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Form **990-PF**

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.

2015
Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ Information about Form 990-PF and its separate instructions is at www.lrs.gov/form990pf. For calendar year 2015 or tax year beginning , and ending Name of foundation A Employer identification number HOWARD & SARA FLEMING CHARITABLE FOUNDAT 43-1525101 Number and street (or P O. box number if mail is not delivered to street address) Room/suite **B** Telephone number PMB 318, 338 SOUTH SHARON AMITY ROAD 704-367-0935 City or town, state or province, country, and ZIP or foreign postal code C If exemption application is pending, check here CHARLOTTE, NC 28211 G Check all that apply: Initial return Initial return of a former public charity D 1. Foreign organizations, check here Final return Amended return Foreign organizations meeting the 85% test, check here and attach computation Address change Name change Section 501(c)(3) exempt private foundation H Check type of organization: E If private foundation status was terminated Section 4947(a)(1) nonexempt charitable trust _____ Other taxable private foundation under section 507(b)(1)(A), check here 1 Fair market value of all assets at end of year | J Accounting method: X Cash Accrual If the foundation is in a 60-month termination (from Part II, col. (c), line 16) Other (specify) under section 507(b)(1)(B), check here 774,742. (Part I, column (d) must be on cash basis.) **∑**\$ Part 1 Analysis of Revenue and Expenses (d) Disbursements (a) Revenue and (b) Net investment (c) Adjusted net (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a)) charitable purpos (cash basis only) expenses per books income ıncome Contributions, gifts, grants, etc., received N/A Check If the foundation is not required to attach Sch. B Interest on savings and temporary cash investments 3 STATEMENT 23,673. 23,673. 4 Dividends and interest from securities Ш 5a Gross rents Revenûe?. A NINI b Net rental income or (loss) 30,455 6a Net gain or (loss) from sale of assets not on line 10 Gross sales price for all assets on line 6a 288,837. 30,455 7 Capital gain net income (from Part IV, line 2) 8 Net short-term capital gain Income modifications 10a Gross sales less returns and allowances b Less. Cost of goods sold c Gross profit or (loss) <2,787.> <2,787.b STATEMENT 11 Other income 51,341 51,341. Total. Add lines 1 through 11 12 U ,500. 7,500. 15,000. Compensation of officers, directors, trustees, etc S 14 Other employee salaries and wages O MAY 9 2016 15 Pension plans, employee benefits Operating and Administrative Expenses 16a Legal fees 2,275 1,138 137. **b** Accounting fees STMT 3 CODEN c Other professional fees 17 Interest 295. 295. 0. STMT 4 18 Taxes 19 Depreciation and depletion Occupancy 21 Travel, conferences, and meetings 22 Printing and publications 617. 6,040. STMT 5 6,657. 23 Other expenses 24 Total operating and administrative 24,227 14,973. <u>9,254.</u> expenses. Add lines 13 through 23 47,800. 25 Contributions, gifts, grants paid 47,800 26 Total expenses and disbursements. 57,054. 14,973 72,027 Add lines 24 and 25 27 Subtract line 26 from line 12: <20,686. 2 Excess of revenue over expenses and disbursements 36,368. b Net investment income (if negative, enter -0-)

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Form **990-PF** (2015)

C Adjusted net income (if negative, enter -0-)

N/A

| Fo | rm 99 | 90-PF (2015) HOWARD & SARA FLEMING | | DAT 43- | 1525101 Page 2 |
|-----------------------------|----------|--|---------------------|----------------|---------------------------|
| F | art | Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only | Beginning of year | End of | |
| | | | (a) Book Value | (b) Book Value | (c) Fair Market Value |
| | | Cash - non-interest-bearing | | | |
| | 1 | Savings and temporary cash investments | 22,114. | 30,888. | 30,888. |
| | 3 | Accounts receivable ► | _ | | |
| | | Less: allowance for doubtful accounts | | | |
| | 4 | Pledges receivable - | 4 | | |
| | - | Less: allowance for doubtful accounts | | | |
| | 1 - | Grants receivable | | | |
| | 6 | Receivables due from officers, directors, trustees, and other | | | |
| | 1 | disqualified persons | | | |
| | 7 | Other notes and loans receivable | - | | |
| | | Less: allowance for doubtful accounts | | | |
| ets | | Inventories for sale or use | | | |
| Assets | | Prepaid expenses and deferred charges | | | |
| • | | Investments - U.S. and state government obligations | | | |
| | 1 | Investments - corporate stock | | | |
| | 1 | Investments - corporate bonds | | | |
| | 11 | Investments - land, buildings, and equipment basis | - 1 | | |
| | | Less, accumulated depreciation | | | |
| | 1 | Investments - mortgage loans | 200 452 | 770 040 | 742 054 |
| | 13 | Investments - other STMT 6 | 808,453. | 778,848. | 743,854. |
| | 14 | Land, buildings, and equipment basis | - | | |
| | | Less accumulated depreciation | | | |
| | 1 | Other assets (describe >) | | | |
| | 16 | Total assets (to be completed by all filers - see the | 020 565 | 000 736 | 774 740 |
| _ | <u> </u> | instructions. Also, see page 1, item I) | 830,567. | 809,736. | 774,742. |
| | | Accounts payable and accrued expenses | 5,521. | 5,376. | |
| | 18 | Grants payable | | | |
| ies | 19 | Deferred revenue | | | |
| Liabilities | 20 | Loans from officers, directors, trustees, and other disqualified persons | | | |
| lat | 21 | Mortgages and other notes payable | | | |
| _ | 22 | Other liabilities (describe >) | | | |
| | | = 111 1 100 / - 2 d have 47 through 00) | 5,521. | 5,376. | |
| | 23 | Total liabilities (add lines 17 through 22) | 3,341. | 3,370. | |
| | | Foundations that follow SFAS 117, check here | | | |
| 9 | | and complete lines 24 through 26 and lines 30 and 31. | | | |
| Š | 24 | Unrestricted Temporarily restricted | | | |
| Sala | 25 26 | Permanently restricted | | | |
| ğ | 20 | Foundations that do not follow SFAS 117, check here | | | |
| Ξ | | and complete lines 27 through 31. | | | |
| ģ | 27 | Capital stock, trust principal, or current funds | 825,046. | 804,360. | |
| ets | 28 | Paid-in or capital surplus, or land, bldg., and equipment fund | 0. | 0. | |
| Ass | 29 | Retained earnings, accumulated income, endowment, or other funds | 0. | 0. | |
| Net Assets or Fund Balances | 30 | Total net assets or fund balances | 825,046. | 804,360. | |
| Z | | | | | |
| | 31 | Total liabilities and net assets/fund balances | 830,567. | 809,736. | |
| P | art | | Balances | | |
| _ | Total | net assets or fund balances at beginning of year - Part II, column (a), line | | | |
| ٠ | | st agree with end-of-year figure reported on prior year's return) | | 1 | 825,046. |
| 2 | • | r amount from Part I, line 27a | | 2 | <20,686. |
| | | r increases not included in line 2 (itemize) | • | 3 | 0. |
| - | | lines 1, 2, and 3 | | 4 | 804,360. |
| - | | eases not included in line 2 (itemize) | | 5_ | 0. |
| | | net assets or fund balances at end of year (line 4 minus line 5) - Part II, o | column (b), line 30 | 6 | 804,360. |
| | | | | | Form 990-PF (2015) |

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|---|---|-----------------|--------------------------------------|--|-------------------------|--------|------------------------------------|-------------------|----------------------|
| | and Losses for Tax on I | | t Income | 165 U | ow angured 1 | | | | |
| | ribe the kind(s) of property sold (e.g irehouse; or common stock, 200 sh | | | 100 | ow acquired Purchase | | acquired day, yr.) | (d) Da (mo., d | te sold lay, yr.) |
| 1a | | | | ٠ <u>٠</u> | Donation | | | <u> </u> | |
| b SEE ATTACHED | STATEMENT | | | | | | | | |
| c | | | | | | | | | |
| _d | | | | | | | | | |
| _ <u>e</u> | (A) Document on all 1 | | | ┸╌ | | | | | |
| (e) Gross sales price | (f) Depreciation allowed (or allowable) | | st or other basis expense of sale | | | | Sain or (loss) s (f) minus (g) |) | |
| <u>a</u> | | | | -+ | | | | | |
| b | | | | | | | | | |
| d | | | | | | | | | |
| e 288,837. | | | 258,38 | 2. | | | | 30 | ,455. |
| Complete only for assets showin | g gain in column (h) and owned by | | | | | | Col. (h) gain m not less than - | | |
| (i) F.M.V. as of 12/31/69 | (i) Adjusted basis as of 12/31/69 | | col. (j), if any | | | Losses | (from col. (h) |) | |
| <u>a</u> | | | | | | | | | |
| b c | · | | | | | | | | |
| d | | | | | | | | | |
| e | | - | | \neg | _ | | | 30 | ,455. |
| Capital gain net income or (net cap | ortal loss) If gain, also enter | | | } | 2 | | | 30 | ,455. |
| 3 Net short-term capital gain or (loss | (, (, , , , , , , , , , , , , , , , , | | • | Ĺ | | | | | |
| If gain, also enter in Part I, line 8, o | | (0). | | 3 | 1 | | | | |
| Part V Qualification U | nder Section 4040(a) for | Poduood | Tay on Not | Invo | stmont Inc | omo | N/A | | |
| | | | | | | ,UIIIE | | | |
| (For optional use by domestic private | · | 4940(a) tax on | i ilet mivestment m | come., | | | | | |
| If section 4940(d)(2) applies, leave the | is part blank. | | | | | | | | |
| Was the foundation liable for the secti | on 4942 tax on the distributable arr | nount of any ye | ear in the base per | iod? | | | | Yes | X No |
| If "Yes," the foundation does not quali | | | | | | | | | |
| 1 Enter the appropriate amount in ea | ach column for each year; see the i | nstructions be | fore making any ei | | | 1- | - 10 | <u> </u> | |
| Base periód years | (b) Adjusted qualifying dis | tributions | Net value of no | (c) ncharit | able-use assets | | Distribut (coi. (b) divide | l) ion ratio | (c)) |
| Calendar year (or tax year beginnin 2014 | 9 "'/ | 0,594. | | | 900,844 | | (cor (b) divide | | 67264 |
| 2013 | | 5,817. | | | 871,762 | | | | 64028 |
| 2012 | | 3,550. | | | 803,462 | • | | • 0' | 79095 |
| 2011 | | 7,151. | | | 871,656 | | | | <u>77038</u> |
| 2010 | 3 | <u>3,671.</u> | | | 801,440 | - | | . 0 | <u>42013</u> |
| 2 Total of line 1, column (d) | | | | | | 2 | | 3; | 29438 |
| 3 Average distribution ratio for the 5 | | on line 2 by 5, | or by the number | of year | s | | | 0 | CE 0 0 0 |
| the foundation has been in existen | ce if less than 5 years | | | | | 3_ | | - 0 | <u>65888</u> |
| 4 Enter the net value of noncharitable | e-use assets for 2015 from Part X, I | line 5 | | | | 4 | | 809 | ,522. |
| 5 Multiply line 4 by line 3 | | | | | | 5 | | 53 | ,338. |
| 6 Enter 1% of net investment income | e (1% of Part I, line 27b) | | | | | 6_ | | | 364. |
| 7 Add lines 5 and 6 | | | | | | 7 | | 53 | <u>,702.</u> |
| 8 Enter qualifying distributions from | Part XII, line 4 | | | | | 8 | | 57 | <u>,054.</u> |
| | ine 7, check the box in Part VI, line | 1b, and comp | lete that part using | j a 1% | tax rate. | | | | |
| See the Part VI instructions. | <u></u> | | | | | | | | |

| | art VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 | 1323 | | ctio | nel |
|------------|---|-------------|---------------------|--------------|--------------------|
| _ | | 300 1 | 113410 | CLIO | 113) |
| 18 | Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1. | | | | |
| | Date of ruling or determination letter: (attach copy of letter if necessary-see instructions) | l | | 3 | 64. |
| | of Part Line 27b | | | | 004. |
| | of Part I, line 27b | | | | |
| | All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b). Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) | | | | 0. |
| _ | Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) Add lines 1 and 2 3 | | | - 1 | 64. |
| 3 | | | | | 0. |
| 4 5 | Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- | | | 3 | 64. |
| 6 | Credits/Payments: | | | | 04. |
| - | 2015 estimated tax payments and 2014 overpayment credited to 2015 6a 487. | | | | |
| | Exempt foreign organizations - tax withheld at source | | | | |
| | Tax paid with application for extension of time to file (Form 8868) | | | | |
| | Backup withholding erroneously withheld 6d | | | | |
| | Total credits and payments. Add lines 6a through 6d | | | 4 | 87. |
| 8 | Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached | | | - | - , , , |
| _ | Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed | | <u> </u> | | |
| 10 | Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid | | | 1 | 23. |
| | Enter the amount of line 10 to be: Credited to 2016 estimated tax | | | | 0. |
| | rt VII-A Statements Regarding Activities | | | | |
| | During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in | | | Yes | No |
| - | any political campaign? | i | 1a | , | X |
| b | Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)? | | 1b | | X |
| _ | If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or | | | | |
| | distributed by the foundation in connection with the activities. | | | | ĺ |
| c | Did the foundation file Form 1120-POL for this year? | 1 | 1c | | X |
| | Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: | Ī | | | |
| | (1) On the foundation. ▶ \$ 0 . (2) On foundation managers. ▶ \$ 0 . | | | | |
| е | Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation | | | | } |
| | managers.▶\$ 0. | | | | |
| 2 | Has the foundation engaged in any activities that have not previously been reported to the IRS? | [| 2 | | X |
| | If "Yes," attach a detailed description of the activities. | [| | | |
| 3 | Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or | | | | |
| | bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes | Ĺ | 3 | | X_ |
| 4a | Did the foundation have unrelated business gross income of \$1,000 or more during the year? | | 4a | | X |
| b | If "Yes," has it filed a tax return on Form 990-T for this year? | /A | 4b_ | | <u> </u> |
| 5 | Was there a liquidation, termination, dissolution, or substantial contraction during the year? | 1 | 5 | | X |
| | If "Yes," attach the statement required by General Instruction T. | | | | |
| 6 | Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: | | | | |
| | By language in the governing instrument, or | ŀ | | | |
| | By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law | - 1 | | | |
| | remain in the governing instrument? | 1 | 6 | <u>X</u> | <u> </u> |
| 7 | Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV | - | _7_ | <u>X</u> | <u> </u> |
| | | | | | |
| 8a | Enter the states to which the foundation reports or with which it is registered (see instructions) | | | | |
| | MO | | | | |
| b | If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) | | | v | |
| | of each state as required by General Instruction G? If "No," attach explanation | - | 8b_ | <u>X</u> | ├ |
| 9 | Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar | | ايرا | | |
| | year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? If "Yes," complete Part XIV | - | 9 | | X |
| <u> 10</u> | Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses | | 10 . QQ (|)_DE | (2015) |
| | | LOLU | , JJ. | , a 1 | (2010) |

c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected 1c before the first day of the tax year beginning in 2015? 2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)); a At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2015? If "Yes," list the years ▶ b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach N/A 2b statement - see instructions.) c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. 3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time Yes X No during the year? b If "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,

Form 4720, to determine if the foundation had excess business holdings in 2015)

had not been removed from jeopardy before the first day of the tax year beginning in 2015?

4a Did the foundation invest during the year any amount in a manner that would leopardize its charitable purposes?

b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that

Form **990-PF** (2015)

X

3b

42

N/A

X

| Part VII-B Statements Regarding Activities for Which I | | | ued) | О 1 Ра | age 6 |
|--|---|-----------------------------|--|-------------------------|--------------|
| 5a During the year did the foundation pay or incur any amount to: | | | Γ | | |
| (1) Carry on propaganda, or otherwise attempt to influence legislation (section | n 4945(e))? | Y | es X No | | |
| (2) Influence the outcome of any specific public election (see section 4955); of | | | | | |
| any voter registration drive? | , , . | | es X No | | |
| (3) Provide a grant to an individual for travel, study, or other similar purposes | ? | | es X No | | |
| (4) Provide a grant to an organization other than a charitable, etc., organization | | | | | |
| 4945(d)(4)(A)? (see instructions) | | <u></u> | es X No | | |
| (5) Provide for any purpose other than religious, charitable, scientific, literary, | or educational purposes, or | for | | | |
| the prevention of cruelty to children or animals? | . , , | | es X No | | |
| b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify und | der the exceptions described | in Regulations | | | |
| section 53.4945 or in a current notice regarding disaster assistance (see instru | | • | N/A | 5b | |
| Organizations relying on a current notice regarding disaster assistance check h | • | | ▶□□□ | | |
| c If the answer is "Yes" to question 5a(4), does the foundation claim exemption fi | | uned | | | |
| expenditure responsibility for the grant? | | . — | es D No | | |
| If "Yes," attach the statement required by Regulations section 53.494 | | • | | | |
| 6a Did the foundation, during the year, receive any funds, directly or indirectly, to | | | | | |
| a personal benefit contract? | | Y | s X No | | |
| b Did the foundation, during the year, pay premiums, directly or indirectly, on a p | ersonal benefit contract? | | | 6b | X |
| If "Yes" to 6b, file Form 8870. | | | | | |
| 7a At any time during the tax year, was the foundation a party to a prohibited tax s | helter transaction? | □ Y | s X No | | |
| b If "Yes," did the foundation receive any proceeds or have any net income attribu | | | N/A | 7b | |
| Part VIII Information About Officers, Directors, Trust | | nagers, Highl | | | |
| Paid Employees, and Contractors | | | | | |
| 1 List all officers, directors, trustees, foundation managers and their | compensation. | 1 | T (-D o | | |
| (a) Name and address | (b) Title, and average hours per week devoted | (c) Compensation | (d) Contributions to employee benefit plans and deferred | (e) Exper account, o | nse other |
| (a) Name and address | to position | (If not paid, enter -0-) | compensation | allowanc | es |
| | | | | | |
| | | | | | |
| SEE STATEMENT 7 | | 15,000. | 0. | | 0. |
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| | | | L | | |
| 2 Compensation of five highest-paid employees (other than those inc | | enter "NONE." | (d) Contributions to | (e) Exper | 000 |
| (a) Name and address of each employee paid more than \$50,000 | (b) Title, and average hours per week | (c) Compensation | employee benefit plans and deferred | account, o | ther |
| | devoted to position | | compensation | allowanc | es_ |
| NONE | | | | | |
| | | | | <u> </u> | |
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| | | <u> </u> | <u> </u> | | |
| Total number of other employees paid over \$50,000 | | | | | 0 |

Form **990-PF** (2015)

| <u>43-1525</u> | 101 Page 7 |
|----------------|------------------|
| У | |
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| /ICe | (c) Compensation |
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| | 990-PF (2015) |
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Page 8

| Ŀ | Minimum Investment Return (All domestic foundations must complete this part. Foreign fou | ındations, se | e instructions.) |
|---|--|------------------|------------------|
| 1 | Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes: | | |
| a | Average monthly fair market value of securities | 1a | 800,780. |
| b | Average of monthly cash balances | 1b | 21,070. |
| C | Fair market value of all other assets | 1c | |
| d | Total (add lines 1a, b, and c) | 1d | 821,850. |
| е | Reduction claimed for blockage or other factors reported on lines 1a and | | |
| | 1c (attach detailed explanation) | | |
| 2 | Acquisition indebtedness applicable to line 1 assets | 2 | 0. |
| 3 | Subtract line 2 from line 1d | 3 | 821,850. |
| 4 | Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions) | 4 | 12,328. |
| 5 | Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4 | 5 | 809,522. |
| 6 | Minimum investment return. Enter 5% of line 5 | 6 | 40,476. |
| P | Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations at foreign organizations check here and do not complete this part.) | nd certain | |
| 1 | Minimum investment return from Part X, line 6 | 1 | 40,476. |
| | Tax on investment income for 2015 from Part VI, line 5 | | 10/1/00 |
| b | Income tax for 2015. (This does not include the tax from Part VI.) | 1 | |
| _ | Add lines 2a and 2b | 20 | 364. |
| 3 | Distributable amount before adjustments. Subtract line 2c from line 1 | 3 | 40,112. |
| 4 | Recoveries of amounts treated as qualifying distributions | 4 | 0. |
| 5 | Add lines 3 and 4 | 5 | 40,112. |
| 6 | Deduction from distributable amount (see instructions) | 6 | 0. |
| 7 | Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1 | 7 | 40,112. |
| | Qualifying Distributions (see instructions) | <u> </u> | 40 / 114 6 |
| 1 | Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes: | | |
| а | Expenses, contributions, gifts, etc total from Part I, column (d), line 26 | 1a | 57,054. |
| b | Program-related investments - total from Part IX-B | 1b | 0. |
| 2 | Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes | 2 | |
| 3 | Amounts set aside for specific charitable projects that satisfy the: | | |
| a | Suitability test (prior IRS approval required) | 3a | |
| b | Cash distribution test (attach the required schedule) | 3b | |
| 4 | Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4 | 4 | 57,054. |
| 5 | Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment | | |
| | income. Enter 1% of Part I, line 27b | 5 | 364. |
| 6 | Adjusted qualifying distributions. Subtract line 5 from line 4 | 6 | 56,690. |
| | Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation of | ualifies for the | section |
| | 4940(e) reduction of tax in those years. | | |

Form **990-PF** (2015)

Part XIII Undistributed Income (see instructions)

| | (a) | (b) | (c) | (d) |
|--|---|---------------------|-------------|-----------------|
| · | Corpus | Years prior to 2014 | 2014 | 2015 |
| 1 Distributable amount for 2015 from Part XI, | | | | |
| line 7 | | | | 40,112. |
| 2 Undistributed income, if any, as of the end of 2015 | | | _ | |
| a Enter amount for 2014 only | | | 0. | |
| b Total for prior years: | | _ | | |
| ,, | | 0. | | |
| 3 Excess distributions carryover, if any, to 2015: | | | | |
| a From 2010 | | | | |
| b From 2011 | | | | |
| c From 2012 19,796. | | | | |
| d From 2013 14,096. | | | } | |
| e From 2014 16,458. | | | | |
| f Total of lines 3a through e | 50,350. | | | |
| 4 Qualifying distributions for 2015 from | | | | |
| Part XII, line 4: ► \$ 57,054. | J | J | j | |
| a Applied to 2014, but not more than line 2a | | | 0. | |
| b Applied to undistributed income of prior | - · · · · · · · · · · · · · · · · · · · | | | |
| years (Election required - see instructions) | İ | 0. | | |
| c Treated as distributions out of corpus | | | | |
| (Election required - see instructions) | 0. | | | |
| d Applied to 2015 distributable amount | | | | 40,112. |
| e Remaining amount distributed out of corpus | 16,942. | | | |
| 5 Excess distributions carryover applied to 2015 | 0. | | | 0. |
| (If an amount appears in column (d), the same amount must be shown in column (a)) | | | | |
| 6 Enter the net total of each column as indicated below: | | | | |
| a Corpus Add lines 3f, 4c, and 4e Subtract line 5 | 67,292. | | | |
| b Prior years' undistributed income. Subtract | | | | |
| line 4b from line 2b | | 0. | | |
| c Enter the amount of prior years' | | | | |
| undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously | | 0. | | |
| assessed | | | | |
| d Subtract line 6c from line 6b. Taxable | | 0. | | |
| amount - see instructions | | | | |
| e Undistributed income for 2014. Subtract line 4a from line 2a. Taxable amount - see instr. | | | 0. | |
| f Undistributed income for 2015. Subtract | | | | |
| lines 4d and 5 from line 1. This amount must | | | | |
| | | } | | 0. |
| be distributed in 2016 7 Amounts treated as distributions out of | | | | |
| | | | | |
| corpus to satisfy requirements imposed by | | | | |
| section 170(b)(1)(F) or 4942(g)(3) (Election | 0. | | | |
| may be required - see instructions) | | | | |
| 8 Excess distributions carryover from 2010 | 0 | | | |
| not applied on line 5 or line 7 | 0. | | | |
| 9 Excess distributions carryover to 2016. | 67 202 | 1 | i | |
| Subtract lines 7 and 8 from line 6a | 67,292. | | | |
| O Analysis of line 9: | | | į | |
| a Excess from 2011 | | | | |
| b Excess from 2012 19,796. | | ł | ļ | |
| c Excess from 2013 14,096. | | | | |
| d Excess from 2014 16,458. | | [| [| |
| e Excess from 2015 16,942. | | | | C 000 DE (0015) |

| Part XIV Private Operating F | <u>& SARA FLEM</u> | IING CHARTT | ABLE FOUNDA! | N/A | 25101 Page 1 |
|---|----------------------------|--------------------------|------------------------------|----------------------------|--------------|
| 1 a If the foundation has received a ruling of | | | | N/A | |
| foundation, and the ruling is effective for | | | | | |
| b Check box to indicate whether the found | | | I in neetion | 4942(j)(3) or 4 | 942(j)(5) |
| 2 a Enter the lesser of the adjusted net | Tax year | ig loundation described | Prior 3 years | 1 4342(J)(3) UI L1 4 | 1 |
| · | (a) 2015 | (b) 2014 | (c) 2013 | (d) 2012 | (e) Total |
| income from Part I or the minimum | (4) 2013 | (0) 2014 | (6) 2010 | (4) 2012 | (c) rotal |
| investment return from Part X for | | | | | |
| each year listed | | | | | |
| b 85% of line 2a | | | | | |
| c Qualifying distributions from Part XII, | .II | | | | |
| line 4 for each year listed | | | | ļ | |
| d Amounts included in line 2c not | | | | | |
| used directly for active conduct of | | | | | |
| exempt activities | | | | | |
| e Qualifying distributions made directly | | | | | |
| for active conduct of exempt activities. | | | | | |
| Subtract line 2d from line 2c 3 Complete 3a, b, or c for the | | | | ļ | <u> </u> |
| alternative test relied upon: | | | | ĺ | |
| a "Assets" alternative test - enter: | | | | 1 | |
| (1) Value of all assets | | | | | |
| (2) Value of assets qualifying under section 4942(j)(3)(B)(i) | | | | | |
| b "Endowment" alternative test - enter | | | | | |
| 2/3 of minimum investment return shown in Part X, line 6 for each year listed | | | | | |
| c "Support" alternative test - enter: | | | | | |
| (1) Total support other than gross | | | | | |
| investment income (interest, | | | | | l |
| dividends, rents, payments on securities loans (section | | | | | |
| 512(a)(5)), or royalties) | | | | | |
| (2) Support from general public | | | | | |
| and 5 or more exempt | | | | | |
| organizations as provided in section 4942(j)(3)(B)(iii) | | | | | |
| (3) Largest amount of support from | | | | | |
| an exempt organization | | | | | |
| (4) Gross investment income | | | | | |
| Part XV Supplementary Infor | mation (Complet | te this part only | if the foundation | had \$5,000 or mo | re in assets |
| at any time during th | ne year-see instr | uctions.) | | | |
| 1 Information Regarding Foundation | n Managers: | | | | |
| a List any managers of the foundation who | | | tributions received by the f | foundation before the clos | e of any tax |
| year (but only if they have contributed me | ore than \$5,000). (See se | ection 507(d)(2).) | | | |
| NONE | | | | | |
| b List any managers of the foundation who | | | (or an equally large portion | n of the ownership of a pa | rtnership or |
| other entity) of which the foundation has | a 10% or greater interest | . | | | |
| NONE | | | | | |
| 2 Information Regarding Contribution | | | | | |
| Check here if the foundation on | | | | | |
| the foundation makes gifts, grants, etc. (s | | | | | <u>u</u> |
| a The name, address, and telephone numb | | • | cations should be address | sed: | |
| ELIZABETH FLEMING KNI | | | NO 0001 | 10006 | |
| PMB 318, 338 S. SHARO | | | | 12806 | |
| b The form in which applications should be | | | | | |
| CONTACT MS. KNIGHT FO | JR APPROPRIZ | ATE INFORMA | TION | | |
| c Any submission deadlines: | | | | | |
| A Any restrictions or limitations on awards | auch as hu assess his- | arana abasibable fields | kinds of matrix and an area | har fastarat | |
| Any restrictions or limitations on awards, NO | such as by geographical | areas, chartable fields, | KINGS OF INSULUTIONS, OF OU | nei iautois. | |
| | | | | | |
| | | | | | |

| 3 Grants and Contributions Paid During the | | Payment | | |
|--|--|--------------------------------------|----------------------------------|--------------------|
| Recipient | If recipient is an individual, | | D | - · · - |
| Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
| a Paid during the year | or odobianiai obnarbator | | | |
| | | | | |
| | | | | |
| JUVENILE DIABETES FOUNDATION | NONE | PUBLIC CHARITY | GENERAL FUND | |
| | | | | |
| IEW YORK, NY | · | | | 100 |
| | | | | |
| | | | | |
| ANDOLPH COUNTY HISTORICAL SOCIETY | NONE | PUBLIC CHARITY | GENERAL FUND | |
| OBERLY, MO | | | | 600 |
| | | | | |
| | | | | |
| OBERLY AREA COMMUNITY COLLEGE | NONE | PUBLIC CHARITY | GENERAL FUND | |
| 707777 V | | | | EO |
| OBERLY, MO | | | | 50 |
| | | ļ | | |
| | | | | |
| OURTH STREET THEATER | NONE | PUBLIC CHARITY | GENERAL FUND | |
| OBERLY, MO | | | | 25,000 |
| | | | | |
| | | | | |
| OBERLY AREA COUNCIL OF THE ARTS | NONE | PUBLIC CHARITY | GENERAL FUND | |
| TODDING WO | | | | 1,050 |
| OBERLY MO Total SEE CO | NTINUATION SHEE | T(S) | ▶ 3a | 47,800 |
| b Approved for future payment | | | | |
| | | | | |
| NONE | | | | |
| | | | | |
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| | |] | | |
| | | | | |
| Total | | ·- | ▶ 3b | _ 0, |

Part XVI-A **Analysis of Income-Producing Activities**

| Enter gross amounts unless otherwise indicated. | Unrelated | business income | | by section 512, 513, or 514 | (e) |
|--|-------------------|-----------------|--|-----------------------------|-----------------------------------|
| • | (a) Business | (b) Amount | Exclu- sion | (d) Amount | Related or exempt function income |
| 1 Program service revenue: | code | | ebco | 741104111 | |
| a | | - | | | |
| b | - | | | | |
| <u> </u> | | - | | | |
| d | | | | | |
| e | - - | | | | |
| g Fees and contracts from government agencies | - | - | | | |
| 2 Membership dues and assessments | | | - - - - - - - - - - | | |
| 3 Interest on savings and temporary cash investments | | | | | |
| 4 Dividends and interest from securities | | | 14 | 23,673. | |
| 5 Net rental income or (loss) from real estate: | | | | | |
| a Debt-financed property | | | | | |
| b Not debt-financed property | | | | | <u></u> |
| 6 Net rental income or (loss) from personal | | | | | |
| property | | | | | |
| 7 Other investment income | | | 14 | <2,787.> | |
| 8 Gain or (loss) from sales of assets other than inventory | | | 18 | 30,455. | |
| 9 Net income or (loss) from special events | | | | | |
| 10 Gross profit or (loss) from sales of inventory | | | | | |
| 11 Other revenue: | | | | | |
| a | | | | | |
| b | | | | | |
| C | | | | | |
| d | | | | | |
| e | | | | | |
| 12 Subtotal. Add columns (b), (d), and (e) | | 0 | <u>. </u> | 51,341. | 0. |
| 13 Total. Add line 12, columns (b), (d), and (e) | | | | 13 | 51,341. |
| (See worksheet in line 13 instructions to verify calculations. |) | | | | |

Relationship of Activities to the Accomplishment of Exempt Purposes Part XVI-B

| Line No. | Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). |
|----------|---|
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| | | Exempt Organ | IIZauviis | | | | | | | |
|---|--------------|--|---------------------------------------|--------------------|--------------------------------------|--------------------------|---------------------------------|---------------------|-----------|----------|
| 1 | | | | | ing with any other organizati | | tion 501(c) of | | Yes | No |
| the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? Transfers from the reporting foundation to a noncharitable exempt organization of: | | | | | | | | | | |
| a | | | lation to a noncharit | able exempt o | rganization of: | | | | į | |
| (1) Cash | | | | | | | | 1a(1) | | X |
| | (2) Othe | | | | | | | 1a(2) | ļ | X |
| þ | | nsactions: | | | | | | | | |
| | | s of assets to a noncharita | | • | | | | 1b(1) | | X |
| | | chases of assets from a no | • | organization | | | | 1b(2) | | X |
| | • • | tal of facilities, equipment, | | | | | | 1b(3) | | X |
| | | nbursement arrangements | ; | | | | | 1b(4) | | X |
| | ` ' | ns or loan guarantees | | | | | | 1b(5) | | X |
| | | ormance of services or me | | = | | | | 1b(6) | ļ | X |
| | | of facilities, equipment, ma | | | • • | | | 1c | <u> </u> | X |
| ٥ | | | | | edule. Column (b) should alv | | | | ets, | |
| | | d) the value of the goods, | | | ved less than fair market valu | ie in any transaction | i or snaring arrangement, s | now in | | |
| 211 | ne no. | (b) Amount involved | | | e exempt organization | (d) Parameter | of transfers transactions and | | | |
| -,- | | | · · · · · · · · · · · · · · · · · · · | n nonchantabl | e exempt organization | (d) Descripțion | of transfers, transactions, and | Sharing an | aligoriio | 1113 |
| | | | N/A | | | | | | | |
| | | | | | | | | | • | |
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| _ | | | | | | | | | | |
| 2 a | | | | | or more tax-exempt organiz | rations described | _ | ٦,,,, | 7 | ٦.,. |
| | | 501(c) of the Code (other | • |)(3)) or in sect | tion 5277 | | L | Yes | X | סא ר |
| b | If "Yes," co | omplete the following sche (a) Name of orga | | ···· | (b) Type of organization | | c) Description of relationsh | un. | | |
| | | _ | ankauun | | (b) Type of Organization | | c) Description of relations | <u></u> | | |
| | | N/A | | | | . <u>.</u> | | | | |
| | | | | ····· | | | | | | |
| | | | | | | | | | | |
| _ | | | | | | | | | | |
| | Under | r nenalties of periury. I declare t | hat I have examined thi | s return, includin | l ng accompanying schedules and s | statements, and to the I | pest of my knowledge | | | |
| Sig | ا عصماد | | | | n taxpayer) is based on all informa | | has any knowledge retu | the IRS on with the | prepare | * |
| He | re 📐 | FR about | DXO 012 - | Kai-ATA | 517-16 | Maries | 1) ' | vn below Yes | (see mst | 7' |
| | | nature of officer or trustee | seemy | 11, 1 A | Date | Title 3 | | res | | J No |
| | | Print/Type preparer's na | | Prenarer's se | | Date | Check If PTAN | | | |
| | | THINK LYPE PLENGIS IS | IIIG | Preparer's s | ignatul 6 | | self- employed | | | |
| Pa | id | LADDY D T | ompess / | | _ | l l | ' ' | 625 | 310 | |
| _ | eparer | LARRY R. JO | | / // - | | 05/04/16 | Firm's EIN ▶ 43-1 3 | | | |
| | e Only | Firm's name ► UHY | ADVISORS | MOU I | NC. | | FILLISEIN F 43-13 | 0000 | UU | |
| JJ | Cliny | Eirm's address > 4 F | GIBBIEL S | D 011- | mp 100 | | | | | |
| | | Firm's address ► 15 | | | TE 100 | | Dh 214 C1 | E 1 | 200 | |
| | | <u>ST</u> | . LOUIS, | MO 631 | 4.5 | | Phone no. 314-61 | | | |
| | | | | | | | Fo | rm 99 0 | J-PF(| 2015) |

CONTINUATION FOR 990-PF, PART IV 43-1525101 PAGE 1 OF 1 HOWARD & SARA FLEMING CHARITABLE FOUNDAT

Part IV | Capital Gains and Losses for Tax on Investment Income

| Part IV Capital Gains and Li | osses for fax on investment income | <u> </u> | | | |
|--|---|---|--|--|----------------------------------|
| (a) List an 2-story b | nd describe the kind(s) of property so orick warehouse; or common stock, 2 | ld, e.g., real estate, 200 shs. MLC Co. | (b) How acquired P - Purchase D - Donation | (c) Date acquired (mo., day, yr.) | (d) Date sold (mo., day, yr.) |
| 1a STIFEL NICOLAU | JS #2182 S/T NONC | P | VARIOUS | 12/31/15 | |
| b STIFEL NICOLAU | JS #2182 L/T NONC | OVERED | P | VARIOUS | 12/31/15 |
| c STIFEL NICOLAU | | OVERED | P | VARIOUS | 12/31/15 |
| | COLAUS #7555 L/T NONCOVERED | | | VARIOUS | 12/31/15 |
| e STIFEL NICOLAU | P | VARIOUS | 12/31/15 | | |
| f CAPITAL GAINS | DIVIDENDS | | | | |
| <u>g</u> | | | | | |
| h | | | | | |
| | | | _ | | |
| | | | | | |
| k | | | - | | |
| | | | | | |
| <u>m</u> | | | | | |
| <u>n</u> | | | | - | |
| 0 | (f) Depreciation allowed | (a) Cost or other book | |) Gain or (loca) | <u> </u> |
| (e) Gross sales price | (r) Depreciation allowed (or allowable) | (g) Cost or other basis plus expense of sale | (e) t |) Gain or (loss) plus (f) minus (g) | |
| a 23,690. | | 22,382. | | | 1,308. |
| b 152,962. | | 130,030. | | | 22,932. |
| c 22,536. | | 22,501. | | | 35. |
| d 22,705. | | 32,038. | | | <9,333.> |
| e 44,766. | | 51,431. | | | <u><6,665.</u> > |
| f 22,178. | | | | | 22,178. |
| <u>g</u> | <u></u> | | | | |
| <u>h</u> | | | | | |
| <u> </u> | | | | | <u> </u> |
| ! | | | | | |
| <u>k</u> | | | | | |
| <u> </u> | | | | | |
| <u>m</u> n | | | | | |
| 0 | | | | | |
| | ng gain in column (h) and owned by t | the foundation on 12/31/69 | (I) Los | ses (from col. (h)) | |
| | (j) Adjusted basis | (k) Excess of col. (i) | Gains (excess o | of col. (h) gain over | col. (k), |
| (i) F.M.V. as of 12/31/69 | as of 12/31/69 | over col. (j), if any | but n | ot less than "-0-") | |
| a | | | | | 1,308. |
| b_ | | | | | 22,932. |
| <u>c</u> | | | | | 35. |
| d | | | | | <9,333.> |
| <u>e</u> | | | <u> </u> | | <u><6,665.</u> > |
| <u>f</u> | | | | | 22,178. |
| 9 | | | | | |
| <u>h</u> | | | | | |
| 1 | · · · · · · · · · · · · · · · · · · · | | | | |
| <u> </u> | | | | | |
| 1 | | | | | |
| <u>'</u> | | | | | _ |
| n | | | | | |
| 0 | | | | | |
| · | - If one plan exten | in Part I line 7 | | | |
| 2 Capital gain net income or (net ca | pital loss) { If gain, also enter "-0- | in Part I, line 7 } | ļ | | 30,455. |
| If gain, also enter in Part I, line 8, | es) as defined in sections 1222(5) and column (c). | d (6): | | 97 / T | |
| If (loss), enter "-0-" in Part I, line 8 |) | | L | <u> N/A</u> | |

| | tion | | · · · · · · · · · · · · · · · · · · · | |
|--|--|----------------------|---------------------------------------|--------|
| 3 Grants and Contributions Paid During t | | | | ļ |
| Recipient | If recipient is an individual, show any relationship to any foundation manager | Foundation status of | Purpose of grant or contribution | Amount |
| Name and address (home or business) | or substantial contributor | recipient | CONTRIBUTION | |
| MUNY PARTNERS | NONE | PUBLIC CHARITY | GENERAL FUND | |
| ET LOUIS, MO | | | | 600 |
| NITED METHODIST WOMEN | NONE | PUBLIC CHARITY | GENERAL FUND | |
| OBERLY, MO | | | | 300 |
| RINITY MEN'S CLUB | NONE | PUBLIC CHARITY | GENERAL FUND | |
| OBERLY MO | | <u> </u> | | 18,900 |
| OBERLY FRIENDS OF THE PARK | NONE | PUBLIC CHARITY | GENERAL FUND | |
| OBERLY MO | | | | 100 |
| UNTSVILLE HISTORICAL SOCIETY | NONE | PUBLIC CHARITY | GENERAL FUND | |
| UNTSVILLE, MO | | | | 500 |
| OUNG LIFE MIDDLE EAST | NONE | PUBLIC CHARITY | GENERAL FUND | |
| INSTON SALEM, NC | | | | 500 |
| ETERANS OF FOREIGN WARS - POST 265 | 4 NONE | PUBLIC CHARITY | GENERAL FUND | |
| OBERLY, MO | | | | 100 |

Total from continuation sheets

21 000.

| FORM 990-PF | DIVIDENDS | AND INTE | REST | FROM SECU | RITIES S | TATEMENT 1 |
|---|-----------------|------------------------------|-----------------|-----------------------------|-----------------------------------|-------------------------------|
| 30URCE | GROSS AMOUNT | CAPITAI GAINS DIVIDENI | | (A) REVENUE PER BOOKS | (B) NET INVEST- MENT INCOME | |
| FIFEL NICOLAUS #2182 CAP GN DISTR FIFEL NICOLAUS | 22,178. | 22,17 | 78. | 0 | . 0. | |
| #2182 DIV | 6,224. | | 0. | 6,224 | 6,224. | |
| FIFEL NICOLAUS F7555 ACQ. PREM. TIFEL NICOLAUS F7555 BND. AMORT. | <11.> | • | 0. | <11 | .> <11. | > |
| PREM. | <1.> | • | 0. | <1 | .> <1. | > |
| #7555 DIV STIFEL NICOLAUS | 2,234. | | 0. | 2,234 | . 2,234. | |
| #7555 INT. STIFEL NICOLAUS | 15,205. | | 0. | 15,205 | 15,205. | |
| \$7555 OID | 22. | | 0. | 22. | . 22. | |
| TO PART I, LINE 4 | 45,851. | 22,17 | 8. | 23,673. | 23,673. | |
| | | | | | | |
| FORM 990-PF | | OTHER I | NCOM | Œ | S | TATEMENT 2 |
| DESCRIPTION | | | REV | | (B) NET INVEST- NENT INCOME | (C) ADJUSTED NET INCOME |
| FERRELLGAS PARTNERS, | L.P. | | | <2,787.> | <2,787.> | |
| FOTAL TO FORM 990-PF | , PART I, L | INE 11 | | <2,787.> | <2,787.> | |
| | | | | | | |
| FORM 990-PF | | ACCOUNTI | NG F | EES | S! | TATEMENT 3 |
| DESCRIPTION | | (A) XPENSES ER BOOKS | | (B) INVEST- T INCOME | (C) ADJUSTED NET INCOME | (D) CHARITABLE PURPOSES |
| JHY ADVISORS | | 2,275. | · · | 1,138. | | 1,137. |
| ro form 990-pf, pg 1 | , LN 16B | 2,275. | | 1,138. | | 1,137. |
| | | | _ | | | |

| FORM 990-PF | TAX | ES | | STATEMENT 4 | | | |
|--|------------------------------|---------------------------------|------------|----------------------|--|--|--|
| DESCRIPTION | (A) EXPENSES PER BOOKS | (B) NET INVEST MENT INCOM | | | | | |
| FOREIGN TAXES | 295. | 29 | 5. | 0. | | | |
| TO FORM 990-PF, PG 1, LN 18 | 295. | 29 | 5. | 0. | | | |
| FORM 990-PF | OTHER E | XPENSES | | STATEMENT 5 | | | |
| DESCRIPTION | (A) EXPENSES PER BOOKS | (B) NET INVEST MENT INCOM | | | | | |
| OFFICE EXPENSES MANAGEMENT FEES ASSOCIATION OF SMALL | 485. 5,422. | | | 242. | | | |
| FOUNDATIONS | 750. | 37! | 5. | 375. | | | |
| TO FORM 990-PF, PG 1, LN 23 | 6,657. | 6,040 |). | 617. | | | |
| FORM 990-PF | OTHER INV | ESTMENTS | | STATEMENT 6 | | | |
| DESCRIPTION | | LUATION ETHOD E | BOOK VALUE | FAIR MARKET VALUE | | | |
| STIFEL NICOLAUS | | COST | 778,848. | 743,854. | | | |
| TOTAL TO FORM 990-PF, PART II | , LINE 13 | | 778,848. | 743,854. | | | |

| FORM 990-PF PART VIII - LIST TRUSTEES AND | IRECTORS SERS | STATEMENT 7 | | | |
|---|--------------------------|----------------------|---------------------------------|---------|--|
| NAME AND ADDRESS | TITLE AND AVRG HRS/WK | COMPEN- SATION | EMPLOYEE BEN PLAN CONTRIB | EXPENSE | |
| ELIZABETH FLEMING KNIGHT PMB 318 338 S. SHARON AMITY ROAD CHARLOTTE, NC 282112806 | MANAGING DIR & | TREASURER 15,000. | 0. | 0. | |
| HOWARD T. FLEMING PMB 318 338 S. SHARON AMITY ROAD CHARLOTTE, NC 282112806 | PRESIDENT 0.00 | 0. | 0. | 0. | |
| SARA FLEMING PMB 318 338 S. SHARON AMITY ROAD CHARLOTTE, NC 282112806 | VICE-PRESIDENT 0.00 | | 0. | 0. | |
| WILLIAM A. FLEMING PMB 318 338 S. SHARON AMITY ROAD CHARLOTTE, NC 282112806 | VICE-PRESIDENT 0.00 | 0. | 0. | 0. | |
| MATTHEW H. FLEMING PMB 318 338 S. SHARON AMITY ROAD CHARLOTTE, NC 282112806 | SECRETARY 0.00 | 0. | 0. | 0. | |
| JACK M. KNIGHT JR. PMB 318 338 S. SHARON AMITY ROAD CHARLOTTE, NC 282112806 | DIRECTOR 0.00 | 0. | 0. | 0. | |
| PAULA R. FLEMING PMB 318 338 S. SHARON AMITY ROAD CHARLOTTE, NC 282112806 | DIRECTOR 0.00 | 0. | 0. | 0. | |
| LORI W. FLEMING PMB 318 338 S. SHARON AMITY ROAD CHARLOTTE, NC 282112806 | DIRECTOR 0.00 | 0. | 0. | 0. | |
| TOTALS INCLUDED ON 990-PF, PAGE 6, | PART VIII | 15,000. | 0. | 0. | |