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Form 990



Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
▶ Do not enter social security numbers on this form as it may be made public
▶ Information about Form 990 and its instructions is at [www IRS gov/form990](http://www.irs.gov/form990)

OMB No 1545-0047

2015

Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 01-01-2015 , and ending 12-31-2015

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
REBUILDING TOGETHER INC

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
1899 L STREET NW NO 1000

City or town, state or province, country, and ZIP or foreign postal code
WASHINGTON, DC 20036

F Name and address of principal officer
SANDRA B HENRIQUEZ
1899 L STREET NW NO 1000
WASHINGTON, DC 20036

D Employer identification number

52-1585880

E Telephone number

(800) 473-4229

G Gross receipts \$ 8,845,668

H(a) Is this a group return for subordinates?
No ☐ Yes ☒
H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀(insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.REBUILDINGTOGETHER.ORG

K Form of organization ☐ Corporation ☒ Trust ☐ Association ☐ Other ▶

L Year of formation 1988

M State of legal domicile DC

Part I

Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
BRING VOLUNTEERS & COMMUNITIES TOGETHER TO IMPROVE THE HOMES & LIVES OF HOMEOWNERS IN NEED

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	3	13
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	13
5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	167
6 Total number of volunteers (estimate if necessary)	6	17
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, line 34	7b	0

Revenue

		Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)		8,383,842	6,671,708
9 Program service revenue (Part VIII, line 2g)		2,510,521	1,630,319
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		173,852	117,878
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		82,697	23,704
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		11,150,912	8,443,609

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	2,746,054	3,084,198
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	3,240,540	3,065,035
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶1,157,186		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	4,343,028	3,933,470
18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	10,329,622	10,082,703
19 Revenue less expenses Subtract line 18 from line 12	821,290	-1,639,094

Net Assets or Fund Balances

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	8,542,905	6,977,755
21 Total liabilities (Part X, line 26)	2,358,400	2,614,012
22 Net assets or fund balances Subtract line 21 from line 20	6,184,505	4,363,743

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

2016-11-15
Date

SANDRA B HENRIQUEZ INTERIM PRES & CEO

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name
FRANK H SMITH

Preparer's signature
FRANK H SMITH

Date
2016-11-15

Check ☐ if self-employed

PTIN
P00639053

Firm's name ▶ RAFFA PC

Firm's EIN ▶ 52-1511275

Firm's address ▶ 1899 L STREET NW SUITE 850

WASHINGTON, DC 20036

Phone no (202) 822-5000

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990(2015)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐

☒

1

Briefly describe the organization's mission

REBUILDING TOGETHER (THE ORGANIZATION) IS THE NATION'S LEADING NONPROFIT WORKING TO PRESERVE AFFORDABLE HOMEOWNERSHIP AND REVITALIZE COMMUNITIES WE BELIEVE THAT EVERY AMERICAN DESERVES TO LIVE IN A SAFE AND HEALTHY HOME OUR NETWORK OF MORE THAN 160 AFFILIATES PROVIDES HOME REPAIRS, HOME MODIFICATION AND CRITICAL REPAIRS TO OVER 10,000 HOMES OF LOW-INCOME AMERICANS ON AN ANNUAL BASIS

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 4,942,297 including grants of \$ 2,040,501) (Revenue \$ 1,630,319)

SAFE AND HEALTHY HOUSING/AFFILIATE RELATIONS - THE ORGANIZATION BRINGS VOLUNTEERS AND COMMUNITIES TOGETHER TO IMPROVE THE HOMES AND LIVES OF LOW-INCOME HOMEOWNERS IN NEED THE ORGANIZATION PROVIDES CRITICAL REPAIRS, ACCESSIBILITY MODIFICATIONS AND ENERGY EFFICIENT UPGRADES TO LOW-INCOME HOMES AND COMMUNITY CENTERS ACROSS THE COUNTRY THE AFFILIATE SERVICES TEAM SERVES AFFILIATES BY PROVIDING TECHNICAL TRAINING, GOVERNANCE SUPPORT, STRATEGIC PLANNING, COACHING, AND THE TOOLS TO IMPROVE AFFILIATE LEADERSHIP AND OPERATIONS MANAGEMENT OF THE FOLLOWING PROGRAMS AND INITIATIVES FALL UNDER THE AFFILIATE SERVICES PROGRAM 1) TRAININGS INCLUDED EXPERTISE CALLS, WEBINARS, NEW EXECUTIVE DIRECTOR ORIENTATION, SAFE AND HEALTHY HOUSING TRAINING AND THE DEVELOPMENT OF THE COMMUNITY REVITALIZATION PARTNERSHIP INITIATIVE, AND 2) LIAISON TO THE NATIONAL AFFILIATE COUNCIL, LINKING NATIONAL OFFICE TO THE AFFILIATE NETWORK

4b

(Code) (Expenses \$ 1,757,419 including grants of \$ 10,000) (Revenue \$)

CAPACITY CORPS - REBUILDING TOGETHER AMERICORPS MEMBERS SERVED ESSENTIAL ROLES IN BUILDING THE CAPACITY OF THEIR HOST SITE ORGANIZATIONS IN IMPORTANT PROGRAM AREAS SUCH AS RECRUITING AND MANAGING VOLUNTEERS, PERFORMING DIRECT HOME REPAIR, DOING OUTREACH TO FIND HOMEOWNERS TO SERVE, BUILDING COMMUNITY PARTNERSHIPS AND CREATING NEW PROGRAMS IN 2015, REBUILDING TOGETHER AMERICORPS PLACED 53 FULLTIME AMERICORPS MEMBERS AT 27 AFFILIATES THE AMERICORPS MEMBERS, WITH THE ASSISTANCE OF 14,177 VOLUNTEERS, SERVED 2396 LOW INCOME AND VETERANS

4c

(Code) (Expenses \$ 711,601 including grants of \$ 556,680) (Revenue \$)

DISASTER RELIEF - THE HURRICANE SANDY DISASTER RECOVERY OPERATIONS CONSISTED OF SUPPORTING OUR AFFILIATES IN THE REGION AND REBUILDING THE HOMES OF LOW-INCOME HOMEOWNERS IMPACTED BY THE STORM IN THE NEW YORK/NEW JERSEY METROPOLITAN AREA FOLLOWING THE DEVASTATION OF THE 2012 HURRICANE SEASON IN 2015 THE ORGANIZATION AFFILIATES REBUILT 170 HOMES, WITH 342 VOLUNTEERS, IMPACTING 365 PEOPLE

See Additional Data

4d

Other program services (Describe in Schedule O)

(Expenses \$ 758,601 including grants of \$ 477,017) (Revenue \$)

4e

Total program service expenses ▶ 8,169,918

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> 	1 Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> 	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> 	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> 	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	24	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	167	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders.	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b		
c	Enter the amount of reserves on hand.	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒

Section A. Governing Body and Management

			Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a	13		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b Enter the number of voting members included in line 1a, above, who are independent	1b	13		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			No
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3			No
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			No
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5			No
6 Did the organization have members or stockholders?	6			No
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			No
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			No
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a The governing body?	8a		Yes	
b Each committee with authority to act on behalf of the governing body?	8b		Yes	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9			No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No	
10a Did the organization have local chapters, branches, or affiliates?	10a		No	
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b			
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes		
b Describe in Schedule O the process, if any, used by the organization to review this Form 990				
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes		
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes		
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes		
13 Did the organization have a written whistleblower policy?	13	Yes		
14 Did the organization have a written document retention and destruction policy?	14	Yes		
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
a The organization's CEO, Executive Director, or top management official	15a	Yes		
b Other officers or key employees of the organization	15b		No	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)				
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No	
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b			

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed	AL, AK, AR, AZ, CA, CT, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MO, NH, NJ, NM, NC, ND, OH, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI
18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20 State the name, address, and telephone number of the person who possesses the organization's books and records SANDRA B HENRIQUEZ 1899 L STREET NW NO 1000 WASHINGTON, DC 20036 (800) 473-4229	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) BRAD SEGAL CHAIRMAN	2 00	X		X				0	0	0
(2) MELL MEREDITH-FRAZIER VICE CHAIR	2 00	X		X				0	0	0
(3) SHERRY CHRIS VICE CHAIR	2 00	X		X				0	0	0
(4) DEBBIE LAWRENCE TREASURER	2 00	X		X				0	0	0
(5) REESE FAYDE SECRETARY	2 00	X		X				0	0	0
(6) BONNIE BESSOR DIRECTOR	1 00	X						0	0	0
(7) JOHN BRAZZALE DIRECTOR	1 00	X						0	0	0
(8) TOM CARR DIRECTOR	1 00	X						0	0	0
(9) WAYNE CAUTHEN DIRECTOR	1 00	X						0	0	0
(10) ALEXIS GLICK DIRECTOR - UNTIL 11/2015	1 00	X						0	0	0
(11) KAREN NEMSICK DIRECTOR - UNTIL 11/2015	1 00	X						0	0	0
(12) MEREDITH ROSENBERG DIRECTOR	1 00	X						0	0	0
(13) CARRIE TEFFNER DIRECTOR	1 00	X						0	0	0
(14) MARGIE THIRLBY DIRECTOR - UNTIL 08/2015	1 00	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(15) JOHN TILELLI JR DIRECTOR	1 00	X						0	0	0
(16) ROBERT WELLS DIRECTOR - UNTIL 11/2015	1 00	X						0	0	0
(17) JOHN C WHITAKER DIRECTOR OF EMERITUS	1 00	X						0	0	0
(18) SANDRA B HENRIQUEZ COO THRU 03/2015, INTERIM PRES & CEO	40 00			X				174,527	0	10,178
(19) CHARLEY SHIMANSKI PRES & CEO - UNTIL 03/2015, CONSULT	40 00			X				183,216	0	7,121
(20) ROBERT KEYS CFO - UNTIL 01/2015	40 00			X				14,895	0	0
(21) GAIL FULLER VP, COMMUNICATIONS & MARKETING	40 00					X		151,166	0	16,656
(22) JOHN WHITE VP, BUS DEVELOPMENT	40 00					X		133,900	0	42,011
(23) SUSAN HAWFIELD VP, AFFILIATE RELATIONS	40 00					X		125,563	0	18,600
(24) SHANA NEWMAN FAJARDO VP, DEVELOPMENT	40 00					X		103,549	0	6,159
(25) BRIAN CUSICK SENIOR PROGRAM DIRECTOR	40 00					X		100,484	0	14,582
1b Sub-Total ▶										
c Total from continuation sheets to Part VII, Section A ▶										
d Total (add lines 1b and 1c) ▶								987,300	0	115,307

2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 7

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.		
	(A) Name and business address	(B) Description of services	(C) Compensation
	RAFFA PC 1899 L ST NW 850 WASHINGTON, DC 20036	ACCOUNTING SERVICES	615,586
	THRUUE INC 1875 CONNECTICUT AVE NW 10 WASHINGTON, DC 20009	MANAGEMENT CONSULTING	164,888
	JLL MGMT CO CARTER'S KIDS 12301 WILSHIRE BLVD 303 LOS ANGELES, CA 90025	REHAB CONSULTING	120,000
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 3		

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a	7,218	6,671,708			
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	708,965				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	5,955,525				
	g	Noncash contributions included in lines 1a-1f \$						
	h	Total. Add lines 1a-1f ▶						
Program Service Revenue			Business Code					
	2a	AFFILIATE DUES	900099	896,672	896,672			
	b	CHAPTER FEES	900099	403,162	403,162			
	c	CHAPTER INSURANCE	900099	292,801	292,801			
	d	ADMIN PROCESSING FEES	900099	31,559	31,559			
	e	TRAINING SERVICES	900099	6,125	6,125			
	f	All other program service revenue						
	g	Total. Add lines 2a-2f ▶			1,630,319			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		94,106			94,106	
	4	Income from investment of tax-exempt bond proceeds . . ▶						
	5	Royalties ▶						
	6a	Gross rents		(i) Real	(ii) Personal			
		b	Less rental expenses					
		c	Rental income or (loss)					
		d	Net rental income or (loss) ▶					
	7a	Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other			
		b	Less cost or other basis and sales expenses	402,059				
		c	Gain or (loss)	23,772				
		d	Net gain or (loss) ▶		23,772			
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18						
		a						
		b	Less direct expenses					
	c	Net income or (loss) from fundraising events . . ▶						
	9a	Gross income from gaming activities See Part IV, line 19						
		a						
		b	Less direct expenses					
	c	Net income or (loss) from gaming activities . . . ▶						
	10a	Gross sales of inventory, less returns and allowances . .						
		a						
		b	Less cost of goods sold					
	c	Net income or (loss) from sales of inventory . . ▶						
Miscellaneous Revenue		Business Code						
11a	OTHER		900099	21,334			21,334	
b	SUBLEASE INCOME		900099	2,370			2,370	
c								
d	All other revenue							
e	Total. Add lines 11a-11d ▶			23,704				
12	Total revenue. See Instructions ▶			8,443,609	1,630,319	0	141,582	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	3,076,198	3,076,198		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	8,000	8,000		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	389,937	102,043	287,894	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,986,510	1,282,137	193,617	510,756
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	135,456	109,018	2,903	23,535
9	Other employee benefits	325,551	251,728	20,730	53,093
10	Payroll taxes	227,581	174,033	17,088	36,460
11	Fees for services (non-employees)				
a	Management				
b	Legal	20,982	3,194	1,264	16,524
c	Accounting	498,921		498,921	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	28,417		28,417	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	567,855	123,037	423,159	21,659
12	Advertising and promotion	127,717	117,757		9,960
13	Office expenses	138,763	22,501	77,113	39,149
14	Information technology	28,864	15,147	12,000	1,717
15	Royalties				
16	Occupancy	515,139	200	514,939	
17	Travel	383,625	319,450	23,538	40,637
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	219,712	184,497	14,242	20,973
20	Interest	3,175		3,175	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	60,159		60,159	
23	Insurance	36,223		36,223	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	MEMBER LIVING ALLOWANCE	708,965	708,965		
b	AFFILIATE INSURANCE	292,801	292,801		
c	MISCELLANEOUS	218,151	105,458	111,850	843
d	BAD DEBT	84,001		84,001	
e	All other expenses		1,273,754	-1,655,634	381,880
25	Total functional expenses. Add lines 1 through 24e	10,082,703	8,169,918	755,599	1,157,186
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

☐

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing		1,429,507	1	2,128,759
	2	Savings and temporary cash investments		437,575	2	330,883
	3	Pledges and grants receivable, net		2,620,856	3	675,623
	4	Accounts receivable, net		391,468	4	419,870
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		229,779	9	216,942
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 970,414			
	b	Less: accumulated depreciation	10b 630,970	351,454	10c	339,444
	11	Investments—publicly traded securities		2,911,680	11	2,676,060
	12	Investments—other securities. See Part IV, line 11		108,742	12	108,850
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		61,844	15	81,324
	16	Total assets. Add lines 1 through 15 (must equal line 34)		8,542,905	16	6,977,755
Liabilities	17	Accounts payable and accrued expenses		357,268	17	518,001
	18	Grants payable		286,298	18	236,520
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		1,714,834	25	1,859,491
	26	Total liabilities. Add lines 17 through 25		2,358,400	26	2,614,012
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		-120,487	27	-683,099
	28	Temporarily restricted net assets		5,403,278	28	4,185,357
	29	Permanently restricted net assets		901,714	29	861,485
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		6,184,505	33	4,363,743
	34	Total liabilities and net assets/fund balances		8,542,905	34	6,977,755

Part XI **Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,443,609
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,082,703
3	Revenue less expenses Subtract line 2 from line 1	3	-1,639,094
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . .	4	6,184,505
5	Net unrealized gains (losses) on investments	5	-181,668
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	4,363,743

Part XII **Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII ☐

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Additional Data

Software ID:
Software Version:
EIN: 52-1585880
Name: REBUILDING TOGETHER INC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 419,387 including grants of \$ 362,017) (Revenue \$)
VETERANS HOUSING
(Code) (Expenses \$ 268,990 including grants of \$ 55,000) (Revenue \$)
SAFE AT HOME

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code	) (Expenses \$	70,224	including grants of \$	60,000) (Revenue \$	)
GREEN HOUSING					

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2015

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization REBUILDING TOGETHER INC	Employer identification number 52-1585880
---	--

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).**(Attach Schedule E (Form 990 or 990-EZ))

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See**section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g

a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**

b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**

c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**

d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**

e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization

f

Enter the number of supported organizations

g

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	9,136,762	9,955,689	9,772,822	8,383,842	6,671,708	43,920,823
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	9,136,762	9,955,689	9,772,822	8,383,842	6,671,708	43,920,823
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						8,491,650
6 Public support. Subtract line 5 from line 4						35,429,173

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4	9,136,762	9,955,689	9,772,822	8,383,842	6,671,708	43,920,823
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	69,577	64,690	95,745	114,660	96,476	441,148
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	28,906	21,054	52,678	82,697	21,334	206,669
11 Total support. Add lines 7 through 10						44,568,640
12 Gross receipts from related activities, etc (see instructions)					12	9,488,571
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here					☐	

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	79.490 %
15 Public support percentage for 2014 Schedule A, Part II, line 14	15	72.550 %
16a 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☒	
b 33 1/3% support test—2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☐	
17a 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	☐	
b 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	☐	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	☐	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a	
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a	
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6	
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990) .	7	
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990) .	8	
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a	
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b	
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c	
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a	
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720 , to determine whether the organization had excess business holdings.)	10b	
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c	

Part IV

Supporting Organizations (continued)

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a	☐ The organization satisfied the Activities Test. Complete line 2 below.		
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E ☐

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI) _____		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) ☐		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
c			
d From 2013.			
e From 2014.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013.			
d From 2014.			
e From 2015.			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME	OTHER - 2011 AMOUNT \$ 28,906 2012 AMOUNT \$ 21,054 2013 AMOUNT \$ 52,678 2014 AMOUNT \$ 82,697 2015 AMOUNT \$ 21,334

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization REBUILDING TOGETHER INC	Employer identification number 52-1585880
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV	
2	Political expenditures	\$
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	\$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
2				
3				
4				
5				
6				

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A

Check

☐

if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	0													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	0													
c	Total lobbying expenditures (add lines 1a and 1b)	0													
d	Other exempt purpose expenditures	10,082,703													
e	Total exempt purpose expenditures (add lines 1c and 1d)	10,082,703													
f	Lobbying nontaxable amount Enter the amount from the following table in both columns	654,135													
<table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)	163,534													
h	Subtract line 1g from line 1a If zero or less, enter -0-	0													
i	Subtract line 1f from line 1c If zero or less, enter -0-	0													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?														

☐ Yes

☐ No

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a Lobbying nontaxable amount	743,137	904,204	666,481	654,135	2,967,957
b Lobbying ceiling amount (150% of line 2a, column(e))					4,451,936
c Total lobbying expenditures	118,222	169,951	64,944		353,117
d Grassroots nontaxable amount	185,784	226,051	166,620	163,534	741,989
e Grassroots ceiling amount (150% of line 2d, column (e))					1,112,984
f Grassroots lobbying expenditures	26,596	57,375	45,157		129,128

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
REBUILDING TOGETHER INC

Employer identification number
52-1585880

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)
☐ Protection of natural habitat
☐ Preservation of open space

☐ Preservation of an historically important land area
☐ Preservation of a certified historic structure

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4

Number of states where property subject to conservation easement is located ►

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
►

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenue included on Form 990, Part VIII, line 1

► \$

(ii)

Assets included in Form 990, Part X

► \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1

► \$

b

Assets included in Form 990, Part X

► \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	1,447,995	1,433,124	1,339,011	1,304,431	1,358,975
b Contributions					
c Net investment earnings, gains, and losses	33,360	30,239	145,651	81,238	-4,211
d Grants or scholarships					
e Other expenditures for facilities and programs	107,860	15,368	51,538	46,658	50,333
f Administrative expenses					
g End of year balance	1,373,495	1,447,995	1,433,124	1,339,011	1,304,431

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

27 000 %

b

Permanent endowment

62 730 %

c

Temporarily restricted endowment

10 270 %

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

☐ Yes

☐ No

(ii) related organizations

3a(ii)

☐ Yes

☐ No

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

3b

☐ Yes

☐ No

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a)Cost or other basis (investment)	(b)Cost or other basis (other)	(c)Accumulated depreciation	(d)Book value
1a Land	185,800			185,800
b Buildings				
c Leasehold improvements		79,913	55,873	24,040
d Equipment		530,897	470,412	60,485
e Other		173,804	104,685	69,119
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))				339,444

Schedule D (Form 990) 2015

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	11,880,354
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	-181,668
b	Donated services and use of facilities	2b	3,618,413
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	3,436,745
3	Subtract line 2e from line 1	3	8,443,609
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12)	5	8,443,609

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	13,701,116
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	3,618,413
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	3,618,413
3	Subtract line 2e from line 1	3	10,082,703
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c.(This must equal Form 990, Part I, line 18)	5	10,082,703

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART V, LINE 4	THE ORGANIZATION'S ENDOWMENT PRIMARILY CONSISTS OF INDIVIDUAL DONOR-RESTRICTED FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES. IN ADDITION, THERE ARE FUNDS INTERNALLY DESIGNATED BY THE BOARD OF DIRECTORS AND HELD IN RESERVES TO SUPPORT FUTURE YEARS' OPERATIONS, PROVIDE A RESOURCE FOR UNEXPECTED DOWNTURNS AND TO SUPPORT THE ORGANIZATION'S AFFILIATE NETWORK.

Part XIII **Supplemental Information** *(continued)*

Return Reference	Explanation

2015

Open to Public Inspection

52-1585880

☒ Yes ☐ No

(h) Purpose of grant or assistance

Schedule I (Form 990) 2015

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) SCHOLARSHIPS	16	8,000			

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	THE GRANT AWARD PROCESS IS SUPERVISED BY PROGRAM DIRECTORS AND GRANTS MANAGERS FOR THE VARIOUS GRANTS. GENERALLY, THERE IS AN APPLICATION PROCESS BY WHICH AFFILIATES APPLY FOR FUNDING. AFFILIATES ARE NOTIFIED OF GRANT OPPORTUNITIES IN WRITING AND THEN PROVIDED AN OPPORTUNITY TO APPLY FOR THOSE GRANT FUNDS THROUGH THE ORGANIZATION'S WEBSITE. ALL AFFILIATES MUST BE IN GOOD STANDING WITH THE ORGANIZATION IN ORDER TO APPLY FOR GRANT FUNDING. THE APPLICATIONS ARE REVIEWED BY THE ORGANIZATION'S STAFF AND ARE EVALUATED AGAINST A PRE-DETERMINED PUBLISHED SET OF CRITERIA. UPON APPROVAL OF THE GRANT REQUEST, THE AFFILIATE MUST SUBMIT A STATEMENT OF ACCEPTANCE THAT STATES THEY WILL MEET THE GRANT REQUIREMENTS FOR THE PROJECT. ONCE THE ORGANIZATION RECEIVES THAT FORM, A PORTION OF THE GRANT FUNDS ARE DISTRIBUTED TO THE AFFILIATE. WITHIN 45 DAYS OF THE REBUILD PROJECT'S COMPLETION, A FINAL REPORT IS DUE. AT THAT TIME, THE BALANCE OF THE FUNDS ARE DISTRIBUTED TO THE AFFILIATE. IF A REPORT IS NOT RECEIVED, THE AFFILIATE FORFEITS THE FINAL BALANCE.

Additional Data

Software ID:
Software Version:
EIN: 52-1585880
Name: REBUILDING TOGETHER INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REBUILDING TOGETHER CENTRAL ALABAMA PO BOX 4731 MONTGOMERY,AL 36103	63-1108865	501(C)(3)	14,900				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER ACADIANA PO BOX 80153 LAYFETTE,LA 70598	72-1407473	501(C)(3)	25,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER ALEXANDRIA 700 PRINCESS STREET ALEXANDRIA,VA 22314	54-1389286	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REBUILDING TOGETHER ATLANTA PO BOX 44884 ATLANTA,GA 30336	58-1983743	501(C)(3)	30,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER AURORA 501 COLLEGE AVENUE AURORA,IL 60505	36-3866692	501(C)(3)	28,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER AUSTIN PO BOX 6939 AUSTIN,TX 78762	46-2632455	501(C)(3)	24,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REBUILDING TOGETHER BALTIMORE 3034 ST JOHNS LANE BALTIMORE, MD 212142645	52-1636425	501(C)(3)	24,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER BATON ROUGE PO BOX 53501 BATON ROUGE, LA 70892	20-1459780	501(C)(3)	6,500				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER BERGEN COUNTY PO BOX 1389 RIDGEWOOD, NJ 07451	22-3614933	501(C)(3)	37,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REBUILDING TOGETHER BOSTON PO BOX 301209 JAMAICA PLAIN, MA 02130	04-3142781	501(C)(3)	18,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER BROWARD COUNTY 4824 NE 12TH AVENUE OAKLAND PARK, FL 33334	86-1065925	501(C)(3)	34,000				FURTHER THE MISSION OF THE ORGANIZATION
CARTER'S KIDS INC 16255 VENTURA BOULEVARD SUITE 625 ENCINO, CA 91436	20-5848484	501(C)(3)	120,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REBUILDING TOGETHER CENTRAL OHIO PO BOX 1347 GROVE CITY, OH 43123	31-1317239	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER CHARLESTON PO BOX 2691 CHARLESTON, WV 25330	55-0753728	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER CLAY COUNTY 2050 PLUMBERS WAY LIBERTY, MO 64068	75-3041389	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REBUILDING TOGETHER COLORADO SPRINGS 1975 RESEARCH PARKWAY COLORADO SPRINGS, CO 80920	84-1326001	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER DAYTON 1056 BROWN STREET DAYTON, OH 45409	31-1457626	501(C)(3)	47,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER DUTCHESS COUNTY 47 SOUTH HAMILTON STREET POUGHKEEPSIE, NY 12601	22-3153808	501(C)(3)	25,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REBUILDING TOGETHER EAST BAY NORTH 3318 ADELINE STREET BERKELEY, CA 94703	94-3146773	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER EL PASO 5823 N MESA SUITE 535 EL PASO, TX 79912	74-2718788	501(C)(3)	24,720				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER ESSEX COUNTY PO BOX 32171 NEWARK, NJ 07102	22-3639306	501(C)(3)	15,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REBUILDING TOGETHER FAIRFAX 10723 MAIN STREET SUITE 135 FAIRFAX, VA 22030	27-4158090	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER FAIRFIELD COUNTY 945 SUMMER STREET 3RD FLOOR STAMFORD, CT 06905	06-1613415	501(C)(3)	7,500				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER FARGOMOORHEAD 700 MAIN AVENUE SUITE 10 FARGO, ND 58103	27-4415410	501(C)(3)	15,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REBUILDING TOGETHER FOX VALLEY 605 EAST HANCOCK APPLETON, WI 54911	39-2013200	501(C)(3)	14,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER FREDERICK PO BOX 1822 FREDERICK, MD 21702	52-1892763	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER GENESEO PO BOX 254 GENESEO, IL 61254	36-3988294	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REBUILDING TOGETHER OF GREATER CHARLOTTE PO BOX 34037 CHARLOTTE,NC 28234	27-3101212	501(C)(3)	27,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER GREATER CUYAHOGA VALLEY 788 DONALD AVENUE AKRON,OH 44306	34-1814515	501(C)(3)	35,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER GREATER DALLAS PO BOX 560061 DALLAS,TX 75356	04-3613194	501(C)(3)	30,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REBUILDING TOGETHER GREATER DES MOINES 1111 NINTH STREET DES MOINES,IA 50314	42-1439898	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER GREATER FREMONT PO BOX 1404 FREMONT,NE 68026	77-0695389	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER GREATER MILWAUKEE 700 W VIRGINIA STREET MILWAUKEE,WI 53204	39-2006470	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REBUILDING TOGETHER HARTFORD PO BOX 230295 HARTFORD, CT 061230295	06-1418008	501(C)(3)	65,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER HOUSTON PO BOX 15315 HOUSTON, TX 77220	76-0027902	501(C)(3)	15,250				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER HOWARD COUNTY 8775 CENTRE PARK DRIVE COLUMBIA, MD 21045	68-0440924	501(C)(3)	25,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REBUILDING TOGETHER INDIANAPOLIS PO BOX 1507 INDIANAPOLIS, IN 46206	35-2099908	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER KERN COUNTY 1509 E 11TH STREET BAKERSFIELD, CA 93307	26-2142845	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER KIAMICHI COUNTRY PO BOX 300 HARTSHORNE, OK 74547	45-4724709	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REBUILDING TOGETHER KNOXVILLE 1006 ASHBY ROAD KNOXVILLE, TN 37923	45-2704829	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER LITCHFIELD COUNTY 122 STILSON HILL ROAD NEW MILFORD, CT 06776	38-3693059	501(C)(3)	20,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER LONG BEACH PO BOX 3823 LONG BEACH, CA 90803	95-4315712	501(C)(3)	35,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REBUILDING TOGETHER LONG ISLAND PO BOX 1554 MASSAPEQUA, NY 11758	11-3115730	501(C)(3)	50,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER METRO CHICAGO PO BOX 641250 CHICAGO, IL 60664	36-3803312	501(C)(3)	236,200				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER METRO DENVER 2422 S TRENTON WAY DENVER, CO 80231	84-1514642	501(C)(3)	80,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REBUILDING TOGETHER MIAMI-DADE INC 1533 SUNSET DRIVE MIAMI, FL 33143	65-0424304	501(C)(3)	25,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER MOHAWK VALLEY 185 GENESEE STREET UTICA, NY 13501	16-1527385	501(C)(3)	13,275				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER MONTGOMERY COUNTY 3925 PLYERS MILL ROAD KENSINGTON, MD 20895	52-1667026	501(C)(3)	60,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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REBUILDING TOGETHER NASHVILLE 209 10TH AVENUE SOUTH NASHVILLE,TN 37203	62-1593990	501(C)(3)	20,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER NEW BRITAIN 200 MYRTLE STREET NEW BRITAIN,CT 06053	06-1466916	501(C)(3)	9,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER NEW ORLEANS 923 TCHOUPITOULAS STREET NEW ORLEANS,LA 70130	72-0760857	501(C)(3)	75,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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REBUILDING TOGETHER NEW YORK CITY PO BOX 3726 NEW YORK, NY 10163	13-3997769	501(C)(3)	440,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER NORTH CENTRAL FLORIDA 4550 SOUTHWEST 41ST BOULEVARD GAINESVILLE, FL 32608	20-3022563	501(C)(3)	14,200				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER NORTH SUBURBAN CHICAGO PO BOX 626 GLENVIEW, IL 60025	36-4111206	501(C)(3)	15,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REBUILDING TOGETHER OAKLAND COUNTY 31700 WEST 12 MILE ROAD FARMINGTON HILLS, MI 48334	38-3156047	501(C)(3)	35,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER OAKLANDEAST BAY 1171 OCEAN AVENUE OAKLAND, CA 94608	94-3213325	501(C)(3)	25,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER OKLAHOMA CITY 730 WEST WILSHIRE BOULEVARD OKLAHOMA CITY, OK 73116	73-1450790	501(C)(3)	25,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REBUILDING TOGETHER ORLANDO PO BOX 2779 APOPKA, FL 32704	35-2180064	501(C)(3)	25,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER PALM BEACH SOLID WASTE AUTHORITY OF PALM BEACH COUNTY WEST PALM BEACH, FL 33412	65-0691732	501(C)(3)	23,350				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER PENINSULA PO BOX 4031 MENLO PARK, CA 94026	94-3106209	501(C)(3)	35,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REBUILDING TOGETHER PEORIA PO BOX 6293 PEORIA, IL 61601	37-1352275	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER PETALUMA PO BOX 100 PETALUMA, CA 94953	91-1762902	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER PHILADELPHIA PO BOX 42752 PHILADELPHIA, PA 19101	23-2549594	501(C)(3)	35,295				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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REBUILDING TOGETHER PITT COUNTY PO BOX 20574 GREENVILLE, NC 27858	26-0757622	501(C)(3)	15,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER PITTSBURGH 631 IRON CITY DRIVE PITTSBURGH, PA 15205	25-1696634	501(C)(3)	70,500				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER PORTLAND 5000 N WILLAMETTE BOULEVARD PORTLAND, OR 97203	01-0480604	501(C)(3)	15,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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REBUILDING TOGETHER QUAD CITY 2435 KIMBERLY ROAD SUITE 80 NORTH BETTENDORF,IA 52722	42-1351743	501(C)(3)	7,000				FURTHER THE MISSION OF THE ORGANIZATION
RACE2REBUILD 429 LINCOLN ROAD SUITE 27 BROOKLYN,NY 11225	80-0915894	501(C)(3)	15,180				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER RICHMOND 406 W FRANKLIN STREET SUITE B RICHMOND,VA 23220	54-1652359	501(C)(3)	15,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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REBUILDING TOGETHER ROANOKE PO BOX 4532 ROANOKE, VA 24015	54-1961045	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER SACRAMENTO PO BOX 255584 SACRAMENTO, CA 95825	68-0246355	501(C)(3)	7,500				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER SAN DIEGO 2013 FRANKLIN AVENUE SAN DIEGO, CA 92113	33-0676518	501(C)(3)	45,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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REBUILDING TOGETHER SAN FRANCISCO PIER 28 THE EMBARCADERO SAN FRANCISCO, CA 94105	94-3107808	501(C)(3)	54,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER SANDOVAL COUNTY PO BOX 44755 RIO RANCHO, NM 87174	85-0464571	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER SANTA CRUZ COUNTY 3061 NORTH SUNRISE PLACE NOGALES, TX 85621	86-0892583	501(C)(3)	11,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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REBUILDING TOGETHER SARATOGA COUNTY PO BOX 95 SCHUYLERVILLE, NY 12871	20-0530683	501(C)(3)	14,235				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER SEATTLE 811 HARRISON STREET SEATTLE, WA 98109	91-1606330	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER SILICON VALLEY 2827 AIELLO DRIVE SAN JOSE, CA 95111	77-0289381	501(C)(3)	17,500				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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REBUILDING TOGETHER SOUTH SOUND 1423 EAST 29TH STREET TACOMA, WA 98404	91-2147601	501(C)(3)	14,200				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER SOUTHERN CALIFORNIA COUNCIL PO BOX 51088 IRVINE, CA 92619	73-1685917	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER SOUTHERN NEVADA 611 SOUTH 9TH STREET LAS VEGAS, NV 89101	88-0323877	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REBUILDING TOGETHER ST JOSEPH COUNTY 227 W JEFFERSON BOULEVARD SOUTH BEND, IN 46601	35-1939069	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER ST LOUIS 357 MARSHALL AVENUE WEBSTER GROVES, MO 63119	43-1626999	501(C)(3)	185,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER TAMPA BAY 2918 W KENNEDY BOULEVARD TAMPA, FL 33609	59-3664580	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REBUILDING TOGETHER OF THE TRIANGLE 324 S WILMINGTON STREET RALEIGH, NC 27601	56-1955629	501(C)(3)	40,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER TWIN CITIES 2633 FOURTH STREET SE MINNEAPOLIS, MN 55414	41-1893180	501(C)(3)	55,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER VALLEY OF THE SUN 2123 SOUTH PRIEST DRIVE TEMPE, AZ 85282	86-0680607	501(C)(3)	56,000				FURTHER THE MISSION OF THE ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REBUILDING TOGETHER WASHINGTON DC PO BOX 40026 WASHINGTON, DC 20016	52-1299048	501(C)(3)	114,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER WAYCROSS PO BOX 287 WAYCROSS, GA 31502	58-2442310	501(C)(3)	10,000				FURTHER THE MISSION OF THE ORGANIZATION
REBUILDING TOGETHER YELLOWSTONE COUNTY 241 ANNANDALE ROAD BILLINGS, MT 59105	45-0499564	501(C)(3)	25,000				FURTHER THE MISSION OF THE ORGANIZATION

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
REBUILDING TOGETHER INC

Employer identification number
52-1585880

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Travel for companions ☐ Tax indemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☐ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	4a 4b 4c	No Yes No
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes," on line 5a or 5b, describe in Part III	5a 5b	No No
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes," on line 6a or 6b, describe in Part III	6a 6b	No No
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 SANDRA B HENRIQUEZ COO THRU 03/2015, INTERIM PRES & CEO	(i)	174,527 -----	0 -----	0 -----	8,844 -----	1,334 -----	184,705 -----	0 -----
	(ii)	0	0	0	0	0	0	0
2 CHARLEY SHIMANSKI PRES & CEO - UNTIL 03/2015, CONSULT	(i)	74,216 -----	69,000 -----	40,000 -----	2,604 -----	4,517 -----	190,337 -----	0 -----
	(ii)	0	0	0	0	0	0	0
3 GAIL FULLER VP, COMMUNICATIONS & MARKERTING	(i)	151,166 -----	0 -----	0 -----	7,289 -----	9,367 -----	167,822 -----	0 -----
	(ii)	0	0	0	0	0	0	0
4 JOHN WHITE VP, BUS DEVELOPMENT	(i)	133,900 -----	0 -----	0 -----	41,147 -----	864 -----	175,911 -----	0 -----
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 4B	THE PLAN IS A 457(F) TYPE PLAN PER THE PLAN DOCUMENT, REVISED AS OF JANUARY 1, 2008. IT IS AN UNFUNDED DEFERRED COMPENSATION PLAN TO CREATE A SIGNIFICANT PENSION BENEFIT FOR CERTAIN EMPLOYEES. JOHN WHITE, VICE PRESIDENT OF BUSINESS DEVELOPMENT & ADVOCACY, IS THE ONLY INDIVIDUAL LISTED IN PART VII OF THE FEDERAL FORM 990 CURRENTLY PARTICIPATING. JOHN WHITE RECEIVED A TOTAL CONTRIBUTION TOWARDS THE PLAN OF \$34,723 FOR THE YEAR ENDED DECEMBER 31, 2015.

SCHEDULE O
(Form 990 or
990-EZ)Department of the
Treasury
Internal Revenue
Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

OMB No 1545-0047

2015**Open to Public
Inspection**Name of the organization
REBUILDING TOGETHER INC**Employer identification number**

52-1585880

**Return
Reference****Explanation**FORM 990,
PART VI,
SECTION B,
LINE 11

THE ACCOUNTING SERVICES PROVIDER (RAFFA) COMPILES THE DATA WITH ASSISTANCE FROM FINANCE, RESOURCE DEVELOPMENT, BUSINESS DEVELOPMENT, AND AFFILIATE RELATIONS STAFF. INFORMATION IS PROVIDED TO THE OUTSIDE TAX PREPARERS. DRAFTS OF THE FEDERAL FORM 990 ARE PREPARED BY THE OUTSIDE TAX PREPARERS. UPON RECEIPT OF THE DRAFTS, THE CONTROLLER REVIEWS IT THEN SHARES IT WITH THE AUDIT COMMITTEE, COMPRISED OF BOARD MEMBERS, FOR REVIEW. UPON THE AUDIT COMMITTEE'S APPROVAL, THE OUTSIDE TAX PREPARER IS NOTIFIED OF ANY ADDITIONAL CHANGES AND A FINAL REVIEW IS DONE BY THE CONTROLLER. A COPY OF THE FEDERAL FORM 990 IS EMAILED TO THE BOARD OF DIRECTORS AND POSTED ON THE ORGANIZATION'S WEBSITE BEFORE IT IS FILED WITH THE INTERNAL REVENUE SERVICE.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ANY CONFLICT OF INTEREST ON THE PART OF ANY MEMBER OF THE BOARD OF DIRECTORS, OR ANY MEMBER OF THE IMMEDIATE FAMILY OF A BOARD MEMBER OCCUPYING THE SAME HOUSEHOLD, SHALL BE DISCLOSED BY THE BOARD MEMBER TO THE BOARD OF DIRECTORS AT LEAST ANNUALLY AND MADE A MATTER OF RECORD WHEN ANY SUCH INTEREST BECOMES RELEVANT TO ANY SUBJECT REQUIRING ACTION OF THE BOARD OF DIRECTORS, THE DIRECTOR HAVING A CONFLICT SHALL CALL IT TO THE ATTENTION OF THE PRESIDENT AND THE CHAIRMAN AND, IF THE MATTER IS BEING CONSIDERED BY A COMMITTEE OF THE BOARD OF DIRECTORS, TO THE ATTENTION ALSO OF THE CHAIR OF SUCH COMMITTEE

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS DETERMINES THE SALARY OF THE PRESIDENT & CEO AND ANY ANNUAL BONUS BASED UPON PERFORMANCE FOR THE YEAR, CONSULTING PERIODIC STUDIES AND WITH HUMAN RESOURCES PROFESSIONALS TO VERIFY THE COMPARABILITY OF THE COMPENSATION BEING AWARDED WITH THAT OF OTHER ORGANIZATIONS THE DELIBERATIONS ARE HELD IN CLOSED SESSIONS AND THE RESULTS ARE CONVEYED IN WRITING THE SECRETARY OF THE BOARD OF DIRECTORS MAINTAINS NOTES OF THE DISCUSSIONS OF THE EXECUTIVE SESSIONS THE PRESIDENT & CEO DETERMINES THE SALARY FOR THE KEY EMPLOYEES WITHIN THE CONSTRAINTS OF THE APPROVED BUDGET AND BASED UPON THE ANNUAL PERFORMANCE EVALUATION

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE AUDITED FINANCIAL STATEMENTS AND THE FEDERAL FORM 990 ARE AVAILABLE ON THE ORGANIZATION'S MEMBERS ONLY WEBSITE THE FEDERAL FORM 990 IS PROVIDED TO GUIDESTAR AS WELL FOR POSTING IN ITS DATABASE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE MADE AVAILABLE UPON REQUEST

Return Reference	Explanation
FORM 990, PART I, LINE 6	IN 2015, THE ORGANIZATION HAD NO ADDITIONAL VOLUNTEERS (NOT INCLUDING MEMBERS OF THE BOARD OF DIRECTORS) WHO ASSISTED IN FURTHERING ITS MISSION. HOWEVER, THROUGH THE ORGANIZATION'S AFFILIATES, AN ADDITIONAL 105,340 VOLUNTEERS HELPED REPAIR AND MODIFY 8,526 HOMES, 284 NON-PROFIT FACILITIES AND 80 COMMUNITY SPACES, WHICH SERVED APPROXIMATELY 16,317 HOMEOWNERS AND FAMILIES, AND IMPACTED 505,276 COMMUNITY MEMBERS. THE ORGANIZATION'S VOLUNTEER DATA IS OBTAINED BY THE COMMUNICATIONS AND MARKETING DEPARTMENT THROUGH THE ANNUAL AFFILIATE SURVEY.