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Form 990-ÈZ

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-1150 2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

_		1	dar year, or tax year beginning , and ending	-		
_	Check if a		C Name of organization	l D	Emplo	yer identification number
_	Address o		SOUTHEAST IOWA REGIONAL BOARD OF REALTORS	ł		6050010
	Name cha	-	-	42-6072913		
_	Initial retu		E		none number	
		m/terminated		31	9-752-554 <u>4</u>	
	Amended		City or town, state or province, country, and ZIP or foreign postal code] F	Group	Exemption
	Application	n pending	BURLINGTON IA 52601			per 🕨
		iting Method		Check >	• 📙	if the organization is not
l	Websit	te: ▶ <u>N/A</u>		-		ach Schedule B
J_	Tax-exe	mpt status (c		Form 99	90, 99	0-EZ, or 990-PF)
K	Form o	f organizatior	n X Corporation Trust Association Other			
			b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets			
(Par	t II, colui		are \$500,000 or more, file Form 990 instead of Form 990-EZ		▶ \$	76,707
P	art l		iue, Expenses, and Changes in Net Assets or Fund Balances (see the ins	truction	ns for	Part I)
		Check	if the organization used Schedule O to respond to any question in this Part I			X
	1	Contributions,	gifts, grants, and similar amounts received	1	1	15,000
	2	Program ser	rvice revenue including government fees and contracts	ļ	2	18,110
	3	Membership	dues and assessments	Į	3	38,144
	4	Investment	income	ļ	4	4,230
	5a	Gross amou	int from sale of assets other than inventory 5a 5a		1	
	b	Less: cost o	r other basis and sales expenses 5b		1	
	C	Gain or (loss)	from sale of assets other than inventory (Subtract line 5b from line 5a)	\	5c	
	6	Gaming and				
	a	Gross incom				
ä		\$15,000)	6a		- 1	
Revenue	b	Gross incom	ne from fundraising events (not including \$ of contributions			
æ		from fundrai				
		sum of such				
	С	Less: direct	expenses from gaming and fundraising events			
	d	Net income	or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract			
	ļ	line 6c)	1 1	ļ	6d	
	7a	Gross sales	of inventory, less returns and allowances 7a			
	b.	Less cost o	· · · · · · · · · · · · · · · · · · ·			
	C		or (loss) from sales of inventory (Subtract line 7b from line 7a))	7c	1 000
	8		ue (describe in Schedule O) ue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	_ \	8	1,223
	9		ue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	•	9	76,707
	10		similar amounts paid (list in Schedule O)		10	333
	11	•	d to or for members her compensation, and employee benefits NOV 1 & 2016	ļ	11	44 202
es	12			ŀ	12	44,222
Expenses	13		rent, utilities, and maintenance OGDEN, UT	}	13	10,655
ă	14			}	14	8,314
щ	15	-	olications, postage, and shipping	Ì	15	27 016
	16	Other exper		16	37,91 <u>6</u>	
	17		nses. Add lines 10 through 16		17	101,440
ş	18		deficit) for the year (Subtract line 17 from line 9)		18	-24,733
Net Assets	19		or fund balances at beginning of year (from line 27, column (A)) (must agree with			1.00 000
Ä		•	figure reported on prior year's return) ges in net assets or fund balances (explain in Schedule O)	-	19	162,908
Š	20	_	20	163,445		
	21		or fund balances at end of year. Combine lines 18 through 20	P	21	301,620

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Form **990-EZ** (2015)

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42-6072913

Part II Balance Sheets (see the instructions for P	•				₩
Check if the organization used Schedule O to	o respond to any				X
		(A) Beg	ginning of year		(B) End of year
22 Cash, savings, and investments			63,112	22	<u>265,862</u>
23 Land and buildings		\	104,748	23	101,196
24 Other assets (describe in Schedule O)			2,907	24	4,519
25 Total assets			170,767	25	371,577
26 Total liabilities (describe in Schedule O)			7,859	26	69,957
27 Net assets or fund balances (line 27 of column (B) must agree			162,908	27	301,620
Part III Statement of Program Service Accom	•		, Lan		
Check if the organization used Schedule O to	<u>o respond to any</u>	question in this Part	III X		Expenses
What is the organization's primary exempt purpose?			1	(Red	quired for section
SEE SCHEDULE O				501	(c)(3) and 501(c)(4)
Describe the organization's program service accomplishments for		- , -		orga	anizations; optional for
as measured by expenses. In a clear and concise manner, describ	-	nded, the number of		othe	ers)
persons benefited, and other relevant information for each program	title.				
28 TO PROMOTE PROFESSIONALISM IN THE SALE OF REA	AL ESTATE BY C	REATING AND			
MAINTAINING HIGH STANDARDS OF CONDUCT AS EXPE	RESSED IN THE	CODE OF ETHICS		l 1	
FOR REALTORS. TOTAL MEMBERSHIP IS APPROXIMATE	ELY 85 MEMBERS		_•		
(Grants \$) If this amount includes	foreign grants, che	ck here	•	28a	
29 SEE SCHEDULE O					
(Grants \$) If this amount includes	foreign grants, che	ck here		29a	
30					
(Grants \$) If this amount includes	foreign grants, che	ck here	▶ □	30a	
31 Other program services (describe in Schedule O)					
(Grants \$) If this amount includes	foreign grants, che	ck here		31a	
32 Total program service expenses (add lines 28a through 31a)			>	32	
Part IV List of Officers, Directors, Trustees, and Key Er Check if the organization used Schedule O to resp	nployees (list eac	n one even if not compe	nsated — see the	e instruc	ctions for Part IV)
Crieck if the organization used Scriedule O to resp	(b) Average	(c) Reportable	(d) Heath ben	efits.	
(a) Name and title	hours per week	compensation (Forms W-2/1099-MISC)	contributions to e benefit plans.	mployee	(e) Estimated amount of other compensation
	devoted to position	(if not paid, enter -0-)	deferred compe		other compensation
STEVE CAMPBELL					
PRESIDENT	1.00	0		0	<u></u>
CARLA MCENTEE					
VICE PRESIDENT	1.00	0		0	<u> </u>
DORIE HUDDLESTON					
TREASURER	1.00	0		0	C
DIANA PEARSON			_		
SECRETARY	1.00	0		0	Ì
DOUG ALEXANDER					
DIRECTOR	1.00	0		0	ĺ
KAREN CONVERSER				<u>-</u>	
DIRECTOR	1.00	0	:	0	\
DIANE KROLL		<u> </u>		<u>~</u>	
DIRECTOR	1.00	0		0]
SHEILA CROWNER	1.00				
	1 00	_		0	
DIRECTOR WARD MORROW	1.00	0	 	0	
KARA MORROW		1	1		Ī
DIRECTOR	1 00	_		^	1 -
TIM PEEVLER	1.00	0		0	
DIRECTOR	1.00	0		0	
DIRECTOR HOWIE SUTLIVE	1.00	0		0	C
DIRECTOR HOWIE SUTLIVE DIRECTOR					C
DIRECTOR HOWIE SUTLIVE	1.00	0		0	C

F		Other trick the control of the state of Other tricks Of the state of Other tricks O	to respond to any	question in this P	art II				1 1
		Check if the organization used Schedule O	to respond to any	4	<u></u>				
				(A)	Beginning		Ļ,	(B) End of year	
22	Cash, savii	ngs, and investments				0			
23	Land and b	puildings				0	23		
24	Other asse	its (describe in Schedule O)		<u></u>		0	24		
25	Total asse	ts				0	25		
26	Total liabil	lities (describe in Schedule O)				0	26		
27	Net assets	or fund balances (line 27 of column (B) must ag	ree with line 21)			0	27		
F	art III	Statement of Program Service Accor	nplishments (se	e the instructions	for Part I	II)			
		Check if the organization used Schedule O	to respond to any	question in this P	art III			Expenses	
W	nat is the org	panization's primary exempt purpose?					(R	equired for section	ก
		, , , , ,) `)1(c)(3) and 501(c	
 De	scribe the or	ganization's program service accomplishments for	each of its three la	rgest program servic	 es.			ganizations; optio	
		y expenses in a clear and concise manner, descri					1	hers)	
		ted, and other relevant information for each progra	•				"	,	
28							$\vdash \neg$		
20									
	(0 1 - 0	> 16 10						}	
	(Grants \$) If this amount includes	s foreign grants, che	ck here			28a	 -	
29									
						_	1		
	(Grants \$) If this amount includes	foreign grants, che	ck here		•	29a		
30							1		
							1 1		
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	(Grants \$) If this amount includes	s foreign grants, che	ck here		▶ □	30a		
31	<u> </u>) If this amount includes	s foreign grants, che	ck here		> \(\)	30a		
31	Other prog	ram services (describe in Schedule O)				<u>▶</u>			
	Other prog	ram services (describe in Schedule O)) If this amount includes	s foreign grants, che			▶	31a		
<u>32</u>	Other prog (Grants \$ Total prog	ram services (describe in Schedule O)) If this amount includes ram service expenses (add lines 28a through 31 List of Officers, Directors, Trustees, and Key	s foreign grants, che a) Employees (list eac	ck here	npensate	▶ □ ► ► ► ► ► ► ► ► ► ► ► ► ► ► ► ► ► ►	31a 32	uctions for Part IV	/)
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32	Other prog (Grants \$ Total prog Part IV MARY ANI DIRECTOR PEGGY CI	ram services (describe in Schedule O)) If this amount includes ram service expenses (add lines 28a through 31a List of Officers, Directors, Trustees, and Key I Check if the organization used Schedule O to res (a) Name and title N DEJONG R HRISTY	s foreign grants, che a) Employees (list eac pond to any questio (b) Average hours per week devoted to position 1.00	h one even if not cor on in this Part IV (c) Reportable compensation (Forms W-2/1099-Mis	(d contribution of the deferminant of the defermina) Heath ber butions to e	31a 32 e instru nefits, employe, and insation	ee (e) Estimated a other comper	mount of nsation
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32	Other prog (Grants \$ Total prog Part IV MARY ANI DIRECTOR PEGGY CI	ram services (describe in Schedule O)) If this amount includes ram service expenses (add lines 28a through 31a List of Officers, Directors, Trustees, and Key I Check if the organization used Schedule O to res (a) Name and title N DEJONG R HRISTY	s foreign grants, che a) Employees (list eac pond to any questio (b) Average hours per week devoted to position 1.00	h one even if not cor on in this Part IV (c) Reportable compensation (Forms W-2/1099-Mis	(d contribution of the deferminant of the defermina) Heath ber butions to e	31a 32 e instru nefits, employe, and insation	ee (e) Estimated a other comper	mount of nsation
32	Other prog (Grants \$ Total prog Part IV MARY ANI DIRECTOR PEGGY CI	ram services (describe in Schedule O)) If this amount includes ram service expenses (add lines 28a through 31a List of Officers, Directors, Trustees, and Key I Check if the organization used Schedule O to res (a) Name and title N DEJONG R HRISTY	s foreign grants, che a) Employees (list eac pond to any questio (b) Average hours per week devoted to position 1.00	h one even if not cor on in this Part IV (c) Reportable compensation (Forms W-2/1099-Mis	(d contribution of the deferminant of the defermina) Heath ber butions to e	31a 32 e instru nefits, employe, and insation	ee (e) Estimated a other comper	mount of nsation

Pa	art V	Other Information (Note the Schedule A and personal benefit contract statement instructions for Part V) Check if the organization used Schedule O to respond to any	requirements in the	·V		X
		The action of the composition of	question in this r are	<u>'</u>	Yes	
33	Did the o	rganization engage in any significant activity not previously reported to the IRS? If "Yes," provid-	e a			
	detailed (description of each activity in Schedule O		33		X
34		y significant changes made to the organizing or governing documents? If "Yes," attach a confort				
		he amended documents if they reflect a change to the organization's name. Otherwise, explain t	he	Ì		
		on Schedule O (see instructions)		34	X	
35a		rganization have unrelated business gross income of \$1,000 or more during the year from busing	ess			
		(such as those reported on lines 2, 6a, and 7a, among others)?		35a	X	├ ─
b		to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation		35b	X	┼
С		organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e)	notice,		,	1,7
36	-	, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III		35c		X
30		rganization undergo a liquidation, dissolution, termination, or significant disposition of net assets e year? If "Yes," complete applicable parts of Schedule N	\$	20		\ _V
37a		iount of political expenditures, direct or indirect, as described in the instructions	اما	36	ļ	X
b		rganization file Form 1120-POL for this year?	<u>a </u>	37b		Х
38a		rganization borrow from, or make any loans to, any officer, director, trustee, or key employee or	were	370	ļ	 ^
-		loans made in a prior year and still outstanding at the end of the tax year covered by this return		38a	1	X
b		complete Schedule L, Part II and enter the total amount involved 38		1000		1
39		501(c)(7) organizations. Enter:				
а		fees and capital contributions included on line 9	a			
b	Gross red	ceipts, included on line 9, for public use of club facilities	ь			
40a	Section 5	501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under			1	
	section 4	911 ▶; section 4912 ▶; section 4955 ▶				
b	Section 5	501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 49	158			
	excess b	enefit transaction dunng the year, or did it engage in an excess benefit transaction in a prior yea	r	l	{	1
		not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part	1	40b		↓
C		501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed				1
		ization managers or disqualified persons during the year under sections 4912,				
	4955, and	•		'		1
d		601(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line				
		bursed by the organization				
е		izations. At any time during the tax year, was the organization a party to a prohibited tax shelter on? If "Yes," complete Form 8886-T		40-		1,,
41		tates with which a copy of this return is filed NONE		40e	لـــــا	X
42a		nization's books are in care of BARB KERR	Telephone no. ▶	319-75	2-5	5//
744	The organ	2807 SUMMER ST	relephone no.	119 13	2. – J	J44
	Located a	at ▶ BURLINGTON IA	ZIP + 4 ▶	52601		
b	At any tin	ne during the calendar year, did the organization have an interest in or a signature or other auth			Yes	No
		al account in a foreign country (such as a bank account, securities account, or other financial ac		42b		X
		enter the name of the foreign country	·	_		
		nstructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank	and			
		Accounts (FBAR).				
C		ne during the calendar year, did the organization maintain an office outside the U.S.?		42c		<u>X</u> _
42		enter the name of the foreign country				
43		1947(a)(1) nonexempt chantable trusts filing Form 990-EZ in lieu of Form 1041 — Check here	امداح			
	and enter	r the amount of tax-exempt interest received or accrued during the tax year	▶ 43		V	Γ
44a	Did the o	rganization maintain any donor advised funds during the year? If "Yes," Form 990 must be		<u></u>	Yes	No
-10		d instead of Form 990-EZ		44a		X
b		rganization operate one or more hospital facilities during the year? If "Yes," Form 990 must be		440		- ^
~		d instead of Form 990-EZ		44b		_ X_
c	-	rganization receive any payments for indoor tanning services during the year?		44c	$\neg \neg$	X
d		o line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an				<u> </u>
		on in Schedule O		44d		<u> </u>
45a	Did the or	rganization have a controlled entity within the meaning of section 512(b)(13)?		45a		Х
b		rganization receive any payment from or engage in any transaction with a controlled entity within	ı the			
	meaning	of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of	ŧ			
	Form 990	D-EZ (see instructions)		45b	لــــا	<u>X</u>

Form 9	990-EZ (2015)	SOUTHE	AST	AWOI	REGIO	NAL B	OARD		42-60	72913		Р	age 4
	-	nization engage, d	rectly o	or indirectly	, in political	campaigr		s on beh			46	Yes	No X
	t VI S e All 50	ection 501(c)(3	3) org 3) orga	anizatio anizations	ns only must ans	wer ques				nplete the tables for li			
		nization engage in			s or have a	section 50	1(h) elec	tion in et	fect during the t	ax		Yes	No
	-	," complete Sched			ion 170/h\/1	\/ A \/ ii\? If	"Voc " oc	mnloto	Sebedule E		47		
	-	zation a school as nization make any									49a	 	
		the related organi						J			49b		
50	Complete the	s table for the orga	anızatıo	n's five hig	hest compe	ensated er	npioyees	(other tl	nan officers, dire	ectors, trustees and key			
	employees) v	who each received	more t	than \$100,	000 of comp	pensation	from the	organiza	tion. If there is r	none, enter "None."			
	(a) Name and title of e	each em	ployee		hours p	verage er week o position	co	Reportable mpensation W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimate other com		
			-			1							
							-						
						 					 		
	Total mumb a			L \$400		<u> </u>		L		L	L		
		r of other employe	-			neated in	denender	nt contra	ctors who each	received more than			
		compensation from							Clors who each				
	(a) N	lame and business a	address	of each inde	ependent con	tractor			(b) Typ	e of service	(c) Compe	nsation	
										-			
		_		_			_						
	-						<u></u>						
	Total number	r of other independ	dent co	ntractors e	ach receivir	ng over \$1	00,000		<u>L</u>				
		nization complete				•	•	ations m	ust attach a				
	completed S										Yes		<u>No</u>
		erjury, I declare that i nplete_Declaration o								and to the best of my knowl ny knowledge	edge and belie	ef, it is	
		Roy Dear	<u> </u>	B. #	Servi				1	1-15-16			
Sign	7 s	Signature of officer		2/000	1			00	Di	we			
Here		WARIS ALA	<u>E, 1</u>	KERL	<u> </u>			CE	<u> </u>				
		Type or print name and to the preparer's name	IIIO		Pre	parer's signa	ature			Date	PTIN		
Paid	}				İ					Check	k if }		
Paid Prep		K ISOM, CPA	&T C	DAC A		IAN K IS				11/15/16 seir-e	42-10	70310	
Use (Only	address ▶ 323	3 JE	FFERS	ON STE	REET	J, <u>F.</u>	<u>. </u>					
				GTON,		2601				Phone no 3	319 - 753		
May t	the IRS discu	ss this return with	the pre	parer show	vn above? S	See instruc	ctions				Form 99	es 0-EZ	No (2015)

i

SCHEDULE O '(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2015

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

SOUTHEAST IOWA REGIONAL BOARD OF REALTORS

Employer identification number 42-6072913

FORM 990-EZ, PART I, LINE 8 - OTHER	REVENUE	
DESCRIPTION	JOMA	JNT
SENTRILOCK INCOME	\$	1,013
MISCELLANEOUS REVENUE	\$	210
TOTAL	\$	1,223
FORM 990-EZ, PART I, LINE 16 - OTHER	R EXPENSE	ES
DESCRIPTION	DOMA	JNT
MLS ACTIVITY		
MLS EXPENSE	\$	4,490
OTHER MLS EXPENSES	\$	8,770
EXPENSES		
ADVERTISING	\$	93
OFFICE EXP.	\$	4,426
SENTRILOCK EXPENSE	\$	224

FORM 990-EZ, PART I, LINE 20 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES

TOTAL \$

\$

\$

\$

\$

1,267

10,476

1,358

1,079

1,989

3,697

37,916

47

WEBSITE EXPENSE

INSURANCE EXPENSE

VEHICLE EXPENSE

MEETING & SEMINAR EXPENSE

MEMBER & EMPLOYEE APPRECI

NON-INVESTMENT DEPRECIATION

BANK FEES & CC EXPENSE

DUES & FEES HELD FOR OTHER ORG.

Schedule O (Form 990 or 990-EZ) (2015)				Page 2
lame of the organization		1	ntification numb	per
SOUTHEAST IOWA REGIONAL BOARD	42-60	72913		
DESCRIPTION		TNUOMA		
CHANGES DUE TO MERGER, SEE SCH O	\$	163,	445	
FORM 990-EZ, PART II, LINE 24 - OTHER ASSETS				
DESCRIPTION	BEG.	OF YEAR	END (OF YEAR
FURNITURE & FIXTURES	\$	70,489	\$	74,771
LESS ACCUMULATED DEPRECIATION	\$	67 , 582	\$	70,252
TOTAL	\$	2,907	\$	4,519
FORM 990-EZ, PART II, LINE 26 - OTHER LIABILITI	ES			
DESCRIPTION	BEG.	OF YEAR	END (OF YEAR
ACCOUNTS PAYABLE AND ACCRUED EXPENSES	\$	5,011	\$	0
CUSTOMER DEPOSITS	\$	450	\$	0
LOCK BOX/KEY	\$	1,698	\$	0
PAYROLL LIABILITIES	\$	700	\$	615

FORM 990-EZ, PART III - PRIMARY EXEMPT PURPOSE PROMOTE EDUCATION, PROFESSIONALISM AND COOPERATION WITHIN THE LOCAL REAL ESTATE PROFESSION.

FORM 990-EZ, PART III, LINE 29 - SECOND ACCOMPLISHMENT PROVIDE A MULTIPLE LISTING SERVICE AS A MEANS BY WHICH PARTICIPANTS MAKE BLANKET UNILATERAL OFFERS OF COOPERATION AND COMPENSATION TO OTHER PARTICIPANTS; ACTING EITHER AS SUB AGENTS, BUYER AGENTS OR BOTH, BY WHICH INFORMATION IS ACCUMULATED AND DISSEMINATED TO ENABLE AUTHORIZED PARTICIPANTS TO PREPARE APPRAISALS AND OTHER VALUATIONS OF REAL PROPERTY;

0 \$

69,342

MAY BETTER SERVE THEIR CLIENTS AND THE PUBLIC.

Employer identification number

42-6072913

BY WHICH PARTICIPANTS ENGAGING IN REAL ESTATE APPRAISAL CONTRIBUTE TO COMMON DATA BASES; AND IS A FACILITY FOR THE ORDERLY CORRELATION AND DISSEMINATION OF LISTING INFORMATION AMONG THE PARTICIPANTS SO THAT THEY

FORM 990-EZ, PART V, LINE 34 - CHANGES TO ORGANIZATIONAL DOCUMENTS
ON MARCH 6, 2015, THE BURLINGTON BOARD OF REALTORS, THE FORT MADISON BOARD
OF REALTORS, INC., THE KEOKUK BOARD OF REALTORS, INC., THE OTTUMWA BOARD OF
REALTORS, THE OSKALOOSA BOARD OF REALTORS, THE RATHBUN AREA BOARD OF
REALTORS, INC., AND THE SOUTHEAST IOWA BOARD OF REALTORS ASSOCIATION, INC.
COMPLETED A MERGER OF THEIR OPERATIONS FOR THE PURPOSE OF COMBINING
RESOURCES. AS A RESULT OF THE MERGER, THE COMBINED ORGANIZATION HAS
ADOPTED THE FICTITIOUS NAME OF SOUTHEAST IOWA REGIONAL BOARD OF REALTORS TO
DO BUSINESS AS.

THERE WERE NO MATERIAL TRANSACTIONS BETWEEN THE ORGANIZATIONS PRIOR TO THE MERGER AND THERE WERE NO MATERIAL ADJUSTMENTS TO CONFORM THE ACCOUNTING POLICIES OF THE COMBINING ORGANIZATIONS.

RATHBUN AREA BOARD OF REALTORS FEDERAL ID NUMBER IS 42-1201851 SOUTHEAST IOWA BOARD OF REALTORS FEDERAL ID NUMBER IS 23-7101340