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Form 990



Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 01-01-2015 , and ending 12-31-2015

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization
GREENPEACE INC

Doing business as

Number and street (or P O box if mail is not delivered to street address)Room/suite

702 H STREET NW NO 300

City or town, state or province, country, and ZIP or foreign postal code
WASHINGTON, DC 20001

F Name and address of principal officer
ANNE MARIE LEONARD
702 H STREET NW NO 300
WASHINGTON,DC 20001

H(a) Is this a group return for subordinates?

☐ Yes ☒ No

H(b) Are all subordinates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶

D Employer identification number

52-1541501

E Telephone number

(202) 462-1177

G Gross receipts \$ 36,893,837

I Tax-exempt status

☐ 501(c)(3) ☒ 501(c) (4) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.GREENPEACEUSA.ORG

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1987

M State of legal domicile CA

Part I	Summary																								
Activities & Governance	1 Briefly describe the organization's mission or most significant activities TO PROMOTE THE PROTECTION AND PRESERVATION OF THE ENVIRONMENT																								
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets																								
	<table><tr><td> 3 Number of voting members of the governing body (Part VI, line 1a) </td><td> 3 </td><td> 8 </td></tr><tr><td> 4 Number of independent voting members of the governing body (Part VI, line 1b) </td><td> 4 </td><td> 7 </td></tr><tr><td> 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) </td><td> 5 </td><td> 2,461 </td></tr><tr><td> 6 Total number of volunteers (estimate if necessary) </td><td> 6 </td><td> 12,481 </td></tr><tr><td> 7a Total unrelated business revenue from Part VIII, column (C), line 12 </td><td> 7a </td><td> 0 </td></tr><tr><td> b Net unrelated business taxable income from Form 990-T, line 34 </td><td> 7b </td><td> 0 </td></tr></table>	3 Number of voting members of the governing body (Part VI, line 1a)	3	8	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	7	5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	2,461	6 Total number of volunteers (estimate if necessary)	6	12,481	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	b Net unrelated business taxable income from Form 990-T, line 34	7b	0						
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Revenue	<table><tr><td> 8 Contributions and grants (Part VIII, line 1h) </td><td> Prior Year </td><td> Current Year </td></tr><tr><td> 9 Program service revenue (Part VIII, line 2g) </td><td> 33,462,321 </td><td> 36,638,929 </td></tr><tr><td> 10 Investment income (Part VIII, column (A), lines 3, 4, and 7 d) </td><td> 3,515 </td><td> 141,167 </td></tr><tr><td> 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) </td><td> 2,518 </td><td> 11,190 </td></tr><tr><td> 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) </td><td> 60,196 </td><td> 102,281 </td></tr><tr><td></td><td> 33,528,550 </td><td> 36,893,567 </td></tr></table>	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year	9 Program service revenue (Part VIII, line 2g)	33,462,321	36,638,929	10 Investment income (Part VIII, column (A), lines 3, 4, and 7 d)	3,515	141,167	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,518	11,190	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	60,196	102,281		33,528,550	36,893,567						
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Expenses	<table><tr><td> 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) </td><td> 218,495 </td><td> 235,660 </td></tr><tr><td> 14 Benefits paid to or for members (Part IX, column (A), line 4) </td><td> 0 </td><td> 0 </td></tr><tr><td> 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) </td><td> 21,512,642 </td><td> 21,584,423 </td></tr><tr><td> 16a Professional fundraising fees (Part IX, column (A), line 11e) </td><td> 841,539 </td><td> 903,104 </td></tr><tr><td> b Total fundraising expenses (Part IX, column (D), line 25) ▶4,466,430 </td><td></td><td></td></tr><tr><td> 17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) </td><td> 13,171,621 </td><td> 13,467,708 </td></tr><tr><td> 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) </td><td> 35,744,297 </td><td> 36,190,895 </td></tr><tr><td> 19 Revenue less expenses Subtract line 18 from line 12 </td><td> -2,215,747 </td><td> 702,672 </td></tr></table>	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	218,495	235,660	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	21,512,642	21,584,423	16a Professional fundraising fees (Part IX, column (A), line 11e)	841,539	903,104	b Total fundraising expenses (Part IX, column (D), line 25) ▶4,466,430			17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	13,171,621	13,467,708	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	35,744,297	36,190,895	19 Revenue less expenses Subtract line 18 from line 12	-2,215,747	702,672
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Net Assets or Fund Balances	<table><tr><td></td><td> Beginning of Current Year </td><td> End of Year </td></tr><tr><td> 20 Total assets (Part X, line 16) </td><td> 4,583,575 </td><td> 3,754,860 </td></tr><tr><td> 21 Total liabilities (Part X, line 26) </td><td> 5,197,617 </td><td> 3,674,250 </td></tr><tr><td> 22 Net assets or fund balances Subtract line 21 from line 20 </td><td> -614,042 </td><td> 80,610 </td></tr></table>		Beginning of Current Year	End of Year	20 Total assets (Part X, line 16)	4,583,575	3,754,860	21 Total liabilities (Part X, line 26)	5,197,617	3,674,250	22 Net assets or fund balances Subtract line 21 from line 20	-614,042	80,610												
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Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

2016-08-03

Date

MARK ROYAL CONHEADY CHIEF FINANCIAL OFFICER

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name
DAVID TRIMNER

Preparer's signature
DAVID TRIMNER

Date
2016-08-03

Check ☐ if self-employed

PTIN
P00444822

Firm's name ▶ CLIFTONLARSONALLEN LLP

Firm's EIN ▶ 41-0746749

Firm's address ▶ 4250 N FAIRFAX DRIVE SUITE 1020

Phone no (571) 227-9500

ARLINGTON, VA 22203

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form990(2015)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐

1

Briefly describe the organization’s mission

GREENPEACE IS AN INDEPENDENT CAMPAIGNING ORGANIZATION THAT USES PEACEFUL, CREATIVE CONFRONTATION TO EXPOSE GLOBAL ENVIRONMENTAL PROBLEMS, AND TO FORCE SOLUTIONS THAT ARE ESSENTIAL TO A GREEN AND PEACEFUL FUTURE

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$ 10,862,447 including grants of \$ 116,501) (Revenue \$ 243,448)
OUTREACH & EDUCATION & ACTIONS - GREENPEACE, INC FURTHERS ITS MISSION OF PROTECTING THE ENVIRONMENT THROUGH RESEARCH, PUBLIC INFORMATION AND EDUCATION, OUTREACH AND ADVOCACY, AND LITIGATION IN 2015, GREENPEACE INC USED SEVERAL NOVEL APPROACHES FOR ENGAGING NEW CONSTITUENCIES AND MOBILIZING EVEN MORE PEOPLE OVERALL TO HELP ACHIEVE WINS FOR THE ENVIRONMENT THESE INCLUDE GPUS'S 2015 DIRECT ACTION TRAINING CAMP ATTRACTED 75 PARTICIPANTS FROM IMPACTED COMMUNITIES AND ENVIRONMENTAL JUSTICE STRUGGLES ACROSS THE COUNTRY, AND BROUGHT TOGETHER 40 TRAINERS FROM A VARIETY OF LOCAL AND NATIONAL ORGANIZATIONS THE PURPOSE OF THIS CAMP IS TO LEARN VARIOUS TACTICS OF ORGANIZING TO ENSURE SUCCESS IN THEIR CAMPAIGNS OUR ONLINE VOLUNTEER ORGANIZING PLATFORM GREENWIRE CELEBRATED ITS FIRST ANNIVERSARY SINCE ITS INCEPTION, GREENWIRE HAS GROWN TO 8,000 ACTIVE PARTICIPANTS FROM ACROSS THE COUNTRY, FACILITATED 2,000 INTRODUCTIONS BETWEEN INTERESTED VOLUNTEERS, AND PROVIDED COMMUNITY SPACE FOR VOLUNTEERS TO WORK TOGETHER ON ISSUES SUCH AS THE ARCTIC AND TUNA GPUS FORMALLY ADOPTED AN INDIGENOUS PEOPLES POLICY EFFECTIVE JUNE 1, 2015 THE POLICY DEMONSTRATES OUR INTENTION TO IMPROVE THE WAY WE INTERACT AND WORK WITH INDIGENOUS COMMUNITIES IN THE LEAD UP TO POPE FRANCIS' HISTORIC VISIT TO THE U S , GPUS COLLABORATED WITH A NETWORK OF U S FAITH BASED ORGANIZATIONS, BUILDING RELATIONSHIPS THAT WILL BE IMPORTANT FOR ACHIEVING LONG TERM SUCCESS ON OUR CAMPAIGNS THE CREATION OF OUR MOVEMENT SUPPORT HUB MARKED THE INVESTMENT IN OUTREACH AND EDUCATION OF MULTIPLE OF INDIVIDUALS AND COMMUNITIES WITH SMALL GRANTS AND TRAININGS WE ALSO LAUNCHED GREENNET OUR VERSION OF FACEBOOK FOR GREEN ACTIVIST AROUND THE NATION WHO ARE INTERESTED IN ACTIVATING THEIR COMMUNITIES OUR NATIONAL ACTIVIST NETWORK ENGAGES AND EDUCATES THESE ACTIVISTS ON OUR CAMPAIGNS AND LOCAL CAMPAIGNS	

4b	(Code) (Expenses \$ 8,540,973 including grants of \$ 115,771) (Revenue \$)
CLIMATE (ENERGY & ARCTIC) - GREENPEACE IS CAMPAIGNING FOR A RAPID AND JUST TRANSITION TO A CLEAN ENERGY ECONOMY OUR WORLD IS HOTTER NOW THAN IT HAS BEEN IN TWO THOUSAND YEARS AND, IF CURRENT TRENDS CONTINUE, BY THE END OF THE CENTURY THE GLOBAL TEMPERATURE WILL LIKELY CLIMB HIGHER THAN AT ANY TIME IN THE PAST TWO MILLION YEARS THE ARCTIC IS WARMING FASTER THAN THE REST OF THE GLOBE AND IS EXPERIENCING SOME OF THE MOST SEVERE CLIMATE IMPACTS ON THE PLANET IN THE U S , COAL-FIRED POWER PLANTS ARE THE SINGLE LARGEST SOURCE OF GLOBAL WARMING POLLUTION THE EXPANSION OF U S COAL EXPORTS THREATENS TO BECOME THE COUNTRY'S SINGLE LARGEST NEW SOURCE OF CARBON POLLUTION GREENPEACE U S IS WORKING WITH ALLIES TO BLOCK INVESTMENTS IN DIRTY ENERGY PROJECTS, AND MOBILIZING BROAD PUBLIC SUPPORT FOR A HIGH ARCTIC SANCTUARY TO PROTECT THE REGION FROM OIL DRILLING AND OTHER INDUSTRIAL EXPLOITATION AT THE SAME TIME, GREENPEACE IS BUILDING DEMAND FOR CLEAN ENERGY AND FOR U S CORPORATE AND GOVERNMENT LEADERS TO CHAMPION A CLEAN ENERGY TRANSITION AT HOME AND ABROAD 2015 GREENPEACE INC CLIMATE (ENERGY AND ARCTIC) CAMPAIGN HIGHLIGHTS INCLUDE 1 APPLE ANNOUNCED AN \$850 MILLION SOLAR DEAL THAT WILL ULTIMATELY DELIVER 280 MW OF CLEAN ENERGY TO THE COMPANY'S CALIFORNIA HEADQUARTERS, DATA CENTER AND RETAIL OPERATIONS, MARKING THE LARGEST COMMERCIAL SOLAR PURCHASE AGREEMENT EVER MADE LATER, APPLE ANNOUNCED IT PLANS TO BUILD TWO LARGE SOLAR PROJECTS IN THE SICHUAN PROVINCE OF CHINA 2 GOOGLE ANNOUNCED A \$750 MILLION FUND TO FINANCE ROOFTOP SOLAR PROJECTS IN PARTNERSHIP WITH SOLARCITY, MARKING GOOGLE'S LARGEST RE INVESTMENT TO DATE AND THE LARGEST FUND EVER CREATED FOR RESIDENTIAL SOLAR GOOGLE ALSO ANNOUNCED A 61 MW SOLAR DEAL IN NORTH CAROLINA, MAKING IT THE FIRST COMPANY TO USE DUKE ENERGY'S GREEN SOURCE RIDER PROGRAM 3 GP RECEIVED AN EFFIE AWARD FOR POSITIVE CHANGE NORTH AMERICA FOR THE CLEAN OUR CLOUD CAMPAIGN 4 #PADDLEINSEATTLE - NEARLY 2000 PEOPLE IN ALL TOOK TO THE WATER IN MAY TO PROTEST SHELL'S ARCTIC DRILLING PLANS PARTICIPANTS INCLUDED 500 "KAYACTIVISTS," SEVERAL INDIGENOUS 'CANOE FAMILIES', HOUSEBOAT COMMUNITIES AND A GIANT MUSICAL SOLAR POWERED BARGE KNOWN AS 'THE PEOPLE'S PLATFORM ' MEDIA COVERAGE WAS EXTENSIVE 5 ON JULY 29TH, KAYAKTIVISTS AND GPUS CLIMBERS HANGING FROM THE ST JOHN'S BRIDGE IN PORTLAND, OR PREVENTED SHELL'S ICE BREAKER FROM DEPARTING THE HARBOR FOR FORTY HOURS MEDIA COVERAGE WAS EXTENSIVE, AND INTEREST IN GREENPEACE VISUALS FROM THE ACTION WAS ALSO STRONG ONLINE, THE ACTION WAS A HUGE SENSATION FACEBOOK POSTS OF THE ACTION WERE SEEN BY OVER 1 6 MILLION	

4c	(Code) (Expenses \$ 6,106,240 including grants of \$ 2,133) (Revenue \$)
OCEANS - GREENPEACE IS CAMPAIGNING FOR SUSTAINABLE FISHERIES AND THE SUSTAINED THOUGH MINIMAL FOCUS ON OCEAN SANCTUARIES (MARINE RESERVES) DESTRUCTIVE FISHING AND OVERFISHING ARE AMONG THE MOST SIGNIFICANT THREATS FACING THE WORLD'S OCEANS IN ADDITION TO WREAKING HAVOC ON FISH POPULATIONS, DESTRUCTIVE FISHING PRACTICES HARM MARINE BIRDS AND MAMMALS, COASTAL FISHING GROUNDS THAT MANY COMMUNITIES RELY ON, AND DEEPWATER HABITATS THAT ARE ESSENTIAL FOR MANY SPECIES TO SURVIVE GREENPEACE U S IS USING CUTTING-EDGE SCIENTIFIC RESEARCH, AND COLLABORATING WITH TRIBAL COMMUNITIES, SCIENTISTS, NGO ALLIES, AND SEAFOOD RETAILERS TO PRESSURE THE U S FISHERIES BODIES TO SUPPORT / IMPLEMENT SUSTAINABLE FISHERIES MANAGEMENT 2015 GREENPEACE INC OCEAN CAMPAIGN HIGHLIGHTS INCLUDE 1 IN JANUARY, THE UN COMMITTED TO DEVELOPING A NEW, LEGALLY BINDING AGREEMENT TO PROTECT MARINE LIFE IN THE HIGH SEAS PRESSURE FROM GPUS WAS KEY FOR SHORING UP GOVERNMENT AND NGO ALLIES' SUPPORT FOR UN ACTION TO ESTABLISH A GLOBAL NETWORK OF MARINE RESERVES 2 2 OF 18 GPUS'S FIRST TUNA GUIDE, WHICH RANKS 14 WELL -KNOWN CANNED TUNA BRANDS, WAS IMMENSELY SUCCESSFUL ONLINE AND GENERATED A SIGNIFICANT AMOUNT OF MEDIA ATTENTION THE MEDIA ATTENTION HELPED GAIN GPUS LEVERAGE IN NEGOTIATING CHANGES TO THE INDUSTRY FOR THE ENVIRONMENT AND WORKERS 3 THE ASSOCIATED PRESS RAN A DEVASTATING STORY ABOUT SLAVERY AT SEA, "AP INVESTIGATION ARE SLAVES CATCHING THE FISH YOU BUY?" DIRECTLY NAMING THAI UNION, OWNER OF GPUS TARGET CHICKEN OF THE SEA A FOLLOW UP AP INVESTIGATION AGAIN LINKED THAI UNION WITH FORCED LABOR AND HORRIFIC WORKING CONDITIONS IN THAILAND	

See Additional Data

4d	Other program services (Describe in Schedule O)
	(Expenses \$ 3,407,031 including grants of \$ 1,254) (Revenue \$)

4e	Total program service expenses ▶ 28,916,691
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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2	Yes
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a	Yes
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	Yes
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e	Yes
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f	Yes
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a	Yes
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 	14b	Yes
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 	15	Yes
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 	17	Yes
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	233	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2,461	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).		2b	Yes
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	No
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.		3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	No
b If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b	No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a	Yes
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b	Yes
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c	
d If "Yes," indicate the number of Forms 8282 filed during the year.		7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8	
9a Did the sponsoring organization make any taxable distributions under section 4966?		9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b	
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12.		10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		10b	
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders.		11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		13b	
c Enter the amount of reserves on hand.		13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a	No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		14b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	8	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	7	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	AL , AK , AR , CA , CT , FL , GA , HI , IL , KS , KY , MD , MA , MN , MS , NH , NJ , NY , NC , OK , OR , PA , RI , SC , TN , UT , VA , WV , WI
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, address, and telephone number of the person who possesses the organization's books and records	COSTAS DOUMAS CONTROLLER 702 H STREET NW NO 300 WASHINGTON, DC 20001 (202) 462-1177

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) KAREN TOPAKIAN CHAIR	5 00	X		X				19,895	0	0
(2) STUART CLARKE BOARD MEMBER	1 00	X						0	0	0
(3) ALNOOR LADHA BOARD MEMBER	1 00	X						0	0	0
(4) MICHAEL LEON GUERRERO BOARD MEMBER	1 00	X						0	0	0
(5) TRACY STURDIVANT BOARD MEMBER	1 00	X						0	0	0
(6) BRYONY SCHWAN BOARD MEMBER	1 00	X						0	0	0
(7) GUILLERMO QUINTEROS BOARD MEMBER	1 00	X						0	0	0
(8) LARRY KOPALD BOARD MEMBER	1 00	X						0	0	0
(9) RAJASVINI BHANSALI BOARD MEMBER	1 00	X						0	0	0
(10) ANNE MARIE LEONARD EXECUTIVE DIRECTOR	20 00			X				96,101	0	15,326
(11) FRANKLYN DARNELL BAKER CHIEF OPERATING OFFICER	24 00			X				113,102	0	20,084
(12) MARK ROYAL CONHEADY CHIEF FINANCIAL OFFICER	24 00			X				93,834	0	12,187
(13) THOMAS W WETTERER GENERAL COUNSEL/SECRETARY	32 00			X				105,557	0	12,068
(14) BRITT COCANOUR DIRECTOR OF PUBLIC OUTREACH	40 00				X			152,922	0	36,837

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(15) NICOLA DAVIES CAMPAIGNS DIRECTOR	40 00				X			160,149	0	17,538
(16) BRIAN ANDERSON CHIEF DEVELOPMENT OFFICER	28 00					X		124,061	0	13,688
(17) MICHAEL SILBERMAN GLOBAL DIRECTOR OF DIGITAL INNOVATION	40 00					X		160,031	0	17,279
(18) MATTHEW DAGGETT GLOBAL CAMPAIGN LEADER	40 00					X		152,103	0	44,593
(19) DAVID J BARRE INTERIM CAMPAIGNS DIRECTOR	40 00					X		137,009	0	17,507
(20) JENNIFER N GOOD GRASSROOTS DIRECTOR	40 00					X		127,095	0	16,668

1b	Sub-Total	▶			
c	Total from continuation sheets to Part VII, Section A	▶			
d	Total (add lines 1b and 1c)	▶	1,441,859	0	223,775

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 15

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
		3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
		4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		
		5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
DIRECT MAIL SOLUTIONS 1150 CONRAD COURT HAGERSTOWN, MD 21740	TELEMARKETING, DIRECT MAIL, AND FUNDRAIS	1,524,954
BLACKBAUD 2000 DANIEL ISLAND DR CHARLESTON, SC 29492	CONSTITUENT DATABASE & HOSTING SERVICES	427,109
ANNE LEWIS STRATEGIES LLC 7700 LEESBURGH PIKE FALLS CHURCH, VA 22043	STRATEGIC AND TACTICAL CONSULTING ON FUN	426,382
PUBLIC INTEREST COMMUNICATIONS LLC 7700 LEESBURGH PIKE FALLS CHURCH, VA 22043	TELEMARKETING AND FUNDRAISING SUPPORT	384,911
SD&A TELESERVICES INC 2000 DANIEL ISLAND DR CHARLESTON, SC 29492	TELEMARKETING AND FUNDRAISING SUPPORT	365,478

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 21

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514			
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a						
	b	Membership dues	1b						
	c	Fundraising events	1c						
	d	Related organizations	1d						
	e	Government grants (contributions)	1e						
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	36,638,929					
	g	Noncash contributions included in lines 1a-1f \$							
	h	Total. Add lines 1a-1f		36,638,929					
Program Service Revenue			Business Code						
	2a	TUITION AND FEES	611710	141,167	141,167				
	b								
	c								
	d								
	e								
	f	All other program service revenue							
	g	Total. Add lines 2a-2f		141,167					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		1,715			1,715		
	4	Income from investment of tax-exempt bond proceeds		9,541			9,541		
	5	Royalties							
	6a	Gross rents	(i) Real	(ii) Personal					
		b	Less rental expenses						
		c	Rental income or (loss)						
		d	Net rental income or (loss)						
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
		b	Less cost or other basis and sales expenses						
		c	Gain or (loss)						
		d	Net gain or (loss)	-66					
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a						
	b	Less direct expenses	b						
	c	Net income or (loss) from fundraising events							
	9a	Gross income from gaming activities See Part IV, line 19	a						
	b	Less direct expenses	b						
	c	Net income or (loss) from gaming activities							
	10a	Gross sales of inventory, less returns and allowances	a						
		b	Less cost of goods sold					b	
		c	Net income or (loss) from sales of inventory						
	Miscellaneous Revenue		Business Code						
	11a	REBATES AND OTHER	900099	102,281	102,281				
	b								
c									
d	All other revenue								
e	Total. Add lines 11a-11d		102,281						
12	Total revenue. See Instructions		36,893,567	243,448	0	11,190			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	207,762	207,762		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	27,898	27,898		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	855,600	656,095	184,662	14,843
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	16,496,154	13,528,857	1,058,505	1,908,792
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	325,814	225,564	33,563	66,687
9 Other employee benefits	3,089,476	2,656,777	140,209	292,490
10 Payroll taxes	817,379	580,542	83,549	153,288
11 Fees for services (non-employees)				
a Management				
b Legal	227,659	202,388	20,045	5,226
c Accounting				
d Lobbying	40,998	16,121	20,620	4,257
e Professional fundraising services See Part IV, line 17	903,104			903,104
f Investment management fees	496		496	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,415,083	2,756,990	413,416	244,677
12 Advertising and promotion	238,143	219,426	557	18,160
13 Office expenses	2,400,494	1,934,926	46,992	418,576
14 Information technology	1,156,476	626,452	291,000	239,024
15 Royalties				
16 Occupancy	1,723,760	1,206,028	243,562	274,170
17 Travel	1,365,326	1,241,351	38,572	85,403
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	834,973	696,910	78,900	59,163
20 Interest	127,104	49,981	63,926	13,197
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	189,567	121,235	35,731	32,601
23 Insurance	156,793	108,383	24,827	23,583
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a DIRECT MAIL	1,187,141	987,211	0	199,930
b LIST RENTAL	149,001	115,687	0	33,314
c TAXES, PERMITS, AND FEE	81,874	50,145	8,301	23,428
d ALLOCATION OF FUNDRAISI	0	556,627		-556,627
e All other expenses	172,820	143,335	20,341	9,144
25 Total functional expenses. Add lines 1 through 24e	36,190,895	28,916,691	2,807,774	4,466,430
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			1,151,836	1	1,064,172
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			21,221	4	4,739
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L					
						5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L					
						6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			629,055	9	586,298
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	2,635,846			
	b	Less: accumulated depreciation	10b	1,800,627	821,004	10c	835,219
	11	Investments—publicly traded securities			69,162	11	62,292
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11				13	
Liabilities	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			1,891,297	15	1,202,140
	16	Total assets. Add lines 1 through 15 (must equal line 34)			4,583,575	16	3,754,860
	17	Accounts payable and accrued expenses			2,046,720	17	2,207,289
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
Net Assets or Fund Balances	24	Unsecured notes and loans payable to unrelated third parties			2,298,951	24	700,974
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			851,946	25	765,987
	26	Total liabilities. Add lines 17 through 25			5,197,617	26	3,674,250
		Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets			-614,042	27	80,610
	28	Temporarily restricted net assets				28	
	29	Permanently restricted net assets				29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			-614,042	33	80,610
	34	Total liabilities and net assets/fund balances			4,583,575	34	3,754,860

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	36,893,567
2	Total expenses (must equal Part IX, column (A), line 25)	2	36,190,895
3	Revenue less expenses Subtract line 2 from line 1	3	702,672
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-614,042
5	Net unrealized gains (losses) on investments	5	-8,020
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	80,610

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a	No
2b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2b	Yes
2c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

Additional Data

Software ID:
Software Version:
EIN: 52-1541501
Name: GREENPEACE INC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code)	(Expenses \$ 3,198,233	including grants of \$ 1,001	(Revenue \$)
FORESTS - GREENPEACE IS CAMPAIGNING FOR ZERO DEFORESTATION IN THE WORLD'S ANCIENT FORESTS AS MUCH AS 80% OF THE WORLD'S FORESTS HAVE BEEN DEGRADED OR DESTROYED ANCIENT FORESTS ARE HOME TO TWO-THIRDS OF ALL PLANT AND ANIMAL SPECIES FOUND ON LAND, AND MILLIONS OF PEOPLE RELY ON THEM FOR SURVIVAL FORESTS ALSO STORE VAST AMOUNTS OF CARBON IN THEIR TREES AND SOIL, WHICH IS RELEASED INTO THE ATMOSPHERE WHEN THEY ARE BURNED OR CLEARED CURRENTLY, DEFORESTATION IS RESPONSIBLE FOR 10-20% OF GLOBAL GREENHOUSE GAS EMISSIONS, SECOND ONLY TO THE FOSSIL FUEL SECTOR GREENPEACE U S IS SECURING ZERO DEFORESTATION COMMITMENTS FROM INFLUENTIAL U S -BASED COMPANIES TO RID THEIR SUPPLY CHAINS OF DESTRUCTIVELY HARVESTED TROPICAL FOREST AND AGRICULTURAL PRODUCTS, AND TO SUPPORT POLITICAL SOLUTIONS THAT WILL PROVIDE LONG-TERM TROPICAL FORESTS PROTECTION 2015 GREENPEACE INC FOREST CAMPAIGN HIGHLIGHTS INCLUDE 1 3M (THE FORTUNE 500 MAKER OF POST IT NOTES) FINALIZED A GLOBAL PAPER SOURCING POLICY THAT HAS STRONG STANDARDS TO PROTECT HIGH CONSERVATION VALUE AND HIGH CARBON STOCK FORESTS, ENSURE WORKERS' RIGHTS, AND SUPPORT THE FREE PRIOR AND INFORMED CONSENT OF INDIGENOUS PEOPLES GPUS COLLABORATED WITH ALLIES AT FORESTETHICS TO DELIVER THIS WIN			
(Code)	(Expenses \$ 208,798	including grants of \$ 253	(Revenue \$)
TOXICS - GREENPEACE IS CAMPAIGNING FOR ZERO DISCHARGE OF TOXIC CHEMICALS IN THE GLOBAL SOUTH, AND FOR SAFER PROCESSES AT HIGH-RISK CHEMICAL FACILITIES IN THE U S TEXTILE FACTORIES DUMP TOXIC CHEMICALS IN LOCAL WATERWAYS ACROSS THE GLOBAL SOUTH MANY OF THESE CHEMICALS ARE HAZARDOUS AT VERY LOW LEVELS AND BUILD UP IN THE ENVIRONMENT OVER TIME IN THE U S , MORE THAN 470 CHEMICAL FACILITIES PUT THE HEALTH OF OVER 100 MILLION PEOPLE IN DANGER SHOULD ACCIDENTS OR TERRORIST ATTACKS OCCUR GREENPEACE U S IS CALLING FOR ZERO DISCHARGE COMMITMENTS FROM U S APPAREL COMPANIES TO RID TOXICS FROM THEIR SUPPLY CHAINS TO PREVENT THESE CHEMICALS FROM ENTERING WATERWAYS OF THE GLOBAL SOUTH TO PROTECT U S COMMUNITIES FROM CHEMICAL DISASTERS, GREENPEACE U S IS WORKING WITH A DIVERSE COALITION OF ENVIRONMENTAL JUSTICE, PUBLIC HEALTH AND OTHER GROUPS TO PERSUADE THE OBAMA ADMINISTRATION TO REQUIRE HIGH-RISK CHEMICAL FACILITIES TO SWITCH TO INHERENTLY SAFER PROCESSES 2015 GREENPEACE INC TOXICS CAMPAIGN HIGHLIGHTS INCLUDE 1 2015 ACTIVITIES BEGAN IN FEBRUARY WITH AN ALL-DAY PLANNING MEETING OF THE COALITION TO PREVENT CHEMICAL DISASTERS WITH ALLIES FROM AROUND THE U S IN WASHINGTON, DC THIS WAS PLANNED ALONG WITH COALITION MEETINGS WITH THE WHITE HOUSE AND EPA IN MARCH THE COALITION ISSUED A LETTER TO PRESIDENT OBAMA FROM OVER 100 GROUPS URGING HIM TO DIRECT THE EPA TO ISSUE NEW CHEMICAL PLANT SAFETY RULES EARLY IN 2015 2 THROUGHOUT THE YEAR THE COALITION HAD MAJOR RELEASES ON SIGNIFICANT DATES SUCH AS THE ANNIVERSARY OF THE WEST, TEXAS DISASTER, THE ANNIVERSARY OF OBAMA'S EXECUTIVE ORDER CALLING FOR NEW REGULATIONS 3 IN JUNE THE EPA ISSUED AN "ALERT" TO INDUSTRY DESCRIBING HOW THE USE OF INHERENTLY SAFER TECHNOLOGIES (IST) WERE THE BEST WAY TO PREVENT CHEMICAL DISASTERS THE COALITION ISSUED A RESPONSE CRITIQUING THE VOLUNTARY NATURE OF THE ALERT 4 IN JULY THE COALITION REQUESTED A MEETING WITH EPA ADMINISTRATOR GINA MCCARTHY TO DISCUSS ISSUING NEW REGULATIONS 5 IN OCTOBER THE COALITION RELEASED A NATIONAL POLL SHOWING A MAJORITY OF REPUBLICAN AND DEMOCRATIC LIKELY VOTERS SUPPORT NEW FEDERAL REQUIREMENTS ON CHEMICAL FACILITIES TO USE IST TO PREVENT FUTURE DISASTERS THE COALITION SENT THE POLL TO THE PRESIDENT SIGNED BY OVER 100 ORGANIZATIONS 6 ON OCTOBER 13TH GINA MCCARTHY AGREED TO MEET WITH THE COALITION, HOWEVER, THE MEETING WAS VERY DISAPPOINTING, BECAUSE SHE SAID THE NEW RULE WOULD NOT REQUIRE CHEMICAL PLANTS TO USE SAFER ALTERNATIVES (IST) BUT MIGHT REQUIRE THEM TO EVALUATE SAFER ALTERNATIVES THE COALITION RESPONDED WITH A LETTER REMINDING HER THAT THE 2009 OBAMA ADMINISTRATION PRINCIPLES ON CHEMICAL PLANT SAFETY INCLUDED REQUIRING IST WHEREVER FEASIBLE 7 IN NOVEMBER, THE EPA BEGAN A REQUIRED SMALL BUSINESS REVIEW OF THE PROPOSED RULE WHICH WAS LEAKED IN DECEMBER THIS LEAK GAVE EVERYONE A CLUE TO WHAT WOULD BE IN THE PROPOSED RULE IN EARLY 2016 THIS LEAK ALSO INFORMED OUR PLAN FOR THE RELEASE OF A REPORT ON CHLORINE BLEACH PLANTS, THE HIGHEST RISK PLANTS IN THE U S THE EPA WAS CONSIDERING EXEMPTING ALMOST HALF OF THESE PLANTS FROM REQUIREMENTS TO EVALUATE SAFER ALTERNATIVES (IST) GREENPEACE'S ROLE IN THE COALITION HAS CONSISTENTLY BEEN TO PROVIDE STRATEGIC LEADERSHIP ON POLITICAL AND MEDIA WORK AND TECHNICAL KNOWLEDGE OF THE INDUSTRY IN ADDITION WE MAINTAIN A COALITION WEB SITE AT HTTPS //PREVENTCHEMICALDISASTERS ORG/PRESS/PRESS-RELEASE/			

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
GREENPEACE INC

Employer identification number
52-1541501

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4

Number of states where property subject to conservation easement is located ► _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► _____

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

► \$ _____

(ii) Assets included in Form 990, Part X

► \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1

► \$ _____

b

Assets included in Form 990, Part X

► \$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2015

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

☐

b

Permanent endowment

☐

c

Temporarily restricted endowment

☐

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

☐

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a.See Form 990, Part X, line 10.

Description of property	(a)Cost or other basis (investment)	(b)Cost or other basis (other)	Accumulated (c)depreciation	(d)Book value
1a Land				
b Buildings				
c Leasehold improvements		1,452,818	868,648	584,170
d Equipment		989,648	841,122	148,526
e Other		193,380	90,857	102,523
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				835,219

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements		1	36,885,051
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a	-8,020	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	-8,020
3	Subtract line 2e from line 1		3	36,893,071
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	496	
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	496
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12)		5	36,893,567

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements		1	36,190,399
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	36,190,399
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	496	
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	496
5	Total expenses Add lines 3 and 4c.(This must equal Form 990, Part I, line 18)		5	36,190,895

Part XIII Supplemental Information
--

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2	THE ORGANIZATION IS RECOGNIZED AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(4) OF THE INTERNAL REVENUE CODE, AND IS EXEMPT FROM INCOME TAXES EXCEPT FOR TAXES ON UNRELATED BUSINESS ACTIVITIES. NO TAX EXPENSE IS REFLECTED IN THE ACCOMPANYING FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014, AS THERE WERE NO UNRELATED BUSINESS ACTIVITIES. MANAGEMENT EVALUATED THE ORGANIZATION'S TAX POSITIONS AND CONCLUDED THAT THE ORGANIZATION HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE ACCOMPANYING FINANCIAL STATEMENTS.

[illegible]

SCHEDULE F
(Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
► Attach to Form 990.

► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
GREENPEACE INC

Employer identification number
52-1541501

Part I

General Information on Activities Outside the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1

For grantmakers.

Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

For grantmakers.

Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3

Activites per Region

(The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	TO SUPPORT GLOBAL CLIMATE CAMPAIGN INITIATIVES		27,898
(2)					
(3)					
(4)					
(5)					
3a Sub-total	0	0			27,898
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	0			27,898

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EUROPE	TO SUPPORT GLOBAL CLIMATE CAMPAIGN INITIATIVES	27,898	BANK TRANSFER			
(2)									
(3)									
(4)									

- 2
- Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
- 1
- 3
- Enter total number of other organizations or entities
- 0

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☐

Yes

☒

No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)*

☐

Yes

☒

No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☐

Yes

☒

No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐

Yes

☒

No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)*

☐

Yes

☒

No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)*

☐

Yes

☒

No

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 2	SCHEDULE F, PART I, LINE 2 GRANT REQUESTS ARE SUBMITTED IN WRITING AND MUST CONTAIN INFORMATION ABOUT HOW THE RECEIVING ORGANIZATION WILL UTILIZE THE GRANT FUNDS GRANTS MADE TO ORGANIZATIONS ARE FOR CURRENT ACTIVITIES OR A SPECIFIC EVENT OF THE RECEIVING ORGANIZATION GRANTS ARE MADE BY GREENPEACE INC IN FURTHERANCE OF THE ORGANIZATION'S EXEMPT PURPOSE TO PROMOTE THE PROTECTION AND PRESERVATION OF THE ENVIRONMENT

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As Filed Data -

DLN: 93493216018156

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
Attach to Form 990 or Form 990-EZ.
Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
GREENPEACE INC

Employer identification number
52-1541501

Part I Fundraising Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☒

Mail solicitations

b

☒

Internet and email solicitations

c

☒

Phone solicitations

d

☒

In-person solicitations

e

☒

Solicitation of non-government grants

f

☐

Solicitation of government grants

g

☐

Special fundraising events

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☒ Yes ☐ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 SD&A TELESERVICES 5757 WEST CENTURY BLVD SUITE 300 LOS ANGELES, CA 90045	TELEMARKETING		No	471,049	288,043	183,005
2 DONOR SERVICES GROUP (DSG) 6715 SUNSET BLVD LOS ANGELES, CA 90028	TELEMARKETING AND OTHER DIRECT MARKETING		No	163,833	116,694	47,140
3 PUBLIC INTEREST COMMUNICATIONS (PIC) 7700 LEESBURG PIKE STE 301 N FALLS CHURCH, VA 22043	OUTBOUND TELEMARKETING		No	143,921	136,283	7,638
4 APPCO GROUP 40 RECTOR STREET 21ST SUITE 1504 NEW YORK, NY 10006	CANVASSING		No	7,085	31,013	-23,928
5 ELEVENTY MARKETING GROUP LLC 453 SOUTH HIGH STREET SUITE 101 AKRON, OH 44311	DATA MODELING COMPANY		No	0	16,205	-16,205
6 BKV 3390 PEACHTREE ROAD 10TH FLOOR ATLANTA, GA 30326	EMAIL MARKETING		No	0	72,539	-72,539
7						
8						
9						
10						
Total				785,888	660,777	125,111

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

Part II Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a)Event #1	(b)Event #2	(c)Other events	(d)
		(event type)	(event type)	(total number)	Total events (add col (a) through col (c))
Revenue	1 Gross receipts				
	2 Less Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				
	11 Net income summary Subtract line 10 from line 3, column (d) ▶				

Part III Gaming.

Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a)Bingo	(b)Pull tabs/Instant bingo/progressive bingo	(c)Other gaming	(d)
					Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Subtract line 7 from line 1, column (d). ▶				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

11

Does the organization conduct gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity conducted in

a	The organization's facility		%
b	An outside facility		%

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name

Address

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$

c

If "Yes," enter name and address of the third party

Name

Address

16

Gaming manager information

Name

Gaming manager compensation \$

Description of services provided

☐ Director/officer ☐ Employee ☐ Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
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Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
GREENPEACE INC

Employer identification number
52-1541501

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) EARTH DAY NETWORK 1616 P ST NW WASHINGTON DC,DC 20036	13-3798288	C CORPORATION	10,000				TO SUPPORT PEOPLE'S RALLY FOR CLIMATE JUSTICE
(2) ALIGN 50 BROADWAY SUITE 29 NEW YORK CITY,NY 10004	20-0559291	501(C)(3)	10,000				TO SUPPORT PEOPLE'S CLIMATE MOVEMENT DAY OF ACTION
(3) GRASSROOTS CLOBAL JUSTICE PO BOX 610663 NORTH MIAMI,FL 33261	26-4633127	501(C)(3)	10,000				SUPPORT FOR COP21 GGJ DELEGATION
(4) COMING CLEAN BOX 370402 WEST HARTFORD,CT 06137	04-3429794	501(C)(3)	10,000				COALITION TO PREVENT CHEMICAL DISASTERS GRASSROOTS LEADERSHIP AND ORGANIZING
(5) SOCIAL GOOD FUN PO BOX 5473 RICHMOND,CA 94805	46-1323531	501(C)(3)	10,000				GENERAL SUPPORT FOR CDC EDUCATION AND OUTREACH 2015
(6) MIND POWER COLLECTIVE 1435 3RD AVENUE 106 OAKLAND,CA 94606	20-8752553	501(C)(3)	7,000				BP 5YR COMMEMORATION AND ORGANIZING STIPEND
(7) THE OTHER 98 LAB PO BOX 1434 VASHON,WA 98070	46-3440243	501(C)(3)	16,758				EMAIL ACQUISITION OBAMA/ARCTIC DRILLING PETITION

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

6

3

Enter total number of other organizations listed in the line 1 table

1

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	THE GRANTS AND OTHER ASSISTANCE TO ORGANIZATIONS IN THE UNITED STATES REPORTED ON SCHEDULE I , PART II CONSIST OF CONTRIBUTIONS MADE BY GREENPEACE INC TO LIKE-MINDED ORGANIZATIONS FOR CURRENT PROGRAM ACTIVITIES OR A SPECIFIC EVENT

Schedule J

(Form 990)

Compensation Information

OMB No 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
- ▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Department of the Treasury

Internal Revenue Service

Name of the organization

GREENPEACE INC

Employer identification number

52-1541501

Part I

Questions Regarding Compensation

- 1a

Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

☐ First-class or charter travel

☐ Travel for companions

☐ Tax idemnification and gross-up payments

☐ Discretionary spending account

☐ Housing allowance or residence for personal use

☐ Payments for business use of personal residence

☐ Health or social club dues or initiation fees

☐ Personal services (e.g., maid, chauffeur, chef)
- b

If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.
- 2

Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?
- 3

Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

☐ Compensation committee

☐ Independent compensation consultant

☒ Form 990 of other organizations

☒ Written employment contract

☒ Compensation survey or study

☒ Approval by the board or compensation committee
- 4

During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:

a

Receive a severance payment or change-of-control payment?

b

Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c

Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a

The organization?

b

Any related organization?

If "Yes," on line 5a or 5b, describe in Part III.

6

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a

The organization?

b

Any related organization?

If "Yes," on line 6a or 6b, describe in Part III.

7

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

8

Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?
- Yes
- No
- 1b
- 2
- 4a
- No
- 4b
- No
- 4c
- No
- 5a
- No
- 5b
- No
- 6a
- No
- 6b
- No
- 7
- No
- 8
- No
- 9

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
		Base (i) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 BRITT COCANOUR DIRECTOR OF PUBLIC OUTREACH	(i)	152,922	0	0	6,454	30,383	189,759	0
	(ii)	0	0	0	0	0	0	0
2 NICOLA DAVIES CAMPAIGNS DIRECTOR	(i)	160,149	0	0	9,674	7,864	177,687	0
	(ii)	0	0	0	0	0	0	0
3 MICHAEL SILBERMAN GLOBAL DIRECTOR OF DIGITAL INNOVATIO	(i)	160,031	0	0	9,088	8,191	177,310	0
	(ii)	0	0	0	0	0	0	0
4 MATTHEW DAGGETT GLOBAL CAMPAIGN LEADER	(i)	152,103	0	0	9,661	34,932	196,696	0
	(ii)	0	0	0	0	0	0	0
5 DAVID J BARRE INTERIM CAMPAIGNS DIRECTOR	(i)	137,009	0	0	8,326	9,181	154,516	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization GREENPEACE INC	Employer identification number 52-1541501
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990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	THE ORGANIZATION HAS VOTING MEMBERS, WHICH ARE ALL IN THE SAME CLASS. THESE MEMBERS ARE DESIGNATED BY THE BOARD OF DIRECTORS BASED ON CRITERIA ESTABLISHED IN THE BYLAWS AND HOLD A TERM OF 2 YEARS.
FORM 990, PART VI, SECTION A, LINE 7A	ACCORDING TO THE ORGANIZATION'S BYLAWS, THE BOARD OF DIRECTORS IS ELECTED BY VOTING MEMBERS.
FORM 990, PART VI, SECTION B, LINE 11	THE 990 IS PREPARED BY AN INDEPENDENT PUBLIC ACCOUNTING FIRM AND REVIEWED BY THE ORGANIZATION'S MANAGEMENT TEAM. THE 990 IS THEN REVIEWED AND APPROVED BY THE FINANCE/AUDIT COMMITTEE. AFTER THIS APPROVAL, THE 990 IS PROVIDED TO THE FULL BOARD PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE. THESE VARIOUS LEVELS OF REVIEW ENSURE THE INFORMATION FILED IS COMPLETE, ACCURATE, AND IN COMPLIANCE WITH REGULATIONS.
FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION'S CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY BY EACH MEMBER OF THE BOARD OF DIRECTORS. ON AN ANNUAL BASIS, EACH DIRECTOR ALSO COMPLETES A DISCLOSURE FORM IDENTIFYING ANY RELATIONSHIPS, POSITIONS OR CIRCUMSTANCES IN WHICH HE OR SHE BELIEVES COULD CONTRIBUTE TO A CONFLICT. FOLLOWING FULL DISCLOSURE OF A POSSIBLE CONFLICT OF INTEREST, THE BOARD OF DIRECTORS SHALL DETERMINE WHETHER A CONFLICT OF INTEREST EXISTS, AND, IF SO, THE BOARD TAKES ANY ACTION DEEMED NECESSARY TO ASSESS THE CONFLICT AND PROTECT THE ORGANIZATION'S BEST INTERESTS.
FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION FOR THE EXECUTIVE DIRECTOR IS INDEPENDENTLY REVIEWED AND BASED ON ANALYSIS OF COMPARABLE DATA OBTAINED FROM INDUSTRY RESOURCES, PUBLICLY DISCLOSED 990S, AND PEER ORGANIZATIONS. REVIEW AND APPROVALS ARE DOCUMENTED BY THE BOARD OF DIRECTORS OR DELEGATED COMMITTEES. A SIMILAR PROCEDURE IS FOLLOWED FOR ALL OTHER OFFICERS AND KEY EMPLOYEES.
FORM 990, PART VI, SECTION C, LINE 18	ONLY THE FORM 990 IS POSTED ON THE ORGANIZATION'S WEBSITE. THE 990 IS ALSO MADE AVAILABLE, AS WELL AS FORM 1023, UPON REQUEST IN ACCORDANCE WITH THE U.S. TITLE 26, SUBTITLE F, CHAPTER 61, SUBCHAPTER B, SECTION 6104(D)(1)(B).
FORM 990, PART VI, SECTION C, LINE 19	GREENPEACE INC.'S ORGANIZATIONAL DOCUMENTS, CODE OF ETHICS (WHICH INCLUDES CONFLICT OF INTEREST POLICY), ANNUAL REPORTS, AND RELATED DOCUMENTS ARE POSTED ON THE ORGANIZATION'S WEBSITE. IN ADDITION, AUDITED FINANCIAL STATEMENTS ARE PERIODICALLY POSTED TO THE WEBSITE.
FORM 990, PART XII, LINE 2C	GREENPEACE INC. HAS AN AUDIT COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT. THE AUDIT COMMITTEE REVIEWS AND APPROVES THE AUDIT REPORT AND FINANCIAL STATEMENTS AND RECOMMENDS THEIR ACCEPTANCE TO THE FULL BOARD.