



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990	OMB No 1545-0047 2015 Open to Public Inspection
--	--	---

A For the 2015 calendar year, or tax year beginning 01-01-2015 , and ending 12-31-2015			
B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization COMMUNITY VIOLENCE INTERVENTION CENTER		D Employer identification number 45-0359167
	Doing business as		E Telephone number (701) 746-0405
	Number and street (or P O box if mail is not delivered to street address) 211 SOUTH 4TH STREET	Room/suite	
	City or town, state or province, country, and ZIP or foreign postal code GRAND FORKS, ND 58201		G Gross receipts \$ 3,399,459
	F Name and address of principal officer KRISTI HALL-JIRAN 211 SOUTH 4TH STREET GRAND FORKS, ND 58201		
I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀(insert no) ☐ 4947(a){1} or ☐ 527		H(a) Is this a group return for subordinates? ☐ Yes ☒ No	
J Website: ▶ WWW.CVICONLINE.ORG		H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list (see instructions)	
K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶		H(c) Group exemption number ▶	
		L Year of formation 1980	M State of legal domicile ND

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities TO ASSIST VICTIMS OF VIOLENCE AND TO PROMOTE SAFETY, PEACE AND RESPECT FOR ALL INDIVIDUALS		
	2 Check this box ☒ If the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	11
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	11
5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	82	
6 Total number of volunteers (estimate if necessary)	6	166	
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	
b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue		Prior Year	Current Year
	8 Contributions and grants (Part VIII, line 1h)	2,426,575	2,185,273
	9 Program service revenue (Part VIII, line 2g)	270,775	279,814
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	85,523	43,198
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	968,126	848,576
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,750,999	3,356,861
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	246,440	223,967
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	2,195,009	2,522,467
	16a Professional fundraising fees (Part IX, column (A), line 11e)	155,107	102,475
	b Total fundraising expenses (Part IX, column (D), line 25) <u>▶319,871</u>		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	453,213	495,920
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	3,049,769	3,344,829
	19 Revenue less expenses Subtract line 18 from line 12	701,230	12,032
Net Assets or Fund Balances		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	3,620,121	3,598,737
	21 Total liabilities (Part X, line 26)	135,169	158,568
	22 Net assets or fund balances Subtract line 21 from line 20	3,484,952	3,440,169

Part II	Signature Block
----------------	------------------------

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	*****			2016-11-15	
	Signature of officer			Date	
Paid Preparer Use Only	KRISTI HALL-JIRAN EXECUTIVE DIRECTOR				
	Type or print name and title				
	Print/Type preparer's name JANELLE MULROY	Preparer's signature JANELLE MULROY	Date 2016-11-15	Check ☐ if self-employed	PTIN P00167925
	Firm's name ► BRADY MARTZ AND ASSOCIATES PC			Firm's EIN ► 45-0310328	
	Firm's address ► PO BOX 14296 GRAND FORKS, ND 582084296			Phone no (701) 775-4685	

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐

1

Briefly describe the organization’s mission

TO ASSIST VICTIMS OF VIOLENCE AND TO PROMOTE SAFETY, PEACE AND RESPECT FOR ALL INDIVIDUALS

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a

(Code) (Expenses \$ 1,341,747 including grants of \$ 222,182) (Revenue \$ 117,066)

LIGHT OF HOPE PROGRAM LIGHT OF HOPE PROVIDES THE ONLY PLACE OF REFUGE IN OUR COMMUNITY FOR INDIVIDUALS WHO ARE BEING ABUSED IN THEIR OWN HOMES OR HARMED BY SEXUAL VIOLENCE, STALKING OR BULLYING, SERVING 1,839 ADULTS AND CHILDREN IN 2015, WITH 98% OF CLIENTS SURVEYED REPORTING THAT OUR SERVICES BENEFITED THEIR LIVES. A NEW PROGRAM INITIATED WITH AREA LAW ENFORCEMENT, IN WHICH OFFICERS ASSESS THE DANGER LEVEL OF VICTIMS WHEN RESPONDING TO 911 CALLS AND IMMEDIATELY CONNECT THOSE IN NEED TO CVIC, HAS RESULTED IN A SURGE OF ADULTS AND CHILDREN COMING FOR SERVICES. 35% INCREASE IN CRISIS CALLS AND A 34% INCREASE IN PEOPLE SHELTERED IN JUST ONE YEAR. SERVICES INCLUDE 1 SAFETY SHELTER, 24-HOUR CRISIS INTERVENTION, ASSISTANCE WITH PROTECTION ORDERS, LEGAL REPRESENTATION, ADVOCACY, AND RELATED SUPPORT, WITH 98% OF CLIENTS SURVEYED STATING THEY FELT SAFER AFTER RECEIVING SERVICES. ONE CLIENT COMMENTED "THIS PLACE HAS SAVED MY LIFE AND TAUGHT ME A WHOLE NEW WAY TO LIVE." 2 HEALING EVIDENCE-BASED INDIVIDUAL AND GROUP THERAPY TO HELP ADULTS, TEENS AND CHILDREN TO COPE WITH THE TRAUMA OF VIOLENCE AND HEAL, WITH 96% OF ADULTS SURVEYED STATING THEY INCREASED KNOWLEDGE AND 88% SHOWING IMPROVEMENT IN EMOTIONAL CONDITION, AND 96% OF YOUTH SURVEYED OR RATED EXHIBITING IMPROVED EMOTIONAL WELL-BEING. ONE CLIENT COMMENTED "THANK YOU SO MUCH FOR EVERYTHING. I FELT A LOT BETTER TODAY, AFTER TALKING TO YOU YESTERDAY. I FEEL LIKE I MIGHT ACTUALLY BE ABLE TO GET BACK ON MY FEET AGAIN." 3 EMPOWERMENT EACH YEAR, APPROXIMATELY 1 IN 3 PEOPLE WE SERVE BECOME HOMELESS AFTER FLEEING VIOLENCE AT HOME. OUR CAREER AND EDUCATIONAL COUNSELING HAS ENABLED 100% OF CLIENTS ASSISTED WITH EMPLOYMENT NEEDS TO TAKE STEPS TOWARD SECURING JOBS OR HIGHER EDUCATION, OUR TRANSITIONAL HOUSING PROGRAM HAS ENABLED 13 OF 14 FAMILIES TO TAKE STEPS TOWARD MEETING THEIR SELF-SUFFICIENCY GOALS, AND OUR OTHER HOUSING ASSISTANCE HAS ENABLED 100% OF CLIENTS ASSISTED WITH HOUSING NEEDS TO TAKE STEPS TOWARD SECURING PERMANENT HOUSING. ONE CLIENT COMMENTED "IT IS VERY HELPFUL TO HAVE SOMEONE WHO LISTENS AND DOESN'T JUDGE ME FOR MY CHOICES AND ASKS QUESTIONS THAT REALLY PUSH ME TO THINK ABOUT WHAT I WANT."

4b

(Code) (Expenses \$ 492,752 including grants of \$) (Revenue \$ 47,081)

COMMUNITY INNOVATIONS PROGRAM COMMUNITY INNOVATIONS WORKS ON A COMMUNITY LEVEL TO BOTH PREVENT DOMESTIC AND SEXUAL VIOLENCE AND TO ENHANCE THE WAY IN WHICH WE COLLABORATIVELY RESPOND TO VIOLENCE. SERVICES INCLUDE 1 PREVENTION EDUCATION AND TRAINING. IN 2015, WE PROVIDED 462 EDUCATION AND TRAINING PRESENTATIONS TO 12,807 PEOPLE, INCLUDING 2,422 PROFESSIONALS, 2,197 CHILDREN AND YOUTH, AND 8,188 ADULTS, WITH 97% OF THOSE SURVEYED STATING OUR PRESENTATIONS WERE BENEFICIAL TO THEM. INDIVIDUALS HAVE TOLD US "IT WAS INTERESTING TO LEARN SOME OF THE WARNING SIGNS I DIDN'T REALIZE BEFORE." "I LIKED THAT THE TRAINING WAS MULTIDISCIPLINARY. IT WAS HELPFUL TO KNOW THE RESOURCES AVAILABLE WITH OTHER AGENCIES AND THEIR PERSPECTIVES." YOUTH VIOLENCE PREVENTION WE OFFER A VARIETY OF PROGRAMMING THAT HELPS TO PREVENT ABUSE OR SEXUAL ASSAULT BEFORE IT EVER HAPPENS, INCLUDING A MENTORING PROGRAM FOR HIGH SCHOOL ATHLETES AND POSITIVE FRIENDSHIP AND HEALTHY RELATIONSHIPS CURRICULA, WITH 89% OF YOUTH SURVEYED INDICATING INCREASED KNOWLEDGE. GENERAL EDUCATION WE OFFER EDUCATIONAL PRESENTATIONS TO COMMUNITY GROUPS ON LOCAL VIOLENCE AND HEALTHY RELATIONSHIPS, WITH 94% OF THOSE SURVEYED STATING OUR PRESENTATIONS INCREASED THEIR AWARENESS OF ISSUES AND SERVICES. PROFESSIONAL TRAINING WE PROVIDE IN-DEPTH TRAINING TO EQUIP PROFESSIONALS IN EFFECTIVELY RESPONDING TO VIOLENCE, WITH 97% OF THOSE SURVEYED INDICATING THE TRAINING PROVIDED THEM WITH KNOWLEDGE AND SKILLS THAT WILL ASSIST THEM IN THEIR LINE OF WORK. 2 COLLABORATIVE PROJECTS COORDINATED COMMUNITY RESPONSE (CCR) PROJECT WE SPEARHEAD THIS EFFORT INVOLVING 13 KEY AGENCIES THAT TRACK CASES OF DOMESTIC AND SEXUAL VIOLENCE THROUGH THE CRIMINAL JUSTICE SYSTEM, ANALYZE COMPUTERIZED DATA TO DETERMINE GAPS IN OUR SYSTEM'S RESPONSE, AND PARTICIPATE IN TRAINING AND DIALOGUE TO STRATEGICALLY ADDRESS THE GAPS. WE ALSO IMPLEMENT A LETHALITY ASSESSMENT PROGRAM TO INCREASE COORDINATION BETWEEN LAW ENFORCEMENT AND CVIC ADVOCATES TO ENHANCE SAFETY FOR DOMESTIC VIOLENCE VICTIMS IN DANGER, AND A SEXUAL ASSAULT RESPONSE TEAM, INVOLVING NURSES, ADVOCATES AND LAW ENFORCEMENT PROVIDING A TRAUMA-INFORMED RESPONSE TO VICTIMS. OUR PROGRESS INCLUDES INCREASED CONVICTION RATE IN DOMESTIC VIOLENCE CASES, FROM 65% IN 2005 TO 80% IN 2015, ENHANCED PROTECTION OF CHILDREN WHEN LAW ENFORCEMENT RESPONDS TO 911 CALLS, WITH REPORTS OF CHILD ABUSE/NEGLECT INCREASING FROM 30% OF REPORTS THAT NOTED CHILD WITNESSES IN 2002 TO 71% IN 2015, AND AN INCREASE IN DEFENDANTS CONVICTED AND ORDERED INTO CVIC'S OFFENDER PROGRAM, FROM 23% OF OFFENDERS SENTENCED IN 2006 TO 61% IN 2015. SAFER TOMORROWS PROJECT THE CITY OF GRAND FORKS, CVIC, GRAND FORKS PUBLIC SCHOOLS, AND LUTHERAN SOCIAL SERVICES OF ND PROVIDE LEADERSHIP TO REDUCE AND END CHILDHOOD EXPOSURE TO VIOLENCE THROUGH KEY PREVENTION AND INTERVENTION INITIATIVES INVOLVING 40 LOCAL AGENCIES. ACCOMPLISHMENTS INCLUDE NEARLY ALL OF THE 9,470 ENROLLED K-12 STUDENTS FROM 28 COUNTY PUBLIC SCHOOLS, THREE PAROCHIAL SCHOOLS, SIX PRE-SCHOOLS AND HEAD START RECEIVED EDUCATION TO PREVENT VIOLENCE AND PROMOTE HEALTHY RELATIONSHIPS, 465 HIGH SCHOOL YOUTH LEARNED ABOUT HEALTHY BREAK-UPS FROM NATIONAL TRAINERS, 191 YOUTH RECEIVED EVIDENCE-BASED THERAPY AND SUPPORT, AND 560 LOCAL YOUTH MET WITH A TRAINED FACILITATOR TO DISCUSS OR ADDRESS SITUATIONS THAT CAUSE HARM IN WHICH RESTORING RELATIONSHIPS MAY HELP TO CREATE A SAFER SCHOOL ENVIRONMENT. COMMUNITY ACTION TEAM IN 2015, WE INVOLVED MANY LOCAL ORGANIZATIONS IN INCREASING AWARENESS OF SEXUAL VIOLENCE AND TO REDUCE ITS OCCURRENCE, WITH EFFORTS FOCUSED ON RECEIVING TRAINING TO BUILD OUR PREVENTION CAPACITY, COMPLETING A COMMUNITY READINESS ASSESSMENT TO GUIDE OUR EFFORTS, LAUNCHING A BYSTANDER INTERVENTION PROGRAM, AND HOSTING OTHER COMMUNITY EVENTS.

4c

(Code) (Expenses \$ 282,851 including grants of \$ 1,544) (Revenue \$ 30,539)

KIDS FIRST PROGRAM KIDS FIRST PROVIDES SUPERVISED CHILD VISITATIONS AND EXCHANGES TO ENSURE THE SAFETY OF AT-RISK CHILDREN AND PARENTS EXPERIENCING ABUSE, NEGLECT, DOMESTIC VIOLENCE AND OTHER ISSUES, AND TO PROMOTE POSITIVE PARENT-CHILD RELATIONSHIPS. WE OFFER A SAFE ENVIRONMENT THAT FEATURES A HIGH LEVEL OF SECURITY, AND WE COLLABORATE CLOSELY WITH THE COURTS, LAW ENFORCEMENT AND SOCIAL SERVICES TO ENSURE THE SAFETY OF CHILDREN AND FAMILIES. IN 2015, WE SERVED 202 CHILDREN AND 285 ADULTS (143 FAMILIES), PROVIDING A RECORD 1,239 SUPERVISED VISITATIONS AND 622 SUPERVISED EXCHANGES OF CHILDREN, WITH 95% OF THOSE SURVEYED INDICATING SATISFIED WITH SERVICES (MANY ARE MANDATED TO RECEIVE SERVICES), AND 99% RESPONDING FAVORABLY THAT THEY EXPERIENCED A SAFE ENVIRONMENT AT KIDS FIRST. ONE CLIENT COMMENTED "I'D LIKE TO THANK YOU FOR THE TIME I HAVE BEEN ABLE TO VISIT MY KIDS THE LAST FEW WEEKS. EVEN THE SHORT HOUR-LONG VISIT MAKES A WORLD OF DIFFERENCE. TO BE ABLE TO SEE MY KIDS SMILE MAKES MY WHOLE WEEK. THANK YOU VERY MUCH AND JUST KNOW THAT WHAT YOU DO IN MY OPINION IS ONE OF THE GREATEST SERVICES THAT ONE COULD OFFER BECAUSE IT MAKES A WORLD OF DIFFERENCE TO SO MANY LIVES." SERVICES INCLUDE 1 SUPERVISED PARENTING TIME WE PROVIDE SEPARATE ROOMS FURNISHED WITH COMFORTABLE FURNITURE, BOOKS AND TOYS THAT ENABLE PARENTS TO SPEND QUALITY TIME WITH THEIR CHILDREN, SUPERVISED BY PROFESSIONAL STAFF. IN 2015, IN 91% OF THE VISITS STAFF PROVIDED MENTORING FOR ADULTS ON PARENTING ISSUES. 2 SUPERVISED EXCHANGES WE PROVIDE PARENTS OR CARETAKERS THAT NO LONGER LIVE TOGETHER A SAFE PLACE TO EXCHANGE THEIR CHILDREN FOR VISITATION, PREVENTING HARASSMENT OR ABUSE AND ENSURING THAT CHILDREN ARE NOT EXPOSED TO PARENTAL CONFLICTS DURING THE EXCHANGE.

See Additional Data

4d

Other program services (Describe in Schedule O)

(Expenses \$ 445,483 including grants of \$ 241) (Revenue \$ 471,624)

4e

Total program service expenses ▶ 2,562,833

Form **990** (2015)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17 Yes	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	37	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	82	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders.	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b		
c	Enter the amount of reserves on hand.	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	Yes	
b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	Yes	
b	Other officers or key employees of the organization	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ►

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records
 ►KRISTI HALL-JIRAN 211 SOUTH 4TH STREET GRAND FORKS, ND 58201 (701) 746-0405

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)							(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
(1) TOM ERICKSON DIRECTOR	1 00	X						0	0	0	
(2) RANDY BOETTNER DIRECTOR	1 00	X						0	0	0	
(3) DR LINDA NEUERBURG DIRECTOR	1 00	X						0	0	0	
(4) MARCIA KELLEY PRESIDENT/DIRECTOR	1 00	X		X				0	0	0	
(5) MAC SCHNEIDER DIRECTOR	1 00	X						0	0	0	
(6) DARLA ADAMS PRESIDENT/DIRECTOR	1 00	X		X				0	0	0	
(7) JOANNE GAUL DIRECTOR	1 00	X						0	0	0	
(8) JODY THOMPSON PRESIDENT-ELECT/DIRECTOR	1 00	X		X				0	0	0	
(9) HEATHER STRANDELL DIRECTOR	1 00	X						0	0	0	
(10) MARLENE MILLER DIRECTOR	1 00	X						0	0	0	
(11) ERIC PLUMMER DIRECTOR	1 00	X						0	0	0	
(12) KYLE THORSON DIRECTOR	1 00	X						0	0	0	
(13) EDIE DAHLEN DIRECTOR OF PLANNING & FIN	40 00			X				83,437	0	6,694	
(14) KRISTI HALL-JIRAN EXECUTIVE DIRECTOR	40 00			X				106,419	0	3,417	

2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 1			
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	Yes	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5		No

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.		
(A)	(B)	(C)
Name and business address	Description of services	Compensation
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 0		

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a	35,833	2,185,273				
	b	Membership dues	1b						
	c	Fundraising events	1c	15,453					
	d	Related organizations	1d						
	e	Government grants (contributions)	1e	1,588,607					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	545,380					
	g	Noncash contributions included in lines 1a-1f \$		114,603					
	h	Total. Add lines 1a-1f							
Program Service Revenue	2a	GRANTS FROM COUNTY & C	Business Code	624100	254,500	254,500			
	b	PROGRAM FEES		624100	25,314	25,314			
	c								
	d								
	e								
	f	All other program service revenue							
	g	Total. Add lines 2a-2f			279,814				
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		41,325			41,325	
4		Income from investment of tax-exempt bond proceeds . . .							
5		Royalties							
6a		Gross rents	(i) Real	(ii) Personal					
		b	Less rental expenses						
		c	Rental income or (loss)						
		d	Net rental income or (loss)						
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
		b	Less cost or other basis and sales expenses	0					3,241
		c	Gain or (loss)	5,114					-3,241
		d	Net gain or (loss)						1,873
8a		Gross income from fundraising events (not including \$ 15,453 of contributions reported on line 1c) See Part IV, line 18 . . .			462,080			462,080	
		a	501,437						
		b	Less direct expenses	b					39,357
c		Net income or (loss) from fundraising events . . .							
9a		Gross income from gaming activities See Part IV, line 19							
		a							
		b	Less direct expenses	b					
c		Net income or (loss) from gaming activities							
10a		Gross sales of inventory, less returns and allowances . . .							
		a							
		b	Less cost of goods sold	b					
c	Net income or (loss) from sales of inventory . . .								
Miscellaneous Revenue		Business Code							
11a	OTHER INCOME	900099		386,496	386,496				
b									
c									
d	All other revenue								
e	Total. Add lines 11a-11d			386,496					
12	Total revenue. See Instructions			3,356,861	666,310	0	505,278		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	223,967	223,967		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	204,616		141,277	63,339
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,997,242	1,609,781	259,583	127,878
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	27,409	22,092	3,562	1,755
9	Other employee benefits	136,765	110,233	17,775	8,757
10	Payroll taxes	156,435	114,094	28,728	13,613
11	Fees for services (non-employees)				
a	Management				
b	Legal	2,660	2,660		
c	Accounting	11,200		11,200	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	102,475			102,475
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	14,198	14,198		
13	Office expenses	111,796	111,796		
14	Information technology				
15	Royalties				
16	Occupancy	44,477	44,477		
17	Travel	74,367	74,367		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	9,625	9,625		
20	Interest	221	221		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	76,904	76,904		
23	Insurance	32,702	32,702		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	REPAIRS AND MAINTENANCE	39,416	39,416		
b	CONTRACTS & SERVICES	29,501	29,501		
c	BAD DEBTS	15,280	15,280		
d	MISCELLANEOUS	12,495	12,495		
e	All other expenses	21,078	19,024		2,054
25	Total functional expenses. Add lines 1 through 24e	3,344,829	2,562,833	462,125	319,871
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

☐

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			13	1	252
	2	Savings and temporary cash investments			296,667	2	400,480
	3	Pledges and grants receivable, net			1,059,938	3	1,217,674
	4	Accounts receivable, net			1,204	4	920
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			11,019	9	14,469
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	1,816,657			
	b	Less: accumulated depreciation	10b	886,015	953,239	10c	930,642
	11	Investments—publicly traded securities				11	
	12	Investments—other securities. See Part IV, line 11			840,320	12	837,453
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			457,721	15	196,847
	16	Total assets. Add lines 1 through 15 (must equal line 34)			3,620,121	16	3,598,737
Liabilities	17	Accounts payable and accrued expenses			28,560	17	25,474
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D			106,609	25	133,094
	26	Total liabilities. Add lines 17 through 25			135,169	26	158,568
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			1,254,915	27	1,309,647
	28	Temporarily restricted net assets			1,425,302	28	1,318,607
	29	Permanently restricted net assets			804,735	29	811,915
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			3,484,952	33	3,440,169
	34	Total liabilities and net assets/fund balances			3,620,121	34	3,598,737

Part XI **Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,356,861
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,344,829
3	Revenue less expenses Subtract line 2 from line 1	3	12,032
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,484,952
5	Net unrealized gains (losses) on investments	5	-49,615
6	Donated services and use of facilities	6	-7,200
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	3,440,169

Part XII **Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII ☒

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Additional Data

Software ID:**Software Version:**

EIN: 45-0359167

Name: COMMUNITY VIOLENCE INTERVENTION CENTER

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code	(Expenses \$	188,370	including grants of \$	241)	(Revenue \$	40,727)
PATHWAYS TOWARD JUSTICE PROGRAM PATHWAYS TOWARD JUSTICE PROVIDES CRIMINAL JUSTICE ADVOCACY AND SUPPORT FOR VICTIMS OF CRIME, INCLUDING ASSAULT, RAPE, SEXUAL ABUSE, BURGLARY, TERRORIZING, MANSLAUGHTER, IDENTITY THEFT, HARASSMENT AND OTHER CRIMES IN 2015, WE SERVED A RECORD 910 ADULTS AND CHILDREN, WITH 97% OF THOSE SURVEYED INDICATING OUR SERVICES WERE BENEFICIAL TO THEIR LIVES ONE CLIENT COMMENTED "THANK YOU ON BEHALF OF MY ENTIRE FAMILY FOR ALL THAT YOU HAVE DONE FOR OUR LITTLE GIRL, IT HAS MADE IT SO MUCH EASIER TO GO THROUGH THIS, NOW WE HAVE SOME ONE THAT WE CAN TALK TO ABOUT STUFF WE DON'T UNDERSTAND AGAIN, THANK YOU FROM THE BOTTOM OF MY HEART YOU ARE GREAT!" SERVICES INCLUDE 1 ADVOCACY TO ENSURE RIGHTS WE ARE INVOLVED WITH CASES THROUGH EVERY STEP OF THE CRIMINAL JUSTICE OR JUVENILE COURT SYSTEMS, NOTIFYING CLIENTS OF THEIR CASE STATUS, ADVOCATING ON THEIR BEHALF, AND ASSISTING THEM IN OBTAINING STATE FUNDS TO PAY FOR MEDICAL AND OTHER BILLS RESULTING FROM THE CRIME AND IN ACCESSING NEEDED SERVICES IN 2015, 99% OF CLIENTS SURVEYED SAID THEY WERE KEPT WELL INFORMED ABOUT THEIR CASE 2 COLLABORATION TO INCREASE VICTIM PARTICIPATION IN THE CRIMINAL JUSTICE PROCESS WE ASSIST VICTIMS OF CRIME IN BECOMING ACTIVE PARTICIPANTS IN THE PROCESS, INCLUDING COMPLETION OF VICTIM IMPACT STATEMENTS AND ACCOMPANIMENT TO FORENSIC INTERVIEWS, PROSECUTOR MEETINGS AND COURT HEARINGS WE COLLABORATE EXTENSIVELY WITH PROSECUTORS, LAW ENFORCEMENT AND COURT PERSONNEL TO ENSURE THAT VICTIMS' QUESTIONS AND CONCERNS ARE ADDRESSED AND THAT THEY ARE PREPARED PRIOR TO THEIR CASES GOING TO TRIAL						

(Code	(Expenses \$	122,241	including grants of \$	(Revenue \$	44,071)
NEW CHOICES PROGRAM	NEW CHOICES PREVENTS VIOLENCE WITHIN FAMILIES, ADDRESSING THE ROOT CAUSES OF VIOLENCE THROUGH THE TREATMENT OF OFFENDERS A KEY ELEMENT IN THE SUCCESS OF OUR PROGRAM IS CLOSE COLLABORATION WITH THE COORDINATED COMMUNITY RESPONSE PROJECT (ABOVE) REGARDING MEN COURT-ORDERED INTO TREATMENT TO ENSURE THERE IS A SYSTEM IN PLACE FOR FOLLOWING THROUGH WITH COURT ORDERS STUDY SHOWS PROGRAM PROGRESS A 2016 STUDY CONDUCTED BY CVIC USING LAW ENFORCEMENT, COURT AND CVIC'S NEW CHOICES DATA AND TRACKING 294 OFFENDERS COMPLETING THE PROGRAM BETWEEN 2004 AND 2013 REVEALED THAT THESE MEN SHOWED A DRASTIC DROP IN SYSTEM INVOLVEMENT DURING THE TWO YEARS FOLLOWING TREATMENT (THROUGH 2015) 70% DECREASE IN LAW ENFORCEMENT INVOLVEMENT NEEDED AT THE HOMES OF PROGRAM PARTICIPANTS 88% DROP IN PROTECTION ORDERS OBTAINED ON PARTICIPANTS 88% DECREASE IN CRIMINAL DOMESTIC VIOLENCE CHARGES SERVICES INCLUDE 1 EVIDENCE-BASED TREATMENT WE PROVIDE ONGOING 27-SESSION GROUPS FOR MEN WHO HAVE ABUSED THEIR PARTNERS, INVOLVING EDUCATIONAL AND THERAPEUTIC FORMATS TO CHALLENGE THEIR BELIEF SYSTEMS REGARDING VIOLENCE, TEACH SKILLS THAT FACILITATE CHANGE IN THEIR BEHAVIOR, AND HELP THEM UNDERSTAND HOW VIOLENCE AFFECTS CHILDREN AND THE PARENT-CHILD RELATIONSHIP IN 2015, WE SERVED 120 MEN, WITH 83 PARTICIPATING IN GROUP TREATMENT ONE PARTICIPANT COMMENTED "THANKS TO THESE CLASSES AND FACILITATORS, I AM NOW SUCCESSFULLY ABLE TO MANAGE MY EMOTIONS AND RESPOND TO SITUATIONS CONSTRUCTIVELY RATHER THAN DESTRUCTIVELY " 2 VICTIM OUTREACH AND SAFETY PLANNING A VICTIM ADVOCATE CONTACTS THE INTIMATE PARTNERS OF MEN IN TREATMENT TO OFFER SERVICES AND PROVIDE SAFETY PLANNING IN 2015, 100% OF VICTIMS FOR WHOM WE HAD CONTACT INFORMATION WERE OFFERED SERVICES AND MADE AWARE OF SAFETY CONCERNS WHEN NEEDED, AND 42% OF THOSE CONTACTED RECEIVED ONGOING SERVICES FROM CVIC'S LIGHT OF HOPE PROGRAM 3 GROUPS FOR WOMEN WHO HAVE USED VIOLENCE IN THEIR RELATIONSHIPS WE OFFER 13-SESSION GROUPS FOR FEMALES WHO HAVE BEEN VIOLENT WITH THEIR INTIMATE PARTNERS TO PROVIDE EDUCATION ABOUT SKILLS THAT FACILITATE A CHANGE IN BEHAVIOR AND HEALTHY ALTERNATIVES TO VIOLENCE FOR PARTICIPANTS TO PRACTICE AND APPLY IN 2015, WE SERVED 27 WOMEN, WITH 14 PARTICIPATING IN GROUP TREATMENT				

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code	) (Expenses \$	134,872	including grants of \$	) (Revenue \$	386,826)
OTHER PROGRAM SERVICES					

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2015

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
COMMUNITY VIOLENCE INTERVENTION CENTER

Employer identification number
45-0359167

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

- The organization is not a private foundation because it is (For lines 1 through 11, check only one box)
- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).**(Attach Schedule E (Form 990 or 990-EZ))
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See**section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
- f

Enter the number of supported organizations _____
- g

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	1,816,927	2,153,142	2,460,293	2,426,575	2,185,273	11,042,210
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	1,816,927	2,153,142	2,460,293	2,426,575	2,185,273	11,042,210
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						567,523
6 Public support. Subtract line 5 from line 4						10,474,687

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4	1,816,927	2,153,142	2,460,293	2,426,575	2,185,273	11,042,210
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	8,119	6,335	18,701	86,784	46,439	166,378
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11 Total support. Add lines 7 through 10						11,208,588

12 Gross receipts from related activities, etc (see instructions) **12** 1,225,965

13 First five years.If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	93.450 %
15 Public support percentage for 2014 Schedule A, Part II, line 14	15	92.730 %

- 16a 33 1/3% support test—2015.**If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒
- b 33 1/3% support test—2014.**If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐
- 17a 10%-facts-and-circumstances test—2015.**If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ☐
- b 10%-facts-and-circumstances test—2014.**If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ☐
- 18 Private foundation.**If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a	
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a	
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6	
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7	
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8	
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a	
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b	
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c	
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a	
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b	
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	

Part IV

Supporting Organizations (continued)

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) a ☐ The organization satisfied the Activities Test. Complete line 2 below. b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E ☐

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI) _____		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) ☐		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
c			
d From 2013.			
e From 2014.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013.			
d From 2014.			
e From 2015.			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference

Explanation

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization COMMUNITY VIOLENCE INTERVENTION CENTER	Employer identification number 45-0359167
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV	
2	Political expenditures	\$
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	\$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
2				
3				
4				
5				
6				

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A

Check

☐

if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount Enter the amount from the following table in both columns														
<table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a If zero or less, enter -0-														
i	Subtract line 1f from line 1c If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?														

☐ Yes

☐ No

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a)2012	(b)2013	(c)2014	(d)2015	(e) Total
2a Lobbying nontaxable amount	76				76
b Lobbying ceiling amount (150% of line 2a, column(e))					114
c Total lobbying expenditures	379				379
d Grassroots nontaxable amount	19				19
e Grassroots ceiling amount (150% of line 2d, column (e))					29
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i.			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912.			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912.			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation	
------------------	-------------	--

SCHEDULE D

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization COMMUNITY VIOLENCE INTERVENTION CENTER	Employer identification number 45-0359167
--	--

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply) ☐ Preservation of land for public use (e g , recreation or education) ☐ Protection of natural habitat ☐ Preservation of open space ☐ Preservation of an historically important land area ☐ Preservation of a certified historic structure	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year	
a	Total number of conservation easements	Held at the End of the Year
b	Total acreage restricted by conservation easements	2a
c	Number of conservation easements on a certified historic structure included in (a)	2b
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2c
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►	2d
4	Number of states where property subject to conservation easement is located ►	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) (B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	
(i)	Revenue included on Form 990, Part VIII, line 1	► \$
(ii)	Assets included in Form 990, Part X	► \$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items	
a	Revenue included on Form 990, Part VIII, line 1	► \$
b	Assets included in Form 990, Part X	► \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a☐ Public exhibition

b☐ Scholarly research

c☐ Preservation for future generations

d☐ Loan or exchange programs

e☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☒ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
1c	Beginning balance
1d	Additions during the year
1e	Distributions during the year
1f	Ending balance

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back	
1a	Beginning of year balance	918,103	583,432	370,375	320,494	255,366
b	Contributions	7,180	310,695	161,365	18,417	67,000
c	Net investment earnings, gains, and losses	-4,268	33,990	61,431	38,266	3,874
d	Grants or scholarships					
e	Other expenditures for facilities and programs	28,691	10,014	9,704	6,767	5,711
f	Administrative expenses	50		35	35	35
g	End of year balance	892,274	918,103	583,432	370,375	320,494

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

90 990 %

c

Temporarily restricted endowment

9 010 %

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)	Yes	
3a(ii)		No
3b		

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a)Cost or other basis (investment)	(b)Cost or other basis (other)	(c)Accumulated depreciation	(d)Book value
1a	Land			
b	Buildings	1,183,884	464,391	719,493
c	Leasehold improvements	309,542	200,197	109,345
d	Equipment	323,231	221,427	101,804
e	Other			
Total.	Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))			930,642

Schedule D (Form 990) 2015

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	3,352,825
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains (losses) on investments	2a	-49,615		
b	Donated services and use of facilities	2b	8,823		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d	-5,842		
e	Add lines 2a through 2d			2e	-46,634
3	Subtract line 2e from line 1			3	3,399,459
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b	-42,598		
c	Add lines 4a and 4b			4c	-42,598
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12)			5	3,356,861

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	3,397,608
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a	16,023		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d	42,598		
e	Add lines 2a through 2d			2e	58,621
3	Subtract line 2e from line 1			3	3,338,987
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b	5,842		
c	Add lines 4a and 4b			4c	5,842
5	Total expenses Add lines 3 and 4c.(This must equal Form 990, Part I, line 18)			5	3,344,829

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART V, LINE 4	EARNINGS FROM ENDOWMENT FUNDS ARE USED FOR OPERATIONAL EXPENSES COMMUNITY VIOLENCE INTERVENTION CENTER'S ENDOWMENT CONSISTS OF A FUND ESTABLISHED TO SUPPORT VICTIM SERVICES. ITS ENDOWMENT IS MADE UP OF DONOR-RESTRICTED FUNDS AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, NET ASSETS ASSOCIATED WITH THE ENDOWMENT FUNDS ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS. THE BOARD OF DIRECTORS OF COMMUNITY VIOLENCE INTERVENTION CENTER HAS INTERPRETED THE NORTH DAKOTA STATE PRUDENT MANAGEMENT OF INSTITUTIONAL FUNDS ACT (SPMIFA) AS REQUIRING THE PRESERVATION OF THE FAIR VALUE OF THE ORIGINAL GIFT AS OF THE GIFT DATE OF THE DONOR-RESTRICTED ENDOWMENT FUNDS ABSENT EXPLICIT DONOR STIPULATIONS TO THE CONTRARY. AS A RESULT OF THIS INTERPRETATION, COMMUNITY VIOLENCE INTERVENTION CENTER CLASSIFIES AS PERMANENTLY RESTRICTED NET ASSETS (A) THE ORIGINAL VALUE OF GIFTS DONATED TO THE PERMANENT ENDOWMENT, (B) THE ORIGINAL VALUE OF SUBSEQUENT GIFTS TO THE PERMANENT ENDOWMENT, AND (C) ACCUMULATIONS TO THE PERMANENT ENDOWMENT MADE IN ACCORDANCE WITH THE DIRECTION OF THE APPLICABLE DONOR GIFT INSTRUMENT AT THE TIME THE ACCUMULATION IS ADDED TO THE FUND. THE REMAINING PORTION OF THE DONOR-RESTRICTED ENDOWMENT FUND THAT IS NOT CLASSIFIED IN PERMANENTLY RESTRICTED NET ASSETS IS CLASSIFIED AS TEMPORARILY RESTRICTED NET ASSETS UNTIL THOSE AMOUNTS ARE APPROPRIATED FOR EXPENDITURE BY THE ORGANIZATION IN A MANNER CONSISTENT WITH THE STANDARD OF PRUDENCE PRESCRIBED BY SPMIFA. IN ACCORDANCE WITH SPMIFA, THE ORGANIZATION CONSIDERS THE FOLLOWING FACTORS IN MAKING A DETERMINATION TO APPROPRIATE OR ACCUMULATE DONOR-RESTRICTED ENDOWMENT FUNDS: 1. THE DURATION AND PRESERVATION OF THE ENDOWMENT FUND; 2. THE PURPOSES OF THE DONOR-RESTRICTED ENDOWMENT FUND; 3. GENERAL ECONOMIC CONDITIONS; 4. THE POSSIBLE EFFECT OF INFLATION OR DEFLATION; 5. THE EXPECTED TOTAL RETURN FROM INCOME AND THE APPRECIATION OF INVESTMENTS; 6. OTHER RESOURCES OF THE ORGANIZATION; 7. THE INVESTMENT POLICIES OF THE ORGANIZATION. ON AN ANNUAL BASIS, THE BOARD SHALL DETERMINE THE PERCENT OF INVESTMENT EARNINGS THAT WILL BE PAID TO THE COMMUNITY VIOLENCE INTERVENTION CENTER FOR SUPPORT OF OPERATIONS. IN DETERMINING THE PAYOUT AMOUNT, THE BOARD WILL TARGET AN AMOUNT EQUAL TO 5 PERCENT OF A PREVIOUS 3 YEARS ANNUAL MOVING AVERAGE OF THE FUND'S MARKET VALUE. THE BOARD IS ENCOURAGED EACH YEAR TO RESTRICT THE PAYOUT TO ONE HALF OF THE TARGETED AMOUNT WHICH WOULD LEAD TO MORE AVAILABLE SPENDING IN THE LONG RUN - AS CORPUS WILL GROW LARGER AND PRODUCE MORE REVENUE IN FUTURE YEARS. ALL EARNINGS FROM DONOR RESTRICTED FUNDS ARE CLASSIFIED AS TEMPORARILY RESTRICTED UNTIL THEY ARE SPENT. FUNDS WITH DEFICIENCIES FROM TIME TO TIME, THE FAIR VALUE OF ASSETS ASSOCIATED WITH INDIVIDUAL DONOR-RESTRICTED ENDOWMENT FUNDS MAY FALL BELOW THE LEVEL THE DONOR OR SPMIFA REQUIRES. THE ORGANIZATION TO RETAIN AS A FUND OF PERPETUAL DURATION. IN ACCORDANCE WITH GAAP, DEFICIENCIES OF THIS NATURE WILL BE REPORTED IN UNRESTRICTED NET ASSETS. RETURN OBJECTIVES AND RISK PARAMETERS: COMMUNITY VIOLENCE INTERVENTION CENTER HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY ITS ENDOWMENT WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS. ENDOWMENT ASSETS INCLUDE THOSE ASSETS OF DONOR-RESTRICTED FUNDS THAT THE ORGANIZATION MUST HOLD IN PERPETUITY. UNDER THIS POLICY, AS APPROVED BY THE BOARD OF DIRECTORS, THE ENDOWMENT ASSETS ARE INVESTED IN A MANNER THAT IS INTENDED TO PRODUCE RESULTS THAT ALLOW FOR DISTRIBUTIONS OF DIVIDENDS AND INTEREST INCOME WHILE MAINTAINING THE PURCHASING POWER OF THE INVESTMENT PORTFOLIO. ACTUAL RETURNS IN ANY GIVEN YEAR MAY VARY FROM THIS AMOUNT. STRATEGIES EMPLOYED FOR ACHIEVING OBJECTIVES TO SATISFY ITS LONG-TERM RATE-OF-RETURN OBJECTIVES, THE COMMUNITY VIOLENCE INTERVENTION CENTER RELIES ON A TOTAL RETURN STRATEGY IN WHICH INVESTMENT RETURNS ARE ACHIEVED THROUGH BOTH CAPITAL APPRECIATION (REALIZED AND UNREALIZED) AND CURRENT YIELD (INTEREST AND DIVIDENDS). ALLOCATION OF THE FUND IN EQUITIES WILL FALL BETWEEN 20 AND 40 PERCENT, WITH THE BALANCE IN FIXED INCOME ASSETS AND MONEY MARKET ACCOUNTS, ENABLING SUFFICIENT LIQUIDITY.

Part XIII **Supplemental Information** *(continued)*

Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	CAMPAIGN EXPENSES -5,842
PART XI, LINE 4B - OTHER ADJUSTMENTS	SPECIAL EVENTS DIRECT EXPENSES -39,357 LOSS ON DISPOSAL OF ASSETS -3,241
PART XII, LINE 2D - OTHER ADJUSTMENTS	SPECIAL EVENTS DIRECT EXPENSE 39,357 LOSS ON DISPOSAL OF ASSETS 3,241
PART XII, LINE 4B - OTHER ADJUSTMENTS	CAMPAIGN EXPENSES 5,842

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a
▶ Attach to Form 990 or Form 990-EZ
▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
COMMUNITY VIOLENCE INTERVENTION CENTER

Employer identification number
45-0359167

Part I Fundraising Activities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☒ Mail solicitations

e ☒ Solicitation of non-government grants

b ☒ Internet and email solicitations

f ☒ Solicitation of government grants

c ☒ Phone solicitations

g ☒ Special fundraising events

d ☒ In-person solicitations
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ Yes ☐ No
- b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 LEIGH HOFFERT 79 WESTERN AVE N 406 ST PAUL, MN 55102	GRANT WRITING SERVICES		No	1,998,730	92,854	1,905,876
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total ▶				1,998,730	92,854	1,905,876

Part II Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a)Event #1 <u>RISE & SHINE FOR PEACE</u> (event type)	(b)Event #2 <u>CELEBRITY NIGHT</u> (event type)	(c)Other events <u>17</u> (total number)	(d) Total events (add col (a) through col (c))
	1 Gross receipts	334,927	57,631	124,332	516,890
	2 Less Contributions	1,194	10,823	3,436	15,453
	3 Gross income (line 1 minus line 2)	333,733	46,808	120,896	501,437
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	1,525			1,525
	7 Food and beverages	4,950	3,450		8,400
	8 Entertainment				
	9 Other direct expenses	8,140	11,164	10,128	29,432
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				39,357
	11 Net income summary Subtract line 10 from line 3, column (d) ▶				462,080

Part III Gaming.

Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a)Bingo	(b)Pull tabs/Instant bingo/progressive bingo	(c)Other gaming	(d) Total gaming (add col (a) through col (c))
	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Subtract line 7 from line 1, column (d). ▶				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

11

Does the organization conduct gaming activities with nonmembers?

☐ **Yes** ☐ **No**

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ **Yes** ☐ **No**

13

Indicate the percentage of gaming activity conducted in

a	The organization's facility	13a	%
b	An outside facility	13b	%

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ **Yes** ☐ **No**

b

If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c

If "Yes," enter name and address of the third party

Name ▶

Address ▶

16

Gaming manager information

Name ▶

Gaming manager compensation ▶ \$ _____

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ **Yes** ☐ **No**

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
------------------	-------------

2015

45-0359167

(h) Purpose of grant or assistance

Schedule I (Form 990) 2015

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
See Additional Data Table					

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	THE BOARD RECEIVES MONTHLY REPORTS OF ALL GRANTS APPLIED FOR, RECEIVED, AND DENIED. THEY ALSO FORMALLY MONITOR ONE RANDOM GRANT PER YEAR. ADDITIONALLY, GRANT OUTCOMES AND EXPENDITURES ARE REPORTED TO GRANTORS IN PROGRESS AND FINANCIAL REPORTS.
PART I, LINE 2	AN ESTIMATED 85% OF LIGHT OF HOPE CLIENTS SERVED IN 2015 RECEIVED HOUSEHOLD & PERSONAL CARE ITEMS.

Additional Data

Software ID:
Software Version:
EIN: 45-0359167
Name: COMMUNITY VIOLENCE INTERVENTION CENTER

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
TRANSPORTATION GAS CARDS, VEHICLE REPAIRS, BUS PASSES, TRAIN & BUS TICKETS	159	8,915			
FOOD & CLOTHING GROCERY & GIFT CARDS	17	1,742			
RENT & UTILITY ASSISTANCE	42	88,438			
FURNITURE & FURNISHINGS	10	7,727			
OTHER ASSISTANCE CHILD CARE	1	35			
OTHER ASSISTANCE PERSONAL EXPENSES & LODGING	15	4,480			
OTHER ASSISTANCE CHRISTMAS GIFTS	101		35,996	DONOR REPORTED	CHRISTMAS GIFTS
OTHER ASSISTANCE COPIES OF ID CARDS & BIRTH CERTIFICATES, INTERPRETATION SERVICE, PARENTING CLASSES, TICKETS, PROFESSIONAL SERVICES	14	902	279	DONOR REPORTED	COPIES OF ID CARDS & BIRTH CERTIFICATES, INTERPRETATION SERVICE, PARENTING CLASSES, TICKETS
OTHER ASSISTANCE MOVING & STORAGE EXPENSES	4	1,156			
OTHER ASSISTANCE FOOD	224	6,445	2,385	DONOR REPORTED	FOOD & BEVERAGES
HOUSEHOLD ITEMS & CLOTHING	1563	828	42,670	DONOR REPORTED	HOUSEHOLD ITEMS & CLOTHING
PERSONAL CARE ITEMS	1563		8,387	DONOR REPORTED	PERSONAL CARE ITEMS
OTHER ASSISTANCE CLIENT PASS-THROUGH SCHOLARSHIP	17	13,582			

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.
►Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
COMMUNITY VIOLENCE INTERVENTION CENTER

Employer identification number
45-0359167

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications	X		1,530	DONOR REPORTED
5 Clothing and household goods	X		41,140	DONOR REPORTED
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory	X	7	2,385	DONOR REPORTED
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► ()	See Additional Data			
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				

29

Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

30a

During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a

Yes

No

b

If "Yes," describe the arrangement in Part II

31

Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31

Yes

32a

Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

No

b

If "Yes," describe in Part II

33

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51227J

Schedule M (Form 990) (2015)

Part II **Supplemental Information.**

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
------------------	-------------

Additional Data

Software ID:

Software Version:

EIN: 45-0359167

Name: COMMUNITY VIOLENCE INTERVENTION CENTER

Part I, Types of Property, Lines 25-28

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
Other ► (CHRISTMAS GIFTS)	X	84	35,996	DONOR REPORTED
Other ► (MISCELLANEOUS)	X	23	15,453	DONOR REPORTED
Other ► (PERSONAL CARE ITEMS)	X	34	8,387	DONOR REPORTED
Other ► (PRINTING)	X	3	5,137	DONOR REPORTED
Other ► (OFFICE SUPPLIES)	X	7	4,296	DONOR REPORTED
Other ► (TICKETS TO ENTERTAINMENT EVENTS)	X	2	166	DONOR REPORTED

SCHEDULE O
(Form 990 or
990-EZ)Department of the
Treasury
Internal Revenue
Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

OMB No 1545-0047

2015**Open to Public
Inspection**Name of the organization
COMMUNITY VIOLENCE INTERVENTION CENTER**Employer identification number**

45-0359167

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	CVIC'S EXECUTIVE DIRECTOR SERVES ON THE BOARD OF DIRECTORS OF ALTRU HEALTH SYSTEM, WHICH IS THE EMPLOYER OF THREE OF CVIC'S BOARD MEMBERS
FORM 990, PART VI, SECTION B, LINE 11	A DRAFT OF THE 990 IS REVIEWED AND DISCUSSED BY THE FINANCE COMMITTEE A COPY IS PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION REQUESTS CONFLICTS OF INTEREST BE REPORTED AS THEY ARISE EACH BOARD MEMBER ALSO SIGNS THE CONFLICT OF INTEREST POLICY ANNUALLY A DISCUSSION ON CONFLICT OF INTEREST AND WHAT THAT ENTAILS IS ALSO INCLUDED AS PART OF THE BOARD ORIENTATION PROCESS
FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION FOR THE DIRECTOR IS DETERMINED BY THE BOARD OF DIRECTORS BASED ON YEARS OF SERVICE AND ANNUAL PERFORMANCE APPRAISALS MERIT INCREASES ARE INCLUDED IN THE BUDGET EACH YEAR AND THE BOARD APPROVES THE BUDGET MERIT INCREASES ARE IMPLEMENTED IF FUNDS ALLOW SUPERVISORS CONDUCT ANNUAL PERFORMANCE APPRAISALS AND APPROVE MERIT INCREASES BIANNUALLY, DESIGNATED BOARD MEMBER(S) CONDUCT A SALARY SURVEY TO COMPARE SALARIES AND BENEFITS PAID BY CVIC TO THOSE REFLECTED IN THE REGIONAL SURVEY CONDUCTED BY NONPROFIT TIMES, AND TO SALARIES AND BENEFITS PAID BY OTHER SIMILAR AGENCIES AROUND THE STATE

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 18	COPIES OF FORM 1023 AND 990 ARE AVAILABLE TO WALK-INS AND ARE MAILED OUT UPON REQUEST
FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, FINANCIAL STATEMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XII, LINE 2C	THERE HAS BEEN NO CHANGE IN THE ROLE OF THE AUDIT COMMITTEE IN OVERSIGHT OF THE AUDIT PROCESS FROM THE PRIOR YEAR
FORM 990, PART I, LINE 6	IN 2015, 166 LOCAL VOLUNTEERS PROVIDED SERVICES TO CVIC IN A VARIETY OF AREAS SERVING AS A TABLE CAPTAIN FOR CVIC'S MAJOR ANNUAL FUNDRAISER, THE RISE AND SHINE FOR PEACE BREAKFAST , OR SPONSORING OTHER EVENTS ON CVIC'S BEHALF INVITING OTHERS TO A BREAK THE SILENCE TOUR , A ONE-HOUR PRESENTATION ON SERVICES, WITH A TOUR OF CVIC'S OFFICES AND PROGRAMS PROVIDI NG CRISIS INTERVENTION FOR VICTIMS OF ABUSE IN THE OFFICE OR BY PAGER, RESPONDING TO OUR 2 4-HOUR CRISIS LINE HELPING WITH SPECIAL PROJECTS SUCH AS PREPARING LARGE MAILINGS, ORGANI ZING OUR DONATION ROOM, DOING HANDY WORK, AND RUNNING ERRANDS