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Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

<u>A</u> _		2013	calendar year, or tax year beginning , 2015, and				, 20		
Ь	Check if applicable		C Name of organization MISSION CREATE	D Em	ployer ide				
	Address ch		Doing Business as	45-5514454					
	Name char	nge	Number & street (or PO box if mail is not delivered to street address) Room/suite	E Tele	ephone num	ber			
	Initial returi		1 N 1ST ST SUITE 613						
	Final returr /terminated	n d	City or town, state or province, country, and ZIP or foreign postal code	G Gro	eipts	\$	1349576.		
	Amended r	return	PHOENIX AZ 85004	H(a)	ls this a g	roup retur	n		
	Application pending	n '	F Name and address of principal officer JASON LAW	Ţ	for subord	inates?	Yes X No		
			1 N 1ST ST 613 PHOENIX AZ 85004-	H(b)			included?		
	ax-exem	pt status	s X 501(c)(3) 501(c)() ◀ (insert no) 4947(a)(1) or 527		If "No," atta (see instruc		Yes No		
J	Nebsite:	•		H(c)	Group exer	mption num	ber 🕨		
K	orm of org	ganization	n X Corporation Trust Association Other ▶ L Year of	ormation 4	2013	M State o	of legal domicile AZ		
P	art I	Sun	nmary						
	1 B	Briefly d	describe the organization's mission or most significant activities						
	P	ASSI	ST START-UP CHARITABLE ORGANIZATIONS						
nce.	-								
Governance	_					•	<u>- — — — — — — — — — — — — — — — — — — —</u>		
×e	2 0	Check t	his box • I if the organization discontinued its operations or disposed of more th	an 25%	of its net a	assets			
ŏ	3 N	Number	r of voting members of the governing body (Part VI, line 1a)			3	6		
တ္	4 N	Numbei	r of independent voting members of the governing body (Part VI, line 1b)			4	6		
įį	5 T	Total nu	imber of individuals employed in calendar year 2015 (Part V, line 2a)			5	12		
Activities &	6 T	Total nu	imber of volunteers (estimate if necessary)			6			
¥	7 a T	Total un	related business revenue from Part VIII, column (C) line 12:			7a			
			elated business taxable income from Form 990-Tcttne 34			7b			
			S Alle de ease O	Pric	or Year		Current Year		
ø	8 0	Contrib	utions and grants (Part VIII, line 1h) 😽 🗡 AUG 🖫 6 2016 💢 🗀	1	34361	5.	1315264.		
Ē	1		n service revenue (Part VIII, line 2g)	143	8.	33797.			
Revenue	10 li	nvestm	nent income (Part VIII, column (A), lines 3, 4, and 7d GOEN. UT.			1			
œ			evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)				515.		
	1		venue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1	34505	3.	1349576.		
	1		and similar amounts paid (Part IX, column (A), lines 1-3)		13727	1.	83598.		
			s paid to or for members (Part IX, column (A), line 4)						
s	1		s, other compensation, employee benefits (Part IX, column (A), lines 5-10)	13336	3.	287858.			
use	16a F		sional fundraising fees (Part IX, column (A), line 11e)						
Expenses	bī	Total fu	ndraising expenses, (Part IX, column (D), line 25) ▶						
ũ	17 (expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		10984	5.	312943.		
			openses Add lines 13-17 (must equal Part IX, column (A), line 25)		38047	9.	684399.		
	19 F		ue less expenses Subtract line 18 from line 12		96457		665177.		
Assets or Balances		-		Beginnir	ng of Curre Year	nt	End of Year		
a si	20 1	Total as	ssets (Part X, line 16)	1	13707	0.	1805707.		
ASS	21 7	Total lia	abilities (Part X, line 26)		410	9.	7569.		
Net As	22 N	Net ass	sets or fund balances Subtract line 21 from line 20	1	13296	1.	1798138.		
P	art II	Sig	nature Block						
_ _Un	der penali	Ities of p	erjury, I declare that I have examined this return, including accompanying schedules and stateme	nts, and to	the best o	f my know	ledge		
<ân¢	belief, it	is true,	correct, and complete Declaration of preparer (other than officer) is based on all information of w	hich prepa	arer has any	knowledg	ge		
. —									
ˈSi	gn	7	Signature of officer		Date				
H	ere		JASON LAW PRESIDENT		8	-1-16	_		
, <u></u>			Type or print name and title						
įΡ̃ε	id		nt /Type preparer's name Preparer's signature Date		Check	ıf	PTIN		
-	eparer	$\cdot \mid DP$	ANA ALCORN CPA John John John John John John John John	Q - 13	3 sekemi		P01029794		
Us	e Only	Fire	n's name DANA ALCORN CPA PC	Fii	rm's EIN ▶		0980887		
	•		n's address ▶ 12863 W VERNON AVE	Pt	поле по 6	23-5	35-9319		
_		•	AVONDALE AZ 85392						
Ма	y the IR	RS disc	uss this return with the preparer shown above? (see instructions)			ſ	Yes X No		
			Reduction Act Notice, see the separate instructions.				Form 990 (2015)		

1	Check if Schedule O contains a response or note to any line in this Part III		X
•	ASSIST START-UP CHARITABLE ORGANIZATIONS		
		=	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes	√ No
3	If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
3	If "Yes," describe these changes on Schedule O	_] 163 [4	7 140
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total and revenue, if any, for each program service reported		
4a	(Code) (Expenses \$ 568434. including grants of \$ 1349576.) (Revenue \$ SEE STATEMENT		
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$	<u>.</u>	
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$		
			-
4d	Other program services (Describe in Schedule O) (Expanses \$ \(Constraints \(Co	· · · · · · · · · · · · · · · · · · ·	
4e	(Expenses \$ including grants of \$)(Revenue \$ Total program service expenses ► 568434.		
вса		Form 9	90 (2015

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Page 2

Form 990 (2015) MISSION CREATE

Form 990 (2015) MISSION CREATE Part IV Checklist of Required Schedules

	officiality of Reduired Confedence	———		
	r		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	· · · · · · · · · · · · · · · · · · ·	2	$\frac{\Lambda}{X}$	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or industrial companies activities on behalf of or in engagine to	-	^	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	,		Х
	candidates for public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in	.	1	v
_	effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments,	_		v
_	or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			v
_	Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	_ أ		37
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian			
	for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation		}	17
	services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes", complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable	W.		\$ 5,00 1 i
а		}		
	Schedule D, Part VI	11a	_X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more	ł		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more		ì	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
ď	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statement for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> X</u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Χ
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance			
15	to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	1	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other		_	-
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Χ	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III .	19		Х
		Fo	rm 990	(2015)

Page 4

MISSION CREATE Checklist of Required Schedules (continued)

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20 bid the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III 21 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K if "No," go to line 25a 24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 25c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I 25d Did the organization avaire that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part II 26 D				Yes	No
21 Dut the organization report more than \$5,000 of grants or other assistance to any dimension organization or domestic government on Part IX, column (A), line 17 if IFS, complete Schedule I, Part I and III 22 X Dut the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 17 if IFS, complete Schedule I, Part I and III 22 X Dut the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 17 if IFS, complete Schedule I, Part I and III 22 X Dut the organization naive of the year, that was issued after December 31, 2002? If "Yes," enganization and III 32 X Dut the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$10,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," enganization report and some proceeds of tex-exempt bonds Posential III and III	20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
22 X 23 Did the organization report more than \$5.00 of grants or other assistance to not of odmestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 25 Did the organization answer "Yes" to Part VII, Section A, line 3.4, or 3 about compensation of the organization's current and former officers, ricerclost, stustees, key employees, and highest compensated employees? If "Yes," answer lines \$100,000 as of the last day of the year, that was issued after December \$1, 2002? If "Yes," answer lines \$20 https://dx.dx.dx.dx.dx.dx.dx.dx.dx.dx.dx.dx.dx.d		· · · · · · · · · · · · · · · · · · ·	20b		
22 Du the organization report more han \$5.000 of graints or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Part I and III Did the organization answer "Yes" to Part VII, Section A, line 3.4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I and the state of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24th frough 24d and complete Schedule K. If "No." or to line 25e 24th frough 24d and complete Schedule K. If "No." or to line 25e 24th frough 24d and complete Schedule K. If "No." or to line 25e 24th frough 24d and complete Schedule K. If "No." or to line 25e 24th frough 24d and complete Schedule K. If "No." or to line 25e 24th frough 24d and complete Schedule K. If "No." or to line 25e 24th frough 24d and complete Schedule K. If "No." or to line 25e 24th frough 24d and complete Schedule K. If "No." or to line 25e 24th frough 24d and complete Schedule K. If "No." or to line 25e 24th frough 24d and complete Schedule L. Part I is the organization and an incident of the organization manual and escrew account other than a refunding escrow at any time during the year 24d	21				v
an Part IX, column (A), line 2? If "Yes" complete Schedule I, Parts I and III 2 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, frustees, key employees, and highest compensated employees? If "Yes," answer lines 24 brough 24 and complete Schedule I, "Yes," answer lines 24 brough 24 and complete Schedule I, "Yes," orgoline Case and the December 31, 2002? If "Yes," answer lines 24 brough 24 and complete Schedule II" "Yes," orgoline Case and the program of the organization invest any proceeds of fax-exempt bonds beyond a temporary peniod exception? Did the organization invest any proceeds of fax-exempt bonds beyond a temporary peniod exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year? Section 501(3), 501(4), 4, and 501(4)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? "Yes," complete Schedule I, Part II is the organization are access benefit transaction with a disqualified person of uning the year? "Yes," complete Schedule II, Part II is 18 the organization are access benefit transaction with a disqualified person in a prior year, and that the transaction with a make a second or provide a grant or other assistance to an officer, director, trustee, or disqualified persons? If "Yes," complete Schedule II, Part II is 19 of the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, agrant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule II, Part IV is 19 of the organization party to a business transaction with one of the following parties (see Schedule II, Part IV is A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule II, Part IV is A nentity of wh			21		<u>^</u> _
Did the organization answer "Yes" to Part VII, Section A, line 3.4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 23 X. 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the lists day of the year, that was issued after December 31, 2002? If "Yes," answer lines 240 infraring proceeds of transversempt bonds severed bonds? 25a Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds exexempt bonds beyond a temporary penod exception? 25a Section 50f(c)(3), 50f(c)(4), and 50f(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I., Part I is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I., Part I is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I., Part I is the organization proprise and that the transaction has not been reported on any of the organization's prior forms 990 or 990-E27 If "Yes," complete Schedule I., Part I is different to the organization proprise and that the transaction on Part X, line 5.6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, or disqualified persons? If "Yes," complete Schedule I., Part I is different proprised and the proprise Schedule I., Part I is different proprised Schedule I., Part I is different proprised Schedule I., Part I is different proprised Schedule II., Part I is d	22			v l	
complete Schedule J 24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," asswer lines 24b through 24d and complete Schedule II. "Mo," go to line 25a 25 bit the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 26 bit the organization minist an escrive occurrent bonds beyond a temporary period exception? 27 bit the organization area an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds? 28 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization area as no behalf of "issuer for bonds outstanding at any time during the year? 28 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization with a disequalified person during the year? If "Yes," complete Schedule L, Part II is the organization aware that it engaged in an excess benefit transaction with a disequalified person in a prior year, and that the transaction thas not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part II is the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officer, strictics, insistes, key employees, highest compensated employees, substantial contribution or employee thereof, a grant selection committee member, or to a 55% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II is the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contribution or or employee thereof, a grant selection committee member, or to a 55% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV 28 Was the organization report of a family member thereof) was an officer, director, trustee, or key employee? If "Yes," comple			- 22	Λ	
complete Schedule J 23	23				
Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2022? If "Yes," answer lines 24 bitmough 244 and compliate Schedule K. If "No," go to time 25a 24b bitmough 244 and compliate Schedule K. If "No," go to time 25a 24b bitmough 244 and compliate Schedule K. If "No," go to time 25a 24b bitmough 244 and compliate Schedule K. If "No," go to time 25a 24b bitmough 244 and compliate Schedule K. If "No," go to time 25a 24b bitmough 244 and compliate Schedule K. Part I bit the organization invest any to defease any tax-exempt bonds? 24b 24d 24d 24d 24d 25a 3cetton 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization quality of the standard of the organization with a disqualified person during the year? If "Yes," complete Schedule L. Part I is the organization and that is engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L. Part I is the organization with a disqualified person in a prior year, and that the transaction that is engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that it is transaction with a disqualified person in a prior year, complete Schedule L. Part II is distinct transaction with a disqualified person in a prior year, complete Schedule L. Part II is distinct transaction with a distinct transaction with a contribution of the organization prior to former officer, director, trustee, or key e			00		v
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24d through 24d and complete Schedule K. If "No." go to line 25e Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? C. Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24d Did the organization as as "on behalf of" issuer for bonds outstanding at any time during the year? 25d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L. Part I is the organization are reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L. Part I is 1. Part I i	24a				
b Dd the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d		,	245		v
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was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c		,	28b		X
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 10 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 To did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	С	·			.,
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35 If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and					
conservation contributions? If "Yes," complete Schedule M 30		•	29		A
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III, or IV, and Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X 4 55a X 5	24	·	33	21	
Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	34		34		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	35a		<u> </u>		
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and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37				
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			37		X
	38				
			38	X	

45-5514454

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 7			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		<u> </u>	
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable		Į	
	gaming (gambling) winnings to prize winners?	1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 12	ه اکست ا		iraili
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	30000 × X
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		24.	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u>X</u>
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,		ļ	v
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Seer ex. 16.	X X
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	. 5a		$-\frac{x}{x}$
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	60		Х
	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a		
D	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	1- 2-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	, st 1	e karen i
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		, 4	
_	and services provided to the payor?	7a	****	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Χ
d	If "Yes," indicate the number of Forms 8282 filed during the year	: £.31	<u> </u>	:37741
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization rec'd a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	1		
	Form 1098-C?	7h	2896 mm - D	X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			15.25
_	sponsoring organization have excess business holdings at any time during the year?	8	ئىر ئودكۇ	X
9	Sponsoring organizations maintaining donor advised funds.	1	Zii m	X
	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b	_	$\frac{X}{X}$
ь 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter	30 33zá 5		
	Initiation fees and capital contributions included on Part VIII, line 12			44
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders . 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources			7 4.
	against amounts due or received from them)			1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	. 12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	14.0	* 4	
а	is the organization licensed to issue qualified health plans in more than one state?	13a		M W/W- M
	Note. See the instructions for additional information the organization must report on Schedule O			44.
b	Enter the amount of reserves the organization is required to maintain by the states in which	122	twik	
	the organization is licensed to issue qualified health plans	4		
	Enter the amount of reserves on hand	1	_	V
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

45-5514454

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		6	1.20	#
	If there are material differences in voting rights among members of the governing body, or if the governing				N. Sale	
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O				-	
b	Enter the number of voting members included in line 1a, above, who are independent	1b		6		3
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			lei1	: i i i i i i i i i i i i i i i i i i i	الننا
	any other officer, director, trustee, or key employee?			2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct			1		
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	•		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5	<u> </u>	X
6	Did the organization have members or stockholders?			. 6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint of	ne or m	ore	İ		
	members of the governing body?			7a	<u> </u>	_X_
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockho	lders, o	r persons	s		
	other than the governing body?			7b		_X_
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			F		136
	the year by the following					911
а	The governing body?			. 8a	X	
b	Each committee with authority to act on behalf of the governing body? .			8b	-	X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached					
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		<u> X</u>
Sec	tion B. Policies (This Section B requests information about policies not required by the	Interi	nal Rev	enue (<u>Code.</u>	<u> </u>
					Yes	No
	Did the organization have local chapters, branches, or affiliates?			10a	<u> </u>	X
þ	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					1
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		<u> </u>
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	e filing t	he form?) 11a	X	NG 0.3 8
	Describe in Schedule O the process, if any, used by the organization to review this Form 990				. 2.121	2333
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a		<u> </u>
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict	s۶		. 12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"				.,	
	describe in Schedule O how this was done .			. 12c		
13	Did the organization have a written whistleblower policy?		•	13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	N. C S 1
15	Did the process for determining compensation of the following persons include a review and approval by				4.2	,A.2
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and deci	sion?			1	
	The organization's CEO, Executive Director, or top management official			15a	+	X
b	Other officers or key employees of the organization		•	15b) 3 1002508500	X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			Section 1		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			77	S. SHARL-MINELS	V
	with a taxable entity during the year? .			16a	2 39 34 30	X
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate					
	its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard			464		
<u> </u>	the organization's exempt status with respect to such arrangements?	<u></u>		16t	<u>'</u>	1
	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed AZ					
17			(0)(3)00	nly)		_
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Sec	11011 501	(6)(3)8 0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	available for public inspection. Indicate how you made these available. Check all that apply					
40	Own website X Another's website X Upon request Other (explain in Schedule O)		o.t			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict organization made its governing documents.	וונere	ા			
20	policy, and financial statements available to the public during the tax year	d ro	la b			
20	State the name, address, and telephone number of the person who possesses the organization's books an MISSION CREATE 1 N 1ST ST PHOENIX AZ 85004		15 🕨			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, ı	ot che unless	perso	on ore th	nan one both ar both trusted employee	n	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1)LARRIE FRALEY DIRECTOR	4	X						0	0	0
(2)JASON LAW PRESIDENT	8	Х		X				0	0	0
(3)LAURA DOMOCOS SEC/TREAS	8	Х		X				0	0	0
(4)RICK UEABLE DIRECTOR	4.	Х						0	0	0
(5)RICK WAPPEL DIRECTOR	4	Х						0	. 0	0
(6)GARY GILLESPIE DIRECTOR	. 4	Х						0	0	0
(7)DERMOT OMAHONY DIRECTOR	. 4	X						0	0	0
(8)JASON LAW CEO, PRESIDENT	.10	X		Х				4538.	0	0
(9)BRUCE HACKETT MANAGER	. 60			Х				8000.	0	0
(10)BERISHA BLACK KEY EMPLOYEE	.100				X			26950.	0	0
(11)DAMION EASLEY MANAGER	1.5			X				0	0	0
(12)EDDIE FISCHER MANAGER	50			Х				0	0	0
(13)J VILLANUEVA MANAGER	35			Х				0	0	0
(14)GARY FRALEY MANAGER	5			X				0	0	0
BCA										Form 990 (2015)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

Check this box if fielther the organization i	lor any rela	ica oi	garnz			nipen	Sale	d any current onicer	director, or trustee	
				(C)						
]]			Positi						
	_]	•				han one				 .
(A)	(B)			•		both ar		(D)	(E)	(F)
Name and Title	Average		er and	a dire	ector	trustee/	_	Reportable	Reportable	Estimated
	hours per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1)S HOFFPAUIR	40									
MANAGER]			X				59571.		
(2)V RAMELLA	112									
MANAGER] ''			X						
(3)T THAMMAVONGSA	8									
MANAGER				X						
(4)CINTHIA HIETT	8			X						
(5)MIKE NAVE	10.			Х		i				•
(6)							-			
(7)										
(8)				 						
(9)										
(10)										
(11)						-				
(12)				 -						
(13)	 									
(14)										
BCA	1	l	<u> </u>	1			<u> </u>	<u> </u>		Form 990 (201

Page 8

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average	box, u	ot che	perso	on ore th	ian one both an trustee	۱	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any hours for related organizations below dotted line)	Highest compensated employee Key employee Officer Institutional trustee Individual trustee		Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations			
(15)KEN HODGESON	25								_	_
MANAGER				X				0	0	0
(16)BRUCE HACKETT MANAGER	60			Х		<u> </u>		26000.	0	0
(17)CHERYL MUECKE	15								-	
MANAGER	1			X				0	0	0
(18)PAM SZUKALA MANAGER	20			Х				0	0	0
(19)KEVIN SEGAL MANAGER	40		-	X			 	20643.	0	0
(20)CRAIG JOHNSON	10	 	 	<u> </u>		ļ		20013.		
MANAGER	1			Х	i			0	0	0
(21) PAUL BUCKLEY MANAGER	15			X				0	0	0
(22)BOB ANDRINGA MANAGER	5			X				0	0	0
(23)J FESMIRE MANAGER	20			Х				0	0	0
(24)B FESMIRE MANAGER	. 60			Х				47375.	0	0
(25)R MUNCHIAN	.40			1						
MANAGER			<u> </u>	X	1		<u> </u>	0 133506.	0	0
1b Sub-total .							•		0	0
c Total from continuation sheets to Par	t VII, Sectio	n A						59571.	0	0
d Total (add lines 1b and 1c)							•	193077.	0	0

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶

- Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual .
- 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.
- 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

4 X

No

Yes

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C) Compensation	
Name and business address	Description of services		

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶



45-5514454 Form 990 (2015) MISSION CREATE Page 9 Part VIII. Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) (D) (B) (A) Unrelated Total revenue Related or Revenue exempt business excluded from tax revenue function under sections revenue 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts Federated campaigns 1a b Membership dues 1b 1c Fundraising events 1d Related organizations Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1315264. Noncash contributions included in lines 1a-1f 20767. \$ 1315264 Total. Add lines 1a-1f Business Code 8000. 999999 8000. TRAINING Program Service Revenue 2a 19147. 999999 19147. PROGRAM SERVICES 6650. 999999 6650. PROGRAM SERVICES All other program service revenue f 33797. Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (II) Personal (ı) Real 6a Gross rents Less rental expenses Rental income or (loss) Net rental income or (loss) Gross amount from (II) Other (i) Securities sales of assets other than inventory Less cost or other basis and sales expenses c Gain or (loss) \triangleright d Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities ▶ 10a Gross sales of inventory, less 515 returns and allowances b Less cost of goods sold 515. 515 c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code

1349576.

34312

11a

All other revenue Total. Add lines 11a-11d

12 Total revenue. See instructions

Part IX Statement of Functional Expens	es
--	----

Sec	tion 501(c)(3) and 501(c)(4) organizations must c				column (A)
	Check if Schedule O contains a resp	onse or note to ar	y line in this Part		
Do	not include amounts reported on lines 6b,	(A) Total expenses	(B)	(C)	(D)
7b,	8b, 9b, and 10b of Part VIII.	iotal expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations			,	ž. ;
	and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic			, , ,	
	individuals See Part IV, line 22	83598.	83598.	**	
3	Grants and other assistance to foreign				
	organizations, foreign goverments, and foreign				
	individuals See Part IV, lines 15 and 16	Ì			
4	Benefits paid to or for members				****
5	Compensation of current officers, directors,				
	trustees, and key employees	245986.	228944.	17042.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	25380.	25380.		
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	-			
10	Payroll taxes	16492.	16492.		
11	Fees for services (non-employees)				
а	Management .				
b	Legal .	256.		256.	
С	Accounting .	7611.		7611.	
d	Lobbying .				
e	Prof fundraising services See Part IV, line 17		22 1 2 2 2 3 4 3 4	11 11	
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
3	col (A) amount, list line 11g expenses on Sch O)	47791.	47791.		
12	Advertising and promotion	2711.		2711.	
13	Office expenses .				
14	Information technology	8446.		8446.	
15	Royalties				
16	Occupancy	55191.	53738.	1453.	
17	Travel	47549.	47549.		"
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	24268.	24268.		
23	Insurance	16755.	15064.	1691.	
24	Other expenses Itemize expenses not covered			\$40, 34	11111 1 1 1 1 1 1 1
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column			**	
	(A) amount, list line 24e expenses on Schedule O)				
а	BANK CHARGES	16409.		16409.	
b	MEALS	12619.	12619.		
c	SUPPLIES	10031.	10031.		
d	OPERATIONAL EXPENSES	63306.	2960.	60346.	
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	684399.	568434.	115965.	
	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here ▶ if following SOP 98-2 (ASC 958-720)		1		
BCA		· · · · · · · · · · · · · · · · · · ·	·	•	Form 990 (2015)

Par		Balance Sheet				
		Check if Schedule O contains a response or i	note to any line in this Part			· []_
				(A)		(B)
				Beginning of year		End of year
	1	Cash - non-interest-bearing		225428.	1	854277.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net .		3		
	4	Accounts receivable, net			4	595.
	5	Loans and other receivables from current and for	***************************************			
		trustees, key employees, and highest compensation	, , , , , , , , , , , , , , , , , , ,			
		Part II of Schedule L		5		
	6	Loans and other receivables from other disqualifi	ed persons (as defined			~~· ``{{\}_**
		under section 4958(f)(1)), persons described in s	ection 4958(c)(3)(B), and	* ; * * * ` · · ,	, « ,	:
		contributing employers and sponsoring organizat	ions of section 501(c)(9)		* : ; ;	
		voluntary employees' beneficiary organizations				
ets		Part II of Schedule L	•		6	
Assets	7	Notes and loans receivable, net			7	
•	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment cost or other				
		basis Complete Part VI of Schedule D	10a 981203.		. 3 8 °C	*
	ь	Less accumulated depreciation	10b 30368.	911642.	10c	950835.
	11	Investments - publicly traded securities			11	
	12	Investments - other securities See Part IV, line 1			12	
	13	Investments - program-related See Part IV, line	11		13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equa	al line 34) .	1137070.	16	1805707.
	17	Accounts payable and accrued expenses			17	
	18	Grants payable .			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities		20		
S	21	Escrow or custodial account liability Complete P	3 % " " " " " " " " " " " " " " " " " "	21		
≝	22	Loans and other payables to current and former			1000	
Liabilities		trustees, key employees, highest compensated		835		
		disqualified persons Complete Part II of Schedu			22	
	23	Secured mortgages and notes payable to unrela			23	
	24	Unsecured notes and loans payable to unrelated			24	
	25	Other liabilities (including federal income tax, pa				
		parties, and other liabilities not included on lines	17-24) Complete Part X	4109.	25	7569.
		of Schedule D	•	4109.	26	7569.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958	3), check here ▶ and	4100.	238	7003
		_				
ces	1 27	complete lines 27 through 29, and lines 33 a	iiu 34.	2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	27	
ᄪ	27	Unrestricted net assets Temporarily restricted net assets	•		28	
Ba	28	Permanently restricted net assets			29	
Ę	29	Organizations that do not follow SFAS 117 (A	ASC 958), check here ► X	[Mar. 182]:	, 3	
Ē			(30 330), elleck liefe		1 /	
o s	30	and complete lines 30 through 34. Capital stock or trust principal, or current funds		**************************************	30	# \$600min december 2000 december 2000 1000 december 2000 1000 1000 1000 1000 1000 1000
set	30	Paid-in or capital surplus, or land, building, or ea	auloment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in		1132961.	32	1798138
Š	33	Total net assets or fund balances		1132961.	33	1798138.
	34	Total liabilities and net assets/fund balances	·	1137070.	34	1805707

Part	XI Reconciliation of Net Assets			<u>v</u>	
•	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	13	495	76.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6	843	99.
3	Revenue less expenses Subtract line 2 from line 1	3			77.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	11	329	61.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses .	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B)) .	10	17	981	38.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other			1	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		2.3		
	Schedule O		. ; 1	, ()	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both			1.36	
	Separate basis Consolidated basis Both consolidated and separate basis		نئيا		132
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both		, , , , , , , , , , , , , , , , , , ,	3 4 4	
	Separate basis Consolidated basis Both consolidated and separate basis			* , 5.	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	•			
	audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selected process during the tax year, explain in		3 2 4	1 m	
	Schedule O		1 3 4	1111	1
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				l
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b	<u> </u>	
			Form	990	(2015)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

Employer identification number

MISSION CR	EATE			_	1	45-551445	4
Part I Reaso	n for Public Cha	rity Status (All	organizations must	compl	ete this	s part) See instruc	tions
The organization is not a	private foundation be	ecause it is (For line	es 1 through 11, check or	nly one t	oox)		
1 A church, conver	ntion of churches, or a	association of churc	hes described in sectio n	170(b)	(1)(A)(i).	•	
2 A school describe	ed in section 170(b)	(1)(A)(ii). (Attach Sc	chedule E (Form 990 or 9	990-EZ))		
3 A hospital or a co	ooperative hospital se	ervice organization d	lescribed in section 170	(b)(1)(A)(iii).		
4 A medical resear	rch organization opera	ated in conjunction v	with a hospital described	ın secti	on 170(b)(1)(A)(iii). Enter the I	hospital's name,
city, and state							
5 An organization	operated for the bene	efit of a college or un	iversity owned or operat	ed by a	governm	nental unit described in	
section 170(b)(1	1)(A)(iv). (Complete F	Part II)					
6 A federal, state,	or local government of	or governmental unit	described in section 17	'0(b)(1)(A)(v).		
7 An organization	that normally receives	s a substantial part o	of its support from a gove	ernmenta	al unit oi	from the general publi	ıC
described in sec	ction 170(b)(1)(A)(vi)	. (Complete Part II)					
8 A community true	st described in section	on 170(b)(1)(A)(vi).	(Complete Part II)				
9 X An organization	that normally receive:	s (1) more than 33	1/3 % of its support from	contribu	itions, m	embership fees, and g	ross
receipts from act	tivities related to its e	xempt functions - su	bject to certain exception	ns, and ((2) no m	ore than 33 1/3 % of its	\$
support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses							
acquired by the	organization after Jun	ne 30, 1975 See se	ction 509(a)(2). (Comple	ete Part I	III)		
10 An organization	organized and operat	ted exclusively to tes	st for public safety See s	ection	509(a)(4).	
	_		e benefit of, to perform t				
			n section 509(a)(1) or so				i). Check
_			f supporting organization				
			d, or controlled by its sur				
	_		point or elect a majority of	of the dir	ectors o	r trustees of the suppo	rtıng
	You must complete	•					
	-		olled in connection with it				
			rested in the same perso	ns that o	control o	r manage the supporte	:d
·	s) You must complet						
			ation operated in connec				itn,
	` ` ` `	•	ust complete Part IV, Se				
	• •	., -	ganization operated in co				
		•	erally must satisfy a disti			ient and an attentivene	SS
_ ` `	•	•	irt IV, Sections A and D			I Tong II Tong III	
	<u> </u>		termination from the IRS		за туре	ı, iype ii, iype iii	
•	•		rated supporting organiz	ation			
	of supported organiza		nization(s)				<u> </u>
	ring information about			(3.4)		(v) Amount of monotony	(vi) Amount of
(i) Name of supporte	ed organization	(II) EIN	(iii) Type of organization (described on lines 1-9	(iv) organizat		(v) Amount of monetary support (see	(vi) Amount of other support (see
			above (see instructions))	in your g	_	instructions)	instructions)
				Yes	No		
		<u> </u>		103			
(A)	1			ł			
	-						
(B)							
-	-						-
(C)				ł			
(D)							
	-						
(E)				1			
		PARTIE NAMED IN		D'ANE			
Total							

Schedule A (Form 990 or 990-EZ) 2015

	rt III	Support Schedule for Or (Complete only if you checked th	ganizations	Described in	Section 509	(a)(2)	Part II	Fage •
		If the organization fails to qualify	under the tests	listed below, pleas	se complete Pa	rt II)		
		ublic Support	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	•	or fiscal year beginning in) Ints, contributions, and	(a) 2011	(b) 2012	(6) 2013	(4) 2014	(6) 2010	(i) iotai
•	_	ship fees received (Do not						
		ny "unusual grants ")		70271.	349909.	1343615.	1315264.	3079059.
2		ceipts from admissions, merchan-			0.13303.			
_		or services performed, or facilities						
		I in any activity that is related to						
		nization's tax-exempt purpose						
3		ceipts from activities that						
		n unrelated trade or business						
4		ction 513 nues levied for the organization's		- -	-			
•		nd either paid to or expended on						
	its behalf	·						
5		e of services or facilities						
•		by a governmental unit to the						
		tion without charge						
6	•	dd lines 1 through 5		70271.	349909.	1343615.	1315264.	3079059.
-		included on lines 1, 2, and 3						
, u		from disqualified persons						
h		included on lines 2 and 3						
J	received persons	from other than disqualified that exceed the greater of r 1% of the amount on line						
	13 for the							
С	Add lines	s 7a and 7b						
8	Public s	upport. (Subtract line 7c from line 6)	:: is. ite. 3	1011443			<u>Lanja</u>	3079059.
Secti	ion B. T	otal Support						
Calend	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts	from line 6		70271.	349909.	1343615.	1315264.	3079059.
10a	Gross in	come from interest, dividends,						
	payment	s received on securities loans,					1	
	rents, ro	yalties and income from similar						
	sources	•						
b	Unrelate	d business taxable income (less	1					
	section 5	511 taxes) from businesses					1	
	acquired	after June 30,1975					<u> </u>	
C	Add line	s 10a and 10b			<u> </u>			
11	Net inco	me from unrelated business						
	activities	not included in line 10b, whether						
	or not th	e business is regularly carried on			<u> </u>			
12	Other in	come Do not include gain or						
	loss fron	n the sale of capital assets						
	(Explain	ın Part VI)						
13	Total su	pport. (Add lines 9, 10c, 11, and 12)		70271.	349909.	1343615.	1315264.	3079059.
14	First fiv	e years. If the Form 990 is for the	organization's fi	rst, second, third,	fourth, or fifth ta	ax year as a section	on 501(c)(3)	_
	organiza	ition, check this box and stop her	e	·		· ·		•
Sect	ion C. C	Computation of Public Sup	port Percen	tage				<u> </u>
15		upport percentage for 2015 (line 8,			mn (f))		15	100.00
16	Public s	upport percentage from 2014 Sche	dule A, Part III, I	ine 15			16	100.00
Sect		Computation of Investmen						
17		ent income percentage for 2015 (13, column (f))		17	0.00
18		ent income percentage from 2014					18	0.00
19a	33 1/3% 17 is no	6 support tests - 2015. If the organic more than 331/3%, check this bo	anization did not ox and stop her	check the box on e. The organizatio	n qualifies as a	publicly supporte	d organization	▶ [
b		6 support tests - 2014. If the orga						
		is not more than 33 1/3%, check th						ation ▶ [
20	Private	foundation. If the organization d	id not check a be	ox on line 14, 19a,	or 19b, check	this box and see i	nstructions	▶ [

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

45-5514454

ΜI	SSION CREATE		45	-5514454	
Pa	t Organizations Maintaining Donor Ad	vised Funds or Other Similar Fu	inds or Acc	ounts.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.					
		(a) Donor advised funds		ids and other accounts	
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year		 		
5	Did the organization inform all donors and donor advisors	s in writing that the assets held in donor ac	lvised funds		
	are the organization's property, subject to the organization			Yes No	
6	Did the organization inform all grantees, donors, and don for charitable purposes and not for the benefit of the don impermissible private benefit?	or advisors in writing that grant funds can or or donor advisor, or for any other purpor	se conferring	YesNo	
_Pa	t II Conservation Easements. Complete	if the organization answered "Yes	on Form 9	90, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organ	ization (check all that apply)			
	Preservation of land for public use (e g , recreation o			cally important land area	
	Protection of natural habitat	Preserva	tion of a certifie	ed historic structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a q	ualified conservation contribution in the fo	rm of a conser	vation easement on the	
	last day of the tax year		Н	eld at the End of the Tax Year	
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements .	•	2b		
C	Number of conservation easements on a certified historic	structure included in (a)	2c		
d	Number of conservation easements included in (c) acqui	red after 8/17/06, and not on a historic			
	structure listed in the National Register		2d		
3	Number of conservation easements modified, transferred	i, released, extinguished, or terminated by	the organization	on during	
	the tax year				
4	Number of states where property subject to conservation	easement is located ▶			
5	Does the organization have a written policy regarding the	e periodic monitoring, inspection, handling	of violations,		
	and enforcement of the conservation easements it holds	?		. 🗌 Yes 🗌 No	
6	Staff and volunteer hours devoted to monitoring, inspecti	ng, handling of violations, and enforcing c	onservation ea	sements during the year	
7	Amount of expenses incurred in monitoring, inspecting, h \$ \$	nandling of violations, and enforcing conse	rvation easeme	ents during the year	
8	Does each conservation easement reported on line 2(d)	above satisfy the requirements of section	170(h)(4)(B)(ı)		
	and section 170(h)(4)(B)(ii)?			Yes No	
9	In Part XIII, describe how the organization reports conse	rvation easements in its revenue and expe	nse statement	, and balance sheet, and	
	include, if applicable, the text of the footnote to the organ	nization's financial statements that describe	es the organiza	ition's accounting for	
_	conservation easements				
Pa	t III Organizations Maintaining Collection	ns of Art, Historical Treasures, c	or Other Sin	nilar Assets.	
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 8	<u>. </u>		
1 a	If the organization elected, as permitted under SFAS 116	6 (ASC 958), not to report in its revenue sta	atement and ba	alance sheet works of art,	
	historical treasures, or other similar assets held for public	c exhibition, education, or research in furth	erance of publ	ic service, provide,	
	in Part XIII, the text of the footnote to its financial statem	ents that describes these items			
b	If the organization elected, as permitted under SFAS 116	(ASC 958), to report in its revenue statem	nent and balan	ce sheet works of art,	
	historical treasures, or other similar assets held for public				
	following amounts relating to these items		•		
	(i) Revenue included on Form 990, Part VIII, line 1		•	\$	
	(ii) Assets included in Form 990, Part X		•	• \$ • \$	
2	If the organization received or held works of art, historica	al treasures, or other similar assets for fina		·	
-	required to be reported under SFAS 116 (ASC 958) relat		3, p. 0		
2	Revenue included on Form 990, Part VIII, line 1		1	▶ \$	
	Assets included in Form 990. Part X	•	,	· \$	

	t III Organizat	tions Maintaining C	ollections of Art, I	listorical Treasure	s, or Other Sin	nilar	Asset	s		3
	(continued									
3	Using the organization	's acquisition, accession,	and other records, check	k any of the following tha	it are a significant i	ise of	its colle	ction	items	
	(check all that apply)									
а	Public exhibition			d Loan or exchang	e programs					
b	Scholarly research			e Other						
С	Preservation for fu					_				
		of the organization's collec								
5		e organization solicit or re			ner similar assets to	be so		_	\Box	
	to raise funds rather th	an to be maintained as p	art of the organization's	collection?		11 - 4 -		es		No
Par		nd Custodial Arran ine 9, or reported an			n answered te	25 10	roim	990	, 	
1 a	Is the organization an	agent, trustee, custodian	or other intermediary for	contributions or other a	ssets not included		_			
	on Form 990, Part X?						_ ∐ ,	⁄es		No
b	If "Yes," explain the ari	rangement in Part XIII an	d complete the following	table	_					
							Α	mou	nt	
С	Beginning balance					1c				
d	Additions during the ye	ear			<u> </u>	1d				
	Distributions during the					1e				
f	Ending balance	•				1f				
	•	clude an amount on Forr	m 990, Part X, line 21, fo	r escrow or custodial acc	count liability?			Yes	X	No
		rangement in Part XIII C								
		ent Funds. Comple				art IV,	line 1	0.		
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years b		(e) Fo		ears b	ack
1a	Beginning of year									
	balance									
b	Contributions									
_	Net investment									
	earnings, gains,									
	and losses									
	Grants or scholarships					1				
е	Other expenditures	ļ				1				
	for facilities and									
_	programs	ļ-·								
t	Administrative									
	expenses									
g	End of year balance									
2		percentage of the curren		ig, column (a)) neid as						
	Board designated or q	· 	0.00 %							
	Permanent endowmer		% 							
C	Temporarily restricted							г		
		nes 2a, 2b, and 2c should								
3 a		funds not in the possess	ion of the organization th	at are held and administ	tered for the organia	zation		\rightarrow	Yes	No
	(i) unrelated organiza	ations						a(i)		
	(ii) related organization				•			a(ii)		
b	If "Yes" on line 3a(ii),	are the related organizati	ons listed as required on	Schedule R?			· L	3b		
4		he intended uses of the o		t funds						
Pa	rt VI Land, Bu	ildings, and Equip	ment.							_
	Complete	e if the organization a								
	Description of	of property	(a) Cost or other	(b) Cost or other	(c) Accumulat	ed	(d)	Bool	c valu	е
			basis (investment)	basis (other)	Depreciation					
1a	Land		50,000.						00	
b	Buildings .		750,000.		24,03		7		96	
C	Leasehold improveme	ents	21,517.		40				11:	
d	Equipment		20,686.		3,33				, 34	
	Other .		139,001.		2,58	8.			, 41	
		1e (Column (d) must eq	qual Form 990, Part X, co	olumn (B), line 10c)		•	9	50	, 83	5.

Schedule D (Form 990) 2015

BCA

		63 OH 1 OHH 330, 1 6	art IV, line 11b See Form 990	, raila, iiie iz
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year ma	
(1) Financial d	erivatives .			
(2) Closely-he	ld equity interests .			
(3) Other				
(A)				
(B)				
(C)				
(D)				·-
(E)				
(F)				
(G)	***			_
(H)	(h) must sound Form 000 Port Y and (P) ken 12)		4 ~ 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	<u> </u>
Part VIII	n (b) must equal Form 990, Part X, col (B) line 12) Investments - Program Related.		4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	
Part VIII	Complete if the organization answered "\	es" on Form 990 P	art IV line 11c See Form 990	Part X line 13
	(a) Description of investment type	(b) Book value	(c) Method of value	
	(a) Description of investment type	(b) Book value	Cost or end-of-year ma	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col (B) line 13)	<u> </u>		
Part IX	Other Assets.			. 5 . 1 V . 1 . 4 E
	Complete if the organization answered "		art IV, line 11d. See Form 990	
			1	
	(a) Descri	ption		(b) Book value
(1)	(a) Descri	ption		(b) Book value
(2)	(a) Descri	ption		(b) Book value
(2)	(a) Descri	ption		(b) Book value
(2) (3) (4)	(a) Descri	ption		(b) Book value
(2) (3) (4) (5)	(a) Descri	ption		(b) Book value
(2) (3) (4) (5) (6)	(a) Descri	ption		(b) Book value
(2) (3) (4) (5) (6) (7)	(a) Descri	ption		(b) Book value
(2) (3) (4) (5) (6) (7) (8)	(a) Descri	ption		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9)		ption		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column	nn (b) must equal Form 990, Part X, col (B) line 15)	ption	>	(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9)	on (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered			
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X	on (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered line 25.	"Yes" on Form 990,		
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X	on (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered line 25. (a) Description of Liability			
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X	on (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered line 25. (a) Description of Liability	"Yes" on Form 990,		
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal In (2) PAYRO	on (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered line 25. (a) Description of Liability	"Yes" on Form 990,		
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal In (2) PAYRO (3)	on (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered line 25. (a) Description of Liability	"Yes" on Form 990,		
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal In (2) PAYRO (3) (4)	on (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered line 25. (a) Description of Liability	"Yes" on Form 990,		
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal In (2) PAYRO (3) (4) (5)	on (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered line 25. (a) Description of Liability	"Yes" on Form 990,	Part IV, line 11e or 11f See F	orm 990, Part X
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal In (2) PAYRO (3) (4) (5) (6)	on (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered line 25. (a) Description of Liability	"Yes" on Form 990,		orm 990, Part X
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal In (2) PAYRO (3) (4) (5) (6) (7)	on (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered line 25. (a) Description of Liability	"Yes" on Form 990,	Part IV, line 11e or 11f See F	orm 990, Part X,
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal In (2) PAYRO (3) (4) (5) (6) (7) (8)	on (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered line 25. (a) Description of Liability	"Yes" on Form 990,	Part IV, line 11e or 11f See F	orm 990, Part X,
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal In (2) PAYRO (3) (4) (5) (6) (7) (8) (9)	on (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered line 25. (a) Description of Liability	"Yes" on Form 990, (b) Book value 7,569.	Part IV, line 11e or 11f See F	orm 990, Part X,

SCHEDULE (Form 990)

Internal Revenue Service

Part I

Department of the Treasury

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No 1545-0047 2015

► Attach to Form 990. ► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Publi Inspection Employer identification number

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria X Yes 45-5514454 General Information on Grants and Assistance used to award the grants or assistance? MISSION CREATE Name of the organization

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, (h) Purpose of grant or assistance (g) Description of non-cash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance (d) Amount of cash Enter total number of section 501(c)(3) and government organizations listed in the line 1 table grant (c) IRC section ıf applicable (b) EIN organization or government 1 (a) Name and address of Part II 9 8 6 6 Ξ (12) 2 ල 3 9 ϵ £

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2015)

~	
Page	

MISSION CREATE	EATE		45-5514454	454	Page 2
nd Other Ass	nestic Individuals. (Complete if the orga	nization answered	"Yes" on Form 990,	Part IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1NH MINISTRIES		8,500.		COST	
2EDUCATIONAL	2000		36,982.	COST	BIBLES, OTHER ITEM
3TRAINING	4		5,007.	COST	LEADERSHIP TRAIN
4					
i.					
0					
Q					
7 Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column b, and any other additional information	he information requir	ed in Part I, line 2, F	art III, column b,	and any other additio	nal information
PART III, LINE 1 - THE BIBLES A	AND OTHER CHR	CHRISTIAN MATERIALS	IALS		
ARE PURCHASED AS NEEDED AND DIS	AND DISTRIBUTED TO	TO ANYONE WHO			
REQUESTS THEM.					

ΙO	
PROVIDED	
IS	
TRAINING	
LEADERSHIP	
t	
7	•
LINE	
Н	
PART	

INDIVIDUALS INTERESTED IN ATTENDING.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

2015
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

MISSION CREATE

Employer identification number 45-5514454

Schedule O (Form 990 or 990-EZ) (2015)

PART III, LINE 4A, STATEMENT OF PROGRAM ACHIEVEMENTS ASSISTED 5 NEW AFFILIATES BEGIN OPERATIONS IN 2015. TRANSI-TIONED TO A NEW ONLINE GIVING PLATFORM, NEW WEBISTE AND A NEW CRM PLATFORM. THE ORGANIZATION MOVED TO A NEW LOCATION, OFFERED 35 TRAINING SESSIONS AND 2 TRAINING WORKSHOPS. PART III, LINE 4A, STATEMENT OF PROGRAM ACHIEVEMENTS ADVANCE THE WAY CHRISTIAN LEADERSHIP - BUILT RELATIONSHIP WITH NATIVE AMERICAN PASTORS AND MINISTRY LEADERS ON THE RESERVATION. PART III, LINE 4A, STATEMENT OF PROGRAM ACHIEVEMENTS AZ FOSTER CARE INITIATIVES - TRAINED 31 PARENTS, 47 PARENTS BENEFITED FROM CASE MANAGEMENT SERVICES AND 244 FAMILES REACHED THROUGH THE HOLISTIC PARENTING CURRICULUM. PART III, LINE 4A, STATEMENT OF PROGRAM ACHIEVEMENTS AZ WARRIORS BASEBALL - BASEBALL PLAYERS FROM 5 DIFFERENT TEAMS BENEFITED FROM COACHING AND MENTORING PROGRAMS. PART III, LINE 4A, STATEMENT OF PROGRAM ACHIEVEMENTS CROSS STITCHED - GRADUATED 3 INDIVIDUALS FROM THE 2 YEAR PROGRAM. 2 INDIVIDUALS CELEBRATED 18 MONTHS OF SOBRIETY. ALSO HAD 2 INDIVIDUALS GRADUATE LEADERSHIP TRAINING COURSES. PART III, LINE 4A, STATEMENT OF PROGRAM ACHIEVEMENTS EL SEMBRADOR INTERNATIONAL MINISTRIES - ASSISTED 25 INDIVIDUALS IN VOCATIONAL TRAINING, 2 INDIVIDUALS IN CAREER COACHING AND 6 TEENS WERE MENTORED AS ENTREPRENEURS.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

MISSION CREATE	45-5514454
PART III, LINE 4A, STATEMENT OF PROGRAM ACHIEVEMENTS	
FEED ART - FOCUSED ON PARTNERSHIP DEVELOPMENT AND ART	
ACQUISITION.	
PART III, LINE 4A, STATEMENT OF PROGRAM ACHIEVEMENTS	
G2.20 MINISTRIES - BEGAN CURRICULUM DEVELOPMENT, VIDEO	
BLOGS, ARRANGING SPEAKING ENGAGEMENTS, MENTORING AND MIS	SSION
TRIPS IN FOREIGN COUNTRIES.	
PART III, LINE 4A, STATEMENT OF PROGRAM ACHIEVEMENTS	
IGNITE CHRISTIAN LEADERSHIP CENTER - OVER 80 LEADERS	
BENEFITED FROM TRAINING EVENTS, AND MULTIPLE PARTNERSHIE	PS
WERE FORMED. BEGAN PLANNING A 7 WEEK LEADERSHIP COURSE E	FOR
THE NAVAJO TRIBE.	
PART III, LINE 4A, STATEMENT OF PROGRAM ACHIEVEMENTS	
IN LIFE MINISTRY - LAUNCHED A MONTHLY CHRISTIAN NEWSLETT	TER
DISTRIBUTED IN LOCAL COFFEE SHOPS. BEGAN PLANNING A RETF	REAT
FOR WOMEN.	
PART III, LINE 4A, STATEMENT OF PROGRAM ACHIEVEMENTS	
JENNY'S STRENGTH - PROVIDED PILLOW PETS TO 79 FAMILIES,	
REACHED OUT TO 34 FAMILIES IN 19 STATES AND 3 COUNTRIES.	
DEVELOPED PARTNERSHIP WITH SAVERS PROGRAM.	
PART III, LINE 4A, STATEMENT OF PROGRAM ACHIEVEMENTS	
KPDES MINISTRIES - CONTINUED PARTNERSHIP WITH STREETLIGH	ΗT
USA.	

Name of the organization MISSION CREATE	Employer identification number 45-5514454
PART III, LINE 4A, STATEMENT OF PROGRAM ACHIEVEMENTS	
MIRACLE LEAGUE OF VICTORY LANE - PARTNERSHIP WAS FORMED	WITH
MULTIPLE ORGANIZATIONS AND A LOCAL CHURCH AS AN ONGOING	
SUPPORT SYSTEM.	
PART III, LINE 4A, STATEMENT OF PROGRAM ACHIEVEMENTS	
METAL MINISTRIES - DONATED PROCEEDS TO LOCAL CHARITIES	
PART III, LINE 4A, STATEMENT OF PROGRAM ACHIEVEMENTS	
NETWORK LIFE - GREW ITS POOL OF NATIONAL LEADERS INTERES	TED
IN ITS MISSION. BEGAN DISCUSSIONS WITH A TEXAS BASED NON	
PROFIT CURRENTLY ACTIVE IN 350 APARTMENTS AROUND THE USA	•
PART III, LINE 4A, STATEMENT OF PROGRAM ACHIEVEMENTS	
NEW CITY KIDS - PROVIDED AFTER SCHOOL AND SUMMER PROGRAM	S,
MENTORING, AND TUTORING.	
PART III, LINE 4A, STATEMENT OF PROGRAM ACHIEVEMENTS	
PARACLETE - COUNSELED ON VARIOUS RIDE-ALONGS, EMERGENCY	
CALL-OUTS, DEATH NOTIFICATIONS, 236 HOURS OF OFF-DUTY	
COUNSELING AND 299 PHONE COVERSATIONS.	
PART III, LINE 4A, STATEMENT OF PROGRAM ACHIEVEMENTS	
RESCUED NOT ARRESTED - PROVIDED COUNTLESS JAIL VISITS,	
SUPPORT AND ASSISTANCE TO INMATES. STARTED PLANNING A LA	RGE
BIBLE DISTRIBUTION ACROSS THE USA.	

MISSION CREATE	45-5514454
PART III, LINE 4A, STATEMENT OF PROGRAM ACHIEVEMENTS	
SHANNON HOFFPAUIR MINISTRIES - PROVIDED 550 INDIVIDUALS	WITH
IN-DEPTH BIBLE TEACHING AND MENTORSHIP, ADDED A NIGHTTIM	E
BIBLE STUDY WHICH AVERAGES 90 ATTENDEES.	
PART III, LINE 4A, STATEMENT OF PROGRAM ACHIEVEMENTS	
SHARE HISTORY - MISSIONARIES IN KOSOVO. DEVELOPED RELATI	ON-
SHIPS WITH INDIGENOUS LEADERS AND LOCAL BUSINESSES. BEGA	N
PLANS TO EQUIP A LOCAL LEADER TO ASSUME MISSIONARY DUTIE	S
PART III, LINE 4A, STATEMENT OF PROGRAM ACHIEVEMENTS	
TEAM FOXTROTTER - LAUNCHED 4 CAMPAIGNS ALLOWING YOUTH TO	
PARTCIPATE IN GLOBAL OUTREACH PROJECTS. ANOTHER PROJECT	HAS
SECURED STREETLIGHTUSA FUNDS TOWARDS THEIR MISSION.	
	······································
PART III, LINE 4A, STATEMENT OF PROGRAM ACHIEVEMENTS	
TRULY LIVING - ABLE TO HOST SPEAKING ENGAGEMENTS.	

Employer identification number Name of the organization 45-5514454 MISSION CREATE SCHEDULE R, PART I MIRACLE LEAGUE OF VICTORY LANE YOUTH SPORTS 80-0952712 AZ MISSION CREATE 1 N 1ST ST STE 613 PHOENIX AZ 85004 TOTAL INCOME - 17057 TOTAL ASSETS - 132503 SCHEDULE R, PART I METAL MINISTRIES CHRISTIAN MINISTRY 61-1739966 AZ MISSION CREATE 1 N 1ST ST STE 613 PHOENIX AZ 85004 TOTAL INCOME - 0 TOTAL ASSETS - 0 SCHEDULE R, PART I NETWORK LIFE CHRISTIAN MINISTRY 30-0869978 AZ MISSION CREATE 1 N 1ST ST STE 613 PHOENIX AZ 85004 TOTAL ASSETS - 10386 TOTAL INCOME - 11565 SCHEDULE R, PART I NEW CITY KIDS CHRISTIAN MINISTRY 36-4789177 AZ MISSION CREATE 1 N 1ST ST STE 613 PHOENIX AZ 85004 TOTAL INCOME - 7049 TOTAL ASSETS - 3080 SCHEDULE R, PART I PARACLETE CHRISTIAN MINISTRY 32-0462937 AZ MISSION CREATE 1 N 1ST ST STE 613 PHOENIX AZ 85004 TOTAL ASSETS - 2210 TOTAL INCOME - 53393 SCHEDULE R, PART I RESCUED NOT ARRESTED CHRISTIAN MINISTRY AZ 30-0751315 MISSION CREATE 1 N 1ST ST STE 613 PHOENIX AZ 85004 TOTAL INCOME - 76371 TOTAL ASSETS - 51004

Name of the organization MISSION CREATE	Employer identification number $45-5514454$
SCHEDULE R, PART I	
SHANNON HOFFPAUIR MINISTRIES CHRISTIAN MINISTRY 37-17	738123
MISSION CREATE 1 N 1ST ST STE 613 PHOENIX AZ 85004	
TOTAL INCOME - 146841 TOTAL ASSETS - 82125	
SCHEDULE R, PART I	
SHARE HISTORY 90-0958303 CHRISTIAN MINISTRY MISSION (CREATE
1 N 1ST ST STE 613 PHOENIX AZ 85004	
TOTAL INCOME - 2259 TOTAL ASSETS - 1934	
SCHEDULE R, PART I	
TEAM FOXTROTTER CHRISTIAN MINISTRY 35-2503880 MISSION	N CREATE
1 N 1ST ST STE 613 PHOENIX AZ 85004	
TOTAL INCOME - 19930 TOTAL ASSETS - 2629	
SCHEDULE R, PART I	
TRULY LIVING CHRISTIAN MINISTRY 37-1770250 AZ MISSION	N CREATE
1 N 1ST ST STE 613 PHOENIX AZ 85004	
TOTAL INCOME - 0 TOTAL ASSETS - 0	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

MISSION CREATE Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

OMB No 1545-0047

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Attach to Form 990.

Employer identification number 45-5514454

> Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part |

	_					
(a) Name, address, and EIN (if applicable) of disregarded entity	ıtty	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) ACCELERATE GROUP 80 1 N 1ST ST STE 613 PHOENIX	80-0924547ED AZ 85004	24547EDUCATIONAL 85004	AZ	511,000.	521,143.	MISSION CREAT
DVANCE THE WAY CHRISTIAN 1ST ST STE 613 PHOENIX	32-0460385CHRISTIAN AZ 85004MINISTRY	RISTIAN NISTRY	AZ	10,406.	1,288.	MISSION CREAT
Z FOSTER CARE INITIATIVES 6 1ST ST STE 613 PHOENIX	1-171251 AZ 8500	OEDUCATIONAL	AZ	80,897.	43,099.	MISSION CREAT
Z WARRIORS BASEBALL 1ST ST STE 613 PHOENIX	35-2513011YO AZ 85004	1YOUTH SPORT	AZ	2,679.	390.	MISSION CREAT
STITCHED ST STE 613 PHOENIX	80-0956723EDUCATIONAL AZ 85004	UCATIONAL	AZ	.680,99	5,384.	MISSION CREAT
UNAMIS RANCH HOLDINGS 1ST ST STE 613 PHOENIX	94147 8500	OCHRISTIAN 4MINISTRY	AZ		807,275.	MISSION CREAT
Part II Identification of Related Tax-Exempt Organizations Complet one or more related tax-exempt organizations during the tax year.	Organizations	Complete if the tax year.	organization answ	Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had tax year.	990, Part IV, line 34	because it had
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) s (state Exempt Code section unity)	(e) Section Public charity status (if section 501(c)(3))	tus Direct controlling entity	(g) Section 512(b)(13) controlled entity?
			_			Yes No
(1)						
(2)						
(3)						
(4)						
(5)						
(9)						
(1)						
For Paperwork Reduction Act Notice, see the Instructions for Form 990	for Form 990.				Sci	Schedule R (Form 990) 2015

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Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions).

SCHEDULE R, PART I

EL SEMBRADOR INTERNATIONAL CHRISTIAN MINISTRY 90-0987802 AZ

MISSION CREATE 1 N 1ST ST STE 613 PHOENIX AZ 85004

TOTAL INCOME - 1669 TOTAL ASSETS - 1438

SCHEDULE R, PART I

FEED ART CHARITABLE 90-0999338 AZ MISSION CREATE

1 N 1ST ST STE 613 PHOENIX AZ 85004

TOTAL INCOME - 0 TOTAL ASSETS -37

SCHEDULE R, PART I

G2.20 MINISTRIES CHRISTIAN MINISTRY 61-1774932 AZ

MISSION CREATE 1 N 1ST ST STE 613 PHOENIX AZ 85004

TOTAL INCOME - 3923 TOTAL ASSETS - 3923

SCHEDULE R, PART I

IGNITE CHRISTIAN LEADERSHIP 61-1747410 AZ MISSION CREATE

1 N 1ST ST STE 613 PHOENIX AZ 8500**4**

TOTAL INCOME - 216226 TOTAL ASSETS - 74850

SCHEDULE R, PART I

INLIFE MINISTRY CHRISTIAN MINISTRY 32-0444036 AZ

MISSION CREATE 1 N 1ST ST STE 613 PHOENIX AZ 85004

TOTAL INCOME - 2464 TOTAL ASSETS - 441

SCHEDULE R, PART I

JENNY'S STRENGTH EDUCATIONAL 32-0393043 AZ MISSION CREATE

1 N 1ST ST STE 613 PHOENIX AZ 85004

TOTAL INCOME - 1716 TOTAL ASSETS - 2389

SCHEDULE R. PART I

KPDES MINITRIES CHRISTIAN MINISTRY 35-2518386 MISSION CREATE

1 N 1ST ST STE 613 PHOENIX AZ 85004

TOTAL INCOME - 11250 TOTAL ASSETS - 4169