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## Form **990**

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2015

Department of the Treesury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

int	znal Kever	ue Service ► Information about Form 990 and its instructions is at www.i	s.gov/form99	<u>0.                                    </u>	Inspecti	on .					
<u>A</u>	For the	2015 calendar year, or tax year beginning , 2015, and end	ng		, 20						
В	Check if	applicable: C Name of organization NATIONAL SORORITY OF PHI DELTA KAPPA, INC A	LPHA CHAPT	D Employ	er identification nu	nber					
✓	Address	ress change Doing business as 51-0189547									
	Name d	nange Number and street (or P.O. box if mail is not delivered to street address) Room/s	uite	E Telepho	ne number						
	Initial re	um 155 MARTIN LUTHER KING DRIVE			201-434-3025						
$\overline{\Box}$		m/terminated City or town, state or province, country, and ZIP or foreign postal code									
$\Box$	Amende			G Gross re	colnte ¢	119,170					
$\Box$		on pending F Name and address of principal officer:	WALES.		subordinates? Yes						
	Applica	that partiting			sincluded? Yes						
-	T	mpt status: ☑ 501(c)(3) ☐ 501(c) ( ) ◄ (Insert no.) ☐ 4947(a)(1) or ☐ 527			s included? LLI Yes : list, (see instruction:						
<u> </u>	Website		<del></del> i		•	9)					
K				exemption							
_	art	organization: Corporation Trust Association Other ► L Year of form  Summary	aukun:	M State	of legal domicile:	NJ					
	1		1001104056	LIDDODT	04DEED0 #4						
a		Briefly describe the organization's mission or most significant activities: TO El	VCOURAGE/S	UPPORT	CAREERS IN						
Š		EDUCATION AND TO PROVIDE NUTRIONAL SUPPORT TO AT RISK STUDENTS									
E		Check this has N T If the constitution of the state of th									
Activities & Governance	2	Check this box ▶☐ If the organization discontinued its operations or disposed	or more than		its net assets.						
Ğ	3	Number of voting members of the governing body (Part VI, line 1a)	<i></i> .	3		8					
90	4	Number of independent voting members of the governing body (Part VI, line 1b	)	4		8					
	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)		5		0					
ş	6	Total number of volunteers (estimate if necessary)		6							
⋖		Total unrelated business revenue from Part VIII, column (C), line 12		7a							
	b	Net unrelated business taxable income from Form 990-T, line 34	<del></del>	7b							
			- Prior Y	ear	Current Yea	ir					
g	8	Contributions and grants (Part VIII, line 1h).		48,000		37,748					
Ē	9	Program service revenue (Part VIII, line 2g)	<u>\</u>	417,628							
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4-and 7d)	1								
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8d, 9c, 10d, and 116).	• `\	5,988		17,194					
	12	Total revenue—add lines 8 through 11 (must equal Part VIII) column (A), line 12)		471,616	•	54,942					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		3,588							
	14	Benefits paid to or for members (Part IX, column (A), line 4)									
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		6,172	<del></del>						
(A) 1	16a	Professional fundraising fees (Part IX, column (A), line 11e)									
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶									
50	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		481,407		47,471					
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		491,167		47,471					
陋	19	Revenue less expenses. Subtract line 18 from line 12		(19.551)		7,471					
_8			Beginning of Co	rrent Year	End of Year						
	20	Total assets (Part X, line 16)		41,600	···	49,998					
	21	Total liabilities (Part X, line 26)		1,460		171775					
<b>⊗</b> 2	22	Net assets or fund balances. Subtract line 21 from line 20	-	40,140	<del>,</del>	49,998					
©€ P	art II	Signature Block									
س اس	nder pena	ties of perjury, I declare that I have examined this return, including accompanying schedules and state	ements, and to t	he best of n	ny knowledge and b	ellet. It is					
	se, correct	, and complete. Declaration of preparer (other than officer) is based on all information of which prepar	er has any know	ledge.	,						
<b>E</b> V-		Therendoles In John Janes		96	2, /, 4						
SI	gn	Signature of officer	Da	te /	-/						
	ere										
		Type or print name and title									
_	.1.4	Print/Type preparer's name Preparer's signature	ate	T	PTIN						
	aid Yanara		412el 4	Check [ self-emp		829					
	epare	S	<del>7 / 1</del>	n's EIN ▶	22-319463						
U	se Oni	Firm's address ► 151 CLAREMONT AVE. JERSEY CITY, NJ 07305		The no.	201-333-854						
M	y the IF	S discuss this return with the preparer shown above? (see instructions)	1 2 11	A-0 IN.	Ves						
			No. 11282Y	<u> </u>		0 (2015)					
	, , apert	······································	IXU, 1 IZOZT		ruiii 🛩	- (C110)					

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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	<b>√</b>	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	<del>                                     </del>	1
2 3	Did the organization required to complete scriedule b, scriedule or contributors (see instructions):		├	<u> </u>
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		·
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			·
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		<b>√</b>
-b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<b>√</b>
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<b>√</b>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		./
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			•
	Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
		14a		<b>V</b>
		144		<b>V</b>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	446		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	14b	_	<b>▼</b>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	15		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		<b>✓</b>
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<b>√</b>
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<b>✓</b>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓

Part I	V Checklist of Required Schedules (continued)		······	
			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		✓
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	- <del></del> -	-	<u> </u>
20	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	F		
2-10	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	05-		
		25a		<b>✓</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	-		
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	263	, ,	•
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	**************************************		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			١.
	Schedule L, Part IV	28b		<b>✓</b>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		/
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			<u> </u>
	conservation contributions? If "Yes," complete Schedule M	30		<b>✓</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	24		,
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31	-	<b>✓</b>
JZ	complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52	_	<del>                                     </del>
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	ļ	1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		✓
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<b>√</b>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		<b> </b> ✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			t
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			<u> </u>
	19? Note. All Form 990 filers are required to complete Schedule O.	38		1

	00 (2015)			Page \$
Part				_
	Check if Schedule O contains a response or note to any line in this Part V	<del></del> -	Yes	 No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		res	HO
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-		
b	Did the organization comply with backup withholding rules for reportable payments to vendors and	1 !		
·	reportable gaming (gambling) winnings to prize winners?	1c		-
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	<b> </b>		†
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			1
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		†
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		<b>/</b>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	_		1
_	gifts were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			
L	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		<b>  √</b>
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	70		
·	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			<b>†</b>
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		17-
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		<u> </u>
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	. !		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]	<b>↓</b>		
11	Section 501(c)(12) organizations. Enter:			
a h	Gross income from members or shareholders	-		
b				
120	against amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	120		+
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<del>                                     </del>
-	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			<b>T</b>
b	Enter the amount of reserves the organization is required to maintain by the states in which			

the organization is licensed to issue qualified health plans

14a Did the organization receive any payments for indoor tanning services during the tax year? .

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

**c** Enter the amount of reserves on hand . .

14a

14b

13b

13c

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S.			
. <u> </u>	Check if Schedule O contains a response or note to any line in this Part VI			
Secti	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	-	103	
b 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		<b>✓</b>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		<b>✓</b>
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	4 5 6	< <	<b>✓ ✓</b>
b 8	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		<b>✓</b>
a b	the year by the following:  The governing body?	8a 8b	<b>✓</b>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<b>✓</b>
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	iue Co	_	
40-	Did the agreement on house local chapters, branches, or affiliators?	10a	Yes	No ✓
10a b	Did the organization have local chapters, branches, or affiliates?	10a		_
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		<b>√</b>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		<b>√</b>
b b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12b		<b>✓</b>
	describe in Schedule O how this was done	12c		<b>√</b>
13	Did the organization have a written whistleblower policy?	13 14		<b>√</b>
14 15	Did the organization have a written document retention and destruction policy?	14		•
а	The organization's CEO, Executive Director, or top management official	15a		<b>\</b>
b	Other officers or key employees of the organization	15b		<b>✓</b>
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		-	 
b	with a taxable entity during the year?	16a		<b>V</b>
	organization's exempt status with respect to such arrangements?	16b	-	
	ion C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► NEWJERSEY  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Sectio available for public inspection. Indicate how you made these available. Check all that apply.	n 501(	c)(3)s	only)
19	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of infinancial statements available to the public during the tax year.			, and
20	State the name, address, and telephone number of the person who possesses the organization's books and research williams 1 SEAVIEW COURT BAYONNE, NJ 07102 201-838-7630	:cords	: <b> &gt;</b>	

200	(2015)	

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	· rada
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
•	Independent Contractors
	Check if Schedule O contains a response or note to any line in this Part VII
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	ensa	ited any curren	t officer, directo	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					one h an tee)	(D) Reportable	(E) Reportable compensation from	(F) Estimated
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) GWENDOLYN L. JACKSON	5									
PRESIDENT	3			,						
(2)PERRY L. JACKSON	5		-	H		-	-	0		
VICE PRESIDENT	3			·				0		
(3)MARY E. ENNON	5			Ť		-				
2ND VICE PRESIDENT	<del> </del>			,				o		
(4) STACY ABDUL- QAWI	5			Ė						
3RD VICE PRESIDENT	<u>-</u>			v				o		
(5) DIANA ONDANDE	5							- 0	<u> </u>	
FINANCIAL SECRETARY				~			ĺ	o		
(6) SHAWNTE WILLIAMS	5		Н							
TREASURER				~				0		
(7)GAIL ANDREW	5									
SECRETARY				•				0		
(8)FRANCINE SHEPPERD	5				П					
CORRESPOND SECRETARY			1	~				o		
(9)										
(10)										
(11)					H	-	-			<u> </u>
								:		
(12)									· · · · · · · · · · · · · · · · · · ·	
(13)										
(14)			H							
•	L									

rait	VII Section A. Officers, Directors, Trust	ees, key E	mploy	/ees			lighes	st C	ompensated E	mployees (con	unuec	<u> </u>		
					•	C) ition					Ì			
	(A) Name and title	(B)			eck	more	than o		(D)	(E)			(F)	
	Name and use	Average hours per	box, unless person is both officer and a director/trust						Reportable compensation	Reportable compensation from	ո		mated ount of	
		week (list any		_		T _ 1		_	from	related			ther	
		hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizations (W-2/1099-MISC			ensatio n the	'n
		organizations	duai	Itlon	-	를	st co	=	(W-2/1099-MISC)	•			nization	
		below dotted line)	ੋੜ	8	ŀ	oyee	풹				-		related ization	
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(17)				,										
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(18)											1.			
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(19)	***************************************			į					r					
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(21)							ĺ							
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(22)	·	·												
(2.5)	<u> </u>				ļ	<u> </u>		ļ.,						
(23)							-	l			1	-		-
· ·								<b> </b> -						
(24)											ŀ			
(OE)					ļ			<u> </u>						
(25)														
1b	Sub-total	L				<u> </u>	L.,		<del> </del>					
C	Total from continuation sheets to Part		 	•			•		<b>}</b> -		+			
d		•		-	-		-				+-			
2	Total number of individuals (including but	not limited							l.	than \$100 (	200 =			
_	reportable compensation from the organi		ı to tri	USE	1151	.eu a	ADOVE	3) W	no received m	ore man \$100,0	ם טטנ	ī		
	. open mere dempendenen mem and organi	Lations							<del></del>				Yes	- N-
3	Did the organization list any former of	ficer, direc	tor. o	r tr	uste	ee.	kev e	emp	lovee, or high	est compensa	ted		res	No
	employee on line 1a? If "Yes," complete s											3		1
4	For any individual listed on line 1a, is the							n a	nd other comp	ensation from	the	<u> </u>	-	<b>                                     </b>
-	organization and related organizations													
	individual							•				4		1
5	Did any person listed on line 1a receive of	r accrue co	ompei	nsat	tion	froi	m any	un/	related organiz	ation or individ	iual			H
	for services rendered to the organization										•	5		1
Section	on B. Independent Contractors									<del></del>				
1	Complete this table for your five highest	compensat	ed inc	depe	end	ent	contr	acto	ors that receive	ed more than \$	100.0	00 of		
	compensation from the organization. Rep	ort compe	nsatio	n fo	or th	ne c	alend	lar y	ear ending wit	h or within the	orga:	nizatio	on's t	ax
	year.								_		_			
	(A)							Γ	, (B)			(C)		
	Name and business add	ress						1	Description of s	ervices	Co	mpens	ation	
2	Total number of independent contractor							th	ose listed ab	ove) who				

Part VIII		Statement of Revenue									
		Check if Schedule O contains a res	sponse or note to			(C)	<u> </u>				
1		,		(A) Total revenue	(B) Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512-514				
nts nts	1a	Federated campaigns 1a									
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	19,828								
ts,	С	Fundraising events 1c	-								
Gif	d	Related organizations 1d	<u> </u>				1				
Sir	e f	Government grants (contributions) 1e All other contributions, gifts, grants,		-			!				
utic	'	and similar amounts not included above	17,920								
trib Ott	g	Noncash contributions included in lines 1a-1f \$	17,920								
Con	_	<b>Total.</b> Add lines 1a–1f	•	37,748							
			Business Code								
veni	2a				<del></del>						
Re	b										
vice	С										
Ser	d						<del></del>				
ram	е										
Program Service Revenue	f	All other program service revenue.		-	<del></del>		<del>, , , , , , , , , , , , , , , , , , , </del>				
	<del>g</del>	<b>Total.</b> Add lines 2a–2f									
		· · · · · · · · · · · · · · · · · · ·									
	4	Income from investment of tax-exempt b	ond proceeds▶		<del></del>						
	5	Royalties	▶ [								
		(ı) Real	(II) Personal								
	6a	Gross rents					1				
	b	Less rental expenses					1				
	C	Rental income or (loss)									
	d	Net rental income or (loss) Gross amount from sales of (i) Securities									
	7a	assets other than inventory	(ii) Other								
	b	Less: cost or other basis	<del>                                     </del>								
	_	and sales expenses .	1				;				
	С	Gain or (loss)					1				
	d	Net gain or (loss)	•		* **** ****** *****						
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).					,				
ř		See Part IV, line 18 a	70,287				t				
<del>=</del>		Less direct expenses b	00,000								
		Net income or (loss) from fundraising	events . ►	17,194			17,194				
	ya	Gross income from gaming activities. See Part IV, line 19 a					1				
	b	Less: direct expenses									
		Net income or (loss) from gaming act									
		Gross sales of inventory, less									
		returns and allowances a									
	b	Less: cost of goods sold b									
	С	Net income or (loss) from sales of inv									
		Miscellaneous Revenue	Business Code				·				
	11a					-					
	b				<del>-</del>						
	c d	All other revenue	-								
	e e	Total. Add lines 11a–11d	•								
	12	<b>Total revenue.</b> See instructions	<u> -</u>	54,942			17,194				
	<u> </u>		<del></del>		<del></del>		Form <b>990</b> (2015)				

above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 

if following SOP 98-2 (ASC 958-720) . . . .

**DUES AND SUBSCRIPTIONS** 

MISCELLANEOUS

All other expenses

CHARITABLE CONTRIBUTIONS

b

С

d

е

25

Form 99	90 (2015)				Page <b>10</b>
	IX Statement of Functional Expenses	——————————————————————————————————————			
Section	n 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respons				
	nt include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				,
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				_
b	Legal			<u>.</u>	
С	Accounting	375		375	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	1,665	1,665		
13	Office expenses	1,959		1,959	
14	Information technology				
15	Royalties				
16	Occupancy			···	
17	Travel	6,980		6,980	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	28,533		28,533	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	837		837	
24	Other expenses. Itemize expenses not covered				

2,534

1,320

3,268

47,471

1,320

<u>2,985</u>

2,534

3,268

44,486

26

34

Form 990 (2015) Page **11** Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) Beginning of year End of year 1 41,600 1 49,998 Savings and temporary cash investments . . . . . 2 2 3 3 4 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 7 7 8 8 9 9 Prepaid expenses and deferred charges . 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 10c Less: accumulated depreciation . . . . 10b b 11 11 Investments—publicly traded securities . . . . . . 12 Investments—other securities. See Part IV, line 11 . . . . 12 13 13 Investments—program-related. See Part IV, line 11. 14 14 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 41,600 47,611 Accounts payable and accrued expenses . . . . . . . . . . . . . . . 17 17 18 18 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 Loans and other payables to current and former officers, directors, 22 Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . . . . 22 23 23 Secured mortgages and notes payable to unrelated third parties . . . Unsecured notes and loans payable to unrelated third parties . . . 24 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 25 1,460

ses		complete lines 27 through 29, and lines 33 and 34.			
and	27	Unrestricted net assets	40,140	27	47,611
Bal	28	Temporarily restricted net assets		28	
힏	29	Permanently restricted net assets		29	
Assets or Fur		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-ın or capital surplus, or land, building, or equipment fund [	·-	31	
	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net	33	Total net assets or fund balances	40,140	33	47,611
	1				

Total liabilities. Add lines 17 through 25 . . . . .

Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and

Total liabilities and net assets/fund balances . . . . . . .

Form **990** (2015)

47,611

26

34

41,600

1,460

990 (2015)	20 (2015)	

Page **12** 

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)		_5	4,942
2	Total expenses (must equal Part IX, column (A), line 25)		4	7,471
3	Revenue less expenses. Subtract line 2 from line 1			7,471
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4		4	0,140
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain in Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))		4	7,611
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>	
			Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		✓_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			-
	reviewed on a separate basis, consolidated basis, or both:			1
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	, , , , , , , , , , , , , , , , , , ,	2b		✓_
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			į
	separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in			1
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		✓_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		
		Forn	a <b>990</b>	(2015)

#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Employer identification number

	ONAL SORORITY OF PHI DELTA KA						89547		
_	Reason for Public Cha			<del></del>	<del></del> -		ons.		
he 1 2									
3 4									
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned c	or operate	ed by a government	al unit described i		
6 7	☐ A federal, state, or local govers ☐ An organization that normally described in section 170(b)(1)	receives a subs	tantial part of its sup				n the general publi		
8	☐ A community trust described in	n section 170(b)	(1)(A)(vi). (Complete	Part II.)					
9	An organization that normally receipts from activities related support from gross investme acquired by the organization a	to its exempt int income and	functions—subject to unrelated business	certain taxable i	exceptioi ncome (l	ns, and (2) no more ess section 511 ta	than 331/3% of it		
10	An organization organized and	operated exclus	sively to test for public	c safety.	See <b>sect</b> i	on 509(a)(4).			
11	An organization organized and one or more publicly supported the box in lines 11a through 11a	d organizations d	escribed in section 50	<b>09(a)(1)</b> o	r section	509(a)(2). See secti	i <b>on 509(a)(3).</b> Chec		
а	Type I. A supporting organize the supported organization(sorganization. You must company to the company to t	) the power to re	gularly appoint or ele						
b	Type II A supporting organization or management of the organization (s). You must compare the companication or	e supporting org	janization vested in th						
C	Type III functionally integrates supported organization(s)						y integrated with,		
d	Type III non-functionally integrated that is not functionally integrated requirement (see instructions)	ated. The organi	zation generally must	satisfy a	distributi	on requirement and			
e		ation received a	written determination	from the	IRS that	ıt ıs a Type I, Type I	I, Type III		
f	Enter the number of supported of	•							
g	Provide the following information		orted organization(s).	i					
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
				Yes	No				
A)									
В)									
C)									
D)		<u> </u>							
E)									
·oto						-			

	(Complete only if you checked the Part III. If the organization fails to						ality under
Secti	on A. Public Support	4		.,,	· ·		4
	dar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
	on B. Total Support				T	г г	
	dar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total
7	Amounts from line 4						<del></del>
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	<b>Total support.</b> Add lines 7 through 10 Gross receipts from related activities, etc	•	-			12	
13	First five years. If the Form 990 is for the		n's first, secon	d, third, fourth	i, or fifth tax y	ear as a sectio	n 501(c)(3)
C = -1.	organization, check this box and stop he					· · · · ·	▶ ∐
	on C. Computation of Public Suppor			1 and man (f)		44	0/
14 15	Public support percentage for 2015 (line 6 Public support percentage from 2014 Sch		-			15	<del>%</del>
15 16a	331/3% support test—2015. If the organization qua	zation did not	check the box	on line 13, and	d line 14 is 33¹	/3% or more, c	heck this
b	33 <sup>1</sup> / <sub>3</sub> % support test—2014. If the organ check this box and stop here. The organ	nization did no	ot check a box	on line 13 or	r 16a, and line		
17a							
b		tion meets the leets the "fact	e "facts-and-ci s-and-circums	rcumstances" tances" test. T 	test, check the organizatio	ns box and <b>st</b> n qualifies as a	op here. a publicly . ► □
18	Private foundation. If the organization di	d not check a	box on line 13	, 16a, 16b, 17a	a, or 17b, chec	k this box and	see

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			<u> </u>	<u> </u>	,	
Calen	dar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	20,311	30,306	172,527	465,628	19,828	708,600
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	29,940	40,258	43,306	21,749	17,920	153.473
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	42,251	70,564	215,833	487,377	37,748	862,073
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b	42,251	70,564	215,833	487,377	37,748	862,073
8	Public support. (Subtract line 7c from line 6.)	42,231	70,364	213,033	467,377	31,140	802,073
Secti	on B. Total Support	<u> </u>		Д			<del>-</del>
	dar year (or fiscal year beginning in) ▶	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	42,251	70,564	215,833	487,377	37,748	862,073
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	42,251	70,564	215,833	487,377	37,748	862,073
14	First five years. If the Form 990 is for the organization, check this box and stop her	e organization		d, third, fourth,	9	ear as a section	n 501(c)(3)
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2015 (line 8	, column (f) div	ided by line 1	3, column (f))		15	100 %
16	Public support percentage from 2014 Sch					16	100 %
Secti	on D. Computation of Investment Inc						
17	Investment income percentage for 2015 (I		• • • • • • • • • • • • • • • • • • • •			17	0.00 %
18	Investment income percentage from 2014	•	•			18	0.00 %
19a	331/3% support tests—2015. If the organi						
_	17 is not more than 331/2%, check this box a		<del>-</del>	-		· ·	
b	331/3% support tests—2014. If the organization 18 is not more than 231 mg/ shock this b						
00	line 18 is not more than 331/3%, check this be <b>Private foundation.</b> If the organization did						
20	atc icanadion. If the organization the	a not one on a k	, , , , , , , , , , , , , , , , , , ,	10a, 01 13D, 6	HOOK HIIS DUX	aria see ilistitit	- L

## Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
<b>9</b> a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		-
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
C	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10h		

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	110		
<b>b</b>	below, the governing body of a supported organization?  A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	· ·		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			i
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
		_	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			i
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		نـــــن
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		i
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			1
	supported organizations played in this regard.			
Sacti	on E. Type III Functionally-Integrated Supporting Organizations	3	L	
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	netru	otion.	
1		iistiu	CHOIR	<b>3</b> ).
a b	☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization is the parent of each of its supported organizations. Complete line & scient.  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	ee ins	structi	ons)
				No
2	Activities Test. Answer (a) and (b) below.		res	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			}
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a	<u> </u>	<u> </u>
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2F		
2	•	2b		<del> </del>
3 a	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
a	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a	1	- '
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	<u> </u>	<u> </u>

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org			
1 Check here if the organization satisfied the Integral Part Test as a qualifying	j trus	st on Nov. 20, 1970. See	instructions. All
other Type III non-functionally integrated supporting organizations must co	mpie		(B) Current Year
Section A - Adjusted Net Income	ł	(A) Prior Year	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		~
3 Other gross income (see instructions)	3		-
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	]		
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	ly-in	tegrated Type III support	ng organization (see

	le A (Form 990 or 990-EZ) 2015			Page /			
Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	<u>_</u>			
Secti	Section D - Distributions						
1	Amounts paid to supported organizations to accomplish	exempt purposes					
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted				
	organizations, in excess of income from activity	<u> </u>					
3	Administrative expenses paid to accomplish exempt purp	poses of supported orga	nızations				
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)	- <del></del>					
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive				
	(provide details in Part VI). See instructions.						
9	Distributable amount for 2015 from Section C, line 6						
10	Line 8 amount divided by Line 9 amount						
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015			
1	Distributable amount for 2015 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2015						
	(reasonable cause required-see instructions)						
3	Excess distributions carryover, if any, to 2015:						
а							
b							
С							
d	From 2013						
е	From 2014			1			
f	Total of lines 3a through e						
g	Applied to underdistributions of prior years						
h	Applied to 2015 distributable amount						
i	Carryover from 2010 not applied (see instructions)						
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2015 from Section D, line 7: \$						
a	Applied to underdistributions of prior years						
b	Applied to 2015 distributable amount						
	Remainder. Subtract lines 4a and 4b from 4.			ī			
	Remaining underdistributions for years prior to 2015, if		<u></u>	•			
J	any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			:			
6	Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).						
7	Excess distributions carryover to 2016. Add lines 3j and 4c.						
8	Breakdown of line 7:						
a							
b							
С	Excess from 2013						
d	Excess from 2014						
e	Excess from 2015						

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
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#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

**2015** 

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

NATIONAL SORORITY OF PHI DELTA KAPPA, INC ALPHA CHAPTER 51-0189547 PART 3 - QUESTION 3 IN 2015-2016 THE OPRGANIZATION DISONTINUED THE FOOD PROGRAM WHICH WAS A SIGNIFICANT PART OF ITS 2014-2015 OPERATIONS. THIS PROGRAM IS NOW ADMINISTERED BY ANOTHER NON-PROFIT ORGANIZATION.

Schedule O (Form 990 or 990-EZ) (2015)	Page <b>2</b>
Name of the organization	Employer identification number
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