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A For the 2015 calendar year, or tax year beginning 01-01-2015, and ending 12-31-2015

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization  
BRYAN MEDICAL CENTER

Doing business as

Number and street (or P O box if mail is not delivered to street address)Room/suite

1600 SOUTH 48TH STREET

City or town, state or province, country, and ZIP or foreign postal code  
LINCOLN, NE 685061299

F Name and address of principal officer  
RUSSELL GRONEWOLD  
1600 SOUTH 48TH STREET  
LINCOLN, NE 685061299

H(a) Is this a group return for subordinates?

No

☐ Yes ☒

H(b) Are all subordinates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶

D Employer identification number  
47-0376552

E Telephone number  
(402) 481-3190

G Gross receipts \$ 608,188,069

I Tax-exempt status

☒ 501(c)(3)

☐ 501(c) ( ) ◀(insert no )

☐ 4947(a)(1) or

☐ 527

J Website: ▶ WWW.BRYANHEALTH.COM

K Form of organization

☒ Corporation

☐ Trust

☐ Association

☐ Other ▶

L Year of formation 1926

M State of legal domicile NE

| Part I Summary              |                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                   |              |
|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|--------------|
| Activities & Governance     | <div><div>1 Briefly describe the organization's mission or most significant activities<br/>TO PROVIDE EXCELLENT CARE AND PROMOTE HEALTH WITH A FOCUS ON QUALITY, COLLABORATION AND COMPASSION</div><div></div><div></div><div></div><div>2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets</div></div> |                                                                                   |              |
|                             | 3                                                                                                                                                                                                                                                                                                                                                                                             | Number of voting members of the governing body (Part VI, line 1a)                 | 20           |
|                             | 4                                                                                                                                                                                                                                                                                                                                                                                             | Number of independent voting members of the governing body (Part VI, line 1b)     | 13           |
|                             | 5                                                                                                                                                                                                                                                                                                                                                                                             | Total number of individuals employed in calendar year 2015 (Part V, line 2a)      | 4,130        |
|                             | 6                                                                                                                                                                                                                                                                                                                                                                                             | Total number of volunteers (estimate if necessary)                                | 817          |
|                             | 7a                                                                                                                                                                                                                                                                                                                                                                                            | Total unrelated business revenue from Part VIII, column (C), line 12              | 2,030,977    |
| Revenue                     | b                                                                                                                                                                                                                                                                                                                                                                                             | Net unrelated business taxable income from Form 990-T, line 34                    | -11,340      |
|                             | Prior Year                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                   | Current Year |
|                             | 8                                                                                                                                                                                                                                                                                                                                                                                             | Contributions and grants (Part VIII, line 1h)                                     | 1,468,856    |
|                             | 9                                                                                                                                                                                                                                                                                                                                                                                             | Program service revenue (Part VIII, line 2g)                                      | 578,054,843  |
|                             | 10                                                                                                                                                                                                                                                                                                                                                                                            | Investment income (Part VIII, column (A), lines 3, 4, and 7d )                    | 2,672,585    |
|                             | 11                                                                                                                                                                                                                                                                                                                                                                                            | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)          | 10,770,114   |
| Expenses                    | 12                                                                                                                                                                                                                                                                                                                                                                                            | Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)  | 539,266,571  |
|                             | 13                                                                                                                                                                                                                                                                                                                                                                                            | Grants and similar amounts paid (Part IX, column (A), lines 1–3 )                 | 1,707,556    |
|                             | 14                                                                                                                                                                                                                                                                                                                                                                                            | Benefits paid to or for members (Part IX, column (A), line 4)                     | 0            |
|                             | 15                                                                                                                                                                                                                                                                                                                                                                                            | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) | 221,175,204  |
|                             | 16a                                                                                                                                                                                                                                                                                                                                                                                           | Professional fundraising fees (Part IX, column (A), line 11e)                     | 0            |
|                             | b                                                                                                                                                                                                                                                                                                                                                                                             | Total fundraising expenses (Part IX, column (D), line 25) ▶0                      | 0            |
| Net Assets or Fund Balances | 17                                                                                                                                                                                                                                                                                                                                                                                            | Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)                      | 290,184,714  |
|                             | 18                                                                                                                                                                                                                                                                                                                                                                                            | Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)          | 511,511,125  |
|                             | 19                                                                                                                                                                                                                                                                                                                                                                                            | Revenue less expenses Subtract line 18 from line 12                               | 81,268,373   |
|                             | Beginning of Current Year                                                                                                                                                                                                                                                                                                                                                                     |                                                                                   | End of Year  |
|                             | 20                                                                                                                                                                                                                                                                                                                                                                                            | Total assets (Part X, line 16)                                                    | 881,974,992  |
|                             | 21                                                                                                                                                                                                                                                                                                                                                                                            | Total liabilities (Part X, line 26)                                               | 242,889,167  |
| Signature Block             | 22                                                                                                                                                                                                                                                                                                                                                                                            | Net assets or fund balances Subtract line 21 from line 20                         | 639,085,825  |

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

Russell Gronewold VP-Finance & CFO

Type or print name and title

2016-11-10

Date

Print/Type preparer's name  
John Woodhull

Preparer's signature  
John Woodhull

Date

Check ☐ if self-employed

PTIN  
P01305268

Firm's name ▶ CROWE HORWATH LLP

Firm's EIN ▶ 35-0921680

Firm's address ▶ 225 West Wacker Drve  
Suite 2600  
Chicago, IL 606061224

Phone no (312) 899-7000

Paid Preparer Use Only

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990(2015)

### Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☐

**1** Briefly describe the organization's mission

TO PROVIDE EXCELLENT CARE AND PROMOTE HEALTH WITH A FOCUS ON QUALITY, COLLABORATION AND COMPASSION

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☒ No  
If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

|           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                           |                           |
|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|---------------------------|
| <b>4a</b> | (Code )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | (Expenses \$ 475,160,639 including grants of \$ 151,207 ) | (Revenue \$ 577,085,260 ) |
|           | <p>BRYAN MEDICAL CENTER IS A NON-PROFIT, ACUTE CARE HOSPITAL, PROVIDING EXEMPLARY COMPREHENSIVE PATIENT CARE SERVICES, MEDICAL EDUCATION, AND COMMUNITY SERVICES TO RESIDENTS OF THE LINCOLN COMMUNITY, STATE OF NEBRASKA, AND OTHER STATES IN THE REGION. BRYAN MEDICAL CENTER IS PART OF BRYAN HEALTH, ONE OF THE LARGEST NON-PROFIT HEALTH CARE ORGANIZATIONS IN THE REGION. BRYAN MEDICAL CENTER IS THE LARGEST HOSPITAL IN LINCOLN, LICENSED FOR 640 BEDS AT TWO SEPARATE LOCATIONS. PREMIER SERVICES INCLUDE CARDIOLOGY, ORTHOPEDICS, TRAUMA, NEUROSCIENCE, MENTAL HEALTH, WOMEN'S HEALTH AND CHILDREN'S HEALTH AND ONCOLOGY. BRYAN MEDICAL CENTER IS THE COMMUNITY'S ONLY PROVIDER OF INPATIENT MENTAL HEALTH SERVICES AND HAS HELPED THOUSANDS OF INDIVIDUALS OVER THE YEARS THROUGH THE BRYAN INDEPENDENCE CENTER RESIDENTIAL SUBSTANCE ABUSE TREATMENT PROGRAM. DURING 2015, BRYAN MEDICAL CENTER ADMITTED 26,078 INPATIENTS, DELIVERED 3,320 BABIES, AND HAD 80,255 EMERGENCY ROOM VISITS. BRYAN MEDICAL CENTER IS COMMITTED TO PROVIDING HEALTH CARE SERVICES FOR THOSE IN NEED REGARDLESS OF THEIR ABILITY TO PAY. DURING 2015, BRYAN MEDICAL CENTER PROVIDED LIFE-SAVING PROCEDURES AND MEDICATIONS FOR OVER 8,823 INDIVIDUALS WHO WERE NOT ELIGIBLE FOR ANY GOVERNMENT OR STATE SUPPORT, AND DID NOT HAVE THE FINANCIAL RESOURCES TO PAY THEIR HEALTH CARE SERVICES. UNREIMBURSED COST FOR CHARITY CARE TOTALLED \$10.7 MILLION. BRYAN MEDICAL CENTER ALSO INCURRED \$32.9 MILLION IN UNREIMBURSED MEDICARE COSTS, AND \$14 MILLION IN MEDICAID COSTS AND SUPPORT OF OTHER PUBLIC PROGRAMS. BRYAN MEDICAL CENTER PROVIDED \$454,000 IN THE SUPPORT OF HEALTH PROFESSIONALS' EDUCATION, THROUGH RESIDENCY PROGRAMS AND IN SUPPORT OF THE BRYAN COLLEGE OF HEALTH SCIENCES. DURING FALL 2015, THERE WERE 704 STUDENTS ENROLLED IN GRADUATE AND UNDERGRADUATE DEGREE PROGRAMS THROUGH BRYAN'S SCHOOL OF NURSING, HEALTH PROFESSIONS AND NURSE ANESTHESIA PROGRAMS. COMMUNITY EDUCATION, SUPPORT PROGRAMS AND SERVICES SUBSIDIZED BY THE MEDICAL CENTER, TOTALLED \$2,435,000. DONATIONS TO OTHER NON-PROFIT ORGANIZATIONS TOTALLED MORE THAN \$812,000. BRYAN MEDICAL CENTER'S QUANTIFIABLE COMMUNITY BENEFIT FOR 2015 TOTALLED MORE THAN \$61 MILLION.</p> |                                                           |                           |

[illegible][illegible]

|           |                                                  |  |                        |               |   |
|-----------|--------------------------------------------------|--|------------------------|---------------|---|
| <b>4d</b> | Other program services (Describe in Schedule O ) |  |                        |               |   |
|           | (Expenses \$                                     |  | including grants of \$ | ) (Revenue \$ | ) |

|           |                                         |                    |
|-----------|-----------------------------------------|--------------------|
| <b>4e</b> | <b>Total program service expenses ▶</b> | <b>475,160,639</b> |
|-----------|-----------------------------------------|--------------------|

Part IV Checklist of Required Schedules

|                                                                                                                                                                                                                                                                                                                                      | Yes     | No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|----|
| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A                                                                                                                 | 1 Yes   |    |
| 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?                                                                                                                                               | 2 Yes   |    |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I                                                                                                                                               | 3       | No |
| 4 Section 501(c)(3) organizations.<br>Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II                                                   | 4 Yes   |    |
| 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III                                                                                                        | 5       | No |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I                                                                             | 6       | No |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                                                                                                                     | 7       | No |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III                                                                                                 | 8 Yes   |    |
| 9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV                                      | 9       | No |
| 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V                                             | 10 Yes  |    |
| 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable                                                                                                                                                                                    |         |    |
| a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI                                                                                                               | 11a Yes |    |
| b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII                                                                                                                              | 11b     | No |
| c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII                                                                                                                              | 11c     | No |
| d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX                                                            | 11d Yes |    |
| e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X                                                                                                                             | 11e Yes |    |
| f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f Yes |    |
| 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII                                                                                                                                                                                 | 12a     | No |
| b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional               | 12b Yes |    |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                                                                                                                                                                                                                                 | 13      | No |
| 14a Did the organization maintain an office, employees, or agents outside of the United States?                                                                                                                                                                                                                                      | 14a     | No |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV                          | 14b     | No |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV                                                                                                                                    | 15      | No |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV                                                                                                                              | 16      | No |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)                                                                                                                     | 17      | No |
| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II                                                                                                                                                    | 18      | No |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III                                                                                                                                                                              | 19      | No |
| 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H                                                                                                                                                 | 20a Yes |    |
| b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                                                                                                                                  | 20b Yes |    |

**Part IV** Checklist of Required Schedules (continued)

|            |                                                                                                                                                                                                                                                                                                                            |            |     |    |
|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----|----|
| <b>21</b>  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .                                                                                             | <b>21</b>  | Yes |    |
| <b>22</b>  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .                                                                                                                 | <b>22</b>  |     | No |
| <b>23</b>  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .                                                      | <b>23</b>  | Yes |    |
| <b>24a</b> | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> . . . . .                            | <b>24a</b> | Yes |    |
| <b>b</b>   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .                                                                                                                                                                                                                  | <b>24b</b> |     | No |
| <b>c</b>   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .                                                                                                                                                                       | <b>24c</b> |     | No |
| <b>d</b>   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . .                                                                                                                                                                                                            | <b>24d</b> |     | No |
| <b>25a</b> | <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b><br>Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .                                                                                      | <b>25a</b> |     | No |
| <b>b</b>   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .                                       | <b>25b</b> |     | No |
| <b>26</b>  | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> . . . . .                                 | <b>26</b>  |     | No |
| <b>27</b>  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . . | <b>27</b>  |     | No |
| <b>28</b>  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)                                                                                                                               |            |     |    |
| <b>a</b>   | A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .                                                                                                                                                                                                   | <b>28a</b> |     | No |
| <b>b</b>   | A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .                                                                                                                                                                                | <b>28b</b> |     | No |
| <b>c</b>   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .                                                                                    | <b>28c</b> | Yes |    |
| <b>29</b>  | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . .                                                                                                                                                                                                    | <b>29</b>  |     | No |
| <b>30</b>  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .                                                                                                                                  | <b>30</b>  |     | No |
| <b>31</b>  | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .                                                                                                                                                                                        | <b>31</b>  |     | No |
| <b>32</b>  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .                                                                                                                                                                      | <b>32</b>  |     | No |
| <b>33</b>  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .                                                                                                                      | <b>33</b>  |     | No |
| <b>34</b>  | Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .                                                                                                                                                                  | <b>34</b>  | Yes |    |
| <b>35a</b> | Did the organization have a controlled entity within the meaning of section 512(b)(13)?                                                                                                                                                                                                                                    | <b>35a</b> |     | No |
| <b>b</b>   | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .                                                                                         | <b>35b</b> |     |    |
| <b>36</b>  | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .                                                                                                                           | <b>36</b>  |     | No |
| <b>37</b>  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>                                                                                       | <b>37</b>  |     | No |
| <b>38</b>  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .                                                                                                                              | <b>38</b>  | Yes |    |

Check if Schedule O contains a response or note to any line in this Part V ☐

Form **990** (2015)

**Part VI Governance, Management, and Disclosure**

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

**Section A. Governing Body and Management**

|                                                                                                                                                                                                                                                                                                                   |              | Yes | No |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-----|----|
| <b>1a</b> Enter the number of voting members of the governing body at the end of the tax year<br>If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O | <b>1a</b> 20 |     |    |
| <b>b</b> Enter the number of voting members included in line 1a, above, who are independent                                                                                                                                                                                                                       | <b>1b</b> 13 |     |    |
| <b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?                                                                                                                                    | <b>2</b>     | Yes |    |
| <b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?                                                                                      | <b>3</b>     |     | No |
| <b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?                                                                                                                                                                                         | <b>4</b>     | Yes |    |
| <b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?                                                                                                                                                                                               | <b>5</b>     |     | No |
| <b>6</b> Did the organization have members or stockholders?                                                                                                                                                                                                                                                       | <b>6</b>     | Yes |    |
| <b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?                                                                                                                                                      | <b>7a</b>    | Yes |    |
| <b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?                                                                                                                                                | <b>7b</b>    | Yes |    |
| <b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following                                                                                                                                                                         |              |     |    |
| <b>a</b> The governing body?                                                                                                                                                                                                                                                                                      | <b>8a</b>    | Yes |    |
| <b>b</b> Each committee with authority to act on behalf of the governing body?                                                                                                                                                                                                                                    | <b>8b</b>    | Yes |    |
| <b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O                                                                                             | <b>9</b>     |     | No |

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

|                                                                                                                                                                                                                                                                                                       | Yes        | No  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----|
| <b>10a</b> Did the organization have local chapters, branches, or affiliates?                                                                                                                                                                                                                         | <b>10a</b> | No  |
| <b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?                                                                   | <b>10b</b> |     |
| <b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?                                                                                                                                                                | <b>11a</b> | No  |
| <b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990                                                                                                                                                                                                 |            |     |
| <b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13                                                                                                                                                                                                    | <b>12a</b> | Yes |
| <b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?                                                                                                                                                          | <b>12b</b> | Yes |
| <b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done                                                                                                                                           | <b>12c</b> | Yes |
| <b>13</b> Did the organization have a written whistleblower policy?                                                                                                                                                                                                                                   | <b>13</b>  | Yes |
| <b>14</b> Did the organization have a written document retention and destruction policy?                                                                                                                                                                                                              | <b>14</b>  | Yes |
| <b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                                                        |            |     |
| <b>a</b> The organization's CEO, Executive Director, or top management official                                                                                                                                                                                                                       | <b>15a</b> | Yes |
| <b>b</b> Other officers or key employees of the organization                                                                                                                                                                                                                                          | <b>15b</b> | Yes |
| If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)                                                                                                                                                                                                                    |            |     |
| <b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?                                                                                                                                      | <b>16a</b> | Yes |
| <b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | <b>16b</b> | Yes |

**Section C. Disclosure**

**17** List the States with which a copy of this Form 990 is required to be filed **NE**

**18** Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

**20** State the name, address, and telephone number of the person who possesses the organization's books and records  
**RUSSELL GRONEWOLD 1600 SOUTH 48TH STREET LINCOLN, NE 685061299 (402) 481-3190**

Check if Schedule O contains a response or note to any line in this Part VII ☐

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

**Part VIII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

| (A)<br>Name and Title                                          | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|----------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                                |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                           |                                                                                               |
| See Additional Data Table                                      |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
|                                                                |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| <b>1b Sub-Total</b>                                            |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| <b>c Total from continuation sheets to Part VII, Section A</b> |                                                                                            |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| <b>d Total (add lines 1b and 1c)</b>                           |                                                                                            |                                                                                                           |                       |         |              |                              |        | 2,963,736                                                            | 2,064,307                                                                 | 439,021                                                                                       |

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 142

|          |                                                                                                                                                                                                                                               | Yes          | No |
|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|----|
| <b>3</b> | Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . .                                        | <b>3</b>     | No |
| <b>4</b> | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . . | <b>4</b> Yes |    |
| <b>5</b> | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . .                       | <b>5</b> Yes |    |

## Section B. Independent Contractors

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)<br>Name and business address                                                  | (B)<br>Description of services | (C)<br>Compensation |
|-----------------------------------------------------------------------------------|--------------------------------|---------------------|
| INPATIENT PHYSICIAN ASSOCIATES<br><br>2300 SOUTH 16TH STREET<br>LINCOLN, NE 68502 | MEDICAL SERVICES               | 4,074,183           |
| ASSOCIATED ANESTHESIOLOGIST<br><br>6911 VAN DORN SUITE 2<br>LINCOLN, NE 68506     | MEDICAL SERVICES               | 1,670,001           |
| Dialysis Center of Lincoln<br><br>7910 O Street<br>Lincoln, NE 68510              | Medical Services               | 1,360,228           |
| Nebraska Trauma & Acute Care<br><br>2300 S 16th St<br>Lincoln, NE 68502           | Medical Services               | 1,281,048           |
| Gastroenterology Specialties<br><br>4545 R St<br>Ste 100<br>Lincoln, NE 68503     | Medical Services               | 1,171,852           |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 38

**Part VIII**   **Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . ☒

|                                                           |                                                    |                                                                                                                                         |                                                                                             | (A)<br>Total revenue | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from<br>tax under<br>sections<br>512-514 |           |          |
|-----------------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|----------------------|----------------------------------------------------|-----------------------------------------|---------------------------------------------------------------------|-----------|----------|
| Contributions, Gifts, Grants<br>and Other Similar Amounts | <b>1a</b>                                          | Federated campaigns . . . . .                                                                                                           | <b>1a</b> _____                                                                             | 1,281,956            |                                                    |                                         |                                                                     |           |          |
|                                                           | <b>b</b>                                           | Membership dues . . . . .                                                                                                               | <b>1b</b> _____                                                                             |                      |                                                    |                                         |                                                                     |           |          |
|                                                           | <b>c</b>                                           | Fundraising events . . . . .                                                                                                            | <b>1c</b> _____                                                                             |                      |                                                    |                                         |                                                                     |           |          |
|                                                           | <b>d</b>                                           | Related organizations . . . . .                                                                                                         | <b>1d</b> 784,375                                                                           |                      |                                                    |                                         |                                                                     |           |          |
|                                                           | <b>e</b>                                           | Government grants (contributions)                                                                                                       | <b>1e</b> _____                                                                             |                      |                                                    |                                         |                                                                     |           |          |
|                                                           | <b>f</b>                                           | All other contributions, gifts, grants, and<br>similar amounts not included above                                                       | <b>1f</b> 497,581                                                                           |                      |                                                    |                                         |                                                                     |           |          |
|                                                           | <b>g</b>                                           | Noncash contributions included in lines<br>1a-1f \$                                                                                     | _____                                                                                       |                      |                                                    |                                         |                                                                     |           |          |
|                                                           | <b>h</b>                                           | <b>Total.</b> Add lines 1a-1f . . . . . ▶                                                                                               |                                                                                             |                      |                                                    |                                         |                                                                     |           |          |
| Program Service Revenue                                   | <b>2a</b>                                          | NET PATIENT REVENUE                                                                                                                     | Business Code<br>621990                                                                     | 564,954,415          | 564,383,652                                        | 570,763                                 |                                                                     |           |          |
|                                                           | <b>b</b>                                           | BRYAN COLLEGE OF HEALTH SCIENCES<br>REV                                                                                                 | 611600                                                                                      | 9,410,081            | 9,410,081                                          |                                         |                                                                     |           |          |
|                                                           | <b>c</b>                                           | PROGRAM RENTAL REVENUE                                                                                                                  | 531190                                                                                      | 3,618,018            | 3,219,198                                          | 398,820                                 |                                                                     |           |          |
|                                                           | <b>d</b>                                           | PHARMACY                                                                                                                                | 446110                                                                                      | 72,329               | 72,329                                             |                                         |                                                                     |           |          |
|                                                           | <b>e</b>                                           | _____                                                                                                                                   |                                                                                             |                      |                                                    |                                         |                                                                     |           |          |
|                                                           | <b>f</b>                                           | All other program service revenue                                                                                                       |                                                                                             | 0                    | 0                                                  | 0                                       | 0                                                                   |           |          |
|                                                           | <b>g</b>                                           | <b>Total.</b> Add lines 2a-2f . . . . . ▶                                                                                               |                                                                                             | 578,054,843          |                                                    |                                         |                                                                     |           |          |
|                                                           | Other Revenue                                      | <b>3</b>                                                                                                                                | Investment income (including dividends, interest,<br>and other similar amounts) . . . . . ▶ |                      | 5,838,026                                          |                                         | -1,112,922                                                          | 6,950,948 |          |
| <b>4</b>                                                  |                                                    | Income from investment of tax-exempt bond proceeds . . ▶                                                                                |                                                                                             |                      |                                                    |                                         |                                                                     |           |          |
| <b>5</b>                                                  |                                                    | Royalties . . . . . ▶                                                                                                                   |                                                                                             |                      |                                                    |                                         |                                                                     |           |          |
| <b>6a</b>                                                 |                                                    | Gross rents                                                                                                                             | (i) Real                                                                                    | (ii) Personal        |                                                    |                                         |                                                                     |           |          |
|                                                           |                                                    |                                                                                                                                         | 24,085                                                                                      |                      |                                                    |                                         |                                                                     |           |          |
|                                                           |                                                    |                                                                                                                                         | <b>b</b> Less rental expenses                                                               | 39,503               |                                                    |                                         |                                                                     |           |          |
|                                                           |                                                    |                                                                                                                                         | <b>c</b> Rental income or (loss)                                                            | -15,418              |                                                    |                                         |                                                                     |           | 0        |
| <b>d</b>                                                  |                                                    | Net rental income or (loss) . . . . . ▶                                                                                                 |                                                                                             | -15,418              |                                                    | -15,418                                 |                                                                     |           |          |
| <b>7a</b>                                                 |                                                    | Gross amount from sales of<br>assets other than inventory                                                                               | (i) Securities                                                                              | (ii) Other           |                                                    |                                         |                                                                     |           |          |
|                                                           |                                                    |                                                                                                                                         | 12,180,477                                                                                  | 23,150               |                                                    |                                         |                                                                     |           |          |
|                                                           |                                                    |                                                                                                                                         | <b>b</b> Less cost or other basis and sales expenses                                        | 14,734,443           |                                                    |                                         |                                                                     |           | 634,625  |
|                                                           |                                                    |                                                                                                                                         | <b>c</b> Gain or (loss)                                                                     | -2,553,966           |                                                    |                                         |                                                                     |           | -611,475 |
| <b>d</b>                                                  |                                                    | Net gain or (loss) . . . . . ▶                                                                                                          |                                                                                             | -3,165,441           |                                                    | -3,165,441                              |                                                                     |           |          |
| <b>8a</b>                                                 |                                                    | Gross income from fundraising events (not including<br>\$ _____ of contributions reported on line 1c)<br>See Part IV, line 18 . . . . . | <b>a</b> _____                                                                              |                      |                                                    |                                         |                                                                     |           |          |
| <b>b</b>                                                  |                                                    | Less direct expenses . . . . .                                                                                                          | <b>b</b> _____                                                                              |                      |                                                    |                                         |                                                                     |           |          |
| <b>c</b>                                                  |                                                    | Net income or (loss) from fundraising events . . ▶                                                                                      |                                                                                             |                      |                                                    |                                         |                                                                     |           |          |
| <b>9a</b>                                                 |                                                    | Gross income from gaming activities<br>See Part IV, line 19 . . . . .                                                                   | <b>a</b> _____                                                                              |                      |                                                    |                                         |                                                                     |           |          |
| <b>b</b>                                                  |                                                    | Less direct expenses . . . . .                                                                                                          | <b>b</b> _____                                                                              |                      |                                                    |                                         |                                                                     |           |          |
| <b>c</b>                                                  |                                                    | Net income or (loss) from gaming activities . . . ▶                                                                                     |                                                                                             |                      |                                                    |                                         |                                                                     |           |          |
| <b>10a</b>                                                |                                                    | Gross sales of inventory, less<br>returns and allowances . . . . .                                                                      | <b>a</b> _____                                                                              |                      |                                                    |                                         |                                                                     |           |          |
| <b>b</b>                                                  |                                                    | Less cost of goods sold . . . . .                                                                                                       | <b>b</b> _____                                                                              |                      |                                                    |                                         |                                                                     |           |          |
| <b>c</b>                                                  |                                                    | Net income or (loss) from sales of inventory . . ▶                                                                                      |                                                                                             |                      |                                                    |                                         |                                                                     |           |          |
| Miscellaneous Revenue                                     |                                                    |                                                                                                                                         | Business Code                                                                               |                      |                                                    |                                         |                                                                     |           |          |
| <b>11a</b>                                                | CAFETERIA                                          | 722210                                                                                                                                  | 3,308,701                                                                                   |                      | 155,887                                            | 3,152,814                               |                                                                     |           |          |
| <b>b</b>                                                  | CHILD CARE                                         | 624410                                                                                                                                  | 1,671,616                                                                                   |                      |                                                    | 1,671,616                               |                                                                     |           |          |
| <b>c</b>                                                  | LAB REFERRED TESTING                               | 900099                                                                                                                                  | 1,140,446                                                                                   |                      | 1,140,446                                          |                                         |                                                                     |           |          |
| <b>d</b>                                                  | All other revenue . . . . .                        |                                                                                                                                         | 4,664,769                                                                                   | 0                    | 893,401                                            | 3,771,368                               |                                                                     |           |          |
| <b>e</b>                                                  | <b>Total.</b> Add lines 11a-11d . . . . . ▶        |                                                                                                                                         | 10,785,532                                                                                  |                      |                                                    |                                         |                                                                     |           |          |
| <b>12</b>                                                 | <b>Total revenue.</b> See Instructions . . . . . ▶ |                                                                                                                                         | 592,779,498                                                                                 | 577,085,260          | 2,030,977                                          | 12,381,305                              |                                                                     |           |          |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. |                                                                                                                                                                                                                                               | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|--------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------|----------------------------------------|-----------------------------|
| 1                                                                              | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . . .                                                                                                                                | 151,207               | 151,207                         |                                        |                             |
| 2                                                                              | Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .                                                                                                                                                           |                       |                                 |                                        |                             |
| 3                                                                              | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . . .                                                                                                    |                       |                                 |                                        |                             |
| 4                                                                              | Benefits paid to or for members . . . . .                                                                                                                                                                                                     |                       |                                 |                                        |                             |
| 5                                                                              | Compensation of current officers, directors, trustees, and key employees . . . . .                                                                                                                                                            | 2,120,244             | 1,229,742                       | 890,502                                |                             |
| 6                                                                              | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .                                                                                       |                       |                                 |                                        |                             |
| 7                                                                              | Other salaries and wages . . . . .                                                                                                                                                                                                            | 167,950,148           | 166,003,859                     | 1,946,289                              |                             |
| 8                                                                              | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . .                                                                                                                                  | 8,794,814             | 8,692,895                       | 101,919                                |                             |
| 9                                                                              | Other employee benefits . . . . .                                                                                                                                                                                                             | 30,540,231            | 30,186,316                      | 353,915                                |                             |
| 10                                                                             | Payroll taxes . . . . .                                                                                                                                                                                                                       | 11,769,767            | 11,633,373                      | 136,394                                |                             |
| 11                                                                             | Fees for services (non-employees)                                                                                                                                                                                                             |                       |                                 |                                        |                             |
| a                                                                              | Management . . . . .                                                                                                                                                                                                                          | 145,940               |                                 | 145,940                                |                             |
| b                                                                              | Legal . . . . .                                                                                                                                                                                                                               | 164,094               |                                 | 164,094                                |                             |
| c                                                                              | Accounting . . . . .                                                                                                                                                                                                                          | 10,300                |                                 | 10,300                                 |                             |
| d                                                                              | Lobbying . . . . .                                                                                                                                                                                                                            |                       |                                 |                                        |                             |
| e                                                                              | Professional fundraising services. See Part IV, line 17                                                                                                                                                                                       |                       |                                 |                                        |                             |
| f                                                                              | Investment management fees . . . . .                                                                                                                                                                                                          | 467,862               |                                 | 467,862                                |                             |
| g                                                                              | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) . . . . .                                                                                                                          | 49,168,309            | 48,670,427                      | 497,882                                | 0                           |
| 12                                                                             | Advertising and promotion . . . . .                                                                                                                                                                                                           | 740,914               |                                 | 740,914                                |                             |
| 13                                                                             | Office expenses . . . . .                                                                                                                                                                                                                     | 114,464,323           | 113,137,854                     | 1,326,469                              |                             |
| 14                                                                             | Information technology . . . . .                                                                                                                                                                                                              | 9,446,235             | 9,336,767                       | 109,468                                |                             |
| 15                                                                             | Royalties . . . . .                                                                                                                                                                                                                           |                       |                                 |                                        |                             |
| 16                                                                             | Occupancy . . . . .                                                                                                                                                                                                                           | 7,569,882             | 7,482,158                       | 87,724                                 |                             |
| 17                                                                             | Travel . . . . .                                                                                                                                                                                                                              | 486,396               | 462,199                         | 24,197                                 |                             |
| 18                                                                             | Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .                                                                                                                                      |                       |                                 |                                        |                             |
| 19                                                                             | Conferences, conventions, and meetings . . . . .                                                                                                                                                                                              | 216,784               | 197,021                         | 19,763                                 |                             |
| 20                                                                             | Interest . . . . .                                                                                                                                                                                                                            | 5,155,461             | 5,095,717                       | 59,744                                 |                             |
| 21                                                                             | Payments to affiliates . . . . .                                                                                                                                                                                                              |                       |                                 |                                        |                             |
| 22                                                                             | Depreciation, depletion, and amortization . . . . .                                                                                                                                                                                           | 39,254,710            | 38,799,807                      | 454,903                                |                             |
| 23                                                                             | Insurance . . . . .                                                                                                                                                                                                                           | 1,161,744             | 1,148,281                       | 13,463                                 |                             |
| 24                                                                             | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)                                             |                       |                                 |                                        |                             |
| a                                                                              | BAD DEBT                                                                                                                                                                                                                                      | 31,142,828            | 31,142,828                      |                                        |                             |
| b                                                                              | RECRUITMENT EXPENSES                                                                                                                                                                                                                          | 341,002               | 337,050                         | 3,952                                  |                             |
| c                                                                              | CORPORATE COST ALLOCATION                                                                                                                                                                                                                     | 28,429,328            |                                 | 28,429,328                             |                             |
| d                                                                              | RISK MANAGEMENT CLAIMS                                                                                                                                                                                                                        | 252,005               | 252,005                         |                                        |                             |
| e                                                                              | All other expenses                                                                                                                                                                                                                            | 1,566,597             | 1,201,133                       | 365,464                                | 0                           |
| 25                                                                             | <b>Total functional expenses.</b> Add lines 1 through 24e                                                                                                                                                                                     | 511,511,125           | 475,160,639                     | 36,350,486                             | 0                           |
| 26                                                                             | <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) |                       |                                 |                                        |                             |

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

|                             |                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                |     | (A)               |     | (B)         |
|-----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-------------------|-----|-------------|
|                             |                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                |     | Beginning of year |     | End of year |
| Assets                      | 1                                                                                                                                                                 | Cash—non-interest-bearing                                                                                                                                                                                                                                                                                                      |     |                   | 1   |             |
|                             | 2                                                                                                                                                                 | Savings and temporary cash investments                                                                                                                                                                                                                                                                                         |     | 171,346,677       | 2   | 161,743,338 |
|                             | 3                                                                                                                                                                 | Pledges and grants receivable, net                                                                                                                                                                                                                                                                                             |     |                   | 3   |             |
|                             | 4                                                                                                                                                                 | Accounts receivable, net                                                                                                                                                                                                                                                                                                       |     | 80,716,136        | 4   | 75,869,671  |
|                             | 5                                                                                                                                                                 | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.                                                                                                                                                           |     |                   | 5   | 0           |
|                             | 6                                                                                                                                                                 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. |     |                   | 6   | 0           |
|                             | 7                                                                                                                                                                 | Notes and loans receivable, net                                                                                                                                                                                                                                                                                                |     |                   | 7   |             |
|                             | 8                                                                                                                                                                 | Inventories for sale or use                                                                                                                                                                                                                                                                                                    |     | 9,739,040         | 8   | 9,730,715   |
|                             | 9                                                                                                                                                                 | Prepaid expenses and deferred charges                                                                                                                                                                                                                                                                                          |     | 5,648,163         | 9   | 5,512,755   |
|                             | 10a                                                                                                                                                               | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.                                                                                                                                                                                                                                           | 10a | 767,725,982       |     |             |
|                             | b                                                                                                                                                                 | Less: accumulated depreciation                                                                                                                                                                                                                                                                                                 | 10b | 441,433,983       | 10c | 326,291,999 |
|                             | 11                                                                                                                                                                | Investments—publicly traded securities                                                                                                                                                                                                                                                                                         |     | 191,925,538       | 11  | 221,900,064 |
|                             | 12                                                                                                                                                                | Investments—other securities. See Part IV, line 11.                                                                                                                                                                                                                                                                            |     | 19,978,000        | 12  | 25,044,000  |
|                             | 13                                                                                                                                                                | Investments—program-related. See Part IV, line 11.                                                                                                                                                                                                                                                                             |     | 0                 | 13  |             |
|                             | 14                                                                                                                                                                | Intangible assets                                                                                                                                                                                                                                                                                                              |     |                   | 14  |             |
|                             | 15                                                                                                                                                                | Other assets. See Part IV, line 11.                                                                                                                                                                                                                                                                                            |     | 49,723,503        | 15  | 55,882,450  |
|                             | 16                                                                                                                                                                | <b>Total assets.</b> Add lines 1 through 15 (must equal line 34).                                                                                                                                                                                                                                                              |     | 855,779,073       | 16  | 881,974,992 |
| Liabilities                 | 17                                                                                                                                                                | Accounts payable and accrued expenses                                                                                                                                                                                                                                                                                          |     | 51,508,067        | 17  | 47,146,905  |
|                             | 18                                                                                                                                                                | Grants payable                                                                                                                                                                                                                                                                                                                 |     |                   | 18  |             |
|                             | 19                                                                                                                                                                | Deferred revenue                                                                                                                                                                                                                                                                                                               |     |                   | 19  |             |
|                             | 20                                                                                                                                                                | Tax-exempt bond liabilities                                                                                                                                                                                                                                                                                                    |     | 140,280,000       | 20  | 129,425,000 |
|                             | 21                                                                                                                                                                | Escrow or custodial account liability. Complete Part IV of Schedule D.                                                                                                                                                                                                                                                         |     |                   | 21  |             |
|                             | 22                                                                                                                                                                | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.                                                                                                                                          |     |                   | 22  |             |
|                             | 23                                                                                                                                                                | Secured mortgages and notes payable to unrelated third parties                                                                                                                                                                                                                                                                 |     |                   | 23  |             |
|                             | 24                                                                                                                                                                | Unsecured notes and loans payable to unrelated third parties                                                                                                                                                                                                                                                                   |     |                   | 24  |             |
|                             | 25                                                                                                                                                                | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D.                                                                                                                                                         |     | 68,532,672        | 25  | 66,317,262  |
|                             | 26                                                                                                                                                                | <b>Total liabilities.</b> Add lines 17 through 25.                                                                                                                                                                                                                                                                             |     | 260,320,739       | 26  | 242,889,167 |
| Net Assets or Fund Balances | <b>Organizations that follow SFAS 117 (ASC 958), check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b> |                                                                                                                                                                                                                                                                                                                                |     |                   |     |             |
|                             | 27                                                                                                                                                                | Unrestricted net assets                                                                                                                                                                                                                                                                                                        |     | 580,386,474       | 27  | 624,570,356 |
|                             | 28                                                                                                                                                                | Temporarily restricted net assets                                                                                                                                                                                                                                                                                              |     | 7,993,127         | 28  | 8,394,154   |
|                             | 29                                                                                                                                                                | Permanently restricted net assets                                                                                                                                                                                                                                                                                              |     | 7,078,733         | 29  | 6,121,315   |
|                             | <b>Organizations that do not follow SFAS 117 (ASC 958), check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>                          |                                                                                                                                                                                                                                                                                                                                |     |                   |     |             |
|                             | 30                                                                                                                                                                | Capital stock or trust principal, or current funds                                                                                                                                                                                                                                                                             |     |                   | 30  |             |
|                             | 31                                                                                                                                                                | Paid-in or capital surplus, or land, building or equipment fund                                                                                                                                                                                                                                                                |     |                   | 31  |             |
|                             | 32                                                                                                                                                                | Retained earnings, endowment, accumulated income, or other funds                                                                                                                                                                                                                                                               |     |                   | 32  |             |
|                             | 33                                                                                                                                                                | <b>Total net assets or fund balances</b>                                                                                                                                                                                                                                                                                       |     | 595,458,334       | 33  | 639,085,825 |
|                             | 34                                                                                                                                                                | <b>Total liabilities and net assets/fund balances</b>                                                                                                                                                                                                                                                                          |     | 855,779,073       | 34  | 881,974,992 |

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI ☒

|           |                                                                                                               |           |             |
|-----------|---------------------------------------------------------------------------------------------------------------|-----------|-------------|
| <b>1</b>  | Total revenue (must equal Part VIII, column (A), line 12)                                                     | <b>1</b>  | 592,779,498 |
| <b>2</b>  | Total expenses (must equal Part IX, column (A), line 25)                                                      | <b>2</b>  | 511,511,125 |
| <b>3</b>  | Revenue less expenses Subtract line 2 from line 1                                                             | <b>3</b>  | 81,268,373  |
| <b>4</b>  | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                     | <b>4</b>  | 595,458,334 |
| <b>5</b>  | Net unrealized gains (losses) on investments                                                                  | <b>5</b>  | -18,271,694 |
| <b>6</b>  | Donated services and use of facilities                                                                        | <b>6</b>  |             |
| <b>7</b>  | Investment expenses                                                                                           | <b>7</b>  |             |
| <b>8</b>  | Prior period adjustments                                                                                      | <b>8</b>  |             |
| <b>9</b>  | Other changes in net assets or fund balances (explain in Schedule O)                                          | <b>9</b>  | -19,369,188 |
| <b>10</b> | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | <b>10</b> | 639,085,825 |

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII ☐

|           |                                                                                                                                                                                                                                                                                                                                                                                                                          | Yes | No |
|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>1</b>  | Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____<br>If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O                                                                                                                                        |     |    |
| <b>2a</b> | Were the organization's financial statements compiled or reviewed by an independent accountant?<br>If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both<br><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis |     | No |
| <b>b</b>  | Were the organization's financial statements audited by an independent accountant?<br>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both<br><input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis                | Yes |    |
| <b>c</b>  | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?<br>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O                                                                    | Yes |    |
| <b>3a</b> | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?                                                                                                                                                                                                                                                                 | Yes |    |
| <b>b</b>  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits                                                                                                                                                                                                     | Yes |    |

Additional Data

Software ID: 15000238  
Software Version: 2015v2.1  
EIN: 47-0376552  
Name: BRYAN MEDICAL CENTER

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A)<br>Name and Title                                              | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|--------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                                    |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                           |                                                                                               |
| KATHY CAMPBELL<br>TREASURER                                        | 2 0<br>.....<br>0                                                                          | X                                                                                                         |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| NICHOLAS CUSICK<br>VICE CHAIRPERSON                                | 2 0<br>.....<br>0                                                                          | X                                                                                                         |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| JOHN DECKER JR<br>SECRETARY                                        | 2 0<br>.....<br>0                                                                          | X                                                                                                         |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| RICHARD EVNEN<br>CHAIRPERSON                                       | 2 0<br>.....<br>1 0                                                                        | X                                                                                                         |                       | X       |              |                              |        | 0                                                                    | 677                                                                       | 0                                                                                             |
| KIMBERLY RUSSEL<br>PRESIDENT & CHIEF EXECUTIVE OFFICER             | 35 0<br>.....<br>36 0                                                                      | X                                                                                                         |                       | X       |              |                              |        | 0                                                                    | 1,345,069                                                                 | 41,670                                                                                        |
| JOHN WOODRICH<br>CHIEF OPERATING OFFICER                           | 69 0<br>.....<br>1 0                                                                       | X                                                                                                         |                       | X       |              |                              |        | 685,016                                                              | 0                                                                         | 48,065                                                                                        |
| LISA VAIL<br>VP-PATIENT CARE SERVICES/CNO, Board Member Eff 7/6/15 | 60 0<br>.....<br>0                                                                         | X                                                                                                         |                       |         | X            |                              |        | 364,101                                                              | 0                                                                         | 36,047                                                                                        |
| JOHN DITTMAN<br>TRUSTEE                                            | 2 0<br>.....<br>0                                                                          | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| STEVE ERWIN<br>TRUSTEE                                             | 1 0<br>.....<br>1 0                                                                        | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| BRENDA FRANKLIN RN<br>TRUSTEE                                      | 2 0<br>.....<br>0                                                                          | X                                                                                                         |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |



Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

| (A)<br>Name<br>and Title                                                                                            | (B)<br>Average<br>hours per<br>week (list<br>any hours<br>for related<br>organizations<br>below<br>dotted line) | (C)<br>Position (do not check<br>more than one box,<br>unless person is both an<br>officer and a<br>director/trustee) |                       |         |              |                                 |        | (D)<br>Reportable<br>compensation<br>from the<br>organization<br>(W- 2/1099-<br>MISC) | (E)<br>Reportable<br>compensation<br>from related<br>organizations<br>(W- 2/1099-<br>MISC) | (F)<br>Estimated<br>amount of<br>other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
|---------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|---------------------------------|--------|---------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
|                                                                                                                     |                                                                                                                 | Individual trustee<br>or director                                                                                     | Institutional Trustee | Officer | Key employee | Highest compensated<br>employee | Former |                                                                                       |                                                                                            |                                                                                                                    |
| SCOTT<br>YOUNG                                                                                                      | 1 0<br>.....                                                                                                    | X                                                                                                                     |                       |         |              |                                 |        | 0                                                                                     | 0                                                                                          | 0                                                                                                                  |
| TRUSTEE                                                                                                             | 0                                                                                                               |                                                                                                                       |                       |         |              |                                 |        |                                                                                       |                                                                                            |                                                                                                                    |
| RUSSELL<br>GRONEWOLD                                                                                                | 28 0<br>.....                                                                                                   |                                                                                                                       |                       |         |              |                                 |        | 0                                                                                     | 718,561                                                                                    | 46,578                                                                                                             |
| VP FINANCE<br>& CHIEF<br>FINANCIAL<br>OFFICER                                                                       | 32 0                                                                                                            |                                                                                                                       |                       | X       |              |                                 |        |                                                                                       |                                                                                            |                                                                                                                    |
| MARILYN<br>MOORE                                                                                                    | 60 0<br>.....                                                                                                   |                                                                                                                       |                       |         |              |                                 |        | 327,445                                                                               | 0                                                                                          | 25,458                                                                                                             |
| President -<br>College of<br>Health<br>Sciences,<br>retired<br>7/23/16                                              | 0                                                                                                               |                                                                                                                       |                       |         | X            |                                 |        |                                                                                       |                                                                                            |                                                                                                                    |
| DAVID<br>REESE                                                                                                      | 59 0<br>.....                                                                                                   |                                                                                                                       |                       |         |              |                                 |        | 322,531                                                                               | 0                                                                                          | 47,821                                                                                                             |
| VP -<br>CLINICAL &<br>SUPPORT<br>SERVICES                                                                           | 1 0                                                                                                             |                                                                                                                       |                       |         | X            |                                 |        |                                                                                       |                                                                                            |                                                                                                                    |
| SHIRLEY<br>TRAVIS                                                                                                   | 36 0<br>.....                                                                                                   |                                                                                                                       |                       |         |              |                                 |        | 246,338                                                                               | 0                                                                                          | 31,145                                                                                                             |
| VP Clinical<br>Services,<br>RETIRED<br>7/16/2015                                                                    | 24 0                                                                                                            |                                                                                                                       |                       |         | X            |                                 |        |                                                                                       |                                                                                            |                                                                                                                    |
| WILLIAM<br>CORKLE                                                                                                   | 50 0<br>.....                                                                                                   |                                                                                                                       |                       |         |              |                                 |        | 185,268                                                                               | 0                                                                                          | 24,487                                                                                                             |
| Clinical<br>Pharmacist                                                                                              | 0                                                                                                               |                                                                                                                       |                       |         |              | X                               |        |                                                                                       |                                                                                            |                                                                                                                    |
| SHARON<br>HADENFELDT                                                                                                | 50 0<br>.....                                                                                                   |                                                                                                                       |                       |         |              |                                 |        | 214,559                                                                               | 0                                                                                          | 22,015                                                                                                             |
| DEAN OF<br>NURSING<br>ANESTHESIA,<br>BRYAN<br>COLLEGE OF<br>HEALTH<br>SCIENCES,<br>School OF<br>NURSE<br>ANESTHESIA | 0                                                                                                               |                                                                                                                       |                       |         |              | X                               |        |                                                                                       |                                                                                            |                                                                                                                    |
| CHARLES<br>MEYER                                                                                                    | 50 0<br>.....                                                                                                   |                                                                                                                       |                       |         |              |                                 |        | 183,078                                                                               | 0                                                                                          | 41,620                                                                                                             |
| Peroperative<br>Anesthesia<br>Svcs Director                                                                         | 0                                                                                                               |                                                                                                                       |                       |         |              | X                               |        |                                                                                       |                                                                                            |                                                                                                                    |
| CHAD MUMA                                                                                                           | 50 0<br>.....                                                                                                   |                                                                                                                       |                       |         |              |                                 |        | 177,351                                                                               | 0                                                                                          | 37,755                                                                                                             |
| PHARMACIST                                                                                                          | 0                                                                                                               |                                                                                                                       |                       |         |              | X                               |        |                                                                                       |                                                                                            |                                                                                                                    |
| JEROME<br>WOHLEB                                                                                                    | 50 0<br>.....                                                                                                   |                                                                                                                       |                       |         |              |                                 |        | 214,740                                                                               | 0                                                                                          | 36,360                                                                                                             |
| PHARMACY<br>DIRECTOR                                                                                                | 0                                                                                                               |                                                                                                                       |                       |         |              | X                               |        |                                                                                       |                                                                                            |                                                                                                                    |

SCHEDULE A  
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2015

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Department of the Treasury  
Internal Revenue Service

|                                                  |                                              |
|--------------------------------------------------|----------------------------------------------|
| Name of the organization<br>BRYAN MEDICAL CENTER | Employer identification number<br>47-0376552 |
|--------------------------------------------------|----------------------------------------------|

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box )

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).**(Attach Schedule E (Form 990 or 990-EZ))
- 3

☒

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state \_\_\_\_\_
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II )
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II )
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See**section 509(a)(2).** (Complete Part III )
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g
- a

☐

**Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
- b

☐

**Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
- c

☐

**Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
- d

☐

**Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
- f

Enter the number of supported organizations . . . . .
- g

Provide the following information about the supported organization(s)

| (i)<br>Name of supported organization | (ii)EIN | (iii)<br>Type of organization<br>(described on lines 1- 9 above (see instructions)) | (iv)<br>Is the organization listed in your governing document? |    | (v)<br>Amount of monetary support (see instructions) | (vi)<br>Amount of other support (see instructions) |
|---------------------------------------|---------|-------------------------------------------------------------------------------------|----------------------------------------------------------------|----|------------------------------------------------------|----------------------------------------------------|
|                                       |         |                                                                                     | Yes                                                            | No |                                                      |                                                    |
|                                       |         |                                                                                     |                                                                |    |                                                      |                                                    |
|                                       |         |                                                                                     |                                                                |    |                                                      |                                                    |
| Total                                 |         |                                                                                     |                                                                |    |                                                      |                                                    |

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)  
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

| Calendar year<br>(or fiscal year beginning in) ►                                                                                                                                                             | (a)2011 | (b)2012 | (c)2013 | (d)2014 | (e)2015 | (f)Total |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|---------|---------|---------|---------|----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any unusual grants.)                                                                                                     |         |         |         |         |         |          |
| <b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf                                                                                                     |         |         |         |         |         |          |
| <b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge                                                                                             |         |         |         |         |         |          |
| <b>4 Total.</b> Add lines 1 through 3                                                                                                                                                                        |         |         |         |         |         |          |
| <b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |         |         |         |         |         |          |
| <b>6 Public support.</b> Subtract line 5 from line 4                                                                                                                                                         |         |         |         |         |         |          |

Section B. Total Support

| Calendar year<br>(or fiscal year beginning in) ►                                                                                        | (a)2011 | (b)2012 | (c)2013 | (d)2014 | (e)2015 | (f)Total |
|-----------------------------------------------------------------------------------------------------------------------------------------|---------|---------|---------|---------|---------|----------|
| <b>7</b> Amounts from line 4                                                                                                            |         |         |         |         |         |          |
| <b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources |         |         |         |         |         |          |
| <b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on                             |         |         |         |         |         |          |
| <b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)                               |         |         |         |         |         |          |
| <b>11 Total support.</b> Add lines 7 through 10                                                                                         |         |         |         |         |         |          |

**12** Gross receipts from related activities, etc. (see instructions)

**13 First five years.**If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ☐

Section C. Computation of Public Support Percentage

|                                                                                                                                                                                                                                                                                                                                                                                                                                                     |           |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|--|
| <b>14</b> Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))                                                                                                                                                                                                                                                                                                                                                    | <b>14</b> |  |
| <b>15</b> Public support percentage for 2014 Schedule A, Part II, line 14                                                                                                                                                                                                                                                                                                                                                                           | <b>15</b> |  |
| <b>16a 33 1/3% support test—2015.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization. <span>► <input type="checkbox"/></span>                                                                                                                                                                           |           |  |
| <b>b 33 1/3% support test—2014.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization. <span>► <input type="checkbox"/></span>                                                                                                                                                                        |           |  |
| <b>17a 10%-facts-and-circumstances test—2015.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. <span>► <input type="checkbox"/></span>      |           |  |
| <b>b 10%-facts-and-circumstances test—2014.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. <span>► <input type="checkbox"/></span> |           |  |
| <b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. <span>► <input type="checkbox"/></span>                                                                                                                                                                                                                                                               |           |  |

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

| Calendar year<br>(or fiscal year beginning in) ►                                                                                                                                  | (a)2011 | (b)2012 | (c)2013 | (d)2014 | (e)2015 | (f)Total |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|---------|---------|---------|---------|----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")                                                                        |         |         |         |         |         |          |
| <b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |         |         |         |         |         |          |
| <b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513                                                                             |         |         |         |         |         |          |
| <b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf                                                                          |         |         |         |         |         |          |
| <b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge                                                                  |         |         |         |         |         |          |
| <b>6 Total.</b> Add lines 1 through 5                                                                                                                                             |         |         |         |         |         |          |
| <b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons                                                                                                |         |         |         |         |         |          |
| <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year           |         |         |         |         |         |          |
| <b>c</b> Add lines 7a and 7b                                                                                                                                                      |         |         |         |         |         |          |
| <b>8 Public support.</b> (Subtract line 7c from line 6.)                                                                                                                          |         |         |         |         |         |          |

**Section B. Total Support**

| Calendar year<br>(or fiscal year beginning in) ►                                                                                                                                                                          | (a)2011 | (b)2012 | (c)2013 | (d)2014 | (e)2015 | (f)Total |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|---------|---------|---------|---------|----------|
| <b>9</b> Amounts from line 6                                                                                                                                                                                              |         |         |         |         |         |          |
| <b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources                                                                                 |         |         |         |         |         |          |
| <b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975                                                                                                          |         |         |         |         |         |          |
| <b>c</b> Add lines 10a and 10b                                                                                                                                                                                            |         |         |         |         |         |          |
| <b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on                                                                                     |         |         |         |         |         |          |
| <b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)                                                                                                                 |         |         |         |         |         |          |
| <b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)                                                                                                                                                                  |         |         |         |         |         |          |
| <b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> ► <input type="checkbox"/> |         |         |         |         |         |          |

**Section C. Computation of Public Support Percentage**

|                                                                                                  |           |  |
|--------------------------------------------------------------------------------------------------|-----------|--|
| <b>15</b> Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) | <b>15</b> |  |
| <b>16</b> Public support percentage from 2014 Schedule A, Part III, line 15                      | <b>16</b> |  |

**Section D. Computation of Investment Income Percentage**

|                                                                                                                                                                                                                                                                                                              |           |  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|--|
| <b>17</b> Investment income percentage for <b>2015</b> (line 10c, column (f) divided by line 13, column (f))                                                                                                                                                                                                 | <b>17</b> |  |
| <b>18</b> Investment income percentage from <b>2014</b> Schedule A, Part III, line 17                                                                                                                                                                                                                        | <b>18</b> |  |
| <b>19a 33 1/3% support tests—2015.</b> If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization ► <input type="checkbox"/>        |           |  |
| <b>b 33 1/3% support tests—2014.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization ► <input type="checkbox"/> |           |  |
| <b>20 Private foundation.</b> If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► <input type="checkbox"/>                                                                                                                                                |           |  |

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Yes | No |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.                                                                                                                                                                                                         | 1   |    |
| 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).                                                                                                                                                                                                                                      | 2   |    |
| 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.                                                                                                                                                                                                                                                                                                                                                                                       | 3a  |    |
| b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.                                                                                                                                                                                                                                                    | 3b  |    |
| c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.                                                                                                                                                                                                                                                                                             | 3c  |    |
| 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.                                                                                                                                                                                                                                                                                                                                         | 4a  |    |
| b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.                                                                                                                                                                                                        | 4b  |    |
| c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.                                                                                                                                                                           | 4c  |    |
| 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a  |    |
| b <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?                                                                                                                                                                                                                                                                                                                                                           | 5b  |    |
| c <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?                                                                                                                                                                                                                                                                                                                                                                                                                  | 5c  |    |
| 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .                                                     | 6   |    |
| 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).                                                                                                                                                                                              | 7   |    |
| 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).                                                                                                                                                                                                                                                                                                                                                       | 8   |    |
| 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .                                                                                                                                                                                                                              | 9a  |    |
| b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .                                                                                                                                                                                                                                                                                                                | 9b  |    |
| c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .                                                                                                                                                                                                                                                                                     | 9c  |    |
| 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.                                                                                                                                                                                                                                                             | 10a |    |
| b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)                                                                                                                                                                                                                                                                                                                                                   | 10b |    |
| 11 Has the organization accepted a gift or contribution from any of the following persons?                                                                                                                                                                                                                                                                                                                                                                                                                                   |     |    |
| a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?                                                                                                                                                                                                                                                                                                                                                        | 11a |    |
| b A family member of a person described in (a) above?                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 11b |    |
| c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.                                                                                                                                                                                                                                                                                                                                                                                                      | 11c |    |

Part IV

Supporting Organizations (continued)

Section B. Type I Supporting Organizations

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Yes | No |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <div>1</div> <div>Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year?<br/><i>If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i></div> |     |    |
| <div>2</div> <div>Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?<br/><i>If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i></div>                                                                                                                                                                                                                                                                              |     |    |

Section C. Type II Supporting Organizations

|                                                                                                                                                                                                                                                                                                                                                                                                                | Yes | No |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <div>1</div> <div>Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?<br/><i>If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i></div> |     |    |

Section D. All Type III Supporting Organizations

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Yes | No |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <div>1</div> <div>Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?</div> |     |    |
| <div>2</div> <div>Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization?<br/><i>If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).</i></div>                                                                                                         |     |    |
| <div>3</div> <div>By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?<br/><i>If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.</i></div>                                                                            |     |    |

Section E. Type III Functionally-Integrated Supporting Organizations

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| <div>1</div> <div>Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)</div> <div><div>a</div><div><input type="checkbox"/> The organization satisfied the Activities Test. Complete <b>line 2</b> below.</div><div><div>b</div><div><input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.</div><div><div>c</div><div><input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).</div></div></div></div> |  |  |
| <div>2</div> <div>Activities Test. Answer (a) and (b) below.</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  |  |
| <div>a</div> <div>Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive?<br/><i>If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i></div>                                                                                          |  |  |
| <div>b</div> <div>Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in?<br/><i>If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i></div>                                                                                                                                                                                                                       |  |  |
| <div>3</div> <div>Parent of Supported Organizations. Answer (a) and (b) below.</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |  |  |
| <div>a</div> <div>Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.</div>                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |  |
| <div>b</div> <div>Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.</div>                                                                                                                                                                                                                                                                                                                                                                                               |  |  |

**Part V**    **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

**1**    Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970: **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E. ☐

| Section A - Adjusted Net Income |                                                                                                                                                                                                          | (A) Prior Year | (B) Current Year (optional) |
|---------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-----------------------------|
| <b>1</b>                        | Net short-term capital gain                                                                                                                                                                              | <b>1</b>       |                             |
| <b>2</b>                        | Recoveries of prior-year distributions                                                                                                                                                                   | <b>2</b>       |                             |
| <b>3</b>                        | Other gross income (see instructions)                                                                                                                                                                    | <b>3</b>       |                             |
| <b>4</b>                        | Add lines 1 through 3                                                                                                                                                                                    | <b>4</b>       |                             |
| <b>5</b>                        | Depreciation and depletion                                                                                                                                                                               | <b>5</b>       |                             |
| <b>6</b>                        | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | <b>6</b>       |                             |
| <b>7</b>                        | Other expenses (see instructions)                                                                                                                                                                        | <b>7</b>       |                             |
| <b>8</b>                        | <b>Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)                                                                                                                                       | <b>8</b>       |                             |

| Section B - Minimum Asset Amount |                                                                                                                                | (A) Prior Year | (B) Current Year (optional) |
|----------------------------------|--------------------------------------------------------------------------------------------------------------------------------|----------------|-----------------------------|
| <b>1</b>                         | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) | <b>1</b>       |                             |
| <b>a</b>                         | Average monthly value of securities                                                                                            | <b>1a</b>      |                             |
| <b>b</b>                         | Average monthly cash balances                                                                                                  | <b>1b</b>      |                             |
| <b>c</b>                         | Fair market value of other non-exempt-use assets                                                                               | <b>1c</b>      |                             |
| <b>d</b>                         | <b>Total</b> (add lines 1a, 1b, and 1c)                                                                                        | <b>1d</b>      |                             |
| <b>e</b>                         | <b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI) _____                                     |                |                             |
| <b>2</b>                         | Acquisition indebtedness applicable to non-exempt use assets                                                                   | <b>2</b>       |                             |
| <b>3</b>                         | Subtract line 2 from line 1d                                                                                                   | <b>3</b>       |                             |
| <b>4</b>                         | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)                                 | <b>4</b>       |                             |
| <b>5</b>                         | Net value of non-exempt-use assets (subtract line 4 from line 3)                                                               | <b>5</b>       |                             |
| <b>6</b>                         | Multiply line 5 by .035                                                                                                        | <b>6</b>       |                             |
| <b>7</b>                         | Recoveries of prior-year distributions                                                                                         | <b>7</b>       |                             |
| <b>8</b>                         | <b>Minimum Asset Amount</b> (add line 7 to line 6)                                                                             | <b>8</b>       |                             |

| Section C - Distributable Amount |                                                                                                                                                                          | Current Year |  |
|----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--|
| <b>1</b>                         | Adjusted net income for prior year (from Section A, line 8, Column A)                                                                                                    | <b>1</b>     |  |
| <b>2</b>                         | Enter 85% of line 1                                                                                                                                                      | <b>2</b>     |  |
| <b>3</b>                         | Minimum asset amount for prior year (from Section B, line 8, Column A)                                                                                                   | <b>3</b>     |  |
| <b>4</b>                         | Enter greater of line 2 or line 3                                                                                                                                        | <b>4</b>     |  |
| <b>5</b>                         | Income tax imposed in prior year                                                                                                                                         | <b>5</b>     |  |
| <b>6</b>                         | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)                                             | <b>6</b>     |  |
| <b>7</b>                         | Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) <input type="checkbox"/> |              |  |

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Section D - Distributions                                                                                                                  | Current Year |
|--------------------------------------------------------------------------------------------------------------------------------------------|--------------|
| 1 Amounts paid to supported organizations to accomplish exempt purposes                                                                    |              |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity    |              |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations                                                    |              |
| 4 Amounts paid to acquire exempt-use assets                                                                                                |              |
| 5 Qualified set-aside amounts (prior IRS approval required)                                                                                |              |
| 6 Other distributions (describe in Part VI) See instructions                                                                               |              |
| 7 Total annual distributions. Add lines 1 through 6                                                                                        |              |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions |              |
| 9 Distributable amount for 2015 from Section C, line 6                                                                                     |              |
| 10 Line 8 amount divided by Line 9 amount                                                                                                  |              |

| Section E - Distribution Allocations (see instructions)                                                                                             | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2015 | (iii)<br>Distributable<br>Amount for 2015 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|----------------------------------------|-------------------------------------------|
| 1 Distributable amount for 2015 from Section C, line 6                                                                                              |                             |                                        |                                           |
| 2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)                                                 |                             |                                        |                                           |
| 3 Excess distributions carryover, if any, to 2015                                                                                                   |                             |                                        |                                           |
| a                                                                                                                                                   |                             |                                        |                                           |
| b                                                                                                                                                   |                             |                                        |                                           |
| c                                                                                                                                                   |                             |                                        |                                           |
| d From 2013. . . . .                                                                                                                                |                             |                                        |                                           |
| e From 2014. . . . .                                                                                                                                |                             |                                        |                                           |
| f Total of lines 3a through e                                                                                                                       |                             |                                        |                                           |
| g Applied to underdistributions of prior years                                                                                                      |                             |                                        |                                           |
| h Applied to 2015 distributable amount                                                                                                              |                             |                                        |                                           |
| i Carryover from 2010 not applied (see instructions)                                                                                                |                             |                                        |                                           |
| j Remainder Subtract lines 3g, 3h, and 3i from 3f                                                                                                   |                             |                                        |                                           |
| 4 Distributions for 2015 from Section D, line 7 \$                                                                                                  |                             |                                        |                                           |
| a Applied to underdistributions of prior years                                                                                                      |                             |                                        |                                           |
| b Applied to 2015 distributable amount                                                                                                              |                             |                                        |                                           |
| c Remainder Subtract lines 4a and 4b from 4                                                                                                         |                             |                                        |                                           |
| 5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions) |                             |                                        |                                           |
| 6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)                        |                             |                                        |                                           |
| 7 Excess distributions carryover to 2016. Add lines 3j and 4c                                                                                       |                             |                                        |                                           |
| 8 Breakdown of line 7                                                                                                                               |                             |                                        |                                           |
| a                                                                                                                                                   |                             |                                        |                                           |
| b                                                                                                                                                   |                             |                                        |                                           |
| c Excess from 2013. . . . .                                                                                                                         |                             |                                        |                                           |
| d From 2014. . . . .                                                                                                                                |                             |                                        |                                           |
| e From 2015. . . . .                                                                                                                                |                             |                                        |                                           |

**Part VI**   **Supplemental Information.**

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

**Facts And Circumstances Test**

Return Reference

Explanation

SCHEDULE C  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527  
▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.  
▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

2015

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

|                                                  |                                              |
|--------------------------------------------------|----------------------------------------------|
| Name of the organization<br>BRYAN MEDICAL CENTER | Employer identification number<br>47-0376552 |
|--------------------------------------------------|----------------------------------------------|

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

|   |                                                                                                          |    |
|---|----------------------------------------------------------------------------------------------------------|----|
| 1 | Provide a description of the organization's direct and indirect political campaign activities in Part IV |    |
| 2 | Political expenditures                                                                                   | \$ |
| 3 | Volunteer hours                                                                                          |    |

Part I-B Complete if the organization is exempt under section 501(c)(3).

|    |                                                                                         |                                                          |
|----|-----------------------------------------------------------------------------------------|----------------------------------------------------------|
| 1  | Enter the amount of any excise tax incurred by the organization under section 4955      | \$                                                       |
| 2  | Enter the amount of any excise tax incurred by organization managers under section 4955 | \$                                                       |
| 3  | If the organization incurred a section 4955 tax, did it file Form 4720 for this year?   | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 4a | Was a correction made?                                                                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| b  | If "Yes," describe in Part IV                                                           |                                                          |

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

|   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                          |
|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|
| 1 | Enter the amount directly expended by the filing organization for section 527 exempt function activities                                                                                                                                                                                                                                                                                                                                                                                                                                | \$                                                       |
| 2 | Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities                                                                                                                                                                                                                                                                                                                                                                                                       | \$                                                       |
| 3 | Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b                                                                                                                                                                                                                                                                                                                                                                                                                                          | \$                                                       |
| 4 | Did the filing organization file Form 1120-POL for this year?                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 5 | Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV |                                                          |

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds If none, enter -0- | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0- |
|----------|-------------|---------|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
|          |             |         |                                                                     |                                                                                                                                            |
| 2        |             |         |                                                                     |                                                                                                                                            |
| 3        |             |         |                                                                     |                                                                                                                                            |
| 4        |             |         |                                                                     |                                                                                                                                            |
| 5        |             |         |                                                                     |                                                                                                                                            |
| 6        |             |         |                                                                     |                                                                                                                                            |

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B Check ☐ if the filing organization checked box A and "limited control" provisions apply

| Limits on Lobbying Expenditures<br>(The term "expenditures" means amounts paid or incurred.)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                      | (a) Filing organization's totals                | (b) Affiliated group totals        |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-------------------------------------------------|------------------------------------|--------------------|------------------------------|-----------------------------------------|-------------------------------------------------|-------------------------------------------|---------------------------------------------------|--------------------------------------------|--------------------------------------------------|-------------------|-------------|--|--|
| 1a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Total lobbying expenditures to influence public opinion (grass roots lobbying)       |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| b                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Total lobbying expenditures to influence a legislative body (direct lobbying)        |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| c                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Total lobbying expenditures (add lines 1a and 1b)                                    |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| d                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Other exempt purpose expenditures                                                    |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| e                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Total exempt purpose expenditures (add lines 1c and 1d)                              |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| f                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Lobbying nontaxable amount Enter the amount from the following table in both columns |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| <table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table> |                                                                                      | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | Not over \$500,000 | 20% of the amount on line 1e | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000 | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000 | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000 | Over \$17,000,000 | \$1,000,000 |  |  |
| If the amount on line 1e, column (a) or (b) is:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | The lobbying nontaxable amount is:                                                   |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| Not over \$500,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 20% of the amount on line 1e                                                         |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| Over \$500,000 but not over \$1,000,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | \$100,000 plus 15% of the excess over \$500,000                                      |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| Over \$1,000,000 but not over \$1,500,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | \$175,000 plus 10% of the excess over \$1,000,000                                    |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| Over \$1,500,000 but not over \$17,000,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | \$225,000 plus 5% of the excess over \$1,500,000                                     |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| Over \$17,000,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$1,000,000                                                                          |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| g                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Grassroots nontaxable amount (enter 25% of line 1f)                                  |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| h                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Subtract line 1g from line 1a If zero or less, enter -0-                             |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |
| i                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Subtract line 1f from line 1c If zero or less, enter -0-                             |                                                 |                                    |                    |                              |                                         |                                                 |                                           |                                                   |                                            |                                                  |                   |             |  |  |

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

☐ Yes ☐ No

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

| Lobbying Expenditures During 4-Year Averaging Period      |         |         |         |         |           |
|-----------------------------------------------------------|---------|---------|---------|---------|-----------|
| Calendar year (or fiscal year beginning in)               | (a)2012 | (b)2013 | (c)2014 | (d)2015 | (e) Total |
| 2a Lobbying nontaxable amount                             |         |         |         |         |           |
| b Lobbying ceiling amount (150% of line 2a, column(e))    |         |         |         |         |           |
| c Total lobbying expenditures                             |         |         |         |         |           |
| d Grassroots nontaxable amount                            |         |         |         |         |           |
| e Grassroots ceiling amount (150% of line 2d, column (e)) |         |         |         |         |           |
| f Grassroots lobbying expenditures                        |         |         |         |         |           |

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

- 1
- During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of
- a
- Volunteers?
- b
- Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?
- c
- Media advertisements?
- d
- Mailings to members, legislators, or the public?
- e
- Publications, or published or broadcast statements?
- f
- Grants to other organizations for lobbying purposes?
- g
- Direct contact with legislators, their staffs, government officials, or a legislative body?
- h
- Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?
- i
- Other activities?
- j
- Total Add lines 1c through 1i
- 2a
- Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?
- b
- If "Yes," enter the amount of any tax incurred under section 4912
- c
- If "Yes," enter the amount of any tax incurred by organization managers under section 4912
- d
- If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

| (a) |    | (b)    |
|-----|----|--------|
| Yes | No | Amount |
|     | No |        |
| Yes |    |        |
|     | No |        |
|     | No |        |
|     | No |        |
|     | No |        |
| Yes |    | 0      |
|     | No |        |
| Yes |    | 16,239 |
|     |    | 16,239 |
|     | No |        |
|     |    |        |
|     |    |        |
|     |    |        |

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

- 1
- Were substantially all (90% or more) dues received nondeductible by members?
- 2
- Did the organization make only in-house lobbying expenditures of \$2,000 or less?
- 3
- Did the organization agree to carry over lobbying and political expenditures from the prior year?

|   | Yes | No |
|---|-----|----|
| 1 |     |    |
| 2 |     |    |
| 3 |     |    |

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

- 1
- Dues, assessments and similar amounts from members
- 2
- Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).
- a
- Current year
- b
- Carryover from last year
- c
- Total
- 3
- Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues
- 4
- If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?
- 5
- Taxable amount of lobbying and political expenditures (see instructions)

|    |  |
|----|--|
| 1  |  |
| 2a |  |
| 2b |  |
| 2c |  |
| 3  |  |
| 4  |  |
| 5  |  |

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

| Return Reference                                                               | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|--------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Schedule C, Part II-B, Line 1<br>DETAILED DESCRIPTION OF THE LOBBYING ACTIVITY | BRYAN MEDICAL CENTER IS A MEMBER OF THE NEBRASKA HOSPITAL ASSOCIATION (NHA) DURING THE CURRENT YEAR, THE REPORTING ORGANIZATION MADE PAYMENTS FOR THE MEMBERSHIP DUES TO THE NHA OF \$112,995, OF THIS AMOUNT THE NHA REPORTED THAT 11 36% OR \$12,836 OF THE TOTAL DUES PAID WERE USED FOR LOBBYING ACTIVITIES BRYAN MEDICAL CENTER IS ALSO A MEMBER OF THE ASSOCIATION OF INDEPENDENT COLLEGES AND UNIVERSITIES OF NEBRASKA (AICUN) DURING THE CURRENT YEAR, THE REPORTING ORGANIZATION MADE PAYMENTS FOR MEMBERSHIP DUES TO AICUN OF \$20,015, OF THIS AMOUNT AICUN REPORTED THAT 17% OR \$3,403 OF THE TOTAL DUES PAID WERE USED FOR LOBBYING ACTIVITIES On various occasions throughout the year, the CEO met with state and local legislators to discuss issues related to healthcare While some related to healthcare reform, other issues discussed included meeting the needs of the indigent/uninsured and underinsured patients, as well as the ongoing need for health services including mental health services for the community |
| Schedule C, Part II-B, Line 1<br>DETAILED DESCRIPTION OF THE LOBBYING ACTIVITY | BRYAN MEDICAL CENTER IS A MEMBER OF THE NEBRASKA HOSPITAL ASSOCIATION (NHA) DURING THE CURRENT YEAR, THE REPORTING ORGANIZATION MADE PAYMENTS FOR THE MEMBERSHIP DUES TO THE NHA OF \$112,995, OF THIS AMOUNT THE NHA REPORTED THAT 11 36% OR \$12,836 OF THE TOTAL DUES PAID WERE USED FOR LOBBYING ACTIVITIES BRYAN MEDICAL CENTER IS ALSO A MEMBER OF THE ASSOCIATION OF INDEPENDENT COLLEGES AND UNIVERSITIES OF NEBRASKA (AICUN) DURING THE CURRENT YEAR, THE REPORTING ORGANIZATION MADE PAYMENTS FOR MEMBERSHIP DUES TO AICUN OF \$20,015, OF THIS AMOUNT AICUN REPORTED THAT 17% OR \$3,403 OF THE TOTAL DUES PAID WERE USED FOR LOBBYING ACTIVITIES On various occasions throughout the year, the CEO met with state and local legislators to discuss issues related to healthcare While some related to healthcare reform, other issues discussed included meeting the needs of the indigent/uninsured and underinsured patients, as well as the ongoing need for health services including mental health services for the community |

SCHEDULE D  
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
► Attach to Form 990.  
Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization  
BRYAN MEDICAL CENTER

Employer identification number  
47-0376552

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.  
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

|   | (a) Donor advised funds                                                                                                                                                                                                                                                                                                                 | (b) Funds and other accounts |
|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|
| 1 | Total number at end of year                                                                                                                                                                                                                                                                                                             |                              |
| 2 | Aggregate value of contributions to (during year)                                                                                                                                                                                                                                                                                       |                              |
| 3 | Aggregate value of grants from (during year)                                                                                                                                                                                                                                                                                            |                              |
| 4 | Aggregate value at end of year                                                                                                                                                                                                                                                                                                          |                              |
| 5 | Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>                                                            |                              |
| 6 | Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div> |                              |

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e.g., recreation or education)

☐ Protection of natural habitat

☐ Preservation of open space

☐ Preservation of an historically important land area

☐ Preservation of a certified historic structure

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

|   | Held at the End of the Year                                                                                                              |
|---|------------------------------------------------------------------------------------------------------------------------------------------|
| a | Total number of conservation easements                                                                                                   |
| b | Total acreage restricted by conservation easements                                                                                       |
| c | Number of conservation easements on a certified historic structure included in (a)                                                       |
| d | Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register |

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4

Number of states where property subject to conservation easement is located ►

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  
►

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  
► \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenue included on Form 990, Part VIII, line 1

► \$ 0

(ii)

Assets included in Form 990, Part X

► \$ 0

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1

► \$

b

Assets included in Form 990, Part X

► \$

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets**  
(continued)

**3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

**a** ☒ Public exhibition

**d** ☐ Loan or exchange programs

**b** ☐ Scholarly research

**e** ☐ Other

**c** ☒ Preservation for future generations

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

**5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☒ No

**Part IV Escrow and Custodial Arrangements.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIII and complete the following table

|                                        | Amount    |
|----------------------------------------|-----------|
| <b>c</b> Beginning balance             | <b>1c</b> |
| <b>d</b> Additions during the year     | <b>1d</b> |
| <b>e</b> Distributions during the year | <b>1e</b> |
| <b>f</b> Ending balance                | <b>1f</b> |

**2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII ☐

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

|                                                                   | (a)Current year | (b)Prior year | b (c)Two years back | (d)Three years back | (e)Four years back |
|-------------------------------------------------------------------|-----------------|---------------|---------------------|---------------------|--------------------|
| <b>1a</b> Beginning of year balance . . . . .                     | 1,030,723       | 785,063       | 685,035             | 748,893             | 753,846            |
| <b>b</b> Contributions . . . . .                                  | 290,541         | 331,955       | 103,823             | 1,619               | 1,628              |
| <b>c</b> Net investment earnings, gains, and losses               | 4,414           | 3,772         | 2,307               | 6,348               | 8,660              |
| <b>d</b> Grants or scholarships . . . . .                         | 0               | 0             | 0                   | 53,000              | 0                  |
| <b>e</b> Other expenditures for facilities and programs . . . . . | 0               | 86,958        | 4,174               | 15,675              | 12,038             |
| <b>f</b> Administrative expenses . . . . .                        | 3,070           | 3,109         | 1,928               | 3,150               | 3,203              |
| <b>g</b> End of year balance . . . . .                            | 1,322,608       | 1,030,723     | 785,063             | 685,035             | 748,893            |

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

**a** Board designated or quasi-endowment ▶ 0 %

**b** Permanent endowment ▶ 0 %

**c** Temporarily restricted endowment ▶ 100 %

The percentages on lines 2a, 2b, and 2c should equal 100%

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by

**(i)** unrelated organizations . . . . .

**(ii)** related organizations . . . . .

**b** If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

**4** Describe in Part XIII the intended uses of the organization's endowment funds

**Part VI Land, Buildings, and Equipment.**  
Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property                                                                                           | (a)<br>Cost or other basis<br>(investment) | (b)<br>Cost or other basis<br>(other) | Accumulated<br>(c)depreciation | (d)Book value |
|-------------------------------------------------------------------------------------------------------------------|--------------------------------------------|---------------------------------------|--------------------------------|---------------|
| <b>1a</b> Land . . . . .                                                                                          |                                            | 10,372,402                            |                                | 10,372,402    |
| <b>b</b> Buildings . . . . .                                                                                      |                                            | 445,351,683                           | 207,072,000                    | 238,279,683   |
| <b>c</b> Leasehold improvements . . . . .                                                                         |                                            | 1,036,553                             | 384,107                        | 652,446       |
| <b>d</b> Equipment . . . . .                                                                                      |                                            | 288,200,313                           | 230,954,110                    | 57,246,203    |
| <b>e</b> Other . . . . .                                                                                          |                                            | 22,765,031                            | 3,023,766                      | 19,741,265    |
| <b>Total.</b> Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) . . . . . |                                            |                                       |                                | 326,291,999   |



Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

|   |                                                                                         |    |    |  |
|---|-----------------------------------------------------------------------------------------|----|----|--|
| 1 | Total revenue, gains, and other support per audited financial statements . . . . .      |    | 1  |  |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12                      |    |    |  |
| a | Net unrealized gains (losses) on investments . . . . .                                  | 2a |    |  |
| b | Donated services and use of facilities . . . . .                                        | 2b |    |  |
| c | Recoveries of prior year grants . . . . .                                               | 2c |    |  |
| d | Other (Describe in Part XIII ) . . . . .                                                | 2d |    |  |
| e | Add lines 2a through 2d . . . . .                                                       |    | 2e |  |
| 3 | Subtract line 2e from line 1 . . . . .                                                  |    | 3  |  |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1                     |    |    |  |
| a | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .              | 4a |    |  |
| b | Other (Describe in Part XIII ) . . . . .                                                | 4b |    |  |
| c | Add lines 4a and 4b . . . . .                                                           |    | 4c |  |
| 5 | Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12 ) . . . . . |    | 5  |  |

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

|   |                                                                                          |    |    |  |
|---|------------------------------------------------------------------------------------------|----|----|--|
| 1 | Total expenses and losses per audited financial statements . . . . .                     |    | 1  |  |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25                         |    |    |  |
| a | Donated services and use of facilities . . . . .                                         | 2a |    |  |
| b | Prior year adjustments . . . . .                                                         | 2b |    |  |
| c | Other losses . . . . .                                                                   | 2c |    |  |
| d | Other (Describe in Part XIII ) . . . . .                                                 | 2d |    |  |
| e | Add lines 2a through 2d . . . . .                                                        |    | 2e |  |
| 3 | Subtract line 2e from line 1 . . . . .                                                   |    | 3  |  |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1:                       |    |    |  |
| a | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .               | 4a |    |  |
| b | Other (Describe in Part XIII ) . . . . .                                                 | 4b |    |  |
| c | Add lines 4a and 4b . . . . .                                                            |    | 4c |  |
| 5 | Total expenses Add lines 3 and 4c.(This must equal Form 990, Part I, line 18 ) . . . . . |    | 5  |  |

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference                                                                | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|---------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Schedule D, Part III, Line 4<br>Collections of art - description of collections | BRYAN MEDICAL CENTER IS THE OWNER OF THE WILLIAM JENNINGS BRYAN HOUSE, ALSO KNOWN AS FAIRVIEW. FAIRVIEW IS A HISTORIC HOUSE BUILT IN 1902-1903 IN LINCOLN, NEBRASKA. IN 1922, THE HOUSE AND SURROUNDING LAND WAS DONATED TO THE NEBRASKA METHODIST CONFERENCE, WHICH THEN FORMED A SEPARATE NONPROFIT ORGANIZATION FOR PURPOSES OF ESTABLISHING BRYAN MEMORIAL HOSPITAL AND AFFILIATED SCHOOL OF NURSING. FAIRVIEW WAS DECLARED A NATIONAL HISTORIC LANDMARK IN 1963. THE HOUSE IS NOW USED FOR BRYAN MEETINGS AND FUNCTIONS. IN ADDITION, OVER 1,000 VISITORS TOUR THE HOME ANNUALLY. THIS ASSET IS FULLY DEPRECIATED, AND REPORTED ON THE BALANCE AT A NET AMOUNT OF ZERO. |

**Part XIII**   **Supplemental Information** *(continued)*

| Return Reference                                     | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote | Under Accounting Standards Codification(ASC), Subtopic 740-10, Income Taxes, the System must recognize the tax benefit from an uncertain tax position only if it is "more-likely-than-not" that the tax position will be sustained on examination by the applicable taxing authorities, based on the technical merits of the position. The tax benefits recognized in the consolidated financial statements from such a position are measured based on the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement. ASC Subtopic 740-10 also provides guidance on derecognition, classification, interest and penalties on income taxes and accounting in interim periods and requires increased disclosure. There were no uncertain tax benefits identified at December 31, 2015 and 2014. The System does not expect the total amount of unrecognized tax benefits to significantly change in the next 12 months. Tax returns filed by the System are subject to examination by the IRS up to three years from the extended due date of each return. The System recognizes interest and/or penalties related to income tax matters in income tax expense. The System did not have any amounts accrued for interest and penalties at December 31, 2015 and 2014. Tax returns filed by the System and its subsidiaries are no longer subject to examination for the years ended May 31, 2011 and prior. |
|                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

Additional Data

Software ID: 15000238

Software Version: 2015v2.1

EIN: 47-0376552

Name: BRYAN MEDICAL CENTER

Form 990, Schedule D, Part IX, - Other Assets

| (a) Description                     | (b) Book value |
|-------------------------------------|----------------|
| (1) HOSPITALIST SVCS CONTRACT REC   | 11,308,750     |
| (2) FAS 109 DEFERRED TAX ASSET      | 576,845        |
| (3) RECEIVABLE ON UNASSERTED CLAIMS | 1,946,551      |
| (4) OTHER ACCOUNTS RECEIVABLE       | 365,627        |
| (5) RECS FROM CRETE AREA MEDICAL    | 13,519,725     |
| (6) INTEREST IN AFFILIATES          | 27,240,637     |
| (7) DEFERRED FINANCING COSTS, NET   | 889,707        |
| (8) CRETE AREA MEDICAL-2008C BONDS  | 34,608         |

Form 990, Schedule D, Part X, - Other Liabilities

| 1 (a) Description of Liability      | (b) Book Value |
|-------------------------------------|----------------|
| INTEREST RATE SWAP LIABILITY        | 10,420,482     |
| HOSPITALIST SVCS CTRT PAYABLE       | 11,308,750     |
| SELF INSURANCE LIABILITY            | 3,053,472      |
| OTHER LIABILITIES                   | 13,891,072     |
| CURRENT PORTION INTEREST RATE SWAPS | 2,546,269      |
| CRETE AREA MEDICAL 2008C BOND       | 1,723,984      |
| ORIGINAL ISSUE PREMIUM              | 879,626        |
| ACCRUED PENSION BENEFIT OBLIGATION  | 22,493,607     |

SCHEDULE H  
(Form 990)

Department of the  
Treasury  
Internal Revenue  
Service

Hospitals

► Complete if the organization answered "Yes" on Form 990, Part IV, question 20.  
► Attach to Form 990.

► Information about Schedule H (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

2015

Open to Public Inspection

|                                                  |                                              |
|--------------------------------------------------|----------------------------------------------|
| Name of the organization<br>BRYAN MEDICAL CENTER | Employer identification number<br>47-0376552 |
|--------------------------------------------------|----------------------------------------------|

Part I Financial Assistance and Certain Other Community Benefits at Cost

|                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                             |     |     |    |
|------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|----|
|                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                             | Yes | No  |    |
| 1a                                                                                                                                             | Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a                                                                                                                                                                                                                                                                                                                                   | 1a  | Yes |    |
| b                                                                                                                                              | If "Yes," was it a written policy? . . . . .                                                                                                                                                                                                                                                                                                                                                                                                | 1b  | Yes |    |
| 2                                                                                                                                              | If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year<br><input type="checkbox"/> Applied uniformly to all hospital facilities <input type="checkbox"/> Applied uniformly to most hospital facilities<br><input type="checkbox"/> Generally tailored to individual hospital facilities |     |     |    |
| 3                                                                                                                                              | Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year                                                                                                                                                                                                                                                                           |     |     |    |
| a                                                                                                                                              | Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing <i>free</i> care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for <i>free</i> care<br><input type="checkbox"/> 100% <input type="checkbox"/> 150% <input type="checkbox"/> 200% <input type="checkbox"/> Other _____ %                                                         | 3a  | Yes |    |
| b                                                                                                                                              | Did the organization use FPG as a factor in determining eligibility for providing <i>discounted</i> care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care<br><input type="checkbox"/> 200% <input type="checkbox"/> 250% <input type="checkbox"/> 300% <input type="checkbox"/> 350% <input type="checkbox"/> 400% <input type="checkbox"/> Other _____ %                         | 3b  | Yes |    |
| c                                                                                                                                              | If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care                                                                              |     |     |    |
| 4                                                                                                                                              | Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"?                                                                                                                                                                                                                                                  | 4   | Yes |    |
| 5a                                                                                                                                             | Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year?                                                                                                                                                                                                                                                                                                         | 5a  | Yes |    |
| b                                                                                                                                              | If "Yes," did the organization's financial assistance expenses exceed the budgeted amount?                                                                                                                                                                                                                                                                                                                                                  | 5b  |     | No |
| c                                                                                                                                              | If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligible for free or discounted care?                                                                                                                                                                                                                                                        | 5c  |     |    |
| 6a                                                                                                                                             | Did the organization prepare a community benefit report during the tax year?                                                                                                                                                                                                                                                                                                                                                                | 6a  | Yes |    |
| b                                                                                                                                              | If "Yes," did the organization make it available to the public?                                                                                                                                                                                                                                                                                                                                                                             | 6b  | Yes |    |
| Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H. |                                                                                                                                                                                                                                                                                                                                                                                                                                             |     |     |    |

| 7 Financial Assistance and Certain Other Community Benefits at Cost                         |                                                 |                               |                                     |                               |                                   |                              |
|---------------------------------------------------------------------------------------------|-------------------------------------------------|-------------------------------|-------------------------------------|-------------------------------|-----------------------------------|------------------------------|
| Financial Assistance and Means-Tested Government Programs                                   | (a) Number of activities or programs (optional) | (b) Persons served (optional) | (c) Total community benefit expense | (d) Direct offsetting revenue | (e) Net community benefit expense | (f) Percent of total expense |
| a Financial Assistance at cost (from Worksheet 1)                                           |                                                 |                               | 10,678,248                          |                               | 10,678,248                        | 2 22 %                       |
| b Medicaid (from Worksheet 3, column a)                                                     |                                                 |                               | 44,057,206                          | 30,062,391                    | 13,994,815                        | 2 91 %                       |
| c Costs of other means-tested government programs (from Worksheet 3, column b)              |                                                 |                               | 1,150,099                           | 1,004,426                     | 145,673                           | 0 03 %                       |
| d Total Financial Assistance and Means-Tested Government Programs                           | 0                                               | 0                             | 55,885,553                          | 31,066,817                    | 24,818,736                        | 5 17 %                       |
| Other Benefits                                                                              |                                                 |                               |                                     |                               |                                   |                              |
| e Community health improvement services and community benefit operations (from Worksheet 4) |                                                 |                               | 20,536,916                          | 18,369,881                    | 2,167,035                         | 0 45 %                       |
| f Health professions education (from Worksheet 5)                                           |                                                 |                               | 13,058,269                          | 12,604,647                    | 453,622                           | 0 09 %                       |
| g Subsidized health services (from Worksheet 6)                                             |                                                 |                               | 470,207                             | 202,307                       | 267,900                           | 0 06 %                       |
| h Research (from Worksheet 7)                                                               |                                                 |                               |                                     |                               | 0                                 | 0 %                          |
| i Cash and in-kind contributions for community benefit (from Worksheet 8)                   |                                                 |                               | 811,809                             |                               | 811,809                           | 0 17 %                       |
| j Total. Other Benefits                                                                     | 0                                               | 0                             | 34,877,201                          | 31,176,835                    | 3,700,366                         | 0 77 %                       |
| k Total. Add lines 7d and 7j                                                                | 0                                               | 0                             | 90,762,754                          | 62,243,652                    | 28,519,102                        | 5 94 %                       |

Part IICommunity Building Activities

Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves.

|                                                            | (a) Number of activities or programs (optional) | (b) Persons served (optional) | (c) Total community building expense | (d) Direct offsetting revenue | (e) Net community building expense | (f) Percent of total expense |
|------------------------------------------------------------|-------------------------------------------------|-------------------------------|--------------------------------------|-------------------------------|------------------------------------|------------------------------|
| 1Physical improvements and housing                         |                                                 |                               | 4,320                                |                               | 4,320                              | 0 %                          |
| 2Economic development                                      |                                                 |                               | 11,000                               |                               | 11,000                             | 0 %                          |
| 3Community support                                         |                                                 |                               |                                      |                               | 0                                  | 0 %                          |
| 4Environmental improvements                                |                                                 |                               |                                      |                               | 0                                  | 0 %                          |
| 5Leadership development and training for community members |                                                 |                               |                                      |                               | 0                                  | 0 %                          |
| 6Coalition building                                        |                                                 |                               |                                      |                               | 0                                  | 0 %                          |
| 7Community health improvement advocacy                     |                                                 |                               |                                      |                               | 0                                  | 0 %                          |
| 8Workforce development                                     |                                                 |                               |                                      |                               | 0                                  | 0 %                          |
| 9Other                                                     |                                                 |                               |                                      |                               | 0                                  | 0 %                          |
| 10Total                                                    | 0                                               | 0                             | 15,320                               | 0                             | 15,320                             | 0 %                          |

Part IIIBad Debt, Medicare, & Collection Practices

Section A. Bad Debt Expense

|                                                                                                                                                                                                                                                                                                                                        |   | Yes       | No |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|-----------|----|
| 1Did the organization report bad debt expense in accordance with Healthcare Financial Management Association Statement No. 15?                                                                                                                                                                                                         | 1 | Yes       |    |
| 2Enter the amount of the organization's bad debt expense. Explain in Part VI the methodology used by the organization to estimate this amount.                                                                                                                                                                                         | 2 | 9,025,498 |    |
| 3Enter the estimated amount of the organization's bad debt expense attributable to patients eligible under the organization's financial assistance policy. Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for including this portion of bad debt as community benefit. | 3 | 0         |    |
| 4Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements.                                                                                                                   |   |           |    |

Section B. Medicare

|                                                                                                                                                                                                                                                                             |   |             |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|-------------|--|
| 5Enter total revenue received from Medicare (including DSH and IME).                                                                                                                                                                                                        | 5 | 165,355,892 |  |
| 6Enter Medicare allowable costs of care relating to payments on line 5.                                                                                                                                                                                                     | 6 | 198,280,968 |  |
| 7Subtract line 6 from line 5. This is the surplus (or shortfall).                                                                                                                                                                                                           | 7 | -32,925,076 |  |
| 8Describe in Part VI the extent to which any shortfall reported in line 7 should be treated as community benefit. Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6. Check the box that describes the method used. |   |             |  |
| <input type="checkbox"/> Cost accounting system                                                                                                                                                                                                                             |   |             |  |
| <input type="checkbox"/> Cost to charge ratio                                                                                                                                                                                                                               |   |             |  |
| <input type="checkbox"/> Other                                                                                                                                                                                                                                              |   |             |  |

Section C. Collection Practices

|                                                                                                                                                                                                                                                                               |    |     |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-----|--|
| 9aDid the organization have a written debt collection policy during the tax year?                                                                                                                                                                                             | 9a | Yes |  |
| bIf "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? Describe in Part VI. | 9b | Yes |  |

Part IVManagement Companies and Joint Ventures

(owned 10% or more by officers, directors, trustees, key employees, and physicians—see instructions)

| (a) Name of entity | (b) Description of primary activity of entity | (c) Organization's profit % or stock ownership % | (d) Officers, directors, trustees, or key employees' profit % or stock ownership % | (e) Physicians' profit % or stock ownership % |
|--------------------|-----------------------------------------------|--------------------------------------------------|------------------------------------------------------------------------------------|-----------------------------------------------|
| 1                  |                                               |                                                  |                                                                                    |                                               |
| 2                  |                                               |                                                  |                                                                                    |                                               |
| 3                  |                                               |                                                  |                                                                                    |                                               |
| 4                  |                                               |                                                  |                                                                                    |                                               |
| 5                  |                                               |                                                  |                                                                                    |                                               |
| 6                  |                                               |                                                  |                                                                                    |                                               |
| 7                  |                                               |                                                  |                                                                                    |                                               |
| 8                  |                                               |                                                  |                                                                                    |                                               |
| 9                  |                                               |                                                  |                                                                                    |                                               |
| 10                 |                                               |                                                  |                                                                                    |                                               |
| 11                 |                                               |                                                  |                                                                                    |                                               |
| 12                 |                                               |                                                  |                                                                                    |                                               |
| 13                 |                                               |                                                  |                                                                                    |                                               |

**Part V Facility Information****Section A. Hospital Facilities**

(list in order of size from largest to smallest—see instructions)  
How many hospital facilities did the organization operate during the tax year?

**2**

Name, address, primary website address, and state license number (and if a group return, the name and EIN of the subordinate hospital organization that operates the hospital facility)

| Other (Describe) | ER-other | ER-24 hours | Research facility | Critical access hospital | Teaching hospital | Children's hospital | General medical & surgical | Licensed hospital         | Facility reporting group |
|------------------|----------|-------------|-------------------|--------------------------|-------------------|---------------------|----------------------------|---------------------------|--------------------------|
|                  |          |             |                   |                          |                   |                     |                            |                           |                          |
|                  |          |             |                   |                          |                   |                     |                            | See Additional Data Table |                          |
|                  |          |             |                   |                          |                   |                     |                            |                           |                          |
|                  |          |             |                   |                          |                   |                     |                            |                           |                          |
|                  |          |             |                   |                          |                   |                     |                            |                           |                          |
|                  |          |             |                   |                          |                   |                     |                            |                           |                          |
|                  |          |             |                   |                          |                   |                     |                            |                           |                          |
|                  |          |             |                   |                          |                   |                     |                            |                           |                          |
|                  |          |             |                   |                          |                   |                     |                            |                           |                          |
|                  |          |             |                   |                          |                   |                     |                            |                           |                          |
|                  |          |             |                   |                          |                   |                     |                            |                           |                          |
|                  |          |             |                   |                          |                   |                     |                            |                           |                          |
|                  |          |             |                   |                          |                   |                     |                            |                           |                          |

Part V

Facility Information (continued)

Section B. Facility Policies and Practices

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

A

Name of hospital facility or letter of facility reporting group

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A):

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Yes           | No |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|----|
| <b>Community Health Needs Assessment</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |               |    |
| <b>1</b> Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?<br>.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>1</b>      | No |
| <b>2</b> Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C<br>.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>2</b>      | No |
| <b>3</b> During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12<br>.....<br>If "Yes," indicate what the CHNA report describes (check all that apply)<br><b>a</b> <input type="checkbox"/> A definition of the community served by the hospital facility<br><b>b</b> <input type="checkbox"/> Demographics of the community<br><b>c</b> <input type="checkbox"/> Existing health care facilities and resources within the community that are available to respond to the health needs of the community<br><b>d</b> <input type="checkbox"/> How data was obtained<br><b>e</b> <input type="checkbox"/> The significant health needs of the community<br><b>f</b> <input type="checkbox"/> Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups<br><b>g</b> <input type="checkbox"/> The process for identifying and prioritizing community health needs and services to meet the community health needs<br><b>h</b> <input type="checkbox"/> The process for consulting with persons representing the community's interests<br><b>i</b> <input type="checkbox"/> Information gaps that limit the hospital facility's ability to assess the community's health needs<br><b>j</b> <input type="checkbox"/> Other (describe in Section C) | <b>3</b> Yes  |    |
| <b>4</b> Indicate the tax year the hospital facility last conducted a CHNA 20 <u>15</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |               |    |
| <b>5</b> In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted<br>.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>5</b> Yes  |    |
| <b>6a</b> Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C<br>.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>6a</b> Yes |    |
| <b>b</b> Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," list the other organizations in Section C<br>.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>6b</b> Yes |    |
| <b>7</b> Did the hospital facility make its CHNA report widely available to the public? .....<br>If "Yes," indicate how the CHNA report was made widely available (check all that apply)<br><b>a</b> <input type="checkbox"/> Hospital facility's website (list url) <u>www.bryanhealth.com</u><br><b>b</b> <input type="checkbox"/> Other website (list url) _____<br><b>c</b> <input type="checkbox"/> Made a paper copy available for public inspection without charge at the hospital facility<br><b>d</b> <input type="checkbox"/> Other (describe in Section C)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>7</b> Yes  |    |
| <b>8</b> Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11 . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>8</b> Yes  |    |
| <b>9</b> Indicate the tax year the hospital facility last adopted an implementation strategy 20 <u>16</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |               |    |
| <b>10</b> Is the hospital facility's most recently adopted implementation strategy posted on a website?<br>.....<br><b>a</b> If "Yes" (list url) <u>www.bryanhealth.com</u><br><b>b</b> If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?<br>.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>10</b> Yes |    |
| <b>10b</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |               | No |
| <b>11</b> Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |               |    |
| <b>12a</b> Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?<br>.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>12a</b>    | No |
| <b>b</b> If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?<br>.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>12b</b>    |    |
| <b>c</b> If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$ _____                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |               |    |

Part V

Facility Information (continued)

Financial Assistance Policy (FAP)

|                                                                 |                                                                                                                                                                                                                                                                                                |     |     |
|-----------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|
| Name of hospital facility or letter of facility reporting group |                                                                                                                                                                                                                                                                                                | A   |     |
|                                                                 |                                                                                                                                                                                                                                                                                                | Yes | No  |
| 13                                                              | Did the hospital facility have in place during the tax year a written financial assistance policy that explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care? If "Yes," indicate the eligibility criteria explained in the FAP | 13  | Yes |
| a                                                               | <input type="checkbox"/> Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 200 0 % and FPG family income limit for eligibility for discounted care of 400 0 %                                                                                    |     |     |
| b                                                               | <input type="checkbox"/> Income level other than FPG (describe in Section C)                                                                                                                                                                                                                   |     |     |
| c                                                               | <input type="checkbox"/> Asset level                                                                                                                                                                                                                                                           |     |     |
| d                                                               | <input type="checkbox"/> Medical indigency                                                                                                                                                                                                                                                     |     |     |
| e                                                               | <input type="checkbox"/> Insurance status                                                                                                                                                                                                                                                      |     |     |
| f                                                               | <input type="checkbox"/> Underinsurance discount                                                                                                                                                                                                                                               |     |     |
| g                                                               | <input type="checkbox"/> Residency                                                                                                                                                                                                                                                             |     |     |
| h                                                               | <input type="checkbox"/> Other (describe in Section C)                                                                                                                                                                                                                                         |     |     |
| 14                                                              | Explained the basis for calculating amounts charged to patients?                                                                                                                                                                                                                               | 14  | Yes |
| 15                                                              | Explained the method for applying for financial assistance? If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply)                                 | 15  | Yes |
| a                                                               | <input type="checkbox"/> Described the information the hospital facility may require an individual to provide as part of his or her application                                                                                                                                                |     |     |
| b                                                               | <input type="checkbox"/> Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application                                                                                                                                    |     |     |
| c                                                               | <input type="checkbox"/> Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process                                                                                                                  |     |     |
| d                                                               | <input type="checkbox"/> Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications                                                                                                                            |     |     |
| e                                                               | <input type="checkbox"/> Other (describe in Section C)                                                                                                                                                                                                                                         |     |     |
| 16                                                              | Included measures to publicize the policy within the community served by the hospital facility? If "Yes," indicate how the hospital facility publicized the policy (check all that apply)                                                                                                      | 16  | Yes |
| a                                                               | <input type="checkbox"/> The FAP was widely available on a website (list url)<br>www.bryanhealth.com                                                                                                                                                                                           |     |     |
| b                                                               | <input type="checkbox"/> The FAP application form was widely available on a website (list url)<br>www.bryanhealth.com                                                                                                                                                                          |     |     |
| c                                                               | <input type="checkbox"/> A plain language summary of the FAP was widely available on a website (list url)<br>www.bryanhealth.com                                                                                                                                                               |     |     |
| d                                                               | <input type="checkbox"/> The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)                                                                                                                                                      |     |     |
| e                                                               | <input type="checkbox"/> The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)                                                                                                                                     |     |     |
| f                                                               | <input type="checkbox"/> A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)                                                                                                                          |     |     |
| g                                                               | <input type="checkbox"/> Notice of availability of the FAP was conspicuously displayed throughout the hospital facility                                                                                                                                                                        |     |     |
| h                                                               | <input type="checkbox"/> Notified members of the community who are most likely to require financial assistance about availability of the FAP                                                                                                                                                   |     |     |
| i                                                               | <input type="checkbox"/> Other (describe in Section C)                                                                                                                                                                                                                                         |     |     |
| Billing and Collections                                         |                                                                                                                                                                                                                                                                                                |     |     |
| 17                                                              | Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon non-payment?                             | 17  | Yes |
| 18                                                              | Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP                                                    |     |     |
| a                                                               | <input type="checkbox"/> Reporting to credit agency(ies)                                                                                                                                                                                                                                       |     |     |
| b                                                               | <input type="checkbox"/> Selling an individual's debt to another party                                                                                                                                                                                                                         |     |     |
| c                                                               | <input type="checkbox"/> Actions that require a legal or judicial process                                                                                                                                                                                                                      |     |     |
| d                                                               | <input type="checkbox"/> Other similar actions (describe in Section C)                                                                                                                                                                                                                         |     |     |
| e                                                               | <input type="checkbox"/> None of these actions or other similar actions were permitted                                                                                                                                                                                                         |     |     |

Part V

Facility Information (continued)

A

Name of hospital facility or letter of facility reporting group

|                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |     |     |
|-----------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|
|                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Yes | No  |
| 19                                                                                      | Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP? . . . . .<br>If "Yes," check all actions in which the hospital facility or a third party engaged<br>a <input type="checkbox"/> Reporting to credit agency(ies)<br>b <input type="checkbox"/> Selling an individual's debt to another party<br>c <input type="checkbox"/> Actions that require a legal or judicial process<br>d <input type="checkbox"/> Other similar actions (describe in Section C)                                                                                                                                                                                                                                                   | 19  | No  |
| 20                                                                                      | Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply)<br>a <input type="checkbox"/> Notified individuals of the financial assistance policy on admission<br>b <input type="checkbox"/> Notified individuals of the financial assistance policy prior to discharge<br>c <input type="checkbox"/> Notified individuals of the financial assistance policy in communications with the individuals regarding the individuals' bills<br>d <input type="checkbox"/> Documented its determination of whether individuals were eligible for financial assistance under the hospital facility's financial assistance policy<br>e <input type="checkbox"/> Other (describe in Section C)<br>f <input type="checkbox"/> None of these efforts were made |     |     |
| Policy Relating to Emergency Medical Care                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |     |     |
| 21                                                                                      | Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy? . . . . .<br>If "No," indicate why<br>a <input type="checkbox"/> The hospital facility did not provide care for any emergency medical conditions<br>b <input type="checkbox"/> The hospital facility's policy was not in writing<br>c <input type="checkbox"/> The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)<br>d <input type="checkbox"/> Other (describe in Section C)                                                                                | 21  | Yes |
| Charges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |     |     |
| 22                                                                                      | Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care<br>a <input type="checkbox"/> The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts that can be charged<br>b <input type="checkbox"/> The hospital facility used the average of its three lowest negotiated commercial insurance rates when calculating the maximum amounts that can be charged<br>c <input type="checkbox"/> The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged<br>d <input type="checkbox"/> Other (describe in Section C)                                                                                                                        |     |     |
| 23                                                                                      | During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care? . . . . .<br>If "Yes," explain in Section C                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 23  | No  |
| 24                                                                                      | During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual? . . . . .<br>If "Yes," explain in Section C                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 24  | No  |

**Part V**   **Facility Information** *(continued)*

**Section C. Supplemental Information for Part V, Section B.**

Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18d, 19d, 20e, 21c, 21d, 22d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

| Form and Line Reference | Explanation |
|-------------------------|-------------|
|                         |             |
|                         |             |
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|                         |             |
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|                         |             |
|                         |             |
|                         |             |

**Part V**   **Facility Information** *(continued)*

**Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility**

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year? 11

| Name and address                   | Type of Facility (describe) |
|------------------------------------|-----------------------------|
| <b>1</b> See Additional Data Table |                             |
| <b>2</b>                           |                             |
| <b>3</b>                           |                             |
| <b>4</b>                           |                             |
| <b>5</b>                           |                             |
| <b>6</b>                           |                             |
| <b>7</b>                           |                             |
| <b>8</b>                           |                             |
| <b>9</b>                           |                             |
| <b>10</b>                          |                             |

Part VI Supplemental Information

Provide the following information

- 1 **Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b
- 2 **Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B
- 3 **Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization’s financial assistance policy
- 4 **Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
- 5 **Promotion of community health.** Provide any other information important to describing how the organization’s hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e g , open medical staff, community board, use of surplus funds, etc )
- 6 **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served
- 7 **State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report

| Form and Line Reference                                                                     | Explanation  |
|---------------------------------------------------------------------------------------------|--------------|
| Schedule H, Part I, Line 6a<br>Community benefit report prepared by<br>related organization | Bryan Health |

| Form and Line Reference                                                                    | Explanation     |
|--------------------------------------------------------------------------------------------|-----------------|
| Schedule H, Part I, Line 7 Bad Debt Expense excluded from financial assistance calculation | 3 1 1 4 2 8 2 8 |

| Form and Line Reference                                                               | Explanation                                                                                                                                                                                                                                                                                                                             |
|---------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Schedule H, Part I, Line 7 Costing Methodology used to calculate financial assistance | Bryan Medical Center's Uncompensated Care Cost-to-Charge ratio was used to calculate the amount on line 7A Direct and Indirect costs were deducted from payments to calculate the amounts on 7B For lines 7E, 7F, 7G, and 7I, any offsetting revenue was deducted from expenses directly attributable to the community benefit activity |

| Form and Line Reference                                                             | Explanation                                                                                                                                                                                                                               |
|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Schedule H, Part III, Line 2 Bad debt expense - methodology used to estimate amount | THE COST OF BAD DEBT EXPENSE WAS DETERMINED BY TAKING THE MEDICAL CENTER'S BAD DEBT COST-TO-CHARGE RATIO TIMES THE BAD DEBT EXPENSE THAT WAS STATED IN THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2015 |

| Form and Line Reference                                   | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|-----------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Schedule H, Part III, Line 3 Bad Debt Expense Methodology | THE AMOUNT OF THE MEDICAL CENTER'S BAD DEBT EXPENSE AT COST ATTRIBUTABLE TO PATIENTS ELIGIBLE UNDER THE MEDICAL CENTER'S CHARITY CARE POLICY IS ESTIMATED TO BE ZERO BASED ON THE FOLLOWING (1) BRYAN MEDICAL CENTER HAS ESTABLISHED POLICIES THAT DEFINE CHARITY CARE AND PROVIDE GUIDELINES FOR ASSESSING A PATIENTS ABILITY TO PAY, AND ONCE ELIGIBILITY IS VERIFIED, THE MEDICAL CENTER WILL WRITE ACCOUNTS OFF TO CHARITY CARE AND NO LONGER PURSUE DEBT COLLECTION PROCEDURES, (2) BRYAN MEDICAL CENTER HAS COUNSELORS WHO WORK INDIVIDUALLY WITH EACH PATIENT BOTH PRE AND POST DISCHARGE TO ASSESS FINANCIAL NEED AND RECOMMEND APPROPRIATE ASSISTANCE, (3) BRYAN MEDICAL CENTER PROVIDES PRESUMPTIVE FINANCIAL ASSISTANCE WHEN A PATIENT MAY APPEAR ELIGIBLE FOR CHARITY CARE DISCOUNTS, BUT THERE IS NO FINANCIAL ASSISTANCE FORM ON FILE DUE TO THE LACK OF SUPPORTING DOCUMENTATION ONCE DETERMINED, DUE TO THE INHERENT NATURE OF PRESUMPTIVE CIRCUMSTANCES, THE ONLY DISCOUNT THAT CAN BE GRANTED IS A 100% WRITE-OFF OF THE ACCOUNT BALANCE |

| Form and Line Reference                                                      | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Schedule H, Part III, Line 4 Bad debt expense - financial statement footnote | AS STATED ON PAGE 10 OF THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS, BRYAN MEDICAL CENTER MAINTAINS AN ALLOWANCE FOR DOUBTFUL ACCOUNTS BASED UPON MANAGEMENT'S ASSESSMENT OF HISTORICAL AND EXPECTED COLLECTIONS OF ACCOUNTS RECEIVABLE, TAKING INTO ACCOUNT BUSINESS AND ECONOMIC CONDITIONS, TRENDS IN HEALTHCARE COVERAGE, AND OTHER COLLECTION INDICATORS PERIODICALLY, MANAGEMENT ASSESSES THE ADEQUACY OF THE ALLOWANCE FOR DOUBTFUL ACCOUNTS BASED UPON HISTORICAL WRITE-OFFS EXPERIENCE BY MAJOR PAYOR CATEGORY THE ALLOWANCE FOR DOUBTFUL ACCOUNTS DOES NOT INCLUDE AMOUNTS FOR PATIENTS WHO ARE KNOWN TO QUALIFY UNDER THE ORGANIZATION'S FINANCIAL ASSISTANCE POLICY |

| Form and Line Reference                                                                           | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Schedule H, Part III, Line 8<br>Community benefit & methodology for<br>determining medicare costs | THE ENTIRE MEDICARE SHORTFALL AS REPORTED IN PART III, LINE 7 SHOULD BE TREATED AS A COMMUNITY BENEFIT BRYAN MEDICAL CENTER PROVIDES CARE TO MEDICARE PATIENTS, AND MEDICARE DOES NOT PROVIDE SUFFICIENT REIMBURSEMENT TO COVER THE ENTIRE COST OF PROVIDING CARE TO THESE PATIENTS CAUSING A SHORTFALL, OR LOSS TO THE ORGANIZATION THE FUNDS BRYAN MEDICAL CENTER USES TO COVER THIS SHORTFALL SHOULD BE CONSIDERED A COMMUNITY BENEFIT BECAUSE THE ORGANIZATION IS RELIEVING THE GOVERNMENT OF THE FINANCIAL BURDEN OF PAYING THE FULL COSTS OF CARE FOR MEDICARE BENEFICIARIES THE COSTING METHODOLOGY USED TO DETERMINE THE MEDICARE ALLOWABLE COSTS REPORTED IN THE MEDICAL CENTER'S MEDICARE COST REPORT IS THE STEP-DOWN METHOD OF COST ALLOCATION |

| Form and Line Reference                                                                                 | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|---------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Schedule H, Part III, Line 9b<br>Collection practices for patients<br>eligible for financial assistance | IT IS BRYAN'S POLICY TO OFFER PATIENTS A PAYMENT PLAN AND/OR FINANCIAL ASSISTANCE WHEN IT BECOMES KNOWN THAT A PATIENT IS IN NEED OF ASSISTANCE TO HELP PAY FOR THEIR HOSPITAL BILL IF BRYAN IS AWARE THAT A PATIENT QUALIFIES FOR FINANCIAL ASSISTANCE, THIS ACCOUNT WILL NEVER BE REFERRED TO A COLLECTION AGENCY IF AN ACCOUNT HAS BEEN SENT TO A COLLECTION AGENCY, AND THE COLLECTION AGENCY OBTAINS DOCUMENTATION TO DETERMINE THAT THE PATIENT IS ELIGIBLE FOR CHARITY, THE ACCOUNT IS RETURNED TO BRYAN FOR A CHARITY ADJUSTMENT AND NO FURTHER COLLECTION EFFORT IS MADE |

| Form and Line Reference                             | Explanation                                                     |
|-----------------------------------------------------|-----------------------------------------------------------------|
| Schedule H, Part V, Section B, Line 16a FAP website | A - Bryan Medical Center East Line 16a URL www.bryanhealth.com, |

| Form and Line Reference                                          | Explanation                                                     |
|------------------------------------------------------------------|-----------------------------------------------------------------|
| Schedule H, Part V, Section B, Line 16b FA P Application website | A - Bryan Medical Center East Line 16b URL www.bryanhealth.com, |

| Form and Line Reference                                                    | Explanation                                                     |
|----------------------------------------------------------------------------|-----------------------------------------------------------------|
| Schedule H, Part V, Section B, Line 16c FAP plain language summary website | A - Bryan Medical Center East Line 16c URL www.bryanhealth.com, |

| Form and Line Reference                      | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Schedule H, Part VI, Line 2 Needs assessment | <p>AS A HEALTHCARE LEADER IN NEBRASKA, BRYAN MEDICAL CENTER IS COMMITTED TO IMPROVING THE HEALTH OF OUR COMMUNITY BY CONTINUALLY WORKING WITH COMMUNITY PARTNERS TO ASSESS THE HEALTH NEEDS OF THE COMMUNITY DURING THE FISCAL YEAR ENDED DECEMBER 31, 2015, REPRESENTATIVES FROM BRYAN PARTICIPATED IN THE MOBILIZING FOR ACTION THROUGH PLANNING AND PARTNERSHIP (MAPP) PROCESS TO CONDUCT A COMMUNITY HEALTH NEEDS ASSESSMENT FOR THE CITY OF LINCOLN AND LANCASTER COUNTY, NEBRASKA THE 100+ MEMBER MAPP COMMITTEE INCLUDED REPRESENTATIVES FROM THE LINCOLN-LANCASTER COUNTY HEALTH DEPARTMENT, COMMUNITY HEALTH ENDOWMENT OF LINCOLN, LOCAL HOSPITALS, COMMUNITY STAKEHOLDERS AND LOCAL CONSULTANTS THE ROLE OF THE MEMBERS WAS TO ASSIST THE LINCOLN-LANCASTER COUNTY HEALTH DEPARTMENT IN THE IDENTIFICATION OF COMMUNITY PRIORITY HEALTH NEEDS, AND IN THE DEVELOPMENT AND IMPLEMENTATION OF STRATEGIES TO MEET THE IDENTIFIED PRIORITY HEALTH NEEDS THE MAPP PARTICIPANTS IDENTIFIED FOUR PRIORITY COMMUNITY HEALTH NEEDS 1) ACCESS TO CARE, 2) BEHAVIORAL HEALTH CARE, 3) CHRONIC DISEASE PREVENTION, 4) AND INJURY PREVENTION BRYAN USED THE PRIORITIES FROM THE COMMUNITY HEALTH NEEDS ASSESSMENT TO DEVELOP A DETAILED IMPLEMENTATION STRATEGY TO ENSURE THAT OUR STRENGTHS AND AVAILABLE RESOURCES ARE ALIGNED WITH THE HEALTH NEEDS OF OUR COMMUNITY BRYAN MEDICAL CENTER'S BOARD OF TRUSTEES ADOPTED THIS IMPLEMENTATION STRATEGY ON APRIL 25, 2016 AND IT IS POSTED ON THE BRYAN WEB SITE THIS IMPLEMENTATION STRATEGY SERVES AS THE FOUNDATION FOR BRYAN'S COMMUNITY HEALTH IMPROVEMENT EFFORTS (SEE BRYAN COMMUNITY HEALTH NEEDS ASSESSMENT) AND IS REVIEWED ANNUALLY BRYAN HAS ALSO PARTICIPATED OVER THE PAST FIFTEEN YEARS IN COMMUNITY NEEDS ASSESSMENTS IN COOPERATION WITH OTHER HEALTH CARE PROVIDERS AND THE LINCOLN-LANCASTER COUNTY HEALTH DEPARTMENT, AS WELL AS PARTICIPATING IN THE DEVELOPMENT OF HEALTHY PEOPLE 2020 PLAN FOR LINCOLN-LANCASTER COUNTY IN ADDITION TO PARTICIPATION IN COMMUNITY HEALTH NEEDS ASSESSMENTS, BRYAN CONDUCTS ON-GOING COMMUNITY PERCEPTION SURVEYS THE SURVEY ASSESSES PERCEPTION OF THE QUALITY AND AVAILABILITY OF HEALTH CARE PROVIDERS IN THE REGION BRYAN ALSO ASSESSES MARKET SHARE AND UTILIZATION TRENDS AS WELL AS CHANGES IN POPULATION DEMOGRAPHICS</p> |

| Form and Line Reference                                                     | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|-----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Schedule H, Part VI, Line 3 Patient education of eligibility for assistance | <p>IN KEEPING WITH BRYAN MEDICAL CENTER'S MISSION TO TREAT ALL PATIENTS WITH COMPASSION, BRYAN OFFERS A FINANCIAL ASSISTANCE PROGRAM TO PATIENTS WHO CANNOT AFFORD TO PAY FOR PART OR ALL OF THE CARE THEY RECEIVE EDUCATION REGARDING OUR FINANCIAL ASSISTANCE PROGRAM IS PROVIDED AT EACH NEW EMPLOYEE ORIENTATION SO THAT EACH EMPLOYEE WILL HAVE A CLEAR UNDERSTANDING OF THE FINANCIAL ASSISTANCE THAT IS AVAILABLE TO OUR PATIENTS ADDITIONALLY, MANDATORY ANNUAL TRAINING IS PROVIDED BRYAN HAS TRAINED FINANCIAL COUNSELORS WHO WORK INDIVIDUALLY WITH PATIENTS PRE-REGISTRATION AND POST-DISCHARGE, OR AT ANY OTHER TIME THE STAFF ENCOUNTERS INFORMATION DETAILING THE PATIENTS FINANCIAL NEED UNINSURED PATIENTS WHO ARE ADMITTED TO BRYAN WILL AUTOMATICALLY RECEIVE A CONSULTATION WITH A FINANCIAL COUNSELOR THE COUNSELORS RECOMMEND APPROPRIATE ASSISTANCE SUCH AS FEDERAL, STATE OR LOCAL PROGRAMS, OR ELIGIBILITY FOR ASSISTANCE UNDER THE ORGANIZATION'S FINANCIAL ASSISTANCE POLICY WHEN APPLICABLE, THE FINANCIAL COUNSELORS PROVIDE ASSISTANCE FOR QUALIFYING FOR THE FINANCIAL ASSISTANCE POLICY OR VARIOUS GOVERNMENT PROGRAMS, SUCH AS MEDICAID A SUMMARY OF THE FINANCIAL ASSISTANCE POLICY, INCLUDING THE PHONE NUMBER TO CONTACT A BILLING CUSTOMER SERVICE REPRESENTATIVE, IS PROVIDED 1) ON BRYAN'S WEBSITE, 2) IN ALL HOSPITAL REGISTRATION AREAS, INCLUDING THE EMERGENCY DEPARTMENT, 3) IN BILLING OFFICES, 4) IN ALL INPATIENT ADMISSION PACKETS, AND 5) ON EACH BILLING STATEMENT THE ORGANIZATION'S PROCEDURE IS TO MAIL THE FINANCIAL ASSISTANCE POLICY AND APPLICATION FORM TO PATIENTS FREE OF CHARGE UPON REQUEST PATIENTS MAY APPLY FOR FINANCIAL ASSISTANCE AT ANY POINT FROM PRE-ADMISSION TO THE FINAL PAYMENT OF THE BILL, AS WE RECOGNIZE THAT A PATIENTS ABILITY TO PAY OVER AN EXTENDED PERIOD OF TIME MAY BE SUBSTANTIALLY ALTERED DUE TO ILLNESS OR FINANCIAL HARDSHIP, RESULTING IN A NEED FOR FINANCIAL ASSISTANCE ANNUALLY, ALL HOSPITAL EMPLOYEES ARE REQUIRED TO RECEIVE TRAINING REGARDING THE FINANCIAL ASSISTANCE POLICY INCLUDING HOW TO ANSWER QUESTIONS FROM A PATIENT REGARDING WHERE THE PATIENT CAN RECEIVE ADDITIONAL INFORMATION REGARDING THE POLICY</p> |

| Form and Line Reference                              | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Schedule H, Part VI, Line 4<br>Community information | <p>BRYAN MEDICAL CENTER PROVIDES A NETWORK OF COMPREHENSIVE HEALTH CARE SERVICES TO THE RESIDENTS OF THE COMMUNITIES WE SERVE BRYAN IS LOCATED IN THE CAPITAL CITY OF LINCOLN, NEBRASKA, THE STATE'S SECOND LARGEST METROPOLITAN AREA WHILE BRYAN SERVES A REGIONAL GEOGRAPHIC AREA EXTENDING BEYOND THE COUNTY, LANCASTER COUNTY RESIDENTS ACCOUNT FOR NEARLY 70 PERCENT OF INPATIENTS AND 84 PERCENT OF OUTPATIENTS THE MEDIAN INCOME IN LANCASTER COUNTY WAS ESTIMATED AT \$52,275, AND 14.8% OF THE POPULATION HAD FAMILY INCOMES BELOW THE POVERTY LEVEL THE PERCENT OF UNINSURED ADULTS AGED 18 TO 64 HAS BEEN ESTIMATED AT A RATE OF 15.3% IN 2014. CANCER REMAINED THE LEADING CAUSE OF DEATH FOR LANCASTER COUNTY IN 2014, FOLLOWED BY HEART DISEASE, CHRONIC LUNG DISEASE, UNINTENTIONAL INJURIES, CEREBROVASCULAR DISEASE, AND INTENTIONAL SELF HARM BRYAN AND CHI HEALTH-ST. ELIZABETH ARE THE PRIMARY HOSPITALS SERVING LANCASTER COUNTY THE CENSUS BUREAU REPORTED THAT THE COUNTY'S POPULATION GREW FROM 2000 TO 2010 BY OVER 14%, FROM 250,291 TO 285,407, WITH VERY HIGH GROWTH IN MINORITY POPULATIONS DOUBLE DIGIT GROWTH IS EXPECTED TO CONTINUE OVER THE NEXT FOUR DECADES BY AGE, THE LARGEST RATE OF GROWTH IS PROJECTED FOR THE 65+ AGE GROUP BECAUSE OF LINCOLN'S SIZE, RELATIVE STABLE ECONOMY, AND EDUCATIONAL OPPORTUNITIES, THE U.S. STATE DEPARTMENT DESIGNATED LINCOLN AS "REFUGEE FRIENDLY" IN THE 1970S SINCE THE 70S, WAVES OF IMMIGRANTS FROM ACROSS THE WORLD HAVE RESETTLED IN LINCOLN LINCOLN PUBLIC SCHOOLS NOW INCLUDE CHILDREN SPEAKING APPROXIMATELY 53 LANGUAGES OTHER THAN ENGLISH LANCASTER COUNTY'S DEMOGRAPHIC CHANGES SINCE 2000 REFLECT THE INCREASED DIVERSITY AS OVER THE LAST DECADE, THE MINORITY POPULATION IN LANCASTER COUNTY INCREASED BY 16,481, OR BY 58.4% IN 2010, THE MINORITY POPULATION REPRESENTS 15.7% OF THE TOTAL POPULATION, AN INCREASE IN REPRESENTATION FROM 11.3% OF THE TOTAL 2000 POPULATION OVER THE LAST DECADE, PERSONS OF HISPANIC ORIGIN (MAY BE OF ANY RACE) NEARLY DOUBLED IN SIZE AS THERE WAS A 97.8% INCREASE IN LATINO/LATINA POPULATION OVER THE DECADE THE AFRICAN AMERICAN AND ASIAN POPULATIONS THAT ESSENTIALLY TIE AS THE SECOND LARGEST RACIAL GROUPS HAVE ALSO GROWN OVER THE DECADE PROJECTED GROWTH IN MINORITY POPULATIONS CHALLENGES US TO ACCOMMODATE DIVERSE LANGUAGE AND CULTURAL NEEDS WITH THE SERVICE AREA RAPIDLY EXPANDING, AND THE OVER 65 POPULATION EXPECTED TO GROW BY NEARLY 14% IN THE NEXT FIVE YEARS, BRYAN RECOGNIZES THE IMMENSE NEEDS OF OUR SERVICE AREA ARE EXPANDING AND CHANGING</p> |

| Form and Line Reference                                              | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Schedule H, Part VI, Line 5<br/>Promotion of community health</p> | <p>BRYAN MEDICAL CENTER HAS PROVIDED HIGH QUALITY, COMPREHENSIVE MEDICAL SERVICES TO BENEFIT THE COMMUNITY FOR OVER 90 YEARS, AND IS COMMITTED TO IDENTIFYING AND ADDRESSING NEEDS IN THE COMMUNITY IN ORDER TO PROMOTE THE PHYSICAL, EDUCATIONAL AND ECONOMIC HEALTH OF OUR COMMUNITY IN THE FUTURE. FUNDAMENTAL TO OUR COMMUNITY COMMITMENT IS THE LEADERSHIP OF OUR LOCAL GOVERNING BOARD. BRYAN'S GOVERNING BOARD CONSISTS OF MEDICAL PROFESSIONALS, BUSINESS PROFESSIONALS, AND COMMUNITY LEADERS ALL OF WHOM RESIDE IN THE HOSPITAL'S PRIMARY SERVICE AREA, AND UNDERSTAND THE NEEDS OF THE COMMUNITY. THESE VOLUNTEERS DEDICATE THEIR TIME, WISDOM, INSIGHTS, AND EXPERTISE TO SET POLICY AND STRATEGIC DIRECTION TO ENSURE THAT BRYAN'S VISION, MISSION AND STRATEGIC PLANS ARE ALIGNED WITH ITS CHARITABLE PURPOSE. THE MAJORITY OF THE BOARD MEMBERS ARE INDEPENDENT BOARD MEMBERS WHO ARE NEITHER EMPLOYEES NOR INDEPENDENT CONTRACTORS OF THE ORGANIZATION. THE MEDICAL STAFF OF THE ORGANIZATION IS OPEN TO ALL PHYSICIANS IN THE COMMUNITY WHO MEET MEMBERSHIP AND CLINICAL PRIVILEGES REQUIREMENTS. AS OF DECEMBER 31, 2015, BRYAN HAD AN ORGANIZED MEDICAL STAFF OF NEARLY 600 PHYSICIANS AND 200 ADVANCE PRACTICE PROVIDERS. AS A NON-PROFIT MEDICAL CENTER, SURPLUS FUNDS ARE CONTINUOUSLY UTILIZED TO MAINTAIN ACCESS TO LIMITED PATIENT SERVICES AND TO EXPAND ACCESS POINTS OF CARE TO PATIENTS THROUGHOUT THE COMMUNITY, INCLUDING BUT NOT LIMITED TO: 1) PROVIDING A COMPLETE DIAGNOSTIC AND INTERVENTIONAL CARDIAC PROGRAM, 2) PROVIDING A COMPREHENSIVE LEVEL II TRAUMA CENTER FOR SOUTHEAST NEBRASKA WHICH PROVIDES 24-HOUR COVERAGE OF EMERGENCY SERVICES, 3) PROVIDING A HOSPITAL-BASED RESIDENTIAL TREATMENT SUBSTANCE ABUSE FACILITY IN LINCOLN, WHICH SERVES PATIENTS THAT STRUGGLE WITH ADDICTION TO DRUGS AND ALCOHOL FROM SOUTHEAST NEBRASKA AND MANY OTHER STATES, 4) PROVIDING HOSPITAL-BASED MENTAL HEALTH CARE TO LINCOLN AND SURROUNDING COMMUNITIES (DURING 2014, CAPITAL CAMPAIGN WAS COMPLETED AND NEW FACILITIES FOR MENTAL HEALTH AND SUBSTANCE ABUSE WERE OPENED), AND 5) PROVIDING A STATE-OF-THE-ART WOMEN AND CHILDREN'S TOWER WHICH INCLUDES A NEONATAL INTENSIVE CARE UNIT. BRYAN IS COMMITTED TO TEACHING AND TRAINING THE HEALTH CARE PROFESSIONALS OF TOMORROW. OUR COLLEGE OF HEALTH SCIENCES OFFERS GRADUATE AND UNDERGRADUATE DEGREES THROUGH ITS SCHOOL OF NURSING, SCHOOL OF HEALTH PROFESSIONALS, AND SCHOOL OF NURSE ANESTHESIA PROGRAMS. MANY OF THE GRADUATES STAY IN LINCOLN OR THE SURROUNDING AREA, THEREBY PROVIDING A CONTINUOUS SUPPLY OF MEDICAL PROFESSIONALS FOR THE COMMUNITY. IN ADDITION, THE MEDICAL CENTER ASSURES CONTINUING QUALITY HEALTH IN OUR COMMUNITY THROUGH RESIDENCY PROGRAMS, WORKSHOPS AND SEMINARS, AND CLINICAL EDUCATION PROGRAMS.</p> |

| Form and Line Reference                                   | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|-----------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Schedule H, Part VI, Line 6 Affiliated health care system | BRYAN MEDICAL CENTER IS PART OF BRYAN HEALTH, ONE OF THE LARGEST NON-PROFIT HEALTH CARE ORGANIZATIONS IN THE REGION BRYAN HEALTH EXISTS TO PROMOTE AND PROVIDE ACCESS TO QUALITY HEALTH CARE, PROVIDE MEDICAL EDUCATION, AND COMMUNITY SERVICE THE COMMUNITY BENEFITS PROVIDED BY BRYAN HEALTH INCLUDE 1) PROVIDING FREE OR DISCOUNTED HEALTH CARE TO THE UNINSURED AND UNDERINSURED, 2) PROVIDING GOVERNMENTAL SPONSORED PROGRAMS SUCH AS MEDICARE AND MEDICAID, 3) HEALTH PROFESSIONALS' EDUCATION 4) COMMUNITY HEALTH IMPROVEMENT SERVICES AND 5) CASH AND IN-KIND CONTRIBUTIONS TO OTHER NON-PROFIT ORGANIZATIONS BRYAN HEALTH PROVIDES A FULL SPECTRUM OF PREVENTION, WELLNESS, ACUTE CARE AND REHABILITATION SERVICES TO URBAN, SUBURBAN AND RURAL COMMUNITIES IN NEBRASKA, KANSAS, IOWA, MISSOURI AND SOUTH DAKOTA BRYAN HEALTH CONSISTS OF THREE ACUTE-CARE HOSPITALS, NUMEROUS OUTPATIENT CLINICS, A PHYSICIAN NETWORK, A COLLEGE, AN URGENT CARE CENTER, A HEALTH AND WELLNESS FACILITY, A PHILANTHROPIC FOUNDATION AND OTHER HEALTHCARE PROVIDERS PREMIER SERVICES INCLUDE CARDIOLOGY, NEUROSCIENCE, ORTHOPEDICS, VASCULAR, TRAUMA AND EMERGENCY CENTERS, INTENSIVE CARE, WOMEN'S AND CHILDREN'S HEALTH, ONCOLOGY, IMAGING AND MENTAL HEALTH |

**Schedule H (Form 990) 2015**

**Additional Data****Software ID:** 15000238**Software Version:** 2015v2.1**EIN:** 47-0376552**Name:** BRYAN MEDICAL CENTER**Form 990 Schedule H, Part V Section A. Hospital Facilities****Section A. Hospital Facilities**

(list in order of size from largest to smallest—see instructions)

How many hospital facilities did the organization operate during the tax year?

2

Name, address, primary website address, and state license number

|   |                                                                                                       | Licensed hospital | General medical & surgical | Children's hospital | Teaching hospital | Critical access hospital | Research facility | ER-24 hours | ER-other | Other (Describe) | Facility reporting group |
|---|-------------------------------------------------------------------------------------------------------|-------------------|----------------------------|---------------------|-------------------|--------------------------|-------------------|-------------|----------|------------------|--------------------------|
| 1 | Bryan Medical Center East<br>1600 South 48th St<br>Lincoln, NE 68506<br>www.bryanhealth.com<br>500001 | X                 | X                          |                     | X                 |                          |                   | X           |          |                  | A                        |
| 2 | BRYAN MEDICAL CENTER WEST<br>2300 SOUTH 16TH ST<br>LINCOLN, NE 68502<br>www.bryanhealth.com<br>500003 | X                 | X                          |                     | X                 |                          | X                 | X           |          |                  | A                        |

Form 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year?

| Name and address                                                                 | Type of Facility (describe)              |
|----------------------------------------------------------------------------------|------------------------------------------|
| 1 BRYAN MEDICAL CENTER<br>1500 SOUTH 48TH STREET SUITE 400<br>LINCOLN, NE 68506  | CATH LAB SERVICES                        |
| 1 BRYAN MEDICAL CENTER<br>1600 S 48TH ST SUITE 600 ROOM 1<br>LINCOLN, NE 68506   | CARDIAC OUTPATIENT SERVICES              |
| 2 BRYAN MEDICAL CENTER<br>1500 SOUTH 48TH STREET 1ST FLOOR<br>LINCOLN, NE 68506  | LAB & RADIOLOGY SERVICES                 |
| 3 BRYAN MEDICAL CENTER<br>2221 SOUTH 17TH STREET SUITE 100<br>LINCOLN, NE 68502  | LABORATORY SERVICES                      |
| 4 BRYAN MEDICAL CENTER<br>3901 PINE LAKE ROAD SUITE 110<br>LINCOLN, NE 68516     | OUTPATIENT RADIOLOGY SERVICES            |
| 5 BRYAN MEDICAL CENTER<br>2222 S 16TH ST TOWER B SUITE 100<br>LINCOLN, NE 68502  | MRI SERVICES                             |
| 6 BRYAN MEDICAL CENTER<br>2221 SOUTH 17TH ST SUITE 201<br>LINCOLN, NE 68502      | COUNSELING SERVICES                      |
| 7 BRYAN MEDICAL CENTER<br>7501 S 27TH STREET<br>LINCOLN, NE 68512                | THERAPY SERVICES                         |
| 8 BRYAN MEDICAL CENTER<br>1600 SOUTH 48TH STREET SUITE 500<br>LINCOLN, NE 68506  | VASCULAR OUTPATIENT SERVICES             |
| 9 BRYAN MEDICAL CENTER<br>3901 PINE LAKE ROAD SUITE 111<br>LINCOLN, NE 68516     | LINEAR ACCELERATOR & CT SCANNER SERVICES |
| 10 BRYAN MEDICAL CENTER<br>2222 S 16TH ST TOWER B SUITE 110<br>LINCOLN, NE 68502 | RADIOLOGY SERVICES                       |

**Schedule I  
(Form 990)**

## Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Department of the  
Treasury  
Internal Revenue Service

| Name of the organization |
|--------------------------|
| BRYAN MEDICAL CENTER     |

Employer identification number

47-0376552

| Part I | General Information on Grants and Assistance |
|--------|----------------------------------------------|
|--------|----------------------------------------------|

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . .
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

**Part II** **Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

[illegible]

- |          |                                                                                                  |    |
|----------|--------------------------------------------------------------------------------------------------|----|
| <b>2</b> | Enter total number of section 501(c)(3) and government organizations listed in the line 1 table. | 10 |
| <b>3</b> | Enter total number of other organizations listed in the line 1 table.                            | 1  |

- | 3 | Enter total number of other organizations listed in the line 1 table. | 1 |
|---|-----------------------------------------------------------------------|---|
| 3 | Enter total number of other organizations listed in the line 1 table. | 1 |

**Part III**   **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22  
Part III can be duplicated if additional space is needed

| (a)Type of grant or assistance | (b)Number of recipients | (c)Amount of cash grant | (d)Amount of non-cash assistance | (e)Method of valuation (book, FMV, appraisal, other) | (f)Description of non-cash assistance |
|--------------------------------|-------------------------|-------------------------|----------------------------------|------------------------------------------------------|---------------------------------------|
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |

**Part IV**   **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

| Return Reference                                                           | Explanation                                                                                                                                                                                                                                                                                                      |
|----------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Schedule I, Part I, Line 2<br>Procedures for monitoring use of grant funds | The Contributions Committee of Bryan Health oversees the grant allocation and management for this organization. Each potential recipient is required to apply for a grant. The Contributions Committee reviews and discusses all submitted requests in detail. Grants are awarded based on need and eligibility. |

Additional Data

Software ID: 15000238

Software Version: 2015v2.1

EIN: 47-0376552

Name: BRYAN MEDICAL CENTER

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |            |                               |                          |                                   |                                                       |                                        |                                    |
|----------------------------------------------------------------------------------------------------------------|------------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|------------------------------------|
| (a) Name and address of organization or government                                                             | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| American Red Cross<br>Cornhusker Chapter<br>220 Oakcreek Dr<br>Lincoln, NE 68528                               | 53-0196605 | 501(c)3                       | 5,000                    |                                   |                                                       |                                        | general operations                 |
| Clinic With A Heart<br>1701 S 17th St<br>Ste 4G<br>Lincoln, NE 68502                                           | 20-2850139 | 501(c)3                       | 27,000                   |                                   |                                                       |                                        | general operations                 |
| Madonna Foundation<br>5401 South St<br>Lincoln, NE 68506                                                       | 23-7159940 | 501(c)3                       | 25,000                   |                                   |                                                       |                                        | general operations                 |

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

| <b>(a)</b> Name and address of organization or government                         | <b>(b)</b> EIN | <b>(c)</b> IRC section if applicable | <b>(d)</b> Amount of cash grant | <b>(e)</b> Amount of non-cash assistance | <b>(f)</b> Method of valuation (book, FMV, appraisal, other) | <b>(g)</b> Description of non-cash assistance | <b>(h)</b> Purpose of grant or assistance |
|-----------------------------------------------------------------------------------|----------------|--------------------------------------|---------------------------------|------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|-------------------------------------------|
| Partnership for Healthy Lincoln<br>4600 Valley Rd<br>Ste 250<br>Lincoln, NE 68510 | 36-3832796     | 501(c)3                              | 5,000                           |                                          |                                                              |                                               | general operations                        |
| Nebraska Chamber of Commerce<br>PO Box 95128<br>Lincoln, NE 68509                 | 47-0095161     | 501(c)6                              | 5,000                           |                                          |                                                              |                                               | general operations                        |
| Matt Talbot Kitchen & Outreach<br>PO Box 80935<br>Lincoln, NE 68501               | 36-3945814     | 501(c) 3                             | 0                               | 8,250                                    | fmv                                                          | Food Supplies                                 | general operations                        |

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

| <b>(a)</b> Name and address of organization or government         | <b>(b)</b> EIN | <b>(c)</b> IRC section if applicable | <b>(d)</b> Amount of cash grant | <b>(e)</b> Amount of non-cash assistance | <b>(f)</b> Method of valuation (book, FMV, appraisal, other) | <b>(g)</b> Description of non-cash assistance | <b>(h)</b> Purpose of grant or assistance |
|-------------------------------------------------------------------|----------------|--------------------------------------|---------------------------------|------------------------------------------|--------------------------------------------------------------|-----------------------------------------------|-------------------------------------------|
| Lincoln Public Schools<br>5905 O Street<br>Lincoln, NE 68501      | 47-6003955     | LPS                                  | 0                               | 24,000                                   | FMV                                                          | Medical Equipment                             | general operations                        |
| The Bridge Behavioral Health<br>721 K Street<br>Lincoln, NE 68508 | 47-0656110     | 501(c)3                              | 0                               | 10,775                                   | FMV                                                          | general operations                            |                                           |
| Catholic Social Services<br>2241 O Street<br>Lincoln, NE 68510    | 47-0751554     | 501(C)3                              | 0                               | 5,075                                    | FMV                                                          | general operations                            |                                           |

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

| (a) Name and address of organization or government                                     | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|----------------------------------------------------------------------------------------|------------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|------------------------------------|
| Memorial Health Care System<br>Seward<br>300 North Columbia Avenue<br>Seward, NE 68434 | 47-0375220 | 501(c)3                       | 0                        | 9,793                             | FMV                                                   | general operations                     |                                    |
| Food NET Inc<br>644 N 32nd St<br>Lincoln, NE 68503                                     | 47-0791448 | 501(c)3                       | 0                        | 6,988                             | FMV                                                   | general operations                     |                                    |

Schedule J  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  
 ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
 ► Attach to Form 990.  
 ► Information about Schedule J (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization  
BRYAN MEDICAL CENTER

Employer identification number  
47-0376552

Part I

Questions Regarding Compensation

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Yes    | No |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|----|
| <div>1a</div> <div>Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</div> <div> <div> <input type="checkbox"/> First-class or charter travel                             <input type="checkbox"/> Housing allowance or residence for personal use                         </div> <div> <input checked="" type="checkbox"/> Travel for companions                             <input type="checkbox"/> Payments for business use of personal residence                         </div> <div> <input type="checkbox"/> Tax indemnification and gross-up payments                             <input type="checkbox"/> Health or social club dues or initiation fees                         </div> <div> <input type="checkbox"/> Discretionary spending account                             <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)                         </div> </div> |        |    |
| <div>b</div> <div>If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 1b Yes |    |
| <div>2</div> <div>Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 2 Yes  |    |
| <div>3</div> <div>Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</div> <div> <div> <input type="checkbox"/> Compensation committee                             <input type="checkbox"/> Written employment contract                         </div> <div> <input type="checkbox"/> Independent compensation consultant                             <input type="checkbox"/> Compensation survey or study                         </div> <div> <input type="checkbox"/> Form 990 of other organizations                             <input type="checkbox"/> Approval by the board or compensation committee                         </div> </div>                                                                                                                                                             |        |    |
| <div>4</div> <div>During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |        |    |
| <div>a</div> <div>Receive a severance payment or change-of-control payment?</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 4a     | No |
| <div>b</div> <div>Participate in, or receive payment from, a supplemental nonqualified retirement plan?</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 4b Yes |    |
| <div>c</div> <div>Participate in, or receive payment from, an equity-based compensation arrangement?</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 4c     | No |
| <div></div> <div>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |        |    |
| <div></div> <div>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |        |    |
| <div>5</div> <div>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |        |    |
| <div>a</div> <div>The organization?</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 5a     | No |
| <div>b</div> <div>Any related organization?</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 5b     | No |
| <div></div> <div>If "Yes," on line 5a or 5b, describe in Part III.</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |        |    |
| <div>6</div> <div>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |        |    |
| <div>a</div> <div>The organization?</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 6a     | No |
| <div>b</div> <div>Any related organization?</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 6b     | No |
| <div></div> <div>If "Yes," on line 6a or 6b, describe in Part III.</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |        |    |
| <div>7</div> <div>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 7 Yes  |    |
| <div>8</div> <div>Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 8      | No |
| <div>9</div> <div>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 9      |    |

**Part III Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

| (A) Name and Title        | (B) Breakdown of W-2 and/or 1099-MISC compensation |                                     |                                     | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column(B) reported as deferred on prior Form 990 |
|---------------------------|----------------------------------------------------|-------------------------------------|-------------------------------------|------------------------------------------------|-------------------------|---------------------------------|----------------------------------------------------------------------|
|                           | (i) Base compensation                              | (ii) Bonus & incentive compensation | (iii) Other reportable compensation |                                                |                         |                                 |                                                                      |
| See Additional Data Table |                                                    |                                     |                                     |                                                |                         |                                 |                                                                      |

Part III Supplemental Information

| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Return Reference                                                                                                                                                                                          | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Schedule J, Part II COMPENSATION OF OFFICERS, DIRECTORS, TRUSTEES & KEY EMPLOYEES                                                                                                                         | IN KEEPING WITH BRYAN HEALTH'S BELIEFS AND STANDARDS OF BEHAVIOR REGARDING STEWARDSHIP, NO BOARD MEMBER SERVING ON THE BOARD OF TRUSTEES IS COMPENSATED FOR THEIR SERVICE AS A BOARD MEMBER. COMPENSATION AMOUNTS REPORTED ARE FOR SERVICES PROVIDED AS MEDICAL PROFESSIONALS OR EXECUTIVES OF THE ORGANIZATION, OR A RELATED ORGANIZATION.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Schedule J, Part I, Line 1a Travel for companions                                                                                                                                                         | SEVERAL OF THE MEMBERS OF THE BOARD OF THE TRUSTEES ARE INDEPENDENT COMMUNITY MEMBERS WHO ARE VOLUNTEER BOARD MEMBERS, AND DO NOT RECEIVE ANY COMPENSATION FOR THEIR TIME AND DUTIES AS MEMBERS OF THE BOARD OF TRUSTEES. RESPONSIBILITIES OF TRUSTEES ARE COMPLEX, AND EFFECTIVE GOVERNANCE DEPENDS UPON HAVING BOARD MEMBERS THAT ARE WELL EDUCATED ABOUT ALL ASPECTS OF HEALTH CARE AND HEALTH CARE GOVERNANCE. BRYAN MEDICAL CENTER ENCOURAGES ONGOING EDUCATION OF ITS TRUSTEES BY PROVIDING REIMBURSEMENT FOR REASONABLE TRAVEL EXPENSES THAT FURTHER THE MISSION OF BRYAN MEDICAL CENTER. REIMBURSEMENT FOR COMPANIONS OF VOLUNTEER TRUSTEES IS LIMITED BY THE BOARD OF TRUSTEES' TRAVEL POLICY TO AIR TRAVEL AT THE COACH LEVEL. ALL TRAVEL OF COMPANIONS IS APPROVED IN ADVANCE BY THE CHIEF EXECUTIVE OFFICER OF BRYAN HEALTH, AND SUBSTANTIATION OF ALL TRAVEL RELATED EXPENSES IS REQUIRED BEFORE PAYMENT. THIS BENEFIT IS TREATED AS TAXABLE COMPENSATION TO THE TRUSTEES.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Schedule J, Part I, Line 3 Arrangement used to establish the top management official's compensation                                                                                                       | BRYAN HEALTH'S BOARD OF TRUSTEES BELIEVES COMPENSATION FOR THE SENIOR MANAGEMENT TEAM MUST REFLECT THE COMPLEXITIES OF LEADING AND MANAGING A MULTI-HOSPITAL HEALTH SYSTEM THAT PROVIDES SERVICES THROUGHOUT MUCH OF THE STATE. RECOGNIZING THAT ITS LEADERS ARE RESPONSIBLE FOR THE QUALITY OF CARE, PATIENT SERVICES AND OVERALL FINANCIAL HEALTH OF THE LARGEST PRIVATE EMPLOYER IN LINCOLN/LANCASTER COUNTY, BRYAN HEALTH'S BOARD HAS ESTABLISHED A COMPENSATION PLAN THAT MATCHES THIS LEVEL OF RESPONSIBILITY. THIS PLAN, KNOWN AS THE SENIOR MANAGEMENT COMPENSATION PHILOSOPHY, IS REVIEWED AT LEAST ANNUALLY BY BRYAN HEALTH'S COMPENSATION COMMITTEE. THIS COMPENSATION PHILOSOPHY TARGETS BASE SALARY FOR SENIOR MANAGERS AT THE 50TH PERCENTILE OF THE MARKET. THE COMPENSATION COMMITTEE IS APPOINTED BY BRYAN HEALTH'S BOARD OF TRUSTEES AND IS MADE UP OF INDEPENDENT COMMUNITY LEADERS WHO ALL SERVE VOLUNTARILY, AND WHO MUST ADHERE TO A STRINGENT CONFLICT OF INTEREST POLICY. EXECUTIVE COMPENSATION IS DETERMINED AND REVIEWED PURSUANT TO GUIDELINES OUTLINED IN THE INTERMEDIATE SANCTION RULES UNDER IRC SECTION 4958 INCLUDING TAKING STEPS TO MEET THE REBUTTABLE PRESUMPTION STANDARD OF REASONABLENESS UNDER TREASURY REGULATION SECTION 53.4958-6. THE COMPENSATION COMMITTEE CONDUCTS A COMPREHENSIVE ANNUAL REVIEW OF ALL COMPENSATION PROVIDED BY THE ORGANIZATION TO THE SENIOR MANAGEMENT TEAM. THIS REVIEW IS CONDUCTED BY THE COMMITTEE BY UTILIZING NATIONAL SALARY SURVEYS, CONDUCTED BY INDEPENDENT EXTERNAL FIRMS. COMPENSATION FOR SENIOR MANAGERS IS COMPARED TO COMPENSATION OF SENIOR MANAGERS AT LIKE INSTITUTIONS ACROSS THE U.S. TO DETERMINE THAT THE VALUE OF COMPENSATION PROVIDED IS REASONABLE AND AT FAIR MARKET VALUE. THE COMPENSATION COMMITTEE ALSO WORKS DIRECTLY WITH AN EXTERNAL INDEPENDENT COMPENSATION CONSULTANT TO REVIEW THE REASONABLENESS OF TOTAL COMPENSATION PROVIDED TO THE SENIOR MANAGEMENT TEAM, AND TO ASSURE THAT THE TOTAL COMPENSATION PAID CONFORMS TO THE OVERALL COMPENSATION PHILOSOPHY. THE COMPENSATION CONSULTANT PROVIDES WRITTEN OPINIONS TO THE COMPENSATION COMMITTEE THAT ASSESSES THE REASONABLENESS OF THE TOTAL EXECUTIVE COMPENSATION PAID TO SENIOR MANAGERS. THE ANNUAL COMPENSATION REVIEW PROCEDURE WAS COMPLETED BY THE COMPENSATION COMMITTEE ON April 20, 2016. ALL DECISIONS OF THE COMPENSATION COMMITTEE ARE CONTEMPORANEOUSLY DOCUMENTED IN THE COMPENSATION COMMITTEE MINUTES WHICH ARE TIMELY REVIEWED AND APPROVED BY THE COMMITTEE. |
| Schedule J, Part I, Line 4b Supplemental nonqualified retirement plan                                                                                                                                     | IN ORDER TO ATTRACT AND RETAIN TALENTED, EXPERIENCED EXECUTIVES, BRYAN HEALTH OFFERS A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN TO ELIGIBLE EMPLOYEES. THE FOLLOWING PEOPLE LISTED IN FORM 990, PART VII, SECTION A, LINE 1A PARTICIPATED IN A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN DURING 2015: RUSSELL GRONEWOLD, MARILYN MOORE, DAVID REESE, KIMBERLY RUSSEL, JOHN WOODRICH, and LISA VAIL.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Schedule J, Part I, Line 7 Non-fixed payments                                                                                                                                                             | BRYAN HEALTH OFFERS A MARKET COMPETITIVE INCENTIVE COMPENSATION PROGRAM FOR MEMBERS OF MANAGEMENT. INCENTIVE COMPENSATION IS BASED ON ACHIEVING OBJECTIVE ORGANIZATIONAL AND INDIVIDUAL GOALS. THE WEIGHTS ASSIGNED TO EACH GOAL MAY CHANGE ON AN ANNUAL BASIS.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

Additional Data

Software ID: 15000238  
Software Version: 2015v2.1  
EIN: 47-0376552  
Name: BRYAN MEDICAL CENTER

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| (A) Name and Title                                                                                                         |      | (B) Breakdown of W-2 and/or 1099-MISC compensation |                                     |                                     | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|----------------------------------------------------------------------------------------------------------------------------|------|----------------------------------------------------|-------------------------------------|-------------------------------------|------------------------------------------------|-------------------------|---------------------------------|-----------------------------------------------------------------------|
|                                                                                                                            |      | (i) Base Compensation                              | (ii) Bonus & incentive compensation | (iii) Other reportable compensation |                                                |                         |                                 |                                                                       |
| 1KIMBERLY RUSSEL<br>PRESIDENT & CHIEF<br>EXECUTIVE OFFICER                                                                 | (i)  | 0                                                  | 0                                   | 0                                   | 0                                              | 0                       | 0                               | 0                                                                     |
|                                                                                                                            | (ii) | 778,213                                            | 271,118                             | 295,738                             | 19,950                                         | -                       | -                               | 0                                                                     |
|                                                                                                                            |      |                                                    |                                     |                                     |                                                | 21,720                  | 1,386,739                       |                                                                       |
| 1JOHN WOODRICH<br>CHIEF OPERATING OFFICER                                                                                  | (i)  | 402,348                                            | 117,672                             | 164,996                             | 19,950                                         | 28,115                  | 733,081                         | 0                                                                     |
|                                                                                                                            | (ii) | 0                                                  | 0                                   | 0                                   | 0                                              | -                       | -                               | 0                                                                     |
|                                                                                                                            |      |                                                    |                                     |                                     |                                                | 0                       | 0                               |                                                                       |
| 2LISA VAIL<br>VP-PATIENT CARE<br>SERVICES/CNO, Board<br>Member Eff 7/6/15                                                  | (i)  | 248,069                                            | 50,801                              | 65,231                              | 14,575                                         | 21,472                  | 400,148                         | 0                                                                     |
|                                                                                                                            | (ii) | 0                                                  | 0                                   | 0                                   | 0                                              | -                       | -                               | 0                                                                     |
|                                                                                                                            |      |                                                    |                                     |                                     |                                                | 0                       | 0                               |                                                                       |
| 3RUSSELL GRONEWOLD<br>VP FINANCE & CHIEF<br>FINANCIAL OFFICER                                                              | (i)  | 0                                                  | 0                                   | 0                                   | 0                                              | 0                       | 0                               | 0                                                                     |
|                                                                                                                            | (ii) | 462,503                                            | 107,207                             | 148,851                             | 19,649                                         | -                       | -                               | 0                                                                     |
|                                                                                                                            |      |                                                    |                                     |                                     |                                                | 26,929                  | 765,139                         |                                                                       |
| 4MARILYN MOORE<br>President - College of Health<br>Sciences, retired 7/23/16                                               | (i)  | 218,565                                            | 51,588                              | 57,292                              | 14,583                                         | 10,875                  | 352,903                         | 0                                                                     |
|                                                                                                                            | (ii) | 0                                                  | 0                                   | 0                                   | 0                                              | -                       | -                               | 0                                                                     |
|                                                                                                                            |      |                                                    |                                     |                                     |                                                | 0                       | 0                               |                                                                       |
| 5DAVID REESE<br>VP - CLINICAL & SUPPORT<br>SERVICES                                                                        | (i)  | 245,921                                            | 56,001                              | 20,609                              | 22,525                                         | 25,296                  | 370,352                         | 0                                                                     |
|                                                                                                                            | (ii) | 0                                                  | 0                                   | 0                                   | 0                                              | -                       | -                               | 0                                                                     |
|                                                                                                                            |      |                                                    |                                     |                                     |                                                | 0                       | 0                               |                                                                       |
| 6SHIRLEY TRAVIS<br><br>VP Clinical Services, RETIRED<br>7/16/2015                                                          | (i)  | 136,166                                            | 49,983                              | 60,189                              | 25,139                                         | 6,006                   | 277,483                         | 0                                                                     |
|                                                                                                                            | (ii) | 0                                                  | 0                                   | 0                                   | 0                                              | -                       | -                               | 0                                                                     |
|                                                                                                                            |      |                                                    |                                     |                                     |                                                | 0                       | 0                               |                                                                       |
| 7WILLIAM CORKLE<br>Clinical Pharmacist                                                                                     | (i)  | 175,974                                            | 0                                   | 9,294                               | 15,817                                         | 8,670                   | 209,755                         | 0                                                                     |
|                                                                                                                            | (ii) | 0                                                  | 0                                   | 0                                   | 0                                              | -                       | -                               | 0                                                                     |
|                                                                                                                            |      |                                                    |                                     |                                     |                                                | 0                       | 0                               |                                                                       |
| 8SHARON HADENFELDT<br>DEAN OF NURSING<br>ANESTHESIA, BRYAN<br>COLLEGE OF HEALTH<br>SCIENCES, School OF NURSE<br>ANESTHESIA | (i)  | 203,665                                            | 5,751                               | 5,143                               | 18,430                                         | 3,585                   | 236,574                         | 0                                                                     |
|                                                                                                                            | (ii) | 0                                                  | 0                                   | 0                                   | 0                                              | -                       | -                               | 0                                                                     |
|                                                                                                                            |      |                                                    |                                     |                                     |                                                | 0                       | 0                               |                                                                       |
| 9CHARLES MEYER<br><br>Peroperative Anesthesia Svcs<br>Director                                                             | (i)  | 125,618                                            | 15,654                              | 41,806                              | 19,646                                         | 21,974                  | 224,698                         | 0                                                                     |
|                                                                                                                            | (ii) | 0                                                  | 0                                   | 0                                   | 0                                              | -                       | -                               | 0                                                                     |
|                                                                                                                            |      |                                                    |                                     |                                     |                                                | 0                       | 0                               |                                                                       |
| 10CHAD MUMA<br>PHARMACIST                                                                                                  | (i)  | 172,400                                            | 0                                   | 4,951                               | 11,929                                         | 25,826                  | 215,106                         | 0                                                                     |
|                                                                                                                            | (ii) | 0                                                  | 0                                   | 0                                   | 0                                              | -                       | -                               | 0                                                                     |
|                                                                                                                            |      |                                                    |                                     |                                     |                                                | 0                       | 0                               |                                                                       |
| 11JEROME WOHLB<br>PHARMACY DIRECTOR                                                                                        | (i)  | 191,998                                            | 18,228                              | 4,514                               | 11,915                                         | 24,445                  | 251,100                         | 0                                                                     |
|                                                                                                                            | (ii) | 0                                                  | 0                                   | 0                                   | 0                                              | -                       | -                               | 0                                                                     |
|                                                                                                                            |      |                                                    |                                     |                                     |                                                | 0                       | 0                               |                                                                       |

Schedule K  
(Form 990)

Department of the Treasury  
Internal Revenue Service  
Name of the organization  
BRYAN MEDICAL CENTER

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.  
▶ Attach to Form 990.  
▶ Information about Schedule K (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

2015

Open to Public Inspection

Employer identification number  
47-0376552

| Part I Bond Issues                               |                |             |                 |                 |                                                                            |              |    |                         |    |                    |    |
|--------------------------------------------------|----------------|-------------|-----------------|-----------------|----------------------------------------------------------------------------|--------------|----|-------------------------|----|--------------------|----|
| (a) Issuer name                                  | (b) Issuer EIN | (c) CUSIP # | (d) Date issued | (e) Issue price | (f) Description of purpose                                                 | (g) Defeased |    | (h) On behalf of issuer |    | (i) Pool financing |    |
|                                                  |                |             |                 |                 |                                                                            | Yes          | No | Yes                     | No | Yes                | No |
| A HOSPITAL AUTHORITY NO 1 OF LANCASTER COUNTY NE | 47-0490169     | 513886RR4   | 12-21-2006      | 61,381,548      | SERIES 2006 BONDS REFUNDED PRIOR ISSUES - (09/18/1997), (10/31/1997)       |              | X  |                         | X  |                    | X  |
| B HOSPITAL AUTHORITY NO 1 OF LANCASTER COUNTY NE | 47-0721900     | 513886SR3   | 05-27-2008      | 115,216,759     | SERIES 2008 A & B BONDS REFUNDED PRIOR ISSUES - (12/20/2002), (02/08/2007) |              | X  |                         | X  |                    | X  |
| C HOSPITAL AUTHORITY NO 1 OF SALINE COUNTY NE    | 47-0843167     | 79517TAW6   | 05-27-2008      | 13,480,000      | SERIES 2008C BONDS REFUNDED PRIOR ISSUE - (2/8/2007)                       |              | X  |                         | X  |                    | X  |

| Part II |                                                                                                                     | Proceeds   |    |             |    |            |    |     |    |
|---------|---------------------------------------------------------------------------------------------------------------------|------------|----|-------------|----|------------|----|-----|----|
|         |                                                                                                                     | A          |    | B           |    | C          |    | D   |    |
| 1       | Amount of bonds retired . . . . .                                                                                   | 22,435,000 |    | 33,975,000  |    | 1,970,000  |    |     |    |
| 2       | Amount of bonds legally defeased . . . . .                                                                          | 0          |    | 0           |    | 0          |    |     |    |
| 3       | Total proceeds of issue<br>. . . . .                                                                                | 63,974,522 |    | 115,220,438 |    | 13,480,597 |    |     |    |
| 4       | Gross proceeds in reserve funds . . . . .                                                                           | 0          |    | 0           |    | 0          |    |     |    |
| 5       | Capitalized interest from proceeds . . . . .                                                                        | 0          |    | 0           |    | 0          |    |     |    |
| 6       | Proceeds in refunding escrows . . . . .                                                                             | 0          |    | 0           |    | 0          |    |     |    |
| 7       | Issuance costs from proceeds . . . . .                                                                              | 555,587    |    | 981,595     |    | 88,670     |    |     |    |
| 8       | Credit enhancement from proceeds . . . . .                                                                          | 0          |    | 859,107     |    | 141,505    |    |     |    |
| 9       | Working capital expenditures from proceeds . . . . .                                                                | 0          |    | 0           |    | 0          |    |     |    |
| 10      | Capital expenditures from proceeds . . . . .                                                                        | 0          |    | 0           |    | 0          |    |     |    |
| 11      | Other spent proceeds . . . . .                                                                                      | 63,418,935 |    | 113,379,736 |    | 13,250,422 |    |     |    |
| 12      | Other unspent proceeds . . . . .                                                                                    | 0          |    | 0           |    | 0          |    |     |    |
| 13      | Year of substantial completion . . . . .                                                                            | 2001       |    | 2008        |    | 2003       |    |     |    |
|         |                                                                                                                     | Yes        | No | Yes         | No | Yes        | No | Yes | No |
| 14      | Were the bonds issued as part of a current refunding issue? . . . .                                                 |            | X  | X           |    | X          |    |     |    |
| 15      | Were the bonds issued as part of an advance refunding issue? . . . .                                                | X          |    |             | X  |            | X  |     |    |
| 16      | Has the final allocation of proceeds been made? . . . . .                                                           | X          |    | X           |    | X          |    |     |    |
| 17      | Does the organization maintain adequate books and records to support the final allocation of proceeds?<br>. . . . . | X          |    | X           |    | X          |    |     |    |

| Part III Private Business Use |                                                                                                                                      |     |    |     |    |     |    |     |    |
|-------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|-----|----|-----|----|-----|----|-----|----|
|                               |                                                                                                                                      | A   |    | B   |    | C   |    | D   |    |
|                               |                                                                                                                                      | Yes | No | Yes | No | Yes | No | Yes | No |
| 1                             | Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? . . . . . |     |    |     |    |     |    |     |    |
| 2                             | Are there any lease arrangements that may result in private business use of bond-financed property? . . . . .                        |     |    |     |    |     |    |     |    |

Part III Private Business Use (Continued)

|    |                                                                                                                                                                                                                                                  | A   |    | B   |    | C   |    | D   |    |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|-----|----|-----|----|-----|----|
|    |                                                                                                                                                                                                                                                  | Yes | No | Yes | No | Yes | No | Yes | No |
| 3a | Are there any management or service contracts that may result in private business use of bond-financed property? . . . . .                                                                                                                       |     |    |     |    |     |    |     |    |
| b  | If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?                                                               |     |    |     |    |     |    |     |    |
| c  | Are there any research agreements that may result in private business use of bond-financed property? . . . . .                                                                                                                                   |     |    |     |    |     |    |     |    |
| d  | If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?                                                                           |     |    |     |    |     |    |     |    |
| 4  | Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government . . . . ▶                                                                        |     |    |     |    |     |    |     |    |
| 5  | Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government . . . . . ▶ |     |    |     |    |     |    |     |    |
| 6  | Total of lines 4 and 5 . . . . .                                                                                                                                                                                                                 | 0 % |    | 0 % |    | 0 % |    |     |    |
| 7  | Does the bond issue meet the private security or payment test? . . .                                                                                                                                                                             |     |    |     |    |     |    |     |    |
| 8a | Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? . . . . .                                                                 |     |    |     |    |     |    |     |    |
| b  | If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of                                                                                                                                                          |     |    |     |    |     |    |     |    |
| c  | If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? . . . . .                                                                                                                              |     |    |     |    |     |    |     |    |
| 9  | Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? . . . . .                             |     |    |     |    |     |    |     |    |

Part IV Arbitrage

|    |                                                                                                                      | A   |    | B             |    | C             |    | D   |    |
|----|----------------------------------------------------------------------------------------------------------------------|-----|----|---------------|----|---------------|----|-----|----|
|    |                                                                                                                      | Yes | No | Yes           | No | Yes           | No | Yes | No |
| 1  | Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? . . . . |     | X  |               | X  |               | X  |     |    |
| 2  | If "No" to line 1, did the following apply? . . . .                                                                  |     |    |               |    |               |    |     |    |
| a  | Rebate not due yet? . . . . .                                                                                        |     | X  |               | X  |               | X  |     |    |
| b  | Exception to rebate? . . . . .                                                                                       | X   |    | X             |    | X             |    |     |    |
| c  | No rebate due? . . . . .                                                                                             |     | X  |               | X  |               | X  |     |    |
|    | If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed . . . . .                      |     |    |               |    |               |    |     |    |
| 3  | Is the bond issue a variable rate issue? . . . . .                                                                   |     | X  | X             |    | X             |    |     |    |
| 4a | Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?       |     | X  | X             |    | X             |    |     |    |
| b  | Name of provider . . . . .                                                                                           |     |    | PIPER JAFFRAY |    | PIPER JAFFRAY |    |     |    |
| c  | Term of hedge . . . . .                                                                                              |     |    | 2300 %        |    | 2300 %        |    |     |    |
| d  | Was the hedge superintegrated? . . . . .                                                                             |     |    |               | X  |               | X  |     |    |
| e  | Was the hedge terminated? . . . . .                                                                                  |     |    |               | X  |               | X  |     |    |

Part IV

Arbitrage (Continued)

|    |                                                                                                       | A   |    | B   |    | C   |    | D   |    |
|----|-------------------------------------------------------------------------------------------------------|-----|----|-----|----|-----|----|-----|----|
|    |                                                                                                       | Yes | No | Yes | No | Yes | No | Yes | No |
| 5a | Were gross proceeds invested in a guaranteed investment contract (GIC)?                               |     | X  |     | X  |     | X  |     |    |
| b  | Name of provider . . . . .                                                                            |     |    |     |    |     |    |     |    |
| c  | Term of GIC . . . . .                                                                                 |     |    |     |    |     |    |     |    |
| d  | Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? . . . . . |     |    |     |    |     |    |     |    |
| 6  | Were any gross proceeds invested beyond an available temporary period?                                |     | X  |     | X  |     | X  |     |    |
| 7  | Has the organization established written procedures to monitor the requirements of section 148? . . . | X   |    | X   |    | X   |    |     |    |

Part V

Procedures To Undertake Corrective Action

|                                                                                                                                                                                                                                                                  | A   |    | B   |    | C   |    | D   |    |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|-----|----|-----|----|-----|----|
|                                                                                                                                                                                                                                                                  | Yes | No | Yes | No | Yes | No | Yes | No |
| Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations? | X   |    | X   |    | X   |    |     |    |

Part VI

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

| Return Reference                                                | Explanation                                                                                                                          |
|-----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| Schedule K, Part I, Column (c) LINE B, COLUMN (C) CUSIP NUMBERS | The bond from HOSPITAL AUTHORITY NO 1 OF LANCASTER COUNTY, NE has 3 separate CUSIP numbers A 513886SR3, B-1 513886SS1, B-2 513886ST9 |

| Return<br>Reference                                                | Explanation                                                                                                                       |
|--------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|
| Schedule K,<br>Part II,<br>Line 3<br>TOTAL<br>PROCEEDS<br>OF ISSUE | THE TOTAL<br>PROCEEDS<br>DO NOT<br>AGREE TO<br>THE ISSUE<br>PRICE IN<br>PART I,<br>COLUMN (E)<br>DUE TO<br>INVESTMENT<br>EARNINGS |

| Return<br>Reference                                   | Explanation                                                                                                                                                                                              |
|-------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Schedule<br>K, Part III<br>PRIVATE<br>BUSINESS<br>USE | PART III<br>HAS NOT<br>BEEN<br>COMPLETED<br>GIVEN<br>THAT ALL<br>BONDS<br>LISTED IN<br>ROWS A<br>THROUGH C<br>OF PART I,<br>WERE<br>ISSUED<br>SOLELY TO<br>REFUND<br>BONDS<br>ISSUED<br>PRIOR TO<br>2003 |

| Return<br>Reference                          | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Schedule<br>K, Part IV,<br>Line 2c<br>Bond A | <p>Issuer<br/>Name<br/>Hospital<br/>Authority No<br/>1 of<br/>Lancaster<br/>County, NE<br/>No rebate<br/>due The<br/>calculation<br/>for<br/>computing no<br/>rebate due<br/>was<br/>performed on<br/>11/30/2011<br/>As described<br/>in the escrow<br/>verification<br/>report, the<br/>bond<br/>proceeds<br/>were held in<br/>a yield<br/>restricted<br/>escrow that<br/>was invested<br/>below the<br/>yield on the<br/>refunding<br/>bonds As no<br/>rebatable<br/>arbitrage was<br/>earned on<br/>the escrow<br/>and the debt<br/>service fund<br/>was operated<br/>on a bona<br/>fide basis, no<br/>further<br/>rebate<br/>analysis is<br/>necessary</p> |

| Return<br>Reference                          | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                         |
|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Schedule<br>K, Part IV,<br>Line 2c<br>Bond B | Issuer<br>Name<br>Hospital<br>authority No<br>1 of<br>Lancaster<br>County, NE<br>No rebate<br>due The<br>calculation<br>for<br>computing<br>no rebate<br>due was<br>performed on<br>6/1/2011<br>Since the<br>bond<br>proceeds<br>have been<br>spent, a<br>spending<br>exception<br>was met, and<br>the debt<br>service fund<br>was operated<br>on a bona<br>fide basis, no<br>further<br>rebate<br>calculations<br>are<br>necessary |

| Return<br>Reference                          | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                      |
|----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Schedule<br>K, Part IV,<br>Line 2c<br>Bond C | Issuer<br>Name<br>Hospital<br>Authority<br>No 1 of<br>Saline<br>County, NE<br>No rebate<br>due The<br>calculation<br>for<br>computing<br>no rebate<br>due was<br>performed on<br>6/1/2011<br>Since the<br>bond<br>proceeds<br>have been<br>spent, a<br>spending<br>exception<br>was met, and<br>the debt<br>service fund<br>was operated<br>on a bona<br>fide basis, no<br>further<br>rebate<br>calculations<br>are<br>necessary |

Schedule L  
(Form 990 or 990-EZ)

Transactions with Interested Persons  
▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.  
▶ Attach to Form 990 or Form 990-EZ.  
▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047  
**2015**  
Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

|                                                  |                                              |
|--------------------------------------------------|----------------------------------------------|
| Name of the organization<br>BRYAN MEDICAL CENTER | Employer identification number<br>47-0376552 |
|--------------------------------------------------|----------------------------------------------|

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only)  
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

| 1 | (a) Name of disqualified person | (b) Relationship between disqualified person and organization | (c) Description of transaction | (d) Corrected? |    |
|---|---------------------------------|---------------------------------------------------------------|--------------------------------|----------------|----|
|   |                                 |                                                               |                                | Yes            | No |
|   |                                 |                                                               |                                |                |    |
|   |                                 |                                                               |                                |                |    |
|   |                                 |                                                               |                                |                |    |
|   |                                 |                                                               |                                |                |    |
|   |                                 |                                                               |                                |                |    |
|   |                                 |                                                               |                                |                |    |
|   |                                 |                                                               |                                |                |    |
|   |                                 |                                                               |                                |                |    |

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 . . . . . ▶ \$ \_\_\_\_\_

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . ▶ \$ \_\_\_\_\_

Part II Loans to and/or From Interested Persons.  
Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

| (a) Name of interested person | (b) Relationship with organization | (c) Purpose of loan | (d) Loan to or from the organization? |      | (e) Original principal amount | (f) Balance due | (g) In default? |    | (h) Approved by board or committee? |    | (i) Written agreement? |    |
|-------------------------------|------------------------------------|---------------------|---------------------------------------|------|-------------------------------|-----------------|-----------------|----|-------------------------------------|----|------------------------|----|
|                               |                                    |                     | To                                    | From |                               |                 | Yes             | No | Yes                                 | No | Yes                    | No |
|                               |                                    |                     |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
|                               |                                    |                     |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
|                               |                                    |                     |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
|                               |                                    |                     |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
|                               |                                    |                     |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
|                               |                                    |                     |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
|                               |                                    |                     |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
|                               |                                    |                     |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
|                               |                                    |                     |                                       |      |                               |                 |                 |    |                                     |    |                        |    |

Total ▶ \$ \_\_\_\_\_

Part III Grants or Assistance Benefiting Interested Persons.  
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of assistance | (d) Type of assistance | (e) Purpose of assistance |
|-------------------------------|-----------------------------------------------------------------|--------------------------|------------------------|---------------------------|
|                               |                                                                 |                          |                        |                           |
|                               |                                                                 |                          |                        |                           |
|                               |                                                                 |                          |                        |                           |
|                               |                                                                 |                          |                        |                           |
|                               |                                                                 |                          |                        |                           |
|                               |                                                                 |                          |                        |                           |
|                               |                                                                 |                          |                        |                           |
|                               |                                                                 |                          |                        |                           |
|                               |                                                                 |                          |                        |                           |

**Part IV Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

| (a) Name of interested person      | (b) Relationship between interested person and the organization        | (c) Amount of transaction | (d) Description of transaction                        | (e) Sharing of organization's revenues? |    |
|------------------------------------|------------------------------------------------------------------------|---------------------------|-------------------------------------------------------|-----------------------------------------|----|
|                                    |                                                                        |                           |                                                       | Yes                                     | No |
| (1) NEBRASKA PULMONARY SPECIALTIES | JOHN TRAPP, M D IS A PARTNER IN NEBRASKA PULMONARY SPECIALTIES         | 1,108,376                 | PAYMENT FOR PHYSICIAN SERVICES                        |                                         | No |
| (2) US Bank                        | Steve Erwin, President of US Bank is a Trustee of Bryan Medical Center | 599,798                   | Letters of credit for bonds                           |                                         | No |
| (3) E D Associates LLC             | Edward Mlinek, MD managing partner of E D Associates                   | 416,000                   | Medical Director contract                             |                                         | No |
| (4) Nebraska Emergency Medicine PC | Edward Mlinek, MD, is shareholder in Nebraska Emergency Medicine PC    | 693,158                   | contracted fees of \$678,750 plus stipend of \$14,408 |                                         | No |
|                                    |                                                                        |                           |                                                       |                                         |    |
|                                    |                                                                        |                           |                                                       |                                         |    |
|                                    |                                                                        |                           |                                                       |                                         |    |
|                                    |                                                                        |                           |                                                       |                                         |    |
|                                    |                                                                        |                           |                                                       |                                         |    |
|                                    |                                                                        |                           |                                                       |                                         |    |

**Part V Supplemental Information**

Provide additional information for responses to questions on Schedule L (see instructions)

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|

**SCHEDULE O**  
**(Form 990 or**  
**990-EZ)**Department of the  
Treasury  
Internal Revenue  
Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at  
[www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2015****Open to Public  
Inspection**Name of the organization  
BRYAN MEDICAL CENTER**Employer identification number**

47-0376552

**Return Reference****Explanation**Form 990, Part VI, Line 1a  
Delegate broad authority to a  
committeeAs the sole member of the filing organization, Bryan Health, a related tax-exempt organization, has broad  
authority to act on behalf of the governing body Please see the narratives for Part VI, Lines 6, 7a and 7b and  
Part XII, Line 2c for descriptions of such authority

| Return Reference                                                                            | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|---------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Form 990, Part VI, Line 2<br>Family/business<br>relationships amongst<br>interested persons | PERSONS LISTED IN PART VII, SECTION A, MAY HAVE A BUSINESS RELATIONSHIP WITH EACH OTHER BY VIRTUE OF THEIR EMPLOYMENT BY A BRYAN HEALTH ENTITY - , Steve Erwin and John Dittman - Business relationship, Steve Erwin and Richard Evnen - Business relationship, Steve Erwin and Martin Massengale - Business relationship, Steve Erwin and Kimberly Russel - Business relationship, Steve Erwin and John Woodrich - Business relationship, Steve Erwin and Ron Harris - Business relationship |

| Return Reference                                                                | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|---------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Form 990, Part VI, Line 4<br>Significant changes to<br>organizational documents | The Bryan Medical Center bylaws were changed in 2015 to change the voting status of the Vice President for Patient Care Services/Chief Nursing Officer from non-voting to voting, and to revise the meeting attendance requirement from attending 50% of meetings to two-thirds of meetings. The Bryan Health bylaws were changed in 2015 to contain the same language in regards to meeting attendance and change the member composition of the Governance Committee to add the chair of the Bryan Medical Center board to this committee. |

| Return Reference                                             | Explanation                                                                                                                                                                                                                                                                                                                                                                        |
|--------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Form 990, Part VI, Line 6 Classes of members or stockholders | AS STATED IN THE CORPORATION'S ORGANIZING DOCUMENTS, THE SOLE CORPORATE MEMBER OF THE ORGANIZATION IS BRYAN HEALTH. BRYAN HEALTH HAS THE RIGHTS UNDER THE ORGANIZING DOCUMENTS TO (1) APPROVE SIGNIFICANT DECISIONS OF THE ORGANIZATION'S GOVERNING BODY, (2) ELECT THE MEMBERS OF THE GOVERNING BODY, AND (3) RECEIVE ANY REMAINING ASSETS AFTER DISSOLUTION OF THE ORGANIZATION. |

| Return Reference                                                                            | Explanation                                                                                                                                                                                                                                                    |
|---------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Form 990, Part VI, Line 7a<br>Members or stockholders electing<br>members of governing body | BRYAN HEALTH AS SOLE CORPORATE MEMBER OF THE ORGANIZATION, HAS THE RIGHT UNDER THE ORGANIZING DOCUMENTS TO REMOVE ANY TRUSTEE FROM OFFICE AT ANY TIME, WITH OR WITHOUT CAUSE BY A VOTE OF AT LEAST TWO-THIRDS (2/3) OF ALL THE VOTING TRUSTEES OF BRYAN HEALTH |

| Return<br>Reference                                                                   | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|---------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Form 990, Part VI, Line 7b<br>Decisions requiring approval by members or stockholders | <p>BRYAN HEALTH IS THE SOLE MEMBER OF BRYAN MEDICAL CENTER ("MEDICAL CENTER") PURSUANT TO THE GOVERNING DOCUMENTS, THE BOARD OF THE MEDICAL CENTER MAY MANAGE THE AFFAIRS OF THE CORPORATION, HOWEVER, THE BOARD MAY NOT, WITHOUT THE PRIOR APPROVAL OF THE HEALTH SYSTEM (1) ADOPT ANY LONG-TERM CAPITAL OR OPERATIONAL BUDGET, (2) ADOPT ANY CHANGES IN ANY ANNUAL OR LONG-TERM CAPITAL BUDGET OR OPERATIONAL EXPENSE BUDGET EXCEEDING \$5,000,000 IN ANY SINGLE TRANSACTION OR \$10,000,000 IN ANY CORPORATION FISCAL YEAR, (3) APPROVE OR IMPLEMENT AMENDMENTS TO ITS MISSION STATEMENT OR STRATEGIC PLAN, (4) APPROVE ANY INDEBTEDNESS OR INCUR A MORTGAGE OR LIEN OF ANY KIND OR NATURE ON ASSETS OF THE CORPORATION WHERE THE BORROWING OR INDEBTEDNESS EXCEEDS \$5,000,000 IN ANY SINGLE TRANSACTION OR A TOTAL OF \$10,000,000 IN ANY CORPORATION FISCAL YEAR, (5) ENGAGE IN OR ENTER INTO ANY TRANSACTION OR TRANSACTIONS PROVIDING FOR THE TRANSFER, SALE OR OTHER DISPOSITION OF CAPITAL ASSETS IN ANY SINGLE TRANSACTION OF \$5,000,000 OR A TOTAL OF \$10,000,000 IN ANY CORPORATION FISCAL YEAR, (6) APPROVE THE ELECTION OF MEMBERS OF THE BOARD, (7) APPROVE THE APPOINTMENT OF THE SYSTEM PRESIDENT/CHIEF EXECUTIVE OFFICER, (8) APPROVE PARTICIPATION IN OTHER HEALTH CARE SYSTEMS BY AFFILIATION OR MERGER, (9) APPROVE ITS LIQUIDATION OR DISSOLUTION, (10) ORGANIZE OR ACQUIRE, OR AUTHORIZE THE ORGANIZATION OR ACQUISITION OF ANY INTEREST IN, AS ALLOWED BY THE CODE, OF ANY CORPORATION, ASSOCIATION, LIMITED LIABILITY COMPANY, PARTNERSHIP, TRUST, SHARED SERVICE ARRANGEMENT, JOINT VENTURE OR OTHER ENTITY, DIRECTLY OR INDIRECTLY, WHERE THE CAPITAL EXPENDITURES OR OPERATING EXPENSES BY THE CORPORATION IN CONNECTION WITH SUCH ORGANIZATION OR ACQUISITION IN ANY SINGLE TRANSACTION EXCEEDS \$5,000,000 OR A TOTAL OF \$10,000,000 IN ANY CORPORATION FISCAL YEAR, (11) AMEND THE ARTICLES OF INCORPORATION OR BYLAWS OF THE CORPORATION, OR (12) TAKE ANY OTHER ACTIONS WHICH MAY BE INCONSISTENT WITH THE SYSTEM'S GOALS AND OBJECTIVES</p> |

| Return<br>Reference                                                       | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|---------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Form 990, Part VI,<br>Line 11b Review<br>of form 990 by<br>governing body | THIS 990 WAS PREPARED BY BRYAN HEALTH'S TAX DIVISION DURING THE RETURN PREPARATION PROCESS, THE TAX DIVISION WORKS DILIGENTLY WITH OTHER DEPARTMENTS INCLUDING HUMAN RESOURCES, FINANCE, LEGAL, AND DEVELOPMENT TO GATHER INFORMATION TO COMPLETE FORM 990 AND ATTACHED SCHEDULES IN AN ACCURATE AND THOROUGH MANNER THIS 990 WAS REVIEWED BY THE CHIEF EXECUTIVE OFFICER, CHIEF FINANCIAL OFFICER, AND OTHER KEY OFFICERS OF BRYAN HEALTH THIS 990 WAS ALSO REVIEWED BY AN INDEPENDENT ACCOUNTING FIRM BRYAN HEALTH'S BOARD OF TRUSTEES HAS DELEGATED THE REVIEW OF THE FORM 990 TO THE BOARD'S AUDIT COMMITTEE EACH MEMBER OF THE AUDIT COMMITTEE RECEIVED A COMPLETE COPY OF THIS 990, PRIOR TO FILING THE FORM WITH THE INTERNAL REVENUE SERVICE |

| Return<br>Reference                                                 | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|---------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Form 990,<br>Part VI, Line<br>12c Conflict<br>of interest<br>policy | <p>BRYAN MEDICAL CENTER HAS ADOPTED A WRITTEN CONFLICT OF INTEREST POLICY THAT IS MONITORED AND ENFORCED BY THE GOVERNANCE COMMITTEE OF THE BOARD OF TRUSTEES OF BRYAN HEALTH BOARD MEMBERS, OFFICERS AND KEY EMPLOYEES ARE REQUIRED TO ANNUALLY COMPLETE A CONFLICT OF INTEREST AND DISCLOSURE QUESTIONNAIRE TO IDENTIFY ANY FAMILY AND BUSINESS RELATIONSHIPS AND TRANSACTIONS, OR OTHER TRANSACTIONS THAT MAY POSE A POTENTIAL CONFLICT THE QUESTIONNAIRE REQUIRES EACH COVERED PERSON TO SIGN A STATEMENT CERTIFYING THAT HE/SHE (1) HAS REPORTED INFORMATION THAT IS CORRECT AND COMPLETE TO THE BEST OF THEIR KNOWLEDGE, (2) HAS READ THE CONFLICT OF INTEREST POLICY AND UNDERSTANDS THE POLICY, AND (3) AGREES TO COMPLY WITH ALL REQUIREMENTS OF THE POLICY COVERED PERSONS ARE ALSO REQUIRED TO DISCLOSE REAL OR POTENTIAL CONFLICTS AT THE TIME SUCH CONFLICTS ARISE PERSONS WHO HAVE NOT RETURNED QUESTIONNAIRES ARE CONTACTED ADDITIONAL TIMES IN AN EFFORT TO RECEIVE COMPLETE AND ACCURATE RESPONSES FROM ALL PERSONS FAILURE TO COMPLETE THE QUESTIONNAIRE CAN RESULT IN DISCIPLINARY ACTIONS THE QUESTIONNAIRES ARE REVIEWED IN DETAIL BY THE GOVERNANCE COMMITTEE OF BRYAN HEALTH CONFLICTS ARE CLOSELY MONITORED BY MEMBERS OF THE GOVERNANCE COMMITTEE THE CONFLICT OF INTEREST POLICY HAS RESTRICTIONS FOR ANY BOARD MEMBER WITH A CONFLICT OF INTEREST, SUCH AS, PROHIBITING THEM FROM PARTICIPATING IN DELIBERATIONS AND VOTING WITH REGARD TO CERTAIN TRANSACTIONS IN WHICH THEY HAVE AN INTEREST</p> |

| Return<br>Reference                                                                         | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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| Form 990, Part VI, Line 15a<br>Process to establish compensation of top management official | <p>BRYAN HEALTH'S BOARD OF TRUSTEES BELIEVES COMPENSATION FOR THE SENIOR MANAGEMENT TEAM MUST REFLECT THE COMPLEXITIES OF LEADING AND MANAGING A MULTI-HOSPITAL HEALTH SYSTEM THAT PROVIDES SERVICES THROUGHOUT MUCH OF THE STATE. RECOGNIZING THAT ITS LEADERS ARE RESPONSIBLE FOR THE QUALITY OF CARE, PATIENT SERVICES AND OVERALL FINANCIAL HEALTH OF THE LARGEST PRIVATE EMPLOYER IN LINCOLN/LANCASTER COUNTY, BRYAN HEALTH'S BOARD HAS ESTABLISHED A COMPENSATION PLAN THAT MATCHES THIS LEVEL OF RESPONSIBILITY. THIS PLAN, KNOWN AS THE SENIOR MANAGEMENT COMPENSATION PHILOSOPHY, IS REVIEWED AT LEAST ANNUALLY BY BRYAN HEALTH'S COMPENSATION COMMITTEE. THIS COMPENSATION PHILOSOPHY TARGETS BASE SALARY FOR SENIOR MANAGERS AT THE 50TH PERCENTILE OF THE MARKET. THE COMPENSATION COMMITTEE IS APPOINTED BY BRYAN HEALTH'S BOARD OF TRUSTEES AND IS MADE UP OF INDEPENDENT COMMUNITY LEADERS WHO ALL SERVE VOLUNTARILY, AND WHO MUST ADHERE TO A STRINGENT CONFLICT OF INTEREST POLICY. EXECUTIVE COMPENSATION IS DETERMINED AND REVIEWED PURSUANT TO GUIDELINES OUTLINED IN THE INTERMEDIATE SANCTION RULES UNDER IRC SECTION 4958 INCLUDING TAKING STEPS TO MEET THE REBUTTABLE PRESUMPTION STANDARD OF REASONABLENESS UNDER TREASURY REGULATION SECTION 53.4958-6. THE COMPENSATION COMMITTEE CONDUCTS A COMPREHENSIVE ANNUAL REVIEW OF ALL COMPENSATION PROVIDED BY THE ORGANIZATION TO THE SENIOR MANAGEMENT TEAM. THIS REVIEW IS CONDUCTED BY THE COMMITTEE BY UTILIZING NATIONAL SALARY SURVEYS, CONDUCTED BY INDEPENDENT EXTERNAL FIRMS. COMPENSATION FOR SENIOR MANAGERS IS COMPARED TO COMPENSATION OF SENIOR MANAGERS AT LIKE INSTITUTIONS ACROSS THE U.S. TO DETERMINE THAT THE VALUE OF COMPENSATION PROVIDED IS REASONABLE AND AT FAIR MARKET VALUE. THE COMPENSATION COMMITTEE ALSO WORKS DIRECTLY WITH AN EXTERNAL INDEPENDENT COMPENSATION CONSULTANT TO REVIEW THE REASONABLENESS OF TOTAL COMPENSATION PROVIDED TO THE SENIOR MANAGEMENT TEAM, AND TO ASSURE THAT THE TOTAL COMPENSATION PAID CONFORMS TO THE OVERALL COMPENSATION PHILOSOPHY. THE COMPENSATION CONSULTANT PROVIDES WRITTEN OPINIONS TO THE COMPENSATION COMMITTEE THAT ASSESSES THE REASONABLENESS OF THE TOTAL EXECUTIVE COMPENSATION PAID TO SENIOR MANAGERS. THE ANNUAL COMPENSATION REVIEW PROCEDURE WAS COMPLETED BY THE COMPENSATION COMMITTEE ON April 20, 2016. ALL DECISIONS OF THE COMPENSATION COMMITTEE ARE CONTEMPORANEOUSLY DOCUMENTED IN THE COMPENSATION COMMITTEE MINUTES WHICH ARE TIMELY REVIEWED AND APPROVED BY THE COMMITTEE.</p> |

| Return Reference                                                                 | Explanation                                |
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| Form 990, Part VI, Line 15b Process to establish compensation of other employees | SEE FORM 990, PART VI, SECTION B, LINE 15A |

| Return<br>Reference                                                               | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| Form 990, Part VI,<br>Line 19 Required<br>documents<br>available to the<br>public | THE ORGANIZATION'S ARTICLES OF INCORPORATION AND AMENDMENTS ARE AVAILABLE TO THE PUBLIC ON THE NEBRASKA SECRETARY OF STATE'S WEBSITE AT WWW.SOS.NE.GOV. ALSO, THIS ORGANIZATION IS INCLUDED WITHIN THE CONSOLIDATED FINANCIAL STATEMENTS OF BRYAN HEALTH THAT ARE MADE AVAILABLE TO THE PUBLIC BY THE POSTING OF THESE DOCUMENTS THROUGH THE MUNICIPAL SECURITIES RULEMAKING BOARD WEBSITE AT EMMA.MSRB.ORG. THE ORGANIZATION'S OTHER GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE GENERALLY NOT MADE AVAILABLE TO THE PUBLIC. FEDERAL TAX LAWS DO NOT REQUIRE THAT GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES AND FINANCIAL STATEMENTS BE MADE AVAILABLE FOR PUBLIC INSPECTION. |

| Return Reference                                                                                     | Explanation                                                                                                                                                                                                                                                                                                                                        |
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| Form 990, Part VII, Section A<br>COMPENSATION OF OFFICERS,<br>DIRECTORS, TRUSTEES & KEY<br>EMPLOYEES | IN KEEPING WITH BRYAN HEALTH'S BELIEFS AND STANDARDS OF BEHAVIOR REGARDING STEWARDSHIP, NO BOARD MEMBER SERVING ON BRYAN MEDICAL CENTER'S BOARD IS COMPENSATED FOR THEIR SERVICES AS BOARD MEMBERS. COMPENSATION AMOUNTS REPORTED ARE FOR SERVICES PROVIDED AS MEDICAL PROFESSIONALS OR EXECUTIVES OF THE ORGANIZATION, OR A RELATED ORGANIZATION. |

| Return Reference                                          | Explanation                                                                                                                                                                                                                                                                                                                       |
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| Form 990, Part VIII, Line 11d Other Miscellaneous Revenue | Other Revenue - Total Revenue 4664769, Related or Exempt Function Revenue , Unrelated Business Revenue 893401, Revenue Excluded from Tax Under Sections 512, 513, or 514 3771368, - Total Revenue , Related or Exempt Function Revenue , Unrelated Business Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 , |

| Return Reference                                                             | Explanation                                                                                                                                                                                                                                                                                                                                                                                      |
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| Form 990, Part XI, Line 9<br>Other changes in net<br>assets or fund balances | Deferred Tax - 304429, Pension Liability - -2112692, Transfer to related entity - -46562201, Corporate Cost Allocation - 28429328, Change in Temporarily Restricted Interest in Bryan Foundation - 109142, Change in Permanently Restricted Interest in Bryan Foundation - -957418, Other - 291884, Investments in Master Limited Partnerships - 1112922, Debt Financed Rental Property - 15418, |

| Return Reference                                                  | Explanation                                                                                                                                                                                                                                                                                                                                                              |
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| Form 990, Part XII, Line 2c<br>OVERSIGHT OF<br>CONSOLIDATED AUDIT | BRYAN MEDICAL CENTER'S FINANCIAL STATEMENTS WERE AUDITED AS PART OF A CONSOLIDATED FINANCIAL STATEMENT FOR BRYAN HEALTH, THE ORGANIZATION'S SOLE MEMBER. THE AUDIT COMMITTEE OF THE BOARD OF TRUSTEES OF BRYAN HEALTH IS RESPONSIBLE FOR OVERSEEING THE AUDIT OF THE FINANCIAL STATEMENTS, AND THE SELECTION OF THE INDEPENDENT ACCOUNTING FIRM THAT PERFORMS THE AUDIT. |

| Return<br>Reference                                                                                 | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      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| Schedule H, Part V, Section B, Line 11 How Hospital Facility is Addressing Needs Identified in CHNA | <p>1 ACCESS TO CARE BRYAN HEALTH CONTINUES TO WORK WITH COMMUNITY ORGANIZATIONS, OTHER PROVIDERS, AND THE BUSINESS COMMUNITY TO IMPROVE ACCESS TO COMPREHENSIVE, HIGH-QUALITY AND AFFORDABLE HEALTH CARE SERVICES FOR ALL RESIDENTS OF LANCASTER COUNTY SINCE COMPLETION OF THE CHNA, BRYAN HEALTH HAS EXPANDED ITS USE OF NURSE NAVIGATORS TO INCLUDE THREE ONCOLOGY NAVIGATORS THAT FOCUS ON PATIENTS WITH LUNG, BREAST, AND COLORECTAL CANCER THERE CONTINUES TO BE A PATIENT NAVIGATOR FOR BARIATRICS AND A RESPIRATORY THERAPY PATIENT NAVIGATOR HAS BEEN ADDED FOR PATIENTS WITH COPD AS PART OF BRYAN HEALTH, BRYAN HEART HAS ALSO IMPLEMENTED HEART FAILURE NURSE NAVIGATORS TO IDENTIFY POTENTIAL CARE GAPS THAT CAN LEAD TO READMISSIONS THESE INDIVIDUALS ASSIST PATIENTS AND THEIR FAMILIES TO MAKE INFORMED HEALTH CARE DECISIONS AND ACCESS APPROPRIATE HEALTHCARE SERVICES BRYAN HEALTH ALSO CONTINUES TO SUPPORT COMMUNITY HEALTH CENTERS, SUCH AS PEOPLE'S HEALTH CENTER AND CLINIC WITH A HEART, THAT SERVE INDIVIDUALS THAT MIGHT NOT OTHERWISE BE ABLE TO AFFORD PRIMARY CARE SERVICES BRYAN HEALTH HAS MADE PROGRESS IN DEVELOPING THE INFRASTRUCTURE NEEDED TO CREATE A MEDICAL HOME WITH THE CREATION OF MY HEALTH 24-7, BRYAN HEALTH'S PATIENT PORTAL AND INTEGRATED HEALTH RECORD THAT ALLOWS FOR THE EXCHANGE OF INFORMATION BETWEEN PROVIDERS TO PROVIDE ADDITIONAL ACCESS TO PRIMARY CARE SERVICES, BRYAN HEALTH ALSO HAS LAUNCHED BRYAN HEALTH EVISIT IN 2015, WHICH IS A VIRTUAL CARE MODEL WITH 24/7 ACCESS TO A NEBRASKA BOARD CERTIFIED PHYSICIAN VIA COMPUTER OR MOBILE DEVICE BRYAN HEALTH CONTINUES TO EDUCATE ITS KEY STAFF ON PROVISIONS OF THE AFFORDABLE CARE ACT AS THEY ARE PUT INTO PLACE AMONG THESE STAFF ARE THOSE WITHIN THE ED CONNECTIONS PROGRAM, WHO CONNECT INDIVIDUALS PRESENTING IN THE EMERGENCY DEPARTMENT WITH PROGRAMS FOR WHICH THEY MAY BE ELIGIBLE WITHIN LANCASTER COUNTY AND BEYOND, BRYAN HEALTH OFFERS ONLINE, MOBILE, AND ON-SITE SCREENINGS TO IDENTIFY INDIVIDUALS WITH HIGH-RISK FOR CERTAIN CONDITIONS AND TO ENSURE THEY GET TIMELY ACCESS TO PREVENTATIVE CARE A NEW SCREENING THAT IS QUICKLY BEING EMBRACED IS FOR FAMILY MEMBERS OF PATIENTS WITH BICUSPID AORTIC VALVE (BAV) BAV IS ONE OF THE MOST COMMON CONGENITAL HEART DISORDERS AND ABOUT 10 PERCENT OF BAV CASES ARE ATTRIBUTED TO HEREDITARY CAUSES BRYAN HEALTH ALSO PARTNERS WITH MANY CITY OF LINCOLN DEPARTMENTS AS WELL AS PRIVATE BUSINESSES TO PROVIDE MOBILE SCREENINGS, EDUCATION AND HEALTH FAIRS ONE OF THE MAJOR ACTIONS THAT BRYAN HEALTH HAS TAKEN TO INCREASE ACCESS IS THE DECISION SEVERAL YEARS AGO TO PROVIDE AN ADDITIONAL SUBSIDY FOR HEALTH INSURANCE PREMIUMS FOR BRYAN MEDICAL CENTER EMPLOYEES UNDER A CERTAIN WAGE LEVEL THIS PROGRAM WAS CREATED BECAUSE A LARGE GROUP OF LOWER WAGE EMPLOYEES ELECTED NOT TO ENROLL IN BRYAN'S INSURANCE PLAN, AND ELECTED TO REMAIN UNINSURED DUE TO PREMIUM COSTS THE ADDITIONAL SUBSIDY HAS PROVIDED ACCESS TO INSURANCE FOR MORE THAN 400 EMPLOYEES AND THEIR DEPENDENTS ON AN ANNUAL BASIS WE BELIEVE THIS IS A SMALL STEP TOWARD ASSISTING UNINSURED INDIVIDUALS IN OUR COMMUNITY AS INSURED INDIVIDUALS GENERALLY HAVE BETTER ACCESS TO SERVICES THERE ARE MANY REASONS BEHIND LACK OF ACCESS TO HEALTH CARE SERVICES, THE SHORTAGE OF HEALTH CARE PROFESSIONALS IS JUST ONE OF THESE REASONS BRYAN HEALTH IS A HUGE SUPPORTER OF EDUCATION FOR HEALTH CARE PROFESSIONALS - INCLUDING ONGOING FINANCIAL SUPPORT FOR 1) THE BRYAN COLLEGE OF HEALTH SCIENCES, WITH MORE THAN 700 STUDENTS ENROLLED IN GRADUATE AND UNDERGRADUATE DEGREE PROGRAMS THROUGH BRYAN'S SCHOOL OF NURSING, HEALTH PROFESSION AND NURSE ANESTHESIA PROGRAMS, AND 2) THE LINCOLN MEDICAL EDUCATION PARTNERSHIP RESIDENCY PROGRAM FOR FUTURE PRIMARY CARE PROVIDERS IN ADDITION, BRYAN ALSO SERVES AS A CLINICAL TRAINING SITE FOR A LONG LIST OF HEALTH CARE DISCIPLINES, INCLUDING RADIOLOGY, LAB, PHYSICAL THERAPY, PHARMACY, EMTS AND PARAMEDICS, ETC THIS COMMITMENT TO EDUCATION OF THE NEXT GENERATION OF HEALTH CARE PROFESSIONALS ULTIMATELY IMPROVES ACCESS TO HEALTHCARE IN OUR REGION MADONNA IS THE DESIGNATED ORGANIZATION IN THE LINCOLN COMMUNITY THAT PROVIDES HANDICAP-ACCESSIBLE BUS TRANSPORTATION FOR COMMUNITY MEMBERS TO/FROM DOCTORS' APPOINTMENTS, THERAPY AND OTHER OUTPATIENT APPOINTMENTS BRYAN PROVIDES AN ANNUAL CONTRIBUTION OF MORE THAN \$25,000 FOR THESE SERVICES SO THAT FINANCIALLY CHALLENGED MEMBERS OF OUR COMMUNITY WILL HAVE ACCESS TO MEDICAL CARE MANY PRIVATE PRACTICE PHYSICIANS IN LINCOLN HAVE ELECTED NOT TO SERVE MEDICAID AND/OR MEDICARE PATIENTS IN THEIR OUTPATIENT CLINICS FOR FINANCIAL REASONS BRYAN PHYSICIAN NETWORK PHYSICIANS ACCEPT MEDICAID/MEDICARE PATIENTS INTO THEIR PRACTICE BY POLICY, THEREFORE, AS BRYAN PHYSICIAN NETWORK CONTINUES TO EXPAND WITHIN THE COMMUNITY, SO DOES ACCESS TO PHYSICIAN CARE FOR AREA MEDICAID/MEDICARE PATIENTS THE COMMUNITY HEALTH ENDOWMENT IS THE DESIGNATED ORGANIZATION IN LINCOLN TO COORDINATE A WIDE VARIETY OF COMMUNITY HEALTH EFFORTS TO FURTHER THE HEALTH AND SAFETY OF THE COMMUNITY CHS MISSION IS FOR LINCOLN TO BE THE HEALTHIEST CITY IN THE NATION BRYAN FULLY SUPPORTS CHS WORK</p> <p>Continued Below</p> |

| Return<br>Reference                                                                                                            | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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| Schedule H,<br>Part V,<br>Section B,<br>Line 11 How<br>Hospital<br>Facility is<br>Addressing<br>Needs<br>Identified in<br>CHNA | <p>2 BEHAVIORAL HEALTH BRYAN HEALTH CONTINUES TO SUPPORT CHANGE AND INNOVATION IN PILOT PROGRAMS SUCH AS DRUG COURT AND SEQUENTIAL INTERCEPT MODEL, AS WELL AS WORKING WITH LAW ENFORCEMENT AND THE CRISIS CENTER TO SUPPORT ENHANCED PRE-CRISIS CARE. OVERALL BRYAN HEALTH HAS MADE PROGRESS IN SUPPORTING BEHAVIORAL HEALTH IN THE COMMUNITY BY OPENING A NEW INDEPENDENCE CENTER FACILITY FOR SUBSTANCE ABUSE TREATMENT. THIS STATE OF THE ART FACILITY PROVIDES AN IMPROVED ENVIRONMENT FOR TREATMENT AND HEALING FOR INDIVIDUALS IN LANCASTER COUNTY AND BEYOND WHO ARE SEEKING INPATIENT OR OUTPATIENT TREATMENT FOR SUBSTANCE ABUSE. THE INDEPENDENCE CENTER ALSO CONTINUES TO PROVIDE INTERVENTION NURSES AT THE BEDSIDE TO ASSESS SUBSTANCE ABUSE AND PLANS TO EXPAND THE HOURS THESE NURSES ARE AVAILABLE IN THE COMING YEAR. FURTHERMORE, BRYAN HEALTH SUPPORTS EFFORTS IN THE COMMUNITY TO PROVIDE AN INTEGRATED BEHAVIORAL HEALTH SAFETY NET AND EXPAND ACCESS TO BEHAVIORAL HEALTH PROVIDERS WHO SERVE POOR, UNINSURED, AND MEDICAID ELIGIBLE POPULATIONS. THESE EFFORTS INCLUDE PROVIDING A SEGREGATED MENTAL HEALTH EMERGENCY DEPARTMENT STAFFED WITH SPECIALLY TRAINED BEHAVIORAL HEALTH NURSES, SOCIAL WORKERS AND PEER SPECIALISTS. IN A SPECIAL PROJECT, BRYAN HEALTH'S MENTAL HEALTH EMERGENCY DEPARTMENT HAS PARTNERED WITH several community providers TO CREATE COMMUNITY PLANS FOR AN IDENTIFIED HIGH USER PATIENT GROUP TO AIDE IN PREVENTING REPEATED HOSPITAL INPATIENT ADMISSIONS. ALSO IN THIS AREA, BRYAN HEALTH UTILIZES PEER SPECIALISTS WHO HOLD THREE COMMUNITY WELLNESS GROUPS A WEEK AT NO COST. THIS INCLUDES A SEPARATE GROUP FOR AGES 14-18. THERE HAS BEEN LIMITED RESPONSE TO THIS YOUTH GROUP AND STIGMA AND SCHEDULES APPEAR TO BE THE DRIVERS FOR MINIMAL ATTENDANCE. EFFORTS HAVE BEEN MADE TO DEVELOP A VIRTUAL GROUP THAT WILL ALLOW YOUTH TO COMMUNICATE WITH PEER FACILITATORS AND PARTICIPATE IN WELLNESS RECOVERY ACTION PLANNING (WRAP) ONLINE THROUGH A SECURE APPLICATION ON SMART PHONES OR COMPUTER. AS THE ONLY ACUTE CARE HOSPITAL IN LINCOLN PROVIDING BEHAVIORAL HEALTH SERVICES, BRYAN ACTIVELY ENGAGES WITH AREA PROVIDERS TO SUPPORT THE EXPANDED ROLE OF BEHAVIORAL HEALTH TREATMENT IN THE COMMUNITY AND REGION. BRYAN HAS MADE IT A PRIORITY TO SERVE AS A TRAINING SITE FOR COUNSELORS, SOCIAL WORKERS, NURSES, PHYSICIAN'S ASSISTANTS, AND PRIMARY CARE PHYSICIANS THROUGH THE LINCOLN MEDICAL EDUCATION PROGRAM, SOUTHEAST COMMUNITY COLLEGE, DOANE COLLEGE, BRYAN COLLEGE OF HEALTH SCIENCES, UNIVERSITY OF NEBRASKA AND OTHER EDUCATIONAL INSTITUTIONS. ONLINE SCREENINGS FOR DEPRESSION, ANXIETY, POST-TRAUMATIC STRESS DISORDER, ALCOHOL ABUSE AND ADOLESCENT DEPRESSION ARE AVAILABLE AT NO COST TO THE PUBLIC ON THE BRYAN HEALTH WEBSITE. FINALLY, BRYAN HEALTH WORKS WITH OTHER LINCOLN PROVIDERS AND GROUPS ACROSS THE STATE TO ADDRESS GAPS AND SPECIAL NEEDS IN THE POPULATION AS WELL AS THOSE WHO ARE UNDERSERVED. THESE INCLUDE HEALTH 360 INTEGRATED HOME, THE BRIDGE BEHAVIORAL HEALTH TO IMPROVE COORDINATION OF CARE FOR CLIENTS REQUIRING EMERGENCY DETOXIFICATION, JUDICIAL AND PROBATION SYSTEMS IN TREATING PERPETRATORS OF DOMESTIC ABUSE, THE BEHAVIORAL HEALTH EDUCATION CENTER OF NEBRASKA FOR WORKFORCE DEVELOPMENT OF PEER SPECIALISTS, DIVISIONS OF CHILD AND FAMILY SERVICE, MEDICAID &amp; LONG TERM CARE, BEHAVIORAL HEALTH AND DEVELOPMENTAL DISABILITY. WE ARE PROUD TO CO-SPONSOR AND HOST MENTAL ILLNESS AWARENESS WEEK TO PROVIDE COMMUNITY EDUCATION WITH ADDITIONAL OFFERINGS THROUGHOUT THE YEAR ON TOPICS SUCH AS, TRAUMA INFORMED CARE, ELDER ABUSE, GUARDIANSHIPS, ETC. BRYAN MEDICAL CENTER MENTAL HEALTH HAS BEEN A LEADER IN SUICIDE PREVENTION FOR OUR COMMUNITY AND STATE. ONE OF THE MANAGERS FOR BRYAN MENTAL HEALTH SERVES AS THE CO-CHAIR OF THE NEBRASKA STATE SUICIDE PREVENTION COALITION AND SERVES ON THE LEADERSHIP GROUP TO ESTABLISH THE LINCOLN SUICIDE PREVENTION GOALS. IN ADDITION, THIS BRYAN MENTAL HEALTH MANAGER PROVIDED LEADERSHIP IN DEVELOPING THE FIRST LOCAL OUTREACH TO SUICIDE SURVIVORS (LOSS) TEAM IN NEBRASKA AND IS ASSISTING WITH PROVIDING DIRECTION IN THE DEVELOPMENT OF LOSS TEAMS IN OTHER PARTS OF THE STATE. DEVELOPING AND IMPLEMENTING THE LOSS TEAM WAS A COLLABORATIVE EFFORT IN WORKING WITH LAW ENFORCEMENT AND POLICE CHAPLAINS AS WELL AS OTHER COMMUNITY AND COUNTY AGENCIES. A LOSS TEAM IS A GROUP OF THREE PEOPLE WHO ARE ONCALL (TWO PEOPLE WHO HAVE LOST SOMEONE TO SUICIDE AND A CLINICIAN) AND THEY RESPOND TO FAMILIES WHO HAVE LOST SOMEONE TO SUICIDE AND PROVIDE RESOURCES. CONNECTING SUICIDE SURVIVORS TO OTHER SUICIDE SURVIVORS AND RESOURCES IS CONSIDERED SUICIDE POSTVENTION WHICH IS ALSO PREVENTION.</p> <p>Continued below</p> |

| Return<br>Reference                                                                                                            | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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| Schedule H,<br>Part V,<br>Section B,<br>Line 11 How<br>Hospital<br>Facility is<br>Addressing<br>Needs<br>Identified in<br>CHNA | <p>3 CHRONIC DISEASE PREVENTION BRYAN MEDICAL CENTER, AS PART OF BRYAN HEALTH, CONTINUES TO SUPPORT EFFORTS IN THE COMMUNITY TO PROMOTE A HEALTHY LIFESTYLE AND ADDRESS THE NEEDS OF THOSE WITH CHRONIC DISEASE AS MENTIONED UNDER ACCESS TO CARE, SEVERAL ONLINE SCREENING TOOLS CONTINUE TO BE AVAILABLE ON BRYAN HEALTH'S WEBSITE AND THE EARLY DETECTION CENTER HAS CONTINUED TO ENHANCE ITS SERVICES BY PROVIDING THE NEW BICUSPID AORTIC VALVE (BAV) SCREENING TO FAMILY MEMBERS OF THOSE WITH A BAV DIAGNOSIS TO SUPPORT THE PREVENTION AND TREATMENT OF CANCER IN THE COMMUNITY, BRYAN HEALTH CONTINUES TO SPONSOR THE CANCER COMMITTEE WITHIN THE COMMUNITY AND IS LOOKING AT WAYS TO CREATE SPECIFIC COMMITTEES CHARGED WITH EXAMINING CASES OF BREAST, COLORECTAL, AND LUNG CANCERS' LIFESPRING CANCER RECOVERY PROGRAM STILL PROVIDES SUPPORT AND EXPERTISE FOR CANCER PATIENTS AND SURVIVORS WITHIN LINCOLN AND THE SURROUNDING AREA BRYAN MEDICAL CENTER ALSO PARTICIPATES WITH THE NEBRASKA CANCER RESEARCH CENTER (NCRC) AND THE MISSOURI VALLEY CANCER CONSORTIUM IN OMAHA TO OFFER CLINICAL TRIAL OPPORTUNITIES LOCALLY TO CANCER PATIENTS NEARLY 1,800 PATIENTS HAVE BEEN ENROLLED SINCE 1984 NCRC ALSO PARTNERS WITH NEBRASKA MEDICINE TO ENROLL PATIENTS INTO THE LYMPHOMA STUDY GROUP TO PROTECT THE FUTURE OF THE COMMUNITY, BRYAN HEALTH MAINTAINS ITS SUPPORT OF LINCOLN PUBLIC SCHOOLS IN PROMOTING HEALTH AND WELLNESS TO ELEMENTARY SCHOOL AGE CHILDREN AND HOLDS A POSITION ON THE BOARD OF DIRECTORS FOR PARTNERSHIP FOR A HEALTHY LINCOLN A PRIMARY POPULATION THAT HAS RECEIVED BRYAN FOCUS FOR DISEASE PREVENTION IS OUR OWN EMPLOYEES WE FELT THIS WOULD BE A GOOD START FOR OUR COMMUNITY BECAUSE BRYAN IS THE LARGEST PRIVATE EMPLOYER IN LINCOLN EXTENSIVE WELLNESS PROGRAMMING HAS BEEN ADDED FOR OUR EMPLOYEES, INCLUDING WEIGHT MANAGEMENT, DIABETES PREVENTION AND SMOKING CESSATION MUCH RESEARCH SUPPORTS BREAST FEEDING AS AN IMPORTANT DETERMINANT OF FUTURE HEALTH, INCLUDING OBESITY PREVENTION BRYAN HAS BEEN INVOLVED IN A COMMUNITY-WIDE EFFORT TO PROMOTE BREAST FEEDING AMONG OUR NEW MOMS - THIS HAS INCLUDED ADOPTION OF CONSISTENT EDUCATION STANDARDS BY ALL PROVIDERS IN LINCOLN FINALLY, BRYAN HEALTH THROUGH BRYAN LIFEPOINTE REACHES OUT AND PROVIDES EXTENSIVE EDUCATIONAL OPPORTUNITIES TO THE COMMUNITY THAT PROMOTE EXERCISE, TEACH WELLNESS STRATEGIES, HEALTHY COOKING HABITS AND DISEASE MANAGEMENT ONE OF THE NEWEST PROGRAMS THAT BRYAN LIFEPOINTE HAS IMPLEMENTED IS THE NATIONAL DIABETES PREVENTION PROGRAM TO COMPLEMENT CLASSES IT ALREADY OFFERS FOR THOSE MANAGING AN EXISTING DIABETES DIAGNOSIS BRYAN LIFEPOINTE CONTINUES TO OFFER PHYSICAL AND OCCUPATIONAL THERAPY, CARDIAC AND PULMONARY REHAB, AND AQUATIC THERAPY THE WEIGHT MANAGEMENT PROGRAM LIFETRACKS, AS WELL AS THE PHYSICIAN REFERRED, LIFEFIT, CONTINUE TO SEE MORE CLIENTS AND ARE GENERATING INTEREST IN THE COMMUNITY BRYAN LIFEPOINTE ALSO PLAYS AN INTEGRAL PART IN THE CONTINUUM OF CARE FOR BRYAN BARIATRIC ADVANTAGE SURGERY PATIENTS Continued below</p> |

| Return<br>Reference                                                                                 | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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| Schedule H, Part V, Section B, Line 11 How Hospital Facility is Addressing Needs Identified in CHNA | <p>4 INJURY PREVENTION BRYAN HEALTH HOSTS A CHILD RESTRAINT SYSTEM CHECKUP CLINIC ONCE A YEAR AND THE MATERNAL AND CHILDBIRTH PROGRAM ALSO PROVIDES GUIDANCE TO PARENTS ON SAFETY MEASURES SAFE SITTER CLASSES ALSO ARE HELD SIX TIMES A YEAR TO EQUIP TEENAGERS AND OTHER CAREGIVERS IN THE COMMUNITY WITH THE SKILLS NECESSARY TO CARE FOR CHILDREN AND AVOID ANY UNINTENTIONAL INJURY OR HARM BRYAN HEALTH CONTINUES TO WORK WITH OTHER ORGANIZATIONS IN THE COMMUNITY TO PROMOTE ACCIDENT PREVENTION THROUGH PUBLIC EDUCATION THIS INCLUDES INVOLVEMENT WITH SAFEKIDS NEBRASKA INJURY PREVENTION EFFORTS, DEVELOPMENT OF A BICYCLE HELMET PROGRAM FOR BRYAN MEDICAL CENTER, AND PARTICIPATION IN SEVERAL KIDS FAIRS INCLUDING THE BRYAN KIDS CLUB KIDS FAIR THE TRAUMA DEPARTMENT HAS ALSO DEVELOPED A TRAUMA SURVIVORS NETWORK WITHIN THE COMMUNITY TO RAISE AWARENESS AS WELL AS CREATE A SUPPORT SYSTEM FOR THOSE WHO HAVE SURVIVED ACCIDENTS AND OTHER TRAUMAS BRYAN HEALTH SHOWS A CONTINUED COMMITMENT TO TRAUMA CARE THROUGH ITS REVERIFICATION BY THE AMERICAN COLLEGE OF SURGEONS AS A LEVEL 2 TRAUMA CENTER AND PARTICIPATION IN THE STATE OF NEBRASKA STATEWIDE TRAUMA SYSTEM ADDITIONALLY, MEMBERS OF THE TRAUMA PROGRAM HOLD POSITIONS ON THE STATEWIDE TRAUMA ADVISORY BOARD TO RAISE AWARENESS OF THE EMERGENCY RESPONSE SYSTEM IN THE COMMUNITY, BRYAN HEALTH HOSTS A TRIBUTE TO TRAUMA CHAMPIONS EVENT EACH SPRING, RECOGNIZING TWO TRAUMA SURVIVORS AND ALL OF THEIR CAREGIVERS FROM FIRST RESPONDERS, TO TRAUMA CENTER TEAM MEMBERS, TO REHABILITATION AND THERAPY TEAMS THROUGHOUT THE COMMUNITY</p> |

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| efile GRAPHIC print - DO NOT PROCESS                                                                                                                                                                                  |                         | As Filed Data -                                                                                                                                                |                            | DLN: 934933315038876                                |                                  |                                              |
| SCHEDULE R<br>(Form 990)                                                                                                                                                                                              |                         | Related Organizations and Unrelated Partnerships                                                                                                               |                            |                                                     |                                  |                                              |
| Department of the Treasury<br>Internal Revenue Service                                                                                                                                                                |                         | ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.                                                               |                            |                                                     |                                  |                                              |
| Name of the organization<br>BRYAN MEDICAL CENTER                                                                                                                                                                      |                         | ► Attach to Form 990.      ► Information about Schedule R (Form 990) and its instructions is at <a href="http://www.irs.gov/form990">www.irs.gov/form990</a> . |                            |                                                     |                                  |                                              |
|                                                                                                                                                                                                                       |                         | Employer identification number                                                                                                                                 |                            |                                                     |                                  |                                              |
|                                                                                                                                                                                                                       |                         | 47-0376552                                                                                                                                                     |                            |                                                     |                                  |                                              |
| Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.                                                                                              |                         |                                                                                                                                                                |                            |                                                     |                                  |                                              |
| (a)<br>Name, address, and EIN (if applicable) of disregarded entity                                                                                                                                                   | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country)                                                                                                               | (d)<br>Total income        | (e)<br>End-of-year assets                           | (f)<br>Direct controlling entity |                                              |
|                                                                                                                                                                                                                       |                         |                                                                                                                                                                |                            |                                                     |                                  |                                              |
|                                                                                                                                                                                                                       |                         |                                                                                                                                                                |                            |                                                     |                                  |                                              |
|                                                                                                                                                                                                                       |                         |                                                                                                                                                                |                            |                                                     |                                  |                                              |
|                                                                                                                                                                                                                       |                         |                                                                                                                                                                |                            |                                                     |                                  |                                              |
|                                                                                                                                                                                                                       |                         |                                                                                                                                                                |                            |                                                     |                                  |                                              |
|                                                                                                                                                                                                                       |                         |                                                                                                                                                                |                            |                                                     |                                  |                                              |
| Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. |                         |                                                                                                                                                                |                            |                                                     |                                  |                                              |
| (a)<br>Name, address, and EIN of related organization                                                                                                                                                                 | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country)                                                                                                               | (d)<br>Exempt Code section | (e)<br>Public charity status (if section 501(c)(3)) | (f)<br>Direct controlling entity | (g)<br>Section 512(b)(13) controlled entity? |
|                                                                                                                                                                                                                       |                         |                                                                                                                                                                |                            |                                                     |                                  |                                              |
| (1)BRYAN HEALTH<br>1600 SOUTH 48TH STREET<br>LINCOLN, NE 68506<br>36-3414823                                                                                                                                          | HEALTHCARE              | NE                                                                                                                                                             | 501(c)(3)                  | Type III-FI                                         | BRYAN HEALTH                     | No                                           |
| (2)CRETE AREA MEDICAL CENTER<br>2910 BETTEN DRIVE<br>CRETE, NE 68333<br>47-0841285                                                                                                                                    | HEALTHCARE              | NE                                                                                                                                                             | 501(c)(3)                  | 3                                                   | BRYAN HEALTH                     | No                                           |
| (3)BRYAN FOUNDATION<br>1600 SOUTH 48TH STREET<br>LINCOLN, NE 68506<br>23-7005720                                                                                                                                      | FUNDRAISING             | NE                                                                                                                                                             | 501(c)(3)                  | 7                                                   | BRYAN HEALTH                     | No                                           |
| (4)BRYAN PHYSICIAN NETWORK<br>1600 SOUTH 48TH STREET<br>LINCOLN, NE 68506<br>20-1357375                                                                                                                               | HEALTHCARE              | NE                                                                                                                                                             | 501(c)(3)                  | 9                                                   | BRYAN HEALTH                     | No                                           |
|                                                                                                                                                                                                                       |                         |                                                                                                                                                                |                            |                                                     |                                  |                                              |
|                                                                                                                                                                                                                       |                         |                                                                                                                                                                |                            |                                                     |                                  |                                              |
|                                                                                                                                                                                                                       |                         |                                                                                                                                                                |                            |                                                     |                                  |                                              |
| For Paperwork Reduction Act Notice, see the Instructions for Form 990.                                                                                                                                                |                         |                                                                                                                                                                |                            |                                                     |                                  | Cat No 50135Y                                |
| Schedule R (Form 990) 2015                                                                                                                                                                                            |                         |                                                                                                                                                                |                            |                                                     |                                  |                                              |

**Part III Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

| (a)<br>Name, address, and EIN of<br>related organization | (b)<br>Primary activity | (c)<br>Legal<br>domicile<br>(state or<br>foreign<br>country) | (d)<br>Direct<br>controlling<br>entity | (e)<br>Predominant<br>income(related,<br>unrelated,<br>excluded from<br>tax under<br>sections 512-<br>514) | (f)<br>Share of<br>total income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Disproportionate<br>allocations? |    | (i)<br>Code V-UBI<br>amount in box<br>20 of<br>Schedule K-1<br>(Form 1065) | (j)<br>General or<br>managing<br>partner? | (k)<br>Percentage<br>ownership |
|----------------------------------------------------------|-------------------------|--------------------------------------------------------------|----------------------------------------|------------------------------------------------------------------------------------------------------------|---------------------------------|------------------------------------------|-----------------------------------------|----|----------------------------------------------------------------------------|-------------------------------------------|--------------------------------|
|                                                          |                         |                                                              |                                        |                                                                                                            |                                 |                                          | Yes                                     | No |                                                                            | Yes                                       | No                             |
|                                                          |                         |                                                              |                                        |                                                                                                            |                                 |                                          |                                         |    |                                                                            |                                           |                                |
|                                                          |                         |                                                              |                                        |                                                                                                            |                                 |                                          |                                         |    |                                                                            |                                           |                                |
|                                                          |                         |                                                              |                                        |                                                                                                            |                                 |                                          |                                         |    |                                                                            |                                           |                                |
|                                                          |                         |                                                              |                                        |                                                                                                            |                                 |                                          |                                         |    |                                                                            |                                           |                                |
|                                                          |                         |                                                              |                                        |                                                                                                            |                                 |                                          |                                         |    |                                                                            |                                           |                                |
|                                                          |                         |                                                              |                                        |                                                                                                            |                                 |                                          |                                         |    |                                                                            |                                           |                                |
|                                                          |                         |                                                              |                                        |                                                                                                            |                                 |                                          |                                         |    |                                                                            |                                           |                                |
|                                                          |                         |                                                              |                                        |                                                                                                            |                                 |                                          |                                         |    |                                                                            |                                           |                                |
|                                                          |                         |                                                              |                                        |                                                                                                            |                                 |                                          |                                         |    |                                                                            |                                           |                                |

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a)<br>Name, address, and EIN of<br>related organization                                                   | (b)<br>Primary activity            | (c)<br>Legal<br>domicile<br>(state or foreign<br>country) | (d)<br>Direct controlling<br>entity | (e)<br>Type of entity<br>(C corp, S corp,<br>or trust) | (f)<br>Share of total<br>income | (g)<br>Share of end-of-<br>year<br>assets | (h)<br>Percentage<br>ownership |     | (i)<br>Section 512<br>(b)(13)<br>controlled<br>entity? |
|------------------------------------------------------------------------------------------------------------|------------------------------------|-----------------------------------------------------------|-------------------------------------|--------------------------------------------------------|---------------------------------|-------------------------------------------|--------------------------------|-----|--------------------------------------------------------|
|                                                                                                            |                                    |                                                           |                                     |                                                        |                                 |                                           | Yes                            | No  |                                                        |
| <b>(1)</b> BRYAN ENTERPRISES INC<br>1600 SOUTH 48TH STREET<br>LINCOLN, NE 68506<br>47-0701037              | MEDICAL SERVICES                   | NE                                                        | BRYAN HEALTH                        | C Corporation                                          | 0                               | 0                                         | 0                              | 0 % | No                                                     |
| <b>(2)</b> INTEGRATED CARDIOLOGY<br>GROUP LLC<br>1600 SOUTH 48TH STREET<br>LINCOLN, NE 68506<br>47-0844961 | CARDIOLOGY                         | NE                                                        | BRYAN HEALTH                        | C Corporation                                          | 0                               | 0                                         | 0                              | 0 % | No                                                     |
| <b>(3)</b> BRYAN HEALTH CONNECT<br>1600 SOUTH 48TH STREET<br>LINCOLN, NE 68506<br>36-4771145               | PHYSICIAN HOSPITAL<br>ORGANIZATION | NE                                                        | BRYAN HEALTH                        | C Corporation                                          | 0                               | 0                                         | 0                              | 0 % | No                                                     |
|                                                                                                            |                                    |                                                           |                                     |                                                        |                                 |                                           |                                |     |                                                        |
|                                                                                                            |                                    |                                                           |                                     |                                                        |                                 |                                           |                                |     |                                                        |
|                                                                                                            |                                    |                                                           |                                     |                                                        |                                 |                                           |                                |     |                                                        |
|                                                                                                            |                                    |                                                           |                                     |                                                        |                                 |                                           |                                |     |                                                        |





**Part VII**   **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|