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Form

990-PF

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

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Information about Form 990-PF and its instructions is at www.irs.gov/form990pf.

OMB No 1545-0052

2015

Open to Public Inspection

For calendar year 2015, or tax year beginning 01-01-2015, and ending 12-31-2015

Name of foundation THE STANLEY FOUNDATION		A Employer identification number 42-6071036	
Number and street (or P O box number if mail is not delivered to street address) 209 IOWA AVENUE		B Telephone number (see instructions) (563) 264-1500	
City or town, state or province, country, and ZIP or foreign postal code MUSCATINE, IA 52761		C If exemption application is pending, check here ☐	
G Check all that apply ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change		D 1. Foreign organizations, check here ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ☐ E If private foundation status was terminated under section 507(b)(1)(A), check here ☐ F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐	
H Check type of organization ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation			
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 105,102,260		J Accounting method ☐ Cash ☐ Accrual ☒ Other (specify) Modified cash (Part I, column (d) must be on cash basis.)	

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))			Revenue and expenses per books (a)	Net investment income (b)	Adjusted net income (c)	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1	Contributions, gifts, grants, etc , received (attach schedule)	3,100			
	2	Check ☒ if the foundation is not required to attach Sch B				
	3	Interest on savings and temporary cash investments	2,770	2,770	2,770	
	4	Dividends and interest from securities	3,163,838	3,163,838	3,163,838	
	5a	Gross rents				
	b	Net rental income or (loss) _____				
	6a	Net gain or (loss) from sale of assets not on line 10	7,074,482			
	b	Gross sales price for all assets on line 6a 25,802,914				
	7	Capital gain net income (from Part IV , line 2) . . .		7,074,482		
	8	Net short-term capital gain			0	
	9	Income modifications				
	10a	Gross sales less returns and allowances				
Operating and Administrative Expenses	b	Less Cost of goods sold				
	c	Gross profit or (loss) (attach schedule)				
	11	Other income (attach schedule)	3,756	3,756	3,756	
	12	Total. Add lines 1 through 11	10,247,946	10,244,846	3,170,364	
	13	Compensation of officers, directors, trustees, etc	616,348	0	0	616,348
	14	Other employee salaries and wages	649,514	0	0	649,514
	15	Pension plans, employee benefits	313,079	0	0	313,079
	16a	Legal fees (attach schedule).	144,078	0	0	144,078
	b	Accounting fees (attach schedule).	18,546	9,273	0	9,273
	c	Other professional fees (attach schedule)	518,713	463,621	0	55,092
	17	Interest	1,259	0	0	1,259
	18	Taxes (attach schedule) (see instructions) . . .	226,003	34,125	0	191,878
	19	Depreciation (attach schedule) and depletion . .	21,562	0	0	
	20	Occupancy	230,949	0	0	230,949
	21	Travel, conferences, and meetings.	706,587	0	0	706,587
	22	Printing and publications	66,149	0	0	66,149
	23	Other expenses (attach schedule).	1,394,791	0	0	1,394,760
	24	Total operating and administrative expenses. Add lines 13 through 23	4,907,578	507,019	0	4,378,966
	25	Contributions, gifts, grants paid	0			0
	26	Total expenses and disbursements. Add lines 24 and 25	4,907,578	507,019	0	4,378,966
	27	Subtract line 26 from line 12				
	a	Excess of revenue over expenses and disbursements	5,340,368			
	b	Net investment income (if negative, enter -0-)		9,737,827		
	c	Adjusted net income (if negative, enter -0-) . . .			3,170,364	

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing	18,786	26,262	26,262
	2	Savings and temporary cash investments	3,430,835	394,287	394,287
	3	Accounts receivable ▶ <u>1,470</u>			
		Less allowance for doubtful accounts ▶ _____	7,969	1,470	1,470
	4	Pledges receivable ▶ _____			
		Less allowance for doubtful accounts ▶ _____			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions).			
	7	Other notes and loans receivable (attach schedule) ▶ _____			
		Less allowance for doubtful accounts ▶ _____			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments—U S and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)	439,018	439,018	7,143,630
	c	Investments—corporate bonds (attach schedule)			
	11	Investments—land, buildings, and equipment basis ▶ _____			
	Less accumulated depreciation (attach schedule) ▶ _____				
12	Investments—mortgage loans.				
13	Investments—other (attach schedule)	77,922,882	86,344,395	97,502,978	
14	Land, buildings, and equipment basis ▶ <u>592,349</u>				
	Less accumulated depreciation (attach schedule) ▶ <u>558,716</u>	54,499	33,633	33,633	
15	Other assets (describe ▶ _____)				
16	Total assets(to be completed by all filers—see the instructions Also, see page 1, item I)	81,873,989	87,239,065	105,102,260	
Liabilities	17	Accounts payable and accrued expenses	9,234	33,942	
	18	Grants payable			
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule).			
	22	Other liabilities (describe ▶ _____)			
	23	Total liabilities(add lines 17 through 22)	9,234	33,942	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ ☒ and complete lines 24 through 26 and lines 30 and 31.				
	24	Unrestricted	81,864,755	87,205,123	
	25	Temporarily restricted			
	26	Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ ☐ and complete lines 27 through 31.				
	27	Capital stock, trust principal, or current funds			
	28	Paid-in or capital surplus, or land, bldg , and equipment fund			
	29	Retained earnings, accumulated income, endowment, or other funds			
	30	Total net assets or fund balances(see instructions)	81,864,755	87,205,123	
	31	Total liabilities and net assets/fund balances(see instructions)	81,873,989	87,239,065	

Part III Analysis of Changes in Net Assets or Fund Balances			
1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year’s return)	1	81,864,755
2	Enter amount from Part I, line 27a	2	5,340,368
3	Other increases not included in line 2 (itemize) ▶ _____	3	0
4	Add lines 1, 2, and 3	4	87,205,123
5	Decreases not included in line 2 (itemize) ▶ _____	5	0
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	87,205,123

Part IV

Capital Gains and Losses for Tax on Investment Income

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)		How acquired P—Purchase (b) D—Donation	Date acquired (c) (mo , day, yr)	Date sold (d) (mo , day, yr)
1 a	SALE OF PUBLICLY TRADED SECURITIES	P		
b				
c				
d				
e				

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) (h) (e) plus (f) minus (g)
a 25,802,914		18,728,432	7,074,482
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			Gains (Col (h) gain minus col (k), but not less than -0-) or (l) Losses (from col (h))
(i) F M V as of 12/31/69	Adjusted basis (j) as of 12/31/69	Excess of col (i) (k) over col (j), if any	
a			7,074,482
b			
c			
d			
e			

2	Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	7,074,482
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8	}	3	0

Part V

Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)
If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No
If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2014	4,028,436	106,454,280	0 037842
2013	3,570,156	96,551,078	0 036977
2012	3,400,750	81,954,379	0 041496
2011	3,401,629	80,615,656	0 042196
2010	3,472,083	76,868,311	0 045169

2	Total of line 1, column (d).	2	0 203680
3	Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0 040736
4	Enter the net value of noncharitable-use assets for 2015 from Part X, line 5.	4	108,280,910
5	Multiply line 4 by line 3.	5	4,410,931
6	Enter 1% of net investment income (1% of Part I, line 27b).	6	97,378
7	Add lines 5 and 6.	7	4,508,309
8	Enter qualifying distributions from Part XII, line 4.	8	4,379,661

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See
the Part VI instructions

Part VI

Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the instructions)

1a

Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1
Date of ruling or determination letter _____
(attach copy of letter if necessary—see instructions)

b

Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☐ and enter 1% of Part I, line 27b

c

All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)

2

Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)

3

Add lines 1 and 2.

4

Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)

5

Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-

6

Credits/Payments

a

2015 estimated tax payments and 2014 overpayment credited to 2015

6a

188,000

b

Exempt foreign organizations—tax withheld at source

6b

c

Tax paid with application for extension of time to file (Form 8868).

6c

6,981

d

Backup withholding erroneously withheld

6d

7

Total credits and payments. Add lines 6a through 6d.

8

Enter any **penalty** for underpayment of estimated tax. Check here ☒ if Form 2220 is attached

9

Tax due. If the total of lines 5 and 8 is more than line 7, enter **amount owed**

10

Overpayment. If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid**.

11

Enter the amount of line 10 to be **Credited to 2015 estimated tax** **Refunded**

1	194,757
2	0
3	194,757
4	0
5	194,757
6a	188,000
6b	
6c	6,981
6d	
7	194,981
8	224
9	0
10	
11	

Part VII-A

Statements Regarding Activities

1a

During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?

1a

No

b

Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for definition)?

1b

No

If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.

c

Did the foundation file **Form 1120-POL** for this year?

1c

No

d

Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year
(1) On the foundation \$ _____ 0 (2) On foundation managers \$ _____ 0

e

Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers \$ _____ 0

2

Has the foundation engaged in any activities that have not previously been reported to the IRS?

2

No

If "Yes," attach a detailed description of the activities.

3

Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes

3

No

4a

Did the foundation have unrelated business gross income of \$1,000 or more during the year?

4a

No

b

If "Yes," has it filed a tax return on **Form 990-T** for this year?

4b

5

Was there a liquidation, termination, dissolution, or substantial contraction during the year?

5

No

If "Yes," attach the statement required by General Instruction T.

6

Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either

• By language in the governing instrument, or

• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?

6

Yes

7

Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV.

7

Yes

8a

Enter the states to which the foundation reports or with which it is registered (see instructions)
 IA _____

b

If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation .

8b

Yes

9

Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)?
If "Yes," complete Part XIV

9

Yes

10

Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses.

10

No

Part VII-A

Statements Regarding Activities *(continued)*

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address WWW.STANLEYFOUNDATION.ORG	13	Yes	
14	The books are in care of DANA PITTMAN Telephone no (563) 264-1500 Located at 209 IOWA AVENUE MUSCATINE IA ZIP+4 52761			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here ☐ and enter the amount of tax-exempt interest received or accrued during the year ☐	15		
16	At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). If "Yes", enter the name of the foreign country ☐	16	Yes	No

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a	During the year did the foundation (either directly or indirectly) (1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☒ Yes ☐ No (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). ☒ Yes ☐ No			
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? ☐ Organizations relying on a current notice regarding disaster assistance check here. ☐	1b		No
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2015? ☐	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2015? ☐ Yes ☒ No If "Yes," list the years 20 , 20 , 20 , 20			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions). ☐	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here 20 , 20 , 20 , 20			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No			
b	If "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (<i>Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2015.</i>) ☐	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?	4b		No

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required (Continued)

5a

During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?

☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☒ Yes ☐ No

(4) Provide a grant to an organization other than a charitable, etc , organization described in section 4945(d)(4)(A)? (see instructions).

☐ Yes ☒ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes ☒ No

b

If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

5b

No

Organizations relying on a current notice regarding disaster assistance check here.

☐

c

If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

☐ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945–5(d).

6a

Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes ☒ No

b

Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

6b

No

If "Yes" to 6b, file Form 8870.

7a

At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

☐ Yes ☒ No

b

If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?

7b

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1

List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
See Additional Data Table				

2

Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$ 50,000	Title, and average hours per week (b) devoted to position	(c) Compensation	Contributions to employee benefit plans and deferred compensation (d)	Expense account, (e) other allowances
TODD EDWARDS	PROGRAM OFFICER	73,125	10,326	0
209 IOWA AVENUE	40 00			
MUSCATINE,IA 52761				
JILL GOLDESBERRY	PROGRAM OFFICER	69,557	12,068	0
209 IOWA AVENUE	40 00			
MUSCATINE,IA 52761				
AMY BAKKE	CREATIVE DIRECTOR	61,372	6,282	0
209 IOWA AVENUE	40 00			
MUSCATINE,IA 52761				
JOE MCNAMARA	DIRECTOR OF COMMUNIC	61,842	4,266	0
209 IOWA AVENUE	40 00			
MUSCATINE,IA 52761				
REI TANG	PROGRAM OFFICER	56,169	7,530	0
209 IOWA AVENUE	40 00			
MUSCATINE,IA 52761				
Total number of other employees paid over \$ 50,000.				1

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Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
GALLAGHER FIDUCIARY ADVISORS 310 GRANT STREET SUITE 3000 PITTSBURGH,PA 15219	INVESTMENT ADVISORY FEES	86,500
PROSITIONS INC 6200 AURORA AVENUE SUITE 400W URBANDALE,IA 50322	CONSULTING FEES	64,816
CHANGECRAFT COUNSULTING INC 324-425 W 8TH AVENUE VANCOUVER CA	CONSULTING FEES	63,808
MONTAG & CALDWELL LLC 3455 PEACHTREE ROAD NE SUITE 1200 ATLANTA,GA 30326	INVESTMENT MANAGEMENT FEES	59,006
Total number of others receiving over \$50,000 for professional services.		0

Part IX-A

Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1 THE STANLEY FOUNDATION SEEKS A SECURE PEACE WITH FREEDOM AND JUSTICE, BUILT ON GLOBAL CITIZENSHIP AND EFFECTIVE GLOBAL GOVERNANCE AND ADVANCES MULTILATERAL ACTION TO CREATE FAIR, JUST, AND LASTING SOLUTIONS TO CRITICAL ISSUES OF PEACE AND SECURITY	4,166,125
2	
3	
4	

Part IX-B

Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 NONE	0
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3.	0

Part X

Minimum Investment Return

(All domestic foundations must complete this part. Foreign foundations,see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities.	1a	106,040,301
b	Average of monthly cash balances.	1b	3,889,557
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	109,929,858
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	109,929,858
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	1,648,948
5	Net value of noncharitable-use assets.Subtract line 4 from line 3 Enter here and on Part V, line 4	5	108,280,910
6	Minimum investment return.Enter 5% of line 5.	6	5,414,046

Part XI

Distributable Amount

(see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☒ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	
2a	Tax on investment income for 2015 from Part VI, line 5.	2a	
b	Income tax for 2015 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	
3	Distributable amount before adjustments Subtract line 2c from line 1.	3	
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4.	5	
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amountas adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1.	7	

Part XII

Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26.	1a	4,378,966
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes.	2	695
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions.Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	4,379,661
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions).	5	0
6	Adjusted qualifying distributions.Subtract line 5 from line 4.	6	4,379,661
Note:The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years			

Part XIII

Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
1 Distributable amount for 2015 from Part XI, line 7				
2 Undistributed income, if any, as of the end of 2015				
a Enter amount for 2014 only.				
b Total for prior years 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2015				
a From 2010.				
b From 2011.				
c From 2012.				
d From 2013.				
e From 2014.				
f Total of lines 3a through e.				
4 Qualifying distributions for 2015 from Part XII, line 4 ▶ \$ _____				
a Applied to 2014, but not more than line 2a				
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).				
d Applied to 2015 distributable amount.				
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2015 (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5				
b Prior years' undistributed income Subtract line 4b from line 2b				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.				
d Subtract line 6c from line 6b Taxable amount—see instructions				
e Undistributed income for 2014 Subtract line 4a from line 2a Taxable amount—see instructions				
f Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2015				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).				
8 Excess distributions carryover from 2010 not applied on line 5 or line 7 (see instructions). . .				
9 Excess distributions carryover to 2016. Subtract lines 7 and 8 from line 6a				
10 Analysis of line 9				
a Excess from 2011.				
b Excess from 2012.				
c Excess from 2013.				
d Excess from 2014.				
e Excess from 2015.				

Part XIV

Private Operating Foundations (see instructions and Part VII-A, question 9)

1a

If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2015, enter the date of the ruling.

1972-03-09

b

Check box to indicate whether the organization is a private operating foundation described in section ☒ 4942(j)(3) or ☐ 4942(j)(5)

2a

Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

Tax year	Prior 3 years			(e) Total
(a) 2015	(b) 2014	(c) 2013	(d) 2012	
3,170,364	3,053,799	2,101,125	2,010,308	10,335,596
2,694,809	2,595,729	1,785,956	1,708,762	8,785,257
4,379,661	4,028,436	3,570,156	3,400,750	15,379,003
0	0	0	0	0
4,379,661	4,028,436	3,570,156	3,400,750	15,379,003

b85% of line 2a

cQualifying distributions from Part XII, line 4 for each year listed

dAmounts included in line 2c not used directly for active conduct of exempt activities

eQualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c

3

Complete 3a, b, or c for the alternative test relied upon

a

"Assets" alternative test—enter

(1)

Value of all assets

0

(2)

Value of assets qualifying under section 4942(j)(3)(B)(i)

0

b

"Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.

3,609,364	3,548,476	3,218,369	2,731,813	13,108,022
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c

"Support" alternative test—enter

(1)

Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)

0

(2)

Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).

0

(3)

Largest amount of support from an exempt organization

0

(4)

Gross investment income

0

Part XV

Supplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year—see instructions.)

1

Information Regarding Foundation Managers:

a

List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

b

List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

2

Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a

The name, address, and telephone number or email address of the person to whom applications should be addressed

b

The form in which applications should be submitted and information and materials they should include

c

Any submission deadlines

d

Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Form 990-PF (2015)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Form **990-PF** (2015)

Enter gross amounts unless otherwise indicated

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Form **990-PF** (2015)

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

	Yes	No
1a(1)		No
1a(2)		No
1b(1)		No
1b(2)		No
1b(3)		No
1b(4)		No
1b(5)		No
1b(6)		No
1c		No

[illegible]

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

* * * * *

2016-08-11

* * * * *

Signature of officer or trustee

Date

Title

May the IRS discuss this return with the preparer shown below
(see instr)? ☒ Yes ☐ No

Paid Preparer Use Only	Print/Type preparer's name CARMEN KRANTZ	Preparer's Signature	Date 2016-08-11	Check if self-employed ☒	PTIN P00031958
	Firm's name ☒ EIDE BAILLY LLP			Firm's EIN ☒ 45-0250958	
	Firm's address ☒ 1545 ASSOCIATES DR STE 101 DUBUQUE, IA 52002			Phone no (563) 556-1790	

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation(If not paid, enter -0-)	Contributions to employee benefit plans and deferred compensation (d)	(e) Expense account, other allowances
P KEITH PORTER	PRESIDENT 40 00	235,468	34,832	0
209 IOWA AVENUE MUSCATINE,IA 52761				
BETTY ANDERS	SECRETARY 40 00	77,639	13,721	0
209 IOWA AVENUE MUSCATINE,IA 52761				
DANA PITTMAN	TREASURER 40 00	106,026	22,680	0
209 IOWA AVENUE MUSCATINE,IA 52761				
RICHARD STANLEY	CHAIR/DIR/MEMBER 26 00	0	0	0
209 IOWA AVENUE MUSCATINE,IA 52761				
BRIAN HANSON	VICE CHAIR/DIRECTOR/MEMBER 2 80	0	0	0
209 IOWA AVENUE MUSCATINE,IA 52761				
LYNNE STANLEY	VICE CHAIR/DIRECTOR/MEMBER 2 70	0	0	0
209 IOWA AVENUE MUSCATINE,IA 52761				
DONNA BUCKLES	DIRECTOR/MEMBER 1 80	1,600	0	0
209 IOWA AVENUE MUSCATINE,IA 52761				
NATHAN WOODLIFF-STANLEY	DIRECTOR/MEMBER 1 80	0	0	0
209 IOWA AVENUE MUSCATINE,IA 52761				
JOSEPH H STANLEY	DIRECTOR/MEMBER 1 30	0	0	0
209 IOWA AVENUE MUSCATINE,IA 52761				
ROCCO LATERZO	DIRECTOR/MEMBER 1 50	0	0	0
209 IOWA AVENUE MUSCATINE,IA 52761				
JANE STEPHENSON	MEMBER 0 80	0	0	0
209 IOWA AVENUE MUSCATINE,IA 52761				
NATHAN ELLIOT	MEMBER 0 80	600	0	0
209 IOWA AVENUE MUSCATINE,IA 52761				
ELIZABETH SHRIVER	DIRECTOR/MEMBER 1 30	0	0	0
209 IOWA AVENUE MUSCATINE,IA 52761				
MARY JO STANLEY	DIRECTOR EMERITA/MEMBER 0 50	0	0	0
209 IOWA AVENUE MUSCATINE,IA 52761				
LON MOELLER	MEMBER 0 80	0	0	0
209 IOWA AVENUE MUSCATINE,IA 52761				
TOM HANSON	MEMBER 0 80	0	0	0
209 IOWA AVENUE MUSCATINE,IA 52761				
WARREN HEIDBREDER	MEMBER 0 80	0	0	0
209 IOWA AVENUE MUSCATINE,IA 52761				
WAYNE MOYER	DIRECTOR/MEMBER 1 30	0	0	0
209 IOWA AVENUE MUSCATINE,IA 52761				
APRIL DONNELLAN	MEMBER 0 80	0	0	0
209 IOWA AVENUE MUSCATINE,IA 52761				
LORI ZOOK-STANLEY	MEMBER 0 50	0	0	0
209 IOWA AVENUE MUSCATINE,IA 52761				
LAURA BUCKLES	MEMBER 0 80	230	0	0
209 IOWA AVENUE MUSCATINE,IA 52761				
BRUCE HANSON	MEMBER 0 60	235	0	0
209 IOWA AVENUE MUSCATINE,IA 52761				
PATRICIA PAPKE	VICE PRESIDENT 40 00	93,746	9,501	0
209 IOWA AVENUE MUSCATINE,IA 52761				
JENNIFER SMYSER	VICE PRESIDENT 40 00	100,804	22,709	0
209 IOWA AVENUE MUSCATINE,IA 52761				

TY 2015 Accounting Fees Schedule**Name:** THE STANLEY FOUNDATION**EIN:** 42-6071036

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING AND AUDIT FEES	18,546	9,273	0	9,273

TY 2015 Investments Corporate Stock Schedule

Name: THE STANLEY FOUNDATION

EIN: 42-6071036

Name of Stock	End of Year Book Value	End of Year Fair Market Value
HNI CORPORATION	439,018	7,143,630

TY 2015 Investments - Other Schedule**Name:** THE STANLEY FOUNDATION**EIN:** 42-6071036

Category / Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
VANGUARD INDEX 500 FUND	AT COST	12,664,880	22,428,914
VANGUARD WINDSOR II FUND	AT COST	17,601,247	19,358,968
GOLDMAN SACHS	AT COST	2,429,987	3,681,153
PICTET INTL EQUITY	AT COST	0	0
TAP FUND	AT COST	2,155,491	1,489,037
MONTAG & CALDWELL	AT COST	0	0
DFA EMERGING MARKETS	AT COST	5,153,515	4,301,569
VANGUARD REIT INDEX FUND	AT COST	5,266,512	5,774,098
DYAL II OFFSHORE INVESTORS	AT COST	699,107	706,990
ENTRUST	AT COST	878,044	910,122
CAUSEWAY	AT COST	20,655,196	18,462,900
LOOMIS SAYLES	AT COST	18,840,416	20,389,227

**TY 2015 Land, Etc.
Schedule****Name:** THE STANLEY FOUNDATION**EIN:** 42-6071036

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
LEASEHOLD IMPROVEMENTS	145,036	142,946	2,090	2,090
EQUIPMENT & FIXTURES	447,313	415,770	31,543	31,543

TY 2015 Legal Fees Schedule

Name: THE STANLEY FOUNDATION

EIN: 42-6071036

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL FEES	144,078	0	0	144,078

TY 2015 Other Expenses Schedule

Name: THE STANLEY FOUNDATION

EIN: 42-6071036

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INSURANCE	19,992	0	0	19,992
MAINTENANCE	3,802	0	0	3,802
OUTSIDE SERVICES	46,005	0	0	46,005
DUES AND SUBSCRIPTIONS	17,737	0	0	17,737
MISCELLANEOUS	14,541	0	0	14,541
SUPPLIES	15,385	0	0	15,385
TELEPHONE	42,112	0	0	42,112
PRODUCTION AND DISTRIBUTION	2,703	0	0	2,703
RECRUITMENT	28,686	0	0	28,686
FEES	119,663	0	0	119,663
POSTAGE	13,494	0	0	13,494
PURCHASES	10,120	0	0	10,120
HONORARIA AND STIPENDS	138,466	0	0	138,466
HOUSING AND BOARD	867,591	0	0	867,591
PENALTIES	31	0	0	0
AUDIO VISUAL	48,492	0	0	48,492
APPROPRIATIONS	3,306	0	0	3,306
FINANCIAL BARRIER REDUCTION COMPENSATION	2,665	0	0	2,665

TY 2015 Other Income Schedule

Name: THE STANLEY FOUNDATION

EIN: 42-6071036

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
MISC RETURN OF PRINCIPAL	3,756	3,756	3,756

TY 2015 Other Professional Fees Schedule**Name:** THE STANLEY FOUNDATION**EIN:** 42-6071036

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
BROKER FEES	360,376	360,376	0	0
CONSULTANTS	55,092	0	0	55,092
OTHER INVESTMENT EXPENSE	103,245	103,245	0	0

TY 2015 Taxes Schedule**Name:** THE STANLEY FOUNDATION**EIN:** 42-6071036

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FOREIGN TAX	34,125	34,125	0	0
FEDERAL EXCISE TAX	191,878	0	0	191,878