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Form **990-PF** Department of the Treasury Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.
Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

OMB No 1545-0052

For	caler	dar year 2015 or tax year beginning SI	EP 3	, 2015	, and ending		DEC 31, 2015	5
		foundation					A Employer identificatio	n number
Τ	ΉE	COVALENT FOUNDATION						
C	:/0	STERLING FOUNDATION N	ANA	GEMENT, LI	ıC		47-5067002	2
Nu	nber a	nd street (or P.O. box number if mail is not delivered to st	eet addre	ss)	Room	n/suite	B Telephone number	
_1	20	30 SUNRISE VALLEY DRIV	/E		450)	703-437-97	720
Cit	y or to	own, state or province, country, and ZIP or foreig	n postal	code			C If exemption application is	pending, check here
_R	ES	TON, VA 20191						
G (Check	all that apply: X Initial return		Initial return of a f	ormer public charity	,	D 1. Foreign organization	s, check here
		Final return		Amended return				
		Address change	[Name change			Foreign organizations m check here and attach c	eeting the 85% test, omputation
H (Check	type of organization: X Section 501(c)(3)) exempt	private foundation			E If private foundation sta	atus was terminated
] Se	ction 4947(a)(1) nonexempt charitable trust	Other	r taxable private found	ation		under section 507(b)(1	. []
1 Fa	air ma	ırket value of all assets at end of year J Αccοι	inting m	ethod X Cash	Accrual		F If the foundation is in a	60-month termination
(fi	rom I	Part II, col (c), line 16)	Other (s	specify)			under section 507(b)(1	
▶	-\$	5,946,325. (Part I, co	olumn (d	d) must be on cash	basis)			
Pa	art l	Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may no		(a) Revenue and	(b) Net investm	ent	(c) Adjusted net	(d) Disbursements
ැත		necessarily equal the amounts in column (a))		expenses per books	income		income	for charitable purposes (cash basis only)
2016	1	Contributions, gifts, grants, etc., received	. (6,001,000.			N/A	
53 €	2	Check In the foundation is not required to attach Sch. B						
\bigcirc	3	Interest on savings and temporary cash investments						
	4	Dividends and interest from securities		5.		5.		STATEMENT 1
JUN	5a	Gross rents						·
\rightarrow	Ь	Net rental income or (loss)						
\bigcirc	6a	Net gain or (loss) from sale of assets not on line 10						
֡֟֝֟֟֟֟֟֟֟ <u>֚֟</u>	b	Gross sales price for all assets on line 6a						
. A	7	Capital gain net income (from Part IV, line 2)	_			0.		
ů.	8	Net short-term capital gain			·			
S. Revenue	9	Income modifications						
00	10a	Gross sales less returns and allowances						
	Ь	Less Cost of goods sold						
	C	Gross pronogo (SalVED						
	11	h.,						
	12	Teta Add lines 1 through the		6,001,005.		5.		
	13	Add lines 1 through 116		27,692.		0.		27,692.
	14	Other employee-salaries-and-wages						<u> </u>
	15	Pension @ @ Prove benefits		1,878.		0.		1,878.
ses	16a	Legal fees						
ĕ	Ь	Accounting fees						
Ехр	С	Other professional fees STMT 2		1,363.		0.		1,363.
ķ	17	Interest	-			•		
Operating and Administrative Expens	18	Taxes STMT 3		2,688.		0.		2,688.
ıstı	19	Depreciation and depletion		3,598.		0.		
Ē	20	Occupancy		1,400.		0.		1,400.
Ad	21	Travel, conferences, and meetings						
P	22	Printing and publications						
g	23	Other expenses STMT 4		16,061.		0.		16,061.
atin	24	Total operating and administrative						
Ser.		expenses Add lines 13 through 23	1	54,680.		0.		51,082.
ŏ	25	Contributions, gifts, grants paid		0.				0.
		Total expenses and disbursements						
		Add lines 24 and 25		54,680.		0.		51,082.
	27	Subtract line 26 from line 12		/				32,002.
		Excess of revenue over expenses and disbursements		5,946,325.				
		Net investment income (if negative, enter -0-)				5.		
		Adjusted net income (if negative, enter -0-)					N/A	
5225			'		•			

		0-PF (2015) C/O STERLING FOUNDATION	MANAGEMENT,	LLC	47-5067002	Page 2
P	art	Balance Sheets Atlached schedules and amounts in the description column should be for end-of year amounts only	Beginning of year		End of year	
<u></u>	art	column should be for end-of year amounts only	(a) Book Value	(b) Book Value	(c) Fair Mark	
	1.	Cash - non-interest-bearing		5,946,3	<u>25. 5,94</u>	<u>6,325.</u>
	2	Savings and temporary cash investments				
	3	Accounts receivable ►				
		Less: allowance for doubtful accounts ▶				
	4	Pledges receivable				
	_	Less: allowance for doubtful accounts ▶	-			
	1 -	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other				
	,	disqualified persons				
	7	Other notes and loans receivable Less: allowance for doubtful accounts				
"		Inventories for sale or use				
Assets	1 -	Prepaid expenses and deferred charges	·	 		
As	1	Investments - U.S. and state government obligations				
	ı	Investments - corporate stock				
	-	Investments - corporate bonds		 		
	-	Investments - land buildings and equipment basis		 		
	' '	Less accumulated depreciation				
	12	Investments - mortgage loans				
	13	Investments - other				
	14	Land, buildings, and equipment: basis ▶				
		Less accumulated depreciation				
	15	Other assets (describe ►)				
	16	Total assets (to be completed by all filers - see the				
_		instructions. Also, see page 1, item I)	0	5,946,3	<u>25. 5,94</u>	<u>6,325.</u>
	17	Accounts payable and accrued expenses				
	18	Grants payable	-			
es	19	Deferred revenue				
Liabilites	ı	Loans from officers, directors, trustees, and other disqualified persons				
į.	1	Mortgages and other notes payable				
	22	Other liabilities (describe)				
	00	Tatal liabilities (add lines 17 through 22)	0.		0.	
_	23	Total liabilities (add lines 17 through 22) Foundations that follow SFAS 117, check here	0.	·		
		and complete lines 24 through 26 and lines 30 and 31				
es	24	Unrestricted		5,946,3	25.	
anc	25	Temporarily restricted		3,310,3	23.	
Bal	i	Permanently restricted				
Fund Balances		Foundations that do not follow SFAS 117, check here		·		
		and complete lines 27 through 31				
s or	27	Capital stock, trust principal, or current funds				
Net Assets	28	Paid-in or capital surplus, or land, bldg, and equipment fund				
As	29	Retained earnings, accumulated income, endowment, or other funds				
Š	30	Total net assets or fund balances	0	5,946,3	25.	
			_			
	31	Total liabilities and net assets/fund balances	0 .	5,946,3	25.	
Р	art	III Analysis of Changes in Net Assets or Fund B	alances			
_	Total	and according found belonging of horses of years. Port II column (a) line	20			
		net assets or fund balances at beginning of year - Part II, column (a), line it agree with end-of-year figure reported on prior year's return)	30			0.
	•	ranount from Part I, line 27a			2 5,940	6,325.
		r increases not included in line 2 (itemize)			3	0.
		lines 1, 2, and 3				6,325.
		eases not included in line 2 (itemize)			5	0.
		net assets or fund balances at end of year (line 4 minus line 5) - Part II, co	olumn (b), line 30			6,325.
_		, , , , , , , , , , , , , , , , , , , ,	• •			-PF (2015)

7

8

7 Add lines 5 and 6

See the Part VI instructions

8 Enter qualifying distributions from Part XII, line 4

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.

	THE COVALENT FOUNDATION				
orm	990-PF (2015) C/O STERLING FOUNDATION MANAGEMENT, LLC	47-	5067002	2	Page 4
	rt VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e),				
1a	Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1.				
	Date of ruling or determination letter: (attach copy of letter if necessary-see instructions)				
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here and enter 1%	1			0.
	of Part I, line 27b				
C	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).				
	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2			0.
	Add lines 1 and 2	3			<u> </u>
	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4			0.
	Tax based on investment income Subtract line 4 from line 3. If zero or less, enter -0-	5			0.
	Credits/Payments:				
	2015 estimated tax payments and 2014 overpayment credited to 2015				
	Exempt foreign organizations - tax withheld at source 6b				
	Tax paid with application for extension of time to file (Form 8868) 6c				
	Backup withholding erroneously withheld 6d				
	Total credits and payments. Add lines 6a through 6d	7			0.
	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached	8			
	Tax due If the total of lines 5 and 8 is more than line 7, enter amount owed	9			0.
	Overpayment If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10			
	Enter the amount of line 10 to be Credited to 2016 estimated tax	· —			
	rt VII-A Statements Regarding Activities	<u> </u>	L		
	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or inti-	ervene in		Yes	No
ıα	any political campaign?	J. 70.10 111	1a		Х
h	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the del	inition)?	1b		X
U	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials pu		,,,		
	distributed by the foundation in connection with the activities	biisiica oi			
	Did the foundation file Form 1120-POL for this year?		10		х
	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:			1	
u	(1) On the foundation. \blacktriangleright \$ 0. (2) On foundation managers. \blacktriangleright \$	0.			1
_	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation				
E	managers. > \$				
•	Has the foundation engaged in any activities that have not previously been reported to the IRS?		2		х
2				 	
,	If "Yes," attach a detailed description of the activities Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorpora	ition or			
3	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	ition, or	3		х
4.	Did the foundation have unrelated business gross income of \$1,000 or more during the year?		4a	 -	X
	If "Yes," has it filed a tax return on Form 990-T for this year?	N	/A 4b	1	
	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	11	5	+	X
3	If "Yes," attach the statement required by General Instruction T		-	+	-21
c	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:				
6	By language in the governing instrument, or				
	 By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the 	wel ateta a			
	remain in the governing instrument?	c state law	6	x	
7		art VII	7	X	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and P	ail AV			
8a	Enter the states to which the foundation reports or with which it is registered (see instructions)				
	TX				
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)				
	of each state as required by General Instruction G? If "No," attach explanation		_ 8b_	X	ļ
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) f	or calendar			

year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? If "Yes," complete Part XIV

10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses

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THE COVALENT FOUNDATION Form 990-PF (2015) C/O STERLING FOUNDATION MANAGEMENT, LLC 47-5067002 Page 5 Part VII-A Statements Regarding Activities (continued) Yes No 11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions) Х 11 12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions) Х 12 13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Х 13 Website address ► N/A 14 The books are in care of ▶ STERLING FOUNDATION MANAGEMENT Telephone no. \triangleright (703)437-9720 Located at ► 12030 SUNRISE VALLEY DRIVE, STE 450, RESTON, VA ZIP+4 ►20191 15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the year **▶** | 15 | N/A 16 At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over a bank, Yes No 16 securities, or other financial account in a foreign country? Х See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country Part VII-B | Statements Regarding Activities for Which Form 4720 May Be Required File Form 4720 if any item is checked in the "Yes" column, unless an exception applies. Yes No 1a During the year did the foundation (either directly or indirectly): Yes X No (1) Engage in the sale or exchange, or leasing of property with a disqualified person? (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) Yes X No a disqualified person? Yes X No (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes X No (5) Transfer any income or assets to a disqualified person (or make any of either available Yes X No for the benefit or use of a disqualified person)? (6) Agree to pay money or property to a government official? (Exception Check "No" if the foundation agreed to make a grant to or to employ the official for a period after Yes X No termination of government service, if terminating within 90 days.) b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? N/A 1b Organizations relying on a current notice regarding disaster assistance check here c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected Х before the first day of the tax year beginning in 2015? 1c 2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(1)(3) or 4942(1)(5)): a At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning Yes X No before 2015? If "Yes," list the years ▶ b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions) N/A 2b c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here 3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time Yes X No during the year? b If "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,

Form 4720, to determine if the foundation had excess business holdings in 2015)

had not been removed from jeopardy before the first day of the tax year beginning in 2015?

4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?

b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that

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X

3b

4a

N/A

THE COVALENT FOUNDATION C/O STERLING FOUNDATION MANAGEMENT Form 990-PF (2015) 47-5067002 Page 6 Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued) 5a During the year did the foundation pay or incur any amount to: Yes X No (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? (2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, Yes X No any voter registration drive? Yes X No (3) Provide a grant to an individual for travel, study, or other similar purposes? (4) Provide a grant to an organization other than a charitable, etc., organization described in section Yes X No 4945(d)(4)(A)? (see instructions) (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for Yes X No the prevention of cruelty to children or animals? b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? N/A 5b Organizations relying on a current notice regarding disaster assistance check here c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained Yes No expenditure responsibility for the grant? N/A If "Yes," attach the statement required by Regulations section 53 4945-5(d) 6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on Yes X No a personal benefit contract? b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 6b Х If "Yes" to 6b, file Form 8870 Yes X No 7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? N/A 7b b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors 1 List all officers, directors, trustees, foundation managers and their compensation. (c) Compensation (d) Contributions to (e) Expense account, other (b) Title, and average ployee benefit plans and deferred compensation hours per week devoted to position (a) Name and address (If not paid, allowances enter -0-) MARK MCKENZIE PRESIDENT/TREASURER AND DIRECTOR 12030 SUNRISE VALLEY DR. STE 450 RESTON, VA 20191 1.00 0 0 0. JESSICA ZIEHR VP/SECRETARY AND DIRECTOR 12030 SUNRISE VALLEY DR., 0. RESTON, VA 20191 1.00 11,538 0 JULIA MCKENZIE VP AND DIRECTOR 12030 SUNRISE VALLEY DR., 16,154 0. RESTON, VA 20191 1.00 0 2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE." (d) Contributions to employee benefit plans and deferred (e) Expense account, other allowances (b) Title, and average (a) Name and address of each employee paid more than \$50,000 hours per week devoted to position (c) Compensation compensation NONE

0

Total number of other employees paid over \$50,000

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Part VIĮI Information About Officers, Directors, Trustees, Foundation M Paid Employees, and Contractors (continued)	anagers, Highly		
3 Five highest-paid independent contractors for professional services. If none, enter "NONE	"		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c)	Compensation
NONE			
			···
Total number of others receiving over \$50,000 for professional services		>	0
Part IX-A Summary of Direct Charitable Activities			
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical informumber of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	nation such as the	Exp	enses
1 N/A		<u> </u> 	
2			
3		-	
		-	
4		1	
Part IX-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during the tax year on lines 1 an	12.	Am	ount
1 N/A			
2			
All other program-related investments. See instructions.		 	
3		_	
Total. Add lines 1 through 3		-	0.
rotal. Add lines i through a			<u> </u>

For	m 990-PF (2015) C/O STERLING FOUNDATION MANAGEMENT, LLC	47-	5067002 Page 8
P	art X . Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations	ındatıons,	see instructions)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
а	Average monthly fair market value of securities	1a	0.
b	Average of monthly cash balances	1b	1,862,331.
C	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	1,862,331.
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation) 1e 0.	.]	
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	1,862,331.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	27,93 <u>5</u> .
5	Net value of noncharitable-use assets Subtract line 4 from line 3. Enter here and on Part V, line 4	5	1,834,396.
6	Minimum investment return Enter 5% of line 5 ADJUSTED FOR SHORT TAX PERIOD	6	30,154.
Р	art XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations a foreign organizations check here and do not complete this part.)	nd certain	
_		1	30,154.
1	Minimum investment return from Part X, line 6		30,134.
	Tax on investment income for 2015 from Part VI, line 5 Income tax for 2015. (This does not include the tax from Part VI.) 2b	1 1	
b	,	-	0.
C	Add lines 2a and 2b	2c	30,154.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	
4	Recoveries of amounts treated as qualifying distributions	4	0. 30,154.
5	Add lines 3 and 4	5	
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	30,154.
L	Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	51,082.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	51,082.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment		
	income Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions Subtract line 5 from line 4	6	51,082.
	Note The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation	qualifies for	the section
	4040(a) reduction of tay in those years		

Part XIII Undistributed Income (see instructions)

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	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
1 Distributable amount for 2015 from Part XI,	001900	Tours prior to 2017	2014	2010
line 7				30,154.
2 Undistributed income, if any, as of the end of 2015				30,134.
a Enter amount for 2014 only			0.	
b Total for prior years:				
b rotal for prior yours.		0.		
3 Excess distributions carryover, if any, to 2015:				
a From 2010				
b From 2011				
c From 2012				
d From 2013				
e From 2014				
f Total of lines 3a through e	0.			
4 Qualifying distributions for 2015 from		-		
Part XII, line 4: ►\$ 51,082.				
a Applied to 2014, but not more than line 2a			0.	
b Applied to undistributed income of prior				
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus		0.		
(Election required - see instructions)	0.			
d Applied to 2015 distributable amount				30,154.
e Remaining amount distributed out of corpus	20,928.			30,134.
5 Excess distributions carryover applied to 2015	0.		 	0.
(If an amount appears in column (d), the same amount must be shown in column (a))	0.			
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	20,928.			
b Prior years' undistributed income. Subtract				
line 4b from line 2b		0.		
c Enter the amount of prior years'				
undistributed income for which a notice of deficiency has been issued, or on which				
the section 4942(a) tax has been previously		_		
assessed		0.		
d Subtract line 6c from line 6b. Taxable				
amount - see instructions		0.		
e Undistributed income for 2014. Subtract line				
4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2015. Subtract				
lines 4d and 5 from line 1. This amount must				
be distributed in 2016				0.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3) (Election				
may be required - see instructions)	0.			
8 Excess distributions carryover from 2010				
not applied on line 5 or line 7	0.		 	
9 Excess distributions carryover to 2016	20 020			
Subtract lines 7 and 8 from line 6a	20,928.			
10 Analysis of line 9:				
a Excess from 2011				
b Excess from 2012				
c Excess from 2013				
d Excess from 2014		İ		
e Excess from 2015 20,928.				<u> </u>

Form 990-PF (2015) C/O STE Part XIV Private Operating F	RLING FOUND	ATION MANAG	EMENT, LLC		067002 Page 10
			-A, question 9)	N/A	
1 a If the foundation has received a ruling o					
foundation, and the ruling is effective for		=	>	1	
b Check box to indicate whether the found		ig foundation described i		4942(j)(3) or4	942(j)(5)
2 a Enter the lesser of the adjusted net	Tax year	(1) 0047	Prior 3 years	1	↓
income from Part I or the minimum	(a) 2015	(b) 2014	(c) 2013	(d) 2012	(e) Total
investment return from Part X for				1	
each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII,					
line 4 for each year listed					
d Amounts included in line 2c not	··			-	
used directly for active conduct of					
exempt activities					
e Qualifying distributions made directly		1			
, ,					
for active conduct of exempt activities.					
Subtract line 2d from line 2c 3 Complete 3a, b, or c for the				 	
alternative test relied upon:					
a "Assets" alternative test - enter:					
(1) Value of all assets					
(2) Value of assets qualifying					
under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter					
2/3 of minimum investment return shown in Part X, line 6 for each year					
listed					
c "Support" alternative test - enter:					
(1) Total support other than gross					
investment income (interest,					
dividends, rents, payments on					
securities loans (section					
512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt					
organizations as provided in					
section 4942(j)(3)(B)(iii)				ļ	
(3) Largest amount of support from					
an exempt organization					
(4) Gross investment income					<u> </u>
Part XV Supplementary Info			if the foundation	had \$5,000 or m	ore in assets
at any time during t	ne year-see instr	uctions.)			
1 Information Regarding Foundatio	n Managers:				
a List any managers of the foundation who	o have contributed more	than 2% of the total cont	ributions received by the	foundation before the clo	se of any tax
year (but only if they have contributed m	iore than \$5,000) (See s	ection 507(d)(2).)	•		-
MARK MCKENZIE					
b List any managers of the foundation who	n own 10% or more of th	e stock of a corporation (or an equally large porti	on of the ownership of a c	partnership or
other entity) of which the foundation has			or an equally large perm	on or the owner only or a p	arthoromp of
NONE					
		Cabalanahin ata Di			
2 Information Regarding Contributi			-		wasta farafi wala 16
Check here if the foundation o the foundation makes gifts, grants, etc.	nly makes contributions t	•	•		
	···				
a The name, address, and telephone number				ssed:	
STERLING FOUNDATION					
12030 SUNRISE VALLEY	DRIVE, STE	450, RESTO	N, VA 20191		
b The form in which applications should b	e submitted and informat	ion and materials they sh	iould include		
NONE PRESCRIBED					
c Any submission deadlines					
NONE					
d Any restrictions or limitations on awards	s, such as by geographica	ıl areas, charitable fields.	kinds of institutions, or o	other factors:	
RECOGNIZED SECTION 5					

Form 990-PF (2015) C/O STERLING FOUNDATION MANAGEMENT, LLC 47-5067002 Page 11

Part XV | Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient	Contribution	rancont
a Paid during the year				
NONE				
,				44.1
Total			▶ 3a	0.
b Approved for future payment				
NONE				
	<u></u> .			
Total	<u> </u>		▶ 3b	
Total			<u> </u>	0.

Form 990-PF (2015) Part XVI-A

Analysis of Income-Producing Activities

Enter gross amounts unless atherwes indicated	Unrelated	d business income	Exclu	ided by section 512, 513, or 514	(2)
Enter gross amounts unless otherwise indicated.	(a)	(b)	(C) Exclu-	(d)	(e) Related or exempt
1 Program service revenue:	Business code	Amount	sion	Amount	function income
a		· · · · · · · · · · · · · · · · · · ·			
b					
c	1	 			· ·
		····			
e		· · · · · · · · · · · · · · · · · · ·			
g Fees and contracts from government agencies		***			
	+				
2 Membership dues and assessments					
3 Interest on savings and temporary cash					
investments			1.4		
4 Dividends and interest from securities	 		14	5.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property			ļ		
b Not debt-financed property	<u> </u>				
6 Net rental income or (loss) from personal					
property					·
7 Other investment income					
8 Gain or (loss) from sales of assets other					
than inventory					
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a					
b					
c					
d			-		· ·
e			ļ		
12 Subtotal. Add columns (b), (d), and (e)		0.		5.	0.
13 Total. Add line 12, columns (b), (d), and (e)		<u> </u>		,	5.
(See worksheet in line 13 instructions to verify calculations.)					
Part XVI-B Relationship of Activities t	o the Acco	mplishment of Ex	emp	t Purposes	
Line No Explain below how each activity for which inco	me is reported in	n column (e) of Part XVI-A	contril	outed importantly to the accon	nplishment of
the foundation's exempt purposes (other than					
ALL SOURCES OF REVENUE	ARE USE	ED TO INVEST	IN	SECURITIES O	R
HELD AS CASH. INCOME					
CHARITABLE PURPOSES AS					
IN ACCORDANCE WITH THE					
					· - · · · · · · · · · · · · · · · · · ·
					·
				··· - · · · · · · · · · · · · · · · · ·	
					
	-				
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ł					

Form 990-PF (2015) C/O STERLING FOUNDATION MANAGEMENT, 47-5067002 Page 13 Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable **Exempt Organizations** Yes No Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? a Transfers from the reporting foundation to a noncharitable exempt organization of. X (1) Cash 1a(1) (2) Other assets 1a(2) **b** Other transactions: (1) Sales of assets to a noncharitable exempt organization 1b(1) (2) Purchases of assets from a noncharitable exempt organization 1b(2) (3) Rental of facilities, equipment, or other assets 1b(3) (4) Reimbursement arrangements 1b(4) (5) Loans or loan guarantees 1b(5) (6) Performance of services or membership or fundraising solicitations 16(6) c Sharing of facilities, equipment, mailing lists, other assets, or paid employees d If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received (a) Line no (b) Amount involved (c) Name of noncharitable exempt organization (d) Description of transfers, transactions, and sharing arrangements N/A 2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described X No Yes in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? b If "Yes," complete the following schedule (a) Name of organization (b) Type of organization (c) Description of relationship N/A Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge May the IRS discuss this and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge return with the prepare shown below (see inst Sign Here X Yes OFFICER Signature of officer or trustee Title Print/Type preparer's name Preparer's signature Date Check ____ ıf self- employed BARRY B. BONDROFF, 5-4-16 **Paid** P00087387 **Preparer** SCHILLER GARDYN, Firm's EIN \triangleright 52-1231901 Firm's name ► GORFINE, & **Use Only** Firm's address $\triangleright 10045$ RED RUN BLVD. SUITE 250 OWINGS MILLS, MD 21117 Phone no 410-356-5900

Form 990-PF (2015)

Schedule B (Form 990, 990-EZ,

or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Name of the organization

THE COVALENT FOUNDATION

C/O STERLING FOUNDATION MANAGEMENT, LLC

Employer identification number

47-5067002

Organization type (check one)						
Filers of:	Section:					
Form 990 or 990-EZ	501(c)() (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	X 501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
Note. Only a section 501(c)(General Rule X For an organization	s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions In filing Form 990, 990 EZ, or 990 PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509(a)(1) a any one contributo	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, line 1 Complete Parts I and II					
year, total contribu	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990 EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III					
year, contributions is checked, enter h purpose Do not co	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., complete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year.					
out it must answer "No" on	nat is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990 EZ, or 990-PF), Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization

THE COVALENT FOUNDATION

C/O STERLING FOUNDATION MANAGEMENT, LLC

Employer identification number

47-5067002

Part I Contributors (see instructions) Use duplicate copies of Part I if additional space is needed

(a)	(b)	(c)	(d) Type of contribution
No.	Name, address, and ZIP + 4	Total contributions	
1	MARK MCKENZIE 5222 THUNDER CREEK ROAD B1 AUSTIN, TX 78759	\$ 6,001,000.	Person X Payroll
(a)	(b)	(c)	(d) Type of contribution
No.	Name, address, and ZIP + 4	Total contributions	
		\$	Person Payroll Noncash (Complete Part II for noncash contributions)
(a)	(b)	(c)	(d) Type of contribution
No.	Name, address, and ZIP + 4	Total contributions	
		\$	Person Payroll Noncash (Complete Part II for noncash contributions)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions)
(a)	(b)	(c)	(d) Type of contribution
No.	Name, address, and ZIP + 4	Total contributions	
		\$	Person Payroll Noncash (Complete Part II for noncash contributions)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Occash Complete Part II for noncash contributions)

Name of organization

THE COVALENT FOUNDATION

C/Q STERLING FOUNDATION MANAGEMENT, LLC

Employer identification number

47-5067002

Part II	Noncash Property (see instructions) Use duplicate copies of Part II if additional space is needed					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
		- - - - - - - - -				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
		- - - - \$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
		- - - - \$\$				

Name of organization Employer identification number THE COVALENT FOUNDATION 47-5067002 C/O STERLING FOUNDATION MANAGEMENT, Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations Part III completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info once) Use duplicate copies of Part III if additional space is needed (a) No. from Part I (c) Use of gift (d) Description of how gift is held (b) Purpose of gift (e) Transfer of gift Transferee's name, address, and ZiP + 4 Relationship of transferor to transferee (a) No. from (d) Description of how gift is held (c) Use of gift (b) Purpose of gift Part I (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. (c) Use of gift from (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (c) Use of gift (d) Description of how gift is held (b) Purpose of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

FORM 990-PF DIVIDE	NDS A	AND INTER	EST FROM SECUE	RITIES ST	PATEMENT 1	
GROSS SOURCE AMOUNT		CAPITAL GAINS DIVIDENDS	REVENUE	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	
LOWENBERG	5.	(0. 5.	5.		
TO PART I, LINE 4	5.	(5.	5.		
FORM 990-PF	ОТНЕ	ER PROFES:	SIONAL FEES	ST	PATEMENT 2	
DESCRIPTION		(A) KPENSES ER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
FOUNDATION MANAGEMENT FEES PAYROLL FEES		833. 530.	0.		833. 530.	
TO FORM 990-PF, PG 1, LN 16	c	1,363.	0.		1,363.	
FORM 990-PF		TAXI	ES	ST	'ATEMENT 3	
DESCRIPTION		(A) KPENSES ER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE	
					PURPOSES	
PAYROLL TAXES		2,688.	0.		PURPOSES 2,688.	
PAYROLL TAXES TO FORM 990-PF, PG 1, LN 18		2,688.	0.			
		<u> </u>	0.	ST	2,688.	
TO FORM 990-PF, PG 1, LN 18	EX	2,688.	0.	(C) ADJUSTED NET INCOME	2,688.	
TO FORM 990-PF, PG 1, LN 18 FORM 990-PF	EX	2,688. OTHER EX (A) (PENSES	(B) NET INVEST-	(C) ADJUSTED	2,688. 2,688. PATEMENT 4 (D) CHARITABLE	

FORM 990-PF	LIST OF SUBSTANTIAL CONTRIBUTORS PART VII-A, LINE 10	STATEMENT	5
NAME OF CONTRIBUTOR	ADDRESS		
MARK MCKENZIE	5222 THUNDER CREEK ROAD AUSTIN, TX 78759		