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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

2015
Open to Public Inspection

Department of the Treasury

▶ Information about Form 990 and its instructions is at www.irs.gov/form990. A For the 2015 calendar year, or tax year beginning and ending D Employer identification number C Name of organization Check if Address change UCare Foundation Name change 46-4795214 Doing business as Initial return Room/suite E Telephone number Number and street (or P.O box if mail is not delivered to street address) Final 612-676-6500 500 Stinson Blvd NE termi ated 81,226. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended Minneapolis, MN 55413 H(a) is this a group return Applica-F Name and address of principal officer James W Eppel Jr JYes ☒ No for subordinates? pendina same as C above H(b) Are all subordinates included? Tax-exempt status X 501(c)(3) 4947(a)(1) or 501(c) () ◀ (insert no.) If "No," attach a list (see instructions) J Website: www.ucare.org H(c) Group exemption number ▶ K Form of organization: X Corporation Trust Association Other -L Year of formation: 2014 M State of legal domicile: MN Part I Summary Briefly describe the organization's mission or most significant activities. Grant making to improve the Governance health of under-served populations in Minnesota. if the organization discontinued its operations or disposed of more than 25% of its net assets Check this box ▶ L 15 Number of voting members of the governing body (Part VI, line 1a) 7 Number of independent voting members of the governing body (Part VI, line 1b) Activities & 0 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 5 0 Total number of volunteers (estimate if necessary) 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 6 589 696 0. 8 Contributions and grants (Part VIII, line 1h) 0. Program service revenue (Part VIII, line 2g) 81 226. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 190 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 6,589,886, 81,226. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 765,912. 1,338,719 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 0. Benefits paid to or for members (Part IX, column=(A);-line 4). 0. Salaries, other compensation, employee benefits (Part X,-column (A), lines 5-10) Ō. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D)), in 25) V. 0. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,882 13,508. 1 341 601 779 420 18 Total expenses Add lines 13-17 (must equal Part X; column (A), line 25) 5,248,285 Revenue less expenses Subtract line 18 from line 12) <698,194. Beginning of Current Year **End of Year** 5,266,624 4,224,625. 20 Total assets (Part X, line 16) 0 0. 21 Total liabilities (Part X, line 26) 5,266,624. 4,224,625. Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Bett Mons Signature of officer Sign Beth Monsrud, Treasurer/SVP & CFO Here Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature Paid self-employed Preparer Firm's EIN Firm's name Use Only Firm's address Phone no. May the IRS discuss this return with the preparer shown above? (see instructions) Yes

//

Form 990 (2015)

Form	990 (2015) UCare Foundation	46-4795214	Page 2
Par	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		x
1	Bnefly describe the organization's mission		
	The UCare Foundation is a community-directed initiative of UCare. The		
	focus is grant-making to programs and initiatives that improve the		
	health of underserved populations in the Twin Cities and throughout		
	Minnesota and western Wisconsin.		
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?		Yes X No
	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	?	Yes X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, a	s measured by	expenses
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other		
	revenue, if any, for each program service reported	•	•
4a		nue \$	0.)
	In 2015, UCare distributed 17 community grants and two research grants		<u> </u>
	to Minnesota organizations working to improve the health of people of		
	all ages, cultures, and abilities. UCare Foundation grants were		
	awarded to organizations meeting four health improvement-related grant	_	
	criteria for 2015:		
	-Preventive health care		
	-Programs for people with disabilities.		
	-Quality initiatives for chronic disease management		
	-Promoting health equity		
			· · · · · · · · · · · · · · · · · · ·
	Examples of UCare Foundation grants awarded in 2015 include support for		
	increased awareness of Alzheimer's disease and dementia, expansion of		
4b	(Code) (Expenses \$ including grants of \$) (Reve	nue \$)
			<u> </u>
			<u> </u>
	, , , , , , , , , , , , , , , , , , ,		
4c	(Code) (Expenses \$ including grants of \$) (Reve	enue \$)
		·	
			
			
4d	Other program services (Describe in Schedule O)		· · ·
→u	(Expenses \$ including grants of \$) (Revenue \$)
40	Total program service expenses 779,420.		<u> </u>
	Total program out too experiess p		

532002 12-16-15

Form 990 (2015) UCare Foundation Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
þ	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_ X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			.,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	\vdash	
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	445	х	
10-		11f		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		х
	Schedule D, Parts XI and XII	12a		
Ð	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes " and if the organization answered "Mo" to line 12a, then completing Schedule D. Parts XI and XII is noticed.	12b	x	
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	 -	х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>x</u>
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1-74	\vdash	
J	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
-	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
		Form	990 ((2015)

Form	990 (2015) UCare Foundation	46-4795214	Р	age 4
Pai	rt IV Checklist of Required Schedules (continued)		_	
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	<u> </u>	Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<u> </u>	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		1	
	domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21	X	<u> </u>
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's	current		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," comple	te		
	Schedule J	23	х	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000	as of the		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and comp	olete		
	Schedule K If "No", go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	ļ	↓
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to de	efease		
	any tax-exempt bonds?	24c		↓
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	ļ	<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior ye	ar, and		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," con	Į.		
	Schedule L, Part I	25b	<u> </u>	х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If		1	١
	complete Schedule L, Part II	26	 	X
27				1
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family me			x
	of any of these persons? If "Yes," complete Schedule L, Part III	27	╁	 ^- -
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	·		
	instructions for applicable filing thresholds, conditions, and exceptions).	20-	1	x
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	+	X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L		+-	┼╌
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was			l x
^^	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c 29	+	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conserv		+	+
30	contributions? If "Yes," complete Schedule M	30		l x
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30	†	╨╌
•	Did the digundation inquidate, terminate, or discorre and deduce operations.	1		

32

33

35a

36

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I

If "Yes," complete Schedule N, Part I

Schedule N, Part II

b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2

37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O

Form **990** (2015)

X

Par										
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>						
	= , , , , , , , , , , , , , , , , , , ,		Yes	No						
_	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable									
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 1b 1b									
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4-								
_	(gambling) winnings to prize winners?	<u>1c</u>		\vdash						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			l						
	med for the calendar year ending with or within the year covered by this return	O.L.		ĺ						
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b								
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		х						
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a_ 3b								
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	_30_								
48	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x						
	If "Yes," enter the name of the foreign country:	40		 						
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			l						
F۵	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x						
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X						
	· · · · · · · · · · · · · · · · · · ·	5c		 -						
	c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?									
O.	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?									
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		х						
_	were not tax deductible?	6b		1						
7	Organizations that may receive deductible contributions under section 170(c).			\Box						
a	P. 1									
	b If "Yes," did the organization notify the donor of the value of the goods or services provided?									
	b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
	to file Form 8282?	7c		х						
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		х						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g								
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
	sponsoring organization have excess business holdings at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		L						
10	Section 501(c)(7) organizations. Enter			l						
а	Initiation fees and capital contributions included on Part VIII, line 12									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities									
11	Section 501(c)(12) organizations. Enter			ĺ						
а	Gross income from members or shareholders									
b	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them)			ŀ						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		 						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	46		 						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note. See the instructions for additional information the organization must report on Schedule O			l						
b	Enter the amount of reserves the organization is required to maintain by the states in which the			ł						
_	organization is licensed to issue qualified health plans Interstitution of recognice on head			İ						
	Enter the amount of reserves on hand Did the organization receive any neuments for indeed tenning convices during the tax year?	14-		х						
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		<u> </u>						
	in res, mas it med a norm rest to report these payments in mo, provide an explanation in scriedule o	_	990	(2015						

UCare Foundation Form 990 (2015) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customanly performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Х Did the organization have a written whistleblower policy? 13 13 14 Did the organization have a written document retention and destruction policy? X 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a 15b b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ►MN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Other (explain in Schedule O) X Upon request Another's website Own website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records Greg Marshall - 612-676-6500

Form **990** (2015)

500 Stinson Blvd NE, Minneapolis, MN 55413

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons

(A)	(B)	J. g.		((2)			(D)	(E)	(F)
Name and Title	Average hours per week	box	not c unle	ss pe	more rson	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Macaran Baird, MD	0.20									
Board Chair	40.40	Х	L	х		<u> </u>	_	0.	348,056.	91,202.
James Van Vooren, MD	0.20	ļ						_		
Vice Chair	40.40	X		х	╙	<u> </u>	ļ	0.	194,590.	66,645.
Patricia Adam, MD	0.20							_		
Director	40.40	Х	<u> </u>	_	_	<u> </u>	<u> </u>	0.	188,651.	63,749.
Kimberly Carter	0.10							_		
Director	0,30	×	L	_	╙	<u> </u>	<u> </u>	0.	8,415.	0,
Catherine Godlewski	0,20	١								22 222
Director	40,40	X.	_		L	!	ļ	0.	191,581.	30,808.
John Gross	0,10	1								
Director	0,30	X	<u> </u>	<u> </u>	L	╙	.	0.	9,970.	0.
P Jay Kiedrowski	0.10	┨		1					40.440	
Director	0.30	X	<u> </u>	<u> </u>	ऻ_	┡	_	0.	12,148.	0.
Teresa McCarthy, MD	0,20	ł			1					45 050
Director	40.40	х	!	┝	⊢	ļ	_	0.	196,361.	45,070.
Bert McKasy	0.10	١							40.000	
Director	0.30	х	<u> </u>	▙	<u> </u>	<u> </u>	ļ	0.	12,228.	0.
James Miller	0,10					l				
Director	0.30	X	L	╙	_		<u> </u>	0.	8,882.	0.
Peter Mitsch	0.20	.								48.653
Director	40.40	X	<u> </u>	 	₩.	-	H	0.	232,151.	47,653.
William Roberts, MD	0,20	∤			l			0.	104 434	60.005
Director	<u> </u>	х	├-	├	├-	<u> </u>	┢	· · · · · · · · · · · · · · · · · · ·	194,434.	69,925.
Sharon Shonka	0.10	∤ 。	l				Ì	0.	0 201	,
Director		х	₩	┝	├		┢	٧.	8,281.	0.
Lance Teachworth	0.10	x						0.	8,391.	
Director		^	⊢	┝╌	├-	-	├	· · · · · · · · · · · · · · · · · · ·	0,391.	0.
Michael Wootten, MD	40.40	x				1		0.	222 122	12 262
Director	0.10	┼^-	-	 	-	├-	├	· · · · · · · · · · · · · · · · · · ·	232,133.	42,263.
James Eppel Jr	40.10	1		x		1		0.	446 501	13 906
President & Chief Executive Officer		├	-	^	 	├-	\vdash	·	446,501.	13,806.
Nancy Feldman President & Chief Executive Officer	40.10	┨		x				0.	869,585.	19,472.
Fresident & Culei Executive Officer	40.10	<u>1</u>	┖-	<u></u>		Ц_	L	<u> </u>	003,383.	13,4/4.

532007 12-16-15

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ghe	st C	ompensated Employe	es (continued)			
(A)	(B)				C)			(D)	(E)	T	(F)	
Name and title	Average	١			ition			Reportable	Reportable	l e	stimate	ed
	hours per					than is bot		compensation	compensation		mount	
	week	offic	er an	dad	irecto	or/trus	tee)	from	from related	İ	other	
	(list any	ector						the	organizations	соп	npensa	ition
	hours for	ğ	9			Eg.		organization	(W-2/1099-MISC)	1	rom the	
	related organizations	stee	truste			pens		(W-2/1099-MISC)		,	ganızatı	
	below	nal tri	ional	1	pto ye	5 a	١.			1	nd relat janizati	
	line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highesi compensated employee	Рог шег			l	ai iizatii	ŲI IS
Mark Traynor	0,10			۴	1	¥ 5	<u></u>		<u> </u>	+		
Secretary/SVP & General Counsel	40,10			x		l		l 0.	394,881		25	271.
Beth Monsrud	0,10	┢─	-	<u> </u>	┢╌	┢┈	\vdash		,	+		
Treasurer/SVP & CFO	40.10	ł		x			1	0.	483,837		69	638.
Hilary Marden-Resnik	0.10		Н	H	+-	-	一			1		
SVP & Chief Administrative Officer	40.10				x	1		0.	405,017		24	025.
Ghitann Worcester	0.10	\vdash	_		H	╁	┢			†—		
SVP Public Affairs & Development	40,10	1		1	_x		ĺ	0.	413,491	_	22	023.
Russel Kuzel	0.10	-	\vdash		Ë	H				┼─		
SVP & Chief Medical Officer	40.10	ł			x		1	0.	501,103	ŀ	19	508.
Edith Dorsey	0.10		┢	┢	Ť	1	 		,	+		
SVP Operations	40.10	1		1	x	1		0.	328,910		26	396.
Thomas Mahowald	0.10	_					\vdash		· · · · · · · · · · · · · · · · · · ·	_		
SVP Strategy & Product Development	40.10	1			x	l		0.	397,166		31	,269.
						Т						
		1										
					1					1		
		1				1				1 .		
1b Sub-total							▶	0.	6,086,763	$\overline{\cdot}$	708	723.
c Total from continuation sheets to Part V	II, Section A						•	0.	0	\cdot		٥.
d Total (add lines 1b and 1c)								0.	6,086,763	\cdot	708	723.
2 Total number of individuals (including but r	not limited to th	nose	liste	ed a	bov	e) w	ho r	eceived more than \$100	0,000 of reportable			
compensation from the organization												0
											Yes	No
3 Did the organization list any former officer,	director, or tru	uste	e, ke	еу е	mple	oyee	, or	highest compensated e	mployee on			
line 1a? If "Yes," complete Schedule J for s	such individual									3		x
4 For any individual listed on line 1a, is the si	um of reportab	le c	omp	ens	atio	n an	d ot	her compensation from	the organization			
and related organizations greater than \$15	0,000? If "Yes,	" co	mpl	ete	Sch	edul	e J	for such individual		4	х	<u> </u>
5 Did any person listed on line 1a receive or	accrue compe	nsat	ion 1	fron	n any	y un	relat	ted organization or indiv	idual for services			
rendered to the organization? If "Yes," con	nplete Schedul	e J	or s	uch	per.	son				5		x
Section B. Independent Contractors									····			
 Complete this table for your five highest co 	ompensated in	dep	ende	ent d	cont	ract	ors	that received more than	\$100,000 of comper	isation	from	
the organization Report compensation for	the calendar y	ear	end	ıng '	with	or w	vithi	n the organization's tax	year			
(A)								(B)			(C)	
Name and business	address	NO	NE					Description of s	services	Comp	ensatio	n
									i			
												• • • • •
							_				<u> </u>	
2 Total number of independent contractors	including but r	not I	mite	ed to	the	se l	iste	d above) who received n	nore than			
\$100,000 of compensation from the organ				_		0						
										Form	n 990 ((2015)

Form 990 (2015) UCare Foundation
Part VIII | Statement of Revenue

LFai			Check if Schedule O cont		or note to any lin	e in this Part VIII			
			Check if Schedule O cont	ans a response	or note to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ts st	1 a	a	Federated campaigns	1a					
ira our	t	b	Membership dues	1b					
Ğ,			Fundraising events	1c					
# j			Related organizations	1d					
SE I			Government grants (contribut	ions) 1e					
50			All other contributions, gifts, gran						
출	•		similar amounts not included abo	1 1					
Ĕ		_	Noncash contributions included in lines						
Contributions, Gifts, Grants and Other Similar Amounts	•	_	Total. Add lines 1a-1f						
"	<u>·</u>	<u>''</u>	Total: Add lines 14 11		Business Code				
.	2 8	2			Doomeso Gode				
Ϋ́		b							
Ser		C							
EŽ		d							
Pe		u e							
Program Service Revenue			All other program service reve	nue					1
			Total. Add lines 2a-2f		•				
\neg	3	<u> </u>	Investment income (including	dividends, intere					
	_		other similar amounts)		•	81,226.			81,226.
	4		Income from investment of ta	x-exempt bond r	· · ·				1
	5		Royalties	n champt cond p					
	Ū		. ioyamoo	(i) Real	(II) Personal				
	6 :	a	Gross rents	W ; ;su.	(.,, 5,55.15.				
			Less: rental expenses						
			Rental income or (loss)		<u> </u>				
			Net rental income or (loss)		<u> </u>				
			Gross amount from sales of	(i) Securities	(ii) Other				
	′ '	a	assets other than inventory	() Geodinies	(11) (11)				
l		h	Less cost or other basis						
		U	and sales expenses]				
		_	Gain or (loss)						
			Net gain or (loss)	L					
			Gross income from fundraisin	a avanta (not					
evenue	0 1	a	including \$	of					
Ver			contributions reported on line						
			•	•					
Other R		h	Part IV, line 18 Less: direct expenses	a b					
ō			Net income or (loss) from fund						
			Gross income from gaming a						
	•	-	Part IV, line 19	a a					
	١,	h	Less: direct expenses	b					
			Net income or (loss) from gan	-					
			Gross sales of inventory, less	_					
	10 .	a	and allowances	а					
	١,	.	Less cost of goods sold	b					
			Net income or (loss) from sale	_					
	<u> </u>	<u>.</u>	Miscellaneous Revenu		Business Code	****			
	11 :	2		· ·	23311C33 COUC		1		
		b							1
		C			1				·
		d	All other revenue						1
			Total. Add lines 11a-11d			· · · · · · · · · · · · · · · · · · ·			
	12	-	Total revenue. See instructions.			81,226.	0.		81,226.
		-					·		

Form 990 (2015) UCare Foundation Part IX Statement of Functional Expenses

	CIA Otatement of Lanctional Expens				
Secti	on 501(c)(3) and 501(c)(4) organizations must com			mplete column (A)	
	Check if Schedule O contains a respon			·····	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations			1	
	and domestic governments. See Part IV, line 21	765,912.	765,912.		
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16	ì		İ	
4	Benefits paid to or for members				······································
5	Compensation of current officers, directors,				
_	trustees, and key employees				
6	Compensation not included above, to disqualified				
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
0	section 401(k) and 403(b) employer contributions)				
_	` ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)		i		
a	Management				'
b	Legal				<u> </u>
С.	Accounting	-			
d	Lobbying			<u> </u>	
е	Professional fundraising services. See Part IV, line 17			*	
f	Investment management fees			·	
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	42.500	42.500		· · · · · · · · · · · · · · · · · · ·
13	Office expenses	13,508.	13,508.		
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses			•	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	·			
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а					
b					
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	779,420.	779,420.	0.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

LFai	τχ	Check if Schedule O contains a response or note to any line in this Part X	 		
		Check is Schedule O Contains a response or note to any line in this Part A	(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	100,988.	1	13,855.
	2	Savings and temporary cash investments	5,165,636.	2	1,054,575.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,		l	
		trustees, key employees, and highest compensated employees. Complete	•		
		Part II of Schedule L		5	
1	6	Loans and other receivables from other disqualified persons (as defined u	nder	l	
:		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contrib	outing		
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ş		employees' beneficiary organizations (see instr) Complete Part II of Sch L	-	6	
Assets	7	Notes and loans receivable, net		7	
⋖	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost or other			
		basis Complete Part VI of Schedule D 10a			
	ь	Less accumulated depreciation 10b		10c	2 455 405
	11	Investments - publicly traded securities		11	3,156,195.
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments · program-related. See Part IV, line 11		13	
	14	Intangible assets		14	 · . .
	15	Other assets See Part IV, line 11	5 055 504	15	4 224 625
	16	Total assets. Add lines 1 through 15 (must equal line 34)	5,266,624.	16	4,224,625.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	-	20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, truste			
Ē		key employees, highest compensated employees, and disqualified persor	ns		
Lat Tat		Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X	61	25	
	26	Schedule D Total liabilities. Add lines 17 through 25	0,	26	0.
	20		and	20	
co.	1	complete lines 27 through 29, and lines 33 and 34.	3.73		1
ë	27	Unrestricted net assets	5,266,624.	27	4,224,625.
alar	28	Temporarily restricted net assets	, ,	28	
ĕ	29	Permanently restricted net assets		29	
Net Assets or Fund Balances	23	Organizations that do not follow SFAS 117 (ASC 958), check here		<u> </u>	
Ŧ		and complete lines 30 through 34.			
ts c	30	Capital stock or trust principal, or current funds		30	
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	···
Ĕ	32	Retained earnings, endowment, accumulated income, or other funds		32	
Š	33	Total net assets or fund balances	5,266,624,	33	4,224,625.
	34	Total liabilities and net assets/fund balances	5,266,624.	34	4,224,625.
	, ,,		<u> </u>	<u> · </u>	Form 990 (2015

	990 (2015) UCare Foundation	46-4795214		Pag	_{je} 12
Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			226.
2	Total expenses (must equal Part IX, column (A), line 25)	2		779,	
3	Revenue less expenses Subtract line 2 from line 1	3			194.>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		,266,	
5	Net unrealized gains (losses) on investments	5		<343,	805.>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Pnor penod adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	4	, 224,	625.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	e basis,			
	consolidated basis, or both				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audıt			
	Act and OMB Circular A-133?		3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		L
			Form	990	(2015)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of	the organization		(· - · · · · · · · · · · · · · · · · · ·				Employer	identification number
	UCare	Foundation					4.6	5-4795214
Part I	Reason for Public (Charity Status (All organizations must c	omplete th	ıs part) Se	ee instruction	s	
The organ	nization is not a private found	lation because it is: ((For lines 1 through 11, o	check only	one box)			
1 🖳	A church, convention of ch	urches, or association	on of churches describe	d in sectic	n 170(b)(1	I)(A)(i).		
2 🖳	A school described in secti	ion 170(b)(1)(A)(ıi). (Attach Schedule E (Forr	n 990 or 9	90-EZ))			
з 🖳	A hospital or a cooperative	hospital service orga	anization described in s	ection 170)(b)(1)(A)(i	ii).		
4	A medical research organiz	ation operated in co	njunction with a hospita	l describe	d ın sectio	n 170(b)(1)(A	.)(iiı). Enter	the hospital's name,
,	city, and state							
5 📖	An organization operated for		ollege or university owne	d or opera	ted by a g	overnmental	unit describ	ed in
_	section 170(b)(1)(A)(iv). (C	Complete Part II)						•
6 🖳	A federal, state, or local go	vernment or governr	mental unit described in	section 17	70(b)(1)(A)	(v).		
7 📖	An organization that norma	•	intial part of its support	from a gov	emmental	unit or from	the general	public described in
	section 170(b)(1)(A)(vi). (C	omplete Part II)						
8 📙	A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	tII)				
9 📖	An organization that norma	•		•			•	- '
	activities related to its exen							
	income and unrelated busin		(less section 511 tax) fr	om busine	sses acqu	ired by the o	rganization	after June 30, 1975
[]	See section 509(a)(2). (Cor	•						
10	An organization organized a	•		-				
11 X	An organization organized	•	· ·	-			•	
	more publicly supported or	•						neck the box in
аX	lines 11a through 11d that	• •			-		-	an una
a LA	,,,		•	• .	-			• •
	the supported organization		_	а пајонц	or the dire	ctors or trust	ees or the s	upporting
ь	organization You must o			tion with it	te eupport	ed organizati	on(e) by ba	vina
ъ	control or management of	•				-		-
	organization(s) You mus			ourne pers	5115 11141 01	on that	ago ino oup	,portou
c [Type III functionally inte			ın connec	tion with.	and functions	ally integrate	ed with.
	its supported organizatio	-	Ī		_		,	
d [Type III non-functionally						rted organi	zation(s)
	that is not functionally int		• •				-	• •
	requirement (see instruct	-	•	-				
e X	-	•	•				II, Type III	
	functionally integrated, o	r Type III non-functio	onally integrated support	ting organi	zation			
f Ent	er the number of supported of	organizations	•					1
g Pro	vide the following information	n about the supporte						
	(i) Name of supported	(ii) EIN	1, . , p g	(IV) Is the o		1.7	- 1	(vi) Amount of
	organization		(described on lines 1-9 above (see instructions))	governing	document?	support instruct		other support (see instructions)
			, , , ,	Yes	No	Instruct	110(13)	
UCare M	innesota	36-3573805	9	х			779,420.	
				 				
				 				
		 			-			
		 			 			
Total							779 420	0

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	- Hotoo Doloni, pioc		····,			
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and	(a) 2011	10/2012	10/2013	(4) 2014	(6) 2013	(i) iorai
•	membership fees received. (Do not		ł	ł		1	
	include any "unusual grants ")						
_	, ,				 		
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to		İ	ļ		ļ	
_	or expended on its behalf			 	 		
3	The value of services or facilities		ļ				
	furnished by a governmental unit to the organization without charge						
4				 	<u> </u>	 	
_	Total. Add lines 1 through 3			· · · · · · · · · · · · · · · · · · ·			
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11,		[
	column (f)						
•	、 ,		 			 	
	Public support. Subtract line 5 from line 4 ction B. Total Support	<u> </u>		<u> </u>	L.,	<u> </u>	L
$\overline{}$	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	(8) 2011	(0) 2012	(0) 2013	(u) 2014	(e) 2010 _	(i) Total
8	Gross income from interest,			 			
0	dividends, payments received on						
	securities loans, rents, royalties		j	1]	ı
	and income from similar sources						
9	Net income from unrelated business	<u> </u>			 	 	
9	activities, whether or not the					-	
10	business is regularly carned on Other income Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc (see instruct	ions)	J		12	L
	First five years. If the Form 990 is for			ird, fourth, or fifth t	ax vear as a secti		
	organization, check this box and stop	•	5 mot, 5555ma, a	,		00 . (0)(0)	
Se	ction C. Computation of Pub		ercentage				
14	Public support percentage for 2015 (line 6, column (f) c	divided by line 11,	column (f))		14	%
	Public support percentage from 2014					15	%
	33 1/3% support test - 2015. If the			on line 13, and line	14 is 33 1/3% or	more, check this be	
	stop here. The organization qualifies	-					▶□
Ł	33 1/3% support test - 2014. If the	organization did n	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/39	6 or more, check to	his box
	and stop here. The organization qual	_					ightharpoons
17 <i>a</i>	10% -facts-and-circumstances tes				e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"					3	ightharpoons
t	10% -facts-and-circumstances tes	_			-	17a, and line 15 is	10% or
•	more, and if the organization meets the						
	organization meets the "facts-and-cire						ightharpoons
18	Private foundation. If the organization						ıs .
						edule A (Form 990	

Schedule A (Form 990 or 990-EZ) 2015 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed	pelow, please com	plete Part II)				
Section A. Public Support						,
Calendar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")				:		
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year 						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)	<u> </u>					
Section B. Total Support	T					
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13 Total support (Add lines 9, 10c, 11, and 12)14 First five years. If the Form 990 is for		's first, second, thi	rd, fourth, or fifth t	ax year as a sect		zation.
check this box and stop here	<u> </u>	,,			, , , , - 3-	
Section C. Computation of Pub	lic Support Pe	ercentage				
15 Public support percentage for 2015	 		column (f))		15	9
16 Public support percentage from 201		•			16	9
Section D. Computation of Inve						
17 Investment income percentage for 2					17	9
18 Investment income percentage from	•		,		18	9
19a 33 1/3% support tests - 2015. If the						17 is not
more than 33 1/3%, check this box						▶ ∟
b 33 1/3% support tests - 2014. If th	-					
line 18 is not more than 33 1/3%, ch						₹⊨

Page 4

Supporting Organizations

(Complete only if you checked a box in line 11 on Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section	A. All	Supporting	Organizations
---------	--------	------------	----------------------

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

_		Yes	No
	_1	х	
	2		х
			<u> </u>
	3a		х
	3b		
	3с		
	_4a		х
	4b		
	4c		,
	5a		х
	_5b		
	_5c		
	6		.х
	7		х
	8		x
	9a		х
	01-		х
	9b		^
	_9c		х
	10a		х
	10b		
_	00 00 00		2015

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

Sche	dule A (Form 990 or 990-EZ) 2015 UCare Foundation			46-4795214	Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	nizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying			tructions. All	
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current (option	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or			i	
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7	·		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current (option	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year)				
a	Average monthly value of securities	1a			
ь	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in Part VI)				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,				
	see instructions)	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C - Distributable Amount			Current	Year
1	Adjusted net income for pnor year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions)	6			
7	Check here if the current year is the organization's first as a non-functional	ly-ıntegra	ated Type III supporting	organization (see	<u> </u>
	instructions)				

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015

b

c Excess from 2013d Excess from 2014e Excess from 2015

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Nam	e of the organization UCare Foundation		E	mployer identification number 46-4795214
Pai		d Funds or Other Similar Fund	s or Acc	
<u> </u>	organization answered "Yes" on Form 990, Part IV, Iir			
	organization and rose of the control	(a) Donor advised funds	(b) F	unds and other accounts
1	Total number at end of year			
	Aggregate value of contributions to (during year)			
2				
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	· ·	isea tunas	Yes No
_	are the organization's property, subject to the organization's			
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purposi	e conterning	
Do.	impermissible private benefit?		5	Yes No
Pa			Part IV, line	
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (e.g., recreation or e			
	Protection of natural habitat	Preservation of a ce	rtified histor	ric structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	n of a conse	
	day of the tax year		<u> </u>	Held at the End of the Tax Year
а	Total number of conservation easements		2	a
b	Total acreage restricted by conservation easements		21	b
C	Number of conservation easements on a certified historic str	ucture included in (a)	20	c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic struc	ture	
	listed in the National Register		20	d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	ne organizat	tion during the tax
	year ▶			
4	Number of states where property subject to conservation ea	sement is located >		
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	ŧ .	
	violations, and enforcement of the conservation easements i	t holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing col	nservation e	easements during the year
	>			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easer	nents during the year
	▶\$			
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 17	0(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservati	ion easements in its revenue and expens	e statemen	it, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza			
	conservation easements		Ū	· ·
Pai	rt III Organizations Maintaining Collections o	f Art, Historical Treasures, or (Other Sin	nilar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue state	ment and b	palance sheet works of art,
	historical treasures, or other similar assets held for public ext			
	the text of the footnote to its financial statements that descr		•	,
b	If the organization elected, as permitted under SFAS 116 (AS		nt and balar	nce sheet works of art, historical
_	treasures, or other similar assets held for public exhibition, e	•		
	relating to these items:			-, p
	(i) Revenue included on Form 990, Part VIII, line 1		_	▶ \$
	(ii) Assets included in Form 990, Part X			> \$ > \$
2	If the organization received or held works of art, historical tre	acuree or other cimilar access for financial	el gara ara	
2	•		iai yairi, pro	vide
_	the following amounts required to be reported under SFAS 1	To (AGC 300) relating to these items	_	. ¢
	Revenue included on Form 990, Part VIII, line 1			\$
<u>b</u>	Assets included in Form 990, Part X			Φ

Schedule D (Form 990) 2015

	dule D (Form 990) 2015 UCare Found							46-47952		Page 2
Par	t III Organizations Maintaining C	ollections of A	rt, Hist	orical Tr	easures, o	r Oth	er Simil	ar Asse	ts (continu	ued)
3	Using the organization's acquisition, accession	on, and other record	ls, check	any of the	following that	are a s	ignificant	use of its	collection	ıtems
	(check all that apply)									
а	Public exhibition	d		oan or exc	hange progra	ms				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explai	n how th	ey further t	he organizatio	n's exe	mpt purp	ose in Par	XIII	
5	During the year, did the organization solicit of	r receive donations	of art, his	storical trea	sures, or othe	r sımıla	r assets		٦.	
	to be sold to raise funds rather than to be ma								Yes	No_
Par			ete if the	organizatio	n answered "	Yes" or	Form 990), Part IV,	line 9, or	
	reported an amount on Form 990, Par									
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for o	contribution	ns or other ass	sets not	included		٦.,	
	on Form 990, Part X?							Ь.	」Yes	∟ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	illowing t	able					<u> </u>	
									Amount	
	Beginning balance						1c			
	Additions during the year						1d			
е	Distributions during the year		,				1e			
f	Ending balance						<u>1f</u>		1.	No
	Did the organization include an amount on Fe								Yes	H No
Par	If "Yes," explain the arrangement in Part XIII									<u> </u>
Fai	t V Endowment Funds. Complete	<u> </u>			(c) Two years			ears back	(a) Four	years back
		(a) Current year	(B) P	nor year	(c) I WO years	SUACK	(a) Tillee	years back	(e) rour	years back
1a	Beginning of year balance									
b	Contributions									
c	Net investment earnings, gains, and losses									
d	Grants or scholarships				 				-	
е	Other expenditures for facilities								Ì	
	and programs								-	
T	Administrative expenses				 				 	
g	End of year balance	root year and halan	o (lino 1	a column /	all hold as				L	
2	Provide the estimated percentage of the cur	rent year end balant	%	y, column (a)) Held as					
_	Board designated or quasi-endowment	%	— ⁷⁰							
b	Permanent endowment Temporarily restricted endowment	% %								
C	The percentages on lines 2a, 2b, and 2c sho									
2.	Are there endowment funds not in the posse		ation tha	ıt are held s	and administer	red for	the organi	zation		
Sa	·	ssion of the organiz	auon ma	it ale lielu e	and administer	160 101	uie Organi	Zation	ŕ	Yes No
	by (i) unrelated organizations								3a(ı)	100 1.10
	(ii) related organizations								3a(ii)	
h	If "Yes" on line 3a(ii), are the related organization	itions listed as requi	red on S	chedule R7	,				3b	
4	Describe in Part XIII the intended uses of the	•								
	t VI Land, Buildings, and Equipm									
	Complete if the organization answere		0, Part IV	/, line 11a :	See Form 990	, Part X	, line 10.			
	Description of property	(a) Cost or o	1		t or other		ccumulat	ed	(d) Book	value
		basis (investi			(other)		preciation		. ,	-
1a	Land									
	Buildings				i i					
	Leasehold improvements				1					
	Equipment									
	Other		1							
	. Add lines 1a through 1e (Column (d) must e	equal Form 990, Pari	X, colun	nn (B), line	10c)			▶		0.
				· · · · · · · · · · · · · · · · · · ·				Schedule	D (Form	990) 2015

1. (a) Description of liability (b) Book value

(1) Federal income taxes

(2)

(3)

(4)

(5)

(6)

(7)

(8)

(9)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

2. Liability for uncertain tax positions in Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015

nedule D (Form 990) 2015 UCare Foundation		46-4795214	Page
art XI Reconciliation of Revenue per Audited Financial St	atements With Rever	nue per Return.	
Complete if the organization answered "Yes" on Form 990, Part IV, I	ine 12a		
Total revenue, gains, and other support per audited financial statements		1	
Amounts included on line 1 but not on Form 990, Part VIII, line 12.			
Net unrealized gains (losses) on investments	2a		
b Donated services and use of facilities	2b		
Recovenes of prior year grants	2c		
d Other (Describe in Part XIII)	2d		
e Add lines 2a through 2d			
Subtract line 2e from line 1		3	
Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1		
Investment expenses not included on Form 990, Part VIII, line 7b	4a		
Other (Describe in Part XIII)	4b		
Add lines 4a and 4b		4c	
Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12		5 <u></u>	
art XII Reconciliation of Expenses per Audited Financial S		enses per Hetum.	
Complete if the organization answered "Yes" on Form 990, Part IV,	ine 12a		
Total expenses and losses per audited financial statements		1	
Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1		
Donated services and use of facilities	_2a		
Pnor year adjustments	2b		
Other losses	2c		
Other (Describe in Part XIII)	2d		
Add lines 2a through 2d		<u> 2e</u>	
Subtract line 2e from line 1		3	
Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1		
Investment expenses not included on Form 990, Part VIII, line 7b	4a	i	
Other (Describe in Part XIII)	_4b		
Add lines 4a and 4b		4c	
Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line	18)	5	
rt XIII Supplemental Information.		·	
ride the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	d 4, Part IV, lines 1b and 2b	, Part V, line 4, Part X, line 2, P	art XI,
2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional information		
t X, Line 2:			
are has elected to adopt guidance in the income tax standa	rd regarding		
recognition and measurement of uncertain tax positions.	UCare follows		
accounting standard for contingencies for evaluating unc	ertain tax		
	.		
itions. The adoption of this standard has no effect on UC	are s		
ancial Statements. UCare's tax returns are subject to rev	iew and		
mination by federal, state and local authorities. The tax	return for	· · · · · · · · · · · · · · · · · · ·	
year 2014 is open to review and examination.			
			
	···		

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations, Governments, and Individuals in the United States ▶ Attach to Form 990. General Information on Grants and Assistance UCare Foundation Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE I (Form 990) Parti

Employer identification number Open to Publi Inspection 46-4795214

1 DOES THE OGALIZATION THAIRMIT FECONDS TO SUDSTAINING THE GIAINS OF ASSISTANCES THE GRANCES OF ASSISTANCES OF	o substantiate tin	מוווסטווג טו נוופ טומווגא	ા વડકારાવા છેલું, લાહ	grantees engionity	en e grant e		× × ×	•
criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring	stance / scedures for mont	oring the use of grant t	the use of grant funds in the United States	d States]	, !
ᇤ	Domestic Organi	zations and Domestic	Governments. C	omplete if the orga	nization answered "Y	es" on Form 990, Part	IV, line 21, for any	1
recipient that received more than \$5,000 Part II can be duplicated if additional space is needed	5,000 Part II can	be duplicated if addition	onal space is need	ped				-1
1 (a) Name and address of organization or government	(q)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
							Increase awareness of	l
LZHEIMERS ASSOCIATION MN AND ND							Alzheimer's disease and	
900 w 78TH ST #100							facilitate appropriate	
INNEAPOLIS, MN 55439	411361624	501(c)3	20,000.	0			care for diverse	1
							Address the social	
LZHEIMERS ASSOCIATION MN AND ND							determinants of health	
900 W 78TH ST #100							and the alignment of	
INNEAPOLIS, MN 55439	411361624	501(c)3	50,000.	0.			priorities, policies,	
							Expansion of the Twin	
MHERST H WILDER FOUNDATION		<u>-</u>					Cities Mobile Market by	
51 LEXINGTON BLVD N							adding a second market	
T PAUL, MN 55104	410693889	501(c)3	50,000.	0			bus. The expansion will	1
							Implement, coordinate,	
ATHOLIC CHARITIES ST CLOUD			•				and integrate	
11 18TH ST N							evidence-based health	
T CLOUD, MN 56302	410737799	501(c)3	20,000.	0			improvement modules and	
							Research grant that is	
ENTER FOR VICTIM OF TORTURE							testing whether embedding	ğ
356 UNIVERSITY AVE #430							CVT behavioral health	
IINNEAPOLIS, MN 55114	363383933	501(c)3	.000,27	0			services on site at	
							Support for Healthy	l
COMMUNITY INVOLVEMENT PROGRAMS							Choices - Healthy Lives,	
600 BROADWAY ST NE						•	which is focused on	
IINNEAPOLIS, MN 55413	410972546	501(c)3	48,700.	0.			improving the health of	
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nd government or	ganizations listed in the	e line 1 table				15	19.

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

See Part IV for Column (h) descriptions

532101 10-28-15

Schedule I (Form 990) (2015)

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46-4795214

Schedule | (Form 990) UCare Foundation

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)	Assistance to Go	vernments and Organ	nizations in the Ur	nited States (Sche	dule I (Form 990), Pai	t II)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							Living Well at Home
GRANITE FALLS LIVING AT HOME/BLOCK							assessments and a Living
NURSE PROGRAM - PO BOX 84 -							Well with Chronic
GRANITE FALLS, MN 56241	411971745	501(c)3	8,000.	0.			Conditions workshop, to
							Expansion of the Health
HIGHLAND FRIENDSHIP CLUB							and Wellness programming
PO BOX 16437							for teens and adults with
ST PAUL, MN 55116	411708179	501(c)3	10,000.	0			developmental
							Community dwelling adults
JEWISH FAMILY SERVICE OF ST PAUL							55+ are screened for
1633 W 7TH ST							depression and
ST PAUL, MN 55102	410694697	501(c)3	45,000.	0			participate in an
							The project provides
KEYSTONE COMMUNITY SERVICES							effective, safe and
2000 ST ANTHONY AVE							enriching fitness
ST PAUL, MN 55104	410693924	501(c)3	35,000.	0			opportunities for 350
							Address the social
METROPOLITAN AREA AGENCY ON AGING							determinants of health
INC - 2365 MCKNIGHT RD N - ST							and the alignment of
PAUL, MN 55109	411774247	501(c)3	50,000.	0.			priorities, policies,
							This collaborative
MINNESOTA NETWORK OF HOSPICE AND							project between Minnesota
PALLIATIVE CARE - 2365 MCKNIGHT RD							Network of Hospice &
N - ST PAUL, MN 55109	411414694	501(c)3	50,000.	0.			Palliative Care, SoLaHmo
NATIONAL MULTIPLE SCLEROSIS							Support and expansion of
SOCIETY, UPPER MIDWEST CHAPTER -							the "Stay Active, Stay
200 12TH AVE S - MINNEAPOLIS, MN							Healthy with MS"
55415	410790658	501(c)3	15,000.	0			programming in order to
							The Northland Arboretum
PAUL BUNYAN ARBORETUM							Accessible Wellness
14250 CONSERVATION DR							Fitness Trail will
BRAINERD, MN 56401	411269093	501(c)3	.000,000	0			promote the health and
							Project Care Free Clinic
PROJECT CARE FREE CLINIC						-	provides uninsured
3112 6TH AVE E							patients primary medical
HIBBING, MN 55746	273176137	501(c)3	30,000.				care and access to other
							Schedule I (Form 990)

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Schedule (Form 990)	Assistance to Go	vernments and Organ	nizations in the Ur	nited States (Sche	dule I (Form 990), Pa		Tage
	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RANGE RESPITE							To provide respite, training, support groups,
1309 20TH ST S VTRGINIA MN 55792	411726790	501(c)3	10 000	0			and counseling to family caregivers; an
							To improve access to
SECOND HARVEST HEARTLAND 1140 GERVAIS AVE							healthy food among low-income people, we
ST PAUL, MN 55109	237417654	501(c)3	50,000.	0.			conduct SNAP outreach to
השנג פושה מהפ הפגהפהאדופפה							A partnership that encourages more than
308 PRINCE ST #270							6,000 Minnesotans to get
ST PAUL, MN 55101	411690483	501(c)3	15,000.	0.			health screenings by
							"Flipping" the current
UNIVERSITY OF MINNESOTA							Patient-Centered Medical
1020 BROADWAY	416007513		74 212	c			Home Model through a community-based
MINNEAPOLIS, MN 33411	CICLOOPT		.212, 21				Design and purchase 3
WILDERNESS INOUIRY INC							
808 14TH AVE SE							Voyageur canoes to safely
MINNEAPOLIS, MN 55414	930708637	501(c)3	50,000.	0.			accommodate participants
							Schedule I (Form 990)

Schedule I (Form 990) (2015) (f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed (d) Amount of non-cash assistance (c) Amount of cash grant UCare Foundation has a formal board that oversees and approves annual grant current year solicitations. Grantees apply via an online grant system and The board meets annually to determine priority areas of focus for applications are reviewed by UCare Minnesota assigned individuals as well Once approved grantees interim and final report as well as participate in a site visit by UCare sign a conditions of grant agreement and are responsible to submit an Grant (b) Number of recipients all organizations must meet funding eligibility guidelines. certain members of the UCare Foundation board. (a) Type of grant or assistance Part I, Line 2: 532102 10-28-15 awards. Part III

Page 2

46-4795214

UCare Foundation

Schedule I (Form 990) (2015)

Schedule I (Form 990) UCare Foundation	46-4795214	Page 2
Part IV Supplemental Information		
staff. The Board of Directors receives an annual report on the use of the		
funds.		
I ulub,		
Part II, line 1, Column (h):		
Name of Organisation or Covernment, ALTURIMEDS ASSOCIATION MN AND ND		
Name of Organization or Government: ALZHEIMERS ASSOCIATION MN AND ND		
(h) Purpose of Grant or Assistance: Increase awareness of Alzheimer's		
disease and facilitate appropriate care for diverse populations		
(including communities of color and Native Americans) in Minnesota.		
Name of Organization or Government: ALZHEIMERS ASSOCIATION MN AND ND		
(h) Purpose of Grant or Assistance: Address the social determinants of		
health and the alignment of priorities, policies, practices, and		
nearth and the arrament of priorities, porticies, practices, and		
resources toward achieving health equity and reducing/eliminating health		
disparities related to Alzheimer's.		
Name of Organization or Government: AMHERST H WILDER FOUNDATION		
(h) Purpose of Grant or Assistance: Expansion of the Twin Cities Mobile		
a the bar mba annual a sill increase again		
Market by adding a second market bus. The expansion will increase access		
to healthy, affordable food for more low-income residents in more Metro		
neighborhoods.	·	
		
Name of Organization or Government: CATHOLIC CHARITIES ST CLOUD		
(h) Purpose of Grant or Assistance: Implement, coordinate, and integrate		
evidence-based health improvement modules and resources that support the		
health and functional capacity of persons 60+.		
nearth and functional capacity of persons out.		
Name of Organization or Government: CENTER FOR VICTIM OF TORTURE		
(h) manage of Greek on Assistance - Manage by the best in tention		
(h) Purpose of Grant or Assistance: Research grant that is testing	Cabadula	1 /Farm 000)

532291 04-01-15

Schedule I (Form 990) UCare Foundation	46-4795214	Page 2
Part IV Supplemental Information		
whether embedding CVT behavioral health services on site at primary care		
clinics will lead to better treatment outcomes and cost effectiveness in		
STATES WITH TERM TO DECERT CHOREMENT OUTCOMES AND CODE CHICAGOS IN		<u>- t-</u>
comparison to treatment as usual at the clinic for incoming refugees.		
Name of Organization or Government: COMMUNITY INVOLVEMENT PROGRAMS		
(h) Purpose of Grant or Assistance: Support for Healthy Choices -		
Healthy Lives, which is focused on improving the health of residents in		
Mental Health Services program with support from community volunteers.		
Name of Organization or Government:		
GRANITE FALLS LIVING AT HOME/BLOCK NURSE PROGRAM	· · · · · · · · · · · · · · · · · · ·	
(h) Dunners of Creek on Assistance, Living Well of More assessments and		
(h) Purpose of Grant or Assistance: Living Well at Home assessments and		
a Living Well with Chronic Conditions workshop, to improve health		
	•	
outcomes for seniors and the disabled in Granite Falls.		
		
Name of Organization or Government: HIGHLAND FRIENDSHIP CLUB		
(h) Purpose of Grant or Assistance: Expansion of the Health and Wellness		
programming for teens and adults with developmental disabilities.	 	
Emphasis on the whole person: integrating physical fitness, nutrition,		
Implication of the mission policies, including	<u> </u>	
mental and emotional health.		
		
Name of Organization or Government: JEWISH FAMILY SERVICE OF ST PAUL		
Name of Organization of Government: DEWISH FAMILY SERVICE OF ST FAUL		
(h) Purpose of Grant or Assistance: Community dwelling adults 55+ are		
screened for depression and participate in an evidence based program	· · · · · · · · · · · · · · · · · · ·	
(PEARLS), which uses a person centered, team-based approach to treat	· · · · · · · · · · · · · · · · · · ·	
depression in older adults.		
augustina de verte de la constant de		
Name of Organization or Government: KEYSTONE COMMUNITY SERVICES		

Schedule I (Form 990) UCare Foundation	46-4795214	Page 2
Part IV Supplemental Information		
(h) Purpose of Grant or Assistance: The project provides effective, safe		
and enriching fitness opportunities for 350 seniors (low income and those		
with limited mobility) in our communities.		
Name of Organization or Government: METROPOLITAN AREA AGENCY ON AGING INC		
(h) Purpose of Grant or Assistance: Address the social determinants of		.
health and the alignment of priorities, policies, practices, and	_ 	
resources toward achieving health equity and reducing/eliminating health		
disparities related to Alzheimer's.		
Name of Organization or Government:		
MINNESOTA NETWORK OF HOSPICE AND PALLIATIVE CARE		
(h) Purpose of Grant or Assistance: This collaborative project between		
Minnesota Network of Hospice & Palliative Care, SoLaHmo and ECHO		
Minnesota will increase understanding and access to hospice care for		
Somali, Latino and Hmong communities.		 -
		
Name of Organization or Government:		<u>-</u>
NATIONAL MULTIPLE SCLEROSIS SOCIETY, UPPER MIDWEST CHAPTER		
(h) Purpose of Grant or Assistance: Support and expansion of the "Stay		
Active, Stay Healthy with MS" programming in order to provide		
opportunities for persons with MS to enhance their physical health.		
Name of Organization or Government: PAUL BUNYAN ARBORETUM		
(h) Purpose of Grant or Assistance: The Northland Arboretum Accessible		 _
Wellness Fitness Trail will promote the health and well-being of the		
Brainerd Lakes Area, with the goal to increase participation in physical		
activity by endorsing partner activities and roles and develop		(Farm 000)

Schedule I (Form 990) UCare Foundation	46-4795214	Page 2
Part IV Supplemental Information		
partnerships with service providers of persons with a disability.		
partieships with service providers of persons with a disability.		
Name of Organization or Government: PROJECT CARE FREE CLINIC		
Name of Organization of Government: FRODECT CARE FREE CEINIC		
(h) Purpose of Grant or Assistance: Project Care Free Clinic provides		
uninsured patients primary medical care and access to other resources in		
difficulties partial include the different control of the control		
the community.		
Name of Organization or Government: RANGE RESPITE		
(h) Purpose of Grant or Assistance: To provide respite, training,		
support groups, and counseling to family caregivers; an underserved		
segment of the population who provide at-home care which enables a family		
member with a disability to remain in the community.	,	
Name of Organization or Government: SECOND HARVEST HEARTLAND		
(h) Purpose of Grant or Assistance: To improve access to healthy food		
among low-income people, we conduct SNAP outreach to enroll eligible		
households. The project helps us connect with hungry people through		
referrals generated through electronic medical records systems.		
	· · · · · · · · · · · · · · · · · · ·	
Name of Organization or Government: SPRINGBOARD FOR THE ARTS		
Name of Organization of Government. Stationomy for the auto		
(h) Purpose of Grant or Assistance: A partnership that encourages more		
than 6,000 Minnesotans to get health screenings by connecting artists and		
chair o, oco hamberson to got hearth bereathing a comment of		
other medically underserved communities with free preventive healthcare		· · · · · · · · · · · · · · · · · · ·
opportunities and education.		
Name of Organization or Government: UNIVERSITY OF MINNESOTA		
(h) Purpose of Grant or Assistance: "Flipping" the current		
Patient-Centered Medical Home Model through a community-based		
	Schedule	I (Form 990)

Schedule I (Form 990) UCare Foundation	46-4795214	Page 2
Part IV Supplemental Information		
intervention to improve diabetes management by addressing upstream		
haveians to horith		
barriers to health.		
		
Name of Organization or Government: WILDERNESS INQUIRY INC		
(h) Purpose of Grant or Assistance: Design and purchase 3 custom-built,		
adaptive Voyageur canoes to safely accommodate participants with physical		
disabilities, especially spinal injuries and balance and mobility issues,		
disastiticis, copecially spinal injulies and selected and measure,		· · · · · · · · · · · · · · · · · · ·
allowing for full, meaningful participation.		
	*	
		
		

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UCare Foundation

Employer identification number 46-4795214

Pa	rrt I Questions Regarding Compensation			
			Yes	No
t a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 99	·O,		
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal	use		l
	Travel for companions Payments for business use of personal residents.	ence		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef	ħ		
ь	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	<u> </u>	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	 	<u>. </u>
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organizatio	n's		
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization	to		
	establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract	1		
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation compensation.	ımıttee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization	İ		
а	Receive a severance payment or change-of-control payment?	4a	х	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	<u> </u>	х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	<u> </u>	Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of	İ	1	
а	The organization?	_5a	Щ.	X
b	Any related organization?	5b	<u> </u>	X
	If "Yes" to line 5a or 5b, describe in Part III		1	
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of			1
а	The organization?	6a	<u> </u>	Х
b	Any related organization?	6b	 	Х.
	If "Yes" on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	1		
	not described on lines 5 and 6? If "Yes," describe in Part III	7_	₩	X
8				1
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	<u> </u>	X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		1	
	Regulations section 53 4958-6(c)?	9	<u> </u>	<u></u>
LH/	A For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule J (For	m 990) 2015

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VIII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	E
(A) Name and Title	•	(ı) Base compensation	(ii) Bonus & incentive	(iii) Other reportable	otner dererred compensation	Denemis	(a)-(i)(a)	reported as deferred on prior Form 990
			compensation	compensation				
Macaran Baird, MD	3	0	0	0	0	0	0	0
	: 3	347,713.	0	343.	66,383.	24,819.	439,258.	0
ooren, MD	Ξ	0	0	0	0	0	0	0.
	: 8	194,247.	0	343.	44,257.	22,388.	261,235.	0.
Patricia Adam, MD	Ξ	0	0.	0	0	0	0.	0.
Director	: 3	188,308.	0	343.	43,409.	20,340.	252,400.	0
e Godlewski	ε	0	0	0.	0	0	0	0
	: 🖹	191,238.	0	343.	20,737.	10,071.	222,389.	0.
cCarthy, MD	Ξ	0	0	0	0.	0.	0	0.
	3	196,018.	0	343.	19,315.	25,755.	241,431.	0
tsch	Ξ	0	0	0	0	0	0	0
Director	: 3	231,808.	0	343.	25,357.	22,296.	279,804.	0.
Roberts, MD	€	0	0	0	0	0.	0	.0
Director	: 3	194,091.	0	343.	44,898.	25,027.	264,359.	0
Wootten, MD	3	0.	0.	0	0	0	0	0
	: 3	231,790.	0	343.	22,178.	20,085.	274,396.	0.
James Eppel Jr	Ξ	0.	0	0	0	0	0	0.
President & Chief Executive Officer	3	348,232.	0	98,269.	6,463,	7,343.	460,307.	0.
Nancy Feldman	Ξ	0.	0	0	0	0	0	0
President & Chief Executive Officer	Ξ	510,695.	251,508.	107,382.	10,250.	9,222.	889,057.	106,313.
Mark Traynor	Ξ	0.	0	0	0.	0	0	0.
P & General Counsel	Ξ	324,646.	73,451.	<3,216.	> 10,212.	15,059.	420,152.	0
Beth Monsrud	Θ	0	°0	0	0.	0	.0	0.
P & CFO	Ξ	363,562.	87,532.	32,743.	46,440.	23,198.	553,475.	38,490.
Hilary Marden-Resnik	Ξ	0.	0	0	0	0	0	0.
rative Officer	Ξ	304,766.	71,659.	28,592.	8,517.	15,508,	429,042.	32,230.
	Ξ	0	0	0	0	0	.0	.0
SVP Public Affairs & Development	≘	303,812.	74,580.	35,099.	10,600.	11,423.	435,514.	34,540.
Russel Kuzel	Ξ	0	0	0	0.	0	0	0.
SVP & Chief Medical Officer	Ξ	368,753.	86,164.	46,186.	9,508.	10,000	520,611	46,186.
	Ξ	• 0	•0	• 0	0.	0	0	0
SVP Operations	Ξ	667'072	58,592.	29,819.	9,465.	16,931	355,306.	.0
611029				L C			Sched	Schedule J (Form 990) 2015

46-4795214

Page

UCare Foundation

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

					<u></u>	- 1		
		(B) Breakdown of \	W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(G)-(NG)	reported as deferred on prior Form 990
Thomas Mahowald	Ξ	0	0	0.	0	0	0	0.
SVP Strategy & Product Development	Ξ	285,615.	68,620.	42,931.	10,250.	21,019.	428,435.	10,766.
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Schedule J (Form 990) 2015

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047 Inspection

Name of the organization

UCare Foundation

Employer identification number 46-4795214

Form 990, Part III, Line 4a, Program Service Accomplishments:	
the Twin Cities Mobile Market that will increase access to health	
affordable food for low income residents, funds to provide respite,	
training, support groups, and counseling to family caregivers and an	
accessible wellness fitness trail for people with disabilities in	
northern Minnesota.	
Form 990, Part VI, Section A, line 3:	
UCare Foundation has an administrative service agreement with UCare	
Minnesota to provide overall management and administration of UCare	
Foundation's business. UCare Foundation's business, includes but is not	
limited to, accounting, investment management, and grant administration	
services. For the year ended December 31, 2015, UCare Minnesota provided	
these services to UCare Foundation as a donation of their time and talent.	
The value of these services aren't reflected as non-cash contributions on	
Part VIII, Line 1 as the IRS doesn't allow for the reporting of donated	
services in the Form 990.	
Form 990, Part VI, Section A, line 6:	
The sole member of this corporation is UCare Minnesota, a Minnesota	
nonprofit corporation	· · · · · · · · · · · · · · · · · · ·
Form 990, Part VI, Section A, line 7a:	
The sole corporate member of UCare Foundation is UCare Minnesota which	
elects the directors for the UCare Foundation.	

Schedule O (Form 990 or 990-EZ) (2015) Name of the organization	Employer identification number
UCare Foundation	46-4795214
conflict to abstain from voting and for a majority of the disinterested	
Directors to find that the transaction is fair and reasonable to the	<u>, , , , , , , , , , , , , , , , , , , </u>
operation, and that the organization could not reasonably find a more	
advantageous transaction from another entity without a potential conflict.	
The policy requires disclosure of potential conflicts to the Board to	
designated committee even for transactions not requiring board action.	
Form 990, Part VI, Section C, Line 18:	
UCare Foundation's 990 Form is available on www.guidestar.org in addition	
to being made available upon request.	
Form 990, Part VI, Section C, Line 19:	
UCare Foundation's governing documents, Conflict of Interest Policy and	
financial statements are available upon request.	
	, <u>, , , , , , , , , , , , , , , , , , </u>

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

2015 Open to Public Inspection

OMB No 1545-0047

▶ Information about Schedule R (Form 990) and its instructions is at www.lrs.gov/form990.

Employer identification number 46-4795214

> Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33 Part

UCare Foundation

Name of the organization Department of the Treasury Internal Revenue Service

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	olling
Part II organizations of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.	anizations Complete if the organization ans	swered "Yes" on Form 990, F	art IV, line 34 becaus	e it had one or more	e related tax-exempt	

Part II organization of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.	ations Complete if the organization a	inswered "Yes" on Form 990	, Part IV, line 34 be	cause it had one o	r more related tax-exem	ipt	
(a)	(q)	(0)	(P)	(e)	(J)	(6)	(c) X 400
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	talzi e uoitaec controlled	(c) Yo)
of related organization		foreign country)	section	status (if section	entity	entity?	0
				501(c)(3))		Yes	No
UCare Minnesota - 36-3573805				-	U of M Medical		
500 Stinson Blvd NE				**	School/Department		
Minneapolis, MN 55413	Non-Profit HMO	Minnesota	501(c)(3)	Line 9	of Family		×
UCare Health, Inc - 20-8295948							
500 Stinson Blvd NE	Non-Profit Service					_	
Minneapolis, MN 55413	Insurance Organization	Wisconsin	501(c)(4)		JCare Minnesota		×
U of M Med School/Dept of Family Practice -							
41-6007513, 516 Delaware St, Minneapolis, MN					University of		
55455	Medical Education	Minnesota	115		Minnesota		×

For Paperwork Reduction Act Notice, see the Instructions for Form 990. See Part VII for Continuations

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ldentification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year

(a)	(q)	(0)	(p)	(0)	(μ)	(6)	Ē		(1)	9	(K)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year	Disproportionate allocations?		Code V-UBt amount in box	Seneral or managing partner?	General or Percentage managing ownership partner?
		country)		sections 512-514)		dasets	Yes	No K-1	(Form 1065)	Yes	
											
								_			
					·						
	•								-		
									-	-	
									-		
									-		
					,						
Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related	ganizations Taxable	as a Corpo	ration or Trust Cor	nplete if the organizatio	n answered "Yes'	on Form 990, Pa	ırt IV, line	34 bec	ause it had one	e or mo	re related

organizations treated as a corporation or trust during the tax year Part≥

(b)(13)	ž	L						 		_
- 9 C	Yes	_		_			_			
(h) (i) Section Percentage 512(b)(13) ownership condied									••	
(g) Share of end-of-year	assets									
(f) Share of total o, income										
(e) Type of entity (C corp, S cort	or trust)									
(c) (d) Legal domicile Direct controlling entity										
(C) Legal domicile (state or	country)									
(b) Primary activity		-								
(a) Name, address, and EIN of related organization										

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Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36 Schedule R (Form 990) 2015 UCare Foundation

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				S	
1 Dunng the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	lated organizations listed	n Parts II·IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				ta E	×
 b Gift, grant, or capital contribution to related organization(s) 				đ	×
c Gift, grant, or capital contribution from related organization(s)				10	×
d Loans or loan guarantees to or for related organization(s)				14	×
e Loans or loan quarantees by related organization(s)				-1e	×
f Dividends from related organization(s)				=	×
g Sale of assets to related organization(s)				19	×
h Purchase of assets from related organization(s)		,		=	×
i Exchange of assets with related organization(s)				=	×
j Lease of facilities, equipment, or other assets to related organization(s)				; -	×
b I can of familians an imment or other accels from related arranzation(s)				+	×
R Leade Of racinities, equipment, of outer assets monitorated organization(s) 1. Deformance of connect or membership or fundament collectations for ralated organization(s)	nization(s)			=	×
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			× E	_
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)			1n x	
o Shanng of paid employees with related organization(s)				٠ ۲	
				•	;
p Reimbursement paid to related organization(s) for expenses				<u>a</u>	٠
 q Reimbursement paid by related organization(s) for expenses 				무	×
r Other transfer of cash or property to related organization(s)				-	×
				1\$	×
for	who must complete the	is line, including covered	information on who must complete this line, including covered relationships and transaction thresholds		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	nvolved	
(1)					
(6)					1
(4)					
(5)					
(9)					!
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Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

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(a)	(g)	(2)	e) .		A (Ē ,	(1)	3	
Name, address, and EIN of entity	Pnmary activity	Legal domicile (state or foreign	(related, unrelated, 501(c)(3)	Share of total	Share of end-of-year	Dispropor- tionate allocations?	Dispropor CODE V-UBI General of Percentage librarie amount in Dox 20 managing ownership Action of Schedille K-1 partner?	General o managing partner?	Percentage ownership
		country)	sections 512-514)	lncome	assets	Yes No	(Form 1065)	Yes No	
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Part VII Supplemental Information		
Provide additional information for responses to questions on Schedule R (see instructions)		
Part II, Identification of Related Tax-Exempt Organizations:		
News of Policies Commission		
Name of Related Organization:		
UCare Minnesota		
Octo Minicipal		
Direct Controlling Entity: U of M Medical School/Department of Family		
Practice		
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