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DLN: 93493173010196

# Form 990

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 $\blacktriangleright$  Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2015

Open to Public Inspection

			alendar year, or tax y  C Name of organization		g 01-01-2015 , and ending 12-31-	2015	D Emple	ver id	entification number
		applicable change	ASSOCIATION OF BAL AREA GRANTMAKERS	TIMORE				32686	
┌ Na	me ch	hange	Doing business as				—		
┌ Inr	tial ref	turn					E Teleph	one nu	mber
Fir	al urn/te	erminated	Number and street (c 2 EAST READ STREET		all is not delivered to street address) Room	/suite			1205
		d return	City or town, state or	province, coun	try, and ZIP or foreign postal code		(, = ,	, . <u>-</u> .	
Гар	olicatio	on pending	BALTIMORE, MD 212	02			<b>G</b> Gross	receipts	\$ \$ 1,916,945
			F Name and ad	dress of prın	cıpal officer	H(a)	Is this a group	retur	
			Celeste Amato 2 EAST READ S	TREET 2ND	FLOOR		subordınates? Are all subord		「Yes √No 「Yes 「No
			BALTIMORE, MI	21202			included?		
 <b>I</b> Ta	x-exe	empt status		01(c) ( ) <b>-4</b> (ır	sert no )		-		(see instructions)
		·	w abagrantmakers or				Group exempt	tion ni	umber <b>►</b>
			Corporation Trus		For k	1.,,			Monte
K For	m or c	organizatioi	n Je Corporation   Trus	t j Associatior	Other 🗲	L Yea	r of formation 19		<b>M</b> State of legal domicile MD
Pa	rt I	Sun	nmary						
Governance	-	ASSOCIA COMMUI	ATION OF BALTIMC NITY LIFE THROUGH	RE AREA G H A GROWIN	LANTHROPIC GIVING THROUGH RANTMAKERS MAXIMIZES THE II IG NETWORK OF DIVERSE, INFOR	MPACT OF	PHILANTHRO	PIC (	GIVING ON MAKERS
ణ ×ర			,						1
Activities &					ng body (Part VI, line 1a) fthe governing body (Part VI, line 1			3	20
Ĭ			of independent voting imber of individuals e			5	20		
ã					cessary)			6	20
	7a	Total un	related business rev	enue from Pa	rt VIII, column (C), line 12			7a	0
	ь	Net unrel	ated business taxabl	e income fro	m Form 990-T, line 34			7b	0
	8	Conti	shutions and grants (	Dort Will lin	ne 1h)		Prior Year	217	<b>Current Year</b> 1,865,577
9	9				ne 2g)			013	15,290
Revenue	10				(A), lines 3, 4, and 7d)	·	343	28,684	
Ť	11	Othe	r revenue (Part VIII,	column (A),	lines 5, 6d, 8c, 9c, 10c, and 11e)		11,	675	7,394
	12	Total 12)	revenue—add lines 8	through 11	(must equal Part VIII, column (A),	line	1,700,	348	1,916,945
	13	Grant	s and similar amount	s paıd (Part	IX, column (A), lines 1-3)		556,	499	418,170
	14				X, column (A), line 4)			0	0
88	15	Salar 5-10		ion, employe	e benefits (Part IX, column (A), line	s	980,	445	928,196
Expenses	16a		·	es (Part IX,	column (A), line 11e)			0	0
ਡੌ	Ь	Total f	undraising expenses (Part	IX, column (D)					
	17				ines 11a-11d, 11f-24e)		520,	-	445,979
	18 19				st equal Part IX, column (A), line 25 18 from line 12		2,057, -356,	_	1,792,34
¥68 ¥68		1,000	1000 expenses 0				ning of Current		End of Year
Not Assets or Fund Balances	20	Total	assets (Part X, line 1			.	2,208,	412	2,161,850
유 전문	21						183,		63,904
	22			s Subtract	ine 21 from line 20		2,024,	979	2,097,946
Unde my k prepa	r per nowle arer h	nalties of edge and has any k	belief, it is true, corr nowledge		mined this return, including accomplete Declaration of preparer (othe				
Her	e		este Amato President e or print name and title						
	<u> </u>	<u> </u>	Print/Type preparer's nam Monique Booker	e	Preparer's signature Monique Booker	Date 2016-06-21	Check If self-employed	PTIN P006	44231
Paid Pre		. <u>.</u>	Firm's name FSB & Co	mpany LLC		<u> </u>	Firm's EIN 🕨 2	1 0-2153	727
Use	•	I	Firm's address 🟲 200 Inte	rnational Circle	Suite 5500		Phone no (410	) 584-	0060
Jac	. 01	ייי y	Hunt Val	ley, MD 21030					

Form	າ 990 (2015)					Page <b>2</b>
Par		nt of Program Serv	-			_
				o any line in this Part :	<u>III</u>	<u> </u>
1	·	he organization's mission				
		F BALTIMORE AREA GR WING NETWORK OF DIV			ACT OF PHILANTHROPIC GI	VING ON COMMUNITY
LILL	. TIIKOOGII A GKO	WING NET WORK OF DI	VERSE, INFOR	MILD AND EFFECTIV	L GRANIMARERS	
2	the prior Form 99	0 or 990-EZ?			which were not listed on	「Yes ▼No
	If "Yes," describe	these new services on S	chedule O			
3		on cease conducting, or r			nducts, any program	⊤Yes ▼No
	If "Yes," describe	these changes on Sched	ule O			
4	expenses Section		) organizations	s are required to report	ree largest program services, a t the amount of grants and alloo	
4a	(Code	) (Expenses \$	1,586,768	ıncludıng grants of \$	418,170 ) (Revenue \$	22,684 )
	THE ORGANIZATION	, , ,	NING AND PROMO	OTING ORGANIZED, PRIVAT	E PHILANTHROPY IN THE GREATER BA	• •
4b	(Code	) (Expenses \$		ıncludıng grants of \$	) (Revenue \$	)
	-					
	-					
4c	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)
	-					
	-					
4d	Other program s	ervices (Describe in Sch	edule O )			
- 44	(Expenses \$		uding grants o	f \$	) (Revenue \$	)
4e		ervice expenses F	1,586,768	·	, , , , , , , , , , , , , , , , , , ,	,
70	rocar program Se	sivice expenses F	1,500,700			

art IV	Checklist of	Required	Schedules

	Checking of Regulied Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 😼	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 🚨	10	Yes	
l1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI.	11a	Yes	<u> </u>
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?  If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Νo
L3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
<b>L</b> 5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		Yes	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 😼	21	res	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I			
		31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Νo
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note, All Form 990 filers are required to complete Schedule O	38	Yes	

	990 (2015)			Page
Pai	Tt V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 22			
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule $O$	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
Ь	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7</b> c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time			
	during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14h		1

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check of Schedule O. contains a response or note to any line in this Part VI

	Check if Schedule O contains a response or note to any line in this Part VI		<del></del>	*
Se	ection A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 20			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ie Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
C	rise to conflicts?	12b	Yes	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12b 12c	Yes Yes	
13	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
13 14	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c 13	Yes Yes	
14 15	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c 13	Yes Yes	
14 15 a	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c 13 14	Yes Yes Yes	
14 15 a	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c 13 14	Yes Yes Yes	
14 15 a b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c 13 14	Yes Yes Yes	No
14 15 a b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c 13 14 15a 15b	Yes Yes Yes	No
14 15 a b 16a b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c 13 14 15a 15b	Yes Yes Yes	No
14 15 a b 16a b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c 13 14 15a 15b	Yes Yes Yes	No
14 15 a b 16a b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c 13 14 15a 15b	Yes Yes Yes	No
14 15 a b 16a b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c 13 14 15a 15b	Yes Yes Yes	No

interest policy, and financial statements available to the public during the tax year

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ◆ List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Secretary		Г								
X	A verage hours per week (list any hours for related organizations below	more pers and	than on is a dir	(do one bot	not box h ar or/tr	c, unle offic ustee	ess er e)	Reportable compensation from the organization (W- 2/1099-	Reportable compensation from related organizations (W- 2/1099-	Estimated amount of other compensation from the organization and related
X		х		х				0	0	0
Chair   Chai		х		х				0	0	0
X		x		х				0	0	0
X		х						0	0	0
X		х						0	0	0
X		х						0	0	0
Director   X	 	х						0	0	0
X		х						0	0	0
X		х						0	0	0
X		х						0	0	0
X   Director   X		х						0	0	0
X		х						0	0	0
X       0   0		х						0	0	0
		х						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours	verage Position (do not check cours per more than one box, unless cours (list person is both an officer and a director/trustee) or						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	Esti amoun compo fro	(F) mated t of other ensation m the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Ke) employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	and	nization related izations
(15) Stacy Ullrich	1 00	х							0	0	0
Director (16) Nicolette Highsmith Vernick	1 00										
		×							0	0	0
Director (17) Patti Sterling	3 00				$\vdash$						
Treasurer		X		×					0	0	0
(18) Julie Wagner	1 00	, , , , , , , , , , , , , , , , , , ,									
Director		Х							0	0	0
(19) Tamara W Zavıslan	1 00	x							0	0	0
Director					_		<u> </u>				
(20) Stacy VanHorn	1 00	×							o	0	0
Director (21) Margaret Celeste Amato	45 00			-	-						
	43 00			×				130,08	1	О	7,008
President					$\vdash$						
					-						
1b Sub-Total		<del></del>	<u> </u>		►I						
c Total from continuation sheets to Part	VII, Section A	· ·			•						
d Total (add lines 1b and 1c)			<u></u>		<u> •</u>			130,081	0		7,008
Total number of individuals (including b \$100,000 of reportable compensation f				ed al	bove	e) who	rec	eived more than			
										Yes	No
3 Did the organization list any <b>former</b> offi			e, ke	y em	nplo	yee, o	r hıg	hest compensat			
on line 1a? If "Yes," complete Schedule J			•	•	•	•	•			3	No
4 For any individual listed on line 1a, is the organization and related organizations quadridual										4	No
5 Did any person listed on line 1a receive services rendered to the organization?										5	No
Section B. Indopendent Control to											
Section B. Independent Contractor  Complete this table for your five highes		ındene	nder	nt co	ntra	ctore	that	t received more	han \$100 000 o	f	
compensation from the organization Re											ar
	(A) usiness address							Decem	(B) ion of services		(C) ensation
ranic and b	aonicoo addicoo							Descrip		Comp	CHISCHOIL
										+	
-										1	

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization > 0

Part V	4 🛊 🛊 1	Statement o			th Dt \/ I I I			_
		Check if Schedu	ule O contains a respor	nse or note to any lir	(A)	(B)	(C)	(D)
					Total revenue	Related or	Unrelated	Revenue
						exempt function	business	excluded from tax under
						revenue	revenue	sections
								512-514
2 2	1a	Federated camp	paigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership du	es <b>1b</b>	494,900				
5 E	С	Fundraising eve	ents <b>1c</b>					
Ę,			rations 1d					
13a	d	_						
£. £.	е	Government grants	s (contributions) <b>1e</b>					
Contributions, Gifts, and Other Similar A	f		ons, gifts, grants, and <b>1f</b>	1,370,677				
but the		similar amounts no	ons included in lines					
<u> </u>	g	1a-1f \$	ons included in lines					
-0r	h	Total. Add lines	s 1 a - 1 f		1,865,577			
				Business Code				
J.H.e	2a	Registration fees		900099	12,790	12,790		
i ve	_							
뿐	Ь	Sponsorships		900099	2,500	2,500		
MCF	С							
Program Serwice Revenue	d							
<u> </u>	e							
Ba	f	All other progra	ım service revenue					
<u>ک</u> ا	g	Total Add lines	s 2a – 2f		15,290			
	3		ome (including dividen		15,290			
			ar amounts)		28,684			28,684
	4	Income from inves	tment of tax-exempt bond	proceeds 🕨				
	5	Royalties		🕨				
			(ı) Real	(II) Personal				
	6a	Gross rents						
	ь	Less rental						
	"	expenses						
	С	Rental income or (loss)						
	d	Net rental incor	me or (loss)					
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of						
		assets other						
		than inventory						
	ь	Less cost or						
		other basis and sales expenses						
	С	Gain or (loss)						
	d	Net gain or (los	s)					
<u>o</u>	8a	Gross income fi	_					
ile E		events (not incl	luding					
ě		\$ of contributions	reported on line 1c)					
I		See Part IV, lin						
Other Revenue			а					
5	ь		penses <b>b</b>					
	С		loss) from fundraising (	events ▶				
	9a	Gross income fi See Part IV, lin	rom gaming activities					
		See rait IV, IIII	a					
	ь	Less direct evi	penses <b>b</b>					
			loss) from gaming activ					
		Gross sales of	i	- <b>F</b> -				
		returns and allo						
			a					
		_	oods sold <b>b</b>					
	С		loss) from sales of inve	entory 🛌				
		Miscellaneous	s Revenue	Business Code				
	11a	Miscellaneous	ıncome	900099	7,394	7,394		
	ь							
	С							
	d	All other revenu	ue					
	e	Total. Add lines	ا 11a-11d	🕨				
	12		See Instructions	. }	7,394			
	~~	rotar revenue.	oce madiuctions	• • • • •	1,916,945	22,684	0	28,684

### Part IX Statement of Functional Expenses

ectio	on 501(c)(3) and 501(c)(4) organizations must complete all columns				
	Check if Schedule O contains a response or note to any line in t	nis Part IX T			<u></u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	418,170	418,170		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	130,081	110,569	13,008	6,504
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	658,818	559,995	65,882	32,941
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	24,782	21,065	2,478	1,239
9	Other employee benefits	56,720	48,212	5,672	2,836
10	Payroll taxes	57,795	49,125	5,780	2,890
11	Fees for services (non-employees)				
а	Management				
b	Legal				
C	Accounting	31,444	27,368	4,076	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	210,854	183,519	27,335	
12	Advertising and promotion				
13	Office expenses	49,229	41,723	5,286	2,220
14	Information technology				
15	Royalties				
16	Occupancy	71,936	67,620	719	3,597
17	Travel	23,675	20,065	2,543	1,067
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	32,399	30,455	324	1,620
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	16,994		16,994	
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Professional Developmen	9,448	8,882	94	472
ь	·				
c					
d e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,792,345	1,586,768	150 101	FF 304
<u>25</u> 26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	1,/92,345	1,300,708	150,191	55,386
	Check here ►  if following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X . . . . . . . . . . . . . . . . . . (A) (B) Beginning of year End of year 43,577 71,181 1 1 872.514 2 987.907 2 Savings and temporary cash investments . . . . 24,127 122,347 Pledges and grants receivable, net . . . . 3 3 4 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 7 8 8 9 14,670 9 Prepaid expenses and deferred charges . . . . . 10a Land, buildings, and equipment cost or other basis 142,333 10a Complete Part VI of Schedule D b 10b 114,207 45,120 10c 28,126 Less accumulated depreciation . . . . 11 11 1,105,737 12 1.053.012 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . 14 14 15 1,944 15 16 **Total assets.**Add lines 1 through 15 (must equal line 34) . 2,208,412 16 2,161,850 86.993 17 **17** 42,381 Accounts payable and accrued expenses . . . . 18 18 96,440 19 19 20 21,523 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . \_iabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . 23 24 24 Unsecured notes and loans payable to unrelated third parties . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 183,433 26 63.904 26 **Total liabilities.**Add lines 17 through 25 . . . Organizations that follow SFAS 117 (ASC 958), check here ► 🔽 and complete Balance lines 27 through 29, and lines 33 and 34. 1,504,762 1.538.365 27 27 486,614 593,184 28 28 Fund 29 29 Permanently restricted net assets . . . . . . . . . Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. ö 30 30 Net Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 Retained earnings, endowment, accumulated income, or other funds 32 33 2,024,979 33 2,097,946 Total liabilities and net assets/fund balances . . . . . . . . . . . 2.208.412 34 2.161.850

	330 (2013)				aye 12
Par	Reconcilliation of Net Assets  Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,9	916,945
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,7	792,345
3	Revenue less expenses Subtract line 2 from line 1	3		-	124,600
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) $\cdot$ .	4		2,0	24,979
5	Net unrealized gains (losses) on investments	5			-51,633
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		2,0	97,946
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u>. ァ</u>
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or rev a separate basis, consolidated basis, or both	ıewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a se basis, consolidated basis, or both	parate			
	▼ Separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversion of the audit, review, or compilation of its financial statements and selection of an independent accountant		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ıın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Single Audit Act and OMB Circular A-133?	the	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo th required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

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OMB No 1545-0047

### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization AR

		<b>ne organization</b> NOF BALTIMORE					Employer identifica	ition number		
		MAKERS					52-1326863			
Pa	rt I	Reason for Publi	c Charity S	Status (All organiza	tions must co	mplete this		ns.		
		zation is not a private fo		, ,						
1	Г	A church, convention								
2	Ĺ.	A school described in	· ·			=				
3	<u>'</u>	A hospital or a cooper								
4	<u>'</u>	A medical research or						) Enter the		
•	'	hospital's name, city,	- :	erated in Conjunction v	vicii a nospitai c	iescribed iii <b>se</b>		). Linter the		
5	Γ		ted for the be	nefit of a college or un I)	iversity owned	or operated by	a governmental unit o	escribed in <b>section</b>		
6	Γ	A federal, state, or loc	al governmen	t or governmental unit	described in <b>s</b> e	ection 170(b)(	1)(A)(v).			
7	굣	An organization that n	ormally receiv	es a substantial part	of its support fr	om a governm	ental unit or from the g	eneral public		
	_	described in <b>section 1</b>								
8	<u>_</u>	A community trust des								
9	, 	receipts from activitie from gross investmen	es related to it it income and e 30, 1975 S	ves (1) more than 33 is exempt functions—s unrelated business tag seesection 509(a)(2). It is to to test to test is the development of the second second in the second in	ubject to certa xable income (l (Complete Part	in exceptions, ess section 51 III )	and (2) no more than . 1 tax) from businesse	331/3% of its support		
11	Ė							ut the purposes of		
a	Γ	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.  Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting								
ь	Г	organization You mus  Type II. A supporting	<u>-</u>	•		with its suppo	orted organization(s), b	y having control or		
	•	management of the su	_	•						
	_	must complete Part I\								
C	ı	Type III functionally i						grated with, its		
d	$\vdash$	supported organization Type III non-function						anization(s) that is		
<b>u</b>	,	not functionally integr								
		(see instructions) You	u must comple	ete Part IV, Sections A	and D, and Pai	rt V.				
e	Γ	Check this box if the o					ıs a Type I, Type II, T	ype III functionally		
_		integrated, or Type III								
f	Ente	r the number of support					· · · · · · · · —			
g		Provide the following i	nformation ab	out the supported orga	inization(s)					
Name of s		(i) supported organization	(ii)EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	, , , ,		Is the organization listed in your governing		(v) A mount of monetary support (see instructions)	(vi) A mount of other support (see instructions)
					Yes	No				
							-			

instructions

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a)2011 **(b)**2012 (d)2014 (c)2013 (e)2015 (f)Total (or fiscal year beginning in) 🟲 1 Gifts, grants, contributions, and 4,506,216 1,878,922 1,805,325 1,627,317 1,865,577 11,683,357 membership fees received (Do not include any unusual grants ) 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 4,506,216 1,878,922 1,805,325 1,627,317 1,865,577 11,683,357 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included 2,149,930 on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 9,533,427 from line 4 Section B. Total Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) 🟲 4,506,216 1,878,922 1,805,325 1,627,317 1,865,577 11,683,357 Amounts from line 4 Gross income from interest. dividends, payments received on 345,503 211,667 36,269 44,343 28,684 666,466 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 10,209 8,959 10,803 11,675 7,394 49,040 capital assets (Explain in Part VI) Total support. Add lines 7 12,398,863 through 10 12 Gross receipts from related activities, etc (see instructions) 12 107,430 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization. Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 14 76 890 % Public support percentage for 2014 Schedule A, Part II, line 14 15 15 94 370 % 16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test – 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported  $\vdash$ organization b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2015 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar vear (a)2011 (d)2014 **(b)**2012 (c)2013 (e)2015 (f)Total (or fiscal year beginning in) 🕨 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt nurnose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support. (Subtract line 7c from line 6) Section B. Total Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2014 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))

Investment income percentage from 2014 Schedule A, Part III, line 17

18

►ſ

17

18

### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked

Section A. All Supporting Organizations			
I, complete Sections A and D, and complete	te Part V )		
11b of Part I, complete Sections A and C	If you checked 11c of Part I, com	iplete Sections A , D , and E If y	ou checked 11d of Par

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)?  If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)?  If "Yes," answer (b) and (c) below.	За		ı
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ?  If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?  If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
<b>4</b> a	Was any supported organization not organized in the United States ("foreign supported organization")?  If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		ı
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?  If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised	4b		
c	by or in connection with its supported organizations.  Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)$ ?  If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year?  If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		ı
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
C	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		l
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		<u> </u>
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		_ <del></del>

Pai	Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?  If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?  If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Se	ection E. Type III Functionally-Integrated Supporting Organizations			
1 a b	The organization is the parent of each of its supported organizations Complete line 3 below			
2	Activities Test Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
Ŀ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in?  If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
Ŀ	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			uct ions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
!	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
ı	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
,	Other expenses (see instructions)	7		
1	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
<b>i</b>	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting o	rganızatıon (see

Type III Non-Functionally Integr	ated 509(a)(3) Suppo	rting Organizations (c	· · · · · · · · · · · · · · · · · · ·
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	oorted organizations, in	
3 Administrative expenses paid to accomplish exemp	pt purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval re	quired)		
6 Other distributions (describe in Part VI) See instru	uctions		
7 Total annual distributions. Add lines 1 through 6			
Distributions to attentive supported organizations to details in Part VI) See instructions	to which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
<b>d</b> From 2013			
e From 2014			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2015 distributable amount			
<ul> <li>Carryover from 2010 not applied (see instructions)</li> </ul>			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (If amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
<b>c</b> Excess from 2013			
<b>d</b> From 2014			
<b>e</b> From 2015			

### Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts	And	Circum	stances	Test
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Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2015

DLN: 93493173010196

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection **Employer identification number** ASSOCIATION OF BALTIMORE AREA GRANTMAKERS 52-1326863 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year Aggregate value of contributions to (during Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) 
Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🛌 Number of states where property subject to conservation easement is located -\_\_ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the vear Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	•••	Organizations Maintaining (continued)	Collections of	Art, His	storica	l Tr	easures, or (	Other Simi	lar Ass	ets	
3		the organization's acquisition, acc tion items (check all that apply)	ession, and other re	cords, cl					ant use o	of its	
а	┌ P	ublic exhibition		d	l L	oan o	r exchange prog	rams			
b	┌ s	cholarly research		е	$\Gamma$	ther					
c	┌ P	reservation for future generations									
4	Provi	de a description of the organization (III	's collections and ex	plain ho	w they f	urther	the organizatio	n's exempt pu	ırpose ın		
5		g the year, did the organization soli is to be sold to raise funds rather th							Yes	┌ No	
Par	t IV	Escrow and Custodial Arra Complete if the organization Part X, line 21.		n Form	990, P	art I\	/, line 9, or re	ported an a	mount o	on Forr	n 990,
1a		e organization an agent, trustee, cu ded on Form 990, Part X?	stodian or other inte	rmediary	for con	trıbut	ions or other as:	sets not	Yes	┌ No	
ь	If"	Yes," explain the arrangement in P	art XIII and comple	te the fol	lowing t	able			Amou	nt	
С	Be	ginning balance					10				
d		ditions during the year					1d				
e		tributions during the year					1e				
f		ding balance					1f				
2a		ne organization include an amount o	on Form 990 Part X	line 21	for esci	ow or	custodial accor	int liability? [		┌ No	
Za	Dia ti	ie organization include an amount c	on rothi 330, rate A,	ille ZI,	101 6561	OW OI	custodiai accot	inc nabincy.	1 63	, 140	
b	⊺f"V∈	es," explain the arrangement in Part	VIII Chack hara if	the eval	anation	hac h	een provided in	Dart VIII			Г
	t V	Endowment Funds. Comple								• • •	
		Endownient Fanasi Compi	(a)Current year		or year		(c)Two years back			<b>e)</b> Four ye	ars back
	Begir	nning of year balance	1,117,110	(- )	1,069,8		955,312		526,426	,	325,278
ь		ributions					12,725	2	280,969		300,000
_	•										
С	Net II losse	nvestment earnings, gains, and s	5,941		47,2	99	122,307		47,917		1,148
d	Grant	s or scholarships									
е	and p	r expenditures for facilities rograms					20,533		$\top$		
f		nistrative expenses									
' g		of year balance	1,123,051		1,117,1	10	1,069,811	9	55,312		626,426
9		· · · · ·	2,223,122		_,,		-,,	-			
2	Provi	de the estimated percentage of the	current year end ba	lance (lır	ne 1g, c	olumn	(a)) held as				
а	Board	l designated or quasi-endowment 🕨									
ь		anent endowment 🕨									
c	Temp	orarily restricted endowment Fercentages on lines 2a, 2b, and 2c	should equal 100%								
За	A re tl	nere endowment funds not in the po ization by			that are	held	and administere	d for the		Yes	No
		related organizations							3a(i)		No
		elated organizations							3a(ii)	)	No
b		es" on 3a(11), are the related organiz							. 3b		
4	Desc	ribe in Part XIII the intended uses	of the organization's	endowm	ent fund	ls					
Par	t VI	Land, Buildings, and Equip									
		Complete If the organization  Description of property	answered 'Yes' to		90, Pa (a) ost or oth (investr	er bas	(b)	Accui	mulated		ok value
	Land				(		(Strict)				
		gs					142,	333	114,207		28,126
		nold improvements		. —			112,	-			_0,120
		nent		· -			+				
	Other			·							

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

28,126

See Form 990, Part X, line 12.			
(a) Description of security or category (including name of security)		<b>(b)</b> Book value	(c)Method of valuation Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests			
(3)0 ther		705 724	<u>-</u>
(A) Mutual Funds		785,724	F
(B) Exchange traded funds		259,121	F
(C) US Tressury Bonds		3,002	С
(D) Municipal Bonds		5,165	С
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>*</b>	1,053,012	
Part VIIII  Investments—Program Related.  Complete if the organization answered	l 'Yes' on Form 9	90 Part IV line 11c c	Farma 000 Bart V Iva 12
(a) Description of investment	1 103 0111011113	(b) Book value	(c) Method of valuation
			Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. Complete if the organization (a) Desc		n Form 990, Part IV, line 1:	Ld See Form 990, Part X, line 15  (b) Book value
			(2)
Total. (Column (b) must equal Form 990, Part X, col.(B) line.  Part X Other Liabilities. Complete if the org		ed 'Yes' on Form 990 Pa	
See Form 990, Part X, line 25.			
1. (a) Description of liability	(b) Book valu	ne	
Federal income taxes			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)  2. Liability for uncertain tax positions In Part XIII, provide	<b>*</b>		

	4.6 5 (1.61111.750) 2.013		i age -
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	per R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	1,865,312
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a -51,633		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII )		
e	Add lines <b>2a</b> through <b>2d</b>	2e	-51,633
3	Subtract line <b>2e</b> from line <b>1</b>	3	1,916,945
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII )		
c	Add lines <b>4a</b> and <b>4b</b>	4c	0
5	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12)	5	1,916,945
Pari	Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s per	Return.
1	Total expenses and losses per audited financial statements	1	1,792,345
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII )		
e	Add lines <b>2a</b> through <b>2d</b>	2e	0
3	Subtract line <b>2e</b> from line <b>1</b>	3	1,792,345
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII )		
С	Add lines <b>4a</b> and <b>4b</b>	4c	0
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18)	5	1,792,345

### Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
Part V, Line 4	THE QUASI-ENDOWMENT AND NELSON FUNDS ARE INVESTMENTS ESTABLISHED BY THE BOARD OF DIRECTORS TO ENSURE THE FUTURE STABILITY AND CAPACITY OF ABAG TO PROVIDE SERVICES TO ITS MEMBERS AND THE NONPROFIT COMMUNITY THE BOARD RESERVES THE RIGHT TO AMEND THE POLICY RELATED TO THE RESTRICTIONS OF THE FUNDS ACCORDING TO THE NEEDS OF ABAG
Part X, Line 2	ABAG is a not-for-profit organization exempt from Federal income tax other than net unrelated business income tax under Section 501(c)(3) of the Internal Revenue Code and is recognized as such by the Internal Revenue Service ABAG accounts for uncertainty in income taxes recognized in its financial statements using a threshold of "more likely than not" for recognition of tax positions taken or expected to be taken in a tax return ABAG performed an evaluation of uncertain tax positions for the years ended December 31, 2015 and 2014, and determined that there were no matters that would require recognition in the accompanying financial statements or which may have any effect on its tax-exempt status. As of December 31, 2015, the statute of limitations for tax years 2012 through 2015, remains open with the U.S. Federal jurisdiction or the various states and local jurisdictions in which ABAG files tax returns. It is ABAG's policy to recognize interest and/or penalties related to uncertain tax positions, if any, in income tax expense.

Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2015

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - |
Schedule I

(Form 990)

Department of the

Treasury

**DLN: 93493173010196**OMB No. 1545-0047

2015

Open to Public Inspection

### Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Internal Revenue Service Employer identification number Name of the organization ASSOCIATION OF BALTIMORE 52-1326863 AREA GRANTMAKERS Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non-(f) Method of (q) Description of (h) Purpose of grant organization ıf applıcable cash valuation non-cash assistance or assistance arant or government (book, FMV, assistance appraisal, other) See Additional Data Table

Part I, Line 2

Grants and Other Assistance to Domestic Individuals. Complete if the org	janization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed	

(a)Type of grant or assistance	ce	<b>(b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Part IV Supplemental I	nformatio	<b>on.</b> Provide the info	rmation required in P	art I, line 2, Part III,	column (b), and any other	addıtıonal ınformatıon.
Return Reference	Explanation	n				

There is a person assigned to each program who is responsible for monitoring the subrecipients, which includes site visits and financial reports

Schedule I (Form 990) 2015

### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 52-1326863

Name: ASSOCIATION OF BALTIMORE

AREA GRANTMAKERS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Baltimore City Foundation 10 N Calvert Street Baltimore, MD 21202	52-1212473	501(c)(3)	200				Workforce development
Baltimore City Foundation 10 N Calvert Street Baltimore, MD 21202	52-1212473	501(c)(3)	345				Workforce development
Baltimore Community Foundation 2 East Read Street 9th Floor Baltimore, MD 21202	23-7180620	501(c)(3)	3,000				Workforce development

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.								
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
Baltimore Community Foundation 2 East Read Street 9th Floor Baltimore, MD 21202	23-7180620	501(c)(3)	6,000				Workforce development	
Balto Alliance for Careers in Healthcare 217 East Redwood Street 15th Floor Baltimore, MD 21202	65-1257147	501(c)(3)	10,500				Workforce Development	
Balto Alliance for Careers in Healthcare 217 East Redwood Street 15th Floor Baltimore, MD 21202	65-1257147	501(c)(3)	10,500				Workforce Development	

Form 990,Schedule I, Par	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.								
(a) Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	( <b>d)</b> A mount of cash grant	1 = =	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Baltimore Metropolitan Council 1500 Whetstone Way 300 Baltimore, MD 21230	52-1780834		25,000				Workforce development		
BioTechnical Institute of Maryland 2001 Aliceanna Street Baltimore, MD 21231	52-2067671	501(c)(3)	5,500				Workforce development		
Cecil College 1 Seahawk Dr North East,MD 21901	52-0908863		58,163				Workforce development		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	<b>(c)</b> IRC section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	( <b>f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Center for Urban Families 2201 N Monroe St Baltimore, MD 21217	52-2142708	501(c)(3)	20,000				Workforce development
Cıvıc Works Inc 2701 St Lo Drıve Baltımore,MD 21213	52-1925614	501(c)(3)	5,500				Workforce development
Eric O'Keefe	52-0591623		27,000				Workforce development

Form 990,Schedule I, Par	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.								
(a) Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	( <b>d)</b> A mount of cash grant	` '	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Humanium Inc 1701 N Gay St Baltimore,MD 21213	52-0962588		27,225				Workforce development		
Jane Addams Resource Corporation 4432 N Ravenswood Ave Chicago,IL 60640	36-3682559	501(c)(3)	5,500				Workforce development		
Jobs Opportunities Task Force 217 East Redwood Street Ste 1500 Baltimore, MD 21202	52-2278450	501(c)(3)	5,500				Workforce development		

Form 990,Schedule I, Par	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	( <b>d)</b> A mount of cash grant	• •	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
Jobs Opportunities Task Force 217 East Redwood Street Ste 1500 Baltimore, MD 21202	52-2278450	501(c)(3)	30,000				Workforce development	
Maryland Institute College of Art 1300 W MtRoyal Ave Baltimore, MD 21217	52-0591661		20,000				Workforce development	
Maryland New Directions 2700 N Charles St Baltimore,MD 21218	52-1021365		51,238				Workforce development	

Form 990, Schedule I, Par	form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.								
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
St Vincent de Paul of Baltimore 2305 N Charles St Baltimore, MD 21218	52-1918741	501(c)(3)	15,750				Community stabilization & development		
St Vincent de Paul of Baltimore 2305 N Charles St Baltimore, MD 21218	52-1918741	501(c)(3)	5,250				Community stabilization & development		
University of Maryland Balto Foundation 620 W Lexington St Baltimore, MD 21201	31-1678679		20,000				Workforce development		

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Cumplemental Inform

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
ASSOCIATION OF BALTIMORE
AREA GRANTMAKERS

Employer identification number

52-1326863

### 990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 4	There were changes to the incorporation documents during FY15
Form 990, Part VI, Section B, line 11	COPIES OF THE FORM 990 ARE MADE AVAILABLE FOR ALL BOARD MEMBERS PRIOR TO SUBMITTING THE FO RM 990 TO THE IRS THE BOARD OF DIRECTORS DELEGATES RESPONSIBILITY FOR REVIEW OF ABAG'S IR S FORM 990 TO THE MANAGEMENT AND FINANCE COMMITTEE, WHICH CONDUCTS ITS REVIEW IN A TIMELY MANNER PRIOR TO SUBMITTING THE FORM TO THE IRS THE PRESIDENT SIGNS THE COMPLETED FORM 990
Form 990, Part VI, Section B, line 12c	ANNUALLY, THE PRESIDENT OR COMMITTEE STAFF MEMBER WILL USE THE FOLLOWING PROCEDURES 1 ME ET WITH THE BOARD, COMMITTEE, OR STAFF TO EXPLAIN AND DISCUSS ABAG'S CONFLICT OF INTEREST POLICY AND ITS IMPORTANCE A COPY OF ABAG'S MAJOR VENDORS IS PROVIDED WITH THE CONFLICT OF INTEREST DISCLOSURE FORM AS A WAY TO IDENTIFY WITH WHOM ABAG DOES BUSINESS 2 UPON REVIE W OF THE VENDOR LIST AND ANY OTHER POTENTIAL CONFLICTS IDENTIFIED BY THE DIRECTOR OF VOLUN TEER, THE FORM IS COMPLETED AND RETURNED TO ABAG'S PRESIDENT BY THE END OF JUNE OR THE FIR ST COMMITTEE MEETING 3 THE OFFICE MANAGER WILL MAINTAIN A MASTER FILE OF ALL FORMS 4 S TAFF WILL REVIEW ALL OF THE DISCLOSURE STATEMENTS TO COMPILE A CONFLICT OF INTEREST SUMMAR Y FOR THE BOARD AND EVERY COMMITTEE A CONFIDENTIAL COPY SHOULD BE GIVEN TO EACH COMMITTEE CHAIR ANY POTENTIAL CONFLICTS WILL BE HANDLED AS PRESCRIBED IN THE CONFLICT OF INTEREST POLICY ADOPTED BY THE BOARD OF DIRECTORS
Form 990, Part VI, Section B, line 15	ABAG'S SALARY ADMINISTRATION PROGRAM CONTAINS INFORMATION TO DETERMINE DUTIES, SKILLS, AND RESPONSIBILITIES WHICH ARE RECORDED ON JOB DESCRIPTIONS, EVALUATION TO DETERMINE RELATIVE POSITION WORTH, RANGES TO TRANSLATE RELATIVE WORTH INTO SALARY VALUES, AND PROCEDURES TO ASSIST IN OBJECTIVE EVALUATION OF PERFORMANCE. THE RECOMMENDATION ALSO CONSIDERS GENERAL I NDUSTRY TRENDS, SYSTEMATIC COMPARISONS OF SALARY LEVELS IN THE APPROPRIATE GEOGRAPHIC AREA, THE FINANCIAL CONSTRAINTS OF ABAG AND COST OF LIVING PERCENTAGES. ABAG USES THE SERVICES OF AN OUTSIDE CONSULTANT TO REVIEW SALARY, BENEFITS, AND GRADES FOR ALL STAFF. SALARY INC REASES FOR THE PRESIDENT REQUIRE BOARD APPROVAL. THE PRESIDENT'S PERFORMANCE IS EVALUATED YEARLY AND REVIEWED IN EXECUTIVE SESSION AT THE DECEMBER MEETING OF THE BOARD OF DIRECTORS RESULTS OF THIS REVIEW ARE NOTED IN THE MINUTES OF THE EXECUTIVE SESSION
Form 990, Part VI, Section C, line 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST
Form 990, Part IX, line 11g	Other professional fees Program service expenses 183,519 Management and general expenses 27,335 Fundraising expenses 0 Total expenses 210,854
Form 990, Part XI, Line 2c	THE ORGANIZATION DID NOT CHANGE ITS AUDIT OVERSIGHT PROCESS OR SELECTION OF AN INDEPENDENT ACCOUNTANT PROCESS DURING THE TAX YEAR