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Form

Department of the Treasury Internal Revênue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 2015

Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs gov/form990.

Open to Public Inspection

Α_	For the	2015 calendar year, or tax year beginning , and ending			
В	Check if ap	' !		D Employe	r identification number
	Address ch	ange Saladin Shriners Group Return	<u> </u>]	
	Name chan	nge Doing business as			220750
\exists	Initial return	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telephon	e number 942-157 0
님	Final return		I	010	342 1370
\sqcup	terminated			Q C	eipts 400,844
	Amended r	etum F Name and address of principal officer		G Gross reco	
	Application		H(a) Is this a gro	oup return for si	ubordinates? X Yes No
		233 East Fulton #102	H(b) Are all sub	ordinates incli	uded? Yes X No
		Grand Rapids MI 49503			(see instructions)
_	Tax-exem		Se	e Stm	t 1
<u> </u>	Website		H(c) Group exe		
<u>к</u>	Form of or		Year of formation	inplior nambe	M State of legal domicile MI
``	art i	Summary	Tear or formation		Ni State of legal doffliche
	T	riefly describe the organization's mission or most significant activities			
a	' '	Fraternity with Philanthropic Mission.			
ž					
_ E					
Activities & Governance	2 0	theck this box I if the organization discontinued its operations or disposed of more than 2	25% of its net as	sets	
ű	1	lumber of voting members of the governing body (Part VI, line 1a)		3	81
ຼິ້		lumber of independent voting members of the governing body (Part VI, line 1b)		4	81
itie ⊳	1	otal number of individuals employed in calendar year 2015 (Part V, line 2a)		5	0
ੇ ਉ		otal number of volunteers (estimate if necessary)		6	500
4		otal unrelated business revenue from Part VIII, column (C), line 12		7a	0
_		et unrelated business taxable income from Form 990-T, line 34		7b	0
<u> </u>			Prior Ye	ar	Current Year
<u>.</u>	8 C	ontributions and grants (Part VIII, line 1h)		3,540	5,785
Revenue	1	rogram service revenue (Part VIII, line 2g)		7,520	12,086
ě	10 In	ivestment income (Part VIII, column (A), lines 3, 4, and 7d).	_	5,888	2,477
		1 1 1 10 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		2,319	147,651
		otal revenue – add lines 8 through 11 (must equal Part VIII, Solumn (A), line 12)		9,267	167,999
	1	erants and similar amounts paid (Part IX, column (A), lines 1–3).	9	0,624	48,087
	1	Language and the state of the s			0
Ses	15 S	alaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)			0
xpenses	16aP	rofessional fundraising fees (Part IX, column (A), line 11e)			0
Exp	b T	otal fundraising expenses (Part IX, column (D), line 25) ▶ 0	ļ	7 110	66 025
		other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		7,112 7,736	66,835
	1	otal expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		1,531	114,922 53,077
<u> </u>	19 K	evenue less expenses Subtract line 18 from line 12	Beginning of Cur		End of Year
Net Assets or	20 T	otal assets (Part X, line 16)		0,668	420,512
ASS	21 T	otal liabilities (Part X, line 26)		4,963	1,730
g Set	22 N	let assets or fund balances Subtract line 21 from line 20		5,705	418,782
	art II	Signature Block	•		
		alties of perjury, I declare that I have examined this return, including accompanying schedules and staten	nents, and to the b	est of my kn	owledge and belief, it is
tr	ue, correc	ct, and complete Declaration of preparer (other than officer) is based on all information of which preparer	has any knowledg	je	-
		//a			
Sig	gn	Signature of officer		Date	2011
He	re	Richard Williams, Recorder		9	Nov 2016
		Type or print name and title			
	Ţ	Print/Type preparer's name Paniel R DeHoek Print/Type preparer's signature Print/Type preparer's name	Date	Check	If PTIN
Pai	Ľ	Jan. 2011 1. 2011 1. 2011 1. 2011 1. 2011 1. 2011 1. 2011 1. 2011 1. 2011 1. 2011 1. 2011 1. 2011 1. 2011 1. 2	11/08	/16 self-em	
	parer	Firm's name DeHoek & Company, PLLC	F	ırm's EIN	26-0230078
Use	Only	29 Pearl Street NW Suite 111	-		
		Firm's address Firm's address Grand Rapids, MI 49503-3017	F	hone no	616-456-5530
		S discuss this return with the preparer shown above? (see instructions)			X Yes No
For DAA		ork Reduction Act Notice, see the separate instructions.			Form 990 (2015)

Form 990 (2015) Shriners Interna		51-0220750	Page 2
Part III	•	<u>=</u> '	s Abia Dani III	
` 1 Brief	Iy describe the organization's mission	s a response or note to any line in	ı uns Part III	
	ternity with Philanth	ropic Mission.		
	he organization undertake any significant Form 990 or 990-EZ?	program services during the year which	were not listed on the	Yes X No
·-	rorm 990 or 990-E27 es," describe these new services on Sche	dule O		res A No
	he organization cease conducting, or make		, any program	
servi	-			Yes 🗓 Yo
	es," describe these changes on Schedule			
	cribe the organization's program service a	-	· · · ·	=
	nses Section 501(c)(3) and 501(c)(4) org		ount of grants and allocations to other	S,
the to	otal expenses, and revenue, if any, for ea	ch program service reported		
4a (Cod	e) (Expenses \$	including grants of \$) (Revenue \$)
	ations made to the va			
	vide medical services	· · · · · · · · · · · · · · · · ·		
_				
				_
4b (Cod	e) (Expenses \$	including grants of \$) (Revenue \$)
	incial assistance for		, ,	•
	des, little leagues,			
_	•			
			•	
4c (Cod	e) (Expenses \$	including grants of \$) (Revenue \$	<u> </u>
,			, ,	,
4d Othe	r program services (Describe in Schedule	(0)		
		uding grants of \$) (Revenue \$)
	l program service expenses ▶			
DAA				Form 990 (2015)

DAA

	Checklist of	
Part IV		

	·		_Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	_1_		$\frac{\mathbf{x}}{\mathbf{x}}$
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	_ 2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
	candidates for public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		x
_	Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors		:	
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			- -
0	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
3	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
•	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a.	X	_
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	-		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_X_
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		_X_
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u> </u>
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_ X _
þ	• • • • • • • • • • • • • • • • • • • •			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			v
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	4.5		v
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	16		х
7	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	47		x
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		
8	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	''		
	If "Yes," complete Schedule G, Part III	19		х
-	II 1001 Complete Contraction of Factors		_m 990	(2015)

Form 990 (2015) Shriners International Part IV Checklist of Required Schedules (continued)

	·		Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K if "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	_substantial contributor or employee thereof, a grant selection co <u>mmittee member, or to a</u> 35% controlled	1		
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			77
	conservation contributions? If "Yes," complete Schedule M	30_		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			v
	Part I	31		_ <u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			v
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22		x
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	24		v
	or IV, and Part V, line 1	34		X X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	254		
20	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	20		
~	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		х
20	Part VI	31		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	x	
	13' Note. All Form 330 mers are required to complete Schedule O	1 30	000	<u> </u>

Pa	urt V Statements Regarding Other IRS Filings and Tax Compliance Check of Schoolule O contains a response or note to any line in this Bort V			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		162	No
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
·	reportable gaming (gambling) winnings to prize winners?	1c		x
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	''		
20	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	30		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3a 3b		- 21
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		-
40	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4-		х
h	If "Yes," enter the name of the foreign country	4a		
b				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
Ea		-		v
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		X
b		5b		
C Sa	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	_	x	
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a	Λ	
b	gifts were not tax deductible?		x	
7		6b		
7	Organizations that may receive deductible contributions under section 170(c). <u>Did</u> the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
a.	and services provided to the payor?	- 70		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	70		
C	required to file Form 8282?	70		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7c		Α
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	─		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		^
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h	_	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	'''		
Ü	sponsoring organization have excess business holdings at any time during the year?	8		İ
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		Ì
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	1 35		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-		
11	Section 501(c)(12) organizations. Enter	-		
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	-		
-	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		ĺ
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	·		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	•••••	
-	Note. See the instructions for additional information the organization must report on Schedule O	1.50		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
-	the organization is licensed to issue qualified health plans 13b			
С	Enter the amount of reserves on hand	7 1		l
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Pa	THE VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through	gh 7b	below, and	for a '	No"	
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in	n Sch	edule O Se	e instr	uctior	
	Check if Schedule O contains a response or note to any line in this Part VI				_	X
Sec	tion A. Governing Body and Management					
				······	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>	81			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O		0.4			
b	Enter the number of voting members included in line 1a, above, who are independent	_1b_	81			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed	7		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?			7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?			7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by t	ne following			
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					77
_	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		<u> </u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Inter	naı K	evenue Co	ae.)		
					Yes	-No
10a	Did the organization have local chapters, branches, or affiliates?			10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			40.	x	
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		0	10b	Λ.	x
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	tne ro	rm /	11a		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			40-	x	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		-44-0	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to co	ntiicts /	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			420	x	
40	describe in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			14	X	
14	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by			14		
15	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
_	The organization's CEO, Executive Director, or top management official			15a	X	
a b	Other officers or key employees of the organization			15b		X
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			135		
16a						
iva	with a taxable entity during the year?			16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			100		
b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure			100		
17	List the states with which a copy of this Form 990 is required to be filed None					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 50	1(c)(3	s only)			
.0	available for public inspection. Indicate how you made these available. Check all that apply	.,5,(5	,,,			
	Own website Another's website Upon request Other (explain in Schedule O)					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of inter-	est not	cv and			
	financial statements available to the public during the tax year	. o. poi	- <i>y</i> , and			
20	State the name, address, and telephone number of the person who possesses the organization's books and reco	rds 🕨				
	ick Williams 233 East Fulton St, Ste 102					
	rand Rapids MI 4950	3				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any	box	x, unle	Pos check ess pe	rson i	than one is both ar ir/trustee)	n	(D) Reportable compensation from the	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(1) Brian Graves										
<u></u>	0.00_	٠.	_			-				
Pres. Allegan/Ottawa	0.00			X		\vdash		0	0	0
(2) Mark Waterman										
	0.00									
Pres. Battle Creek	0.00	ļ., ļ		X				0	0	0
(3) Leonard Eishen										
	0.00						·	_	_	
Pres. Sturgis	0.00			X		$\sqcup \bot$	_	0	0	0
(4) John Klumpp										
	0.00	1								
Pres. Traverse City	0.00			X				0	0	0
(5) Thomas Scott										
	0.00									
Pres. Berrien County	0.00			X	L.			0	0	0
(6) Chris Saites		1								_
	0.00									
Pres. Eaton County	0.00			X				0	0	0
(7) John Rowe										
	0.00						Ì			
Pres. Forest	0.00			X			j	0	0	0
(8) Ron Redner										
	0.00									
Pres. Caravan	0.00			X				0	0	0
(9) Larry Sharp										
-	0.00				1					
Pres. Cass County	0.00			X				0	0	0
(10) Jim Peek										
•	0.00									
Pres. Kalamazoo	0.00			X				0	0	0
(11) Dale Lentz					Ī					
•	0.00									
Pres. Lakeland	0.00			x				0	0	0
DAA										Form 990 (2015)

Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)			
(A) Name and title	(B) (C) Average hours per (do not check more than one box, unless person is both ar officer and a director/trustee) hours for							(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	coi	(F) Estimated amount of other mpensation from the	1
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2) 1035-WIGO)	or a	rganization nd related ganizations	
(12) Gary Doig	0.00					۵						
	0.00	:							_	1		0
Pres. Muskegon (13) George Beaumo	0.00		├	X				0	0			
(13) George Beaum	0.00											
Pres. Niles	0.00	İ		x				O	О			0
(14) Sam Wilcensk:												
•	0.00											
Pres. Northwest	0.00			Х				0	0			0
(15) Reno Rigazzi												
	0.00								_			_
Pres. South Haven	0.00			X		ļ		0	0	ļ		0
(16) Ralph Hay												
	0.00								_			^
Treas. Traverse City	0.00_	-		X		-		0	0	ļ		0
(17) Ralph Hay	0.00											
Sec. Traverse City	0.00			x				o	o			0
(18) Roger Hubbell									<u> </u>			
(10) Roger Hubbers	0.00			-						_		
VP Traverse City	0.00			$ \mathbf{x} $				0	0			0
(19) Charles VanDe					 							
(13)	0.00											
Treas. Sturgis	0.00			x				0	0	[0
1b Sub-total												
c Total from continuation she d Total (add lines 1b and 1c)	ets to Part VII,	Secti	ion A	4			>					
2 Total number of individuals (in				thos	e lis	ted a	bov	e) who received more than	\$100,000 of			
reportable compensation from	the organization	1 >	0									a Na
3 Did the organization list any fo	rmor officer du	acto		truct	00 l		mnl	ovoe, or highest compans	ated	F	Ye	s No
employee on line 1a? If "Yes,"								oyee, or nighest compense	iteu		3	x
4 For any individual listed on line												
organization and related organ	nizations greater	tnar	1 \$ 15	0,00	10 / 1	rte	s, c	complete Schedule J for su	CN	Ī	4	x
5 Did any person listed on line 1	a receive or acc	rue d	comp	ens	atıor	fron	n an	y unrelated organization or	ndıvıdual			
for services rendered to the or	ganization? If "Y	'es,"	com	plete	Sc.	hedu	le J	for such person			5	<u> </u>
Section B. Independent Contracto								 				
 Complete this table for your five compensation from the organic 										ear		
	(A) business address	omp	01154	11011	101 1	10 00			(B) tion of services		(C) Compen)
Name and	business address						-	Descrip	tion of services		Compen	ISAUOTI
			-							_		
	-					<u> </u>	<u> </u>					
2 Total number of independent received more than \$100,000								se listed above) who	0			
DAA	or compensation	1101		Joig	۷۱۱۱۷ س	auvil				I	Form 9	90 (2015)

	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	d Employees (continued)				
`(A)	(B)				C)			(D)	(E)		(F)		
Name and title	Average hours per	(d	a not		ition more	than c	ne	Reportable compensation	Reportable compensation from		Estima amoun		
	week					s both		from	related		othe		
	(list any hours for	off	icer a	nd a c	irecto	or/trust	ee)	the organization	organizations (W-2/1099-MISC)	C	ompens from t		
	related	유료	nst	Officer	₩		Former	(W-2/1099-MISC)	(***-2/1030-141100)		organiza		
	organizations	lirec lec	T T	હિ	em (hest	mer				and rela		
	below dotted line)	학교	onal		Key employee	e com					organiza	tions	
		Individual trustee or director	Institutional trustee		86	Highest compensated employee							
		Ĺ	8			ited				<u> </u>			
(20) Roger Gregory													
_	0.00			l									_
Sec. Sturgis	0.00			X		<u> </u>		0	0				0
(21) Eric Eishen													
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VP Sturgis	0.00			X		l		0	0				0
(22) Jerry Kerbis										l			
	0.00												
Treas. South Haven	0.00			X		l		0	0				0
(23) Jerry Kerbis													•
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Sec. South Haven	0.00			x				0	o				0
(24) Jim Cobianco	0.0				_	1							
(24) DIM CODIANCO	0.00	ł											
ND Courth House	0.00	1		x				0	o				0
VP South Haven	0.00	 	-	^				0					
(25) Walter Hunt													
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Treas. Paul Bunyan	0.00	├	_	X	_			0	0				0
(26) Walter Hunt			Į	_							-		
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Sec. Paul Bunyan	0.00	<u> </u>		X		<u> </u>		0	0				0
(27) John Klumpp					ŀ								
	0.00												
VP Paul Bunyan	0.00			X				0	0				0
1b Sub-total							•						
c Total from continuation she	ets to Part VII,	Secti	on A	١.			•						
d Total (add lines 1b and 1c)							•						
2 Total number of individuals (in	cluding but not l	ımıte	d to	thos	e lis	ted a	bove	e) who received more than	\$100,000 of				
reportable compensation from													
										ſ		Yes	No
3 Did the organization list any fo								oyee, or highest compensa	ated	i	3	Ī	
employee on line 1a? If "Yes," 4 For any individual listed on line								n and other compensation	from the	-	-		
organization and related organ													
individual	nzanono gradio			,,,,,			o, o	omproto contacto o for ou			4		
5 Did any person listed on line 1	a receive or acc	rue d	comp	ens	atıor	fron	n an	y unrelated organization or	rındıvıdual				
for services rendered to the or	ganization? If "Y	'es,"	com	plete	Scl	hedu	le J	for such person			5		
Section B. Independent Contracto	ors			_									
 Complete this table for your five compensation from the organi 													
	(A) business address	ompe	riisa	lion	101 (1	ic ca			(B) ston of services	T		(C)	
Name and	business address							Descrip	ition of services			mpensat	Jon
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2 Total number of independent of received more than \$100,000								se listed above) who					

	i, Directors, Tru	ustee	es, K	ey E	mpl	oyee	es, a	nd Highest Compensated	Employees (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average Position hours per (do not check more than obox, unless person is both (list any officer and a director/trust							Reportable compensation	Reportable compensation from		Estimate amount of	-
								from	related		other	J 1
		of	ficer a	nd a c	irecto	or/trust	ee)	the organization	organizations (W-2/1099-MISC)	C	ompensat	
	related	악교	1 12	Officer	₹ ey	훒	Former	(W-2/1099-MISC)	(VV-2/1099-IVIIGC)	,	from the organizati	
	organizations	rect	nstitutional	🖁	9	l jog st	₽				and relate	
	below dotted line)	1 호 함	l m		employee	l ë S				°	organizatio	ons
	· ·	Individual trustee or director	trustee		#	Highest compensated employee						
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(28) Walter Hunt	0.00	İ	ŀ									
D D	0.00					ŀ		_				
Pres Paul Bunyan	0.00	╄	<u> </u>	X	_	-		0	0			
(29) Robert Knott	1											
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Treas. Northwest	0.00		<u> </u>	X				0	0			
(30) Donald Bowers		ŀ	İ									
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Sec. Northwest	0.00	_		X	<u> </u>		_	0	0			
(31) William DeWit						1				l		
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VP Northwest	0.00			X				0	0			(
(32) Stan Hively												· · ·
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(33) Sam Teeter		1										<u>`</u>
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(34) David Widerma		+-	-			H			<u> </u>	ļ		
(34) David Wideime	0.00	·	_									
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(35) Thaoms Schult												
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Treas. Muskegon	0.00			X				0	0			
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c Total from continuation shee	ets to Part VII,	Secti	on A	•			▶	1				
d Total (add lines 1b and 1c)				_						L		
2 Total number of individuals (in reportable compensation from			d to	thos	e list	ed a	bove	e) who received more than	\$100,000 of			
reportable compensation from	the organization	<u> </u>									Y	es No
3 Did the organization list any fo								oyee, or highest compensa	ted			
employee on line 1a? If "Yes," 4 For any individual listed on line								and other compensation	from the	-	3	
organization and related organ												
individual	izations greater	uian	Ψισ	0,00	0 - 11	10.	J, C	omplete ochedule 3 loi sut	JI	Ì	4	
5 Did any person listed on line 1	a receive or acc	rue c	omp	ensa	ation	from	n any	y unrelated organization or	ındıvıdual			
for services rendered to the or	ganization? If "Y	'es,"	com	plete	Sch	redul	le J f	or such person			5	
Section B. Independent Contracto									<u> </u>			
Complete this table for your five compensation from the organization.	e highest compo	ensa	ted II	ndep	end	ent c	ontra	actors that received more t	han \$100,000 of			
	(A) business address	onipe	1134		01 11	ic ça	lena		(B) ion of services	; <u>a</u> ı		(C) ensation
Name and	business address							Descript	ion of services		Comp	eńsation
								 				
2 Total number of independent or received more than \$100,000 or								e listed above) who				

Part VII Section A. Officers	, Directors, Tru	ıstee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)				
(A)	(B)			(C)			(D)	(E)		(F)		
Name and title	Average	١.,			ition			Reportable	Reportable		Estimat		
	hours per week					than c is both		compensation from	compensation from related		amount other		
	(list any					r/trust		the	organizations	С	compens		
	hours for	2 3	T =	0	Ž	흑포	יג	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from th		
	related organizations	Individual to or director	Stitu	Officer	ay e	88	Former	(VV-2/1099-MISC)			organiza and rela		
	below dotted	S E	g		호	ye st				ı	organizat		
	line)	trustee	=		Key employee	mpe							
		8	Institutional trustee			Highest compensated employee							
(36) Thomas George		-	 —		 	<u> </u>							
(50) Inomas decry	0.00												
Sec. Muskegon	0.00			x			İ	0	o				0
(37) Michael Bouth		+	\vdash	1	-								Ť
(57) Michael Bouti	0.00		1										
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(38) John DeJonge	0 00												
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(39) Dale Lentz													
	0.00												_
Sec. Lakeland	0.00	<u> </u>	<u> </u>	X				0	0				0
(40) William Walke													
	0.00												
VP Lakeland	0.00	<u> </u>		X				0	0				0
(41) Bill Phillips	\$		İ										
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Treas. Kalamazoo	0.00			X		1		0	0				0
(42) Bill Phillips	3	Î											
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(43) David Ikerd													
, , , = ===============================	0.00												
VP Kalamazoo	0.00			X		1		0	o				0
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c Total from continuation shee	ets to Part VII.	Secti	ion A	4			•						
d Total (add lines 1b and 1c)				-			.						-
2 Total number of individuals (in	cluding but not l	lımıte	d to	thos	e lıs	ted a	bov	e) who received more than	\$100.000 of				
reportable compensation from													
										F		Yes	No
3 Did the organization list any fo	•					•		oyee, or highest compensa	ited	Ī	3	İ	
employee on line 1a? If "Yes," 4 For any individual listed on line								on and other compensation	from the	ŀ	- 		
organization and related organ	uzations greater	thar	\$1.5 1	50.00	021	f "Ye	s." c	complete Schedule J for su	ch				
ındıvıdual	3		. •	-,			-, -				4		
5 Did any person listed on line 1									ndıvıdual				
for services rendered to the or	ganization? If "Y	/es,"	com	plete	Sc	hedu	le J	for such person			5		
Section B. Independent Contracto													
1 Complete this table for your five	ve highest comp	ensa	ited	ınde	end	lent d	conti	ractors that received more	than \$100,000 of				
compensation from the organi		omp	ensa	tion	tor t	ne ca	alend			<u>ar</u>		(C)	
Name and	(A) business address						L.	Descrip	(B) tion of services		Cor	(C) mpensat	ion
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O Tatalanashaa faada aa aa aa a		ك.ر.	<u>. L1</u>		د. معروا	0 d 4 c	<u> </u>	no listed charalt-	-				
2 Total number of independent of received more than \$100,000	contractors (incl of compensation	uaing n froi	y DUt m thi	not e ord	anız	eu to ation	: LПО 1 ▶	se listed above) who					

(45) John Kench 0.00 Sec. Forest 0.00 (46) Neil Nystrom 0.00 VP Forest 0.00 (47) Mike Line 0.00 Treas. Eaton County 0.00 (48) Mike Line 0.00 Sec. Eaton County 0.00 (49) Berry Gil 0.00 VP Eaton County 0.00 VP Eaton County 0.00 Treas. Cass County 0.00 Treas. Cass County 0.00 Treas. Cass County 0.00 Treas. Cass County 0.00 Treas. Tan Mundy 0.00	Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	i Employees (continued)		-		
1		Average hours per week	bo	x, unle	Pos check ess pe	ition more erson i	s both	an	Reportable compensation from	Reportable compensation from related		Estimat amount other	of	
144 Sam Miller		related organizations below dotted	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensate employee	Former		(W-2/1099-MISC)		from the organization and rela	ne ition ited	
Treas. Forest	(44) Sam Miller			-			<u>&</u>							
Treas. Forest	(44) Dam Hiller	0.00]								
Sec. Forest	Treas. Forest				x				0	0				0
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(46) Neil Nystrom														_
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Complete this table of independent contractors (including but not limited to those listed above) who	VP Forest				x				٥	0				O
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Sec. Eaton County	Treas. Eaton County				x				o	0				0
Sec. Eaton County 0.00 X 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0														
Compensation from the organization's lar eceive or accrue compensation from any unrelated organization or individual for services rendered to the organization's If 'Yes,' complete Schedule J for such individual for services rendered to the organization's If 'Yes,' complete Schedule J for such person Compensation from the organization's lax year Compensation for the calendar year ending with or within the organization's tax year Compensation for the calendar year ending with or within the organization's tax year Compensation for the calendar year ending with or within the organization's tax year Compensation for the calendar year ending with or within the organization's tax year Compensation for the calendar year ending with or within the organization's tax year Compensation for the calendar year ending with or within the organization's tax year Compensation for the calendar year ending with or within the organization's tax year Compensation for the calendar year ending with or within the organization's tax year Compensation for the calendar year ending with or within the organization's tax year Compensation for the calendar year ending with or within the organization's tax year Compensation for the calendar year ending with or within the organization's tax year Compensation for the calendar year ending with or within the organization's tax year Compensation for the calendar year ending with or within the organization's tax year Compensation for the calendar year ending with or within the organization's tax year Compensation for the calendar year ending with or within the organization's tax year Compensation for the calendar year ending with or within the organization's tax year Compensation for the calendar year ending with or within the organization's tax year Compensation for the calendar year ending with or within the organization's tax year Compensation for the calendar year ending with or within the organization's tax year Compensation for the calendar year endi		0.00												
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1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of indeviduals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (C) Name and business address Compensation Total number of independent contractors (including but not limited to those listed above) who	(=, <u></u>	0.00												
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensation for the calendar year ending with or within the organization's tax year (A) Name and business address Compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (B) Compensation (C) Compensation from the organization or independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (C) Compensation from the organization or individual file of the calendar year ending with or within the organization's tax year (C) Total number of independent contractors (including but not limited to those listed above) who	Sec. Cass County	0.00			X				0	0				0
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual Individual To any individual in a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person To complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year All (A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	1b Sub-total													
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► Tyes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address Total number of independent contractors (including but not limited to those listed above) who	c Total from continuation shee	ets to Part VII, S	Secti	ion A	4									
reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such Individual J or services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address Compensation 2 Total number of independent contractors (including but not limited to those listed above) who								<u> </u>	<u> </u>					
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (C) Name and business address Description of services Total number of independent contractors (including but not limited to those listed above) who				d to	thos	e lisi	ted a	bove	e) who received more than	\$100,000 of				
employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual 6 Did any person listed to the organization? If "Yes," complete Schedule J for such person 8 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address (B) (C) Compensation Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who	reportable compensation from	the organization											Yes	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000° If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address (B) Description of services (C) Compensation 2 Total number of independent contractors (including but not limited to those listed above) who									oyee, or highest compensa	ited				
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who									n and other compensation	from the	ļ	3		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address (C) Compensation Total number of independent contractors (including but not limited to those listed above) who														
for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (B) Name and business address Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who		·					_					4		
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address (B) Description of services (C) Compensation (C) Compensation 2 Total number of independent contractors (including but not limited to those listed above) who										individual		5	ſ	
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who			C3,	COIII	Diete	001	icaa	10 0	ior such person					
(A) Name and business address Description of services Compensation Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who			ensa	ited i	ndep	end	ent c	ontr	actors that received more	than \$100,000 of				
2 Total number of independent contractors (including but not limited to those listed above) who			ompe	ensa	tion	for th	ne ca	lenc			ear		(0)	
	Name and	business address						L	Descrip	tion of services		Cor	npensati	ion
								-					_	
					-									
						_					-			
			•											
										·				

Part VII Section A. Officers	, Directors, Tru	istee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)			
(A) Name and title	(B) Average hours per week			Pos check		than c		(D) Reportable compensation from	(E) Reportable compensation from related	Esti amo	F) mated ount of ther	
	(list any hours for	<u> </u>			т —	r/trust		the organization	organizations (W-2/1099-MISC)		nsation nthe	
	related	Individual trustee or director	Institu	Officer	ξ _θ γ _α	Highe	Former	(W-2/1099-MISC)	, ,	orgar	nzation related	
	organizations below dotted	ector	ution	, a	employee	st co	•				izations	
	line)	trust	Institutional trustee	1	уее	mper						
		8	stee			Highest compensated employee						
(52) Wendell Hull												
	0.00											
VP Cass County	0.00			X				0	0		_	0
(53) Rex Denslow												
	0.00											_
Treas. Caravan	0.00	ļ		X				0	0			0
(54) Mark Baldwin	0.00											
	0.00			,,								^
Sec. Caravan	0.00	 		X	-			0	0			0
(55) John Cromarti												
***	0.00			v								^
VP Caravan (56) Scott Sanford	0.00			X	<u> </u>			0	0			0
(56) Scott Sanford	0.00											
Treas. Berrien Count	0.00			x				o	o			0
(57) Scott Sanford			ļ	<u> </u>				<u> </u>	0			
(37) BEOUT BAILTOIL	0.00											
Sec. Berrien County	0.00			х				o	o			0
(58) Stan Hively	0.00							0				
(30) Bean Mivery	o_o_	_		_								
VP Berrien County	0.00			х				0	o			0
(59) Rodger Hough	0.00											
(33, 1104941 1104911	0.00											
Treas. Battle Creek	0.00			x				l ol	o			0
1b Sub-total							>					
c Total from continuation shee	ets to Part VII, S	Secti	on A	١.			>					
d _Total (add lines 1b and 1c)							•					
2 Total number of individuals (in			d to	thos	e list	ed a	bove	e) who received more than	\$100,000 of			
reportable compensation from	the organization	<u> </u>									172	TNI
3 Did the organization list any fo	rmar officer dir	o oto		trunt	00 k			avaa or highaat aamnanaa	tad	F	Yes	No
3 Did the organization list any fo employee on line 1a? If "Yes,"								oyee, or nighest compensa	ied	3	1	
4 For any individual listed on line								n and other compensation	from the		1	
organization and related organ	uzations greater	than	\$15	0,00	10° II	"Ye	s," c	omplete Schedule J for suc	ch		1	
individual 5 Did any person listed on line 1	2 r222112 or 222	-ruo (omr	one	otion	fron	a an	v uproloted arganization or	individual	4	+-	
for services rendered to the or									individual	5	1	
Section B. Independent Contracto		,										
Complete this table for your five		ensa	ted i	nder	end	ent c	ontr	actors that received more t	han \$100,000 of			
compensation from the organiz		ompe	ensa	tion	for th	ne ca	lenc				- (O)	
Name and	(A) business address							Description	(B) lion of services		(C) Compensa	ation
	 											
2 Tatal worship of malana and and an analysis	nontropters (m. 1	-٠٠لس	. h	n - 4 1	lumm - A	-d #-	<u> </u>	no listed above Visite			—	
2 Total number of independent of received more than \$100,000								se listed above) who				

Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)				
(A) Name and title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	rson I	than o s both r/truste	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	c	(F) Estimate amount of other compensate	of	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from the organizati and relate organizatio	ion ed	
(60) Rodger Hough	<u> </u>	-		-	_	ä						-	
(or, rouge nough	0.00												
Sec. Battle Creek	0.00			X				0	0				0
(61) Lee Campbell													
	0.00												^
VP Battle Creek	0.00		<u> </u>	X		ļ		0	0				0
(62) John Carpente	0.00												
Pres Battle Creek	0.00			x				l o	О				0
(63) Nick Volkema			┢						· · · · · · · · · · · · · · · · · · ·				
(35, 212011 3 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2	0.00												
Treas. Allegan/Ottaw	0.00			X				0	0				0
(64) Sinforoso Pac													
	0.00							_					_
Sec. Allegan/Ottawa	0.00		<u> </u>	X				0	0				0
(65) Dough Murr	0.00												
IID 311 /Others	0.00			x				o	o				0
VP Allegan/Ottawa (66) Matt Sinkovio				^				<u> </u>	<u> </u>				
(86) Matt Silkovit	0.00			_		-	—			İ			
VP Scarab	0.00			x				l o	o				0
(67) Benjamin Wool													
, ,	0.00												
Pres Scarab	0.00			X				0	0				0
1b Sub-total							>						
c Total from continuation shee	ets to Part VII,	Secti	on A	١.									
d Total (add lines 1b and 1c)							<u> </u>	<u> </u>	<u></u>				
2 Total number of individuals (in reportable compensation from			d to	thos	e lisi	ted a	bove	e) who received more than	\$100,000 of				
reportable compensation nom	the organization											Yes	Ño
3 Did the organization list any fo								oyee, or highest compensa	ated	-			
employee on line 1a? If "Yes," 4 For any individual listed on line								n and other compensation	from the	ŀ	3		•
4 For any individual listed on line organization and related organ													
ındıvıdual	-							•			4		_
5 Did any person listed on line 1									r ındıvıdual	ŀ	_		
for services rendered to the or Section B. Independent Contracto		es,	COIII	piete	2 50	ieau	ie J	tor such person			5		-
Complete this table for your five		ensa	ted :	nder	end	ent c	ontr	actors that received more	 than \$100,000 of				
compensation from the organi	zation Report c							dar year ending with or with	nin the organization's tax ye	ar			
Name and	(A) business address							Descrip	(B) tion of services	İ	Com	(C) pensati	on
	<u>.</u>												
							_						
]			
							-						
										+			
							L]		_	
2 Total number of independent of								se listed above) who					
received more than \$100,000	of compensation	n fror	n the	e org	anız	atıon	•						

Part VII Section A. Officers	, Directors, Tru	ıstee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)	
(A)	(B)			(C)			(D)	(E)	(F)
Name and title	Average	(o not		ition	than c		Reportable	Reportable	Estimated amount of
	hours per week					ırıarı c ıs both		compensation from	compensation from related	other
	(list any	of	ficer a	nd a c	Iırecto	r/trust	ee)	the	organizations	compensation
	hours for related	9 7	17.5	윺	<u>₹</u>	릶	Fo	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	l in Miles	Ē	Officer) eg	hest	Former	, ,		and related
	below dotted line)	d a	8		employee	#g				organizations
	illic)	Individual trustee or director	Institutional trustee		8	Highest compensated employee				
		_	ŏ	_	_	ed.			<u> </u>	
(68) Ryan Powers	0.00									
Treas. Scarab	0.00			$ \mathbf{x} $				0	o	0
(69) Rob LaFleur	0.00	 	╁	^	 	 	-	0	0	
(69) ROD Larieur	0.00									
Sec. Scarab	0.00			x				o	o	0
(70) Franklin Camp		\vdash		^	-				0	
(70) IIIIIRIIII Camp	0.00									
VP Battle Creek	0.00			x				o	0	0
(71) Arnold Fenri						-				
(,-,	0.00									
Sec. Battle Creek	0.00			x		İ		o	0	0
(72) John Hubbard	1 1111									
(, 00	0.00									
VP Berrien County	0.00			X				0	0	0
(73) John Keyser		1		1						
(11, 1111111111111111111111111111111111	0.00					i				
Sec. Berrien County	0.00			x				0	0	0
(74) John Keyser									-	
	0.00									
Treas. Berrien Count	0.00			x				0	0	0
(75) Brad Hale										
	0.00									
VP Paul Bunyan	0.00			X				0	0	0
1b Sub-total							>		 	
c Total from continuation she	ets to Part VII, S	Secti	ion /	4						
d Total (add lines 1b and 1c)							•			
2 Total number of individuals (in reportable compensation from			d to	thos	e lis	ted a	bov	e) who received more than	\$100,000 of	
Toportable dempondation non-	ino organization	• •				•				Yes No
3 Did the organization list any fo								oyee, or highest compensa	ited	3
employee on line 1a? If "Yes," 4 For any individual listed on line								n and other compensation	from the	3
organization and related organ	•		•			•		•		
ındıvıdual	-							·		4
5 Did any person listed on line 1									· individual	5
for services rendered to the or Section B. Independent Contractor		es,	COII	piet	30	neau	ie J	for such person		1311
Complete this table for your five		ensa	ted	ınder	end	ent o	contr	ractors that received more	than \$100,000 of	
compensation from the organi	zation Report c							dar year ending with or with	un the organization's tax ye	
Name and	(A) I business address							Descrip	(B) tion of services	(C) Compensation
							<u> </u>			
<u> </u>										
							\vdash			
							<u>L</u> _			
2 Total number of independent								se listed above) who		

Part VII Section A. Officers	, Directors, Tru	istee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)				
(A) Name and title	(B) Average hours per week (list any	bo	x, unl	Pos check ess pe	erson i	than cost both	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	:	(F) Estima amoun othe compens	t of r ation	
	hours for related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from the organization and relations organization	ition ited	
(7C) Tim Cobiones		_	"		_	æ							
(76) Jim Cobianco	0.00												
Pres. Berrien	0.00			x				l o	o				0
(77) Billy King													
	0.00								_				_
Pres. Paul Bunyan	0.00	_	_	X		_		0	0				0
(78) Casey DeMott	0.00												
VP Eaton County	0.00			x				o	0				0
(79) Mike Line	0.00				\vdash								
•	0.00												
Sec. Eaton County	0.00	<u> </u>		X				0	0				0
(80) Chris Saites													
Description Country	0.00			x				0	o				0
Pres. Eaton County (81) Mike Line	0.00			^				0	0	 		-	
(01) 11110 11110	0.00												
Treas. Eaton County	0.00			X				0	0				0
			ļ										
			 										
1b Sub-total			•	•	•								
c Total from continuation shee	ets to Part VII, S	Secti	ion A	4									
d Total (add lines 1b and 1c)	aludina hut nat i		d 40	*boo	o lini	tod a	bov	a) who recoved mare than	\$100,000 of				
2 Total number of individuals (in reportable compensation from			iu io	trios	e iis	ieu a	DOV	e) who received more than	\$100,000 01				
												Yes	No
3 Did the organization list any for employee on line 1a? If "Yes,"								oyee, or highest compensa	ated		3		ĺ
4 For any individual listed on line	e 1a, is the sum	of re	port	able	com	pens	atio						
organization and related organ	nizations greater	thar	1 \$15	50,00	11 SO	f "Ye	s," c	omplete Schedule J for su	ch		4		Í
5 Did any person listed on line 1									r ındıvıdual				
for services rendered to the or	•	'es,"	com	plete	e Scl	hedu	le J	for such person			5		L
Section B. Independent Contractor 1 Complete this table for your fix		onco	tod	ndor	nond	ont c	ontr	ractors that recoved more	than \$100 000 of				
compensation from the organi	zation Report c	omp	ensa	tion	for th	ne ca	lenc	dar year ending with or with	nin the organization's tax ye	ear			
Name and	(A) business address							Descrip	(B) Ition of services		Co	(C) mpensai	tion
							<u> </u>						
							-				-		
						_	↓_				<u> </u>		
2 Total number of independent of	contractors (incli	udını	ı but	not	limite	ed to	thos	se listed above) who					
received more than \$100,000													

Pa	irt V	/III Statement of Rev Check if Schedule		nins a	response or	note to any line in	this Part VIII		П
		. Oneok ii conteguio	O OOTILE		Teoponise of	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns	1a						
<u>Sra</u>	b	Membership dues	1b		5,785				
Contributions, Gifts, Grants and Other Similar Amounts	С	Fundraising events	1c						
<u> </u>	d	Related organizations	1d						
ž <u>į</u>	е	Government grants (contributions)	1e						
i Se	f	All other contributions, gifts, grants,							
聲		and similar amounts not included above	1f						
	g	Noncash contributions included in lines 1	a-1f \$		1				
ಕ್ಷ	h	Total. Add lines 1a-1f			•	5,785			
Program Service Revenue					Busn Code				
š	2a	Social activities	& meals		624100	11,312			11,312
8	b	Fraternal meetings	/activit	cies	624100	774			774
ξ	С								
Sel	d								
am	е								
ō	f	All other program service rev	enue					. –	
<u>~</u>	g	Total. Add lines 2a-2f			>	12,086	***************************************		
	3	Investment income (including	dividends	s, intere	est,				
		and other similar amounts)			▶ _	2,477			2,477
	4	Income from investment of ta	x-exempt	bond p	roceeds 🕨 🔛				
	5	Royalties	-		•				
		(ı) Real		(II) F	Personal				
_	_6a	_Gross_rents							
	b	Less rental exps							
	С	Rental inc or (loss)							
	d 7a	Gross amount from			<u> </u>				
	'a	sales of assets (i) Securitie	s	(11)) Other				
		other than inventory							
	b	Less cost or other							
		basis & sales exps							
		Gain or (loss)							
		Net gain or (loss)	_					1	
e	8a	Gross income from fundraising ev	ents			Ì			
en		(not including \$						I	
Other Revenue		of contributions reported on line 1	^{C)}		200 406				
er		See Part IV, line 18	a		380,496				
ㅎ		Less direct expenses	. b[_		232,845	147 651			
		Net income or (loss) from fun		vents	>	147,651			
	уa	Gross income from gaming activit							
		See Part IV, line 19	. a						
		Less direct expenses	b	4					
		Net income or (loss) from gar	_	ties					
	าบล	Gross sales of inventory, less							
		returns and allowances	a						
		Less cost of goods sold	b[_					Ì	
1	С	Net income or (loss) from sal		ntory	Buon Codo		<u>-</u>		
	44-	Miscellaneous Revenue	·		Busn Code			ŀ	
	11a								
	b								
	C	All ather rayer ::				-			
1	d						·		
	e		.no			167,999	0	0	14,563
	12	Total revenue See instruction	711 3		-	±01,777	٧ı	U	T4,000

	R IX Statement of Functional Ex				
Sect	on 501(c)(3) and 501(c)(4) organizations must o			mplete column (A)	
	Check if Schedule O contains a resp			(C)	(0)
	ot include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	Management and	(D) Fundraising
/b, 8	b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1		40 007			
	and domestic governments See Part IV, line 21	48,087			
2	Grants and other assistance to domestic				
	ındıviduals See Part IV, line 22		<u>-</u> -		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	ındıvıduals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees			<u> </u>	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(В)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
C	Accounting				
	Lobbying				
	Professional fundraising services See Part IV, line 17				
f	Investment management fees		·		
	Other (If line 11g amount exceeds 10% of line 25, column				
9	(A) amount, list line 11g expenses on Schedule O)				
12		3,292			
13	Office expenses	12,832			·
14	Information technology				
15	Royalties				
16	•	11,621			-
17	Occupancy Travel	11,021			
			<u> </u>		-
18	for any federal, state, or local public officials				
40	Conferences, conventions, and meetings	22,275			
19 20	Interest	22,213	,		
					
21	Payments to affiliates			-	
22	Depreciation, depletion, and amortization				
23	Insurance Other expenses Itemize expenses not covered				
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)	15 254			
a	Other expenditures	15,254 1,329			
b	Member relations	232			
C	Dues paid	232			
d					
е	All other expenses	444 000			
25	Total functional expenses. Add lines 1 through 24e	114,922	0	0	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				

Balance Sheet

Part X

Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 183,282 Cash-non-interest bearing 180,645 1 76,481 Savings and temporary cash investments 80,709 2 Pledges and grants receivable, net 15,810 4 Accounts receivable, net Loans and other receivables from current and former officers, directors. trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net 7 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 3,079 other basis Complete Part VI of Schedule D 10a 2,823 3,079 b Less accumulated depreciation 10b 11 Investments—publicly traded securities 92,272 156,079 12 Investments-other securities See Part IV. line 11 12 13 Investments-program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 370,668 420,512 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 4,963 17—Accounts payable and accrued expenses. 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 26 4,963 1,730 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 365,705 418,782 27 Unrestricted net assets 28 Temporarily restricted net assets Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 365,705 33 Total net assets or fund balances 418,782 370,668 420,512 Total liabilities and net assets/fund balances

orm_	990 (2015) Shriners International	51-0220750			Page 12
Par	XI Reconciliation of Net Assets				
_	 Check if Schedule O contains a response or note to any l 	ne ın this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)		1		7,999
2	Total expenses (must equal Part IX, column (A), line 25)		2		4,922
3	Revenue less expenses Subtract line 2 from line 1		3		3,077
4	Net assets or fund balances at beginning of year (must equal Part X, line 3	3, column (A))	4	36	<u>5,705</u>
5	Net unrealized gains (losses) on investments		5		
6	Donated services and use of facilities		6	_	
7	nvestment expenses		7		
8	Prior period adjustments		8		
9	Other changes in net assets or fund balances (explain in Schedule O)		9		
10	Net assets or fund balances at end of year Combine lines 3 through 9 (mu	st equal Part X, line			
	33, column (B))		10	41	.8,782
Par	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any l	ne in this Part XII			
		_			Yes No
1	Accounting method used to prepare the Form 990 📗 Cash 🛛 🗶 A	ocrual Other		_	
	f the organization changed its method of accounting from a prior year or ch	necked "Other," explain in			
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an in	dependent accountant?		2a	X
	if "Yes," check a box below to indicate whether the financial statements for	the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated	and separate basis			
b	Were the organization's financial statements audited by an independent ac	countant?		2b	X
	f "Yes," check a box below to indicate whether the financial statements for	the year were audited on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated	and separate basis			
c_	f "Yes" to line 2a or 2b, does the organization have a committee that assur	mes responsibility for oversight			
	of the audit, review, or compilation of its financial statements and selection	of an independent accountant?		2c	
	if the organization changed either its oversight process or selection process	s during the tax year, explain in			
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an	audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?			3a	
b	if "Yes," did the organization undergo the required audit or audits? If the org	ganization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps	taken to undergo such audits		3b	
				Forn	n 990 (2015)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015 Open to Public

Inspection

	e of the organization		Employer	identification number
	hriners International			
<u>S</u>	aladin Shriners Group Return			220750
Pa	Organizations Maintaining Donor Advised Fu Complete if the organization answered "Yes" on l	nds or Other Similar Funds or A Form 990, Part IV, line 6	Accoun	ts.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	·		<u> </u>
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that	t the assets held in donor advised		
	funds are the organization's property, subject to the organization's excl	lusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in	writing that grant funds can be used		
	only for charitable purposes and not for the benefit of the donor or done	or advisor, or for any other purpose		
	conferring impermissible private benefit?			Yes No
Pa	Conservation Easements. Complete if the organization answered "Yes" on I	Form 990 Part IV line 7		
1	Purpose(s) of conservation easements held by the organization (check			
•	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically imp	ortant lan	d area
	Protection of natural habitat	Preservation of a certified historic		
	Preservation of open space	Freservation of a certified historic	Structure	=
2	Complete lines 2a through 2d if the organization held a qualified conse	nyation contribution in the form of a conse	nyation	
-	easement on the last day of the tax year	rvation contribution in the form of a consc	TVAIIOII	Held at the End of the Tax Yea
а	Total number of conservation easements		2a	ricia at the Ena of the Tax Tea
h				
c	Number of conservation easements on a certified historic structure incl	uded in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/	• •	10	
_	historic structure listed in the National Register	oo, and not on a	2d	
3	Number of conservation easements modified, transferred, released, ex	tinguished, or terminated by the organiza		a the
_	tax year ▶	ga, er te		y•
4	Number of states where property subject to conservation easement is l	ocated >		
5	Does the organization have a written policy regarding the periodic mon			
	violations, and enforcement of the conservation easements it holds?	. , , , , , , , , , , , , , , , , , , ,		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling o	f violations, and enforcing conservation e	asements	during the year
	•	•		
7	Amount of expenses incurred in monitoring, inspecting, handling of viol	lations, and enforcing conservation easen	nents dur	ing the year
	▶\$			
8	Does each conservation easement reported on line 2(d) above satisfy t	the requirements of section 170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation easem-	ents in its revenue and expense statemer	nt, and	
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that d	escribes f	the
	organization's accounting for conservation easements			·_··-
Pa	Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" on I		Similar	Assets.
4-				
ıa	If the organization elected, as permitted under SFAS 116 (ASC 958), n works of art, historical treasures, or other similar assets held for public			
	·	•	erance or	
L	public service, provide, in Part XIII, the text of the footnote to its financial fithe organization elected, as permitted under SFAS 116 (ASC 958), to		neo chec	•
b	works of art, historical treasures, or other similar assets held for public	•		
	public service, provide the following amounts relating to these items	exhibition, education, or research in fulfin	cialice of	
				. •
	(i) Revenue included on Form 990, Part VIII, line 1			· \$ · \$
2	(ii) Assets included in Form 990, Part X	other similar assets for financial some	nuda +h-	φ
2	If the organization received or held works of art, historical treasures, or		viue (ne	
_	following amounts required to be reported under SFAS 116 (ASC 958)	relating to these items		. •
a	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X			· φ
D	Abbelb included in a clini bbc, Fall A			Ψ

	Internation				220730	Page 2
Part III Organizations Maintainin						s (continued)
3 Using the organization's acquisition, access collection items (check all that apply)	sion, and other record	ds, check any of the fo	ollowing that a	re a signif	ficant use of its	
a Dublic exhibition	d 🗍	Loan or exchange pr	ograms			
b Scholarly research	e 🗍	Other				
c Preservation for future generations						
4 Provide a description of the organization's of	ollections and explai	n how they further the	organization'	s exempt	purpose in Part	
XIII						
5 During the year, did the organization solicit	or receive donations	of art, historical treas	ures, or other	sımılar		
assets to be sold to raise funds rather than	to be maintained as j	part of the organizatio	n's collection	?		Yes No
Part IV Escrow and Custodial Ar	rangements.					
Complete if the organizatio	n answered "Yes	" on Form 990, P	art IV, line !	9, or rep	orted an amount	on Form
990, Part X, line 21						. <u></u>
1a Is the organization an agent, trustee, custoo	lian or other intermed	diary for contributions	or other asse	ts not		
ıncluded on Form 990, Part X?						Yes No
b If "Yes," explain the arrangement in Part XII	I and complete the fo	ollowing table				
						Amount
c Beginning balance					1c	
d Additions during the year					1d	
e Distributions during the year					1e	
f Ending balance					1f	
2a Did the organization include an amount on F	Form 990, Part X, line	e 21, for escrow or cu	stodial accour	nt liability?		Yes No
b If "Yes," explain the arrangement in Part XII	Check here if the e	xplanation has been p	provided on P	art XIII		
Part V Endowment Funds.						
Complete if the organization	n answered "Yes	" on Form 990, Pa	art IV, line	10		
	(a) Current year	(b) Prior year	(c) Two yea	ars back	(d) Three years back	(e) Four years back
1a Beginning of year balance						
b_Contributions						
c Net investment earnings, gains, and		-				
losses						
d Grants or scholarships						
e Other expenditures for facilities and						
programs						
f Administrative expenses						
g End of year balance				_		
2 Provide the estimated percentage of the cur	rent year end balanc	e (line 1g, column (a)) held as			-
a Board designated or quasi-endowment ▶	%					
b Permanent endowment ▶ %						
c Temporarily restricted endowment ▶	%					
The percentages on lines 2a, 2b, and 2c sho	ould equal 100%					
3a Are there endowment funds not in the posse	ession of the organiza	ation that are held and	d administered	for the		
organization by						Yes No
(i) unrelated organizations						3a(i)
(ii) related organizations						3a(ii)
b If "Yes" on line 3a(ii), are the related organiz	ations listed as requi	red on Schedule R?				3b
4 Describe in Part XIII the intended uses of th	e organization's endo	owment funds				
Part VI Land, Buildings, and Equ	ipment.					
Complete if the organization	n answered "Yes	" on Form 990, Pa	art IV, line ⁻	11a. See	Form 990, Part	X, line 10
Description of property	(a) Cost or other I		other basis		Accumulated	(d) Book value
	(investment)	(otl	her)	de	epreciation	
1a Land			3,079			3,079
b Buildings						
c Leasehold improvements						
d Equipment						
e Other						-
Total. Add lines 1a through 1e (Column (d) must	equal Form 990, Par	t X, column (B), line 1	 10c)		•	3,079
	*	• 6		-		

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" o	n Form 990 Part IV line	a 11h See Form 990 F	Part X line 12
	(a) Description of security or category	(b) Book value	(c) Method o	
	(including name of security)	(b) book value	Cost or end-of-ye	
(1) Europoiol				
(1) Financial				
	neld equity interests	101 920	Cost	
	Other investments	101,829		
	ertificate of deposit	54,250	Market	
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	nn (b) must equal Form 990, Part X, col. (B) line 12)▶	156,079		
Part VIII	Investments—Program Related.			-
raitin	Complete if the organization answered "Yes" o	n Form 990 Part IV line	11c See Form 990 F	Part X June 13
			(c) Method o	
	(a) Description of investment	(b) Book value	(c) Method of Cost or end-of-ye	
			Cost or end-or-ye	ai mainet value
_(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				-
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 13)▶	-		
Part IX	Other Assets.			
Pantix		- Form 000 Deat IV line	111 0 5 000 1	Cont V Ivon 45
_	Complete if the organization answered "Yes" o	n Form 990, Part IV, line	e i id See Form 990, i	
	(a) Description			(b) Book value
_(1)				
(2)				
(3)				
(4)				
(5)				
(6)	· · · · · · · · · · · · · · · · · · ·			
(7)		=		
(8)		·· · · ·		
(9)				
	(b)			
	nn (b) must equal Form 990, Part X, col (B) line 15)			<u> </u>
Part X	Other Liabilities.	- F 000 D-+ N/ h	. 44 445 O F	000 D V
	Complete if the organization answered "Yes" o	n Form 990, Part IV, line	e Tie or Tit See Form	990, Part X,
	line 25			
<u>1</u>	(a) Description of liability	(b) Book value		
(1) Federa	I income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colun	nn (b) must equal Form 990, Part X, col. (B) line 25) ▶			
2. Liability fo	r uncertain tax positions. In Part XIII, provide the text of the fo	ootnote to the organization's fi	inancial statements that repo	orts the
organization'	s liability for uncertain tax positions under FIN 48 (ASC 740)	Chack here if the text of the fo	ootnote has been provided i	a Part VIII

Sche	dule D (Form 990) 2015 Shriners International	51-02207	50	Page 4
Pa	ift XI Reconciliation of Revenue per Audited Financial Stateme	nts With Revenue per R	eturn	
	 Complete if the organization answered "Yes" on Form 990, Pa 	art IV, line 12a		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c]	
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
C	Add lines 4a and 4b	-	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	
Pa	at XII Reconciliation of Expenses per Audited Financial Stateme		Retur	rn.
	Complete if the organization answered "Yes" on Form 990, Pa	rt IV, line 12a		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
þ	Prior year adjustments	2b	_	
С	Other losses	2c	_	
d	Other (Describe in Part XIII)	2d	_	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		i	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	_	
b	-Other-(Describe-in Part XIII.)	_4b_	_	
С	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

Part XIII Supplemental Information.

^{2,} Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Open to Public

Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 Shriners International

Saladin Shriners Group Return

Employer identification number 51-0220750

Part I Fundraising Activities. Complete if Form 990-EZ filers are not required to	the organizatio o complete this	n an part	swei	red "Yes" on Form	990, Part IV, line	17.
1 Indicate whether the organization raised funds through a	any of the following	activ	ities	Check all that apply		
a Mail solicitations	e 🗌 Solicitation	of no	n-gov	ernment grants		
b Internet and email solicitations	f 🗌 Solicitation	of go	vernn	nent grants		
c Phone solicitations	g 🗌 Special fun	draisi	ng ev	ents		
d In-person solicitations						
2a Did the organization have a written or oral agreement wi or key employees listed in Form 990, Part VII) or entity i	n connection with	profes	siona	al fundraising services	>	Yes No
b If "Yes," list the ten highest paid individuals or entities (for compensated at least \$5,000 by the organization.	undraisers) pursua	int to	agree	ments under which the	fundraiser is to be	
(i) Name and address of individual or entity (fundraiser)	(II) Activity	custo	have dy or ol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
)			
4						
5						,
6						
		ļ				
7						
8						
9						
10						
Total	<u></u>	<u> </u>				
I Viai				L	l	L

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Schedule G (Form 990 or 990-EZ) 2015 Shriners International 51-0220750 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more Part II than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 (a) Event #1 (b) Event #2 (c) Other events (d) Total events Fraternal F/R None (add col (a) through col (c)) (event type) (event type) (total number) 380,496 380,496 1 Gross receipts 2 Less Contributions 3 Gross income (line 1 minus 380,496 380,496 line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 232,845 9 Other direct expenses 232,845 232,845 10 Direct expense summary Add lines 4 through 9 in column (d) 147,651 11_Net income summary.-Subtract line-10-from-line 3,-column-(d)-Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes 6 Volunteer labor No No No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities

Yes No

Yes No

If "No," explain

b If "Yes," explain

Is the organization licensed to conduct gaming activities in each of these states?

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

Sche	nedule G (Form 990 or 990-EZ) 2015 Shriners International	51-0220750	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other	entity	_
	formed to administer charitable gaming?		Yes 🗌 No
13	Indicate the percentage of gaming activity conducted in		
а	The organization's facility	13a	%_
b	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events I	books and	
	records		
	Name ▶		
	Address ►		
15a	Does the organization have a contract with a third party from whom the organization receives gamin	ng	
	revenue?		Yes 📙 No
b	,	and the	
	amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party		
	Name ▶		
	Address ▶		
16	Gaming manager information		
	Name ▶		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	is the organization required under state law to make charitable distributions from the gaming proceed	eds to	
	retain the state gaming license?		Yes 🗌 No
b	Enter the amount of distributions required under state law to be distributed to other exempt organization	ations or	
	spent in the organization's own exempt activities during the tax year ▶ \$		
Par	Supplemental Information. Provide the explanations required by Part I,		
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also provide	le any additional information (see	
	instructions)		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

20.15 20.15

: Internat						Emp	Employer identification number	
	Group Return	ទ				51	51-0220750	
Part i General Information on Grants and Assistance	d Assistance							
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant finds in the United States.	the amount of the grance?	rants or ass	istance, the grantees'	eligibility for the grant	s or assistance, ar	рL	Yes	№
100	omestic Organi	zations a	Ind Domestic Gc	vernments. Com	plete if the org	anization answe	red "Yes" on Form	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of	(h) Purpose of grant	
pled Childrens T					(ISINO)	1		
233 East Fulton, Ste 102 Grand Rapids MI 49503	38-3514188		47.087					
(3)								
(4)								
(5)								
(9)								
(1)								
(8)				;				
(6)								
 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table 	t organizations listed	in the line	l table				A A	

Schedule I (Form 990) (2015)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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SCHEDULE Ò (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

Shriners International

Saladin Shriners Group Return

Employer identification number 51-0220750

Form 990, Part I, Line 6

There are three classes of members; regular, life, and associate. A member of the shrine club must be one of the classes and be in good standing.

Form 990, Part VI, Line 6 - Classes of Members or Stockholders The Clubs have members that pay their own dues.

Form 990, Part VI, Line 7a - Election of Members and Their Rights The members of each club vote annually to electtheir governing body.

Form 990, Part VI, Line 7b - Decisions Subject to Approval of Members The elected officers cannot make changes to the bylaws, amend the club budget, change club dues, etc. without club members voting on it.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 Each member of the group provides its financial information, which is included in the return; the 990 is reviewed by the officers and made available to each member of the group.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy The conflict of interest policy is part of the "Shrine Code of Ethics", required of shrine temples under Shriners International Bylaws Section 210.7.

Form 990, Part VI, Line 15a - Compensation Process for Top Official

Name of the organization

Shriners International

Employer identification number

51-0220750

Officers are not compensated.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Governing documents, conflict of interest policy, or financial statements are not made available to the public. Form 990s are available for public inspection upon written request.