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Part II Balance Sheets (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year		(B) End of year
22 Cash, savings, and investments	15,604	22	37,505
23 Land and buildings		23	
24 Other assets (describe in Schedule O)		24	
25 Total assets	15,604	25	37,505
26 Total liabilities (describe in Schedule O)	500	26	500
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	15,104	27	37,005

Part III Statement of Program Service Accomplishments (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

Expenses
(Required for section 501(c)(3) and 501(c)(4) organizations, optional for others)

What is the organization's primary exempt purpose?
The World-Voices Organization (WoVO) is a non-profit, member-driven international association of voice actors that seeks to educate members about the essentials of voice over performance skills, maintaining high industry standards, and operating a private studio. World-Voices Organization provides mentoring to voice talent across a spectrum of techniques and recording skills, engaging membership in a meaningful community, and ensuring proficient and uniform standards for the practicing voice acting professional.

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

28
World-Voices Organization had approximately 600 members at the end of 2015. Members pay dues of \$49/year (US). New members pay a one-time application fee of \$25 (US). Membership services include access to Members-Only education resources on World-Voices Organizations website, peer-to-peer mentoring, eligibility to attend WOVOCON (annual conference), and for professional members, listing on Voiceover biz, World-Voices Organizations searchable talent roster. In 2015, World-Voices Organization received \$30,935 in membership dues and \$9,025 in application fee income. World-Voices Organizations hosts an annual voice actors conference WoVOCON that includes peer-to-peer workshops on technical aspects of performance and audio production, as well as small business advice (marketing, accounting, insurance, etc.). Attendee fees at WoVOCON II (the 2015 conference) totaled \$17,677. Sponsors paid \$5,600 to advertise at the event. WoVOCON II expenses, which included renting conference facilities and feeding attendees, totaled \$17,382.64. Eight-two members attended. World-Voices Organization is in the process of developing a talent roster for voice seekers on Voiceover biz. In 2015, approximately 200 members participated on this list. Voiceover biz plans to see advertising to pay for ongoing website development, marketing, quality assurance and maintenance costs. Voiceover biz incurred expenses of \$1,621.97 in 2015. World-voices Organization offers an Approved Studio badge for members wishing to assure their client that they have the necessary technical skills to produce finished audio at professional levels. This program barely got under way in 2015, with only five members applying at the rate of \$50/each (\$250.00 total). World-Voices Organizations furthers its mission by having an active presence at two types of conference every year: events for voice actors and events for voice seekers. In 2015, World-Voices Organization spent \$5,068.60 in outreach to voice actors (US \$3,688.11 + International \$1,380.49) and \$3,001.40 in outreach to voice seekers (US Events \$2,391.40 + \$610.00 voice charity donation).
(Grants \$ 41,610) If this amount includes foreign grants, check here

28a

29
(Grants \$) If this amount includes foreign grants, check here

29a

30
(Grants \$) If this amount includes foreign grants, check here

30a

31 Other program services (describe in Schedule O)
(Grants \$) If this amount includes foreign grants, check here

31a

32 Total program service expenses (add lines 28a through 31a) **32** 41,610

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated — see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV.

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
Dave Courvoisier Executive VP	2.00	0		
Peter Bishop Executive VP	2.00	0		
Dan Lenard VP of Standards	2.00	0		
Chris Mezzolesta VP-Membership	2.00	0		
Katherin Vasilopoulos Secretary	2.00	0		
Elizabeth Holmes Treasurer	2.00	0		
Randy Kaye Director	2.00	0		
Brad Venable Director	2.00	0		
Pam Lorence Director	2.00	0		
Karyn O-Bryant Director	2.00	0		
Dustin Ebaugh Director	2.00	0		
Robert Sciglimpaglia Legal Council	2.00	0		

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the

instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V

33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?
35b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O
35c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N
37a Enter amount of political expenditures, direct or indirect, as described in the instructions
37b Did the organization file Form 1120-POL for this year?
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?
38b If "Yes," complete Schedule L, Part II and enter the total amount involved
39 Section 501(c)(7) organizations Enter
39a Initiation fees and capital contributions included on line 9
39b Gross receipts, included on line 9, for public use of club facilities
40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911, section 4912, section 4955
40b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I
40c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958
40d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line 40c reimbursed by the organization
40e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T
41 List the states with which a copy of this return is filed
42a The organization's books are in care of Elizabeth Holmes Telephone no (707) 431-7720 Located at 2654 W Horizon Ridge Pkwy B5-212 Henderson, NV ZIP +4 89052
42b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country
42c See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) At any time during the calendar year, did the organization maintain an office outside the U S ? If "Yes," enter the name of the foreign country
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
44b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
44c Did the organization receive any payments for indoor tanning services during the year?
44d If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)

Yes No

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51

Check if the organization used Schedule O to respond to any question in this Part VI

Yes No

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

49a Did the organization make any transfers to an exempt non-charitable related organization?

b If "Yes," was the related organization a section 527 organization?

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

Table with 5 columns: (a) Name and title of each employee, (b) Average hours per week devoted to position, (c) Reportable compensation (Forms W-2/1099-MISC), (d) Health benefits, contributions to employee benefit plans, and deferred compensation, (e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

Table with 3 columns: (a) Name and business address of each independent contractor, (b) Type of service, (c) Compensation

d Total number of other independent contractors each receiving over \$100,000.

52 Did the organization complete Schedule A? NOTE. All Section 501(c)(3) organizations must attach a completed Schedule A

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer (Elizabeth Holmes Treasurer), Date (2016-03-17)

Paid Preparer Use Only: Preparer's name (Susan E Goranson), Firm's name (Goranson and Associates Inc), Firm's address (717 College Avenue First Floor, Santa Rosa, CA 95404), PTIN (P00049464), Firm's EIN, Phone no (707) 542-1256

May the IRS discuss this return with the preparer shown above? See instructions

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

OMB No 1545-0047

2015

**Open to Public
Inspection**

Name of the organization
World-Voices Organization
VoiceOverBiz

Employer identification number

45-5185761

990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 1001	Advertising and Promotion \$8069
Other Expenses 1002	Office Expenses \$155
Other Expenses 1007	Conferences, Conventions, and Meetings \$20139
Other Expenses 1012	Insurance \$894
Other Expenses 1	Memberships Expenses \$8755
Other Expenses 2	Bank charges \$1822
Other Expenses 3	Vo Bix Marketing and Website \$1622
Other Expenses 5	License, Fees & Permits \$25
Total Liabilities 1001	Accounts Payable and Accrued Expenses - Beginning \$500 Accounts Payable and Accrued Expenses - Ending \$500