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Department of the Treasury

Internal Revenue Service

#### DLN: 93491134020886

OMB No 1545-0052

## **Return of Private Foundation** or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection ▶ Information about Form 990-PF and its instructions is at  $\underline{www.irs.gov/form990pf}$ .

For	caler	ıdar year	2015, or tax '	year beginning 01-0	1-2015	, aı	nd ending 1	2-31-2015	
	e of foun GLE FOUN						<b>A Employer ide</b> 47-0773892	entification numbe	er 
Num	ber and	street (or P O b	oox number if mail is	not delivered to street address)	Room/suite		<b>B</b> Telephone nun	nber (see instruction	s)
		T STREET NO 20					(402) 330-2660		
	or town, NA, NE 6		e, country, and ZIP o	or foreign postal code			<b>C</b> If exemption	application is pendin	g, check here 🕨 🦵
<b>G</b> Ch	neck all	l that apply	Initial return	Initial return of a fo	ormer public charity		<b>D</b> 1. Foreign or	ganizations, check h	ere 🕨 🗀
			Final return	A mended return  ge Name change				ganizations meeting	+ba 9E0/
·· c h	1. +				C 4.4.22		test, check	k here and attach co Indation status was t	mputation
				n 501(c)(3) exempt private ble trust				n 507(b)(1)(A), chec	. —
			assets at end	<b>J</b> Accounting method			F If the founda	ition is in a 60-mont	h termination
of y	year <i>(fr</i> o	rom Part II, col	ol. (c),	Other (specify)  (Part I, column (d) must i	ho on cach hacis			507(b)(1)(B), chec	. —
		<b>\$</b> 78,356,77		1	De OII Casii Dasis.j			,	
Pai	rt I	(The total of a	amounts in columns ( qual the amounts in c	and Expenses (b), (c), and (d) may not column (a) (see	Revenue and expenses per (a) books	(b)	Net investment income	Adjusted net (c) income	Disbursements for charitable purposes (d) (cash basis only)
	1		•	etc , received (attach					(u) (cash basis only)
	*	schedule)	ns, gnts, grants, e	,	1				
	2	,							
	_	Check ►   ✓ Sch B	If the foundation	is <b>not</b> required to attach					
	3		cavings and tem	porary cash investments					
	4		ind interest from s	· · · · · · · · · · · · · · · · · · ·	2,277,421	<del> </del>	2,277,177		
	5a	_		securities	<b>-,-</b> ,	<del> </del>	-,,		
	b		ncome or (loss) _						
ab	6a		· -	of assets not on line 10	1,242,382				
Revenue	ь	Gross sales	s price for all asse						
	7		· · · · · · · · · · · · · · · · · · ·	m Part IV , line 2)			1,242,382		
	8	Net short-te	erm capital gain .						
	9	Income mod	difications						
	10a	allowances	less returns and						
	ь		of goods sold .						
	С			nschedule)					
	11	O ther incom	ne (attach schedu	ule)	74,701		586		
	12				3,594,504		3,520,145		
	13	•	•	rectors, trustees, etc	0		0		0
	14	O ther emplo	yee salaries and	d wages		$ldsymbol{f eta}$			<u> </u>
Š.	15			nefits					<u> </u>
Expenses	16a	Legal fees (a	attach schedule)	ļ.	_	<u> </u>	0		13,521
¥ ∣	Ь	Accounting	fees (attach sch	edule)	18,266		0		18,266
	С	O ther profes	ssional fees (atta	ach schedule)	424,481		398,481		26,000
Admını strative	17	Interest .		[					
stra 	18	Taxes (atta	ch schedule) (se	e instructions)	70,188	<u> </u>	24,246		0
	19	Depreciation	n (attach schedu	ile) and depletion					
튀	20	Occupancy							
4 L	21	Travel, conf	erences, and me	etings					
and	22	Printing and	publications .	[					
	23	O ther exper	nses (attach sche	edule)	2,427		0		0
atil	24	Total opera	ting and administ	trative expenses.					
Operating		Add lines 1:	3 through 23 .		528,883	<u> </u>	422,727		57,787
Ō	25	Contribution	ns, gifts, grants p	paid	4,500,000				4,500,000
	26	Total expen	ıses and disburser	ments.Add lines 24 and					
	<u> </u>	25			5,028,883		422,727		4,557,787
	27		e 26 from line 12		1 424 270				
	a		_	enses and disbursements	-1,434,379		2 007 419		
	b		•	egative, enter -0-) tive, enter -0-)			3,097,418		
	C	Aujustea ne	at income(ii negai	live, enter -u-)				l	

Pa	rt II	Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash—non-interest-bearing	(a) Book Taile	(2) Book Tallac	(c) rain riainer raide
	2	Savings and temporary cash investments	858,919	689,537	689,560
	3	Accounts receivable	,	,	,
	•	Less allowance for doubtful accounts -			
	4	Pledges receivable -			
	-	Less allowance for doubtful accounts -			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other			_
	O	disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule)			
	,	Less allowance for doubtful accounts			
	•	Inventories for sale or use			
<u>ş</u>	8	<b>—</b>			
Assets	9	Prepaid expenses and deferred charges	1 200 012	<b>66-</b> 2 147 116	2,093,964
Ā	10a	Investments—U S and state government obligations (attach schedule)	1,388,913		
	b	Investments—corporate stock (attach schedule)	535,368		0
	C	Investments—corporate bonds (attach schedule)	2,079,060	5,148,660	5,056,077
	11	Investments—land, buildings, and equipment basis ▶			
		Less accumulated depreciation (attach schedule)			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)	73,418,333	68,860,901	70,517,177
	14	Land, buildings, and equipment basis 🟲			
		Less accumulated depreciation (attach schedule) 🟲			
	15	O ther assets (describe 🟲)			
	16	Total assets(to be completed by all filers—see the			
		ınstructions Also, see page 1, item I)	78,280,593	76,846,214	78,356,778
	17	Accounts payable and accrued expenses			
	18	Grants payable			
<u>e</u> s	19	Deferred revenue			
abilities	20	Loans from officers, directors, trustees, and other disqualified persons			
_	21	Mortgages and other notes payable (attach schedule)			
_	22	Other liabilities (describe 🟲)			
	23	Total liabilities(add lines 17 through 22)	0	0	
		Foundations that follow SFAS 117, check here			
Balances		and complete lines 24 through 26 and lines 30 and 31.			
JUC.	24	Unrestricted			
) (1)	25	Temporarily restricted			
C E	26	Permanently restricted			
Fund		Foundations that do not follow SFAS 117, check here			
or F		and complete lines 27 through 31.			
	27	Capital stock, trust principal, or current funds	0	0	
Assets	28	Paid-in or capital surplus, or land, bldg , and equipment fund	0	0	
As	29	Retained earnings, accumulated income, endowment, or other funds	78,280,593	76,846,214	
Net	30	Total net assets or fund balances(see instructions)	78,280,593		
Z	31	Total liabilities and net assets/fund balances(see instructions)	78,280,593		
D۶	rt III	<u> </u>	, ,	, ,	
	- TT	Total net assets or fund balances at beginning of year—Part II, column (	a) line 20 /must =	grae I I	
1		with end-of-year figure reported on prior year's return)	,	· I I	78,280,593
2				<u> </u>	
3				3	-1,434,379
3 4		Other increases not included in line 2 (itemize)		_	76,846,214
_		Add lines 1, 2, and 3		5	70,040,214
5 6		Decreases not included in line 2 (itemize)   Total net assets or fund balances at end of year (line 4 minus line 5)—Pa		_	76,846,214
•		- rotar net assets or rand balances at end or year (line 4 linnus line 5)—Pa	41 C I I , COIUIIIII (D), II		/ 0,0+0,214

the Part VI instructions

		the kınd(s) of property sold (e g , re house, or common stock, 200 shs	•	How acquired P—Purchase (b) D—Donation	-	Date acquired mo , day, yr )	Date sold (d) (mo , day, yr )
1a	See Additional Data T	able					
b							
С							_
d							
e							
	) Gross sales price	Depreciation allowe  (f) (or allowable)		t or other basis expense of sale			or (loss) (f) minus (g)
а	See Additional Data T						(, (5)
ь							_
С							
d							
	mnlata anly for accate c	howing gain in column (h) and owns	ad by the foundation	n on 12/21/60		C (C-I	(h)
		A djusted basis		cess of col (I)	$\dashv$ ,		(h) gain minus it less than -0-) <b>or</b>
(i)	FMV as of 12/31/69	( <b>j</b> ) as of 12/31/69		er col (j), if any	(1)		from col (h))
а	See Additional Data T	able					_
b							
С							
d							
e							
3	Net short-term capita	ne or (net capital loss) {   gain or (loss) as defined in sectio   art I, line 8, column (c) (see instru		)	3		1,242,382
Part \	V Qualification U	Inder Section 4940(e) for F	Reduced Tax or	n Net Investme	nt Ir	ncome	
	ional use by domestic p on 4940(d)(2) applies, l	rivate foundations subject to the se eave this part blank	ection 4940(a) tax	on net investment	ıncon	ne )	
		e section 4942 tax on the distribut ot qualify under section 4940(e) D			erıod?		│ Yes 🔽 No
<b>1</b> Ent	er the appropriate amou	ınt ın each column for each year, s	ee instructions bef	ore making any ent	ries		
	(a) period years Calendar or tax year beginning in)	<b>(b)</b> Adjusted qualifying distributions	(c Net value of noncha	) arıtable-use assets		(d) Distributio (col (b) divided	n ratio
	2014	4,553,925		84,805,732			0 053698
	2013	4,289,849		81,051,268			0 052928
	2012	3,901,211		77,124,262			0 050583
	2011	3,468,814		77,120,180			0 044979
	2010	3,150,614		72,054,874			0 043725
2 3		ratio for the 5-year base period—di	vide the total on lir		3		0 245913
4		he foundation has been in existenc noncharitable-use assets for 2011			4		
<del>4</del> 5		3	•	<b>⊢</b>	5		82,537,522
6		tment income (1% of Part I, line 2			6		4,059,443
7			-		7		30,974
		butions from Part XII, line 4					4,090,417
8	Enter qualitying distil	pations nominal VII, inc.			8		4,557,787

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See

ĽŒΙ	Excise Tax based on Investment Income (Section 4940(a), 4940(b), 49		, UI 4540—See	page	- TO OL	the ins	LIUCLIO	'IIS)	
1a		· [		)					
	and enter "N/A" on line 1  Date of ruling or determination letter			Į					
	(attach copy of letter if necessary—see instructions)			- (					
b	Domestic foundations that meet the section 4940(e) requirements in Part V,			ļ	1			3 (	0,974
	here 🟲 🔽 and enter 1% of Part I, line 27b			• •					
С	All other domestic foundations enter $2\%$ of line $27b$ Exempt foreign organiza Part I, line $12$ , col (b)	itions e	enter 4% of						
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foun enter $-0-$ )	ndation	s only Others	5	2				0
3	Add lines 1 and 2				3			3 (	0,974
4	Subtitle A (income) tax (domestic section $4947(a)(1)$ trusts and taxable four enter -0-)	ndation	ns only Other	s	4				0
5	Tax based on investment income. Subtract line 4 from line 3 If zero or less, e	nter - 0			5			3 (	0,974
6	Credits/Payments								
а	2015 estimated tax payments and 2014 overpayment credited to 2015	6a	50,	,433					
b	Exempt foreign organizations—tax withheld at source	6b							
C	Tax paid with application for extension of time to file (Form 8868)	6c							
d	Backup withholding erroneously withheld	6d							
7	Total credits and payments Add lines 6a through 6d				7			5 (	0,433
8	Enter any <b>penalty</b> for underpayment of estimated tax. Check here 🔽 if Form 2	2220 is	attached 🕏	]	8				7
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed .				9				
10	Overpayment.If line 7 is more than the total of lines 5 and 8, enter the amount	t over	paid		10			1 9	9,452
11		19,452	Refunded	<u> </u>	11				0
Pai	t VII-A Statements Regarding Activities								
1a	During the tax year, did the foundation attempt to influence any national, state	, or loc	al legislation	or di	d			Yes	No
	it participate or intervene in any political campaign?						1a		No
b	Did it spend more than \$100 during the year (either directly or indirectly) for p			ee In	structı	ons			
	for definition)?					•	1b		No
	If the answer is "Yes" to <b>1a</b> or <b>1b</b> , attach a detailed description of the activities	and co	pies of any ma	ateria	ls				
	published or distributed by the foundation in connection with the activities.								
	Did the foundation file Form 1120-POL for this year?	• •		•		•	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) impos		= -	_					
_	(1) On the foundation $\Rightarrow$ \$\frac{0}{2}\$ (2) On foundation managers  Enter the reimbursement (if any) paid by the foundation during the year for poli			0					
e	on foundation managers $\blacktriangleright$ \$ 0	itical e	xpenditure ta:	x IIIIµ	oseu				
2	Has the foundation engaged in any activities that have not previously been rep	oorted :	to the IDS2				2		No
2	If "Yes," attach a detailed description of the activities.	Jorteu	to the IK3.	•					
3	Has the foundation made any changes, not previously reported to the IRS, in it	te aove	rning instrum	ont	articlos				
3	of incorporation, or bylaws, or other similar instruments? If "Yes," attach a confe						3	Yes	
4a	Did the foundation have unrelated business gross income of \$1,000 or more d			_			4a		No
ь	If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year?						4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction dui						-		No
	If "Yes," attach the statement required by General Instruction T.	J	,						
6	Are the requirements of section 508(e) (relating to sections 4941 through 49	45) sa	tisfied either						
	By language in the governing instrument, or      By state large later that effectively amonds the governing instrument as the	.+		- atio					
	By state legislation that effectively amends the governing instrument so the							Y	
_	that conflict with the state law remain in the governing instrument?						6	Yes	
7	Did the foundation have at least \$5,000 in assets at any time during the year?  and Part XV	• • •	s, complete Pa	• •	. coi. (c,	<i>),</i> 	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (s	see ins	structions)						
	▶NE								
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 99	90-PF	to the Attorne	ey .					
	General (or designate) of each state as required by General Instruction G? If $^\prime$	"No," at	tach explanation	on .			8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the r		_						
	or $4942(j)(5)$ for calendar year 2015 or the taxable year beginning in 2015 (s	ee inst	ructions for P	art X	IV)?				
	If "Yes," complete Part XIV						9	$\longmapsto$	No
10	Did any persons become substantial contributors during the tax year? If "Yes,"			_					
	and addresses.						10	1 1	No

Par	Statements Regarding Activities (continued)			
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had			
	advisory privileges? If "Yes," attach statement (see instructions)	. 12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	
	Website address ► <u>N/A</u>			
14	The books are in care of ►SEIM JOHNSON LLP Telephone no ►(402	2)330	-2660	
	Located at ▶18081 BURT STREET OMAHA NE ZIP+4 ▶68022			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of <b>Form 1041</b> —Check here		▶ □	-
	and enter the amount of tax-exempt interest received or accrued during the year	•	- ,	
			1	
16	At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over	ا م	Yes	No
	a bank, securities, or other financial account in a foreign country?	16		No
	See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) If "Yes", enter the name of the foreign country			
Par	t VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes V No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)			
	a disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?  Yes V No	-		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?  Yes V No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available			
	for the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No"			
	if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days )			
ь	If any answer is "Yes" to 1a(1)–(6), did <b>any</b> of the acts fail to qualify under the exceptions described in Regulations			
	section 53 4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b		
	Organizations relying on a current notice regarding disaster assistance check here			
_	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts,			
Ī	that were not corrected before the first day of the tax year beginning in 2015?	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private			
_	operating foundation defined in section $4942(j)(3)$ or $4942(j)(5)$ )			
а	At the end of tax year 2015, did the foundation have any undistributed income (lines 6d			
	and 6e, Part XIII) for tax year(s) beginning before 2015? Yes V No			
	If "Yes," list the years > 20, 20, 20			
b	Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2)			
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2)			
	to <b>all</b> years listed, answer "No" and attach statement—see instructions )	2b		
c	If the provisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here			
	▶ 20 <u>, 20</u> , 20 <u>, 20</u>			
За	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at			
	any time during the year?			
b	If "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation			
	or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved			
	by the Commissioner under section $4943(c)(7)$ ) to dispose of holdings acquired by gift or bequest, or (3)			
	the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine			
	if the foundation had excess business holdings in 2015.)	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its			
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?	4b		No

Fel	Lt ATT-B	Statements Rega	arding Activities to	r vvr	iich Form 4/20	мау	, ве кедигеа ( <i>com</i>	inue	1)	
5a	During the	year did the foundation	n pay or incur any amoui	nt to						
	<b>(1)</b> Carry	on propaganda, or othe	rwise attempt to influenc	e leg	ııslatıon (sectıon 49	45(e	)) <sup>?</sup>	No		
	(2) Influer	nce the outcome of any	specific public election	(see	section 4955), or to	car	ry			
	on, dir	ectly or indirectly, any	voter registration drive?				\ Yes \	No No		
	(3) Provid	e a grant to an individu	ıal for travel, study, or ot	hers	ımılar purposes?		☐ Yes Ϝ	No No		
	(4) Provid	e a grant to an organiza	ation other than a charita	able,	etc , organization de	scrib	ped			
	ın sect	tion 4945(d)(4)(A)? (se	ee instructions)				\ \ Yes \	√ No		
	(5) Provid	e for any purpose other	r than religious, charitab	le, sc	ientific, literary, or					
	educat	tional purposes, or for t	the prevention of cruelty	to ch	ıldren or anımals?.		Г Yes <b>Г</b>	√ No		
b	If any ans	werıs "Yes" to 5a(1)–(	(5), did <b>any</b> of the transac	tions	s fail to qualify under	r the	exceptions described in			
	Regulation	ns section 53 4945 or i	ın a current notice regar	ding o	disaster assistance	(see	instructions)?		5b	
	O rganızatı	ions relying on a curren	nt notice regarding disas	teras	ssistance check her	e		-		
С	If the ansv	wer is "Yes" to questior	n 5a(4), does the founda	tion c	laım exemption fron	n the				
	tax becaus	se it maintained expend	diture responsibility for t	he gr	ant?		<b>T</b> Yes 「	- No		
	If "Yes," at	tach the statement requ	ured by Regulations section	on 53.	.4945-5(d).					
6a	Did the fou	undation, during the yea	ar, receive any funds, dir	ectly	or indirectly, to pay	prer	miums on			
	a personal	l benefit contract?					Yes	- No		
b	Did the fou	undation, during the yea	ar, pay premiums, direct	y or i	ndirectly, on a perso	onal	benefit contract?		6b	No
	If "Yes" to	6b, file Form 8870.								
7a	At any tım	e during the tax year, v	was the foundation a part	y to a	a prohibited tax shel	lter t	ransaction?   Yes	- No		
b	If yes, dıd	the foundation receive	any proceeds or have a	ny ne	t income attributabl	e to t	the transaction?		7b	
_		Information Abou	t Officers, Director	s, T	rustees, Founda	atio	n Managers, Highly	Paid	Emp	loyees,
		and Contractors	-		-					
1	List all offi	cers, directors, trustee	s, foundation managers	and t	heir compensation (	see i		I		
			Title, and average	(c)	Compensation( <b>If</b>		<b>(d)</b> Contributions to		ynens	e account,
	(a) Nam	ne and address	hours per week (b) devoted to position		not paid, enter -0-)	е	mployee benefit plans			llowances
			(b) devoted to position	<u> </u>	<del>-0-)</del>	and	deferred compensation			
See	Additional E	Data Table								
2	Compensat	ion of five highest-paid	d employees (other than	thos	e included on line 1-	-see	instructions). If none, e	nter "N	IONE."	
		(a)	Title, and ave	rane			Contributions to			
Nar	ne and addr	ress of each employee ;			(c) Compensation	on	employee benefit plans and deferred		•	e account,
	more	e than \$50,000	(b) devoted to pos	ition			(d) compensation	(e) (	otner a	llowances
NON	IE									
Int-	I number of	other amployage haid o	AVAR & EA AAA					1		^

	(see instructions). If none, enter "NO!	VE".
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE	<b>、</b>	
otal number of others receiving over \$50,000 for professional services		▶ 0
Part IX-A Summary of Direct Charitable Activities		
st the foundation's four largest direct charitable activities during the tax year Include re rganizations and other beneficiaries served, conferences convened, research papers pro		er of Expenses
1	duced, etc	
2		
3		
4		
Part IX-B Summary of Program-Related Investments	•	
Part IX-B Summary of Program-Related Investments  Describe the two largest program-related investments made by the foundation during	•	Amount
Part IX-B Summary of Program-Related Investments	•	A mount
Part IX-B Summary of Program-Related Investments  Describe the two largest program-related investments made by the foundation during	•	Amount
Part IX-B Summary of Program-Related Investments  Describe the two largest program-related investments made by the foundation during	•	A mount
Part IX-B Summary of Program-Related Investments  Describe the two largest program-related investments made by the foundation during  1	•	A mount
Part IX-B Summary of Program-Related Investments  Describe the two largest program-related investments made by the foundation during  1  2	•	Amount
Part IX-B Summary of Program-Related Investments  Describe the two largest program-related investments made by the foundation during  1  2  All other program-related investments See instructions	•	Amount
Part IX-B Summary of Program-Related Investments  Describe the two largest program-related investments made by the foundation during  1  2	•	Amount

Pa	(All domestic foundations must complete this part. Foreign foundations, see instruction	s.)	
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,	<u> </u>	
	purposes		
а	A verage monthly fair market value of securities	1a	82,239,501
b	A verage of monthly cash balances	1b	1,554,938
c	Fair market value of all other assets (see instructions)	1c	0
d	<b>Total</b> (add lines 1a, b, and c)	1d	83,794,439
e	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d	3	83,794,439
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see		
	ınstructions)	4	1,256,917
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	82,537,522
6	Minimum investment return. Enter 5% of line 5	6	4,126,876
Pai	t XI  Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and cer check here ► □ and do not complete this part.)	rtaın f	oreign organizations
1	Mınımum ınvestment return from Part X, line 6	1	4,126,876
2a	Tax on investment income for 2015 from Part VI, line 5 2a 30,974		
b	Income tax for 2015 (This does not include the tax from Part VI) 2b		
c	Add lines 2a and 2b	2c	30,974
3	Distributable amount before adjustments Subtract line 2c from line 1	3	4,095,902
4	Recoveries of amounts treated as qualifying distributions	4	0
5	Add lines 3 and 4	5	4,095,902
6	Deduction from distributable amount (see instructions)	6	0
7	Distributable amountas adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1	7	4,095,902
	Qualifying Distributions (see instructions)		
1	A mounts paid (including administrative expenses) to accomplish charitable, etc., purposes	4.	4 5 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26	1a	4,557,787
	Program-related investments—total from Part IX-B	1b	0
2	A mounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc ,		
_	purposes	2	
3	A mounts set aside for specific charitable projects that satisfy the		1
а	Suitability test (prior IRS approval required)	3a	
ь	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	4,557,787
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment	_	
_	income Enter 1% of Part I, line 27b (see instructions)	5	30,974
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	4,526,813
	<b>Note:</b> The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating wheth the section 4940(e) reduction of tax in those years	er the	roundation qualifies for

<u> </u>	art XIII Undistributed Income (see inst	tructions)			
		(a) Corpus	(b) Years prior to 2014	(c) 2014	( <b>d)</b> 2015
1	Distributable amount for 2015 from Part XI, line 7	·			4,095,902
	Undistributed income, if any, as of the end of 2015				
	Enter amount for 2014 only			2,732,271	
	Total for prior years 20, 20, 20		0		
	Excess distributions carryover, if any, to 2015				
	From 2010				
	From 2011				
c	From 2012				
d	From 2013				
е	From 2014				
f	Total of lines 3a through e		0		
4	Qualifying distributions for 2015 from Part				
	XII, line 4 🕨 \$ 4,557,787				
а	Applied to 2014, but not more than line 2a			2,732,271	
b	Applied to undistributed income of prior years		0		
	(Election required—see instructions)				
C	Treated as distributions out of corpus (Election required—see instructions)		0		
d	Applied to 2015 distributable amount				1,825,516
е	Remaining amount distributed out of corpus		0		
5	Excess distributions carryover applied to 2015		0		0
	(If an amount appears ın column (d), the same amount must be shown ın column (a).)				
6	Enter the net total of each column as				
	indicated below:				
а	Corpus Add lines 3f, 4c, and 4e Subtract line 5		0		
b	Prior years' undistributed income Subtract line 4b from line 2b		0		
C	Enter the amount of prior years' undistributed				
	income for which a notice of deficiency has				
	been issued, or on which the section 4942(a) tax has been previously assessed		0		
d	Subtract line 6c from line 6b Taxable amount				
_	—see instructions		0		
е	Undistributed income for 2014 Subtract line				
	4a from line 2a Taxable amount—see			0	
_	instructions			0	
f	Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must				
	be distributed in 2015				2,270,386
7	Amounts treated as distributions out of				
	corpus to satisfy requirements imposed by				
	section 170(b)(1)(F) or 4942(g)(3) (Election may		0		
_	be required - see instructions)				
8	Excess distributions carryover from 2010 not applied on line 5 or line 7 (see instructions)		0		
۵	Excess distributions carryover to 2016.				
9	Subtract lines 7 and 8 from line 6a		0		
10	Analysis of line 9				
	Excess from 2011				
b	Excess from 2012				
C	Excess from 2013				
	Excess from 2014				
е	Excess from 2015				

c Any submission deadlines

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Part XV Supplementary Information(continued) 3 Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, Recipient Foundation Purpose of grant or show any relationship to status of Amount contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year See Additional Data Table 4,500,000 **b** Approved for future payment

Part XVI-A Analysis of Income-Produ	cing Activities				Page <b>1</b> 2
inter gross amounts unless otherwise indicated	Unrelated bus	(b)	Excluded by section	512, 513, or 514 <b>(d)</b>	<b>(e)</b> Related or exempt function income
1 Program service revenue	Business code	A mount	Exclusion code	A mount	(See instructions )
a b					
c d					
e					
<b>f g</b> Fees and contracts from government agencie	s				
<ul><li>2 Membership dues and assessments</li><li>3 Interest on savings and temporary cash investments</li></ul>					
4 Dividends and interest from securities			14	2,277,421	
<ul><li>Net rental income or (loss) from real estate</li><li>a Debt-financed property</li></ul>					
<ul><li>b Not debt-financed property</li><li>6 Net rental income or (loss) from personal</li></ul>					
property					
<ul><li>7 Other investment income</li><li>8 Gain or (loss) from sales of assets other than</li></ul>			14	586	
inventory			18	1,242,382	
<ul><li>9 Net income or (loss) from special events</li><li>0 Gross profit or (loss) from sales of inventory</li></ul>					
1 Other revenue a ACCRUED INTEREST			14	74,115	
b c					
d					
e				3 504 504	
<ul><li>2 Subtotal Add columns (b), (d), and (e).</li><li>3 Total. Add line 12, columns (b), (d), and (e).</li></ul>			· · · · · <b>1</b>	3,594,504 <b>3</b>	<u>3,594,504</u>
(See worksheet in line 13 instructions to verify Part XVI-B Relationship of Activities		lishment of I	Evemnt Durnos	26	
Line No.  Explain below how each activity for with eaccomplishment of the foundation instructions )	vhich income is rep	orted in column	(e) of Part XVI-A co	ntributed importa	

Part	XVI	Information Re Noncharitable					sactio	ns and I	Relationships	With			
		rganization directly or ii	ndırectly (	engage i	ın any of t	the following wi						V	N.
		501(c) of the Code (othe	r than se	ction 50	)1(c)(3) c	organizations) (	or in sec	tion 527,	relating to politic	al		Yes	No
_		tions?	dation to		aritable .								
		s from the reporting four h									1a(1)		No
		erassets								l l	1a(1)		No
` '		insactions									14(2)		NO
		es of assets to a noncha	ritable ev	emnt or	nanızatını	n					1h(1)		No
		chases of assets from a								F	1b(2)		No
		tal of facilities, equipme								H	1b(3)		No
		nbursement arrangemen								H	1b(4)		No
		ns or loan guarantees.									1b(5)		No
		rmance of services or m								The state of the s	1b(6)		No
		of facilities, equipment, i								l l	1c		No
	_	swer to any of the above	_								ket val	ue	
ın a	ny tra	ods, other assets, or se ansaction or sharing arra (b) Amount involved	angement	, show II	n column		of the go	ods, other	assets, or servic	ces receive	d		at c
(a) Line	NO	(b) Amount involved	(C) Name	OI HOHCIA	antable exe	empt organization	(u)	Description	of transfers, transact	ions, and snai	iliy alla	ilgerrier	its .
							-						
<b>3</b> - 1- 4	l <b>-</b> -		+I <b>6</b> 6.		£1								
des	cribe	undation directly or indi d in section 501(c) of th complete the following : (a) Name of organization	ne Code (d schedule		an sectioi		rın sect			otion of relatio		s F	No
Sign	the	der penalties of perjury, best of my knowledge a ormation of which prepar	nd belief,	ıt ıs tru	e, correct					n taxpayer		ed on	all
Here		*****				2016-05-10	<u> </u>	*****		return with th	e prepar		
		Signature of officer or t	rustee	_		Date	<u>, , , , , , , , , , , , , , , , , , , </u>	Title		below (see in	str )? 🗸	Yes N	10
		Print/Type preparer's LARRY D TENNISO		Prepar	er's Sıgn	ature	Date		Check if self- employed ►	PTIN PO	00496	03	
Paid Prepa Use	arer			ı			1		Firm's EIN ► 4	7-6097913	3		
Only		Firm's address ►  18081 BURT STREET  680224722	SUITE 2	00 OM	AHA, NE				Phone no (402	330-266	0		

#### Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co )	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr )	<b>(d)</b> Date sold (mo , day, yr )
WESTWOOD ALLCAP GROWTH	Р	2015-01-01	2015-12-31
WESTWOOD ALLCAP GROWTH	Р	2012-09-04	2015-12-31
WESTWOOD EMERGING MARKETS	Р	2015-01-01	2015-12-31
WESTWOOD EMERGING MARKETS	Р	2012-09-04	2015-12-31
WESTWOOD GLOBAL EQUITY	Р	2015-01-01	2015-12-31
WESTWOOD GLOBAL EQUITY	Р	2012-09-04	2015-12-31
WESTWOOD HIGH YIELD BOND	Р	2015-01-01	2015-12-31
WESTWOOD HIGH YIELD BOND	Р	2012-09-04	2015-12-31
WESTWOOD INCOME OPPORTUNITY	Р	2015-01-01	2015-12-31
WESTWOOD INCOME OPPORTUNITY	Р	2012-09-04	2015-12-31

#### Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gaın or (loss) <b>(h)</b> (e) plus (f) mınus (g)
		97,215	-97,215
925,919			925,919
		128,677	-128,677
		167,951	-167,951
		53,743	-53,743
127,271			127,271
		33,009	-33,009
		61,998	-61,998
		93,247	-93,247
279,925			279,925

#### Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - I

Complete only for assets show	Gains (Col (h) gain minus		
(i) F M V as of 12/31/69	A djusted basis <b>(j)</b> as of 12/31/69	Excess of col (1) (k) over col (1), If any	col (k), but not less than -0-) or (I) Losses (from col (h))
			-97,215
			925,919
			-128,677
			-167,951
			-53,743
			127,271
			-33,009
			-61,998
			-93,247
			279,925

#### Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co )	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr )	(d) Date sold (mo , day, yr )
WESTWOOD INTERNATIONAL FIXED INCOME	Р	2015-01-01	2015-12-31
WESTWOOD INTERNATIONAL FIXED INCOME	Р	2012-09-04	2015-12-31
WESTWOOD LARGCAP EQUITY	Р	2015-01-01	2015-12-31
WESTWOOD LARGCAP EQUITY	Р	2012-09-04	2015-12-31
WESTWOOD REIT INVESTMENT	Р	2015-01-01	2015-12-31
WESTWOOD REIT INVESTMENT	Р	2012-09-04	2015-12-31
WESTWOOD SHORT DURATION HIGH YIELD BOND	Р	2015-01-01	2015-12-31
WESTWOOD SHORT DURATION HIGH YIELD BOND	Р	2012-09-04	2015-12-31
WESTWOOD SMALLCAP VALUE EQUITY	Р	2015-01-01	2015-12-31
WESTWOOD SMALLCAP VALUE EQUITY	Р	2012-09-04	2015-12-31

#### Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) <b>(h)</b> (e) plus (f) minus (g)
		46,334	-46,334
		83,751	-83,751
		61,444	-61,444
708,392			708,392
9,236			9,236
60,592			60,592
		73,396	-73,396
		404,423	-404,423
		52,292	-52,292
232,769			232,769

#### Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - I

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			Gains (Col (h) gain minus
(i) F M V as of 12/31/69	A djusted basıs (j) as of 12/31/69	Excess of col (1) (k) over col (j), if any	col (k), but not less than -0-) or (I) Losses (from col (h))
			-46,334
			-83,751
			-61,444
			708,392
			9,236
			60,592
			-73,396
			-404,423
			-52,292
			232,769

990PF Part IV - Capit	al Gains and Losses for Tai	x on Invest	ment Income	- Columns a - d	
	kınd(s) of property sold (e g , real e se, or common stock, 200 shs ML	•	<b>(b)</b> How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr )	(d) Date sold (mo , day, yr )
WESTWOOD SMIDCAP	PLUSINVESTMENT		Р	2015-01-01	2015-12-31
WESTWOOD SMIDCAP PLUS INVESTMENT			Р	2012-09-04	2015-12-31
COMMON FUND UNITS - WESTWOOD POOLED FUNDS			Р	2012-09-04	2015-12-31
COMMON FUND UNITS - WESTWOOD POOLED FUNDS			Р	2015-01-01	2015-12-31
FELTL			Р	2012-09-04	2015-12-31
CAPITAL GAINS DIVIDENDS			Р		
990PF Part IV - Capit	al Gains and Losses for Ta	x on Invest	ment Income	- Columns e - h	l
(e) Gross sales price	Depreciation allowed (f) (or allowable)		or other basis expense of sale		or (loss) (f) minus (g)

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) <b>(h)</b> (e) plus (f) minus (g)
		296,767	-296,767
459,828			459,828
11,358,110		10,933,329	424,781
922,180		1,031,850	-109,670
312,912		535,368	-222,456
42			42

312,912		535,368	-222,456
42			42
Form 990PF Part IV - Capital	l Gains and Losses for Ta	ax on Investment Income -	Columns i - I
Complete only for assets showin	ng gain in column (h) and owned	by the foundation on 12/31/69	Gains (Col (h) gain minus
(i) F M V as of 12/31/69	A djusted basis <b>(j)</b> as of 12/31/69	Excess of col (1) (k) over col (j), if any	col (k), but not less than -0-) <b>or</b> (l) Losses (from col (h))
			-296,767
			459,828
			424,781
			-109,670
			-222,456
			42

## Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

bonnpenbation .				
(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation(If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
JAMES W CABELA	PRES/TR/DIR	0	0	0
1475 ROAD 105 SIDNEY,NE 691624236	1 00			
GERALD E MATZKE THRU 12182015	SEC/DIR	0	0	0
907 JACKSON ST SIDNEY,NE 691621653	1 00			
MICHAEL R MCCARTHY	DIR	0	0	0
1601 DODGE ST STE 3800 OMAHA,NE 681021637	1 00			
MICHAEL HUPP FROM 12182015	DIR	0	0	0
1125 SOUTH 103 ST STE 800 OMAHA,NE 68124	1 00			
ALEXANDER J WOLF FROM 12182015	SEC	0	0	0
1125 SOUTH 103 ST STE 800 OMAHA,NE 68124	1 00			

# Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount

Recipient	If recipient is an individual,	Foundation	Purpose of grant or	A mount
Name and address (home or business)	show any relationship to any foundation manager or substantial contributor	status of recipient	contribution	
a Paid during the year  CATHOLIC MEDICAL MISSION BOARD 10 W 17TH ST NEW YORK, NY 100115765	NONE	PC	HEALTHCARE PROGRAMS AND SERVICES TO PEOPLE IN NEED AROUND THE WORLD WITH A SPECIAL FOCUS ON WOMEN AND CHILDREN	500,000
CATHOLIC NEAR EAST WELFARE ASSN 1011 FIRST AVE NEW YORK,NY 100224195	NONE	PC	PROVIDE HUMANITARIAN ASSISTANCE TO THOSE IN NEED	500,000
CATHOLIC RELIEF SERVICES PO BOX 17090 BALTIMORE,MD 212970303	NONE	PC	TO SUPPORT THE BISHOPS WHO ASSIST THE POOR AND VULNERABLE OVERSEAS	400,000
CROSS CATHOLIC OUTREACH 2700 N MILITARY TRAIL SUITE 240 BOCA RATON,FL 33427	NONE	PC	TO ASSIST IN THE MINISTRY OF RELIEF AND DEVELOPMENT TO AID THE POOREST OF THE POOR	600,000
DIOCESE OF GRAND ISLAND 2708 OLD FAIR ROAD GRAND ISLAND,NE 68803	NONE	PC	TO ENSURE COMMUNICATION, EDUCATION, COOPERATION AND ASSISTANCE IN THE RELIGIOUS NEEDS OF THE CHURCH THROUGHOUT WESTERN NEBRASKA	300,000
DOCTORS WITHOUT BORDERS 333 SEVENTH AVE 2ND FLOOR NEW YORK,NY 10001	NONE	PC	TO SUPPORT RELIEF PROJECTS, INCLUDING EMERGENCY MEDICAL RELIEF PROJECTS, CONDUCTED PRIMARILY BY THE INTERNATIONAL MEDECINS SANS FRONTIERES NETWORK, WHEREVER IN THE WORLD MEDICAL AND PUBLIC HEALTH CRISES MAY EXIST	500,000
FATHER WOODY'S HAVEN OF HOPE 1101 W 7TH AVE DENVER,CO 80204	NONE	PC	TO FEED AND CLOTHE THE HOMELESS	25,000
FOOD FOR THE POOR INC 6401 LYONS RD COCONUT CREEK, FL 33073	NONE	PC	TO PROVIDE SUPPORT IN THE MISSION TO FEED MILLIONS OF HUNGRY POOR IN 17 COUNTRIES OF THE CARIBBEAN AND LATIN AMERICA AND PROVIDE EMERGENCY RELIEF ASSISTANCE, CLEAN WATER, MEDICINES, EDUCATIONAL MATERIALS, HOMES, SUPPORT FOR ORPHANS AND THE AGED, SKILLS TRAINING AND MICRO- ENTERPRISE DEVELOPMENT ASSISTANCE	400,000
GIVE DIRECT CHURCH STREET STATION PO BOX 3221 NEW YORK,NY 10008	NONE	PC	TO REDUCE POVERTY BY PROVIDING FINANCIAL ASSISTANCE DIRECTLY TO THOSE IN NEED	100,000
HEIFER PROJECT INTERNATIONAL 1 WORLD AVE LITTLE ROCK, AR 72202	NONE	PC	TO PROVIDE SUPPORT IN THE MISSION TO END HUNGER AND POVERTY AND TO CARE FOR THE EARTH USING GIFTS OF LIVESTOCK, SEEDS, TREES AND TRAINING IN SUSTAINABLE AGRICULTURE COMMUNITY DEVELOPMENT PROJECTS TO HELP MILLIONS OF PEOPLE BECOME SELF- RELIANT	500,000
MATT TALBOT KITCHEN & OUTREACH 2121 N 27TH ST LINCOLN,NE 68501	NONE	PC	TO SERVE THE PHYSICAL, EMOTIONAL AND SPIRITUAL NEEDS OF LINCOLN'S WORKING POOR, AND HOMELESS THROUGH OUTREACH, ADVOCACY, EDUCATION AND THE PROVISION OF FOOD AND SHELTER	25,000
NURSING HEART INC 715 WASHINGTON PLACE STE 3R BALTIMORE,MD 21201	NONE	PC	TO HIGHLIGHT AND PROMOTE METHODS AND MEANS TO FOSTER RESILIENCY IN NURSING PROFESSIONS	150,000
PARTNERS IN HEALTH PO BOX 845578 BOSTON,MA 022845578	NONE	PC	AN INTEGRATED HEALTH CARE DELIVERY SYSTEM THROUGHOUT THE REGION THAT OFFERS PATIENTS A CONTINUUM OF COORDINATED, HIGH- QUALITY CARE	200,000
RETIREMENT FUND FOR RELIGIOUS PO BOX 96988 WASHINGTON, DC 200906988	NONE	PC	FUNDS FOR RETIRED RELIGIOUS, HELP RELIGIOUS INSTITUTES REALISTICALLY ASSESS THEIR CURRENT RETIREMENT NEEDS AND IMPLEMENT PLANNING, EDUCATE RELIGIOUS INSTITUTES TO ALLOCATE ASSETS REALISTICALLY, DEVELOP EDUCATIONAL TOOLS, PROGRAMS, SERVICES AND RESOURCE MATERIALS THAT ENABLE RELIGIOUS INSTITUTES TO ADDRESS RETIREMENT WISELY	50,000
SAINT JOHN'S ABBEY PO BOX 2015	NONE	PC	TO PROVIDE SUPPORT IN THE MISSION OF SEEK GOD THROUGH A COMMON LIFE	100,000

### Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient  Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	A mount
a Paid during the year	of substantial contributor			
SIENA FRANCIS HOUSE 1702 NICHOLAS STRET OMAHA,NE 68102	NONE	PC	CARE FOR THE POOR REALIZED THROUGH FEEDING THE HUNGRY, SHELTERING THE HOMELESS, AND CLOTHING THE NEEDY	50,000
WORLD FOOD PROGRAM USA 1725 EYE STREET NW STE 510 WASHINGTON, DC 20006	NONE	PC	TO SAVE LIVES IN REFUGEE AND OTHER EMERGENCY SITUATIONS, TO IMPROVE THE NUTRITION AND QUALITY OF LIFE OF THE MOST VULNERABLE PEOPLE AT CRITICAL TIMES IN THEIR LIVES, AND TO HELP BUILD ASSETS AND PROMOTE THE SELF-RELIANCE OF POOR PEOPLE AND COMMUNITIES, PARTICULARLY THROUGH LABOUR-INTENSIVE WORKS PROGRAMS	100,000
Total			▶ 3a	4,500,000

## **TY 2015 Accounting Fees Schedule**

Name: EAGLE FOUNDATION

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING FEES	18,266	0		18,266

## **TY 2015 Investments Corporate Bonds Schedule**

Name: EAGLE FOUNDATION

Name of Bond	End of Year Book Value	End of Year Fair Market Value
GOLDMAN SACHS 2.9%	1,030,360	1,032,519
JP MORGAN CHASE 3.45%	1,048,700	1,015,574
AT & T INC 3.900%	1,055,690	1,032,898
AETNA INC 2.7500%	1,007,560	974,888
WELLS FARGO & COMPANY 2.1500%	1,006,350	1,000,198

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93491134020886
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## **TY 2015 Investments Corporate Stock Schedule**

Name: EAGLE FOUNDATION

Name of Stock	End of Year Book Value	End of Year Fair Market Value
PUTNAM DIVERSIFIED INCOME TRUST-CLASS A	0	0
PUTNAM HIGH YIELD ADVANTAGE FUND	0	0
AIM HIGH YIELD FUND	0	0
EATON VANCE INC. FUND	0	0
DREYFUS HIGH YIELD STRATEGIES FUND	0	0
HIGHLAND CREDIT STRATEGIES FUND	0	0
CREDIT SUISSE HI YIELD BOND FUND	0	0

0

## **TY 2015 Investments Government Obligations Schedule**

Name: EAGLE FOUNDATION

**EIN:** 47-0773892

**US Government Securities - End of** 

Year Book Value: 2,147,116

**US Government Securities - End of** 

Year Fair Market Value: 2,093,964

State & Local Government

Securities - End of Year Book
Value:

State & Local Government

Securities - End of Year Fair

Market Value: 0

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## **TY 2015 Investments - Other Schedule**

Name: EAGLE FOUNDATION

<b>EIN</b> : 47-07738	392		
Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
FANNIE MAE 2.75%	AT COST	0	0
FEDERAL HOME LOAN BANK 2.75%	AT COST	0	0
FEDERAL HOME LOAN MORTGAGE CORP 3.75%	AT COST	1,335,235	1,296,417
LARGECAP VALUE EQUITY	AT COST	10,275,173	10,546,059
SMIDCAP PLUS INVESTEMNT	AT COST	3,638,454	3,984,679
SMALLCAP VALUE EQUITY	AT COST	3,115,346	3,188,711
ALLCAP GROWTH EQUITY	AT COST	9,497,783	10,104,030
GLOBAL EQUITY	AT COST	8,780,850	9,782,410
EMERGING MARKETS	AT COST	3,380,332	3,061,946
HIGH YIELD BOND	AT COST	3,400,229	2,977,897
SHORT DURATION HIGH YIELD BOND	AT COST	5,790,821	5,465,208
GLOBAL STRATEGIC DIVERSIFICATION	AT COST	2,400,286	2,146,594
INCOME OPPORTUNITY	AT COST	13,576,122	14,125,369
REIT INVESTMENT	AT COST	2,065,735	2,268,696
FHLB .67%	AT COST	0	0
FHLB .65%	AT COST	0	0
FANNIE MAE .75%	AT COST	0	0
FNMA .50%	AT COST	548,075	550,288
FANNIE MAE 2.625%	AT COST	1,056,460	1,018,873

## TY 2015 Legal Fees Schedule

Name: EAGLE FOUNDATION

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL FEES	13,521	0		13,521

## **TY 2015 Other Expenses Schedule**

Name: EAGLE FOUNDATION

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
OTHER EXPENSES	2,427	0		0

#### **TY 2015 Other Income Schedule**

Name: EAGLE FOUNDATION

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
WESTWOOD - CLASS ACTION SETTLEMENT	586	586	586
ACCRUED INTEREST	74,115		74,115

#### **TY 2015 Other Professional Fees Schedule**

Name: EAGLE FOUNDATION

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
CONSULTING FEE	26,000	0		26,000
WESTWOOD ASSET MANAGEMENT FEE	398,441	398,441		0
FELTL MANAGEMENT FEE	40	40		0

#### **TY 2015 Taxes Schedule**

Name: EAGLE FOUNDATION

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FOREIGN TAXES	24,246	24,246		0
EXCISE TAX	45,942	0		0

NE Sec of State John A. Gale CORP - A 9000168296 - Page 1 of 4 EAGLE FOUNDATION Filed: 08/05/2015 02:39:28 PM

# CERTIFICATE OF AMENDMENT AND RESTATEMENT OF THE ARTICLES OF INCORPORATION OF EAGLE FOUNDATION

Pursuant to the provisions of the Nebraska Nonprofit Corporation Act, the undersigned Corporation hereby certifies that:

- 1. The name of the Corporation is: Eagle Foundation
- 2. The Amended and Restated Articles of Incorporation, attached hereto as Exhibit "A" ("Restated Articles"), shall supersede the existing Articles of Incorporation and all amendments thereto.
- 3. The Restated Articles contain amendments to the existing Articles of Incorporation of the Corporation which require approval by the Board of Directors. The Restated Articles of Inforporation were unanimously adopted by the Board of Directors of the Corporation on 2014.

Dated this day of \_\_\_\_\_\_, 2014

EAGLE FOUNDATION, a Nebraska nonprofit corporation,

ames W. Cabela, Presidentلر

#### **EXHIBIT "A"**

#### AMENDED AND RESTATED

# ARTICLES OF INCORPORATION OF EAGLE FOUNDATION

Pursuant to the provisions of the Nebraska Nonprofit Corporation Act, as amended ("Act"), the Articles of Incorporation of Eagle Foundation, a Nebraska nonprofit corporation ("Corporation"), which were filed with the Nebraska Secretary of State on December 30, 1993, are hereby amended and restated in their entirety as follows:

## ARTICLE I

The name of the corporation is Eagle Foundation ("Corporation").

## ARTICLE II DESIGNATION

The Corporation is a public benefit corporation under the Act.

## ARTICLE III REGISTERED OFFICE AND REGISTERED AGENT

The street address of the Corporation's registered office is 1125 South 103<sup>rd</sup> Street, Suite 800, Omaha, Nebraska 68124, and the name of the initial registered agent at such address is Koley Jessen P.C., L.L.O.

## ARTICLE IV PURPOSES

The Corporation is organized, and shall be operated, on a not-for-profit basis and exclusively for charitable, religious, educational and scientific purposes, within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code ("Code"). Without limiting the application of the foregoing sentence, the specific purposes of the Corporation shall include, but not be limited to the following:

- (a) To provide funding for educational, religious, scientific and charitable purposes;
- (b) To provide relief of the poor and of the underprivileged, both locally and globally;
- (c) To promote social welfare in and combat community deterioration of the Sidney, Nebraska community and its surrounding communities;
- (d) To engage in any and all lawful activities which may be necessary, useful, suitable, desirable, or proper for the furtherance, accomplishment, fostering, and attainment of any and all of its purposes, except as restricted herein; and

#### **EXHIBIT "A"**

(e) Incidental to the above purposes, to have and to exercise all of the rights and powers conferred upon corporations under the Nebraska Nonprofit Corporation Act, Neb. Rev. Stat. § 21-1901 et seq.

#### ARTICLE V POWERS

The Corporation shall have all the powers conferred upon nonprofit corporations by the Act, and any enlargement of such powers conferred by subsequent legislative acts. In addition thereto, the Corporation shall have and exercise all powers and rights not otherwise denied nonprofit corporations by the laws of the State of Nebraska, as are necessary, suitable, proper, convenient or expedient to the attainment of the purposes set forth in Article IV above; provided, however:

- (a) No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, any officer or director of the Corporation, or any private individual, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article IV above.
- (b) No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate or intervene in, any political campaign on behalf of, or in opposition to, any candidate for public office, including the publication or distribution of statements.
- (c) Notwithstanding any other provisions of these Articles of Incorporation, the Corporation shall not conduct or carry on any activities not permitted to be conducted or carried on by an organization exempt from federal income tax under section 501(c)(3) of the Code, or by an organization, contributions to which are deductible under section 170(c)(2) of the Code.

#### ARTICLE VI MEMBERS

The Corporation shall have no members.

## ARTICLE VII DISSOLUTION

Upon the dissolution of the Corporation, the Board of Directors shall, after paying or making provision for the payment of all liabilities of the Corporation, dispose of all of the assets of the Corporation, exclusively to charitable, religious, educational or scientific organizations which are engaged in affairs substantially similar to those of the Corporation and which would qualify under the provisions of section 501(c)(3) of the Code, as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by a Court of competent jurisdiction of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations as said Court shall determine, which are organized and operated exclusively for such purposes.

IN WITNESS WHEREOF, the President has executed these Amended and Res Articles of Incorporation this	tated
James W. Cabela, President	
ames W. Cabela, President کر	

## AMENDED AND RESTATED BYLAWS OF EAGLE FOUNDATION

## ARTICLE I

The principal office of the Corporation in the State of Nebraska shall be located in the City of Sidney, County of Cheyenne. The Corporation may have such other offices, either within or without the State of Nebraska, as the Board of Directors may determine or the Corporation may require from time to time.

The Corporation shall have and continuously maintain in the State of Nebraska a registered office, and a registered agent whose office is identical with such registered office, as required by the Nonprofit Corporation Act of the State of Nebraska. The registered office may be, but need not be, identical with the principal office in the State of Nebraska, and the address of the registered office may be changed from time to time by the Board of Directors.

## ARTICLE II MEMBERSHIP

Except as the Board of Directors may otherwise determine from time to time, the Corporation shall have no members.

## ARTICLE III BOARD OF DIRECTORS

- Section 1. <u>General Powers</u>. The affairs of the Corporation shall be managed by its Board of Directors. The Directors need not be residents of the State of Nebraska. Subject to the limitations of the Articles of Incorporation of the Corporation, these Bylaws, and the laws of the State of Nebraska, the Directors are vested with all of the powers now or hereafter conferred by law.
- Section 2. <u>Number</u>. The number of Directors shall consist of either three (3) or five (5), with the exact number to be determined by Board of Directors from time to time. Although the number of Directors may be changed from time to time by amendment to these Bylaws, no change shall affect the incumbent Directors during the term for which they were elected or appointed.
- Section 3. <u>Election and Term of Office</u>. So long as James W. Cabela remains living and not incapacitated, he shall have the right to nominate and appoint successor directors to fill any vacancy which occurs. Following the death of James W. Cabela, any future nominations and appointments shall be made by a majority vote of the Board of Directors. In the event vacancies result in only one remaining Director, then "a majority vote of the Board of Directors" means the vote of the sole remaining Director. In the event that the vote of the Board of Directors to fill a vacancy results in deadlock, the Board shall resolve the deadlock by counting twice the vote of the Chairman of the Board. Retiring Directors shall be allowed to provide input and/or nominate successor Directors, but retiring Directors shall not have the right to select successor Directors. The criteria and term for successor Directors shall be as follows:

- (a) <u>Criteria for Selection of Directors</u>. In order to be eiigible to be nominated as a Director, one of the following criteria must be met:
- (1) Must be an individual who knew James W. Cabela during his lifetime and who understands or has an appreciation for James W. Cabela's core qualities and his charitable and philanthropic objectives and preferences; or
- (2) Must be an individual who, based on information available, understands James W. Cabela's charitable and philanthropic objectives and preferences.
- (b) <u>Term of Office</u>. Once appointed or elected as the case may be, a Director shall serve for a period of three (3) years or until his or her successor is duly elected, or if earlier, until his or her resignation or removal as provided in this Article III or his or her death. Subject to the remaining Sections of this Article, Directors appointed by James W. Cabela shall have no limit on his/her/their term as a Director. However, Directors not appointed by James W. Cabela shall be limited to three (3) terms of three (3) years per term.
- Section 4. <u>Resignation</u>. A Director may resign at any time by giving written notice to the Secretary of the Corporation, who shall advise the Board of Directors of any such resignation. Such resignation shall take effect at the time specified therein or, if no time is specified, then upon receipt of the resignation by the Secretary of the Corporation, and unless otherwise specified therein, acceptance of such resignation shall not be necessary to make it effective.
- Section 5. <u>Removal</u>. Any individual Director may be removed from office, with or without cause, at any time by James W. Cabela. Following the death of James W. Cabela, removal shall be by action of a majority vote of the Directors then in office.
- Section 6. <u>Vacancies</u>. A vacancy or vacancies in the Board of Directors occurring for any reason, including an increase in the number of Directors, may be filled pursuant to the provisions of Section 3 above. Each Director so appointed or elected shall hold office for the remaining term of the Director so succeeded or until such Director resigns or is removed as provided in this Article III or until his or her death.
- Section 7. Compensation. Directors as such may receive compensation for their services, provided that such compensation shall be reasonable. Compensation of Directors shall not be tied to or be in excess of the average compensation paid to directors of foundations of similar size and purpose as published by the Council on Foundations, Charity Navigator, or by such other similar organization accumulating national/regional data on compensation paid to directors of charitable foundations. If a Director elects to receive compensation, such compensation shall be in part cash remuneration and in part the right of the Director to designate small grants to charitable organizations whose purposes are consistent with the purposes of the Corporation. The Board of Directors shall establish the amounts of cash remuneration versus grant-making discretion, including the amount of the discretionary grants to be designated by the Directors. The foregoing to the contrary notwithstanding, if a Director individually or any entity with which such individual may be affiliated performs consulting or other professional services, the individual and affiliated entity should be compensated for the professional services provided and costs incurred. By resolution, the Board of Directors may be reimbursed for expenses of attendance at each regular or special meeting of the Board of Directors and for expenses incurred in performing the duties of the Directors.

## ARTICLE IV MEETINGS OF BOARD OF DIRECTORS

Section 1. Regular Meetings. Regular meetings of the Board of Directors of the Corporation shall be held at such time and place as the Board of Directors may designate, or in the absence of designation by the Board, as the President shall designate. An annual meeting of the Board of Directors shall be held in the month of December of each year. The Board may provide by resolution the time and place for the holding of the annual or other regular meetings of the Board without other notice than such resolution. At the annual meeting of the Board of Directors, a Chairman of the Board and a successor Chairman shall be appointed. So long as James W. Cabela is a Director, James W. Cabela shall appoint the current Chairman and successor Chairman, who shall serve in such role in the event that the Chairman is no longer able to serve. If James W. Cabela is not serving as a Director, the appointment of the Chairman and successor Chairman shall be made by a majority vote of the Board of Directors.

Section 2. <u>Special Meetings</u>. Special meetings of the Board of Directors may be called by or at the request of the President or any two Directors. The person or persons authorized to call special meetings of the Board of Directors may fix the time and place for holding any special meeting of the Board of Directors called by them.

Section 3. <u>Telephone or Electronic Meetings</u>. Any regular or special meeting of the Board or any committee, as the case may be, may be held by means of conference telephone or similar communication equipment, by means of which all persons participating in the meeting can hear each other. Participation in such a meeting shall constitute attendance and presence in person at the meeting of the member or members participating.

Section 4. Notices. Other than as provided in Section 1 of this Article, regular meetings of the Board of Directors may not be held without notice of the date, time, place, or purpose of the meeting. Notice of special meetings providing the date, time and place of the meeting shall be communicated to each Director at his or her last known address by such means as are authorized from time to time by the Nebraska Nonprofit Corporation Act, as determined by the person calling such meeting, at least two (2) days prior to the date of holding these meetings. Neither the business to be transacted at nor the purpose of any regular or special meeting of the Board of Directors need be specified in the notice unless such meeting is to remove a director, to amend the Articles of Incorporation or these Bylaws or to approve any other matter that would require approval by the members if the Corporation had members. In such case, the notice shall specify removal, amendment or such other matter as one purpose of the meeting and precede the meeting by at least seven (7) days. In the case of an amendment to the Articles of Incorporation or these Bylaws, the notice shall be accompanied by a copy or summary of the amendment or shall state the general nature of the amendment. A Director may waive any notice required by the Nebraska Nonprofit Corporation Act, the Articles of Incorporation, or the Bylaws, before or after the date and time stated in the notice. The waiver shall be in writing, signed by the Director entitled to the notice, and filed with the minutes or corporate records. Attendance of a Director at or participation in a meeting waives any required notice to him or her of the meeting, unless the Director at the beginning of the meeting or promptly upon his or her arrival, objects to the holding of the meeting or transacting business at the meeting and does not thereafter vote for or assent to action taken at the meeting.

- Section 5. Quorum. A majority of the Board of Directors entitled to vote shall constitute a quorum for the transaction of business at any meeting of the Board of Directors; but if less than a majority of the Directors are present at said meeting, a majority of the Directors present may adjourn the meeting from time to time without further notice.
- Section 6. <u>Manner of Acting.</u> The act of a majority of the Directors entitled to vote present at a meeting at which a quorum is present shall be the act of the Board of Directors, unless the act of a greater number is required by law, the Articles of Incorporation, or these Bylaws.

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- Section 7. <u>Informal Action by Directors</u>. Any action required by law to be taken at a meeting of the Board of Directors, or any other action which may be taken at a meeting of the Board of Directors, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the Directors.
- Section 8. <u>Presumption of Assent</u>. A Director of the Corporation who is present at a meeting of the Board of Directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken, unless his or her dissent shall be entered in the minutes of the meeting or unless he or she shall file his or her written dissent to such action with the person acting as the secretary of the meeting before the adjournment thereof, or shall forward such dissent by registered or certified mail to the Secretary of the Corporation immediately after the adjournment of the meeting. Such right to dissent shall not apply to a Director who voted in favor of such action.
- Section 9. <u>Committees</u>. The Board of Directors, may by resolution, appoint one or more advisory committees, which must consist of at least one (1) Director, but which may have non-Directors appointed thereto. Such advisory committee shall not have the power to act on behalf of the Board of Directors, but shall fulfill the purposes for which they were formed and report their findings to the Board of Directors.

#### ARTICLE V OFFICERS

- Section 1. Officers. The officers of the Corporation shall be a President, Vice President, Secretary, and Treasurer. Upon the death, incapacity or resignation of James W. Cabela, the Board of Directors may also appoint an Executive Director. Such other officers as may be deemed necessary may be elected in accordance with the provisions of this Article V. Any two or more of said offices may be held by the same person. Such other officers, assistant officers, and acting officers as may be deemed necessary may be elected or appointed by the Board of Directors, such officers to have authority to perform the duties prescribed, from time to time, by the Board of Directors.
- Section 2. <u>Election</u>. The officers of the Corporation shall be chosen annually by the Board of Directors, and each shall hold his or her office until his or her successor shall have been duly elected and qualified, or until his or her death, resignation, or removal.
- Section 3. <u>Resignation</u>. Any officer may resign at any time by giving written notice to the Board of Directors or the Secretary of the Corporation. Such resignation shall take effect at the time specified therein or, if no time is specified, then upon receipt of the resignation by the Secretary or the Board of Directors as the case may be, and unless otherwise specified therein, acceptance of such resignation shall not be necessary to make it effective.

- Section 4. Removal. Any officer may be removed from office by the Board of Directors, whenever in its judgment the best interests of the Corporation will be served thereby.
- Section 5. <u>Vacancies</u>. A vacancy in any office because of death, resignation, removal, disqualification, or otherwise may be filled by the Board of Directors for the unexpired portion of the term.
- Section 6. <u>President</u>. The President shall, in general, supervise and control all of the business and affairs of the Corporation. The President may sign, with the Secretary or any other proper officer of the Corporation authorized by the Board of Directors, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Directors has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Directors or by these Bylaws or by statute to some other officer or agent of the Corporation; and in general, the President shall perform all duties incident to the office of the President and such other duties as may be prescribed by the Board of Directors from time to time.
- Section 7. <u>Vice President</u>. In the absence or disability of the President, the Vice President shall perform the duties of the President, and when so acting, shall have all the powers of, and be subject to all the restrictions imposed upon, the President. The Vice President shall perform such other duties as from time to time may be assigned by the President or Board of Directors.
- Section 8. <u>Treasurer</u>. If required by the Board of Directors, the Treasurer shall give bond for the faithful discharge of his or her duties in such sum and with such surety or sureties as the Board of Directors shall determine. The Treasurer shall have charge and custody of and be responsible for all funds and securities of the Corporation, receive and give receipts for all securities and monies due and payable to the Corporation from any source whatsoever, deposit all such monies in the name of the Corporation in such banks, trust companies, or in other depositories as shall be selected in accordance with the provisions of these Bylaws, and in general perform all of the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to the Treasurer by the President or Board of Directors.
- Section 9. <u>Secretary</u>. The Secretary shall keep the minutes of the meetings of the Board of Directors in one or more books provided for that purpose, see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law, be the custodian of the corporate records of the Corporation, keep a register of the post office address of each Director of the Board which shall be furnished to the Secretary by such Director, and in general perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to the Secretary by the President or Board of Directors.
- Section 10. <u>Executive Director</u>. Upon the death, incapacity or resignation of James W. Cabela, the Board of Directors may appoint an Executive Director.
- (a) <u>Duties.</u> Subject to the control of the Board of Directors, such Executive Director shall be responsible for conducting the day-to-day administration and business of the Corporation and, subject to the control of the Board of Directors, shall in general supervise and control the employees of the Corporation, if any. The Executive Director may sign, with the President or the Secretary, any deeds mortgages bonds, contracts or other instruments that the Board of Directors has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Directors or by these Bylaws to

some other officer or agent of the Corporation, or shall be required by law to be otherwise signed or executed. In addition, the Executive Director shall perform such other duties as from time to time may be assigned to the Executive Director by the President or Board of Directors. The Board of Directors shall establish a separate guidance document to outline the specific duties and requirements for the Executive Director position.

(b) <u>Compensation</u>. The Executive Director as such may receive compensation for his/her services, provided that such compensation shall be reasonable and at market rates. Compensation of an Executive Director shall not be tied to or be in excess of the average compensation paid to executive directors of foundations of similar size and purpose as published by the Council on Foundations, Charity Navigator, or by such other similar organization accumulating national/regional data on compensation paid to executive directors of charitable foundations.

#### ARTICLE VI CABELA'S INCORPORATED STOCK

The assets of the Corporation may include a significant ownership interest in the common stock of Cabela's Incorporated. The Corporation shall exercise any and all rights as a shareholder of Cabela's Incorporated for as long as it is legally permissible and advisable, in the reasonable judgment of the Board of Directors. The Board of Directors is hereby authorized and instructed to refrain from selling the Cabela's Incorporated stock for as long as it is legally permissible and advisable, in the reasonable judgment of the Directors, to do so. The Directors are relieved of any fiduciary duty for not diversifying the Corporation's asset allocation, subject, however, to any Internal Revenue Code or state law requirement for diversification.

## ARTICLE VII INCAPACITY DETERMINATION

Any determination that James W. Cabela is incapacitated shall be made by a Court of competent jurisdiction or by two licensed physicians, at least one of which is either James W. Cabela's regular physician or his then currently treating physician. If such determination is made by a licensed physician, then it must be evidenced by a letter or other written instrument, signed and dated by the physician, in which the physician states that he or she has personally examined James W. Cabela, is familiar with his medical condition and has concluded that he is incapacitated. Said letter or other written instrument shall specifically describe the basis for such determination, may be relied on by any person dealing with the Corporation and shall serve as conclusive proof that James W. Cabela is incapacitated. For purposes of this Article, "incapacitated" shall mean lacking the ability to effectively appreciate the import of decisions to be made by the Board of Directors and officers and agents of the Corporation (e.g., management of Corporation's assets, selection of grant recipients, and administration of the Corporation) on a regular, routine and consistent basis by reason of mental illness, deficiency or impairment, physical illness or disability, chronic use of drugs, chronic intoxication, advanced age or other disabling cause, such that the Corporation's assets may be wasted or dissipated and/or the Corporation's exempt status may be jeopardized unless proper management is provided.

## ARTICLE VIII CONTRACTS, CHECKS, DEPOSITS AND FUNDS

Section 1. <u>Contracts</u>. The Board of Directors may authorize any officer or officers, agent or agents, of the Corporation, in addition to the officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances.

Section 2. <u>Checks, Drafts, etc.</u> All checks, drafts, or orders for the payment of money, notes, or other evidences of indebtedness issued in the name of the Corporation, shall be signed by such officer or officers, agent or agents, of the Corporation and in such manner as shall from time to time be determined by resolution of the Board of Directors. In the absence of such determination by the Board of Directors, such instruments shall be signed by the Treasurer and countersigned by the President, the Vice President or the Executive Director of the Corporation.

Section 3. <u>Deposits</u>. All funds of the Corporation shall be deposited from time to time to the credit of the Corporation in such banks, trust companies, or other depositories as the Board of Directors may select.

Section 4. <u>Gifts</u>. The Board of Directors may accept on behalf of the Corporation any contribution, gift, bequest, or devise for the general purposes or for any special purpose of the Corporation.

## ARTICLE IX BOOKS AND RECORDS

The Corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its Board of Directors and committees having any of the authority of the Board of Directors. All books and records of the Corporation may be inspected by any member of the Board of Directors, or his agent or attorney, for any proper purpose at any reasonable time. Upon the death, incapacity or resignation of James W. Cabela, an audit of the Corporation's financial statements shall be performed annually.

## ARTICLE X FISCAL YEAR

The fiscal year of the Corporation shall begin on the 1st day of January and end on the last day of December of each year.

## ARTICLE XI

The Corporation shall have perpetual existence unless the Directors unanimously agree to dissolve the Corporation and a Court of competent jurisdiction finds that the use of the Corporation's remaining assets are better served by distributing them to other charitable organizations whose purposes are consistent with the purposes of the Corporation.

#### ARTICLE XII SEAL

Unless otherwise provided by the Board of Directors, the Corporation shall have no seal.

## ARTICLE XIII WAIVER OF NOTICE

Whenever any notice is required to be given under the provisions of the Nonprofit Corporation Act of the State of Nebraska or under the provisions of the Articles of Incorporation or these Bylaws, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

## ARTICLE XIV INDEMNIFICATION OF DIRECTORS

To the extent permitted by law, the Corporation shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, other than an action by or in the right of the Corporation, by reason of the fact that he or she is or was a director, officer, employee or agent of the Corporation against expenses, including attorney fees, judgments, fines and amounts paid in settlement actually and reasonably incurred by him or her in connection with such action, suit or proceeding if he or she acted in good faith and in a manner he or she reasonably believed to be in, or not opposed, to the best interests of the Corporation, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his or her conduct was unlawful.

To the extent permitted by law, the Corporation shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action or suit by or in the right of the Corporation to procure a judgment in its favor by reason of the fact that he or she is or was a director, officer, employee or agent of the Corporation, or is or was serving at the request of the Corporation as a director, officer, employee or agent of another corporation, partnership, joint venture or other enterprise or as a trustee, officer, employee or agent of an employee benefit plan, against expenses, including attorney fees, actually and reasonably incurred by him or her in connection with the defense or settlement of such action or suit if he or she acted in good faith and in a manner he or she reasonably believed to be in or not opposed to the best interests of the Corporation.

To the extent permitted by law, the Corporation shall have the power to purchase and maintain insurance on behalf of any person who is or was a director, officer, employee or agent of the Corporation against any liability asserted against him or her and incurred in such capacity or arising out of his or her status as such, whether or not the Corporation would have the power to indemnify him or her against such liability.

The indemnity provided for by this Article XIV shall not be deemed to be exclusive of any other rights to which those indemnified may be otherwise entitled, nor shall the provisions of this Article XIV be deemed to prohibit the Corporation from extending its indemnification to cover other persons or activities to the extent permitted by law or pursuant to any provision in the Bylaws.

## ARTICLE XV AMENDMENTS TO BYLAWS

These Bylaws may be altered, amended, or repealed and new Bylaws may be adopted by the Board of Directors at any regular meeting or at any special meeting, if at least two days' written notice is given of intention to alter, amend, or repeal or to adopt new Bylaws at such meeting; provided, however, that so long as James W. Cabela remains living and competent, any amendment to or restatement of the Bylaws must be approved in writing by him.

Gerald E. Matzke, Secretary