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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 01-01-2015 , and ending 12-31-2015

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

SCOTT COUNTY FAMILY Y

Doing business as

Number and street (or P O box if mail is not delivered to street address)

Room/suite

606 WEST 2ND STREET

City or town, state or province, country, and ZIP or foreign postal code

DAVENPORT, IA 52801

F Name and address of principal officer

BRAD MARTELL

606 WEST 2ND STREET

DAVENPORT,IA 52801

H(a) Is this a group return for subordinates?

☐ Yes

☒ No

H(b) Are all subordinates included?

☐ Yes

☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

I Tax-exempt status

☒ 501(c)(3)

☐ 501(c) ()

☐ (insert no)

☐ 4947(a)(1) or

☐ 527

J Website:

SCOTTCOUNTYFAMILYY.ORG

K Form of organization

☒ Corporation

☐ Trust

☐ Association

☐ Other

L Year of formation

1858

M State of legal domicile

IA

Part I

Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities THE YMCA BUILDS HEALTHY SPIRIT, MIND AND BODY FOR ALL AND BRINGS ITS MISSION TO LIFE BY TEACHING AND DEMONSTRATING OUR CORE VALUES OF CARING, HONESTY, RESPECT, AND RESPONSIBILITY. THE YMCA IS COMMITTED TO INCLUSIVENESS AND RELATIONSHIP BUILDING WITH INDIVIDUALS THROUGHOUT OUR DIVERSE COMMUNITY.		
2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets			
Revenue	3	Number of voting members of the governing body (Part VI, line 1a)	34
	4	Number of independent voting members of the governing body (Part VI, line 1b)	34
	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)	929
	6	Total number of volunteers (estimate if necessary)	2,259
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	0
	7b	Net unrelated business taxable income from Form 990-T, line 34	0
Expenses	8	Contributions and grants (Part VIII, line 1h)	3,970,058
	9	Program service revenue (Part VIII, line 2g)	8,015,687
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	8,859
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	234,259
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	12,228,863
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	0
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0
Net Assets or Fund Balances	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	6,294,380
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0
	16b	Total fundraising expenses (Part IX, column (D), line 25)	59,070
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	3,731,728
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	10,026,108
	19	Revenue less expenses. Subtract line 18 from line 12	2,202,755
	Beginning of Current Year		End of Year
	20	Total assets (Part X, line 16)	19,401,496
	21	Total liabilities (Part X, line 26)	6,328,590
	22	Net assets or fund balances. Subtract line 21 from line 20	13,072,906

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

BRAD MARTELL, CEO

2016-05-13

Date

Paid Preparer Use Only

Print/Type preparer's name

Barry L Anderson

Firm's name

Anderson Lower Whitlow PC

Firm's address

1805 State Street Ste 201

Bettendorf, IA 52722

Preparer's signature

Barry L Anderson

Firm's EIN

42-1394940

Phone no.

(563) 359-4757

Date

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes

☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990(2015)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐

1

Briefly describe the organization’s mission

THE MISSION OF THE YMCA IS TO PUT JUDEO-CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD HEALTHY SPIRIT, MIND, AND BODY FOR ALL THE CAUSE OF THE Y IS TO STRENGTHEN COMMUNITY THIS WORK IS ACHIEVED THROUGH THREE FOCUS AREAS YOUTH DEVELOPMENT, HEALTHY LIVING AND SOCIAL RESPONSIBILITY

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 4,672,765 including grants of \$) (Revenue \$ 6,354,525)

HEALTHY LIVING-HELPING MORE PEOPLE LIVE LONGER, HEALTHIER LIVES CONTINUES TO BE THE PRIMARY ENTRANCE POINT FOR A MAJORITY OF PEOPLE INTO OUR CHARITABLE MISSION IN 2015, ALMOST 44,000 PEOPLE WERE MEMBERS OF OUR ASSOCIATION OVER 20% OF THIS POPULATION RECEIVED FINANCIAL ASSISTANCE THROUGH OUR SCHOLARSHIP PROGRAM IN THREE YEARS, THIS RE-VAMPED PROGRAM HAS TRIPLED THE NUMBER OF KIDS, ADULTS AND SENIORS WHO ARE RECEIVING ASSISTANCE MORE SIGNIFICANT THAN JUST THE 25% COMMUNITY PENETRATION OF OUR MEMBERSHIP BASE CAN BE FOUND IN THE CONNECTION WE MEASURE THE NATIONAL AVERAGE FOR RETENTION IN OUR INDUSTRY IS 64% WITH OUR STRATEGIC FOCUS ON ENGAGEMENT, INCLUDING COVERING THE COST OF PERSONAL TRAINING ORIENTATIONS IN OUR "MYFIT" INTRODUCTORY WELLNESS PROGRAM, WE ARE HONORED TO SEE THAT 74% OF MEMBERS ARE RETAINED AFTER 13 MONTHS, A FULL 10 POINTS HIGHER THAN THE NATIONAL AVERAGE OUR RESOURCES AND VOLUNTEER LEADERSHIP CONTINUE TO ENABLE US TO PROVIDE CRITICAL COMMUNITY NEEDS PROGRAMS THAT SERVE PEOPLE AFFLICTED BY CANCER AND PARKINSONS DISEASE THE YMCA'S NATIONAL MOVEMENT TO DIABETES PREVENTION IS ALSO PROVIDING FOCUSED AND CUTTING-EDGE SERVICE TO A POPULATION THAT IS GROWING AT AN ALARMING RATE WE ARE NOW SEEING THE CDC RECOGNIZING THE VALIDITY OF OUR COLLABORATIVE APPROACH, AND WE HOPE TO INTEGRATE OUR DIABETES PROGRAM WITH MEDICARE AND MEDICAIDE IN THE NEAR FUTURE WE CONNECT THE MOST PEOPLE IN OUR COMMUNITY THROUGH GROUP EXERCISE PROGRAMS OUR MEMBERSHIP PRICING MODEL INCLUDES ALL LAND AND WATER EXERCISE PROGRAMS IN AN ALL-INCLUSIVE MODEL THEREFORE, EVERY WEEK, OVER 260 CLASSES ARE OFFERED WITH MEMBERS ENCOURAGED TO TRY THEM, AND INSTRUCTORS TRAINED TO MAKE EACH CLASS WELCOMING WITH A FOCUS ON CONNECTING MEMBERS IN CLASSES THROUGHOUT 2015, THESE CLASSES WERE PARTICIPATED IN NEARLY 200,000 TIMES BY PEOPLE OF ALL BACKGROUNDS IN TOTAL, OUR YMCA HAD OVER 1 MILLION COMMUNITY VISITS BY MEMBERS IN A COMMUNITY OF ABUT 160,000 PEOPLE

4b

(Code) (Expenses \$ 3,800,011 including grants of \$) (Revenue \$ 2,561,415)

YOUTH DEVELOPMENT -IN 1858, OUR YMCA MISSION WAS FOUNDED ON SERVICE TO OUR COMMUNITY, ESPECIALLY TEACHING CORE VALUES TO CHILDREN TODAY, IN OUR 158TH YEAR, WE CONTINUE TO INCREASE THIS CORE ELEMENT OF OUR WORK CONSISTENT WITH OUR OVERALL GROWTH PLAN FOCUSED ON MEMBERSHIP IN OUR ASSOCIATION, WE SERVED 14,126 CHILDREN AS MEMBERS OF OUR YMCA IN 2015 THUS, WE ARE CONNECTING 1 IN EVERY 4 CHILDREN IN OUR ENTIRE COMMUNITY, HELPING TO DEMONSTRATE RELATIONSHIPS THROUGH DIVERSE RACIAL, SOCIO-ECONOMIC, RELIGIOUS AND GEOGRAPHIC BACKGROUNDS AND IDENTITIES OUR STRATEGIC PLAN IS FOCUSED ON THE ENTIRITY OF CHILDHOOD, FROM BIRTH AND KINDERGARTEN READINESS, TO BEFORE AND AFTERSCHOOL, PROGRAMS IN THE CRUCIAL LEARNING GAPS OF EVENING, WEEKEND AND SUMMER, AND TO COLLEGE READINESS AND JOB TRAINING IN 2015, WE OPENED A BEAUTIFUL NEW EARLY LEARNING CENTER AS COMMUNITY COLLABORATION WITH OUR LOCAL UNITED WAY WOMENS LEADERSHIP COUNCIL WITH THIS ADDITION, WE ARE NOW OPERATING THREE, LICENSED CENTERS AND SERVING NEARLY 400 CHILDREN DAILY FROM A MISSION-CRITICAL STANDPOINT, NEARLY 60% OF THE FAMILIES SERVED IN THESE DAY CARE PROGRAMS RECEIVE ASSISTANCE, BOTH FROM OUR OWN LOCAL FUNDRAISING EFFORTS, AS WELL AS STATE ASSISTANCE THIS NOT ONLY ENSURES THAT NEARLY EVERY YOUNG CHILD IN OUR COMMUNITY HAS ACCESS TO THIS CRUCIAL EARLY DEVELOPMENT, BUT THESE FAMILIES HAVE THE ABILITY TO ALSO REACH THEIR POTENTIAL BY FINISHING SCHOOL, OBTAINING JOBS AND PROVIDING LEADERSHIP TO OUR COMMUNITY THROUGH THEIR OWN CAREER EFFORTS WE ALSO COLLABORATE WITH OTHER AGENCIES TO PROVIDE EDUCATIONAL OPPORTUNITIES TO THESE FAMILIES, INCLUDING FINANCIAL LITERACY, HEALTHY NUTRITION AND BEHAVIOR COUNSELING SCHOOL AGE CHILDREN AND THEIR FAMILIES ARE ALSO BEING SERVED THROUGH MULTIPLE COLLABORATIONS FROM BEFORE AND AFTER SCHOOL PROGRAMS IN DISTRICTS IN THE EASTERN COUNTY, TO PRESCHOOL EDUCATION PARTNERSHIPS IN THE WESTERN PORTION, AND IN-SCHOOL COLLABORATIONS AND PROGRAMS THROUGHOUT THE CENTRAL CITY THIS NETWORK OF PROGRAM PARTNERSHIPS NOT ONLY HELPS US TO SERVE MORE CHILDREN AND FAMILIES, BUT ALSO ALIGNS OUR COMMUNITY TO MORE EFFECTIVELY AND CONSISTENTLY TARGET AND CONNECT THOSE AT-RISK CHILDREN AND FAMILIES WHO NEED OUR SUPPORT THE MOST CAMP ABE LINCOLN IS OUR SIGNATURE CHARACTER DEVELOPMENT PROGRAM AND BRANCH CENTER CAMP ABE LINCOLN'S 91ST YEAR WAS ONE OF THE MOST WELL-ATTENDED IN OUR HISTROY OVER 1,300 KIDS ATTENDED RESIDENT OR DAY CAMP, PULLING FROM A GEOGRAPHIC AREA OF NEARLY 50 MILES THROUGH DONATIONS AND OTHER FUNDING OPPORTUNITIES, WE ARE ABLE TO CONTINUE OUR MISSION PROMISE BY MAKING CAMP ACCESSIBLE TO ALL WITH LOCAL SCHOOLS, CHURCHES, AGENCIES AND COMMUNITY GROUPS ATTENDING EVENTS THROUGHOUT THE YEAR, THEY ARE ALSO PART OF THE COLLABORATIVE NETWORK THAT CONNECTS MORE KIDS AND FAMILIES TO THE PROGRAMS AND RESOURCES AT CAMP ABE LINCOLN WE ALSO ARE PROUD TO CONTINUE SPECIALTY CAMPS THAT SERVE FAMILIES AFFECTED BY CANCER AND MILITARY FAMILIES WHO ARE AFFECTED BY DEPLOYMENT FINALLY, PROGRAMS ARE STILL A PRIMARY ENTRANCE POINT FOR FUTURE LEADERS TO BEGIN THEIR LIVES WITH THE YMCA YOUTH SPORTS, TUMBLING, ART, DANCE AND MARTIAL ARTS SERVED AN ADDITIONAL 2,500 KIDS OUR YMCA CONTINUES TO LEAD OUR COUNTY IN SWIMMING PROGRAMS, WITH THE CORE OF THESE PROGRAMS BEING SWIM LESSONS, WHICH HELPED ANOTHER 2,222 CHILDREN GAIN CONFIDENCE AND SOCIAL SKILLS IN SWIM LESSONS FROM PARENT/CHILD LESSONS THAT HELP DEVELOP THE EARLIEST AND MOST CRITICAL BONDS FOR ADULTS AND CHILDREN, TO PROGRESSIVE LESSONS AND EVEN OUR SWIM TEAM, WE USE OUR AQUATIC FACILITIES TO CAPTURE FAMILIES AND THEN FURTHER THE OUR MISSION BY BUILDING HEALTHY SPIRIT, MIND AND BODY IN ADDITION, BECAUSE OF OUR CONNECTIONS THROUGH SWIMMING, WE ARE ABLE TO DO ADDITIONAL AQUATICS PROGRAMMING WHICH INCLUDES AN UPGRADED "SAFETY AROUND WATER" PROGRAM DESIGNED TO LIMIT THE UNFORTUNATELY HIGH INCIDENCE OF DROWNING AMONG TITLE 1, MINORITY POPULATIONS THROUGHOUT THE COUNTY LOCALLY, WE OFFERED THIS DONOR AND GRANT-FUNDED PROGRAM TO OVER 100 CHILDREN WHO HAD NEVER RECEIVED SWIM INSTRUCTION FINALLY, BECAUSE OF THE STAFF AND FACILITY RESOURCES WE ARE ABLE TO MAINTAIN, WE CONTINUOUSLY LOOK FOR FURTHER OPPORTUNITIES TO SERVE OUR COMMUNITY NEEDS THROUGH AQUATICS IN 2015, WE STARTED A NEW "SWIM SAFE" PROGRAM THAT PROVIDES ONE-ON-ONE INSTRUCTION IN THE WATER FOR AUTISTIC YOUTH WE ARE PROUD THAT THE SPECTRUM OF YOUTH DEVELPOMENT PROGRAMS AND SERVICES IS GIVING EVERY CHILD - REGARDLESS OF THEIR ABILITY TO PAY - THE RESOURCES TO LEARN, GROW, THRIVE AND REACH THEIR GOD-GIVEN POTENTIAL

4c

(Code) (Expenses \$ 121,828 including grants of \$ 0) (Revenue \$ 0)

SOCIAL RESPONSIBILITY-OUR CHARITABLE MISSION CONTINUES TO BE DRIVEN FORWARD BY VOLUNTEERS, DONORS AND COMMUNITY SUPPORT TOGETHER, OUR COMMUNITY RESOURCES ENSURE THAT NO ONE IS TURNED AWAY DUE TO AN INABILITY TO PAY AS WE MAINTAIN OUR BRAND PROMISE OF SERVICE TO ALL PROVIDING THE RESOURCES TO MAKE OUR MISSION HAPPEN BEGINS WITH THE 159 POLICY-LEVEL VOLUNTEERS ON OUR CORPORATE AND BRANCH BOARDS THESE DEDICATED COMMUNITY LEADERS PROVIDED 8,500 HOURS OF SERVICE TO ALIGN OUR STRATEGIC PLAN TO THE NEEDS AND CHALLENGES OF OUR PRIVATE AND PUBLIC SECTORS IN ADDITION, 2,100 PROGRAM VOLUNTEERS PROVIDED 72,000 HOURS OF SERVICE, USING OUR YMCA MISSION TO BUILD A STRONGER, HEALTHIER AND MORE CONNECTED COMMUNITY THE RELEVANCE OUR YMCA MISSION HAS IN THIS COMMUNITY IS REFLECTED BY OUR STRONG AND CONTINUOUS DONOR SUPPORT WE TAKE GREAT PRIDE IN CONNECTING TO AN EXPANDING BASE OF SUPPORT AND COMMUNICATING A DEEPENING RETURN ON INVESTMENT IN 2015, ALMOST 1,500 PEOPLE TRUSTED OUR Y BY MAKING GIFTS TO SUSTAIN OUR MISSION OF THESE, 930 WERE MEMBERS OF OUR Y, AND 239 WERE PARTICIPANTS IN OUR PROGRAMS LOCAL COMPANIES AND ORGANIZATIONS ALSO REALIZE OUR COLLABORATIVE IMPACT, AS 257 OF THESE GROUPS MADE GIFTS, AS WELL IN SUM, OUR COMMUNITY DEMONSTRATED ITS TRUST AND SUPPORT BY PROVIDING \$ 680,000 IN ANNUAL CAMPAIGN CONTRIBUTIONS THIS COMMUNITY SUPPORT HAS ENABLED OUR YMCA TO FURTHER INVEST IN COMMUNITY PROGRAMS WE HAVE SEEN AN INCREASED AWARENESS OF OUR YOUTH OUTREACH PROGRAMS, AS WE CURRENTLY EMPLOY TWO, FULL-TIME PROGRAM DIRECTORS TO PROVIDE PROGRAMMING IN CRITICAL GAPS THROUGH COLLABORATION IN AT-RISK COMMUNITIES "YMCA ACHIEVERS" BEGAN AS A GRANT-FUNDED RE-DIRECTION PROGRAM FOR JUVENILE OFFENDERS TWO YEARS AGO HOWEVER, BECAUSE OF OUR FISCAL DILIGENCE AND STRONG MEASURABLE OUTCOMES, WE HAVE BEEN ABLE TO EXPAND THE PROGRAM TO SERVE A WIDER ARRAY OF TEENAGERS WHO ARE REFERRED THROUGH MULTIPLE PARTNERS, INCLUDING THE SCHOOLS, JUVENILE JUSTICE CENTERS, CHURCHES AND AGENCIES THROUGH 2015, WE HAVE SERVED 110 TEENAGERS WITH A SUCCESS RATE OF 80% LEADING TO RE-ENROLLMENT IN SCHOOL, GRADUATION, COLLEGE AND JOB TRAINING OFTEN TIMES, ARE STAFF CONNECTS THESE PARTICIPANTS TO JOBS, HELP WITH TRAVEL, AND ASSIST IN PROVIDING DOCUMENTATION INCLUDING SOCIAL SECURITY CARDS AND BIRTH CERTIFICATES AND FINANCIAL ASSISTANCE OFTEN TIMES, OUR PROGRAM DIRECTOR IS THE FIRST CALL MADE BY SOME OF THESE TEENAGERS WHEN THEY VISIT HOSPITALS OR HAVE HOUSING PROBLEMS WE ALSO HIRE A FULL-TIME STAFF TO DIRECT OUR "YMCA SOLUTIONS" PROGRAM SOLUTIONS IS OUR OTHER COMMUNITY-FUNDED PROGRAM, TARGETING ELEMENTARY AGED STUDENTS WITHIN THEIR SCHOOL OVER 100 STUDENTS AT FIVE LOCATIONS ARE PROVIDED WITH AN ALTERNATIVE TO IN-SCHOOL SUSPENSION WE SEE GREAT RESULTS IMPROVING GRADES, SUSPENSIONS, DISCIPLINARY ISSUES, AND ATTENDANCE IN OVER 90% PARTICIPANTS WE HAVE ALSO WORKED TO CLOSE THE SUMMER ACHIEVEMENT GAP BY OFFERING ANOTHER FREE-TO-PARTICIPATE GRANT-FUNDED PROGRAM TARGETTING AN AT-RISK HOUSING PROJECT "FAIRMOUNT PINES" SERVED 25 KIDS A DAY BY NOT ONLY PROVIDING MENTORS AND PROGRAM COACHES, BUT ALSO TAKING THESE KIDS FROM THE LIMITED AND ISOLATED HOUSING PROJECT OUT INTO THE COMMUNITY NOT ONLY ARE THEY SHOWN AN INCREDIBLE AMOUNT OF POSSIBILITIES, BUT WE VERY INTENTIONALLY CONNECT THEM TO THE PROGRAM STAFF AND LEADERS OF THESE PROGRAMS SO OUR CHILDREN UNDERSTAND THE WHOLE COMMUNITY CARES AND IS ACCESSIBLE AND WILLING TO HELP OUR YMCA VOLUNTEER LEADERS FEEL IT IS NECESSARY TO PROVIDE YMCA ACHIEVERS AND YMCA SOLUTIONS WITH ZERO COST TO PARTICIPANTS TOGETHER, OVER \$1 2 MILLION IN COMMUNITY SUPPORT WAS DIRECTLY PROVIDED TO THE CHILDREN, ADULTS, SENIORS AND FAMILIES SERVED BY OUR Y

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses

8,594,604

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	30	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	Yes
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	929
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).		2b	Yes
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	No
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.		3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	No
b If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b	No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a	No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a	Yes
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Yes
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c	No
d If "Yes," indicate the number of Forms 8282 filed during the year.		7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e	No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f	No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g	No
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h	No
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8	
9a Did the sponsoring organization make any taxable distributions under section 4966?		9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b	
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12.		10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		10b	
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders.		11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		13b	
c Enter the amount of reserves on hand.		13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a	No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		14b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	Yes	
b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a		No
b		
11a	Yes	
b		
12a	Yes	
b	Yes	
c	Yes	
13	Yes	
14	Yes	
15		
a	Yes	
b	Yes	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a		No
b		
16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	IL
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, address, and telephone number of the person who possesses the organization's books and records	STEVEN MEYER 606 W 2ND STREET DAVENPORT, IA 52801 (563) 322-7171

Check if Schedule O contains a response or note to any line in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

[illegible]

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	464,172	0	88,693

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 1

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		
	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Estes Construction PO Box 3608 Davenport, IA 52808	Construction of Early Learning Center	1,979,214
Russell Construction 4600 E 53rd Street Davenport, IA 52807	Bettendorf Branch Addition and Remodel Construction Project	1,114,125
Shive-Hattery Inc 1701 River Dr Ste 200 Moline, IL 61265	Architecture Bettendorf Project	198,703

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 3

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

☒

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a	72,286				
	b	Membership dues	1b	0				
	c	Fundraising events	1c	22,050				
	d	Related organizations	1d	0				
	e	Government grants (contributions)	1e	0				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	3,481,139				
	g	Noncash contributions included in lines 1a-1f \$		0				
	h	Total. Add lines 1a-1f			3,575,475			
Program Service Revenue			Business Code					
	2a	Membership Revenue		5,990,066	5,990,066			
	b	Childcare Revenue -- School Age		806,358	806,358			
	c	Childcare Revenue -- Infant/Toddler/Preschool		434,193	434,193			
	d	Resident Camp Revenue		408,238	408,238			
	e	Day Camp Revenue		179,977	179,977			
	f	All other program service revenue		903,899	903,899	0	0	
	g	Total. Add lines 2a-2f			8,722,731			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			51,471			51,471
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6a	(i) Real		(ii) Personal				
		7,500						
		0						
		7,500		0				
	d	Net rental income or (loss)			7,500			7,500
	7a	(i) Securities		(ii) Other				
		1,256,249		0				
		892,151		0				
		364,098		0				
	d	Net gain or (loss)			364,098			364,098
	8a	Gross income from fundraising events (not including \$ 22,050 of contributions reported on line 1c) See Part IV, line 18						
	a	90,927						
	b	Less direct expenses			b	41,465		
	c	Net income or (loss) from fundraising events			49,462		49,462	
	9a	Gross income from gaming activities See Part IV, line 19						
	a	0						
	b	Less direct expenses			b	0		
	c	Net income or (loss) from gaming activities						
	10a	Gross sales of inventory, less returns and allowances						
	a	68,705						
b	Less cost of goods sold			b	36,182			
c	Net income or (loss) from sales of inventory			32,523		32,523		
Miscellaneous Revenue		Business Code						
11a	MISCELLANEOUS INCOME			109,209	109,209			
b	MAQUOKETA ADMIN PAYMENT			84,000	84,000			
c								
d	All other revenue			0	0	0	0	
e	Total. Add lines 11a-11d			193,209				
12	Total revenue. See Instructions			12,996,469	8,915,940	0	505,054	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	0	0		
2	Grants and other assistance to domestic individuals See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	474,172	0	474,172	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	4,574,708	4,343,544	202,238	28,926
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	316,980	221,656	92,213	3,111
9	Other employee benefits	348,310	328,605	16,359	3,346
10	Payroll taxes	372,155	323,080	46,862	2,213
11	Fees for services (non-employees)				
a	Management	0	0	0	0
b	Legal	0	0	0	0
c	Accounting	22,931	0	22,931	0
d	Lobbying	0	0	0	0
e	Professional fundraising services See Part IV, line 17	0			0
f	Investment management fees	13,716	7,607	0	6,109
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	0	0	0	0
12	Advertising and promotion	146,584	76,483	63,000	7,101
13	Office expenses	30,553	23,424	6,516	613
14	Information technology	0	0	0	0
15	Royalties	0	0	0	0
16	Occupancy	1,165,359	1,121,269	41,038	3,052
17	Travel	0	0	0	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	50,520	31,413	18,555	552
20	Interest	201,029	201,029	0	0
21	Payments to affiliates	119,322	0	119,322	0
22	Depreciation, depletion, and amortization	761,338	761,338	0	0
23	Insurance	118,880	109,885	8,995	0
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	MAINTENANCE AND JANITORIAL SUPPLIES	391,615	378,020	13,595	0
b	PROGRAM SUPPLIES	283,351	283,351	0	0
c	MISCELLANEOUS	106,709	74,301	32,100	308
d	FOOD & MERCHANDISE EXPENSE	231,484	231,484	0	0
e	All other expenses	115,422	78,115	33,568	3,739
25	Total functional expenses. Add lines 1 through 24e	9,845,138	8,594,604	1,191,464	59,070
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ☐ if following SOP 98-2 (ASC 958-720)	0	0	0	0

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

					(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing			3,855,152	1	2,645,411
	2	Savings and temporary cash investments			20,922	2	841,353
	3	Pledges and grants receivable, net			972,298	3	656,461
	4	Accounts receivable, net			198,841	4	225,495
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L					
						5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L					
						6	0
	7	Notes and loans receivable, net			0	7	0
	8	Inventories for sale or use			26,900	8	28,600
	9	Prepaid expenses and deferred charges			26,778	9	20,439
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	27,784,846			
	b	Less: accumulated depreciation	10b	11,285,954	13,518,939	10c	16,498,892
	11	Investments—publicly traded securities			366,147	11	2,379,551
	12	Investments—other securities. See Part IV, line 11			0	12	
	13	Investments—program-related. See Part IV, line 11			0	13	
Liabilities	14	Intangible assets			0	14	0
	15	Other assets. See Part IV, line 11			415,519	15	317,265
	16	Total assets. Add lines 1 through 15 (must equal line 34)			19,401,496	16	23,613,467
	17	Accounts payable and accrued expenses			1,146,389	17	852,092
	18	Grants payable			0	18	0
	19	Deferred revenue			590,970	19	835,233
	20	Tax-exempt bond liabilities			0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			0	21	0
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties			4,591,231	23	6,200,089
Net Assets or Fund Balances	24	Unsecured notes and loans payable to unrelated third parties			0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			0	25	0
	26	Total liabilities. Add lines 17 through 25			6,328,590	26	7,887,414
		Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets			9,906,343	27	14,222,883
	28	Temporarily restricted net assets			3,166,563	28	1,503,170
	29	Permanently restricted net assets			0	29	0
		Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			0	30	0
	31	Paid-in or capital surplus, or land, building or equipment fund			0	31	0
	32	Retained earnings, endowment, accumulated income, or other funds			0	32	0
	33	Total net assets or fund balances			13,072,906	33	15,726,053
	34	Total liabilities and net assets/fund balances			19,401,496	34	23,613,467

Part XIReconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	12,996,469
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,845,138
3	Revenue less expenses Subtract line 2 from line 1	3	3,151,331
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	13,072,906
5	Net unrealized gains (losses) on investments	5	-498,184
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	0
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	15,726,053

Part XIIFinancial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a	No
2b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2b	Yes
2c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

Additional Data

Software ID: 15000238

Software Version: 2015v2.1

EIN: 42-0703278

Name: SCOTT COUNTY FAMILY Y

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Doug Cropper CVO	0 9	X		X				0	0	0
Kent Pilcher CVO Elect	0 4	X		X				0	0	0
Kerry Smith Treasurer	0 4	X		X				0	0	0
Tara Barney Secretary	0 4	X		X				0	0	0
Ed Carroll Executive Committee	0 4	X		X				0	0	0
Ken Koupal Executive Committee	0 4	X		X				0	0	0
Ed Rogalski Executive Committee	0 4	X		X				0	0	0
Tom Waterman Executive Committee	0 4	X		X				0	0	0
Kelli Grubbs Director	0 2	X						0	0	0
Perry Hintze Director	0 2	X						0	0	0
Pete Bush Director	0 2	X						0	0	0
Nancy Chapman Director	0 2	X						0	0	0
Frank Clark Director	0 2	X						0	0	0
Don Doucette Director	0 2	X						0	0	0
Brock Earnhardt Director	0 2	X						0	0	0
Dan Adams Director	0 2	X						0	0	0
Todd Gipple Director	0 2	X						0	0	0
Debbie Aselm Director	0 2	X						0	0	0
Rick John Director	0 2	X						0	0	0
Mary Jones Director	0 2	X						0	0	0
Vince Lamb Director	0 2	X						0	0	0
John May Director	0 2	X						0	0	0
Caroline Ruhl Director	0 2	X						0	0	0
Lisa Schluensen Director	0 2	X						0	0	0
Duane Stickley Director	0 2	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Beth Tinsman Director	0 2	X						0	0	0
Jim Von Maur Director	0 2	X						0	0	0
Dana Wilkinson Director	0 2	X						0	0	0
Rick Johnson Director	0 2	X						0	0	0
Tim Koehler Director	0 2	X						0	0	0
Greg Larrison Director	0 2	X						0	0	0
John Riches Director	0 2	X						0	0	0
Jim Russell Director	0 2	X						0	0	0
James Spelhaug Director	0 2	X						0	0	0
Art Tate Director	0 2	X						0	0	0
Greg Veon Director	0 2	X						0	0	0
Cal Werner Director	0 2	X						0	0	0
Brad Martell CEO	55 0			X	X	X		195,874	0	34,218
Tony Calabrese COO	55 0			X				125,256	0	25,708
Steven Meyer Vice President/CFO	55 0			X				81,053	0	20,464
Amy Goodwin Human Resource Director	55 0			X				61,989	0	8,303

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization SCOTT COUNTY FAMILY Y	Employer identification number 42-0703278
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Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).**(Attach Schedule E (Form 990 or 990-EZ))
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☒

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See**section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
- f

Enter the number of supported organizations _____
- g

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc (see instructions)					12	
13 First five years.If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage

14	Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	
15	Public support percentage for 2014 Schedule A, Part II, line 14	15	
16a	33 1/3% support test—2015.If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶	
b	33 1/3% support test—2014.If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶	
17a	10%-facts-and-circumstances test—2015.If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	▶	
b	10%-facts-and-circumstances test—2014.If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	▶	
18	Private foundation.If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	▶	

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	2,455,985	4,033,350	3,517,449	3,970,058	3,575,475	17,552,317
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	7,059,496	6,852,575	7,612,576	8,061,259	8,791,436	38,377,342
3 Gross receipts from activities that are not an unrelated trade or business under section 513						0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5 The value of services or facilities furnished by a governmental unit to the organization without charge						0
6 Total. Add lines 1 through 5	9,515,481	10,885,925	11,130,025	12,031,317	12,366,911	55,929,659
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	988,973	291,300	132,065	147,558	162,232	1,722,128
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0	0	0
c Add lines 7a and 7b	988,973	291,300	132,065	147,558	162,232	1,722,128
8 Public support. (Subtract line 7c from line 6.)						54,207,531

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6	9,515,481	10,885,925	11,130,025	12,031,317	12,366,911	55,929,659
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	110,699	64,046	11,785	16,353	51,471	254,354
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
c Add lines 10a and 10b	110,699	64,046	11,785	16,353	51,471	254,354
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	134,706	107,031	309,929	161,934	193,209	906,809
13 Total support. (Add lines 9, 10c, 11, and 12.)	9,760,886	11,057,002	11,451,739	12,209,604	12,611,591	57,090,822
14 First five years.If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ▶						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	94.95%
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	93.89%

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	0.45%
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	0.63%
19a 33 1/3% support tests—2015.If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. ▶		
b 33 1/3% support tests—2014.If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. ▶		
20 Private foundation.If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. ▶		

Part IV

Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part II of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Part IV

Supporting Organizations (continued)

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization’s directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization’s activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization’s directors or trustees during the tax year also a majority of the directors or trustees of each of the organization’s supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization’s tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization’s governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization’s officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization’s supported organizations have a significant voice in the organization’s investment policies and in directing the use of the organization’s income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization’s supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) a ☐ The organization satisfied the Activities Test. Complete line 2 below. b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 Activities Test Answer (a) and (b) below.			
a Did substantially all of the organization’s activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
b Did the activities described in (a) constitute activities that, but for the organization’s involvement, one or more of the organization’s supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization’s position that its supported organization(s) would have engaged in these activities but for the organization’s involvement.</i>			
3 Parent of Supported Organizations Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>			
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

☐

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI) _____		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) ☐		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
d From 2013.			
e From 2014.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
c Excess from 2013.			
d From 2014.			
e From 2015.			

Part VI **Supplemental Information.**

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
Schedule A, Part III, Line 12 Other Income	DESCRIPTION - , COLUMN A - 134706 0, COLUMN B - 107031 0, COLUMN C - 309929 0, COLUMN D - 161934 0, COLUMN E - 193209 0, COLUMN F - 906809 0,

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
SCOTT COUNTY FAMILY Y

Employer identification number
42-0703278

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4

Number of states where property subject to conservation easement is located ► _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► _____

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenue included on Form 990, Part VIII, line 1

► \$ _____

(ii)

Assets included in Form 990, Part X

► \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1

► \$ _____

b

Assets included in Form 990, Part X

► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	461,425	387,226	291,796	522,713	517,095
b Contributions	15,701	13,309	10,173	32,827	30,000
c Net investment earnings, gains, and losses	-29,527	60,890	85,257	46,382	-23,332
d Grants or scholarships					
e Other expenditures for facilities and programs	3,214	0	0	310,126	0
f Administrative expenses					1,050
g End of year balance	444,385	461,425	387,226	291,796	522,713

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

100 %

b

Permanent endowment

0 %

c

Temporarily restricted endowment

0 %

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		No
3a(ii)		No

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

3b		
----	--	--

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a)Cost or other basis (investment)	(b)Cost or other basis (other)	Accumulated (c)depreciation	(d)Book value
1a Land		4,030,289		4,030,289
b Buildings		17,104,996	7,306,555	9,798,441
c Leasehold improvements				
d Equipment		5,008,589	3,979,399	1,029,190
e Other		1,640,972		1,640,972
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				16,498,892

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	12,534,467
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	-498,184
b	Donated services and use of facilities	2b	0
c	Recoveries of prior year grants	2c	0
d	Other (Describe in Part XIII)	2d	36,182
e	Add lines 2a through 2d	2e	-462,002
3	Subtract line 2e from line 1	3	12,996,469
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIII)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12)	5	12,996,469

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	9,881,320
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	0
b	Prior year adjustments	2b	0
c	Other losses	2c	0
d	Other (Describe in Part XIII)	2d	36,182
e	Add lines 2a through 2d	2e	36,182
3	Subtract line 2e from line 1	3	9,845,138
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIII)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	9,845,138

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
Schedule D, Part V, Line 4 Intended uses of endowment funds	THE INTENDED USE OF THE ORGANIZATION'S ENDOWMENT FUNDS ARE AT THE DISCRETION OF THE BOARD OF DIRECTORS WHILE THERE ARE NO SPECIFIC LIMITATIONS IMPOSED ON THESE FUNDS, PRIOR APPROVAL FROM THE BOARD MUST BE OBTAINED PRIOR TO USE
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	THE ORGANIZATION HAS RECEIVED NOTIFICATION THAT IT QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND A SIMILAR SECTION OF THE STATE STATUES AND ACCORDINGLY IS NOT SUBJECT TO FEDERAL OR STATE INCOME TAXES EXCEPT ON ANY UNRELATED BUSINESS NET INCOME THE ORGANIZATION MAY HAVE THE ORGANIZATON EVALUATES THE TAX BENEFITS OF A TAX POSITION USING THE "MORE LIKELY THAN NOT" THRESHOLD AS OF DECEMBER 31, 2015, MANAGEMENT IS NOT AWARE OF ANY UNCERTAIN TAX POSITIONS AND RELATED TAX BENEFITS WHICH WOULD BE MATERIAL TO THE ORGANIZATION'S FINANCIAL STATEMENTS THE ORGANIZATION FILES U S FEDERAL TAX RETURN WHICH FOR YEARS SUBSEQUENT TO 2011 ARE SUBJECT TO EXAMINATION BY TAXING AUTHORITIES
Schedule D, Part XI, Line 2(d) Other revenues in audited financial statements not in form 990	Costs of Goods Sold - 36182
Schedule D, Part XII, Line 2(d) Other expenses in audited financial statements not in form 990	Costs of Goods Sold - 36182

[illegible]

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization
SCOTT COUNTY FAMILY Y

Employer identification number
42-0703278

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a ☐ Mail solicitations

b ☐ Internet and email solicitations

c ☐ Phone solicitations

d ☐ In-person solicitations

e ☐ Solicitation of non-government grants

f ☐ Solicitation of government grants

g ☐ Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total ▶						

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
-
-

Part II Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a)Event #1 GOLF OUTING (event type)	(b)Event #2 TURKEY TROT (event type)	(c)Other events (total number)	(d) Total events (add col (a) through col (c))
	1	Gross receipts	22,045	90,932	112,977
	2	Less Contributions	8,750	13,300	22,050
	3	Gross income (line 1 minus line 2)	13,295	77,6320	90,927
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses	5,783	35,682	41,465
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶			41,465
	11	Net income summary Subtract line 10 from line 3, column (d) ▶			49,462

Part III Gaming.

Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a)Bingo	(b)Pull tabs/Instant bingo/progressive bingo	(c)Other gaming	(d) Total gaming (add col (a) through col (c))
	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor ☐ Yes _____ % ☐ No ☐ Yes _____ % ☐ No ☐ Yes _____ % ☐ No			
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary Subtract line 7 from line 1, column (d) ▶			

9 Enter the state(s) in which the organization conducts gaming activities _____

a

Is the organization licensed to conduct gaming activities in each of these states?

☐ Yes ☐ No

b

If "No," explain _____

10a

Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

☐ Yes ☐ No

b

If "Yes," explain _____

11

Does the organization conduct gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity conducted in

a	The organization's facility		%
b	An outside facility		%

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name

Address

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$

c

If "Yes," enter name and address of the third party

Name

Address

16

Gaming manager information

Name

Gaming manager compensation \$

Description of services provided

☐ Director/officer ☐ Employee ☐ Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
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Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
SCOTT COUNTY FAMILY Y

Employer identification number
42-0703278

Part I	Questions Regarding Compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	☒ Compensation committee ☐ Independent compensation consultant ☒ Form 990 of other organizations ☐ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	5a	Yes	
b	Any related organization?	5b		No
	If "Yes," on line 5a or 5b, describe in Part III			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	6a		No
b	Any related organization?	6b		No
	If "Yes," on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
		Base (i) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 Brad Martell CEO	(i)	185,874	10,000	0	24,260	9,958	230,092	0
	(ii)	0	0	0	0	0	0	0
2 Tony Calabrese COO	(i)	121,256	4,000	0	15,786	9,922	150,964	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Schedule J, Part I, Line 5a Compensation contingent on revenues of the organization	THE ORGANIZATION HAS AN ANNUAL INCENTIVE PLAN WHICH EMPHASIZES OVERALL PERFORMANCE BASED ON PRIORITIES IN THE ASSOCIATION'S STRATEGIC PLAN. CERTAIN KEY MANAGEMENT MEMBERS ARE ELIGIBLE FOR PERFORMANCE BONUS IF CERTAIN SPECIFIED TARGETS ARE REACHED.

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) GENESIS HEALTH SYSTEMS	ENTITY IN WHICH DOUG CROPPER, CVO OF THE BOARD, IS THE PRESIDENT/CEO	194,000	THE SCOTT COUNTY FAMILY Y GIVES APPROXIMATELY 10,400 GENESIS EMPLOYEES A 35% DISCOUNT ON MEMBERSHIPS		No
(2) FITNESS PROFESSIONALS LLC	ENTITY IN WHICH KENT PILCHER, A BOARD MEMBER, IS THE MANAGING MEMBER	204,000	ANNUAL PRINCIPAL AND INTEREST PAYMENTS ON REAL ESTATE CONTRACT FOR A FACILITY PURCHASED BY SCFY IN 2013		No
(3) Estes Construction	Entity in which Kent Pilcher, CVO Elect and Board Member, is the owner	1,979,214	Construction Early Learning Center		No
(4) Russell Construction	Entity in which Jim Russell, A Board Member, is the owner	1,114,125	Bettendorf Branch Addition and Remodel Project		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization SCOTT COUNTY FAMILY Y	Employer identification number 42-0703278
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990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 2 Family/business relationships amongst interested persons	DIRECTORS ED CARROLL AND TOM WATERMAN ARE BOTH PARTNERS AT LANE & WATERMAN - Business relationship, DIRECTOR KENT PILCHER OWNER OF ESTES CONSTRUCTION - Business relationship, DIRECTOR JIM RUSSELL OWNER OF RUSSELL CONSTRUCTION - Business relationship
Form 990, Part VI, Line 11b Review of form 990 by governing body	AFTER REVIEW AND APPROVAL OF THE ANNUAL AUDIT BY SCOTT COUNTY FAMILY Y'S AUDIT COMMITTEE, FINANCE COMMITTEE, AND EXECUTIVE COMMITTEE, AND ACCEPTANCE OF THE AUDIT BY THE FULL BOARD OF DIRECTORS, THE AUDIT COMMITTEE AND EXECUTIVE COMMITTEE ALSO REVIEW THE ANNUAL 990 TAX RETURN ONCE THAT RETURN IS APPROVED BY THOSE COMMITTEES, COPIES ARE ELECTRONICALLY TRANSMITTED TO THE FULL MEMBERSHIP OF THE SCOTT COUNTY FAMILY Y'S BOARD OF DIRECTORS, PRIOR TO FILING
Form 990, Part VI, Line 12c Conflict of interest policy	THE GOVERNANCE COMMITTEE OF THE SCOTT COUNTY FAMILY Y'S BOARD OF DIRECTORS ENSURES THAT ALL BOARD MEMBERS HAVE BEEN GIVEN OUR CONFLICT OF INTEREST POLICY, AND HAVE COMPLETED AND SIGNED THEIR CONFLICT OF INTEREST DISCLOSURE FORM THAT COMMITTEE THEN REVIEWS EACH OF THE DISCLOSURE FORMS FROM EACH OF THE BOARD MEMBERS AND ADDRESSES ANY SITUATION THAT MIGHT ARISE PERTAINING TO ANY POTENTIAL CONFLICT THEY THEN REPORT TO OUR EXECUTIVE COMMITTEE WHO REVIEWES THE INFORMATION AND THEN RECOMMENDS ACCEPTANCE OF THE REPORT TO THE OVERALL BOARD OF DIRECTORS
Form 990, Part VI, Line 15b Process to establish compensation of other employees	A PERFORMANCE REVIEW/COMPENSATION COMMITTEE MADE UP OF THE PREVIOUS TWO BOARD CHAIRMEN, THE CURRENT BOARD CHAIRMAN, AND THE INCOMING BOARD CHAIRMAN ANNUALLY CONDUCT THE FOLLOWING PROCESS THE CEO PROVIDES A MANAGEMENT LETTER DETAILING THE MUTUALLY AGREED UPON GOALS AND OBJECTIVES WITH THE PERFORMANCE RESULTS DETAILED THE REVIEW/COMPENSATION COMMITTEE CONTACTS THE YMCA OF THE USA STAFF TO GET A SALARY/COMPENSATION ANALYSIS FOR YMCA CEO'S AND KEY STAFF IN SIMILAR SIZED YMCAS IN OUR MIDWEST GEOGRAPHIC REGION WITH BUDGETS OF COMPARABLE SIZE THEY REVIEW THIS INFORMATION TO ENSURE THAT OUR CEO AND KEY EMPLOYEES' COMPENSATION FALLS WITHIN THE RANGE EVIDENCED IN THE SALARY/COMPENSATION ANALYSIS THE COMMITTEE THEN REVIEWS PERFORMANCE, DETERMINES ANY SALARY OR COMPENSATION ADJUSTMENTS (BASED ON THE INFORMATION IN THE SALARY/COMPENSATION ANALYSIS), AND RECOMMENDS THESE CHANGES TO THE EXECUTIVE COMMITTEE OF OUR BOARD OF DIRECTORS THE EXECUTIVE COMMITTEE THEN REPORTS THE COMPLETION OF THE PROCESS TO THE FULL BOARD OF DIRECTORS
Form 990, Part VI, Line 19 Required documents available to the public	THE ORGANIZATION'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE TO THE PUBLIC UPON REQUEST THE DONOR PRIVACY POLICY, LIST OF BOARD MEMBERS AND KEY STAFF, FORM 990 TAX RETURN, AND AUDIT REPORT ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE
Form 990, Part VIII, Line 2f Other Program Service Revenue	Other Program Revenue - Total Revenue 903899, Related or Exempt Function Revenue 903899, Unrelated Business Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 , Residence Revenue - Total Revenue 0, Related or Exempt Function Revenue 0, Unrelated Business Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 ,