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Form 990-EZ

Department of the Treasury
Internal Revenue Service

Short Form
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

OMB No 1545-1150

2015

Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 01-01-2015, and ending 12-31-2015

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
COMMERCIAL REAL ESTATE WOMEN OF ST LOUIS
Number and street (or P O box, if mail is not delivered to street address) Room/suite
800 MARKET ST STE 500
City or town, state or province, country, and ZIP or foreign postal code
ST LOUIS, MO 63101

D Employer identification number
43-1585106
E Telephone number
(314) 482-3971
F Group Exemption Number

G Accounting Method ☐ Cash ☒ Accrual Other (specify) _____

H Check ☒ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

I Website: WWW.CREWSTL.ORG

J Tax-exempt status (check only one) ☐ 501(c)(3) ☒ 501(c)(6) (Insert no) ☐ 4947(a)(1) or ☐ 527

K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other _____

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B)) below are \$500,000 or more, file Form 990 instead of Form 990-EZ **\$ 153,476**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)						
Check if the organization used Schedule O to respond to any question in this Part I <input checked="" type="checkbox"/>						
Revenue	1	Contributions, gifts, grants, and similar amounts received		1	43,700	
	2	Program service revenue including government fees and contracts		2	26,970	
	3	Membership dues and assessments		3	43,755	
	4	Investment income		4	1,600	
	5a	Gross amount from sale of assets other than inventory	5a			
	b	Less cost or other basis and sales expenses	5b			
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)		5c		
	6	Gaming and fundraising events				
	a	Gross income from gaming (attach Schedule G if greater than \$15,000) .	6a			
	b	Gross income from fundraising events (not including \$ _____ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b			37,415
	c	Less direct expenses from gaming and fundraising events	6c			31,018
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)		6d	6,397	
	7a	Gross sales of inventory, less returns and allowances	7a			
b	Less cost of goods sold	7b				
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)		7c			
8	Other revenue (describe in Schedule O)		8	36		
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8		9	122,458		
Expenses	10	Grants and similar amounts paid (list in Schedule O)		10	35,848	
	11	Benefits paid to or for members		11		
	12	Salaries, other compensation, and employee benefits		12		
	13	Professional fees and other payments to independent contractors		13	4,170	
	14	Occupancy, rent, utilities, and maintenance		14		
	15	Printing, publications, postage, and shipping		15	1,226	
	16	Other expenses (describe in Schedule O)		16	80,360	
	17	Total expenses. Add lines 10 through 16		17	121,604	
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)		18	854	
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)		19	163,215	
	20	Other changes in net assets or fund balances (explain in Schedule O)		20		
	21	Net assets or fund balances at end of year. Combine lines 18 through 20		21	164,069	

Part II

Balance Sheets

(see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year	(B) End of year	
22 Cash, savings, and investments	178,299	22	174,204
23 Land and buildings		23	
24 Other assets (describe in Schedule O)	15,211	24	17,102
25 Total assets	193,510	25	191,306
26 Total liabilities (describe in Schedule O)	30,295	26	27,237
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	163,215	27	164,069

Part III

Statement of Program Service Accomplishments

(see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose?

CREW ST LOUIS IS A COMMERCIAL REAL ESTATE INDUSTRY ORGANIZATION DEDICATED TO ADVANCING THE SUCCESS OF WOMEN IN COMMERCIAL REAL ESTATE BY ACHIEVING PARITY IN OPPORTUNITY, INFLUENCE AND POWER IN THE INDUSTRY TO FURTHER THE PROFESSIONAL DEVELOPMENT AND EXPERTISE OF THE MEMBERS THROUGH EDUCATIONAL OPPORTUNITIES, TO ACKNOWLEDGE AND PUBLICIZE THE ACCOMPLISHMENTS OF WOMEN IN THE FIELD OF COMMERCIAL REAL ESTATE, TO PROMOTE THE HIGHEST PROFESSIONAL STANDARDS AMONG ITS MEMBERS

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

28

PROVIDES OPPORTUNITY FOR GROWTH AND SHARING OF INFORMATION THROUGH MONTHLY PROGRAMS AND EVENTS THAT PROMOTE BUSINESS AND PROFESSIONAL OPPORTUNITIES, PROVIDE ORGANIZATIONAL AND DEVELOPMENTAL SUPPORT, AND ACKNOWLEDGE AND PUBLICIZE THE ACCOMPLISHMENTS OF WOMEN IN THE FIELD OF COMMERCIAL REAL ESTATE DELEGATES AND MEMBERS ARE SENT TO NATIONAL MEETINGS AND CONVENTIONS TO DEVELOP LEADERS THAT PROMOTE THE HIGHEST PROFESSIONAL STANDARDS THE CHAPTER SUPPORTS A NATIONAL SCHOLARSHIP FOR WOMEN INTERESTED IN THE FIELD OF COMMERCIAL REAL ESTATE THROUGH DONATIONS TO CREW CREW ST LOUIS REACHES OUT TO HIGH SCHOOL GIRLS INTERESTED IN THE FIELD OF COMMERCIAL REAL ESTATE AND HAS A MENTOR PROGRAM THAT REACHES OUT TO WOMEN IN COLLEGE PURSUING A CAREER IN COMMERCIAL REAL ESTATE

(Grants \$) If this amount includes foreign grants, check here

28a

29

(Grants \$) If this amount includes foreign grants, check here

29a

30

(Grants \$) If this amount includes foreign grants, check here

30a

31

Other program services (describe in Schedule O)

(Grants \$) If this amount includes foreign grants, check here

31a

32

Total program service expenses (add lines 28a through 31a)

32

Part IV

List of Officers, Directors, Trustees, and Key Employees

(list each one even if not compensated — see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV

(a) Name and title	(b) Average hours per week devoted to position	(c)Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
MONICA CONNERS PRESIDENT	2 00	0		
ANGIE EARLYWINE PRESIDENT-EL	2 00	0		
KAREN MARIE KARWOSKI PAST-PRESIDE	2 00	0		
LYNN THOMPSON GOSSLING CHAPTER DELE	2 00	0		
NICOLE DOESCHOT TREASURER	2 00	0		
DAWN HUMPHREYS SECRETARY	2 00	0		
VICTORIA DOLAN DIRECTOR	2 00	0		
LORI DRURY DIRECTOR	2 00	0		
JENNIFER MERLO DIRECTOR	2 00	0		
SARA STOCK DIRECTOR	2 00	0		
LIBBEY MALBERG TUCKER DIRECTOR	2 00	0		
LIZ YOEST DIRECTOR	2 00	0		

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Part V

Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V ☐

		Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	No
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34	No
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	No
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c	No
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36	No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a		
b	Did the organization file Form 1120-POL for this year?	37b	No
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	No
b	If "Yes," complete Schedule L, Part II and enter the total amount involved . 38b		
39	Section 501(c)(7) organizations Enter		
a	Initiation fees and capital contributions included on line 9	39a	
b	Gross receipts, included on line 9, for public use of club facilities	39b	
40a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ▶ _____, section 4912 ▶ _____, section 4955 ▶ _____		
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	
c	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ _____		
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line 40c reimbursed by the organization ▶ _____		
e	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	No
41	List the states with which a copy of this return is filed ▶ _____		
42a	The organization's books are in care of ▶ <u>CREW NETWORK</u> Telephone no ▶ <u>(785) 832-1808</u> Located at ▶ <u>1201 WAKARUSA DRIVE SUITE D LAWRENCE, KS</u> ZIP + 4 ▶ <u>66049</u>		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶ _____ See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	42b	No
c	At any time during the calendar year, did the organization maintain an office outside the U S ? If "Yes," enter the name of the foreign country ▶ _____	42c	No
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	No
b	Did the organization operate one or more hospital facilities during the year? <i>If "Yes," Form 990 must be completed instead of Form 990-EZ</i>	44b	No
c	Did the organization receive any payments for indoor tanning services during the year?	44c	No
d	If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	44d	
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	No
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	No

		Yes	No
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		
		46	No

Part VI

Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51

Check if the organization used Schedule O to respond to any question in this Part VI

		Yes	No
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	47	
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	
49a	Did the organization make any transfers to an exempt non-charitable related organization?	49a	
b	If "Yes," was the related organization a section 527 organization?	49b	

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000.

52 Did the organization complete Schedule A? **NOTE.** All Section 501(c)(3) organizations must attach a completed Schedule A ☐ Yes ☐ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer		2016-05-04 Date				
	NICOLE DOESCHOT TREASURER Type or print name and title						
Paid Preparer Use Only	Prnt/Type preparer's name MICHELE C HAMMANN CPA		Preparer's signature		Date 2016-05-06	Check <input type="checkbox"/> if self-employed	PTIN P00624381
	Firm's name ▶ SS&C SOLUTIONS INC					Firm's EIN ▶ 48-0969601	
	Firm's address ▶ 3320 CLINTON PARKWAY COURT SUITE 2 LAWRENCE, KS 66047					Phone no (785) 838-4484	
May the IRS discuss this return with the preparer shown above? See instructions <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No							

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization COMMERCIAL REAL ESTATE WOMEN OF ST LOUIS	Employer identification number 43-1585106
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Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a <input type="checkbox"/> Mail solicitations	e <input type="checkbox"/> Solicitation of non-government grants
b <input type="checkbox"/> Internet and email solicitations	f <input type="checkbox"/> Solicitation of government grants
c <input type="checkbox"/> Phone solicitations	g <input type="checkbox"/> Special fundraising events
d <input type="checkbox"/> In-person solicitations	
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total ▶						

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
-
-

Part II Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a)Event #1 <u>GOLF TOURNAMENT</u> (event type)	(b)Event #2 (event type)	(c)Other events (total number)	(d) Total events (add col (a) through col (c))
	1	Gross receipts	37,415		37,415
	2	Less Contributions			
	3	Gross income (line 1 minus line 2)	37,415		37,415
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses	31,018		31,018
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶			31,018
	11	Net income summary Subtract line 10 from line 3, column (d) ▶			6,397

Part III Gaming.

Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a)Bingo	(b)Pull tabs/Instant bingo/progressive bingo	(c)Other gaming	(d) Total gaming (add col (a) through col (c))
	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor <div><input type="checkbox"/> Yes _____ % <input type="checkbox"/> No</div>	<div><input type="checkbox"/> Yes _____ % <input type="checkbox"/> No</div>	<div><input type="checkbox"/> Yes _____ % <input type="checkbox"/> No</div>	
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary Subtract line 7 from line 1, column (d) ▶			

9 Enter the state(s) in which the organization conducts gaming activities _____
a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No
b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No
b If "Yes," explain _____

11

Does the organization conduct gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity conducted in

a	The organization's facility		%
b	An outside facility		%

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name

Address

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$

c

If "Yes," enter name and address of the third party

Name

Address

16

Gaming manager information

Name

Gaming manager compensation \$

Description of services provided

☐ Director/officer ☐ Employee ☐ Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

OMB No 1545-0047

2015

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Inspection

Name of the organization COMMERCIAL REAL ESTATE WOMEN OF ST LOUIS	Employer identification number 43-1585106
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990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990-EZ, PART I, LINE 8	MISCELLANEOUS INCOME 36 TOTAL 36
FORM 990-EZ, PART I, LINE 10	CREW NETWORK NATIONAL DUES 27,615 1201 WAKARUSA DR, C3 LAWRENCE KS 66049
FORM 990-EZ, PART I, LINE 10	5,583 0 0
FORM 990-EZ, PART I, LINE 16	EXPENSES ADVERTISING 10,477 INFORMATION TECHNOLOGY 420 TRAVEL 5,794 CONFERENCES AND MEETIN GS 3,744 INSURANCE 453 ADMINISTRATION EXPENSES 8,915 BANK FEES 2,646 BOARD EXPENSES 5,054 PROGRAM EXPENSES 36,962 SPONSORSHIP EXPENSE 2,000 SPECIAL MEMBERSHIPS 1,450 UCREW 500 CHAR ITY & COMMUNITY ACTIO 189 SUPPLIES 1,756 TOTAL 80,360
FORM 990-EZ, PART II, LINE 24	ACCOUNTS RECEIVABLE 15,211 16,602 PREPAID EXPENSES AND DEFERRED CHARGES 0 500 TOTAL 15,211 17,102
FORM 990-EZ, PART II, LINE 26	ACCOUNTS PAYABLE AND ACCRUED EXPENSES 7,070 5,377 PREPAID DUES 8,725 7,360 PREPAID SPONSORSHIP REVENUE 14,500 14,500
FORM 990-EZ, PART III	CREW ST LOUIS IS A COMMERCIAL REAL ESTATE INDUSTRY ORGANIZATION DEDICATED TO ADVANCING TH E SUCCESS OF WOMEN IN COMMERCIAL REAL ESTATE BY ACHIEVING PARITY IN OPPORTUNITY, INFLUENCE AND POWER IN THE INDUSTRY TO FURTHER THE PROFESSIONAL DEVELOPMENT AND EXPERTISE OF THE M EMBERS THROUGH EDUCATIONAL OPPORTUNITIES, TO ACKNOWLEDGE AND PUBLICIZE THE ACCOMPLISHMENTS OF WOMEN IN THE FIELD OF COMMERCIAL REAL ESTATE, TO PROMOTE THE HIGHEST PROFESSIONAL STAN DARDS AMONG ITS MEMBERS
FORM 990-EZ, PART III, LINE 28	PROVIDES OPPORTUNITY FOR GROWTH AND SHARING OF INFORMATION THROUGH MONTHLY PROGRAMS AND EV ENTS THAT PROMOTE BUSINESS AND PROFESSIONAL OPPORTUNITIES, PROVIDE ORGANIZATIONAL AND DEVE LOPMENTAL SUPPORT, AND ACKNOWLEDGE AND PUBLICIZE THE ACCOMPLISHMENTS OF WOMEN IN THE FIELD OF COMMERCIAL REAL ESTATE. DELEGATES AND MEMBERS ARE SENT TO NATIONAL MEETINGS AND CONVEN TIONS TO DEVELOP LEADERS THAT PROMOTE THE HIGHEST PROFESSIONAL STANDARDS. THE CHAPTER SUPP ORTS A NATIONAL SCHOLARSHIP FOR WOMEN INTERESTED IN THE FIELD OF COMMERCIAL REAL ESTATE TH ROUGH DONATIONS TO CREW. CREW ST LOUIS REACHES OUT TO HIGH SCHOOL GIRLS INTERESTED IN THE FIELD OF COMMERCIAL REAL ESTATE AND HAS A MENTOR PROGRAM THAT REACHES OUT TO WOMEN IN COL LEGE PURSUING A CAREER IN COMMERCIAL REAL ESTATE.