

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



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Form	99	O
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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015

Open to Public this peation

<u>A_</u>	ror the	2015 <u>(</u>		<u>ear, or tax year</u>	peginning		<u>, and</u>	ending					
В	Check if ap	plicable	C Name of o	rganization							D Employ	er identification	n number
	Address ch	ress change Kansas Farm Bureau Foundation											
$\equiv$	Name char	-	Doing busi	ness as							48-1	L196853	3
닏	name char	nge		nd street (or PO box i	mail is not deliver	red to stree	et address)			Room/suite	E Telephone number		
	Initial return			KFB Plaza			-				785-	<u>-587-60</u>	000
	Final return terminated		•	n, state or province, o	•								
$\overline{}$		1	Manha			KS 66	503-815	55			<b>G</b> Gross re	eceipts\$	435,823
닏	Amended r	retum	F Name and	address of principal of	fficer								
Ш	Application	n pending								H(a) Is this a gri	oup return to	r subordinates	Yes X No
										H(b) Are all sub	ordinates ir	ncluded?	Yes No
										If "No,	" attach a lis	st (see instructio	ns)
$\overline{}$	Tax-exem	not status	<b>X</b> 50	1(c)(3) 501(c)	( ) •	insert no )	4947/	(a)(1) or 527	,	]			
<del>_</del>	Website <sup>-</sup>		A	1,000	, , ,	moent no y	104//	2)(1) 01   (02)		H(c) Group exe	moton num	ahar 🕨	
<u>.                                    </u>	Form of or			oration Trust	Association	Other D	<u> </u>		1. v	ar of formation 1		M State of le	gal domicile KS
	art)		ımmary	ration   Trust	ASSOCIATION	Outer			IL TO	ai ur tormation 🔔	991	M State of te	gardoniicile 113
	Τ												
a	' º	-		organization's m		-							
2			_	statewide						nolarsni	ps,		
Ē		rura	ıı semi	nars, and	ıarmer e	ducat	tion co	nierences	•				
Š				,									
မ	2 C	heck th	is box 🚩	f the organizat	ion discontinu	ed its op	perations or	disposed of mo	re than	25% of its net	assets		
ಆರ	3 N	lumber (	of voting m	embers of the go	verning body	(Part VI	, line 1a)				3	13	
Activities & Governance	4 N	lumber (	of independ	dent voting memi	bers of the go	verning l	body (Part '	VI, line 1b)			4	13	
₹	5 T	otal nur	nber of indi	ıvıduals employe	d in calendar j	year 201	15 (Part V, I	ine 2a)			5	0	
펄	6 T	otal nur	nber of vol	unteers (estimate	e if necessary)	)	,				6	50	
4				iness revenue fro			c) line 42	CEIVED	- 1		7a	1	0
	l bN	let unrei	lated busin	ess taxable incoi	ne from Form	990-Ti	line 34	CLIVE	721		7b		0
_						1	-	- 10	104	Prior Yea		Curre	ent Year
a	8 C	ontribut	tions and g	rants (Part VIII, I	ne 1h)	1	EL MAN	2 5 2016	\v.\	180	,245		210,668
Š				venue (Part VIII,	-	1	환 WA		_ <u>]</u> ≌[		•		0
Revenue	-40 "Im	m rootmo	nt income	(Dod \fill only my	. /A\ lmaa 2	4. and 7	d)	- N. I.I.	7 1	29	,234		15,065
æ	11 0	ther rev	venue (Parl	t VIII, column (A)	lines 5 6d 8	kc 9c 10	oc and the	DENLY	<u>-</u>		3,333		-7,947
	12 T	otal rev	enue – add	l lines 8 through	11 (must equa	al Part V	III column	(A) line 12)	<b>-</b>		,146		217,786
				amounts paid (Pa				(/ (), IIIIC 12)			5,511		109,508
				or members (Par			-		⊢		,,,,,,	<del>'</del>	103,300
(A)				pensation, emplo	-	-	-	lmoo 5 10\	⊢		•	+	<del>0</del>
Expenses								, lines 5–10)	⊢			+	$\frac{0}{0}$
돌				ising fees (Part I)			-	2 000				7.	
X			_	penses (Part IX,		•		3,999	<b>P</b>	2.0			26 555
_				art IX, column (A)					⊢		723		36,555
				d lines 13–17 (m			ımn (A), line	e 25)	⊢		,234		146,063
드	19 R	evenue	less exper	nses Subtract lin	e 18 from line	12					L,912		71,723
Net Assets or	- A	·	-4- (D-4 V	/ I 40\					⊢	Beginning of Cur			of Year
SSE	20 10		ets (Part X	•					⊢	483	716	1	561,439
팔	21 T		•	X, line 26)					⊢	40/	0	1	0
				palances Subtra	ct line 21 from	line 20	<u> </u>			489	716	<u> </u>	561,439
_	ēāi 🗓		gnature				<u> </u>	<del></del>					<del> </del>
U	nder pen	alties of	perjury, I de	clare that I have e	camined this ret	um, inclu	iding accomp	panying schedules	and stat	tements, and to	the best of	of my knowled	lge and belief, it i
	ue, corre	ct, and c	complete De	claration of prepar	er (other than o	mcer) is i	pased on all	intormation of whi	cn prepa	rer nas any kno	wiedge		
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He	re	<b>/</b> _	Nich	rand Te	/TS	<u> </u>	esid	eu/				15-12-	20/6
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Ma				rn with the prepa				ne)			hone no		Vos la
_				Notice, see the se			o manucii0	113)					Yes No om 990 (2015)
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												/	9 11

rm 990 (2015) Kansas Farm Bui		48-1196853	Page <b>2</b>
<del></del>	ervice Accomplishments ains a response or note to ar	ıv line in this Part III	X
Briefly describe the organization's mission		7	
Funding of statewide p		ude student scholar	ships.
rural seminars, and fa			
,			
Programme Did the organization undertake any significant	cant program services during the year	ar which were not listed on the	
prior Form 990 or 990-EZ?			Yes X No
If "Yes," describe these new services on S			
Did the organization cease conducting, or	make significant changes in how it of	conducts, any program	
services?			Yes X No
If "Yes," describe these changes on Scher			1.1
Describe the organization's program servi expenses Section 501(c)(3) and 501(c)(4			
the total expenses, and revenue, if any, fo		t the amount of grants and allocations	o otners,
to help improve agriculdeveloping leaders who sure Kansas' rural commands about how agricultures, and 3) providing their life's work in a farmer education programmer. The Foundation of the grants totaling \$4	o understand the in- munities remain s culture plays such ag scholarships for agriculture. Programs, educational cional conferences on awarded over 36	mportance of agricu trong and vital, 2) h an important role r students who desi rams included youth trips to Topeka, KS focused on rural a scholarships total	lture in making educating in their daily re to pursue leadership, and Washington nd agriculture ing \$26,000, ov
(Code ) (Expenses \$	including grants of\$	) (Revenue	\$)
Code ) (Expenses \$	including grants of\$	) (Revenue	•
, ( <u></u> ,	moduling grante or	) (Nevenue	Ψ ,
Other program services (Describe in Sche	•		
	cluding grants of\$	) (Revenue \$	)
Total program service expenses ▶	131,233		

	CHECKIST OF REQUIRED OCHECUTES		1	
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Yes	<u>No</u>
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	.	v	
•	complete Schedule A	1 2	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	-	^	
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	•	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	4		x
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II  Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,		-	
J	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	-		
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>	$\neg$	
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
•	complete Schedule D, Part III	8	1	X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	Ť	$\overline{}$	
•	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	x	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,		1	
	VII, VIII, IX, or X as applicable		******	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
Ç	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
þ	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	, , , ,	14a		X
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	ĺ		
	fundraising, business, investment, and program service activities outside the United States, or aggregate	445		v
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X
13	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	13		
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	<del>'</del>		
••	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			-
. •	If "Yes," complete Schedule G, Part III	19		X
			1990	

19? Note. All Form 990 filers are required to complete Schedule O

#### **Checklist of Required Schedules (continued)** Yes No 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on X Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated X employees? If "Yes," complete Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b X through 24d and complete Schedule K If "No," go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit X transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? X 25b If "Yes." complete Schedule L. Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or X disqualified persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV 28b X c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M X 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, X 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 complete Schedule N, Part II X 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 X related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, X 37 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

38

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	990 (2015) Kansas Farm Bureau Foundation 48-1196853		P	age 🕄
31	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	I I •	127-127-127	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	-		-
þ	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	<u> </u>		- 112
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	-		
	Statements, filed for the calendar year ending with or within the year covered by this return  2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		******
3a	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	100	-	
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	g			
	organization solicit any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		X
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
7	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-	and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	x	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	1.3		
-	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 <u>g</u>		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		التكنية	
9	sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.	8		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			-
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter		<u>.</u>	
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources		:	- <u>-</u>
	against amounts due or received from them )		ييي	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	سند	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year  [12b]  Section 501(c)(20) qualified perpentit health incurance issues			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	13a	كنب	-
а	Note. See the instructions for additional information the organization must report on Schedule O	138		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form **990** (2015)

available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website X Upon request Other (explain in Schedule 0)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records

Carol Sherley-Days

Manhattan

2627 KFB Plaza

KS 66503-8155 785-587-6000

120/4-VII

Form 990 (2015) Kansas Farm Bureau Foundation

48-1196853

Page 7

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

¥

- Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any	box	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		is both an or/trustee)	(D) Reportable compensation from the	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1)Richard Felts						1 7			
President/Director	0.00 40.00	x		x			0	195,647	5,406
(2) Jeffery Grossen		<b>↑</b>	┢	^	┢		<u> </u>	193,047	3,400
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.00								
Vice-Pres/Director	40.00	X		X			<u> </u>	24,350	0
(3) Gerald Franklin									
Director	0.00 15.00	x					0	20,150	0
(4) James Sipes								20,200	
•	0.00					1 1			
Director	15.00	X					0	20,000	0
(5) Glenn Brunkow									- ·
	0.00	l				1 1			_
Director	15.00	X				$\vdash$	0	19,650	0
(6) Douglas Zilling	1								
Director	0.00 15.00	x				1 1	0	19,550	0
(7) George Pretz	13.00	┢	-		┢			19,550	
(,, ccc1gc 11cc2	0.00								
Director	15.00	X					0	19,500	0
(8) Stacey Forshee					Г				
_	0.00								
Director	15.00	X					0	19,400	0
(9) Joseph Newland									
	0.00						_		
Director	15.00	X	┝	<u> </u>	┝	<del></del>	0	19,400	0
(10) Keith Miller	0.00								
Director	15.00	x					l 0	18,900	0
(11) Joseph Jury	13.00	┲	$\vdash$	$\vdash$	$\vdash$	$\vdash$	<del> </del>	10,900	U
(,cosepii cary	0.00								
Director	15.00	X					l 0	18,850	0
DAA			_		_		<del></del>		Form 990 (2015)

0

Total number of independent contractors (including but not limited to those listed above) who

received more than \$100,000 of compensation from the organization ▶

Form 990 (2015)

Total number of independent contractors (including but not limited to those listed above) who

received more than \$100,000 of compensation from the organization ▶

Sect	on 501(c)(3) and 501(c)(4) organizations mus			st complete column (A)							
	Check if Schedule O contains a response or note to any line in this Part IX										
	ot include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising						
	b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses						
1	Grants and other assistance to domestic organizations	86,708	86,708								
2	and domestic governments. See Part IV, line 21  Grants and other assistance to domestic	30,700	80,708								
_	individuals See Part IV, line 22	22,800	22,800								
3	Grants and other assistance to foreign		22,000								
	organizations, foreign governments, and foreign										
	individuals See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors,										
	trustees, and key employees										
6	Compensation not included above, to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)										
7	Other salaries and wages										
8	Pension plan accruals and contributions (include		-		· · · · · · · · · · · · · · · · · · ·						
	section 401(k) and 403(b) employer contributions)										
9	Other employee benefits										
10	Payroll taxes										
11	Fees for services (non-employees)										
а	Management										
þ	Legal										
С	Accounting				<del></del>						
d	Lobbying	-									
e	Professional fundraising services See Part IV, line 1	/	<u>territorio de la companya dela companya dela companya dela companya de la compan</u>	<u> </u>							
f	Investment management fees				<del> </del>						
<b>g</b>	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	_									
12	Advertising and promotion			-							
13	Office expenses	4,096	565	3,124	407						
14	Information technology	4,050	303	3,124	307						
15	Royalties										
16	Occupancy				<del></del>						
17	Travel	11,243	3,857	4,522	2,864						
18	Payments of travel or entertainment expense		-	•							
	for any federal, state, or local public officials										
19	Conferences, conventions, and meetings	439		439							
20	Interest										
21	Payments to affiliates										
22	Depreciation, depletion, and amortization										
23	Insurance	January 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1									
24	Other expenses Itemize expenses not covered				a temporal services and the services and the services and the services are services and the services and the services are services are services and the services are services a						
	above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column				1 1 151 211 111 1 1 1 1 1 1 1 1 1 1 1 1						
	(A) amount, list line 24e expenses on Schedule O)			. "							
а	Educational Book Giveaway		9,303								
b	Dues & Subscriptions	8,100	8,000	100							
c	Telephone & Email	2,443	3,000	2,443	<u></u>						
d	Fundraiser Promotions	728			728						
_	All other expenses	203		203	,20						
	Total functional expenses Add lines 1 through 24e	146,063	131,233	10,831	3,999						
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)	= 33,333									

	a de	Balance Sheet				rage 11
		Check if Schedule O contains a response or note to any line	ın this Part X			
				<b>(A)</b> Beginning of year		(B) End of year
	1	Cash—non-interest bearing		18,923	1	40,291
	2	Savings and temporary cash investments	57,553	2	49,638	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former officers, dire	ctors,			
		trustees, key employees, and highest compensated employees				
		Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as d	efined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contr	ibuting employers a	(i)		
		sponsoring organizations of section 501(c)(9) voluntary employee	s' beneficiary		<b>-</b>	
şţs		organizations (see instructions) Complete Part II of Schedule L			6	
Assets	7	Notes and loans receivable, net			7	
⋖	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment cost or	1			
		other basis Complete Part VI of Schedule D 10a				
		Less accumulated depreciation 10b			10c	
		Investments—publicly traded securities		413,240	11	471,510
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11	ļ		13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		400 546	15	F.C. 400
_	16	Total assets. Add lines 1 through 15 (must equal line 34)		489,716		561,439
	17	Accounts payable and accrued expenses			17	
	18	Grants payable			18	
	19	Deferred revenue	ŀ		19	<u> </u>
	20	Tax-exempt bond liabilities	_ <u> </u>	<del></del>	20	
 	-21	Escrow or custodial account liability Complete Part IV-of Schedul			21	
Liabilities	22	Loans and other payables to current and former officers, directors	,			
₫		trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.	i i		22	
=	23	Secured mortgages and notes payable to unrelated third parties			23	<u></u>
		Unsecured notes and loans payable to unrelated third parties	ŀ		24	
	25	Other liabilities (including federal income tax, payables to related	third		24	
	-	parties, and other liabilities not included on lines 17-24) Complete				
		of Schedule D	1 4.07		25	
	26	Total liabilities. Add lines 17 through 25	ľ	0	26	0
<b>-</b>		Organizations that follow SFAS 117 (ASC 958), check here ▶	and			Date Company of the second sec
<u> </u>		complete lines 27 through 29, and lines 33 and 34.				
lar	27	Unrestricted net assets	ľ		27	
ä	28	Temporarily restricted net assets			28	
Ē	29	Permanently restricted net assets			29	
Ę		Organizations that do not follow SFAS 117 (ASC 958), check	here ▶ 🛣 and			
Õ		complete lines 30 through 34.			7	
set	30	Capital stock or trust principal, or current funds		···	30	
As	31	Paid-in or capital surplus, or land, building, or equipment fund			31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other fur	nds [	489,716		561,439
~	33	Total net assets or fund balances		489,716		561,439
	34	Total liabilities and net assets/fund balances		489,716	34	561,439
						Form <b>990</b> (201

Form **990** (2015)

Forn	n 990 (2015) Kansas Farm Bureau Foundation 48-1196853			Paç	ge <b>12</b>
Đ.	Reconciliation of Net Assets		-		
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		217,	786
2	Total expenses (must equal Part IX, column (A), line 25)	2		146,0	063
3	Revenue less expenses Subtract line 2 from line 1	3		71,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		489,	716
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	,	561,4	439
	Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
			<del></del>	Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O		******		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	а	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both		Promite Metali Macadi		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2	b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2	С	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
_	Schedule O				
3a	-As a result of a-federal award,-was the organization required to undergo an audit or audits as set forth in		-	-	i -
	the Single Audit Act and OMB Circular A-133?		3	a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		l 3	ыll	i

Form **990** (2015)

SCHEDULE A (Form 990 or 990-EZ) **Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public

Employer identification number Name of the organization Kansas Farm Bureau Foundation 48-1196853 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 11 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, rts supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations Provide the following information about the supported organization(s) (i) Name of supported (III) Type of organization (IV) is the organization (v) Amount of monetary (vi) Amount of organization (described on lines 1-9 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) (A) (B) (C) (D) (E)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

**Total** 

Schedule A (Form 990 or 990-EZ) 2015

-	
	check this box and stop here. The organization qualifies as a publicly supported organization
17a	10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is
	10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in
	The state of the s

10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

h. 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

b 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2015

Page 3

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	y quality array			<u> </u>	<u> </u>	
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						
Sec	tion B. Total Support		(* <u></u>	<u> </u>		lmman - yanasadi	
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6			(-/	<u> </u>		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		-				
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b	-					
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the	-	first, second, third	, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	
	organization, check this box and stop he						<u> </u>
	tion C. Computation of Public S			h (6)		145	
15 16	Public support percentage for 2015 (line Public support percentage from 2014 Sc		•	iumn (t))		15	<u>%</u> %
	tion D. Computation of Investm						
<u> </u>	Investment income percentage for 2015			13. column (f))		17	<del>%</del>
18	Investment income percentage from 201			.,		18	<del></del> %
19a				line 14, and line	15 is more than 3		
	17 is not more than 33 1/3%, check this	-					▶ 🗌
Þ	33 1/3% support tests—2014. If the org						ınd
	line 18 is not more than 33 1/3%, check	•	_	•		-	▶ 📙
<u> 20</u>	Private foundation. If the organization of	<u>aid not check a bo</u>	ox on line 14, 19a	or 19b, check the	s box and see ins	structions	<b></b>

Page 4

## Partive Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

### **Section A. All Supporting Organizations**

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part i, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filling organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	Vac	No
1	Yes	No
2		
3a	HP 640	
3b		
3c		
	100-100	27 0-11 01/499 
4a 4b		The second secon
		September 1
4c		
5a		
5b		
5c		
6		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
7		
8		
9a		
9Ь		
9c		
10a		
10b		Z) 2015

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

DAA

Parent of Supported Organizations Answer (a) and (b) below.

trustees of each of the supported organizations? Provide details in Part VI.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

3a

Schedule A (Form 990 or 990-EZ) 2015 Kansas Farm Bureau Found		<u>48-1196</u>	853 Page 6
Type III Non-Functionally Integrated 509(a)(3) Supporting			
1 Check here if the organization satisfied the Integral Part Test as a qualifying trus	t on Nov 20	), 1970 See instruction:	s. All
other Type III non-functionally integrated supporting organizations must complete	e Sections A	through E	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3	-	
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)			
Average monthly value of securities	1a		
b Average monthly cash balances	1b	_	
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)			
Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	_ 4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		· · ·
Section C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		-
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6	7	
7 Check here if the current year is the organization's first as a non-functionally-in	tegrated Tv	pe III supporting organiza	ition (see
	5 7	. ,	1

Schedule A (Form 990 or 990-EZ) 2015

	ule A (Form 990 or 990-EZ) 2015 Kansas Farm Burea			853 Page 7
Par	Type III Non-Functionally Integrated 509(a)(3	) Supporting Organ	izations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pur	poses		
2	Amounts paid to perform activity that directly furthers exempt purpor	ses of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of su	pported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)		<u> </u>	
6	Other distributions (describe in Part VI) See instructions	-	<u> </u>	•
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organ	nization is responsive		
_	(provide details in Part VI) See instructions	•		
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
	,		Pre-2015	Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			7.11.10 11.10 12.10
2	Underdistributions, if any, for years prior to 2015		` <u> </u>	
	(reasonable cause required-see instructions)			1-3
3	Excess distributions carryover, if any, to 2015			
a	Personal Control of the Control of t		= .= .=	
b	The state of the s			
C	And the state of t		nun uk make akung angang sesaka na u	
	From 2013			
	From 2014			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Carryover from 2010 not applied (see instructions)	-		
i	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4.	Distributions for 2015 from Section		~	
	D, line 7			rejā
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2015, if			
•	any Subtract lines 3g and 4a from line 2 (if amount			-
	greater than zero, see instructions)			
6	Remaining underdistributions for 2015 Subtract lines 3h			
Ü	-	<del>*</del> · · · · · · · · · · · · · · · · · · ·		
	instructions)		- "	
		<del></del>		
7	Excess distributions carryover to 2016. Add lines 3j			1
-	and 4c	<u> </u>		
8	Breakdown of line 7			
<u>a</u>				
<u>b</u>	F			
	Excess from 2013	Maria is a second district of the second dist		
	Excess from 2014			
е	Excess from 2015			]

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 Kansas Farm Bureau Foundation

Partial Supplemental Information. Provide the explanations required by Pa

48-1196853

Page 8

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

	-		
K	ansas Farm Bureau Foundation		48-1196853
	Organizations Maintaining Donor Advised I	Funds or Other Similar Funds	
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)	*	
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing	that the assets held in donor advised	<u> </u>
•	funds are the organization's property, subject to the organization's		☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor advisors	•	
•	only for charitable purposes and not for the benefit of the donor or o		•
	conferring impermissible private benefit?	donor advisor, or for any other purpose	Yes No
<b></b>	Conservation Easements.		163 110
11111111	Complete if the organization answered "Yes" of	on Form 990. Part IV. line 7	
1	Purpose(s) of conservation easements held by the organization (ch		
•	Preservation of land for public use (e.g., recreation or education		portant land area
	Protection of natural habitat	Preservation of a certified histo	
	Preservation of open space		nio oti dotai c
2		nservation contribution in the form of a	conservation
_	easement on the last day of the tax year	institution sommission in the form of a c	Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic structure	included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8	• •	20
_	historic structure listed in the National Register	77700, and not on a	2d
- 3 -	Number of conservation easements modified, transferred, released	-extinguished or terminated by the ords	
•	tax year ▶	, example of terminated by the organization	ariization dariing the
4	Number of states where property subject to conservation easement	t is located <b>&gt;</b>	
5	Does the organization have a written policy regarding the periodic r		
•	violations, and enforcement of the conservation easements it holds		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling		٠٠٠ لـا ٠٠٠ ليا
	>	ig or violations, and emoroting contental	non casements damig the year
7	Amount of expenses incurred in monitoring, inspecting, handling of	violations, and enforcing conservation e	easements during the year
•	▶ \$	tholadono, and emoroling concervation to	saccine no dailing the year
8	Does each conservation easement reported on line 2(d) above satisfied	sfy the requirements of section 170(h)(4	i)(B)(i)
•	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation eas	sements in its revenue and expense stat	
-	balance sheet, and include, if applicable, the text of the footnote to	·	
	organization's accounting for conservation easements		
	Organizations Maintaining Collections of A	rt, Historical Treasures, or Otl	her Similar Assets.
	Complete if the organization answered "Yes" of		
1a	If the organization elected, as permitted under SFAS 116 (ASC 958	3), not to report in its revenue statement	and balance sheet
	works of art, historical treasures, or other similar assets held for pul	•	
	public service, provide, in Part XIII, the text of the footnote to its final	ancial statements that describes these it	ems
b	If the organization elected, as permitted under SFAS 116 (ASC 958	3), to report in its revenue statement and	i balance sheet
	works of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in	furtherance of
	public service, provide the following amounts relating to these items	S	
	(i) Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$
	(II) Assets included in Form 990, Part X		<b>▶</b> \$
2	If the organization received or held works of art, historical treasures	s, or other similar assets for financial gai	n, provide the
	following amounts required to be reported under SFAS 116 (ASC 9	•	•
а	Revenue included on Form 990, Part VIII, line 1	•	<b>▶</b> \$
	Assets included in Form 990, Part X		<b>\$</b>
=			<del></del>

	dule D (Form 990) 2015 Kansas 1				<u> 196853</u>		Page <b>2</b>
EP:	Organizations Maintain	ing Collections of	of Art, Historical	Treasures, or O	ther Sim	ilar Ass	sets (continued)
3	Using the organization's acquisition, according to the collection items (check all that apply)						
а	Public exhibition	d ∏ l	oan or exchange pro	ograms			
b	Scholarly research	_	Other	-			
С	Preservation for future generations	_					
4	Provide a description of the organization'	s collections and expla	ain how they further t	he organization's exe	mpt purpos	e in Part	
	XIII	·	•	J			
5	During the year, did the organization soli	cit or receive donation	s of art, historical trea	asures, or other simila	nr.		
	assets to be sold to raise funds rather that						Yes No
EPE	Escrow and Custodial		<u></u>				
	Complete if the organizate 990, Part X, line 21.		es" on Form 990,	Part IV, line 9, or	reported	an amo	ount on Form
1a	Is the organization an agent, trustee, cus	todian or other intermi	ediary for contribution	e or other assets not			
	included on Form 990, Part X?		outary for contribution	io or other doocto not			☐ Yes ☐ No
ь	If "Yes," explain the arrangement in Part	XIII and complete the	following table				
_		, and somplete the	ionoming table				Amount
С	Beginning balance				10	.	
	Additions during the year				10	+	<del></del>
	Distributions during the year				16		
f	Ending balance				1f		
_	Did the organization include an amount of	in Form 000 Part Y Iv	no 21 for occrow or	nuntadial aggregative		I.	Yes No
	If "Yes," explain the arrangement in Part						☐ Yes ☐ No
	Endowment Funds.	AIII CHECK HEIE II (IIE	explanation has been	n provided on Part Al	ll		
MARIA CA	Complete if the organizat	ion answered "Ye	es" on Form 990.	Part IV. line 10.			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three ye	ears back	(e) Four years back
1a	Beginning of year balance	257,350	213,744	107,991		9,258	
	Contributions	28,853	37,004	89,921		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	148
	Net investment earnings, gains, and		51,503				
•	losses	-8,099	9,102	17,332	1	10,733	3,043
d	Grants or scholarships	2,000	2,500	1,500	-	2,000	
	Other expenditures for-facilities and						
	programs						
f	Administrative expenses						·
	End of year balance	276,104	257,350	213,744	1.0	7,991	99,258
2	Provide the estimated percentage of the					,,,,,,	33,230
	Board designated or quasi-endowment	•	ice (iiiie 1g, coluiiii) (	a)) liciu as			
	Permanent endowment ▶100.00 %						
	Temporarily restricted endowment ▶	, %					
ŭ	The percentages on lines 2a, 2b, and 2c						
32	Are there endowment funds not in the po	•	zation that are hold a	and administrated for t	h.a.		
vu	organization by	ssession of the organi	zation that are netu a	ina administered for t	ile		Yes No
	(i) unrelated organizations						
	•						
	(ii) related organizations	mizations listed as as	uurad an Cabadula D	2			
4	If "Yes" on line 3a(ii), are the related orga			•			3b
	Describe in Part XIII the intended uses of Land, Buildings, and Ed		<u>aowment tunas</u>			-	
444			o" on Form 000	Dart IV line 44e	Caa Faa-	000 -	2ad V 1a 40
	Complete if the organizat					<u>11 990, F</u>	· · · · · · · · · · · · · · · · · · ·
	Description of property	(a) Cost or other b		I ' '	ccumulated		(d) Book value
4.	Lond	(investment)	(othe	de	preciation		
	Land						
	Buildings			<del></del>		-+-	
	Leasehold improvements	<u> </u>				-+-	
	Equipment						
	Other	int natial Form COC. D	art V actions (B) the	100)		<del>.   -</del>	<del></del>

Schedule D (Form 990) 2015

1.	(a) Description of liability	(b) Book value		<u> </u>
(1)	Federal income taxes		1	
(2)				
(3)		1		
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Tota	I. (Column (b) must equal Form 990, Part X, col. (B) line 25 ) ▶			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

DAA

Sche	dule D (Form 990) 2015 Kansas Farm Bureau Foundatio	n 48-11968		Page <b>4</b>
	Reconciliation of Revenue per Audited Financial Stater	nents With Revenue pe	r Retu	urn.
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains (losses) on investments	2a	ALER.	
b	Donated services and use of facilities	2b		
C	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII )	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	1 1	3	<u> </u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
þ	Other (Describe in Part XIII )	4b		
C	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	<del></del>
	Reconciliation of Expenses per Audited Financial State		per R	eturn.
	Complete if the organization answered "Yes" on Form 990	, Part IV, line 12a.	1 4 1	
1	Total expenses and losses per audited financial statements		1	<del> </del>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 - 1		
a	Donated services and use of facilities	2a	-	
b	Prior year adjustments	2b		
C	Other losses	2c		
đ	Other (Describe in Part XIII )	2d	-	
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	1 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	4a		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a   4b		
b	Other (Describe in Part XIII ) Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	
	Supplemental Information			

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Part V, Line 4 - Intended Uses for Endowment Funds

Earnings from all endowments are used to fund agricultural related scholarships and grants for agricultural related activities.

Schedule D (Form 990) 2015 Kansas Farm Bureau Foundation

Part XIII Supplemental Information (continued)

48-1196853

Page 5

SCHEDULE G (Form 990 or 990-EZ **Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

OMB No 1545-0047
2015

Department of the Treasury Internal Revenue Service Name of the organization

Kansas Farm Bureau Foundation Employer identification number 48-1196853

R	Fundraising Activities. Complete Form 990-EZ filers are not required	if the organization in the complete to the com	ition his p	ans art.	wered "Yes" on F	orm 990, Part IV	, line 17.
1	Indicate whether the organization raised funds throug		_		es. Check all that app	oly	
а	Mail solicitations	e Solicitation	of no	n-go	vernment grants		
b	Internet and email solicitations	f Solicitation	of go	vem	ment grants		
С	Phone solicitations	g Special fur	ndrais	ing e	vents		
d	In-person solicitations						
2a	Did the organization have a written or oral agreement or key employees listed in Form 990, Part VII) or entit	with any individu ty in connection w	al (inc	ludin ofess	g officers, directors, to onal fundraising serv	rustees ices?	Yes No
b	If "Yes," list the ten highest paid individuals or entities compensated at least \$5,000 by the organization	(fundraisers) pur	suant	to ag	reements under which	h the fundraiser is to	be
	(i) Name and address of individual or entity (fundraiser)	(II) Activity		ol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
1			Yes	No			
•							
2							
3							
4							
_	· · · · · · · · · · · · · · · · · · ·		lacksquare				
5						•	
6							-
			•				
7							
8							
9	<del></del>						
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ota	<u> </u>			<u> </u>			L

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

	than \$15	sing Eve	ents. Complete fundraising even	e if the org ent contrib	anizati		l "Yes"	on F	orm 990, Pa		16853 Page 2 ine 18, or reported mor and 6b. List events wi
le l	gross re		(a) Event #  Golf Tour  (event type)	nament	Ann	(b) Event #2  Fundra (event type)	<u>aise</u> r	N	(c) Other events  One  (total number)		(d) Total events (add col (a) through col (c))
Revenue	1 Gross receipts			58,489	-	45	,341				103,830
	2 Less Contribution			27,440		25	,765				53,205
	3 Gross income (line line 2)	1 minus		31,049		19	,576				50,625
	4 Cash prizes										<del></del>
	5 Noncash prizes										
Direct Expenses	6 Rent/facility cost	ts	<b></b>								
≭ Exp	7 Food and bever	ages	••	<del> </del>						-	
Direc	8 Entertainment										
	9 Other direct exp	enses		33,227		26	609				59,836
R		mary Sub g. Compl	tract line 10 from lete if the orga	line 3, columi nization ar	n (d)	d "Yes" on F	orm 990	0, P	art IV, line 1	<b>▶</b> 9, or re	59,836 -9,211 ported more
- nue	than \$1	<u>5,000 or</u>	1 Form 990-EZ (a) Bingo		<u></u>	(b) Pull tabs/instant			(c) Other gaming	,	(d) Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue					<u> </u>					
es	2 Cash prizes										
Expenses	3 Noncash prizes										
Direct E	4 Rent/facility cost	ts									
	5 Other direct exp	enses									
	6 Volunteer labor		Yes No	%		Yes No	%		Yes No	%	
	7 Direct expense s	summary /	Add lines 2 throug	gh 5 in colum	n (d)					•	
	8 Net gaming inco	me summa	ary Subtract line	7 from line 1,	column	(d)				•	
	Enter the state(s) in Is the organization li If "No," explain		-								Yes No
	Were any of the org	anization's	gaming licenses	revoked, sus	pended (	or terminated di	unng the t	tax y	ear?		Yes No

Sche	dule G (Form 990 or 990-EZ) 2015	Kansas	Farm	Bureau	Foundation	48-119	6853 Page 3
11	Does the organization conduct gamin	g activities with	nonmemb	ers?			Yes No
12	ls the organization a grantor, benefici	ary or trustee of	f a trust or	a member of	a partnership or other entit	ty	_
	formed to administer charitable gamir	ıg?					Yes ☐ No
13	Indicate the percentage of gaming ac	tivity conducted	ın				1 1
а	The organization's facility						13a <u>%</u>
þ	An outside facility						13b %
14	Enter the name and address of the pe	erson who prepa	ares the o	rganızatıon's g	amıng/special events bool	ks and	
	records						
	Name ▶						
	Address ▶						
15a	Does the organization have a contract	t with a third pa	rty from w	hom the organ	nization receives gaming		
	revenue?				•	1.11	Yes No
D	If "Yes," enter the amount of gaming i			rganization 🗪	•	and the	
_	amount of gaming revenue retained by if "Yes," enter name and address of the		/ <b>&gt;</b> 3				
٠	ii res, eikei name and address ord	ie ii ii d party					
	Name ▶						
	Address ▶						
16	Gaming manager information						
	Name ▶						
	Gaming manager compensation ▶\$						
	Description of services provided ▶						
-	. Director/officer Emi	oloyee _	Inde	pendent contr	actor		
17	Mandatory distributions						
' <i>'</i> a	Is the organization required under sta	te law to make	charitable	distributions fi	rom the gaming proceeds	to	
_	retain the state gaming license?		0.10.110.0		om and gaming procedu		☐ Yes ☐ No
b	Enter the amount of distributions requ	iired under state	e law to be	e distributed to	other exempt organization	ns or	
	spent in the organization's own exem						
(F)	Supplemental Information Part III, lines 9, 9b, 10b instructions).						
	<u> </u>						

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SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No 1545-0047

Employer identification number

48-1196853

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Kansas Farm Bureau Foundation

General Information on Grants and Assistance

▶ Attach to Form 990.

2 4-H Program Support Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form (h) Purpose of grant or assistance Ag Education Ag Education X Yes ო 0 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed non-cash assistance (g) Description of Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States 10,000 10,300 10,000 (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable 48-0939673 48-0623884 (p) EIN Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? KS 66506 KS 66506 66502 Connection (2) Kansas 4-H Foundation, Inc. (a) Name and address of organization (1) Kansas FFA Foundation, Inc. 110 Umberger Hall - KSU 116 Umberger Hall - KSU 2601 Farm Bureau Road or government (3) Kansas Farm Food Manhattan Manhattan Manhattan 3 8 9 9 0 6

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

Schedule | (Form 990) (2015) Kansas Farm Bureau Foundation

KFBFOUND 04/20/2018 3 23 PM

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 48-1196853

	Part III can be duplicated it additional space is needed	itional space is neede	.De			
(e)	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, (f) Description of non-cash assistance
•		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
1 Misc.	1 Misc. Ag Grants	5	3,800			
	. ,	0	-			
2 Misc.	2 Misc. Ag Scholarships	32	19,000			
c						
2						
,			_			
4						
ıo						
			_			
9			-			
١						
	Supplemental Information Provide the information required in Part I. line 2. Part III. column (b), and any other additional information.	ovide the information	required in Part I. Ii	ne 2. Part III. colum	n (b), and any other addi	tional information.

In a small percentage of grants half the funds are paid before the activity has occured and the remaining half is đ paid once the activity is completed and the costs have been submitted. Because of this process, monitoring activities after the issuance of application is filed it includes the costs of the activity or event - Procedures for Monitoring the Use of Grant Funds In most instances grants are made following the completion of the When an activity or event that is eligible for a grant. grant is typically not necessary that are eligible for a grant. Part I, Line 2

Page 33 of 46

### **SCHEDULE J** (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization Appeter Types" on Form 990, Part IV, line 23.

Attach to Form 990.

▶Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public — Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Kansas Farm Bureau Foundation

Employer identification number 48-1196853

<b>1</b> 11	Questions Regarding Compensation	)				
					Yes	No
1a	Check the appropriate box(es) if the organization provided	any o	of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a Complete Part III to provid	de an	y relevant information regarding these items			
	First-class or charter travel	X	Housing allowance or residence for personal use			
	X Travel for companions		Payments for business use of personal residence			4
	Tax indemnification and gross-up payments	X	Health or social club dues or initiation fees			EE
	Discretionary spending account	X	Personal services (e.g., maid, chauffeur, chef)			
	<del>_</del>					
þ	If any of the boxes on line 1a are checked, did the organization	ation	follow a written policy regarding payment			Art of the talk
	or reimbursement or provision of all of the expenses descri	ibed a	above? If "No," complete Part III to			
	explain			_1b	X	
				FIRE CA		and the second
2	Did the organization require substantiation prior to reimbur	sing o	or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executi	ıve Dı	rector, regarding the items checked in line			ļ
	1a?			2	X	1.
3	Indicate which, if any, of the following the filing organization	n use	d to establish the compensation of the			
	organization's CEO/Executive Director Check all that appl	ly Do	not check any boxes for methods used by a	entered con-		
	related organization to establish compensation of the CEO	/Exec	cutive Director, but explain in Part III			
	X Compensation committee	X	Written employment contract			
	Independent compensation consultant	X	Compensation survey or study			
	Form 990 of other organizations	X	Approval by the board or compensation committee			
	_	_				
4	During the year, did any person listed on Form 990, Part V	/II, Se	ction A, line 1a, with respect to the filing			71. 04. 1
	organization or a related organization					
а	Receive a severance payment or change-of-control payme	ent?		4a		X
b	Participate in, or receive payment from, a supplemental no	nqua	lified retirement plan?	_4b		X
C	Participate in, or receive payment from, an equity-based $\infty$	ompe	nsation arrangement?	4c	THE COURSE	X
	If "Yes" to any of lines 4a-c, list the persons and provide the	ne ap	plicable amounts for each item in Part III			
						1. 100
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organized					::
5	For persons listed on Form 990, Part VII, Section A, line 1a	a, dıd	the organization pay or accrue any			
	compensation contingent on the revenues of					
	The organization?			5a		X
þ	Any related organization?			5b		X
	If "Yes" to line 5a or 5b, describe in Part III					
_						
6	For persons listed on Form 990, Part VII, Section A, line 1a	a, dıd	the organization pay or accrue any			-
	compensation contingent on the net earnings of					
	The organization?			6a		X
Þ	Any related organization?			6b		X
	If "Yes" on line 6a or 6b, describe in Part III					
_	Farancia Late Lan Francisco D. 12/11 C. 1		Alta anna di Cara			
7	For persons listed on Form 990, Part VII, Section A, line 1a		· · · · · · · · · · · · · · · · · · ·	_		-
_	payments not described on lines 5 and 6? If "Yes," describ			7	<del> </del>	X
8	Were any amounts reported on Form 990, Part VII, paid or					
	to the initial contract exception described in Regulations se	ection	23 4928-4(a)(3)? If "Yes," describe	_		
	ın Part III			8		X
_	If "Voo" to line 0 did the ergotion also falle the cabit	abla :	nenojimution assocializa docesti - d se			
9	If "Yes" to line 8, did the organization also follow the rebutt	able	presumption procedure described in	9		
	Regulations section 53 4958-6(c)?			[ 9	ı	1

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48-1196853 Schedule J (Form 990) 2015

Kansas Farm Bureau Foundation

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. PA17

· Page 2

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

	(B) Breakdowr	(B) Breakdown of W-2 and/or 1099-MISC compensation	MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(I) Base compensation	(II) Bonus & Incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	in column (B) reported as deferred on prior Form 990
Richard Felts	€	-	0	0	0	0	0
1 President/Director	(11)	734	0 18,913	4,493	913	201,053	
Terry Holdren	(0)	0	0	0	0	0	0
2 Secretary	(ii) 215,3	317 42,000	0 7,036	26,250	22,415	313,018	
rley-Days	(1)	0	0	0	0	0	0
3 Treasurer (	(11) 120,9	975 15,61	6 2,808	13,934	14,682	168,015	
	(0)	0	0	0	0	0	0
4 Related Org Employee	(113,8	846 11,676	6 2,494	9,236	23,236	160,488	0
	(1)	-	0	0	0	0	0
s Related Org Employee	(II) 106,8	821 14,300	0 453	12,760	23,711	158,045	
	(2)	0	0	0	0	0	0
6 Related Org Employee	(ii) 105,8	833 10,461	1,350	12,254	23,715	153,613	
	(3)	0	0	0	0	0	0
7 Former Officer/Direc	(II) 46,8	831 10,831	ਰ	0	0	57,662	
Linda Franklin	(0)	0	0	0	0	0	0
8 Former Director	(11) 25,7	168	0	0	0	25,768	
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j)	Ξ	-					
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1)	(0.3)						
	: E						
16		-				T SS	Schedule J (Form 990) 2015

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Schedule J (Form 990) 2015

Schedule J (Form 990) 2015 Kansas Farm Bureau Foundation 48–1196853

Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

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SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

Open to Publis

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number 48–1196853

Kansas Farm Bureau Foundation

Form 990, Part III, Line 4a - First Accomplishment

The recipients of these grants and contributions used the funds to develop

and implement programs that generally benefited more than 30,000 people

across the state of Kansas through direct communication and personal

involvement with the information and educational aspects of these programs.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 A copy of the Form 990 is provided to each officer and director. A member of the accounting staff reviews the complete Form 990 with the audit committee. The audit committee presents a summary to the complete board.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy All officers, directors, managers, executives and administrative staff will annually disclose or update to the President of the Board of Directors (on a form provided by the organization), their interests that could give rise to conflicts of interest. The interests include, but are not limited to, a list of family members, substantial business or investment holdings, and other transactions or affiliations with businesses and other organizations or those of family members. For each interest dislosed to the President, the President will determine whether to: (A) take no action; (B) assure full disclosure to the Board of Directors and other individuals covered by the policy; (C) ask the person to excuse themselves from participation in related discussions or decisions within the organization; or (D) ask the person to resign from his or her position in the organization. person refuses to resign, he/she would become subject to possible removal

Name of the organization

Kansas Farm Bureau Foundation

Employer identification number 48–1196853

in accordance with the organization's removal procedures. The organization's CEO/General Counsel will monitor proposals or ongoing transactions for conflicts of interest and disclose them to the President in order to deal with potential or actual conflicts, whether discovered before or after the transaction has occurred.

Form 990, Part VI, Line 15a - Compensation Process for Top Official
The President and CEO/General Counsel of Kansas Farm Bureau are covered
by the policy on the process for evaluating performance and determining
compensation.

Evaluation and Goal Setting. Each August the Executive Committee of the Board will meet with each member of the Leadership Team to review prior performance and develop goals for the coming year. Said goals will be reduced to writing and agreed to by both the Leadership Team member and the Executive Committee of the Board.—The-document will be submitted for approval by the entire KFB Board.

Quarterly Review. At a quarterly meeting of the Executive Committee of the Board, goals and progress will be reviewed. This meeting will facilitate open dialogue between members of the Leadership Team and the Board through the Executive Committee. Any issues or areas of concern may be shared with the entire Board.

Evaluation and Future Goal Settings. The following August, the Executive Committee of the Board evaluates the Leadership Team and gives the summaries to the Vice President of the Board for presentation to the full Board for informational purposes. During this evaluation process the Leadership Team and the Executive Committee will assess and develop goals for the coming year.

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Name of the organization

Kansas Farm Bureau Foundation

Employer identification number 48-1196853

Salary. Following discussion of annual goals and progress, the Executive Committee reviews and develops a salary recommendation for presentation to the full Board for approval and presentation to members of the Leadership Team.

Use of Survey Data. The Director of Accounting and Human Resources is responsible for using survey data of comparable positions for the evaluation of the market ranges for the Kansas Farm Bureau Leadership Team members. (Note: There is no published survey data available for the President of Kansas Farm Bureau.) There are no conflicts of interests that exist with the person that reviews the data and makes the market range recommendation to the Board or a Committee of the Board.

Review of Salary and Market Ranges. The Executive Committee of the Board reviews current salaries and the upcoming year's market ranges.

Recommendation of Salary. The Executive Committee reports to the full Board on salaries for the President & CEO/General Counsel for the upcoming year.

NOTE: President's compensation includes base pay, incentive compensation (both determined by the Executive Committee and approved by the full Board) and pass-through per diems paid by outside organizations.

Form 990, Part VI, Line 15b - Compensation Process for Officers

Performance evaluations are conducted annually by the direct manager of the Officer(s)/Key Employee(s) and provided to the CEO for compensation consideration. Compensation is evaluated according to performance and position within a market range. The market range is established from surveys conducted for similar positions within the same industry, company size and non-profit status (when possible comparables exist). The market

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Name of the organization

Kansas Farm Bureau Foundation

Employer identification number 48-1196853

ranges represent a 50% spread from the minimum to the maximum of the range and are evaluated annually. If the market shows an increase of more than 5%, the increase in the ranges are capped at two times the annual salary budgeted increase. If the market shows less than a 5% increase or a market decrease, the ranges remain the same for the upcoming year. In addition to base compensation, these positions are also eligible for incentive compensation, paid according to the employee's performance and the financial health of the organization.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Kansas Farm Bureau Foundation does not currently make its governing documents, conflict of interest policy, or financial statements available to the general public, other than by request.

-Form-990, Part-VII - Additional Information -

Richard Felts - 40 hours min. per week devoted to related organization

Jeffery Grossenbacher - 40 hours per week devoted to related organization

Gerald Franklin - 15 hours per week devoted to related organization

James Sipes - 15 hours per week devoted to related organization

Glenn Brunkow - 15 hours per week devoted to related organization

Douglas Zillinger - 15 hours per week devoted to related organization

George Pretz - 15 hours per week devoted to related organization

Stacey Forshee - 15 hours per week devoted to related organization

Joseph Newland - 15 hours per week devoted to related organization

Keith Miller - 15 hours per week devoted to related organization

Joseph Jury - 15 hours per week devoted to related organization

Marieta Hauser - 15 hours per week devoted to related organization

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Page 2

Name of the organization

Kansas Farm Bureau Foundation

Employer identification number 48-1196853

Robert Voegele - 15 hours per week devoted to related organization

Terry Holdren - 40 hours min. per week devoted to related organization

Carol Sherley-Days - 40 hours min. per week devoted to related organization

Harry Watts - 40 hours min. per week devoted to related organization

Jill Casten - 40 hours min. per week devoted to related organization

Ryan Flickner - 40 hours min. per week devoted to related organization

Holly Higgins - 40 hours min. per week devoted to related organization

Daniel Strom - 40 hours min. per week devoted to related organization

Steve Baccus - former officer and director

Linda Franklin - former director

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SCHEDULE R (Form 990)

Name of the organization

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its Instructions is at www.irs.gov/form990.

Kansas Farm Bureau Foundation

OMB No 1545-0047

Employer identification number 48-1196853

	Kansas Farm Bureau Foundation						48-II96853	5.5	
er.	earth Identification of Disregarded Entities Complete if the	e if the organization answered "Yes" on Form 990, Part IV, line 33.	nswered "Yes"	on Form 990	, Part IV, line 3	13.			
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	e (state	(d) Total income	(e) End-of-year assets	r assets	(f) Direct controlling entity	ıllıng
€									
<b>[</b> 2]		-							
6									
<b>4</b>									
(2)									
a,	Identification of Related Tax-Exempt Organizations Complete one or more related tax-exempt organizations during the tax year.	tions Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had ring the tax year.	organization a	nswered "Ye	s" on Form 99(	), Part IV,	line 34 bec	ause it h	ad
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	toon Public charriy status (f section 501(c)(3))		(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes No	2(b)(13) entity? <b>No</b>
E	Kansas Farm Bureau Legal Foundation 2627 KFB Plaza Manhattan	7 E	Z.	ب ن	,	4/2	A		*
(2)	Kansas Farm Bureau 2627 KFB Plaza Manhattan KS		KS	501C		N/A	4		<b>×</b>
(3)	1								
<u>4</u>		-							
(9)		_							
<b>.</b> §	For Paperwork Reduction Act Notice, see the Instructions for Form 990.						Schedule R (Form 990) 2015	R (Form 99	0) 2015

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48-1196853

Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Page 3

Schedule R (Form 990) 2015 Kansas Farm Bureau Foundation

Schedule R (Form 990) 2015 Actual contribution rec'd × × × × × × × Actual expenses incurred Yes × Method of determining amount involved 111 4 4 9 <u>–</u> 9 19 19 7 9 5 € 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds 215,197 50,000 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? (c) Amount involved (b) Transaction type (a-s) Ħ O Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule Lease of facilities, equipment, or other assets from related organization(s) Lease of facilities, equipment, or other assets to related organization(s) Other transfer of cash or property from related organization(s) c Gift, grant, or capital contribution from related organization(s) q Reimbursement paid by related organization(s) for expenses p Reimbursement paid to related organization(s) for expenses r Other transfer of cash or property to related organization(s) **b** Gift, grant, or capital contribution to related organization(s) Name of related organization d Loans or loan guarantees to or for related organization(s) Sharing of paid employees with related organization(s) e Loans or loan guarantees by related organization(s) Kansas Farm Bureau Kansas Farm Bureau h Purchase of assets from related organization(s) Exchange of assets with related organization(s) g Sale of assets to related organization(s) f Dividends from related organization(s) 3 9 Ξ 3 ල (6)

ΔA

Schedule R (Form 990) 2015 Kansas Farm Bureau Foundation

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

	(a)	(3)	9	(9)	6 C	(a)	ε	6	8	\    -
Name, address, and EIN of entity	tivity	Legal	Predominant	Are all partners			Disproportionate		General or	
		domicile	ncome (related,	section	total income	<b>=</b>	allocations?		managing	
		(state or	unrelated, excluded			assets		of Schedule K-1	partner?	
		country)	sections 512-514)	Yes No	<u>. 1</u>		Yes		Yes	Т.
(1)										
(2)			_							
			-							
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(4)										
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(10)										
(11)			·							
								Schedu	e R (Forr	Schedule R (Form 990) 2015

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Schedule R (Form 990) 2015 Kansas Farm Bureau Foundation 48-1196853

Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions).