



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990



Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 01-01-2015 , and ending 12-31-2015

B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization Cal Ripken Sr Foundation Inc		D Employer identification number 52-2310500
	Doing business as		
	Number and street (or P O box if mail is not delivered to street address) Room/suite 1427 Clarkview Road No 100		E Telephone number (410) 823-0808
	City or town, state or province, country, and ZIP or foreign postal code Baltimore, MD 21209		G Gross receipts \$ 25,203,174
	F Name and address of principal officer BRIAN WENTZ 1427 Clarkview Road No 100 Baltimore, MD 21209		
I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ☐ (insert no) ☐ 4947(a)(1) or ☐ 527		H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number ☐	
J Website: ☐ http //RIPKENFOUNDATION.ORG			
K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ☐			L Year of formation 2001
			M State of legal domicile MD

Part I

Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities LED BY FORMER BASEBALL GREATS, CAL RIPKEN, JR. AND BILL RIPKEN, THE CAL RIPKEN SR. FOUNDATION, INC., THROUGH ACTIVE COMMUNITY PARTNERSHIPS WITH AMERICA'S MOST SUCCESSFUL YOUTH SERVICE ORGANIZATIONS, TEACHES UNDERSERVED CHILDREN FROM AMERICA'S MOST DISTRESSED COMMUNITIES THE IMPORTANCE OF CHOOSING A HEALTHY LIFESTYLE AND MAKING SMART, PRODUCTIVE DECISIONS IN THEIR YOUNG LIVES. THE FOUNDATION USES SPORTS TO GRAB THE ATTENTION OF THESE UNDERSERVED CHILDREN WHILE TEACHING THEM THAT EMBRACING LIFELONG CHARACTER TRAITS SUCH AS PERSEVERANCE, COMMITMENT, DEVELOPING GOOD NUTRITIONAL HABITS AND GIVING BACK TO THEIR COMMUNITIES WILL EXPOSE THEM TO OPPORTUNITIES AND EXPERIENCES THAT WILL HELP THEM BECOME SUCCESSFUL, CONTRIBUTING MEMBERS OF SOCIETY. THE FOUNDATION NOT ONLY TRAINS LOCAL COMMUNITY LEADERS TO BE SUCCESSFUL MENTORS TO CHILDREN AND TO IMPLEMENT THE FOUNDATION'S YOUTH DEVELOPMENT PROGRAMS, BUT ALSO PROVIDES FUNDING, CHARACTER EDUCATION MATERIALS AND EQUIPMENT TO THESE COMMUNITIES.		
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	39
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	34
	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	33
	6	Total number of volunteers (estimate if necessary)	6	120
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	20,823,596	24,157,807
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0	0
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	6,562	13,264
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	-282,532	-451,028
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	20,547,626	23,720,043
Expenses	14	Benefits paid to or for members (Part IX, column (A), line 4)	1,694,042	1,201,664
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	2,987,494	3,136,760
	b	Professional fundraising fees (Part IX, column (A), line 11e)	0	38,000
	17	Total fundraising expenses (Part IX, column (D), line 25) ☐ 894,068		
	18	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	18,795,610	21,009,923
	19	Total expenses—add lines 13–17 (must equal Part IX, column (A), line 25)	23,477,146	25,386,347
	20	Revenue less expenses—subtract line 18 from line 12	-2,929,520	-1,666,304
Net Assets or Fund Balances			Beginning of Current Year	End of Year
	21	Total assets (Part X, line 16)	16,006,616	11,803,860
	22	Total liabilities (Part X, line 26)	9,805,424	7,268,972
	23	Net assets or fund balances—subtract line 21 from line 20	6,201,192	4,534,888

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer	2016-08-12 Date			
	Brian Wentz CHIEF FINANCIAL OFFICER Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name Lori S Burghauser	Preparer's signature Lori S Burghauser	Date 2016-08-12	Check ☐ if self-employed	PTIN P00370694
	Firm's name ☐ SC&H TAX & ADVISORY SERVICES LLC			Firm's EIN ☐ 20-5991824	
	Firm's address ☐ 910 RIDGEBROOK ROAD SPARKS, MD 21152			Phone no (410) 403-1500	

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form990(2015)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☐

1

Briefly describe the organization's mission

THE MISSION OF THE CAL RIPKEN, SR FOUNDATION IS TO BUILD CHARACTER AND TEACH CRITICAL LIFE LESSONS TO DISADVANTAGED YOUNG PEOPLE RESIDING IN AMERICA'S MOST DISTRESSED COMMUNITIES THROUGH SPORTS THEMED PROGRAMS

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 17,667,179 including grants of \$) (Revenue \$)

Design and facilitate the creation of Youth Development Parks, primarily in at-risk communities throughout the country which are in need of a safe place for children to play and grow The Foundation partners with local organizations to build multi-purpose, synthetic surface facilities that serve as classrooms for many of the lessons the Foundation teaches through our "Badges for Baseball and "Healthy Choices, Healthy Children" character education programs These parks are state-of-the-art facilities that are attractive, safe, fun, educational and stimulating for kids of all ages Each facility is customized to meet the needs within the community for those who live and play there

4b

(Code) (Expenses \$ 3,321,607 including grants of \$ 1,201,664) (Revenue \$)

Provide cash and equipment funding to organizations working with underserved youth in their communities The Foundation also engages law enforcement officials in these and other communities (including the U S Marshals Service) to act as mentors and coaches for underserved youth as part of the Foundation's "Badges for Baseball" program The goal is to display law enforcement officials as friends and positive role models, not people who youth only become engaged with in troubled times

4c

(Code) (Expenses \$ 1,079,147 including grants of \$) (Revenue \$)

Provide a "major league-style" overnight camp experience for underserved youth from around the country at the Foundation's youth baseball facility in Aberdeen, MD Foundation staff teach baseball the "Ripken Way" while reinforcing the values taught in the "Healthy Choices, Healthy Children" curriculum The youth also participate in a number of activities at the overnight camp location including ropes courses, swimming, basketball and character building games The foundation also conducts mini-camps and clinics at partner sites throughout the country which are similar to the baseball portion of the overnight camp in Aberdeen

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses ▶ 22,067,933

Form 990 (2015)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 	17 Yes	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	44	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	33	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).		2b	Yes
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	No
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.		3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	No
b If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b	No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a	No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a	Yes
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Yes
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c	No
d If "Yes," indicate the number of Forms 8282 filed during the year.		7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e	No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f	No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8	
9a Did the sponsoring organization make any taxable distributions under section 4966?		9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b	
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12.		10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		10b	
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders.		11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		13b	
c Enter the amount of reserves on hand.		13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a	No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		14b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a39		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	1b34		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ, OH, OR, PA, SC, TX, VA, WA, WI
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, address, and telephone number of the person who possesses the organization's books and records	BRIAN WENTZ 1427 CLARKVIEW ROAD SUITE 100 BALTIMORE, MD 21209 (410) 823-8565

Check if Schedule O contains a response or note to any line in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)							(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
See Additional Data Table											
1b	Sub-Total							▲			
c	Total from continuation sheets to Part VII, Section A							▲			
d	Total (add lines 1b and 1c)							▲	1,704,937	0	167,068

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 7

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		
	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Fields Inc 3760 Sixes Road Suite 126-331 Canton, GA 30114	FIELD REFURBISHMENT	15,007,788
Henry H Lewis Contractors 55 Gwynns Mill Court Owings Mills, MD 21117	FIELD REFURBISHMENT	1,327,731
ColaCurcio Brothers Inc 3287 H Street Road Blaine, WA 98230	FIELD REFURBISHMENT	466,461
BALTIMORE MARRIOTT WATERFRONT 700 ALICEANNA STREET BALTIMORE, MD 21202	event facility	361,476
Northbay 11 Horseshoe Point Lane North East, MD 21901	Youth Camp Facility	148,744

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 6

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c	3,812,128				
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	9,746,648				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	10,599,031				
	g	Noncash contributions included in lines 1a-1f \$		759,304				
	h	Total. Add lines 1a-1f		24,157,807				
Program Service Revenue			Business Code					
	2a							
	b							
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f						
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		13,264			13,264	
	4	Income from investment of tax-exempt bond proceeds . .						
	5	Royalties						
	6a	Gross rents		(i) Real	(ii) Personal			
				107,408				
		b	Less rental expenses	0				
		c	Rental income or (loss)	107,408				
	d	Net rental income or (loss)		107,408			107,408	
	7a	Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other			
				69,221				
		b	Less cost or other basis and sales expenses	69,221				
		c	Gain or (loss)	0				
	d	Net gain or (loss)						
	8a	Gross income from fundraising events (not including \$ 3,812,128 of contributions reported on line 1c) See Part IV, line 18 . . .						
		a	719,117					
		b	Less direct expenses					
	c	Net income or (loss) from fundraising events . .		-674,993			-674,993	
	9a	Gross income from gaming activities See Part IV, line 19						
		a						
		b	Less direct expenses					
	c	Net income or (loss) from gaming activities . .						
	10a	Gross sales of inventory, less returns and allowances .						
		a	31,584					
b		Less cost of goods sold	b					
c	Net income or (loss) from sales of inventory . .		11,784			11,784		
Miscellaneous Revenue		Business Code						
11a	Concession Stand		722210	104,773			104,773	
b								
c								
d	All other revenue							
e	Total. Add lines 11a-11d		104,773					
12	Total revenue. See Instructions		23,720,043	0	0	-437,764		

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,141,664	1,141,664		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	60,000	60,000		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,569,052	451,959	844,560	272,533
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,266,823	484,708	450,570	331,545
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	14,370		10,754	3,616
9 Other employee benefits	158,591	18,669	93,636	46,286
10 Payroll taxes	127,924	27,368	63,010	37,546
11 Fees for services (non-employees)				
a Management				
b Legal	3,585		3,585	
c Accounting	68,149	27,260	40,889	
d Lobbying	40,667		40,667	
e Professional fundraising services See Part IV, line 17	38,000			38,000
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	318,631	133,493	172,138	13,000
12 Advertising and promotion	75,150		75,150	
13 Office expenses	390,869	29,820	256,472	104,577
14 Information technology	70,282	17,300	46,539	6,443
15 Royalties				
16 Occupancy	170,370	103,584	66,786	
17 Travel	341,622	142,371	158,729	40,522
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	13,549	13,230	319	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	348,833	320,239	28,594	
23 Insurance	67,564	52,248	15,316	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a Youth development park	17,667,179	17,667,179		
b youth baseball camps	1,079,147	1,079,147		
c baseball equipment	297,694	297,694		
d Bad Debts Expense	56,632		56,632	
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	25,386,347	22,067,933	2,424,346	894,068
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			5,366,968	1	1,036,710
	2	Savings and temporary cash investments			2,137,834	2	4,260,971
	3	Pledges and grants receivable, net			3,792,035	3	2,390,037
	4	Accounts receivable, net			1,040,383	4	806,929
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L					
						5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L					
						6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			237,303	9	153,979
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	8,470,311			
	b	Less accumulated depreciation	10b	5,315,077	3,420,226	10c	3,155,234
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	Liabilities	14	Intangible assets				14
15		Other assets See Part IV, line 11			11,867	15	0
16		Total assets.Add lines 1 through 15 (must equal line 34)			16,006,616	16	11,803,860
17		Accounts payable and accrued expenses			2,825,748	17	3,263,732
18		Grants payable				18	
19		Deferred revenue			6,753,479	19	3,723,703
20		Tax-exempt bond liabilities				20	
21		Escrow or custodial account liability Complete Part IV of Schedule D				21	
22		Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L					
						22	
23		Secured mortgages and notes payable to unrelated third parties			0	23	20,028
24	Unsecured notes and loans payable to unrelated third parties				24		
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			226,197	25	261,509	
26	Total liabilities.Add lines 17 through 25			9,805,424	26	7,268,972	
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			3,865,180	27	2,458,850
	28	Temporarily restricted net assets			2,336,012	28	2,076,038
	29	Permanently restricted net assets				29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			6,201,192	33	4,534,888
	34	Total liabilities and net assets/fund balances			16,006,616	34	11,803,860

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	23,720,043
2	Total expenses (must equal Part IX, column (A), line 25)	2	25,386,347
3	Revenue less expenses Subtract line 2 from line 1	3	-1,666,304
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,201,192
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	4,534,888

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a	No
2b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2b	Yes
2c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes
3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes

Additional Data

Software ID:

Software Version:

EIN: 52-2310500

Name: Cal Ripken Sr Foundation Inc

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Violet R Ripken Founding Chairwoman	1 00	X		X				0	0	0
Mark Butler Chairman	1 00	X		X				0	0	0
Honorable Mike Moore Chairman Elect	1 00	X		X				0	0	0
Jay Baker Immediate Past Chairman	1 00	X		X				0	0	0
William O Ripken Vice Chairman	1 00	X		X				0	0	0
Calvin E Ripken Jr Vice Chairman	1 00	X		X				0	0	0
Lonnie M Ritzer Esq Secretary	1 00	X		X				0	0	0
Irvin H Bisnov Treasurer	1 00	X		X				0	0	0
Terry Arenson Director	1 00	X						0	0	0
Kenny Baldwin Director	1 00	X						0	0	0
Hon Rose Mary Hatem Bonsack Director	1 00	X						0	0	0
Tim Brosnan Director	1 00	X						0	0	0
Calvin Butler Esq Director	1 00	X						0	0	0
Robbie Callaway Director	1 00	X						0	0	0
Douglas Collins MD Director	1 00	X						0	0	0
Manus Cooney Director	1 00	X						0	0	0
Frank Culotta Director	1 00	X						0	0	0
Alan Fleischmann Director	1 00	X						0	0	0
Jim Hall Director	1 00	X						0	0	0
Kevin Harvick Director	1 00	X						0	0	0
Richard Henning Director	1 00	X						0	0	0
Stephanie Hill Director	1 00	X						0	0	0
Tony Hollin Director	1 00	X						0	0	0
Gus Kalaris Director	1 00	X						0	0	0
Joe Kaminkow Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Senator Francis X Kelly Jr Director	1 00	X						0	0	0
Frank Kelly III Director	1 00	X						0	0	0
Donald H Kirk Jr Director	1 00	X						0	0	0
John Lee IV Director	1 00	X						0	0	0
Mark McNaughton Director	1 00	X						0	0	0
Matt Murnane Director	1 00	X						0	0	0
Paul Nolan Director	1 00	X						0	0	0
Mitzi Perdue Director	1 00	X						0	0	0
Roger Ralph Director	1 00	X						0	0	0
Alan M Rifkin Esq Director	1 00	X						0	0	0
Linda D'Amario Rossi Director	1 00	X						0	0	0
R Todd Ruppert Director	1 00	X						0	0	0
Paul M Sandler Director	1 00	X						0	0	0
Honorable Regina Schofield Director	1 00	X						0	0	0
Bruce Sherman Director	1 00	X						0	0	0
Amanda Talbert Director	1 00	X						0	0	0
Haywood J Talcove Director	1 00	X						0	0	0
Carl J Truscott Director	1 00	X						0	0	0
Honorable JB Van Hollen Director	1 00	X						0	0	0
Ty Warren Director	1 00	X						0	0	0
Matt Williams Director	1 00	X						0	0	0
Stephan Salem President	40 00			X				499,639	0	35,467
Brian Wentz Chief Financial Officer	40 00			X				170,784	0	30,039
Kevin Bingham Chief Operating Officer	40 00				X			293,090	0	24,005
Carrie Lebow Vice Pres of Resource Development	40 00				X			251,820	0	20,713

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Charles Brady Vice Pres of Youth Development Parks	40 00				X			222,480	0	15,927
Randy Acosta SR Director of Development	40 00					X		141,275	0	11,823
Joellen Malstrom SR DIRECTOR OF HR and TRAINING	40 00					X		125,849	0	29,094

SCHEDULE A
(Form 990 or 990EZ)

Department of the
Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization Cal Ripken Sr Foundation Inc	Employer identification number 52-2310500
--	--

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).**(Attach Schedule E (Form 990 or 990-EZ))
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See**section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
- f

Enter the number of supported organizations _____
- g

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	9,959,546	12,768,046	14,982,539	20,823,596	24,157,807	82,691,534
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	9,959,546	12,768,046	14,982,539	20,823,596	24,157,807	82,691,534
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						6,760,901
6 Public support. Subtract line 5 from line 4						75,930,633

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4	9,959,546	12,768,046	14,982,539	20,823,596	24,157,807	82,691,534
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	73,688	92,162	124,034	123,352	120,672	533,908
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	39,786	71,122	92,695	93,144	136,357	433,104
11 Total support. Add lines 7 through 10						83,658,546

12 Gross receipts from related activities, etc (see instructions)

12

13 First five years.If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	90 760 %
15 Public support percentage for 2014 Schedule A, Part II, line 14	15	90 870 %

16a 33 1/3% support test—2015.If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶

b 33 1/3% support test—2014.If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶

17a 10%-facts-and-circumstances test—2015.If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶

b 10%-facts-and-circumstances test—2014.If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶

18 Private foundation.If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years.If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage						
15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15					
16 Public support percentage from 2014 Schedule A, Part III, line 15	16					

Section D. Computation of Investment Income Percentage		
17	Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17
18	Investment income percentage from 2014 Schedule A, Part III, line 17	18
19a	33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization	☐
b	33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization	☐
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions	☐

Part IV

Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part II of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Part IV

Supporting Organizations (continued)

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization’s directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization’s activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization’s directors or trustees during the tax year also a majority of the directors or trustees of each of the organization’s supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization’s tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization’s governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization’s officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization’s supported organizations have a significant voice in the organization’s investment policies and in directing the use of the organization’s income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization’s supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 <u>Activities Test</u> Answer (a) and (b) below.			
a Did substantially all of the organization’s activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
b Did the activities described in (a) constitute activities that, but for the organization’s involvement, one or more of the organization’s supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization’s position that its supported organization(s) would have engaged in these activities but for the organization’s involvement.</i>			
3 <u>Parent of Supported Organizations</u> Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>			
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

☐

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI) _____		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) ☐		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1Amounts paid to supported organizations to accomplish exempt purposes	
2Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3Administrative expenses paid to accomplish exempt purposes of supported organizations	
4Amounts paid to acquire exempt-use assets	
5Qualified set-aside amounts (prior IRS approval required)	
6Other distributions (describe in Part VI) See instructions	
7Total annual distributions. Add lines 1 through 6	
8Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9Distributable amount for 2015 from Section C, line 6	
10Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1Distributable amount for 2015 from Section C, line 6			
2Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3Excess distributions carryover, if any, to 2015			
dFrom 2013.			
eFrom 2014.			
fTotal of lines 3a through e			
gApplied to underdistributions of prior years			
hApplied to 2015 distributable amount			
iCarryover from 2010 not applied (see instructions)			
jRemainder Subtract lines 3g, 3h, and 3i from 3f			
4Distributions for 2015 from Section D, line 7 \$			
aApplied to underdistributions of prior years			
bApplied to 2015 distributable amount			
cRemainder Subtract lines 4a and 4b from 4			
5Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7Excess distributions carryover to 2016. Add lines 3j and 4c			
8Breakdown of line 7			
cExcess from 2013.			
dFrom 2014.			
eFrom 2015.			

Part VI **Supplemental Information.**

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference

Explanation

Schedule A, Part II, Line 10,
Explanation of Other Income

concessions sale of inventory other income

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization Cal Ripken Sr Foundation Inc	Employer identification number 52-2310500
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1

Provide a description of the organization's direct and indirect political campaign activities in Part IV

2

Political expenditures

▶

\$

3

Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

1

Enter the amount of any excise tax incurred by the organization under section 4955

▶

\$

2

Enter the amount of any excise tax incurred by organization managers under section 4955

▶

\$

3

If the organization incurred a section 4955 tax, did it file Form 4720 for this year?

☐ Yes ☐ No

4a

Was a correction made?

☐ Yes ☐ No

b

If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1

Enter the amount directly expended by the filing organization for section 527 exempt function activities

▶

\$

2

Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities

▶

\$

3

Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b

▶

\$

4

Did the filing organization fileForm 1120-POL for this year?

☐ Yes ☐ No

5

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
2				
3				
4				
5				
6				

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ. Cat No 50084S Schedule C (Form 990 or 990-EZ) 2015

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B
- Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
--	--	--------------------------------

1a

Total lobbying expenditures to influence public opinion (grass roots lobbying)

b

Total lobbying expenditures to influence a legislative body (direct lobbying)

c

Total lobbying expenditures (add lines 1a and 1b)

d

Other exempt purpose expenditures

e

Total exempt purpose expenditures (add lines 1c and 1d)

f

Lobbying nontaxable amount. Enter the amount from the following table in both columns.

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

g

Grassroots nontaxable amount (enter 25% of line 1f)

h

Subtract line 1g from line 1a. If zero or less, enter -0-

i

Subtract line 1f from line 1c. If zero or less, enter -0-

j

If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

☐ Yes ☐ No

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a)2012	(b)2013	(c)2014	(d)2015	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of		
a	Volunteers?		
		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		
c	Media advertisements?		
		No	
d	Mailings to members, legislators, or the public?		
e	Publications, or published or broadcast statements?		No
f	Grants to other organizations for lobbying purposes?		No
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes	40,667
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	No	
i	Other activities?		
		No	
j	Total Add lines 1c through 1i		
			40,667
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		
b	If "Yes," enter the amount of any tax incurred under section 4912		
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

1	Were substantially all (90% or more) dues received nondeductible by members?	1	Yes	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1

Dues, assessments and similar amounts from members

1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).
a	Current year
2a	
b	Carryover from last year
2b	
c	Total
2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?
4	
5	Taxable amount of lobbying and political expenditures (see instructions)
5	

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
Part II-B, Line 1	THE CAL RIPKEN, SR. FOUNDATION, INC. PAYS FEES TO THE ECHOLS GROUP AND CAPITOL PARTNERS LLC, BOTH REGISTERED LOBBYISTS. THESE FIRMS HAVE BEEN ENGAGED AND ARE ON RETAINER TO SUPPORT THE FOUNDATION'S STATE GOVERNMENT FUNDING INITIATIVES. FOR THE YEAR ENDED 12/31/15, \$22,667 WAS PAID TO THE ECHOLS GROUP AND \$18,000 WAS PAID TO CAPITOL PARTNERS.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
Cal Ripken Sr Foundation Inc

Employer identification number
52-2310500

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4

Number of states where property subject to conservation easement is located ► _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► _____

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenue included on Form 990, Part VIII, line 1

► \$ _____

(ii)

Assets included in Form 990, Part X

► \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1

► \$ _____

b

Assets included in Form 990, Part X

► \$ _____

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance				
b	Contributions				
c	Net investment earnings, gains, and losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

c

Temporarily restricted endowment

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a.See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	Accumulated (c) depreciation	(d)Book value
1a Land		356,129		356,129
b Buildings				
c Leasehold improvements		7,788,460	5,109,477	2,678,983
d Equipment		325,722	205,600	120,122
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				3,155,234

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements	1	25,133,953	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d	1,413,910	
e	Add lines 2a through 2d	2e	1,413,910	
3	Subtract line 2e from line 1	3	23,720,043	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b	4c	0	
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12)	5	23,720,043	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements	1	26,800,257	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d	1,413,910	
e	Add lines 2a through 2d	2e	1,413,910	
3	Subtract line 2e from line 1	3	25,386,347	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b	4c	0	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	25,386,347	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
Part X, Line 2	ASC 740, Income Taxes, prescribes a recognition threshold and a measurement attribute for the financial statement recognition and measurement of tax positions taken or expected to be taken in a tax return as well as guidance on de-recognition, classification, interest and penalties and financial statement reporting disclosures For these benefits to be recognized, a tax position must be more-likely-than not to be sustained upon examination by taxing authorities The amount recognized is measured as the largest amount of benefit that is greater than fifty percent likely of being realized upon ultimate settlement The Foundation has not identified any unrecognized tax exposures The Foundation recognizes interest and penalties accrued on any unrecognized tax exposures as a component of income tax expense The Foundation does not have any amounts accrued relating to interest and penalties as of December 31, 2015 and 2014
Part XI, Line 2d - Other Adjustments	Special EVENTs EXPENSES netted with revenue on Form 990 1,394,110 Cost of Goods Sold Netted With Revenue on Form 990 19,800
Part XII, Line 2d - Other Adjustments	Special EVENTs EXPENSES netted with revenue on Form 990 1,394,110 Cost of Goods sold Netted with Revenue on Form 990 19,800

[illegible]

SCHEDULE F
(Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
► Attach to Form 990.

► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
Cal Ripken Sr Foundation Inc

Employer identification number
52-2310500

Part I General Information on Activities Outside the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) Central America and the Caribbean	0	0	PROGRAM SERVICES	YOUTH SPORTS CLINIC and equipment	38,107
(2) central America and the Caribbean - Antigua & Barbuda, Aruba, Bahamas,	0	0	Grants to Recipients	Youth mentoring	60,000
(3)					
(4)					
(5)					
3a Sub-total	0	0			98,107
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	0			98,107

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Central America and the Caribbean	YOUTH MENTORING SERVICES	60,000	CHECK			fmv
(2)									
(3)									
(4)									

2

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

1

3

Enter total number of other organizations or entities

0

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☐

Yes

☒

No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)*

☐

Yes

☒

No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☐

Yes

☒

No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐

Yes

☒

No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)*

☐

Yes

☒

No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)*

☐

Yes

☒

No

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
Part I, Line 2	The grantees, organizations and individuals (recipients) are required to submit quarterly progress reports to describe the programming they have provided to the youth they are serving. These progress reports are reviewed by the Foundation's program staff and any issues are reviewed with the recipient. In order to receive reimbursement from the Foundation for funds spent on programming, each recipient is required to submit a reimbursement request to the Foundation. This reimbursement request lists the funds spent by category (personnel expenses, supplies, equipment, field maintenance, program travel and program administration) and must include invoice support and proof of payment for each item. The reimbursement requests are reviewed by Foundation Accounting Staff and authorized for payment by the director of grants and programs and the chief financial officer prior to the reimbursement check being processed.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
Cal Ripken Sr Foundation Inc

Employer identification number
52-2310500

Part I Fundraising Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☒

Mail solicitations

b

☒

Internet and email solicitations

c

☐

Phone solicitations

d

☒

In-person solicitations

e

☒

Solicitation of non-government grants

f

☒

Solicitation of government grants

g

☒

Special fundraising events

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☒ Yes ☐ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 CHrysalis Consulting 3700 Legacy Drive Apt 9101 Frisco, TX 75034	Event Fundraiser		No	70,000	28,000	42,000
2 Permuy Group 4102 Northmeadow Circle Tampa, FL 33618	YDP Fundraising		No	38,000	10,000	28,000
3						
4						
5						
6						
7						
8						
9						
10						
Total ▶				108,000	38,000	70,000

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ, OH, OR, PA, SC, TX, VA, WA, WI

Part II Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a)Event #1 ASPIRE GALA (event type)	(b)Event #2 UNDER THE LIGHTS WITH KEVIN SPACEY (event type)	(c)Other events 7 (total number)	(d) Total events (add col (a) through col (c))	
	1	Gross receipts	2,169,630	530,891	1,830,724	4,531,245
	2	Less Contributions	1,987,041	483,057	1,342,030	3,812,128
	3	Gross income (line 1 minus line 2)	182,589	47,834	488,694	719,117
	4	Cash prizes				
Direct Expenses	5	Noncash prizes				
	6	Rent/facility costs	229,690	14,015	294,994	538,699
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	315,635	78,364	461,412	855,411
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶				1,394,110
	11	Net income summary Subtract line 10 from line 3, column (d) ▶				-674,993

Part III Gaming.

Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a)Bingo	(b)Pull tabs/Instant bingo/progressive bingo	(c)Other gaming	(d) Total gaming (add col (a) through col (c))
	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor ☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary Subtract line 7 from line 1, column (d). ▶			

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states?

☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

☐ Yes ☐ No

b If "Yes," explain _____

11

Does the organization conduct gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity conducted in

a	The organization's facility		%
b	An outside facility		%

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name

Address

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$

c

If "Yes," enter name and address of the third party

Name

Address

16

Gaming manager information

Name

Gaming manager compensation \$

Description of services provided

☐ Director/officer ☐ Employee ☐ Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
------------------	-------------

Schedule I
(Form 990)

Department of the
Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization
Cal Ripken Sr Foundation Inc

Employer identification number
52-2310500

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

75

3

Enter total number of other organizations listed in the line 1 table

1

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
Part I, Line 2	The subgrantees are required to submit quarterly progress reports to describe the programming they have provided to the youth they are serving. These progress reports are reviewed by the Foundation's program staff and any issues are reviewed with the subgrantee. In order to receive reimbursement from the Foundation for funds spent on programming, each subgrantee is required to submit a reimbursement request to the Foundation. This reimbursement request lists the funds spent by category (personnel expenses, supplies, equipment, field maintenance, program travel and program administration) and must include invoice support and proof of payment for each item. The reimbursement requests are reviewed by Foundation Accounting Staff and authorized for payment by the director of grants and programs and the chief financial officer prior to the reimbursement check being processed.

Additional Data

Software ID:
Software Version:
EIN: 52-2310500
Name: Cal Ripken Sr Foundation Inc

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2XSALT Ministry 1900 Queen City Drive Charlotte,NC 28208	43-2023021	501(c)(3)	5,106	2,686	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
B&G Club of Coastal Carolina 3321 Bridges Street PO Box 1514 Morehead City,NC 28557	31-1516947	501(c)(3)	11,812	2,333	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
B&G Club of Mississippi Delta-Yazoo City PO Box 1617 Yazoo City,MS 39195	45-0469376	501(c)(3)	94,407	8,922	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
B&G Club of Oprah Winfrey PO Box 187 Kosciusko,MS 39090	31-1787821	501(c)(3)	12,360	2,727	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
B&GC of NW Mississippi PO Box 825 Batesville,MS 38606	64-0896230	501(c)(3)	15,000	3,398	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
BGC of Cabarrus County 247 Spring St NW Concord,NC 28025	56-0577630	501(c)(3)	9,750	2,439	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BGC of Central MS 1450 West Capitol Street Jackson,MS 39203	64-0331635	501(c)(3)	38,957	7,047	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
BGC of Henderson County 1304 Ashe Street Hendersonville,NC 28792	56-1803125	501(c)(3)	18,721	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
BGC of LumbertonRobeson Co PO Box 20671320 N Seneca St Lumberton,NC 28359	56-1943784	501(c)(3)	16,099	2,206	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BGC of NashEdgecombe Co PO Box 1622 Rocky Mount, NC 27802	56-0934910	501(c)(3)	16,535	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
BGC of North Mississippi 213 West Main St Suite 240 Tupelo,MS 38802	64-0880602	501(c)(3)	10,000	2,350	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
BGC of Sanford Lee County PO Box 2027 Sanford,NC 27331	56-1923703	501(c)(3)	15,039	2,541	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BGC of Springfield MA 481 Carew St Springfield, MA 01104	04-1858620	501(c)(3)	7,500	2,487	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
BGC of Transylvania 11 Gallimore Road PO Box 1360 Brevard, NC 28712	56-2142829	501(c)(3)	9,595	2,406	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
BGC of Wake County 701 North Raleigh Blvd Raleigh, NC 27610	56-0863051	501(c)(3)	24,226	2,484	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BGC of Wayne Co PO Box 774 Goldsboro, NC 27533	56-0706013	501(c)(3)	8,155	2,326	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Big Brothers Big Sisters of West Central Ohio 122 East Market Street Lima, OH 45801	34-1369023	501(c)(3)	10,000	3,336	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Boys & Girls Club of Central Pennsylvania 1227 Berryhill Street Harrisburg, PA 17104	23-1352043	501(c)(3)	7,311	2,204	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of Collier County 7500 Davis Boulevard Naples, FL 34104	65-0279110	501(c)(3)	0	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Boys & Girls Club of Dayton 1828 West Stewart Street Dayton, OH 45417	31-0536657	501(c)(3)	9,496	3,057	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Boys & Girls Club of Green Bay 311 South Oneida Street Green Bay, WI 54303	39-6102943	501(c)(3)	18,729	10,060	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of Hamilton 2020 Grand Blvd Hamilton, OH 45011	31-0616383	501(c)(3)	13,418	4,138	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Boys & Girls Club of Harford County 100 East Bel Air Avenue Aberdeen, MD 21001	52-1701612	501(c)(3)	79,556	120	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Boys & Girls Club of Holyoke 70 Nick Cosmos Way PO Box 6256 Holyoke,MA 01041	04-2103792	501(c)(3)	7,500	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of Lorain County PO Box 516 Oberlin, OH 44074	34-1856214	501(c)(3)	9,317	3,202	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Boys & Girls Club of Metro Baltimore 11 West Mount Vernon Place Baltimore, MD 21201	26-4371125	501(c)(3)	14,306	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Boys & Girls Club of Sandhills 160 Memorial Park Court Southern Pines, NC 28388	91-1877405	501(c)(3)	5,000	2,477	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of Snohomish County Administration Office 9502 - 19th Ave SE Ste F Everett, WA 98208	91-0549511	501(c)(3)	75,000	240	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Boys & Girls Club of Stamford 347 Stillwater Avenue Stamford, CT 06902	06-0646911	501(c)(3)	50,000	120	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Boys & Girls Club of the Tennessee Valley 220 Carrick Street Suite 318 Knoxville, TN 37921	62-0475743	501(c)(3)	0	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal RIPKEN, SR Foundation

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of the Virginia Peninsula 11825 Rock Landing DriveChesapeake Bldg Suite B Newport News,VA 23601	54-0538202	501(c)(3)	0	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal RIPKEN, SR Foundation
Boys & Girls Clubs Metro Philadelphia 1518 Walnut Street Suite 605 Philadelphia, PA 19102	23-1966756	501(c)(3)	7,500	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Boys & Girls Clubs of Dane County 4619 Jenewein Road Fitchburg, WI 53711	39-1925617	501(c)(3)	12,500	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Clubs of Greater Milwaukee Mardak Center Administrative Building 1558 North 6th St Milwaukee, WI 53212	39-0806292	501(c)(3)	19,729	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Boys & Girls Clubs of Metro Richmond 5511 Staples Mill Road Suite 301 Richmond, VA 23228	54-0564901	501(c)(3)	23,791	8,428	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Boys & Girls Clubs of the Fox Valley 117 South Locust Street Appleton, WI 54914	39-1225709	501(c)(3)	17,373	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Clubs of Youngstown 2105 Oak Hill Ave Youngstown, OH 44507	34-1039928	501(c)(3)	8,226	3,099	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Canton Police Department 221 3rd Street Southwest Canton, OH 44702		Government Entity	8,648	2,900	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Central Maryland Y - Weinburg 900 East 33rd Street Baltimore, MD 21218	52-0591699	501(c)(3)	10,000	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Challengers Boys & Girls Club 5029 S Vermont Avenue Los Angeles,CA 90037	95-2637167	501(c)(3)	10,000	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Charles County Sheriff's Office 6915 Crain Highway PO Box 189 La Plata,MD 20646	52-6000925	501(c)(3)	5,000	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
City of Fayetteville 433 Hay Street Fayetteville,NC 28301	56-6001226	501(c)(3)	20,000	2,935	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COA - Youth and Family Centers 909 East North Ave Milwaukee, WI 53212	39-0806339	501(c)(3)	9,931	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Community Boys & Girls Club 901 Nixon St Wilmington, NC 28401	56-0636247	501(c)(3)	7,500	2,609	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Fayetteville Police Department 467 Hay Street Fayetteville, NC 28301		Government Entity	3,748	2,519	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Fayetteville-Cumberland Parks & Rec 121 Lamon Street Fayetteville, NC 28301		Government Entity	11,000	0			To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Fredericksburg Area Youth Development Foundation PO Box 426 Fredericksburg, VA 22404	45-1827159	501(c)(3)	0	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Greenville Department of Recreation and Parks The Robert Taylor Group Inc 101 West 14th St Suite 108 Greenville, NC 27835	56-6000229	501(c)(3)	2,500	0			To Further The Exempt Purpose Of Cal Ripken, Sr Foundation

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Henson Family YMCA 715 S Schumaker Drive Salisbury, MD 21801	52-0646895	501(c)(3)	13,520	5,053	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Jackie Robinson Baseball League PO Box 132 Greenville, NC 27835	58-1995629	501(c)(3)	21,514	2,323	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Jersey City RBI 216 Central Avenue Jersey City, NJ 07307	26-3321391	501(c)(3)	7,500	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Living Classrooms Foundation 802 South Caroline Street Baltimore,MD 21231	52-1369524	501(c)(3)	25,000	120	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Major League Baseball Players Alumni Association 1631 Mesa Avenue Suite D Colorado Springs,CO 80906	52-1276284	501(c)(3)	10,000	0			To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Menominee Tribe Wolf River Dr Keshena,WI 54135		Native American	2,369	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal RIPKEN, SR Foundation

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Montgomery County Police Dept 20000 Aircraft Drive Germantown, MD 20784		Government Entity	0	3,495	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal RIPKEN, SR Foundation
Mooreville Police Department 750 W Iredell Ave Mooreville, NC 28115		Government Entity	3,316	2,135	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Neighborhood House 2819 W Richardson Place Milwaukee, WI 53208	39-0806269	501(c)(3)	15,000	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Northcott Neighborhood House 2460 N 6th Street Milwaukee, WI 53212	39-0984402	501(c)(3)	7,500	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Prince George's County Police 7600 Barlowe Road Palmer Park, MD 20785		Government Entity	6,629	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Richmond Police Department 200 West Grace Street Richmond, VA 23220	52-6001556	Government Entity	3,343	0			To Further The Exempt Purpose Of Cal Ripken, Sr Foundation

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Southeast Schools Baseball League 100 North Holiday Street Baltimore, MD 21202	52-1212473	501(c)(3)	0	6,122	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Southwest Florida Workforce Development Board 750 South 5th Street Immokalee, FL 34142	39-1137233	501(c)(3)	5,000	0			To Further The Exempt Purpose Of Cal RIPKEN, SR Foundation
Spring Spirit Baseball 8526 Pitner Road Houston, TX 77080	80-1205223	501(c)(3)	0	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal RIPKEN, SR Foundation

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Springfield Big Brother Big Sister of Central Ohio 625 Burt Street Springfield, OH 45505	31-0955969	501(c)(3)	4,251	4,297	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Stateline Boys & Girls Clubs 1851 Moore St Beloit, WI 53511	39-0974673	501(c)(3)	7,500	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
The Salvation Army 7361 Airline Highway Baton Rouge, LA 70805	58-0660607	501(c)(3)	22,428	1,980	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Town of Poughkeepsie Parks and Rec 1 Overocker Road Poughkeepsie, NY 12603	26-4132474	501(c)(3)	7,500	2,795	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Tunica Parks and Rec (MS) 1165 Abbay Drive Tunica, MS 38676		government Entity	12,000	3,005	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Union League Boys & Girls Club 65 W Jackson Boulevard Chicago, IL 60604	36-2167939	501(c)(3)	0	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal RIPKEN, SR Foundation

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
United Community Center 1028 South 9th Street Milwaukee, WI 53204	39-1146191	501(c)(3)	10,000	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Wakeman Boys & Girls Club 2414 Fairfield Avenue Bridgeport, CT 06605	06-0662418	501(c)(3)	0	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal RIPKEN, SR Foundation
Waterville Area Boys & Girls Clubs 126 North Street Waterville, ME 04901	01-0344605	501(c)(3)	0	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal RIPKEN, SR Foundation

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Weldon City Schools 301 Mulberry Street Weldon, NC 27890	56-6001132	501(c)(3)	5,679	2,674	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation
Youngstown Police Department 116 West Boardman Street Youngstown, OH 44503	34-6003189	501(c)(3)	2,202	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal RIPKEN, SR Foundation
Youth Go 213 Nicolet Blvd Neenah, WI 54956	39-1137233	501(c)(3)	12,500	60	FMV	Baseball Equipment	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Zanesville Big Brothers Big Sisters 4 N 7th St Zanesville, OH 43701	31-0805375	501(c)(3)	10,000	3,007	FMV	BASEBALL EQUIPMENT	To Further The Exempt Purpose Of Cal Ripken, Sr Foundation

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
Cal Ripken Sr Foundation Inc

Employer identification number
52-2310500

Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☒ Compensation committee ☐ Independent compensation consultant ☐ Form 990 of other organizations ☒ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	4c	No
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a The organization?	5a	No
b Any related organization? If "Yes," on line 5a or 5b, describe in Part III	5b	No
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a The organization?	6a	No
b Any related organization? If "Yes," on line 6a or 6b, describe in Part III	6b	No
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Yes
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9	

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
		Base (i) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 Stephan SalemPresident	(i)	489,139	0	10,500	9,525	25,942	535,106	0
	(ii)	0	0	0	0	0	0	0
2 Brian Wentz Chief Financial Officer	(i)	170,784	0	0	5,872	24,167	200,823	0
	(ii)	0	0	0	0	0	0	0
3 Kevin Bingham Chief Operating Officer	(i)	293,090	0	0	0	24,005	317,095	0
	(ii)	0	0	0	0	0	0	0
4 Carrie Lebow Vice Pres of Resource Development	(i)	251,820	0	0	5,871	14,842	272,533	0
	(ii)	0	0	0	0	0	0	0
5 Charles Brady Vice Pres of Youth Development Parks	(i)	222,480	0	0	8,652	7,275	238,407	0
	(ii)	0	0	0	0	0	0	0
6 Randy Acosta SR Director of Development	(i)	141,275	0	0	0	11,823	153,098	0
	(ii)	0	0	0	0	0	0	0
7 Joellen Malstrom SR DIRECTOR OF HR and TRAINING	(i)	125,849	0	0	5,089	24,005	154,943	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Part I, Line 7	THE FOUNDATION MADE CERTAIN NON-FIXED COMPENSATORY PAYMENTS TO STAFF BASED ON ACHIEVEMENT OF INDIVIDUAL GOALS and overall contributions AS determined BY THE INDIVIDUAL'S SUPERVISOR and the president and COO of the foundation.

Part IV

Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) Ripken Holdings LLC	FAMILY AND BUSINESS	99,038	MR CALVIN RIPKEN, JR IS THE CEO AND MR WILLIAM RIPKEN IS THE EXECUTIVE VICE-PRESIDENT OF RIPKEN HOLDINGS, LLC AND ITS RELATED ENTITIES FROM WHICH THE FOUNDATION PURCHASES CERTAIN SHARED SERVICES (CLERICAL, OFFICE SUPPLIES, FACILITIES MAINTENANCE, AND FOOD SERVICES FOR EVENTS ALL TRANSACTIONS ARE AT ARMS-LENGTH AND FAIR MARKET VALUE		No
(2) Carrie Lebow	FAMILY	272,533	The Foundation employed Ms LeBow as the Vice President of Resource Development during 2015 Ms LeBow is the daughter of Ms Lainy Lebow-Sachs, a former member of the Foundation's Board of Directors		No
KELLY ASSOCIATES INSURANCE (3) GROUP	business	218,978	Senator Francis X Kelly, Jr is Founder and Chairman of Kelly & Associates Insurance Group, the entity from which the Foundation purchases its employee health insurance coverage Mr Frank Kelly III is the Chief Executive Officer of the same organization Senator Kelly and Mr Kelly III are both members of the Foundation's Board of Directors		No

Part V

Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
------------------	-------------

SCHEDULE M
(Form 990)

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.
▶Information about Schedule M (Form 990) and its instructions is at [www.irs.gov /form990](http://www.irs.gov/form990)

OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
Cal Ripken Sr Foundation Inc

Employer identification number
52-2310500

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	3	69,221	Fair Market Value
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (<u>Event Auction Items</u>)	X	125	289,451	auction sale value
26 Other ▶ (<u>BASEBALL EQUIPMENT</u>)	X	3	288,450	FAIR MARKET VALUE
27 Other ▶ (<u>food for events</u>)	X	5	72,182	FAIR MARKET VALUE
28 Other ▶ (<u>airline tickets/vouchers</u>)	X	1	40,000	FAIR MARKET VALUE

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

290

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a

No

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31

No

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

No

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51227J

Schedule M (Form 990) (2015)

Part II

Supplemental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
------------------	-------------

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization Cal Ripken Sr Foundation Inc	Employer identification number 52-2310500
--	--

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 1	THE FOUNDATION'S BOARD OF DIRECTORS CONTAINS AN EXECUTIVE COMMITTEE WHICH IS AUTHORIZED TO ACT ON BEHALF OF THE BOARD OF DIRECTORS WHEN A MEETING OF THE FULL BOARD OF DIRECTORS CANNOT BE CONVENED THE EXECUTIVE COMMITTEE REPORTS TO THE FULL BOARD OF DIRECTORS PERIODICALLY THROUGHOUT THE YEAR AND AT EACH OF THE 3 YEARLY BOARD MEETINGS
Form 990, Part VI, Section A, line 2	FOUNDING CHAIRWOMAN, VI RIPKEN, AND HER SONS, WILLIAM RIPKEN AND CALVIN RIPKEN, JR , have a family relationship William Ripken and Calvin Ripken, Jr also have a business relationship WILLIAM RIPKEN AND CALVIN RIPKEN, JR HAVE WORKED WITH LONNIE RITZER, ESQ (BOARD MEMBER) ON PROJECTS RELATED TO WILLIAM'S AND CALVIN'S BUSINESS ENDEAVORS WITH RIPKEN BASEBALL , INC AND AFFILIATES Senator Francis X Kelly, Jr and Mr Frank Kelly III have a family relationship and a business relationship
Form 990, Part VI, Section B, line 11	THE FOUNDATION DISTRIBUTES THE FORM 990 TO THE BOARD VIA EMAIL PRIOR TO ITS FILING EACH MEMBER OF THE BOARD HAS THE OPPORTUNITY TO REVIEW THE FORM 990 AND SUBMIT ANY COMMENTS OR QUESTIONS THAT THEY MAY HAVE
Form 990, Part VI, Section B, line 12c	THE FOUNDATION REQUIRES THAT EACH MEMBER OF THE BOARD REVIEW THE FOUNDATION'S CONFLICTS OF INTEREST POLICY ON AN ANNUAL BASIS AND RETURN AN ACKNOWLEDGEMENT OF RECEIPT AND DISCLOSURE OF ANY POTENTIAL CONFLICTS OF INTEREST All signed acknowledgments are kept on file by the Foundation's Accounting Department and the information is compared to the vendor files maintained on the Foundation's accounting system and other relevant documentation so that all potential conflicts are properly disclosed The Foundation determines WHETHER A CONFLICT OF INTEREST EXISTS as follows After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he or she shall leave the board or committee meeting while the determination of a conflict of interest is discussed and voted upon The remaining board or committee members shall decide if a conflict of interest exists The foundation uses the following procedures to address a conflict of interest At the discretion of the Board of Directors or relevant board committee, an interested person may make a presentation at the board or committee meeting, but after such presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement that results in the conflict of interest After exercising due diligence, and taking into account the best interests of the Foundation, the Board of Directors shall make the determination on how to proceed
Form 990, Part VI, Section B, line 15	COMPENSATION FOR THE President OF THE FOUNDATION IS DETERMINED BY A COMMITTEE OF MEMBERS OF THE BOARD INCLUDING THE CHAIRMAN THIS COMMITTEE OBTAINS CONFIRMATION OF THE AMOUNT OF COMPENSATION FROM THE FULL BOARD IN EXECUTIVE SESSION COMPENSATION FOR KEY EMPLOYEES IS DETERMINED USING A PERFORMANCE EVALUATION REVIEW OF EACH EMPLOYEE THIS REVIEW IS PERFORMED BY THE EMPLOYEE'S DIRECT SUPERVISOR AND IS REVIEWED BY THE PRESIDENT and the chief operating officer PRIOR TO BEING FINALIZED THE TOTAL AMOUNT OF BUDGETED SALARY EXPENSE IS APPROVED BY THE FULL BOARD AS PART OF THE ANNUAL BUDGET PROCESS ANY SIGNIFICANT CHANGES TO THE BUDGETED SALARY EXPENSE ARE APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS THERE IS CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING FOR DELIBERATIONS AND DECISIONS REGARDING THE COMPENSATION ARRANGEMENTS
Form 990, Part VI, Section C, line 19	THE FOUNDATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST
Part XII, Line 2	NEITHER THE OVERSIGHT PROCESS NOR THE SELECTION PROCESS FOR THE ORGANIZATION'S FINANCIAL STATEMENT AUDIT HAVE CHANGED FROM THE PRIOR YEAR