is not available under applicable regulations?

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE O** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015 Open to Public Inspection

DLN: 93493320105756

Internal Revenue Service Name of the organization

Treasury

Department of the

AMERICAN PSYCHOLOGICAL ASSOCIATION INC

Employer identification number

53-0205890

Return Explanation Reference FORM 990. OTHER PROGRAM SERVICE ACCOMPLISHMENTS THE SCIENCE DIRECTORATE COMMUNICATES. FACILITATES. PROMOTES. AND PART III. REPRESENTS PSYCHOLOGICAL SCIENCE AND SCIENTISTS THE DIRECTORATE AWARDS RESEARCH AND TRAVEL GRANTS LINE 4D FOR GRADUATE STUDENTS (148 GRANTS IN 2015), SUPPORTS ADVANCED RESEARCH TRAINING FOR FACULTY AND STUDENTS (4 TRAINING COURSES, MORE THAN 85 PARTICIPANTS ATTENDING IN 2015), DISSEMINATES PSYCHOLOGICAL SCIENCE THROUGH SPECIAL LECTURES AND ELECTRONIC COMMUNICATIONS (9 LECTURES, 22,626 NEWSLETTER SUBSCRIBERS, AND 2,649 TWITTER FOLLOWERS IN 2015), AND PROVIDED A GRANT TO THE ARCHIVES OF AMERICAN HISTORY IN PSYCHOLOGY TO ASSIST WITH ARCHIVAL ACTIVITY (1 GRANT OF \$60,000 IN 2015) THE APA PUBLIC INTEREST DIRECTORATE APPLIES THE SCIENCE AND PRACTICE OF PSYCHOLOGY TO THE FUNDAMENTAL PROBLEMS OF HUMAN WELFARE AND SOCIAL JUSTICE AND THE PROMOTION OF EQUITABLE AND JUST TREATMENT OF ALL SEGMENTS OF SOCIETY THROUGH EDUCATION, TRAINING, AND PUBLIC POLICY IN 2015 THE DIRECTORATE MANAGED MORE THAN \$2.4 MILLION IN FEDERAL AND FOUNDATION GRANTS ADDRESSING VIOLENCE PREVENTION AND CHILD MALTREATMENT. HIV/AIDS RESEARCH, PREVENTION, AND CARE, LESBIAN, GAY, BISEXUAL, AND TRANSGENDER ADULTS, AND ADOLESCENT HEALTH AND WELL-BEING. HEALTH DISPARITIES AND SMOKING CESSATION IN HEALTH PRIORITY GROUPS. WOMENS LEADERSHIP. ETHNIC MINORITY TRAINING, AND WORK, STRESS, AND HEALTH AMONG 2015 APA-FUNDED PROGRAMS AND ACTIVITIES WERE ADVOCACY RELATED TO PUBLIC INTEREST ISSUES. AND ACTIVITIES ADDRESSING PSYCHOLOGICAL ISSUES RELATED TO WOMEN, CHILDREN, YOUTH, AND FAMILIES, LESBIAN, GAY, BISEXUAL, AND TRANSGENDER CONCERNS, RACIAL AND ETHNIC MINORITIES. HIV/AIDS. SOCIOECONOMIC STATUS. VIOLENCE PREVENTION, DISABILITY, AGING, WORK, STRESS, AND HEALTH, HEALTH DISPARITIES, AND HUMAN RIGHTS. THE APA PRACTICE DIRECTORATE SUPPORTS AND PROMOTES THE PRACTICE OF PSYCHOLOGY AND THE ACCESSIBILITY AND AVAILABILITY OF MENTAL AND BEHAVIORAL HEALTH SERVICES INCLUDING ADVOCACY FOR ADEQUATE AND APPROPRIATE CONSUMER ACCESS TO PSYCHOLOGICAL SERVICES. DEVELOPMENT OF CLINICAL PRACTICE GUIDELINES AND PROFESSIONAL PRACTICE. A PUBLIC EDUCATION CAMPAIGN FOCUSING ON MIND/BODY HEALTH AND THE CONNECTION BETWEEN PSY CHOLOGICAL AND PHYSICAL HEALTH. THE PUBLIC EDUCATION CAMPAIGN NETWORK. THE ANNUAL STRESS IN AMERICA SURVEY. THE APA HELP CENTER. A WEB-BASED PLATFORM FOR CONSUMER INFORMATION. EDUCATIONAL AND PROFESSIONAL DEVELOPMENT MATERIALS FOR PRACTITIONERS, AND, A DISASTER RESPONSE NETWORK IN COOPERATION WITH THE AMERICAN RED CROSS, AND, STAFFING AND SUPPORT FOR NUMEROUS apa GOVERNANCE AND WORK GROUPS IN PURSUIT OF THEIR EFFORTS ON BEHALF OF PSYCHOLOGY AND THE PUBLIC

| Return Reference | Explanation |
|--|--|
| FORM 990, PART VI, SECTION A, LINE 1A | VOTING MEMBERS APA IS GOVERNED BY A COUNCIL OF REPRESENTATIVES COMPRISED OF 173 MEMBERS WHICH MEETS TWICE A YEAR, AND ITS SMALLER BOARD OF DIRECTORS WHICH IS COMPRISED OF APA'S FIVE OFFICERS, PLUS SEVEN ATLARGE-MEMBERS WHO ARE ALSO COUNCIL MEMBERS THE BOARD OF DIRECTORS MEETS AT LEAST SIX, AND OFTEN AS MANY AS TEN TIMES A YEAR IN PERSON, IN ADDITION TO BI-MONTHLY MEETINGS BY CONFERENCE CALL ALL VOTING BOARD MEMBERS ARE INDEPENDENT EXCEPT THREE THE BOARD OF DIRECTORS IS THE ADMINISTRATIVE A GENT OF COUNCIL, SUPERVISES THE WORK OF THE CHIEF EXECUTIVE OFFICER OF THE ASSOCIATION, AND EXERCISES GENERAL SUPERVISION OVER THE AFFAIRS OF THE ASSOCIATION IN THE INTERVAL BETWEEN THE ANNUAL MEETINGS OF COUNCIL, THE BOARD OF DIRECTORS HAS AUTHORITY TO TAKE SUCH ACTIONS AS ARE NECESSARY FOR THE CONDUCT OF THE ASSOCIATION'S AFFAIRS IN ACCORDANCE WITH THE BYLAWS AND THE POLICIES OF COUNCIL. IF AN EMERGENCY IS DECLARED BY A MAJORITY OF THE BOARD OF DIRECTORS, THE BOARD HAS THE POWER TO TAKE ACTIONS AS THOUGH SUCH ACTIONS WERE TAKEN BY COUNCIL. THE BOARD OF DIRECTORS CONSISTS OF THE PRESIDENT, THE PRESIDENT-ELECT, THE PAST PRESIDENT, THE RECORDING SECRETARY, THE TREASURER, THE CHIEF EXECUTIVE OFFICER (WITHOUT VOTE), THE APAGS REPRESENTATIVE TO THE COUNCIL OF REPRESENTATIVES, AND SIX OTHERS ELECTED BY THOSE MEMBERS HOLDING SEATS ON COUNCIL |

| Return Reference | Explanation |
|------------------|--|
| | FAMILY/BUSINESS RELATIONSHIPS AS AN ASSOCIATION OF PSYCHOLOGISTS, OUR MEMBERS ROUTINELY DO BUSINESS WITH EACH OTHER, INCLUDING COUNCIL MEMBERS DOING BUSINESS WITH EACH OTHER |

| Return Reference | Explanation |
|-------------------------------|---|
| FORM 990, PART VI, SECTION A, | MEMBERSHIP APA IS A MEMBERSHIP ORGANIZATION WHOSE MEMBERS ELECT THE GOVERNING |
| LINES 6, 7A, & 7B | BODY AND APPROVE CHANGES TO THE BYLAWS |

| Return Reference | Explanation |
|------------------|--|
| ' ' | FORM 990 REVIEW PROCESS THE APA AUDIT SUBCOMMITTEE PERFORMS A THOROUGH REVIEW OF A DRAFT OF THE IRS FORM 990, AS DOES MANAGEMENT SUBSEQUENT TO THEIR REVIEWS THE RETURN IS FINALIZED AND FORWARDED, VIA E-MAIL, TO THE BOARD OF DIRECTORS AND COUNCIL OF REPRESENTATIVES BEFORE IT IS FILED WITH THE IRS |

| Return Reference | Explanation |
|---|--|
| FORM 990, PART VI, SECTION B, LINE 12C | CONFLICTS OF INTEREST THE ORGANIZATION HAS A CONFLICT OF INTEREST POLICY GOVERNING ITS COUNCIL OF REPRESENTATIVES AND BOARD OF DIRECTORS EACH YEAR NEW APA COUNCIL AND BOARD MEMBERS RECEIVE TRAINING FROM APA LEGAL COUNSEL REGARDING APA'S CONFLICT OF INTEREST POLICY, HOW TO IDENTIFY A CONFLICT OF INTEREST AND HOW TO HANDLE POSSIBLE CONFLICTS OF INTEREST WHEN THEY ARISE IN ADDITION EACH YEAR ALL GOVERNANCE MEMBERS RECEIVE AN EDUCATIVE SET OF MATERIALS REGARDING CONFLICTS OF INTEREST AND SELF EVALUATION WORKSHEETS TO TEST AWARENESS EACH GOVERNANCE MEMBER IS REQUIRED TO COMPLETE A WRITTEN CONFIRMATION THAT SHE OR HE WILL ABIDE BY THE CONFLICT OF INTEREST POLICY AND TO DISCLOSE INTEREST OR RELATIONSHIPS THAT MAY POSE CONFLICTS AT EACH MEETING OF THE COUNCIL, ALL MEMBERS ARE REMINDED THAT THEY ARE SUBJECT TO THE CONFLICT OF INTEREST POLICY, WHICH IS PRINTED IN THE ASSOCIATION RULES AND POSTED ON A PA'S WEBSITE ALL APA EMPLOY EES, INCLUDING OFFICERS AND KEY EMPLOY EES, ARE SUBJECT TO A CONFLICT OF INTEREST POLICY AND A RE REQUIRED TO SIGN A FINANCIAL CONFLICT OF INTEREST CERTIFICATE ANNUALLY |

| Return Reference | Explanation |
|---|---|
| FORM 990, PART VI, SECTION B, LINES 15A AND 15B | DETERMINING COMPENSATION APA IS GOVERNED BY A COUNCIL OF REPRESENTATIVES COMPRISED OF 160 MEMBERS WHICH MEETS TWICE A YEAR, AND ITS SMALLER 12 MEMBER BOARD OF DIRECTORS THE BOARD OF DIRECTORS SETS COMPENSATION FOR SENIOR MANAGEMENT PURSUANT TO A COMPENSATION POLICY THE FULL BOARD SETS COMPENSATION FOR THE CHIEF EXECUTIVE OFFICER (CEO), THE CHIEF FINANCIAL OFFICER (CFO) AND THE DEPUTY CHIEF EXECUTIVE OFFICER (DCEO) BASED ON, AMONG OTHER THINGS, COMPARABILITY DATA FROM AN INDEPENDENT COMPENSATION CONSULTANT, PERFORMANCE MEASURES, AND A REVIEW FOR REASONABLENESS FOR COMPENSATION FOR ASSOCIATION SENIOR EXECUTIVES OTHER THAN THE CEO, CFO AND DCEO, THE CEO MAKES COMPENSATION RECOMMENDATIONS TO THE PERSONNEL AND COMPENSATION COMMITTEE (PCC) OF THE BOARD BASED PRIMARILY ON PERFORMANCE AND COMPARABILITY DATA IN ADDITION THE PCC REVIEWS, ON BEHALF OF THE BOARD, THE CONTRACT PERIOD AND COMPENSATION FOR ANY OTHER KEY EMPLOY EES OF THE ASSOCIATION AS DEFINED IN THE INSTRUCTIONS TO THE 990 CONTEMPORARY MINUTES OF THE DELIBERATION AND DECISIONS OF THE BOARD AND PCC ARE MAINTAINED THE MEMBERS OF THE BOARD OF DIRECTORS RECEIVE HONORARIA FOR THEIR SERVICE ON THE BOARD THESE HONORARIA ARE ESTABLISHED BY THE COUNCIL OF REPRESENTATIVES AND SET OUT IN THE COUNCIL OF REPRESENTATIVES "SELECTED SPENDING POLICY" GUIDELINES THE MEMBERS OF COUNCIL DO NOT RECEIVE HONORARIA, AND THE BOARD OF DIRECTORS DOES NOT HAVE A ROLE IN REVIEWING, SETTING OR RECOMMENDING THE AMOUNT OF ITS OWN HONORARIA |

| Return Reference | Explanation |
|--------------------|---|
| FORM 990, PART VI, | AVAILABILITY OF OTHER DOCUMENTS THE BYLAWS, CONFLICT OF INTEREST POLICY AND FINANCIAL |
| SECTION C, LINE 19 | STATEMENTS ARE AVAILABLE UPON REQUEST AND ON APA'S WEBSITE |

| Return Reference | Explanation |
|---------------------------------------|---|
| · · · · · · · · · · · · · · · · · · · | REPORTABLE COMPENSATION FROM THE ORGANIZATION Amounts paid to Board members are for honoraria associated with Board roles, editorial fees and other honoraria |

| Return Reference | Explanation | l |
|------------------|---|---|
| FORM 990, PART | THE PERSONS LISTED AS PRESIDENT, TREASURER, PAST PRESIDENT, PRESIDENT ELECT, AND RECORDING | l |
| VII, SECTION A - | SECRETARY ARE MEMBERS OF THE BOARD OF DIRECTORS WHO HAVE LEADERSHIP ROLES WITH THE BOARD | ı |
| OFFICERS | ALTHOUGH TECHNICALLY REFERRED TO AS OFFICERS, THEIR SERVICES TO APA ARE PROVIDED SOLELY AS PART | ı |
| | OF THEIR BOARD LEADERSHIP RESPONSIBILITIES | ı |

| Explanation | |
|---|---|
| OTHER CHANGES IN NET ASSETS OR FUND BALANCES UNREALIZED HOLDING LOSS ON INTEREST RATE SWAPS | l |
| | |

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DLN: 93493320105756OMB No 1545-0047

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 33.

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

AMERICAN PSYCHOLOGICAL ASSOCIATION INC

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number
53-0205890

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity | | |
|--|--|---|----------------------------|--|--------------------------------------|------------------------|--------------------------------------|
| (1) APA 750 LLC 750 1ST STREET NE WASHINGTON, DC 20002 53-0205890 | RE RENTAL | DE | 15,227,777 | 60,160,883 | APA | | |
| (2) APA TEN G LLC 750 1ST STREET NE washington, DC 20002 52-1890269 | RE RENTAL | DE | 12,777,791 | 48,115,356 | APA | | |
| (3) CONFERENCE CENTER RETURN LLC 750 1ST STREET NE WASHINGTON, DC 20002 53-0205890 | RE RENTAL | DE | 246,029 | 1,434,306 | APA 750 | | |
| | | | | | | | |
| | | | | | | | |
| Part II Identification of Related Tax-Exempt Organizations or more related tax-exempt organizations during the | zations Complete if the tax year. | the organization an | swered "Yes" o | n Form 990, Part | IV, line 34 because | t had on | ie |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code sect | (e) Public charity st (if section 501(c) | | Sectio (13) c er | (g) n 512(b ontrolle ntity? |
| (1)APA PRACTICE ORGANIZATION 750 1ST STREET NE | MEMBERSHIP | DC | 501(C)(6) | | NA | Yes | No |
| WASHINGTON, DC 20002 52-2262136 | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | + | | - | | + | | 1 |

| Part III | Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form | 990, Pa | art IV, I | line 34 |
|----------|--|---------|-----------|---------|
| | because it had one or more related organizations treated as a partnership during the tax year. | | | |

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | Legal Direct omicile controlling tate or entity oreign | redominant income(related, unrelated, excluded from tax under sections 512-514) | (f) Share of total income | (g) Share of end-of-year assets | | | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | mana parti | ral or aging | (k) Percentage ownership |
|--|-------------------------|--|--|--|---|---------------------------------|--|----|---|--|---------------|-----------------|---------------------------------------|
| | | | |] 3117 | | | Yes | No | 1 | Yes | No | | |
| | | | | | | | | | | | | | |
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| Part TV Identification of Polated Organizations Tayable | | | | | I. | | <u> </u> | | | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end- of-year assets | (h) Percentage ownership | (i) Section 512 (b)(13) controlled entity? | | |
|--|--------------------------------|---|-------------------------------------|---|---------------------------------|---|--------------------------------|--|----|--|
| | | | | | | | | Yes | No | |
| | | | | | | | | | | |
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(3)APA PRACTICE ORGANIZATION

| Part V | Transactions With | Related Organizations | Complete if the organization | on answered "Yes" on Form | 990. Part IV. line 34, 35b, or 36. |
|--------|-------------------|-----------------------|------------------------------|---------------------------|------------------------------------|

| | Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule | | | | Yes | No |
|------------|---|---------------------------|---------------------------------|------------|---------|----|
| 1 D | During the tax year, did the orgranization engage in any of the following transactions with one or more related organizatio | ons listed in Parts II-IV | | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | 1a | | No |
| b | Gift, grant, or capital contribution to related organization(s) | | | 1b | | No |
| c | Gift, grant, or capital contribution from related organization(s) | | | 1 c | | No |
| d | Loans or loan guarantees to or for related organization(s) | | | 1 d | | No |
| е | Loans or loan guarantees by related organization(s) | | | 1e | | No |
| f | Dividends from related organization(s) | | | 1f | | No |
| g | g Sale of assets to related organization(s) | | | 1 g | | No |
| h | Purchase of assets from related organization(s) | | | 1h | | No |
| i | Exchange of assets with related organization(s) | | | 1i | | No |
| j | Lease of facilities, equipment, or other assets to related organization(s) | | | 1j | | No |
| k | Lease of facilities, equipment, or other assets from related organization(s) | | | 1k | | No |
| 1 | Performance of services or membership or fundraising solicitations for related organization(s) | | | 11 | | No |
| m | n Performance of services or membership or fundraising solicitations by related organization(s) | | | 1m | - 1 | No |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | 1n | Yes | |
| 0 | Sharing of paid employees with related organization(s) | | | 10 | Yes | |
| р | Reimbursement paid to related organization(s) for expenses | | | 1 p | | No |
| q | Reimbursement paid by related organization(s) for expenses | | | 1 q | Yes | |
| r | Other transfer of cash or property to related organization(s) | | | 1r | | No |
| s | Other transfer of cash or property from related organization(s) | | | 1 s | | No |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including | ng covered relationships | and transaction thresholds | | | |
| | (a) (b) Name of related organization Transaction type (a-s) | (c) Amount involved | (d) Method of determining am | ount II | nvolved | |
| L)AP | APA PRACTICE ORGANIZATION | 907,482 | FMV | | | |
| 2)AP | APA PRACTICE ORGANIZATION 0 | 1,235,495 | FMV | | | |

1,235,495

FMV

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| revenue) that was not a related organization See instructions | | | | | | | | | | | | | |
|---|---------------------------------|---|--|---|----|------------------------------------|--|------------------------------------|----|---|-----|-----|--------------------------------|
| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512- 514) | (e) Are all partners section 501(c)(3) organizations? | | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproprtionate r allocations? | | trionate tions? Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | | | (k) Percentage ownership |
| | | | 314) | Yes | No | | | Yes | No | | Yes | No | |
| | | | | | | | | | | | | 1 I | |
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