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Form 990



Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Information about Form 990 and its instructions is at [www.IRS.gov/form990](http://www.irs.gov/form990)

OMB No 1545-0047

2015

Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 01-01-2015 , and ending 12-31-2015

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

ASSOCIATION OF PUBLIC HEALTH LABORATORIES INC

Doing business as

Number and street (or P O box if mail is not delivered to street address)

8515 GEORGIA AVE NO 700

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

SILVER SPRING, MD 20910

F Name and address of principal officer

SCOTT BECKER

8515 GEORGIA AVE NO 700

SILVER SPRING,MD 20910

H(a) Is this a group return for subordinates?

☐ Yes ☒ No

H(b) Are all subordinates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

D Employer identification number

52-1800436

E Telephone number

(240) 485-2745

G Gross receipts \$

37,462,394

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) ()  (insert no) ☐ 4947(a)(1) or ☐ 527

J Website:

 WWW.APHL.ORG

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other 

L Year of formation

1991

M State of legal domicile

DC

Part I	Summary			
Activities & Governance	1	Briefly describe the organization's mission or most significant activities SEE PART III, LINE 1		
	2	Check this box  ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	10
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	10
	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	117
	6	Total number of volunteers (estimate if necessary)	6	304
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	13,840
	b	Net unrelated business taxable income from Form 990-T, line 34	7b	0
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	29,852,985	34,190,953
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7 d)	3,334,201	2,820,949
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	90,760	248,128
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	18,973	14,970
			33,296,919	37,275,000
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	1,141,298	1,812,701
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	10,218,451	10,845,106
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25)  0		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	21,868,224	24,391,503
Net Assets or Fund Balances	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	33,227,973	37,049,310
	19	Revenue less expenses Subtract line 18 from line 12	68,946	225,690
			Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	9,828,246	10,491,585
	21	Total liabilities (Part X, line 26)	6,979,870	7,715,592
	22	Net assets or fund balances Subtract line 21 from line 20	2,848,376	2,775,993

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

2016-08-23

Date

CAROL CLARK CHIEF OPERATING OFFICER

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

PTIN

Firm's name  GELMAN ROSENBERG & FREEDMAN

Firm's EIN  52-1392008

Firm's address  4550 MONTGOMERY AVE SUITE 650N

Phone no (301) 951-9090

BETHESDA, MD 208142930

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form990(2015)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☒

1

Briefly describe the organization's mission

SHAPE NATIONAL AND GLOBAL HEALTH OUTCOMES BY PROMOTING THE VALUE AND CONTRIBUTIONS OF PUBLIC HEALTH LABORATORIES AND CONTINUOUSLY IMPROVING THE PUBLIC HEALTH LABORATORY SYSTEM AND PRACTICE

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☒ Yes ☐ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 20,459,396 including grants of \$ 796,793) (Revenue \$ 41,825)

PUBLIC HEALTH LABORATORY TECHNICAL ASSISTANCE THE ASSOCIATION OF PUBLIC HEALTH LABORATORIES, INC (APHL) STRENGTHENS THE PUBLIC HEALTH LABORATORY SYSTEM BY PROMOTING QUALITY PUBLIC HEALTH PRACTICE, IMPROVING THE PUBLIC HEALTH INFRASTRUCTURE, AND STRENGTHENING THE PUBLIC HEALTH LABORATORY SYSTEM IN DEVELOPING A WELL-TRAINED WORKFORCE APHL ALSO WORKS TO ADDRESS LEADERSHIP AND OTHER ISSUES AS IT RELATES TO STAFFING IN THE HIGHEST LEVELS OF PUBLIC HEALTH LABORATORIES THIS PROGRAM ALSO ENSURES THAT APHL CAN SERVE AS THE CLEARINGHOUSE OF INFORMATION BY, ABOUT, AND FOR THE PUBLIC HEALTH LABORATORIES FUNDING FOR THESE PROGRAMS IS THROUGH THE CENTERS FOR DISEASE CONTROL AND PREVENTION

4b

(Code) (Expenses \$ 6,186,300 including grants of \$) (Revenue \$ 15,000)

GLOBAL HEALTH APHL'S GLOBAL HEALTH PROGRAM ASSISTS RESOURCE-LIMITED COUNTRIES IN BUILDING NATIONAL LABORATORY NETWORKS, IMPLEMENTING TRAINING PROGRAMS, PLANNING AND MANAGING RENOVATION PROJECTS, IMPLEMENTING LABORATORY MANAGEMENT INFORMATION SYSTEMS, PROCURING EQUIPMENT AND SUPPLIES, AND PROVIDING U S -BASED ADVANCED TRAINING FOR SENIOR LABORATORY PROFESSIONALS FUNDING FOR GLOBAL HEALTH PROGRAMS IS THROUGH THE CENTERS FOR DISEASE CONTROL AS PART OF THE PRESIDENT'S EMERGENCY PLAN FOR AIDS RELIEF (PEPFAR)

4c

(Code) (Expenses \$ 3,661,292 including grants of \$ 978,786) (Revenue \$)

OTHER FEDERAL AWARDS APHL HAS PROGRAMS DESIGNED TO SUPPORT MEMBER LABORATORIES THESE INCLUDE A SPECIFIC FOCUS ON DEVELOPING PROGRAMS OF INTEREST TO ENVIRONMENTAL LABORATORIES SPONSORING CONFERENCES AND SYMPOSIA ON TOPICS OF INTEREST TO PUBLIC HEALTH LABORATORIES IN 2012, APHL WAS ALSO AWARDED FUNDING FROM THE HEALTH RESOURCES AND SERVICES ADMINISTRATION TO HELP STATE NEWBORN SCREENING PROGRAMS WITH QUALITY IMPROVEMENT FOR THEIR SYSTEMS, INNOVATIVE DATA REPOSITORIES, AND TECHNICAL AND EDUCATIONAL RESOURCES APHL WAS AWARDED A FIVE YEAR COOPERATIVE AGREEMENT IN SEPTEMBER OF 2012 FROM THE FOOD AND DRUG ADMINISTRATION TO HELP STRENGTHEN AND INTEGRATE FOOD AND FEED TESTING LABORATORIES FOR THE ADVANCEMENT OF PUBLIC HEALTH ALSO, IN 2014 THE HEALTH RESOURCES AND SERVICES ADMINISTRATION AWARDED APHL ANOTHER SET OF FUNDING TO PROVIDE TECHNICAL ASSISTANCE, EDUCATION, AND FINANCIAL SUPPORT TO THE STATE NEWBORN SCREENING PROGRAMS IN ORDER TO FULLY IMPLEMENT TESTING FOR SEVERE COMBINED IMMUNODEFICIENCY

See Additional Data

4d

Other program services (Describe in Schedule O)

(Expenses \$ 2,399,575 including grants of \$ 37,122) (Revenue \$ 2,764,124)

4e

Total program service expenses

32,706,563

Form 990 (2015)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> 	Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? 	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> 		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> 	Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> 		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> 		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> 		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 		No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> 	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> 		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> 		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> 		No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> 	Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> 	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> 		No
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> 	Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?	Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> 	Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> 		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> 		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	76	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	Yes
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	117
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).		2b	Yes
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	Yes
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.		3b	Yes
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	No
b If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b	No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a	No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a	No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c	No
d If "Yes," indicate the number of Forms 8282 filed during the year.		7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e	No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f	No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8	
9a Did the sponsoring organization make any taxable distributions under section 4966?		9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b	
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12.		10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		10b	
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders.		11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		13b	
c Enter the amount of reserves on hand.		13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a	No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		14b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	Yes	
b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a		No
b		
11a	Yes	
b		
12a	Yes	
b	Yes	
c	Yes	
13	Yes	
14	Yes	
15		
a	Yes	
b		No
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a		No
b		
16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	CA , IL , MD , MA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, address, and telephone number of the person who possesses the organization's books and records	CAROL CLARK 8515 GEORGIA AVE NO 700 SILVER SPRING, MD 20910 (240) 485-2745

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JUDITH C LOVCHIK PRESIDENT	1 00	X		X				0	0	0
(2) CHRIS WHELEN PRESIDENT-ELECT	1 00	X		X				0	0	0
(3) CHRISTOPHER ATCHISON SECRETARY TREASURER	1 00	X		X				0	0	0
(4) EWA KING MEMBER-AT-LARGE	1 00	X						0	0	0
(5) JOANNE BARTKUS MEMBER-AT-LARGE	1 00	X						0	0	0
(6) GRACE E KUBIN MEMBER-AT-LARGE	1 00	X						0	0	0
(7) MARIA LUCIA ISHIDA PUBLIC HEALTH ASSOCIATE	1 00	X						0	0	0
(8) TAMARA THEISEN LOCAL INSTITUTIONAL DIRECTOR	1 00	X						0	0	0
(9) MARK WADE LOCAL INSTITUTIONAL DIRECTOR	1 00	X						0	0	0
(10) CHRISTINE BEAN PAST PRESIDENT	1 00	X						0	0	0
(11) SCOTT BECKER EXECUTIVE DIRECTOR	40 00			X				335,181	0	68,306
(12) CAROL CLARK CHIEF OPERATING OFFICER	40 00			X				209,197	0	42,986
(13) RALPH TIMPERI SR ADVISOR OF LAB PRACTICE & MGMT	40 00					X		166,798	0	20,616
(14) EVA PERLMAN SR ADV OF PROFESSIONAL DEVELOPMENT	40 00					X		153,980	0	31,860

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(15) ERIC BLANK SR DIR OF PUBLIC HEALTH SYSTEM	40 00					X		148,918	0	32,875
(16) PETER KYRIACOPOULOS SENIOR DIRECTOR OF PUBLIC POLICY	40 00					X		141,756	0	35,929
(17) LISA CHILCOTE DIRECTOR OF HUMAN RESOURCES	40 00					X		139,403	0	25,979

1b	Sub-Total	▶			
c	Total from continuation sheets to Part VII, Section A	▶			
d	Total (add lines 1b and 1c)	▶	1,295,233	0	258,551

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 24

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
3			No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
4		Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		
5			No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
UBER OPERATIONS 400 CAPITAL CIRCLE SE 18229 TALLAHASSEE, FL 32302	INFORMATICS CONSULTING	980,558
WISCONSIN STATE LABORATORY OF HYGIENE PO BOX 78770 MILWAUKEE, WI 53278	TESTING & STUDY SERVICES	967,428
ST JOHN GROUP LLC 3400 W HOSPITAL AVE 102 ATLANTA, GA 31139	INFORMATICS CONSULTING	856,307
PUBLIC HEALTH FOUNDATION ENTERPRISE 12801 CROSSROADS PKWY S STE 200 INDUSTRY, CA 91746	SUPPORT AND REFERENCE CENTER SERVICES	832,784
J MICHAEL CONSULTING LLC 885 WOODSTOCK RD STE 430-151 ROSWELL, GA 300752274	INFORMATICS CONSULTING	638,049

2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 34	
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Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a						
	b	Membership dues	1b						
	c	Fundraising events	1c						
	d	Related organizations	1d						
	e	Government grants (contributions)	1e	34,166,104					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	24,849					
	g	Noncash contributions included in lines 1a-1f \$							
	h	Total. Add lines 1a-1f			34,190,953				
Program Service Revenue			Business Code						
	2a	MEMBERSHIP DUES	900099	839,276	839,276				
	b	CONTRACTS	900099	780,960	780,960				
	c	CONFERENCE & EXHIBITS	900099	501,535	501,535				
	d	WORKSHOPS	900099	411,347	411,347				
	e	OTHER PROGRAM INCOME	900099	273,991	273,991				
	f	All other program service revenue		13,840		13,840			
	g	Total. Add lines 2a-2f			2,820,949				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		82,957			82,957		
	4	Income from investment of tax-exempt bond proceeds . .							
	5	Royalties		10,169			10,169		
	6a	Gross rents	(i) Real	(ii) Personal					
	b	Less rental expenses							
	c	Rental income or (loss)							
	d	Net rental income or (loss)							
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
			352,565						
			187,394						
			165,171						
	d	Net gain or (loss)		165,171			165,171		
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a						
	b	Less direct expenses	b						
	c	Net income or (loss) from fundraising events . .							
	9a	Gross income from gaming activities See Part IV, line 19	a						
	b	Less direct expenses	b						
c	Net income or (loss) from gaming activities . .								
10a	Gross sales of inventory, less returns and allowances . .	a							
b	Less cost of goods sold	b							
c	Net income or (loss) from sales of inventory . .								
Miscellaneous Revenue		Business Code							
11a	MISCELLANEOUS	900099	4,801			4,801			
b									
c									
d	All other revenue								
e	Total. Add lines 11a-11d			4,801					
12	Total revenue. See Instructions			37,275,000	2,807,109	13,840	263,098		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,176,731	1,176,731		
2	Grants and other assistance to domestic individuals See Part IV, line 22	635,970	635,970		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	655,670	403,487	252,183	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	7,786,488	6,425,036	1,361,452	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	741,407	595,256	146,151	
9	Other employee benefits	1,024,847	816,029	208,818	
10	Payroll taxes	636,694	501,743	134,951	
11	Fees for services (non-employees)				
a	Management				
b	Legal	7,132	1,707	5,425	
c	Accounting	89,204	15,713	73,491	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	32,373		32,373	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	13,123,485	12,956,127	167,358	
12	Advertising and promotion	116,557	116,557		
13	Office expenses	1,143,173	1,030,327	112,846	
14	Information technology	849,072	715,676	133,396	
15	Royalties				
16	Occupancy	1,329,323	90,360	1,238,963	
17	Travel	4,122,393	4,105,552	16,841	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	822,487	821,060	1,427	
20	Interest	38,366		38,366	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	259,431		259,431	
23	Insurance	99,369	57,049	42,320	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	COMPUTERS & EQUIPMENT	1,421,226	1,380,231	40,995	
b	LABORATORY SUPPLIES	408,860	408,860		
c	SEMINAR FEES	216,396	200,457	15,939	
d	REPAIRS & MAINTENANCE	122,297	109,945	12,352	
e	All other expenses	190,359	142,690	47,669	
25	Total functional expenses. Add lines 1 through 24e	37,049,310	32,706,563	4,342,747	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			111,964	1	871,268
	2	Savings and temporary cash investments			294,075	2	172,304
	3	Pledges and grants receivable, net			3,586,625	3	3,749,579
	4	Accounts receivable, net			158,762	4	255,088
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.					
						5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.					
						6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			297,659	9	141,864
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.	10a	2,739,680			
	b	Less: accumulated depreciation	10b	642,806	2,243,694	10c	2,096,874
	11	Investments—publicly traded securities			3,063,565	11	3,104,768
	12	Investments—other securities. See Part IV, line 11.				12	
	13	Investments—program-related. See Part IV, line 11.				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11.			71,902	15	99,840
	16	Total assets. Add lines 1 through 15 (must equal line 34).			9,828,246	16	10,491,585
Liabilities	17	Accounts payable and accrued expenses			3,981,628	17	4,924,515
	18	Grants payable				18	
	19	Deferred revenue			896,729	19	858,042
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.				22	
	23	Secured mortgages and notes payable to unrelated third parties			1,319,035	23	1,079,835
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D.			782,478	25	853,200
	26	Total liabilities. Add lines 17 through 25.			6,979,870	26	7,715,592
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			2,839,814	27	2,764,944
	28	Temporarily restricted net assets			8,562	28	11,049
	29	Permanently restricted net assets				29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			2,848,376	33	2,775,993
	34	Total liabilities and net assets/fund balances			9,828,246	34	10,491,585

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	37,275,000
2	Total expenses (must equal Part IX, column (A), line 25)	2	37,049,310
3	Revenue less expenses Subtract line 2 from line 1	3	225,690
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,848,376
5	Net unrealized gains (losses) on investments	5	-298,073
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	2,775,993

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a	No
2b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	2b	Yes
2c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes
3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes

Additional Data

Software ID:
Software Version:
EIN: 52-1800436
Name: ASSOCIATION OF PUBLIC HEALTH
LABORATORIES INC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 614,065 including grants of \$) (Revenue \$ 845,857)
CONFERENCES AND TRAINING
(Code) (Expenses \$ 821,526 including grants of \$) (Revenue \$ 873,924)
MEMBERSHIP AND CORPORATE SPONSORSHIP

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code)	(Expenses \$ 72,615	including grants of \$	(Revenue \$ 68,155)
PUBLIC INFORMATION			
(Code)	(Expenses \$ 891,369	including grants of \$ 37,122)	(Revenue \$ 976,188)
OTHER PROGRAMS			

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization ASSOCIATION OF PUBLIC HEALTH LABORATORIES INC	Employer identification number 52-1800436
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Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).**(Attach Schedule E (Form 990 or 990-EZ))

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See**section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g

a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**

b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**

c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**

d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**

e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization

f

Enter the number of supported organizations

g

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	28,173,092	31,351,038	16,149,655	29,852,985	34,190,953	139,717,723
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	28,173,092	31,351,038	16,149,655	29,852,985	34,190,953	139,717,723
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						139,717,723

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4	28,173,092	31,351,038	16,149,655	29,852,985	34,190,953	139,717,723
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	88,091	70,916	44,269	81,504	84,457	369,237
9 Net income from unrelated business activities, whether or not the business is regularly carried on	7,767			9,164	6,452	23,383
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	700	500		17,473	4,801	23,474
11 Total support. Add lines 7 through 10						140,133,817
12 Gross receipts from related activities, etc (see instructions)					12	12,423,724
13 First five years.If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	99 700 %
15 Public support percentage for 2014 Schedule A, Part II, line 14	15	99 690 %
16a 33 1/3% support test—2015.If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☒	
b 33 1/3% support test—2014.If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☐	
17a 10%-facts-and-circumstances test—2015.If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	☐	
b 10%-facts-and-circumstances test—2014.If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	☐	
18 Private foundation.If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	☐	

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total. Add lines 1 through 5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
cAdd lines 7a and 7b						
8Public support. (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13Total support. (Add lines 9, 10c, 11, and 12.)						
14First five years.If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	
16Public support percentage from 2014 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	
18Investment income percentage from 2014 Schedule A, Part III, line 17	18	
19a33 1/3% support tests—2015.If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b33 1/3% support tests—2014.If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20Private foundation.If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶		

Part IV

Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part II of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Part IV

Supporting Organizations (continued)

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization’s directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization’s activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization’s directors or trustees during the tax year also a majority of the directors or trustees of each of the organization’s supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization’s tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization’s governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization’s officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization’s supported organizations have a significant voice in the organization’s investment policies and in directing the use of the organization’s income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization’s supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) a ☐ The organization satisfied the Activities Test. Complete line 2 below. b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 Activities Test Answer (a) and (b) below.		Yes	No
a Did substantially all of the organization’s activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	2a		
b Did the activities described in (a) constitute activities that, but for the organization’s involvement, one or more of the organization’s supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization’s position that its supported organization(s) would have engaged in these activities but for the organization’s involvement.</i>	2b		
3 Parent of Supported Organizations Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

☐

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI) _____		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) ☐		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
d From 2013.			
e From 2014.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
c Excess from 2013.			
d From 2014.			
e From 2015.			

Part VI **Supplemental Information.**

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference

Explanation

PART II	INFORMATION REPORTED IN 2013 FORM YEAR IS FOR THE SIX MONTH PERIOD 07/01/2013 - 12/31/2013
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SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization ASSOCIATION OF PUBLIC HEALTH LABORATORIES INC	Employer identification number 52-1800436
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV	
2	Political expenditures	▶ \$
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
2				
3				
4				
5				
6				

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	0													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	5,829													
c	Total lobbying expenditures (add lines 1a and 1b)	5,829													
d	Other exempt purpose expenditures	37,034,383													
e	Total exempt purpose expenditures (add lines 1c and 1d)	37,040,212													
f	Lobbying nontaxable amount Enter the amount from the following table in both columns	1,000,000													
<table><thead><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr></thead><tbody><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></tbody></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000													
h	Subtract line 1g from line 1a If zero or less, enter -0-	0													
i	Subtract line 1f from line 1c If zero or less, enter -0-	0													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?														
☒ Yes ☐ No															

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a)2012	(b)2013	(c)2014	(d)2015	(e) Total
2a Lobbying nontaxable amount	1,000,000	225,000	1,000,000	1,000,000	3,225,000
b Lobbying ceiling amount (150% of line 2a, column(e))					4,837,500
c Total lobbying expenditures	15,046	2,049	13,955	5,829	36,879
d Grassroots nontaxable amount	250,000	56,250	250,000	250,000	806,250
e Grassroots ceiling amount (150% of line 2d, column (e))					1,209,375
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i.			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912.			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912.			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

1	Were substantially all (90% or more) dues received nondeductible by members?	1	Yes	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization ASSOCIATION OF PUBLIC HEALTH LABORATORIES INC	Employer identification number 52-1800436
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4

Number of states where property subject to conservation easement is located ► _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► _____

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenue included on Form 990, Part VIII, line 1

► \$ _____

(ii)

Assets included in Form 990, Part X

► \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1

► \$ _____

b

Assets included in Form 990, Part X

► \$ _____

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance				
b	Contributions				
c	Net investment earnings, gains, and losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

c

Temporarily restricted endowment

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a.See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	Accumulated (c) depreciation	(d)Book value
1a Land				
b Buildings				
c Leasehold improvements		1,976,300	399,215	1,577,085
d Equipment		673,516	243,591	429,925
e Other		89,864		89,864
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				2,096,874

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements		1	37,810,829
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a	-298,073	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d	833,902	
e	Add lines 2a through 2d		2e	535,829
3	Subtract line 2e from line 1		3	37,275,000
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	0
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12)		5	37,275,000

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements		1	37,883,212
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d	833,902	
e	Add lines 2a through 2d		2e	833,902
3	Subtract line 2e from line 1		3	37,049,310
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	37,049,310

Part XIII Supplemental Information
--

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2	FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014, THE ASSOCIATION HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS
PART XI, LINE 2D - OTHER ADJUSTMENTS	REVENUE FROM APHL TRUST INCLUDED IN CONSOLIDATED FINANCIAL STATEMENTS AND EXCLUDED FROM APHL FORM 990 REPORTING 791,022 REVENUE FROM APHL SWAZILAND INCLUDED IN CONSOLIDATED FINANCIAL STATEMENTS AND EXCLUDED FROM APHL FORM 990 REPORTING 42,880
PART XII, LINE 2D - OTHER ADJUSTMENTS	EXPENSES FROM APHL TRUST INCLUDED IN CONSOLIDATED FINANCIAL STATEMENTS AND EXCLUDED FROM APHL FORM 990 REPORTING 791,022 EXPENSES FROM APHL SWAZILAND INCLUDED IN CONSOLIDATED FINANCIAL STATEMENTS AND EXCLUDED FROM APHL FORM 990 REPORTING 42,880

[illegible]

SCHEDULE F
(Form 990)

Statement of Activities Outside the United States

OMB No 1545-0047

2015

Department of the Treasury
Internal Revenue Service

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization
ASSOCIATION OF PUBLIC HEALTH
LABORATORIES INC

Employer identification number
52-1800436

Part I

General Information on Activities Outside the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1

For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees’ eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

YesNo
- 2

For grantmakers. Describe in Part V the organization’s procedures for monitoring the use of its grants and other assistance outside the United States.
- 3

Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	APHL'S GLOBAL HEALTH PROGRAM ASSISTS RESOURCE-LIMITED COUNTRIES IN BUILDING NATIONAL LABORATORY NETWORKS, IMPLEMENTING TRAINING PROGRAMS, PLANNING AND MANAGING RENOVATION PROJECTS, IMPLEMENTING LABORATORY MANAGEMENT INFORMATION SYSTEMS, PROCURING EQUIPMENT AND SUPPLIES, AND PROVIDING U S - BASED ADVANCED TRAINING FOR SENIOR LABORATORY PROFESSIONALS	33,406
(2) EAST ASIA AND THE PACIFIC	0	1	PROGRAM SERVICES	APHL'S GLOBAL HEALTH PROGRAM ASSISTS RESOURCE-LIMITED COUNTRIES IN BUILDING NATIONAL LABORATORY NETWORKS, IMPLEMENTING TRAINING PROGRAMS, PLANNING AND MANAGING RENOVATION PROJECTS, IMPLEMENTING LABORATORY MANAGEMENT INFORMATION SYSTEMS, PROCURING EQUIPMENT AND SUPPLIES, AND PROVIDING U S - BASED ADVANCED TRAINING FOR SENIOR LABORATORY PROFESSIONALS	225,901
(3) RUSSIA AND THE NEWLY INDEPENDENT STATES	0	0	PROGRAM SERVICES	APHL'S GLOBAL HEALTH PROGRAM ASSISTS RESOURCE-LIMITED COUNTRIES IN BUILDING NATIONAL LABORATORY NETWORKS, IMPLEMENTING TRAINING PROGRAMS, PLANNING AND MANAGING RENOVATION PROJECTS, IMPLEMENTING LABORATORY MANAGEMENT INFORMATION SYSTEMS, PROCURING EQUIPMENT AND SUPPLIES, AND PROVIDING U S - BASED ADVANCED TRAINING FOR SENIOR LABORATORY PROFESSIONALS	42,658
(4) SUB-SAHARAN AFRICA	4	28	PROGRAM SERVICES	APHL'S GLOBAL HEALTH PROGRAM ASSISTS RESOURCE-LIMITED COUNTRIES IN BUILDING NATIONAL LABORATORY NETWORKS, IMPLEMENTING TRAINING PROGRAMS, PLANNING AND MANAGING RENOVATION PROJECTS, IMPLEMENTING LABORATORY MANAGEMENT INFORMATION SYSTEMS, PROCURING EQUIPMENT AND SUPPLIES, AND PROVIDING U S - BASED ADVANCED TRAINING FOR SENIOR LABORATORY PROFESSIONALS	6,095,411
(5) SOUTH AMERICA	0	0	PROGRAM SERVICES	APHL'S GLOBAL HEALTH PROGRAM ASSISTS RESOURCE-LIMITED COUNTRIES IN BUILDING NATIONAL LABORATORY NETWORKS, IMPLEMENTING TRAINING PROGRAMS, PLANNING AND MANAGING RENOVATION PROJECTS, IMPLEMENTING LABORATORY MANAGEMENT INFORMATION SYSTEMS, PROCURING EQUIPMENT AND SUPPLIES, AND PROVIDING U S - BASED ADVANCED TRAINING FOR SENIOR LABORATORY PROFESSIONALS	13,949
3a Sub-total	4	29			6,411,325
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	4	29			6,411,325

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter  _____

3 Enter total number of other organizations or entities 

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☐

Yes

☒

No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)*

☐

Yes

☒

No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☐

Yes

☒

No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐

Yes

☒

No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)*

☐

Yes

☒

No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)*

☐

Yes

☒

No

Additional Data

Software ID:

Software Version:

EIN: 52-1800436

Name: ASSOCIATION OF PUBLIC HEALTH
LABORATORIES INC

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Schedule I
(Form 990)

Department of the
Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization
ASSOCIATION OF PUBLIC HEALTH
LABORATORIES INC

Employer identification number
52-1800436

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

15

3

Enter total number of other organizations listed in the line 1 table

3

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) FELLOW SUPPORT	22	525,293	110,677	BOOK VALUE	HEALTH INSURANCE

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	APHL'S GRANTS MONITORING PROGRAM WAS ENHANCED DURING THE PAST YEAR AS A RESULT OF THE OMB'S UNIFORM GUIDANCE CODIFIED AT 2 CFR 200 THE NEW POLICY REQUIRES APHL TO CONDUCT A PRE-AWARD FINANCIAL RISK ASSESSMENT OF THE PROPOSED RECIPIENT, AS REQUIRED UNDER THE UNIFORM GUIDANCE IN THE EVENT APHL IDENTIFIES A CRITICAL OR MATERIAL DEFICIENCY DURING AN ASSESSMENT, THE REVISED POLICY REQUIRE APHL TO ADDRESS THESE DEFICIENCIES IN THE SUBAWARD TO THE RECIPIENT AND IN HEIGHTENED POST-AWARD MONITORING OF THEIR PROGRAMMATIC AND FINANCIAL ACTIVITIES IF THE PRE-AWARD ASSESSMENT OF A PROPOSED RECIPIENT UNCOVERS MATERIAL DEFICIENCIES THAT CANNOT REASONABLY AND ADEQUATELY BE MITIGATED, NO GRANT FUNDING IS ISSUED TO THAT ORGANIZATION UNTIL APHL RECEIVES EVIDENCE THAT THE DEFICIENCIES HAVE BEEN CORRECTED THE UPDATED POLICY ALSO CONTEMPLATES A MORE ROBUST CLOSE-OUT PROCEDURE AT THE END OF A GRANT-FUNDED PROJECT

Additional Data

Software ID:
Software Version:
EIN: 52-1800436
Name: ASSOCIATION OF PUBLIC HEALTH
LABORATORIES INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PACIFIC ISLAND HEALTH OFFICERS ASSOCIATION 345 QUEEN STREET 604 HONOLULU,HI 96813	20-0298040	501(C)(3)	183,245				SUBGRANT FOR THE PIHOA REGIONAL LABORATORY INITIATIVE
STATE OF KANSAS 1000 SW JACKSON STE 570 TOPEKA,KS 66612	48-6029925	GOVERNMENT	151,888				SUBGRANT TO SUPPORT IMPLEMENTATION OF NEWBORN SCREENING FOR SCID
STATE OF MARYLAND DEPT OF HLTH & MENTAL HYGIENE LABS ADMIN 201 WEST PRESTON STREET BALTIMORE,MD 21201	52-6002033	GOVERNMENT	122,704				SUBGRANT TO SUPPORT IMPLEMENTATION OF NEWBORN SCREENING FOR SCID

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARIZONA DEPARTMENT OF HEALTH SERVICES 1740 WADAMS 302 PHOENIX,AZ 85007	86-6004791	GOVERNMENT	99,576				SUBGRANT TO SUPPORT IMPLEMENTATION OF NEWBORN SCREENING FOR SCID
ALABAMA DEPARTMENT OF PUBLIC HEALTH 8140 AUM DRIVE MONTGOMERY,AL 36124	63-1106545	GOVERNMENT	96,081				SUBGRANT TO SUPPORT IMPLEMENTATION OF NEWBORN SCREENING FOR SCID
UNIVERSITY OF COLORADO DENVER 13001 E 17TH ST BOX B 119 AURORA,CO 80045	84-6000555	GOVERNMENT	93,315				SUBGRANT TO SUPPORT IMPLEMENTATION OF NEWBORN SCREENING FOR SCID & PROVIDE DATA ANALYSIS, EVALUATION AND EPIDEMIOLOGY EXPERTISE TO CONTRIBUTE TO THE GOALS OF NEWSTEPS

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ASSOCIATION OF AMERICAN FEED CONTROL OFFICIALS 1800 S OAK ST SUITE 100 CHAMPAIGN,IL 61820	55-6020312	501(C)5	74,503				SUBGRANT TO PROVIDE SUPPORT PROGRAMS FOR FOOD AND ANIMAL FEED TESTING LABORATORIES THAT ARE SEEKING TO ACHIEVE, MAINTAIN AND ENHANCE ACCREDITATION TO THE ISO/IEC 17025,2005 STANDARD, AS WELL AS TO ENHANCE PARTNERSHIPS OVERALL BETWEEN THE THREE ASSOCIATIONS (APHL, AFDO AND AAFCO)
ASSOCIATION OF FOOD AND DRUG OFFICIALS 2550 KINGSTON ROAD SUITE 311 YORK,PA 17402	74-6051887	501(C)(3)	64,676				SUBGRANT TO PROVIDE SUPPORT PROGRAMS FOR FOOD AND ANIMAL FEED TESTING LABORATORIES THAT ARE SEEKING TO ACHIEVE, MAINTAIN AND ENHANCE ACCREDITATION TO THE ISO/IEC 17025,2005 STANDARD, AS WELL AS TO ENHANCE PARTNERSHIPS OVERALL BETWEEN THE THREE ASSOCIATIONS (APHL, AFDO AND AAFCO)
STATE OF UTAH 4431 SOUTH 2700 WEST TAYLORSVILLE,UT 84114	87-6000545	GOVERNMENT	63,005				SUBGRANT TO SUPPORT IMPLEMENTATION OF NEWBORN SCREENING FOR SCID

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTH CAROLINA STATE LAB OF PUBLIC HEALTHDHHS-DIVISION OF PUBLIC HEALTH 2019 MSC RALEIGH,NC 276992019	56-2033116	GOVERNMENT	59,930				SUBGRANT TO SUPPORT IMPLEMENTATION OF NEWBORN SCREENING FOR SCID
KENTUCKY DEPARTMENT OF PUBLIC HEALTH DIVISION OF LABORATORY SERVICES 100 SOWER BLVD FRANKFORT,KY 40601	61-0600439	GOVERNMENT	52,365				SUBGRANT TO SUPPORT IMPLEMENTATION OF NEWBORN SCREENING FOR SCID
NORTH DAKOTA DEPARTMENT OF PUBLIC HEALTH 600 EAST BLVD AVE DEPT 301 BISMARCK,ND 585050200	45-0309764	GOVERNMENT	30,078				SUBGRANT TO SUPPORT IMPLEMENTATION OF NEWBORN SCREENING FOR SCID

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF PUERTO RICO PO BOX 365067 SAN JUAN,PR 009365067	66-0433762	OTHER	26,465				SUBGRANT TO SUPPORT IMPLEMENTATION OF NEWBORN SCREENING FOR SCID
STATE OF HAWAII DEPARTMENT OF HEALTH 2725 WAINMANO HOME ROAD PEAR CITY,HI 96782	99-6000449	GOVERNMENT	17,905				SUBGRANT TO SUPPORT IMPLEMENTATION OF NEWBORN SCREENING FOR SCID
STATE OF TENNESSEE DEPARTMENT OF HEALTH 425 5TH AVENUE NORTH NASHVILLE,TN 37243	62-6001445	GOVERNMENT	14,700				SUBGRANT TO IMPLEMENT THE LABORATORY INFORMATION MANAGEMENT SYSTEM INTEGRATION (LIMSI) PROJECT IN THE TENNESSEE DEPARTMENT OF HEALTH LABORATORY SERVICES THE LIMSI PROJECT, ONCE COMPLETED, WILL ALLOW THE LABORATORY TO ENTER DATA INTO ONE SYSTEM THAT WILL RECORD THE RESULTS FOR THE LABORATORY AND ALSO MESSAGE THE RESULTS DIRECTLY TO CDC THE LIMSI PROJECT WILL ELIMINATE THE NEED FOR THE OLD SYSTEM OF MESSAGING RESULTS TO CDC USING RESULTS MESSENGER (RM) AND HAVING TO ENTER TEST RESULTS INTO TWO SEPARATE SYSTEMS

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WISCONSIN STATE LABORATORY HYGIENE 465 HENRY MALL MADISON,WI 53706	39-1805963	GOVERNMENT	8,666				SUBGRANT TO SUPPORT SCID IMPLEMENTATION GRANTEES TO UTILIZE THEIR LABORATORIES, LABORATORY TESTING EQUIPMENT, AND STAFF EXPERTISE IN TRAINING ON SCID NEWBORN SCREENING IMPLEMENTATION
NEW ENGLAND NBS PROGRAM (UNIVERSITY OF MASSACHUSETTS WORCESTER) 305 SOUTH STREET JAMAICA PLAIN,MA 02130	04-3167352	GOVERNMENT	6,666				SUBGRANT TO SCID IMPLEMENTATION GRANTEES TO UTILIZE THEIR LABORATORIES, LABORATORY TESTING EQUIPMENT, AND STAFF EXPERTISE IN TRAINING ON SCID NEWBORN SCREENING IMPLEMENTATION
HEALTH RESEARCH INC 150 BROADWAY SUITE 560 MENANDS,NY 122042719	14-1402155	OTHER	6,666				SUBGRANT TO SCID IMPLEMENTATION GRANTEES TO UTILIZE THEIR LABORATORIES, LABORATORY TESTING EQUIPMENT, AND STAFF EXPERTISE IN TRAINING ON SCID NEWBORN SCREENING IMPLEMENTATION

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
ASSOCIATION OF PUBLIC HEALTH
LABORATORIES INC

Employer identification number

52-1800436

Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☒ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	Yes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	Yes	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☒ Compensation committee ☒ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a Receive a severance payment or change-of-control payment?		No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		No
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		No
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a The organization?		No
b Any related organization? If "Yes," on line 5a or 5b, describe in Part III		No
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a The organization?		No
b Any related organization? If "Yes," on line 6a or 6b, describe in Part III		No
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III		No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III		No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
		Base (i) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 SCOTT BECKER EXECUTIVE DIRECTOR	(i)	335,181	0	0	28,623	39,683	403,487	0
	(ii)	0	0	0	0	0	0	0
2 CAROL CLARK CHIEF OPERATING OFFICER	(i)	209,197	0	0	21,649	21,337	252,183	0
	(ii)	0	0	0	0	0	0	0
3 RALPH TIMPERI SR ADVISOR OF LAB PRACTICE & MGMT	(i)	166,798	0	0	16,836	3,780	187,414	0
	(ii)	0	0	0	0	0	0	0
4 EVA PERLMAN SR ADV OF PROFESSIONAL DEVELOPMENT	(i)	153,980	0	0	16,629	15,231	185,840	0
	(ii)	0	0	0	0	0	0	0
5 ERIC BLANK SR DIR OF PUBLIC HEALTH SYSTEM	(i)	148,918	0	0	16,017	16,858	181,793	0
	(ii)	0	0	0	0	0	0	0
6 PETER KYRIACOPOULOS SENIOR DIRECTOR OF PUBLIC POLICY	(i)	141,756	0	0	15,149	20,780	177,685	0
	(ii)	0	0	0	0	0	0	0
7 LISA CHILCOTE DIRECTOR OF HUMAN RESOURCES	(i)	139,403	0	0	14,030	11,949	165,382	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	APHL PAID FOR DUES TO A SPORTS CLUB FOR THREE EMPLOYEES DURING THE YEAR TOTALING \$120.11 EACH.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.**
▶ Attach to Form 990 or 990-EZ.
**▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.**

OMB No 1545-0047

2015

**Open to Public
Inspection**

Name of the organization ASSOCIATION OF PUBLIC HEALTH LABORATORIES INC	Employer identification number 52-1800436
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Return Reference	Explanation
FORM 990, PART III, LINE 2	THE CENTER FOR DISEASE CONTROL CONTROL AND PREVENTION (CDC), AWARDED APHL ANOTHER SET OF FUNDING TO PERFORM EBOLA WORK UNDER THE EBOLA BIOSAFETY AGREEMENT APHL IS STRENGTHENING BIOSAFETY ACROSS U S LABORATORIES BY COORDINATING WITH THE CDC, STATE, LOCAL AND TERRITORIAL HEALTH DEPARTMENTS AND OTHER PARTNERS TO REVIEW BIOSAFETY PRACTICES, ADDRESS IDENTIFIED GAPS, CREATE A BIOSAFETY COMMUNITY OF PRACTICE, AND DEVELOP AND PROMOTE TOOLS TO HELP LABORATORIANs IMPROVE BIOSAFETY PRACTICES THE ANTICIPATED OUTCOMES OF THIS INITIATIVE ARE (1) STRENGTHENED PUBLIC HEALTH LABORATORY BIOSAFETY CAPACITY AND (2) IMPROVED LABORATORY COORDINATION AND OUTREACH FOR A MORE ROBUST PUBLIC HEALTH SYSTEM CAPABLE OF SAFELY RESPONDING TO ALL THREATS THE EBOLA FUNDING AWARDED UNDER APHL'S GLOBAL HEALTH AND PUBLIC HEALTH LABORATORY TECHNICAL ASSISTANCE PROGRAMS IS BEING USED TO PROVIDE TRAINING, SUPPORT AND TECHNICAL ASSISTANCE TO STRENGTHEN THE PUBLIC HEALTH LABORATORY CAPABILITIES AND CAPACITY TO ENABLE COUNTRIES TO RESPOND EFFECTIVELY TO OUTBREAKS OF EBOLA THIS INVOLVES STRENGTHENING OF THE NATIONAL AND REGIONAL PUBLIC HEALTH LABORATORIES TO PROVIDE TEST CAPACITY AND COORDINATE A RESPONSE TO AN EBOLA OUTBREAK, ESTABLISHING SYSTEMS AND PROCEDURES TO IMPROVE THE QUALITY OF TESTING, SUPPORT FOR STRATEGIC PLANNING, AND DEVELOPMENT OF LABORATORY HUMAN RESOURCE CAPACITY

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	THE ORGANIZATION'S MEMBERSHIP CATEGORIES ARE AS FOLLOWS 1 PUBLIC HEALTH INSTITUTIONAL/STATE MEMBERS (PHI/STATE) ANY OF THE PUBLIC HEALTH LABORATORIES OF THE STATES, TERRITORIES, AND COMMONWEALTHS OF THE UNITED STATES, INCLUDING THE DISTRICT OF COLUMBIA, ARE ELIGIBLE TO BECOME PHI/STATE MEMBERS 2 PUBLIC HEALTH INSTITUTIONAL/LOCAL MEMBERS (PHI/LOCAL) ANY OF THE PUBLIC HEALTH LABORATORIES OF THE COUNTIES, PARISHES, MUNICIPALITIES, CITIES, TOWNSHIPS, BOROUGH OR OTHER LOCALITIES WITHIN THE UNITED STATES ARE ELIGIBLE TO BECOME PHI/LOCAL MEMBERS 3 PUBLIC HEALTH ASSOCIATE INSTITUTIONAL MEMBERS ENVIRONMENTAL LABORATORIES, AGRICULTURAL LABORATORIES AND OTHER LABORATORIES OF THE STATES, TERRITORIES, AND COMMONWEALTHS OF THE UNITED STATES, INCLUDING THE DISTRICT OF COLUMBIA, WHO ARE INTERESTED IN PUBLIC HEALTH ISSUES BUT ARE NOT ELIGIBLE AS PHI/STATE MEMBERS ARE ELIGIBLE TO BECOME PUBLIC HEALTH ASSOCIATE INSTITUTIONAL MEMBERS 4 EMERITUS MEMBERS RETIRED INDIVIDUALS WHO HAVE SERVED AS A MEMBER-REPRESENTATIVE OF THE CORPORATION FOR AT LEAST FIVE (5) YEARS IN ANY VOTING-MEMBER CLASS ARE ELIGIBLE TO BECOME EMERITUS MEMBERS 5 RETIRED MEMBERS INDIVIDUALS WHO ARE 55 YEARS OF AGE OR OLDER, HAVE BEEN A MEMBER-REPRESENTATIVE OF THE CORPORATION FOR FIVE (5) CONSECUTIVE YEARS OR MORE, AND ARE FULLY RETIRED FROM THE FIELD OF LABORATORY SCIENCE ARE ELIGIBLE TO BECOME RETIRED MEMBERS "RETIRED" IS DEFINED AS AN INDIVIDUAL WHO HAS CEASED ALL COMPENSATED WORK IN THE FIELD OF LABORATORY SCIENCE 6 HONORARY MEMBERS, INDIVIDUALS BESTOWED BY THE CORPORATION FOR HAVING MADE OUTSTANDING CONTRIBUTIONS TO PUBLIC HEALTH LABORATORIES OR WHO HAVE SERVED THE CORPORATION WITH DISTINCTION WILL BE RECOGNIZED AS HONORARY MEMBERS ALL APHL LIFETIME ACHIEVEMENT AWARD RECIPIENTS WILL BE MADE HONORARY MEMBERS 7 STUDENT/FELLOWSHIP MEMBERS INDIVIDUALS CURRENTLY ENROLLED IN AN UNDERGRADUATE OR GRADUATE PROGRAM RELATED TO PUBLIC HEALTH LABORATORY SCIENCE (E.G. MICROBIOLOGY, CHEMISTRY, PUBLIC HEALTH, ENVIRONMENTAL HEALTH, ETC) ARE ELIGIBLE TO BECOME STUDENT/FELLOWSHIP MEMBERS 8 INDIVIDUAL MEMBERS INDIVIDUALS WHO HAVE AN INTEREST IN PUBLIC HEALTH OR ENVIRONMENTAL HEALTH AND ARE NOT OTHERWISE ELIGIBLE FOR OTHER MEMBERSHIP CLASSES ARE ELIGIBLE TO BECOME INDIVIDUAL MEMBERS 9 SUSTAINING MEMBERS INDUSTRY OR CORPORATE ENTITIES THAT HAVE AN INTEREST IN PUBLIC HEALTH OR ENVIRONMENTAL LABORATORIES ARE ELIGIBLE TO BECOME SUSTAINING MEMBERS

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	APHL MEMBERS HAVE THE RIGHT TO APPOINT MEMBERS OF THE GOVERNING BODY

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY THE CHIEF OPERATING OFFICER AND EXECUTIVE DIRECTOR. IT WAS THEN PROVIDED TO THE APHL FINANCE COMMITTEE AND BOARD OF DIRECTORS FOR REVIEW AND APPROVAL BEFORE FILING WITH THE IRS.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	AT THE BEGINNING OF EACH FISCAL YEAR, BOARD MEMBERS REVIEW AND SIGN A CONFLICT OF INTEREST STATEMENT THE POLICY COVERS ALL BOARD MEMBERS AND OFFICERS OF THE ORGANIZATION ACTUAL OR POTENTIAL CONFLICTS OF INTEREST ARE DISCLOSED TO THE EXECUTIVE DIRECTOR SO THAT SAFEGUARDS CAN BE ESTABLISHED TO PROTECT ALL PARTIES

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	THE EXECUTIVE DIRECTOR'S COMPENSATION IS DETERMINED BY THE BOARD OF DIRECTORS BASED ON RESULTS OF INDEPENDENT MARKET EVALUATION BY THIRD PARTY AND PERFORMANCE FACTORS THE EXECUTIVE COMMITTEE OF THE BOARD MEETS ANNUALLY TO APPROVE THE EXECUTIVE DIRECTOR'S RAISE THE COMMITTEE'S DELIBERATION AND DECISION FROM THEIR REVIEW IS DOCUMENTED IN A LETTER SENT TO HUMAN RESOURCES THE SALARY RANGES FOR ALL OTHER STAFF ARE APPROVED BY THE BOARD AFTER AN INDEPENDENT MARKET EVALUATION HAS TAKEN PLACE THE EXECUTIVE DIRECTOR IS ALLOWED TO SET SALARY FOR OTHER KEY STAFF WITHIN PRE-APPROVED RANGES THIS PROCESS LAST TOOK PLACE IN OCTOBER 2015

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	WEB CONSULTING PROGRAM SERVICE EXPENSES 137,599 MANAGEMENT AND GENERAL EXPENSES 131 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 137,730 COMPUTER CONSULTING PROGRAM SERVICE EXPENSES 11,014 MANAGEMENT AND GENERAL EXPENSES 41,045 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 52,059 TEMPORARY HELP PROGRAM SERVICE EXPENSES 46,785 MANAGEMENT AND GENERAL EXPENSES 50,502 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 97,287 INFORMATICS CONSULTING PROGRAM SERVICE EXPENSES 2,830,402 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 2,830,402 TESTING & STUDY SERVICES PROGRAM SERVICE EXPENSES 1,925,128 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 1,925,128 SUPPORT & REF CENTER SERVICES PROGRAM SERVICE EXPENSES 2,506,301 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 2,506,301 CONSULTING FEES PROGRAM SERVICE EXPENSES 5,498,898 MANAGEMENT AND GENERAL EXPENSES 75,680 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 5,574,578

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
ASSOCIATION OF PUBLIC HEALTH
LABORATORIES INC

Employer identification number

52-1800436

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) APHL GLOBAL HEALTH (408) LLC 8515 GEORGIA AVE 700 SILVER SPRING, MD 20910 46-2556418	EDUCATIONAL AND SCIENTIFIC PURPOSE	DC	0	0	APHL

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) ASSOCIATION OF PUBLIC HEALTH LABORATORIES TRUST 56 HERBERT CHITEPO AVENUE HARARE ZI	EDUCATIONAL AND SCIENTIFIC PURPOSE	ZI			APHL	Yes	
(2) APHL SWAZILAND INGCONGWANE BUILDING GWAMILE STREE MBABANE WZ	EDUCATIONAL AND SCIENTIFIC PURPOSE	WZ			APHL	Yes	
(3) ASSOCIATION DES LABORATOIRES DE SANTE QUARTIER ALMAMYA COMMUNE DE KALOUM CONAKRY GV	EDUCATIONAL AND SCIENTIFIC PURPOSE	GV			APHL	Yes	

Part III

Identification of Related Organizations Taxable as a Partnership

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V

Transactions With Related Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii)annuities, (iii)royalties, or(iv)rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

Yes

No

1a

No

1b

No

1c

No

1d

Yes

1e

No

1f

No

1g

No

1h

No

1i

No

1j

No

1k

No

1l

No

1m

No

1n

No

1o

No

1p

No

1q

No

1r

No

1s

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)APHL TRUST	D	9,311	FMV

Schedule R (Form 990) 2015

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
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