

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493204000196

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2015

Open to Public Inspection

A Fo	or the	e 2015 ca	alendar year, or tax year beginni	ng 01-01-2015 , and ending 12-31	-2015			
		applicable	C Name of organization	, , ,		D Emplo	yer ide	entification number
		change	UNITED WAY OF SIOUXLAND INC			42-06	68039	5
— Nar	ne ch	ange	Doing business as					
— Initi	al ret	turn				E Teleph	one nur	nhor
Fina	al (t		Number and street (or P O box if r PO BOX 204	nail is not delivered to street address) Roo	m/suite			
		rminated				(/12)	255-	3551
		d return	SIOUX CITY, IA 51102	ntry, and ZIP or foreign postal code		G Gross	receipts	\$ 3,537,761
App	licatio	on pending						
			F Name and address of pri HEATHER HENNINGS	ncıpal officer		Is this a group subordinates?		n for □Yes ☑ No
			PO BOX 204			Are all subord		
			SIOUX CITY, IA 51102			ıncluded?		
 r Tax	(-exe	mpt status		Insert no)	I			(see instructions)
_		•			— H(c)	Group exempt	tion nu	mber 🗠
			WW UNITEDWAYSIOUXLAND C					
			Corporation Trust Association	on Other ►	L Yea	r of formation 19	979 N	State of legal domicile IA
Pa	rt I	Sun	nmary					
			scribe the organization's missio	n or most significant activities CARING POWER OF OUR COMMU	NITV			
a l		I O IMPR	OVE LIVES BY UNITING THE	CARING FOWER OF OUR COMMO	INTIT			
Ě	_							
Ě	_		<u></u>					
Governance	2	Check t	his box 🔰 if the organization di	scontinued its operations or dispos	ed of more th	nan 25% of its	net as	ssets
ဟ *	3	Number	of voting members of the govern	ing body (Part VI, line 1a)			3	23
es				of the governing body (Part VI, line			4	23
	5	Total nu	mber of individuals employed in	calendar year 2015 (Part V, line 2a	n)		5	10
Activities &	6	Total nu	mber of volunteers (estimate if r	ecessary)			6	139
•	7a	Total un	related business revenue from P	art VIII, column (C), line 12			7a	0
	bι	Net unrel	ated business taxable income from	om Form 990-T, line 34			7b	0
						Prior Year		Current Year
G)	8		ributions and grants (Part VIII, I			3,570,	719	3,418,826
eun	9			ine 2g)			0	0
Revenue	10 11			n (A), lines 3, 4, and 7d)			202	18,328
_	12			, lınes 5, 6d, 8c, 9c, 10c, and 11e) . (must equal Part VIII, column (A)		-32,		2,036
	12	12)	revenue—add inies o tinough 11	(must equal rait viii, column (A)	, iiiie	3,555,	.089	3,439,190
	13	Grant	s and similar amounts paid (Par	IX, column (A), lines 1-3)		2,396,	477	2,464,252
	14	Bene	fits paid to or for members (Part	IX, column (A), line 4)			0	0
ø	15			ee benefits (Part IX, column (A), lir	nes	453,	.887	471,644
Expenses	16a	5-10 Profe) essional fundraising fees (Part IX	column (A.) line 11e)			0	0
e e	ь		undraising expenses (Part IX, column (I					
<u>a</u>	17			lines 11a–11d, 11f–24e)		367,	.007	358,619
	18			ıst equal Part IX, column (A), line 2		3,217,	-	3,294,515
	19			18 from line 12		337,		144,675
\$ 8					Begin	ning of Current	Year	End of Year
ere Fary	20	T - 1 - 1	popular (Dort V. Line 1.5)		<u> </u>			
Ass dBs	20 21		assets (Part X, line 16) liabilities (Part X, line 26) .		.	5,101, 1,364,	-	5,236,822 1,387,030
Net Assets or Fund Balances	21			line 21 from line 20	· .	3,736,	-	3,849,792
Par			nature Block	ZZ nom mic ZV	•	3,730,		5,5 15,132
my kr prepa Sign	rer h	edge and	belief, it is true, correct, and cor nowledge	amined this return, including accon nplete Declaration of preparer (oth				
Here	•		THER HENNINGS PRESIDENT/SECRETA	RY				
			e or print name and title Print/Type preparer's name	Preparer's signature	Date	Ta — .	PTIN	
Paic			MELISSA J WILLER	MELISSA J WILLER	2016-06-22	Check if self-employed	P11N P0012	1904
		<u>,</u>	Firm's name	ILLIAMS PC		Firm's EIN 🕨 4	8-1292	183
Pre∣ ···	yar	לו ל	Firm's address ► PO BOX 1528			Phone no (712	21 277-3	2931

May the IRS discuss this return with the preparer shown above? (see instructions)

Use Only

. ✓ Yes ┌ No

Par	t IIII Statemen	t of Program Servi	ce Accomplis	shments		<u> </u>
		nedule O contains a respo	-		III	지
1		e organization's mission				
ГНЕ	MISSION OF THE U	JNITED WAY OF SIOUX	LAND IS TO IM	PROVE LIVES BY	UNITING THE CARING PO	WER OF OUR COMMUNITY
2	Did the organizatio the prior Form 990		nt program serv	ıces durıng the yea	ar which were not listed on	T Yes ▼ No
	If "Yes," describe t	these new services on Sc	hedule O			
3	services?	n cease conducting, or m		changes in how it c	onducts, any program	⊤Yes ▼No
4	Describe the organ expenses Section	ızatıon's program service	accomplishmei organizations a	re required to repo	hree largest program service rt the amount of grants and a	•
4a	(Code) (Expenses \$	893,323 ı	ncluding grants of \$	893,323) (Revenue \$)
	EARN MORE AND CON CHILDREN ARE READY	ITRIBUTE MORE TO THEIR LOC	AL ECONOMIES TO KINDERGARTEN, MA	ÉNSURE GRADUATION KING SURE ALL STUDE	ND IT BENEFITS THE WHOLE COMM RATES WE FOCUS ON ROOT CAUS INTS ARE READING AT GRADE LEVE IN SCHOOL AND BEYOND	ES LIKE MAKING SURE ALL
4b	(Code) (Expenses \$	399,630 г	ncluding grants of \$	390,850) (Revenue \$)
	WE FOCUS ON LASTIN		ID CHARITY BY PRO	VIDING RESOURCES TO	TOP WALKING A FINANCIAL TIGHTR O INCREASE KNOWLEDGE TO BETTE	
4c	(Code) (Expenses \$	506,632 ı	ncluding grants of \$	506,632) (Revenue \$)
	CHILDREN ARE BORN		N BETTER AND ADU	LTS TO INCREASE THEI	R INCOME THROUGH PRODUCTIVE VELLNESS SERVICES ARE AVAILABLE	
	See Additional Da	ita				
4d	Other program se	rvices (Describe in Sche	dule O)			
-ru	(Expenses \$	•	uding grants of s	673	3,447) (Revenue \$)
4e	Total program ser	vice expenses 🕨	2,749,496			

	990 (2015)			Page
Par	t IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	140
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I \square	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 2	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 💆	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Ī	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	<u> </u>	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
_	Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

	990 (2015)			Page \$
Pai	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable la	4		
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	LO		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3a 3b		No
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country ►			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \cdot .	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a		No
b	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gift were not tax deductible?	ts 6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			N o
d	file Form 8282?	7c		Νo
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	r 13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
	In which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosur	Part VI	Governance.	Management.	and	Disclosur
---	---------	-------------	-------------	-----	-----------

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 23			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 23			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ie Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		Νo
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure	55		<u> </u>
<u> </u>	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			

State the name, address, and telephone number of the person who possesses the organization's books and records HEATHER HENNINGS 701 STEUBEN STREET BOX 204 SIOUX CITY, IA 51102 (712) 255-3551 Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ◆ List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot ecto	not box h ar or/tr	c , o us employee	ess er e)	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) MARK REINDERS	0 00	х		х		_		0	0	0
(2) CHAD MARKHAM DIRECTOR	0 00	х						0	0	0
(3) TODD MOSS DIRECTOR	0 00	х						0	0	0
(4) CARLOS RODRIGUEZ DIRECTOR	0 00	х						0	0	0
(5) SHARRELL WRIGHT DIRECTOR	0 00	х						0	0	0
(6) BOB PADMORE VICE CHAIR	0 00	х		х				0	0	0
(7) HEATHER DALY DIRECTOR	0 00	х						0	0	0
(8) JON SAYLOR DIRECTOR	0 00	х						0	0	0
(9) JONETTE SPURLOCK DIRECTOR	0 00	х						0	0	0
(10) CHIC JANET WOLFE DIRECTOR	0 00	х						0	0	0
(11) JOSH SHERER TREASURER	0 00	х		х				0	0	0
(12) DOUG SUSAN BODEN DIRECTOR	0 00	х						0	0	0
(13) MIKE PETERS JR DIRECTOR	0 00	х						0	0	0
(14) NICOLE BERNER DIRECTOR	0 00	х						0	0	0
	1			_	_		_			Form 990 (2015)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		(B) A verage hours per week (list any hours for related	Position (do not check more than one box, unless person is both an officer and a director/trustee)					ess er ()	(D) Reportable compensation from the organization (W- 2/1099-		(E) Reportable compensation from related organizations (W- 2/1099-		(F) Estima amount of compens from t	other ation he
		organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	MISC		MISC)	-	and rela	ated
` '	OARIN DABY	0 00	x							0		0		
DIREC	TOR											_		
(16) k	CELLY FLORKE	0 00	х							0		0		0
DIREC	TOR ANCE JAHN	0 00												
			х							0		0		0
	1ANDIE MAYO	0 00												
DIREC	TOR	•••••	X							0		0		0
(19) T	ODD MOYER	0 00	х							0		_		0
DIREC			^											
` '	ERRY MURRELL	0 00	x							0		0		0
DIREC	TOR ACOB NATWICK	0 00												
·			x							0		0		0
DIREC (22) L	ISA PETERSON	0 00												
			х							0		0		0
	CAROL SCHULDT	0 00												
DIREC			X							0		0		0
(24) F	HEATHER HENNINGS	40 00			V					87,045		0		11,517
PRESI	DENT/SECRETARY				Х					67,043				11,517
	SARB URAN	40 00			×					51,207		0		3,389
	CE DIRECTOR					<u> </u>				,				
1b	Sub-Total				•	_								
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	=		٠.	•	- ⊦			138,252		0		1	4,906
2														
													Yes	No No
3	Did the organization list any former office on line 1a? <i>If "Yes," complete Schedule J</i>			, key •	em	ploy •	ee, o	r hıg	jhest compe	nsate •	d employee	3		No
4	For any individual listed on line 1a, is the organization and related organizations gundividual										om the	4		No
5	Did any person listed on line 1a receive services rendered to the organization?									n or ır	ndıvıdual for	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 0

Part V	4 + + 4	Statement of Revenue		II B IVIII			_
		Check if Schedule O contains a respoi	nse or note to any lin	(A)	(B)	(C)	 (D)
				Total revenue	Related or	Unrelated	Revenue
					exempt	business	excluded from
					function revenue	revenue	tax under sections
							512-514
s £	1a	Federated campaigns 1a	3,380,850				
ant unt	ь	Membership dues 1b					
Gr:	c	Fundraising events 1c	37,976				
tributions, Gifts, Grants Other Similar Amounts							
Gif ilal	d	Related organizations 1d					
ir,	e	Government grants (contributions) 1e					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants, and similar amounts not included above					
but the		Noncash contributions included in lines					
Ĕ	g	1a-1f \$	163,279				
Cont and	h	Total. Add lines 1a-1f		3,418,826			
			Business Code				
Пе	2a		Business code				
wer	b						
Program Serwce Revenue							
MCK	C						
Ser	d						
Ĺ,	e						
\ 210 110	f	All other program service revenue					
Ĕ	g	Total. Add lines 2a-2f					
	3	Investment income (including dividen					
		and other similar amounts)	• [18,328			18,328
	4	Income from investment of tax-exempt bond	proceeds				
	5	Royalties					
		(ı) Real	(II) Personal				
	6a	Gross rents					
	ь	Less rental					
	l c	expenses Rental income					
		or (loss)					
	d	Net rental income or (loss)					
	l _	(i) Securities	(II) Other				
	7a	Gross amount from sales of					
		assets other than inventory					
		Lance and the					
	Ь	Less cost or other basis and					
	c	sales expenses Gain or (loss)					
	d	Net gain or (loss)					
۸.		Gross income from fundraising					
Other Revenue		events (not including					
⊕		\$					
Вe		of contributions reported on line 1c) See Part IV, line 18					
er		a	100,607				
ᅷ	ь	Less direct expenses b	98,571				
.		Net income or (loss) from fundraising		2,036			2,036
		Gross income from gaming activities					
		See Part IV, line 19					
	١.	a					
		Less direct expenses b	utios				
		Net income or (loss) from gaming acti	viues 🅦-				
	104	Gross sales of inventory, less returns and allowances					
		a					
	Ь	Less cost of goods sold b					
	С	Net income or (loss) from sales of inv	entory 🛌				
		Mıscellaneous Revenue	Business Code				
	11a						
	ь						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d	🕨				
	12	Total revenue. See Instructions .					
		TOTAL TOTAL DES TRISTIACTIONS .	• • • • •	3,439,190	ol	0	20,364

	Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns				
	Check if Schedule O contains a response or note to any line in t	this Part IX			<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	2,464,252	2,464,252		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	153,158		21,557	131,601
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	255,727	158,155	13,826	83,746
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	32,401	19,110	1,762	11,529
10	Payroll taxes	30,358	12,263	2,399	15,696
11	Fees for services (non-employees)				
а	Management				
b	Legal				
c	Accounting				
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	7,341		7,341	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				
13	Office expenses	18,276		2,949	15,327
14	Information technology				
15	Royalties				
16	Occupancy	15,819	6,390	1,250	8,179
17	Travel	8,513	2,285	4,150	2,078
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,236		3,236	
20	Interest				
21	Payments to affiliates	33,426		33,426	
22	Depreciation, depletion, and amortization	32,706	13,213	2,584	16,909
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	PRINTING & PUBLICATIONS	110,513		3,424	107,089
ь	IMAGINATION LIBRARY BOO	55,922	55,922		· ·
c	PROFESSIONAL FEES	34,382	1,200	24,501	8,681
d	RENTAL & MAINTENANCE	12,271	4,956	970	6,345
e	All other expenses	26,214	11,750	7,340	7,124
25	Total functional expenses. Add lines 1 through 24e	3,294,515	2,749,496	130,715	414,304
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				· ·

Form 990 (2015) Page 11 Part X **Balance Sheet** (A) (B) Beginning of year End of year 1 1 2 1.629.709 2 1.709.324 Savings and temporary cash investments 2,342,265 2,409,186 Pledges and grants receivable, net 3 3 4 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 7 8 8 9 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis 707,146 10a Complete Part VI of Schedule D b 10b 308.548 374.883 10c 398,598 Less accumulated depreciation 11 11 754,440 12 719,714 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . 14 14 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 5,101,297 16 5,236,822 17 **17** Accounts payable and accrued expenses 1.350.927 18 1.369.509 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . _iabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . 23 24 24 Unsecured notes and loans payable to unrelated third parties . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 14,072 25 17,521 1,364,999 26 1,387,030 26 **Total liabilities.**Add lines 17 through 25 . . . Organizations that follow SFAS 117 (ASC 958), check here ▶ ▽ and complete Balance lines 27 through 29, and lines 33 and 34. 1.036.481 1,112,893 27 27 2,699,817 2,736,899 28 28 Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds 30 Net Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 33 3,849,792 3,736,298 33 Total liabilities and net assets/fund balances 5.101.297 34 5.236.822

	330 (2013)			-	raye 12
Par	t XI Reconcilliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI	· · ·	•	• •	<u> </u>
	Tabel move to a well Book VIII and were (A.) by a 1.2.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,4	139,190
2	Total expenses (must equal Part IX, column (A), line 25)				
,	Devenue less sympasses Cubbyret line 2 from line 1	2		3,2	294,515
3	Revenue less expenses Subtract line 2 from line 1	3		:	44,675
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) \cdot .				
_	Not uproduced gains (logges) on investments	4		3,,	736,298
5	Net unrealized gains (losses) on investments	5			-31,181
6	Donated services and use of facilities				
_	Towards are a second as a seco	6			
7	Investment expenses	7			
8	Prior period adjustments				
9	Other changes in not accept outsind balances (explain in Cabadyla O.)	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
Dor	t XII Financial Statements and Reporting	10		3,8	349,792
EC.II	Check if Schedule O contains a response or note to any line in this Part XII				. ᅜ
	·			Yes	No
1	Accounting method used to prepare the Form 990				
_	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
22	Schedule O Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
20	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revi	ewed on	Za		NO
	a separate basis, consolidated basis, or both	ewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
h	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep	arate	2.5	163	
	basis, consolidated basis, or both				
	▼ Separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig	ıht			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Single Audit Act and OMB Circular A-133?	he	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Additional Data

Software ID:

Software Version:

EIN: 42-0680395

Name: UNITED WAY OF SIOUXLAND INC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$	949,911 including grants of \$	673,447) (Revenue \$)
DONOR CHOICE D	DESIGNATIONS TO NON-PRO	OFIT ORGANIZATIONS		

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493204000196

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization UNITED WAY OF SIOUXLAND INC							Employer identifica	ation number
ONTH	U WAI	OF STOOKLAND INC					42-0680395	
Pa	rt I	Reason for Publi	c Charity S	Status (All organiza	tions must co	mplete this p		ons.
		zation is not a private fo					•	
1	Г	A church, convention						
2		A school described in	=			-		
3	Ē	A hospital or a cooper	=		· ·			
4	<u></u>	A medical research or). Enter the
•	'	hospital's name, city,		aratea iir conjunction v	vicii a nospicai a	ieserisea iii se		, Encor the
5	Γ	An organization opera	ted for the be	nefit of a college or un	iversity owned	or operated by	a governmental unit o	described in section
_	_	170(b)(1)(A)(iv) (Co						
6	<u> </u>	A federal, state, or loc	-					
7	✓	An organization that n				om a governme	ental unit or from the g	jeneral public
8	\vdash	described in section 1 A community trust des				+		
9	<u>'</u> _			ves (1) more than 33			ihiitions memhershin	fees and dross
•	'			s exempt functions—s				
				unrelated business tax			1 tax) from businesse	es acquired by the
	_			ee section 509(a)(2).			500()(4)	
10	<u> </u>	An organization organ						
11	ı	An organization organ						
					ns described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Che ribes the type of supporting organization and complete lines 11e, 11f, and 11g			
а	Γ	Type I. A supporting o	rganization op	perated, supervised, or	controlled by 1	ts supported o	rganization(s), typical	lly by giving the
		supported organization	n(s) the power	to regularly appoint o	r elect a majori			
_	_	organization You mus	-	•				
Ь	ı	Type II. A supporting	-	•				
		management of the su must complete Part IV			same persons t	nat control of i	nanage the supported	organization(s) You
c	Г	Type III functionally i			n operated in c	onnection with	and functionally integ	grated with, its
	_	supported organization	n(s) (see instr	uctions) You must co	mplete Part IV,	Sections A, D,	and E.	
d		Type III non-function						
		not functionally integr (see instructions) Yo i					ement and an attentiv	eness requirement
e	Г	Check this box if the o					s a Type I. Type II. T	vpe III functionally
	•	integrated, or Type III					, , , - , , , -	,,,,
f	Ente	r the number of support	ed organızatıo	ns			<u> </u>	
g		Provide the following i	nformation abo	out the supported orga	inization(s)			
		(i)	(ii)EIN	(iii)	(iv)		(v)	(vi)
Nar	ne of s	supported organization	(11)2111	Type of	Is the organ		A mount of	A mount of other
and the supposed of Same		organization listed in your governing		monetary support	support (see			
				(described on lines			(see instructions)	ınstructions)
				1- 9 above (see				
				ınstructions))				
					Yes	No		

instructions

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) 🟲 1 Gifts, grants, contributions, and 2,695,853 2,816,092 2,651,932 3,192,495 3,065,788 14,422,160 membership fees received (Do not include any unusual grants) 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 2,695,853 2,816,092 2,651,932 3,192,495 3,065,788 14,422,160 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included 199,416 on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 14,222,744 from line 4 Section B. Total Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) 🟲 2,695,853 2,816,092 2,651,932 3,192,495 3,065,788 14,422,160 Amounts from line 4 Gross income from interest. dividends, payments received on 22,171 34,711 120,627 17,202 18,328 213,039 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support. Add lines 7 14,635,199 through 10 12 Gross receipts from related activities, etc (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization. Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 14 97 180 % 15 Public support percentage for 2014 Schedule A, Part II, line 14 15 96 890 % 16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test – 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported \vdash organization b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2015 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar vear (a)2011 (d)2014 **(b)**2012 (c)2013 (e)2015 (f)Total (or fiscal year beginning in) 🕨 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt nurnose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support. (Subtract line 7c from line 6) Section B. Total Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2014 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))

Investment income percentage from 2014 Schedule A, Part III, line 17

18

►ſ

17

18

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked

Section A. All Supporting Organizations			
I, complete Sections A and D, and complete	te Part V)		
11b of Part I, complete Sections A and C	If you checked 11c of Part I, com	iplete Sections A , D , and E If y	ou checked 11d of Par

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		ı
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		ı
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised	4b		
c	by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4 c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		ı
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
C	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		l
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		<u> </u>
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		_

Pai	Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ection E. Type III Functionally-Integrated Supporting Organizations			
1 a b	The organization is the parent of each of its supported organizations Complete line 3 below			
2	Activities Test Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
Ŀ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
Ŀ	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			uct ions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
!	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
ı	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
,	Other expenses (see instructions)	7		
1	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
i	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting o	rganızatıon (see

Type III Non-Functionally Integr	ated 509(a)(3) Suppo	rting Organizations (c	
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	oorted organizations, in	
3 Administrative expenses paid to accomplish exemp	pt purposes of supported org	anızatıons	
4 A mounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval re	quired)		
6 Other distributions (describe in Part VI) See instru	uctions		
7 Total annual distributions. Add lines 1 through 6			
Distributions to attentive supported organizations to details in Part VI) See instructions	to which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
d From 2013			
e From 2014			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
 Carryover from 2010 not applied (see instructions) 			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
c Excess from 2013			
d From 2014			
e From 2015			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts	And	Circum	stances	Test
-------	-----	--------	---------	------

Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2015

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493204000196

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

┌ Yes ┌ No

Political Campaign and Lobbying Activities

OMB No 1545-0047 2015

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ►Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Name of the organization UNITED WAY OF SIOUXLAND INC	Employer identification number
	42-0680395
Part I-A Complete if the organization is exempt under section 501(c) or is a	section 527 organization.

	Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not o	complete Part I-B	
	Section 527 organizations Complete Part I-A only ne organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 4	7 (Lobbying Activities), the	en
	$Section\ 501(c)(3)\ organizations\ that\ have\ filed\ Form\ 5768\ (election\ under\ section\ 501(h))\ Complete\ Form\ 5768\ (election\ under\ $	•	
	Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete and the section 501(h)	•	
	ne organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate inst • 35c (Proxy Tax) (see separate instructions), then	tructions) or form 990-EZ,	Part V,
	Section 501(c)(4), (5), or (6) organizations Complete Part III		
		Employer identification num	ber
UN	ITTED WAY OF STOUXLAND INC		
200	rt I-A Complete if the organization is exempt under section 501(c) or is a	42-0680395	
-61	Complete if the organization is exempt under section 501(c) or is a s	section 527 organization	on.
1	Provide a description of the organization's direct and indirect political campaign activities in Par	t IV	
2			
oli	tical expenditures		
	_		
3		\$	
/oli	unteer hours		
Pai	rt I-B Complete if the organization is exempt under section 501(c)(3).		
1	Enter the amount of any excise tax incurred by the organization under section 4955	\$	
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$	
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes	┌ No
4a			
Mac	s a correction made?		
vvas	, a correction made.		
- _Y	∕es		
	If "Yes," describe in Part IV		
	rt I-C Complete if the organization is exempt under section 501(c), except	section 501(c)(3).	
1	Enter the amount directly expended by the filing organization for section 527 exempt function ac		
	▶		
2			
	er the amount of the filing organization's funds contributed to other organizations for section 527		

•	es 110	
b	If "Yes," describe in Part IV	
Par	t I-C Complete if the organization is exempt under section 501(c), except section	501(c)(3).
1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2		
	er the amount of the filing organization's funds contributed to other organizations for section 527 mpt function activities	
Þ		
		\$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	\$
4		
old .	the filing organization fileForm 1120-POL for this year?	

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a

separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (d) A mount paid from (a) Name (b) Address (c) EIN (e) A mount of political filing organization's contributions received funds If none, enter -0and promptly and directly delivered to a separate political organization If none, enter - 0 -

For Paperwork Reduction Act Notice, se	e the instructions for Form 990 or 990-	EZ. Car	t No 50084S	Schedule C (Form 990 or 990-EZ) 20

Schedule C (F	Pag	je ∡
Part II-A	Complete if the organization is exempt under section $501(c)(3)$ and filed Form 5768 (election under section $501(h)$).	ī

A Check ▶ 🗔 if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ► If the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures	(a) Filing	(b) Affiliated
(The term "expenditures" means amounts paid or incurred.)	organization's totals	group totals

Total lobbying expenditures to influence public opinion (grass roots

1a lobbying)

- $oldsymbol{b}$ Total lobbying expenditures to influence a legislative body (direct lobbying)
- Total lobbying expenditures (add lines 1a and 1b)
- $oldsymbol{d}$ O ther exempt purpose expenditures
- Total exempt purpose expenditures (add lines 1c and 1d)

f Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

Grassroots nontaxable amount (enter 25% of line 1f)

Subtract line 1g from line 1a If zero or less, enter -0-

Subtract line 1f from line 1c If zero or less, enter -0-

If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 i reporting section 4911 tax for this year?

Yes 🗆

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period						
	Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total	
2a	Lobbying nontaxable amount						
b	Lobbying ceiling amount (150% of line 2a, column(e))						
С	Total lobbying expenditures						
d	Grassroots nontaxable amount						
e	Grassroots ceiling amount (150% of line 2d, column (e))						
f	Grassroots lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2015 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying <u>actıvı</u>ty. No Amount Yes During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, Volunteers? **b** Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? Yes h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? j Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? **b** If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-B 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total 2c 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) 5 Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information Return Reference Explanation

ONE DAY VISIT TO THE STATE CAPITAL TO ADVOCATE PART II-B, LINE 1

Schedule C (Form 990 or 990EZ) 2015

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493204000196

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

nal Revenue Service	Information about Schedule D	(Form 990) and its instructions is at <u>www.i</u>	<u>rs.gov/form990</u> .	Inspection
lame of the organ			Employer identif	ication number
NITED WAY OF SIOU	IALAND INC		42-0680395	
		r Advised Funds or Other Similar F		nts.
Comp	olete if the organization answer	ed "Yes" on Form 990, Part IV, line 6.		
T - 4 - 1		(a) Donor advised funds	(b) Funds and o	ther accounts
	per at end of year			
A ggregate year)	value of contributions to (during			
	value of grants from (during year)			
Aggregate	value at end of year			
_		advisors in writing that the assets held in do the organization's exclusive legal control?	nor advised	┌ Yes ┌ No
		and donor advisors in writing that grant fund		
	charitable purposes and not for the permissible private benefit?	benefit of the donor or donor advisor, or for a	any other purpose	┌ Yes ┌ No
	· · · · · · · · · · · · · · · · · · ·	ete if the organization answered "Yes"	on Form 990, Par	t IV, line 7.
		ne organization (check all that apply)	,	,
	cion of land for public use (e g , recre		n historically import	ant land area
·	n of natural habitat	· ·	certified historic st	
Preservat	ion of open space	,		
,		held a qualified conservation contribution in	the form of a conce	cyation
	the last day of the tax year	neid a qualified conservation contribution in	the form of a consei	vacion
			Held at	the End of the Year
Total number	of conservation easements		2a	
Total acreage	e restricted by conservation easeme	ents	2b	
Number of co	nservation easements on a certified	l historic structure included in (a)	2c	
	nservation easements included in (ture listed in the National Register	c) acquired after 8/17/06, and not on a	2d	
Number of co	nservation easements modified, tra	nsferred, released, extinguished, or terminat	ted by the organizati	on during the
tax year ►				
Number of sta	ates where property subject to cons	ervation easement is located 🛌		
Does the orga violations, an	anization have a written policy regaind enforcement of the conservation of	rding the periodic monitoring, inspection, hai		Yes No
Staff and volu year	inteer hours devoted to monitoring,	inspecting, handling of violations, and enforc	cing conservation ea	sements during the
-				
A mount of ex	penses incurred in monitoring, insp	ecting, handling of violations, and enforcing	conservation easem	ents during the year
► \$				
	onservation easement reported on li ction 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the requirements of se		Yes No
balance shee		ts conservation easements in its revenue ai tof the footnote to the organization's financia disements		
rt IIII Orga	nizations Maintaining Collec	ctions of Art, Historical Treasures,	or Other Simila	ır Assets.
	<u>-</u>	ed "Yes" on Form 990, Part IV, line 8.		
works of art, h	historical treasures, or other similar	FAS 116 (ASC 958), not to report in its revo rassets held for public exhibition, education note to its financial statements that describ	, or research in furth	
works of art, h		FAS 116 (ASC 958), to report in its revenue rassets held for public exhibition, education o these items		
	luded on Form 990, Part VIII, line		► \$	
	ded in Form 990, Part X		<u></u>	
If the organiz	ation received or held works of art,	historical treasures, or other similar assets SFAS 116 (ASC 958) relating to these item	for financial gain, pro	
Revenue incli	uded on Form 990, Part VIII, line 1		► \$	

b Assets included in Form 990, Part X

Part		rganizations Maintaining ontinued)	Collections of A	rt, His	torica	l Trea	sures, o	r Ot	her Similar A	ssets	
3		e organization's acquisition, acce n items (check all that apply)	ession, and other reco	ords, ch	·		_		-	e of its	
а	┌ Publ	ic exhibition		d	Γ L	oan or e	xchange p	rogra	ms		
b	┌ Scho	larly research		е	Гο	ther					
c	┌ Pres	ervation for future generations									
4	Provide a Part XIII	description of the organization's	collections and expl	laın hov	w they fu	ırther th	e organıza	tıon's	exempt purpose	ın	
	assets to	e year, did the organization solic be sold to raise funds rather tha	an to be maintained a							N	o
Par	C	scrow and Custodial Arra complete if the organization a art X, line 21.		Form	990, Pa	art IV,	line 9, or	repo	orted an amour	nt on Fo	orm 990,
		ganization an agent, trustee, cus on Form 990, Part X?	todian or other intern	nediary	for con	trıbutıon	s or other	asse	ts not ryes	N	o
b	If "Yes	s," explain the arrangement in Pa	rt XIII and complete	the fol	lowing t	able			Am	ount	
c	Beginn	ing balance	·		_			1 c			
d	_	ons during the year						1d			
e		utions during the year						1e			
f	Ending	balance						1f			
2a		rganization include an amount or	n Form 990. Part X. lı	ne 21.	for escr	oworcu	∟ stodial ac	count	: liability? 「Yes	Гм	0
		. 9		,						,	_
b	If"Yes"	explain the arrangement in Part	XIII Check here if th	ne expla	anation	has bee	n provided	ın Pa	rt XIII		Г
Par		ndowment Funds. Complete									<u>-</u>
		•	(a)Current year		or year				d) Three years back		years back
1a	Beginnin	g of year balance									
b	Contribu • •	tions · · · · · ·									
C	Net inve	stment earnings, gains, and									
d	Grants o	rscholarships									
e	Other ex and prog	penditures for facilities rams									
f	Administ	crative expenses									
g		earbalance									
2	Provide t	he estimated percentage of the c	current year end bala	nce (lın	e 1g, co	olumn (a)) held as				
		signated or quasi-endowment 🕨	•	•							
b		nt endowment 🗠									
C	Tempora	rily restricted endowment F - entages on lines 2a, 2b, and 2c s	should equal 100%								
3a		endowment funds not in the pos		zatıon	that are	held an	d admınıst	ered	for the	Ye	s No
		ited organizations					•		За	ı(i)	
		ed organizations							3a	(ii)	<u> </u>
		on 3a(II), are the related organiza						•		3b	
		ın Part XIII the intended uses o		ndowm	ent fund	ls					
Par		and, Buildings, and Equipo Complete of the organization a		orm 9	0∩ Dar	+ T\/ lu	ne 11a Se	ae Fo	orm 990 Part X	(line 1	n
		Description of property	niswered res to i		(a) ost or oth	er basıs	Cost or (b)basis (c	other	Accumulated (c)depreciation		Book value
1a	and			+	(ınvestn	19,617					19,617
				· -		463,980			188,8	66	275,114
	_	improvements		. ⊢		TUJ, 20U			100,00		2/3,114
				: H		223,549			119,68	82	103,867
	ther.	· · · · · · · · · · · · · · · · · · ·		· -					119,00		103,007

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

398,598

(including name of security)		(b)Book value	(c)Method of valuation Cost or end-of-year market value
(1)Financial derivatives			cost of cital of year market value
(2)Closely-held equity interests (3)O ther			
(A) SIOUXLAND FOUNDATION		719,714	F
	+		
		710 711	
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related.	*	719,714	
Complete if the organization answered	Yes' on Form 990		
(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market value
Part IX Other Assets. Complete if the organization		form 990, Part IV, line 1:	
		form 990, Part IV, line 1	(b) Book value
Part IX Other Assets. Complete if the organization		form 990, Part IV, line 1	
Part IX Other Assets. Complete if the organization		form 990, Part IV, line 1	
Part IX Other Assets. Complete if the organization		form 990, Part IV, line 1:	
Part IX Other Assets. Complete if the organization		form 990, Part IV, line 1	
Part IX Other Assets. Complete if the organization		form 990, Part IV, line 1	
Part IX Other Assets. Complete if the organization		form 990, Part IV, line 1:	
Part IX Other Assets. Complete if the organization (a) Descrip	otion		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15. Part X Other Liabilities. Complete if the organ See Form 990, Part X, line 25.	.)		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15. Part X Other Liabilities. Complete if the organ See Form 990, Part X, line 25.	otion		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15. Part X Other Liabilities. Complete if the organ See Form 990, Part X, line 25. 1. (a) Description of liability	.)		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organ See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	.)	'Yes' on Form 990, Pa	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organ See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	.)	'Yes' on Form 990, Pa	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organ See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	.)	'Yes' on Form 990, Pa	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organ See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	.)	'Yes' on Form 990, Pa	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organ See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	.)	'Yes' on Form 990, Pa	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15. Part X Other Liabilities. Complete if the organ See Form 990, Part X, line 25.	.)	'Yes' on Form 990, Pa	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organ See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	.)	'Yes' on Form 990, Pa	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organ See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	.)	'Yes' on Form 990, Pa	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organ See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	.)	'Yes' on Form 990, Pa	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. Complete if the organ See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	.)	'Yes' on Form 990, Pa	(b) Book value

Par	Reconciliation of Revenue per Audited Financial Statements With Revenue per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	3,085,606
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a -31,181		
ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	-31,181
3	Subtract line 2e from line 1	3	3,116,787
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 7,341		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	322,403
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	3,439,190
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s per	Return.
1	Total expenses and losses per audited financial statements	1	2,972,112
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	C
3	Subtract line 2e from line 1	3	2,972,112
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 7,341		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	322,403
5	Total expenses Add lines 3 and 4c (This must equal Form 990 Part I line 18.)	5	3 294 515

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
•	MANAGEMENT HAS CONCLUDED THAT ANY UNCERTAIN TAX POSITIONS WOULD BE IMMATERIAL TO THE FINANCIAL STATEMENTS TAKEN AS A WHOLE ACCORDINGLY, THE ACCOMPANYING FINANCIAL STATEMENTS DO NOT INCLUDE ANY PROVISION FOR UNCERTAIN TAX POSITIONS, AND NO RELATED INTEREST OR PENALTIES HAVE BEEN RECORDED IN THE STATEMENTS OF FINANCIAL POSITION
PART XI, LINE 4B - OTHER ADJUSTMENTS	DONOR CHOICE DESIGNATIONS NOT RECOGNIZED ON FINANCIAL STATEMENTS
PART XII, LINE 4B - OTHER ADJUSTMENTS	ALLOCATION OF DONOR CHOICE DESIGNATIONS NOT RECOGNIZED ON THE FIN STMTS

Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2015

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Internet and email solicitations

DLN: 93493204000196

OMB No 1545-0047

Open to Public Inspection

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ. Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization UNITED WAY OF SIOUXLAND INC

Mail solicitations

Phone solicitations

Employer identification number

42-0680395

e ☐ Solicitation of non-government grants

Solicitation of government grants

Special fundraising events

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

Indicate whether the organization raised funds through any of the following activities. Check all that apply

 d In-person solicitation 2a Did the organization have or key employees listed is services? b If "Yes," list the ten high 	a written or oral ag n Form 990, Part V est paid individual:	II) or ent s or entiti	ity in coni es (fundra	nection with professiona	ıl fundraısıng Y e	es No fundraiser is
to be compensated at lea	ast \$5,000 by the o	organızatı	on			
(i) Name and address of Individual or entity (fundraiser)	(ii) Activity	fundrai cust con	Did ser have ody or crol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
1		Yes	No			
•						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total			-			
3 List all states in which the registration or licensing	organization is regi	stered or	licensed	to solicit contributions o	or has been notified it is	exempt from

Part II	Fundraising	Events
raitti	Fullul albilly	FAGIIES

Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross

	receipts greater than \$5,000				
		(a)Event #1	(b) Event #2	(c)O ther events	(d) Total events
		LEMARS GOLF TOURNAMENT (event type)	WOMEN'S POWER LUNCH (event type)	(total number)	(add col (a) through
irue					
Reveilue	1 Gross receipts	6,480	131,765		138,245
	2 Less Contributions		37,713		37,713
	Gross income (line 1 minus line 2)	6,480	94,052		100,532
	4 Cash prizes				
	5 Noncash prizes				
မှာ ()	6 Rent/facility costs		23,345		23,345
Expenses	7 Food and beverages				
	8 Entertainment				
Direct	9 Other direct expenses	2,632	72,519		75,151
Δ	10 Direct expense summary Add lines 4	-			98,496
	11 Net income summary Subtract line 1 rt III Gaming.	0 from line 3, column (d)	.	2,036
Раг	Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on F	Form 990, Part IV, line	19, or reported mor	re than \$15,000 on
Revenue		(a)Bıngo	(b) Pull tabs/Instant bingo/progressive bingo	(c)O ther gaming	(d) Total gaming (add col (a) through col (c))
	1 Gross revenue				
nses	2 Cash prizes				
Expenses	3 Noncash prizes				
Direct	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteerlabor	Yes% No	│ Yes	│ Yes % │ No	
	7 Direct expense summary Add lines 2	? through 5 ın column (d)		
	8 Net gaming income summary Subtra	ct line 7 from line 1, col	umn (d)	.	
9 a	Enter the state(s) in which the organizat				□ Yes □ No
b	If "No," explain				
10a	Were any of the organization's gaming li	censes revoked, susper	nded or terminated during	the tax year?	「Yes 「No
b	If "Yes," explain				

11	Does the organization conduct gaming	g activities with nonme	embers?	✓Yes	
12	Is the organization a grantor, benefici	ary or trustee of a trus	st or a member of a partnership or other entity		
	formed to administer charitable gamin	ıg?		┌Yes ┌No	
13	Indicate the percentage of gaming ac	tivity conducted in			
а	The organization's facility			13a 100 000	%
b	An outside facility			13b	%
14	Enter the name and address of the pe	rson who prepares the	organization's gaming/special events books a	nd records	
	Name ► BARB URAN UNITED W	/AY OF SIOUXLAND			
	Address 701 STEUBEN STREE SIOUX CITY, IA 5110	11			
15a	Does the organization have a contract	t with a third party fror	n whom the organization receives gaming		
	revenue?			□Yes □No	
b	If "Yes," enter the amount of gaming i	revenue received by th	ne organization 🟲 \$ and	the	
	amount of gaming revenue retained by	the third party 🟲 \$ _			
c	If "Yes," enter name and address of the	ne third party			
	Name 🟲				
	Address ▶				
16	Gaming manager information				
	Name ▶				
	Gaming manager compensation * \$				
	Description of services provided				
	☐ Director/officer	Employee	☐ Independent contractor		
17	Mandatory distributions				
а		te law to make charita	ble distributions from the gaming proceeds to		
	retain the state gaming license?			□Yes □No	
b		ured under state law d	stributed to other exempt organizations or spe	ent	
	in the organization's own exempt activ				
Pai	rt IV Supplemental Informati	i on. Provide the ex 5b, 15c, 16, and 17	planations required by Part I, line 2b, co b, as applicable. Also complete this part		l
	Return Reference		Explanation		

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Schedule I

(Form 990)

Department of the

DLN: 93493204000196 OMB No 1545-0047

Open to Public

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990.

reasury nternal Revenue Service		► Information	about Schedule I (Fo	orm 990) and its instruc	tions is at <u>www.irs.go</u> u	<u>//form990</u> .		Inspection
ame of the organization NITED WAY OF SIOU	IXI AND INC						Employer identification	on number
							42-0680395	
Part I General	Information	on Grants and	l Assistance					
the selection crite	eria used to awa	ird the grants or as	sistance?		the grantees' eligibility f · · · · · · · · · · · · · · · · · · ·		tance, and	✓ Yes N
				stic Governments. Com onal space is needed	plete if the organization	answered "Yes" on Fo	orm 990, Part IV, line 21	., for any recipient
(a) Name and addre organization or government		(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
See Additional Data	Table							
2 Enter total numbe	r of section 50	1(c)(3) and governr	ment organizations lis	ted in the line 1 table .			.	38

Enter total number of other organizations listed in the line 1 table . . .

(a)Type of grant or assistance

(f)Description of non-cash assistance

Part III	Grants and Other Assistance to Domestic Individuals. Complete If the organization answered "Yes" on Form 990, Part IV, line 22
	Part III can be duplicated if additional space is needed

 $(c)\Delta$ mount of

(h)Number of

(a) Type of grafit of assista	псе	recipients	cash grant	non-cash assistance	FMV, appraisal, other)	(1)Description of non-cash assistance		
				<u> </u>				
								
	}							
	-	1						
	,							
	,	1						
	,							
	,	1						
Part IV Supplemental	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.							
Return Reference	Explanat	Explanation						
SCHEDULE I PART II LINE 1	FUNDING PROCESS AND PROCEDURES FOR ALLOCATED FUNDS ANNUAL COMMUNITY IMPACT FUNDING IS DISBURSED TO THE UNITED							

(d) A mount of

(e)Method of valuation (book.

CHEDULE I PART II LINE 1

FUNDING PROCESS AND PROCEDURES FOR ALLOCATED FUNDS ANNUAL COMMUNITY IMPACT FUNDING IS DISBURSED TO THE UNITED WAY OF SIOUXLAND'S (UWS) COMMUNITY PARTNERS THAT PROVIDE QUALITY DIRECT SERVICE PROGRAMS THAT ARE IMPACTING LIVES ON A DAY TO DAY BASIS UWS INVESTS IN STRATEGIES THAT ALIGN WITH, OR CORRESPOND TO, THE AGENDA FOR COMMUNITY IMPACT FUNDING DECISIONS ARE MADE THROUGH UWS COMMUNITY IMPACT TEAMS WHICH CONSIST OF COMMUNITY VOLUNTEERS AND AGENCY DIRECTORS COMMUNITY IMPACT VOLUNTEERS REVIEW AGENCY APPLICATIONS SUBMITTED ONLINE UTILIZING THE ANDAR COMMUNITY BUILDING WEB-BASED SOFTWARE APPLICATION PROCESS INCLUDES -SUBMITTING FINANCIAL RECORDS, BUDGET INFORMATION, AND PROGRAM/OUTCOME MEASUREMENT INFORMATION AS REQUESTED -EXPLANATION OF THE PROPOSED USE AND RESULTS FROM USE OF THE FUNDING -FINANCIAL REVIEW OF THE ORGANIZATION TO GAIN A LEVEL OF ASSURANCE THAT THE ORGANIZATION FOLLOWS SOUND FISCAL POLICIES -VERIFICATION OF COMPLIANCE WITH THE PROVISIONS OF THE PATRIOT ACT -VERIFICATION OF CURRENT STATUS AS AN IRS CODE SECTION 501(C)(3) -PROVIDE DEMOGRAPHIC INFORMATION ON CLIENTS SERVED THROUGH UWS FUNDING DONOR DESIGNATIONS TO AGENCY PARTNERS ARE DISBURSED QUARTERLY TO ORGANIZATIONS WHO HAVE PROVIDED VERIFICATION OF BEING A 501(C)(3), AND WHO HAVE VERIFIED COMPLIANCE WITH THE PROVISIONS OF THE PATRIOT ACT

Additional Data

Software ID:

Software Version:

EIN: 42-0680395

Name: UNITED WAY OF SIOUXLAND INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	1 ` '	(f) Method of valuation (book, FMV, appraisal, other)	(h) Purpose of grant or assistance
ARC OF WOODBURY COUNTY 3001 MALLOY ROAD SIOUX CITY,IA 51103	42-0942423		19,258			SUMMER PROGRAM FOR MENTALLY CHALLENGED CHILDREN
BIG BROTHERS BIG SISTERS 600 4TH ST STE 112 SIOUX CITY,IA 51103	42-1121154		123,308			YOUTH MENTORING PROGRAM
BOY SCOUTS 12401 W MAPLE ROAD OMAHA,NE 68164	47-0376545		61,106			SCOUTING FITNESS PROGRAM TO CREATE GOOD HEALTH HABITS

Form 990,Schedule I, Par	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance				
BOYS CLUB 823 PEARL STREET SIOUX CITY,IA 51101	42-0940032		104,425				AFTER SCHOOL PROGRAM FOR BOYS 7-18 YEARS OF AGE				
CATHOLIC CHARITIES 1601 MILITARY ROAD SIOUX CITY,IA 51103	42-0681062		164,677				COUNSELING AND THERAPY FOR FAMILIES AND INDIVIDUALS/REDUCE CHILD ABUSE				
CENTER FOR SIOUXLAND 715 DOUGLAS STREET SIOUX CITY,IA 51101	42-1078435		87,563				PROVIDES EMERGENCY ASSISTANCE, SENIOR VOLUNTEER PROGRAMS				

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
COUNCIL ON SEXUAL ASSAULT PO BOX 1565 SIOUX CITY,IA 51102	42-1104234		195,400				PROVIDES SUPPORT, ADVOCACY AND A SAFE ENVIRONMENT TO EMPOWER ADULTS AND CHILDREN WHO HAVE EXPERIENCE VIOLENCE			
BOYS & GIRLS HOME FAMILY SERVICES AND SIOUXLAND FAMILY COMMUNITY CENTER 2101 COURT STREET SIOUX CITY,IA 51104	93-0991864		144,207				OUTPATIENT THERAPY FOR VICTIMS OF ABUSE AND VIOLENCE			
GEHLEN CATHOLIC SCHOOLS 709 PLYMOUTH NW LEMARS,IA 51031	42-0733467		9,000				TRANSITIONAL KINDERGARTEN FUNDING			

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance			
GIRL SCOUTS 1515 ZENITH DRIVE SIOUX CITY,IA 51103	42-0698218		42,259				SCOUTING PROGRAMS TO HELP GIRLS DEVELOP TO THEIR FULL POTENTIAL			
GIRLS INC 500 MAIN STREET SIOUX CITY,IA 51103	42-1272032		134,432				EVIDENCED-BASED EDUCATIONAL PROGRAMS FOR GIRLS, AGE 6-16, PARTICULARLY THOSE IN HIGH RISK, UNDERSERVED AREAS			
LUTHERAN SOCIAL SERVICE 106 16TH STREET SW WAVERLY,IA 50677	42-0698267		27,203				TEEN PARENTING CLASSES			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	I	(f) Method of valuation (book, FMV, appraisal, other)	1	(h) Purpose of grant or assistance			
MARY ELIZABETH DAYCARE 814 COURT STREET SIOUX CITY,IA 51105	42-0698200		78,168				PRESCHOOL AND CHILD CARE SCHOLARSHIPS			
MARY J TREGLIA COMM HOUSE 900 JENNINGS ST SIOUX CITY,IA 51105	42-0681107		164,113				IMMIGRATION SERVICES AND CAMP IMAGINATION SUMMER PROGRAM			
NATIVE AMERICAN CHILD CARE CENTER 1735 MORNINGSIDE AVE SIOUX CITY,IA 51106	42-1149473		60,014				AGE APPROPRIATE DEVELOPMENT PROGRAM/CHILD CARE PRESCHOOL SCHOLARSHIPS			

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
NORM WAITT SR Y 601 RIVERVIEW DRIVE SOUTH SIOUX CITY, NE 68776	42-0738980		88,124				YOUR PROGRAM SCHOLARSHIPS			
PLAINS AREA MENTAL HEALTH 180 10TH ST SE SUITE 201 LEMARS,IA 51031	42-1000717		12,000				THERAPY PROGRAMS			
SALVATION ARMY 1415 VILLA AVENUE SIOUX CITY,IA 51103	36-2167910		63,079				COMMUNITY SERVICES AND BASIC NEED ASSISTANCE			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
SANFORD CENTER 1700 GENEVA ST SIOUX CITY,IA 51103	42-0698174		129,205				DELINQUENCY PREVENTION/CULTURAL EDUCATION				
AMERICAN RED CROSS 4200 WAR EAGLE DRIVE SIOUX CITY,IA 51109	42-0680402		153,325				HELPING SIOUXLAND PREVENT, PREPARE AND RESPOND TO EMERGENCIES				
SIOUXLAND CARES ABOUT SUBSTANCE ABUSE 101 PIERCE STREET SIOUX CITY,IA 51101	42-1331282		41,917				COORDINATES ON- GOING AWARENESS AND EDUCATIONAL PROGRAMS TO REDUCE SUBSTANCE ABUSE				

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
SIOUXLAND CENTER FOR ACTIVE GENERATIONS 313 COOK STREET SIOUX CITY,IA 51103	42-0984100		48,457				ENHANCING THE LIFESTYLES OF OLDER ADULTS			
SIOUXLAND HUMAN INVESTMENT PARTNERSHIP 1520 MORNINGSIDE AVE SIOUX CITY,IA 51106	42-1495836		30,474				CLASSROOM VOLUNTEERS/AFTER SCHOOL PROGRAM			
SIOUXLAND YOUTH FOR CHRIST PO BOX 534 LEMARS,IA 51031	42-1108779		18,000				YOUTH PROGRAMS			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC section If applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
THE CRITTENTON CENTER 303 W 24TH STREET SIOUX CITY,IA 51103	42-0698246		84,700				PROVIDES COMPLETE PREGNANCY AND POSTPARTUM SERVICES FOR LOW- INCOME, AT-RISK, AND UNINSURED/UNDERINSURED WOMEN, STELLA SANFORD CHILD DEVELOPMENT CENTER				
WOMEN AWARE 520 NEBRASKA SUITE 237 SIOUX CITY,IA 51101	42-1164702		44,389				PROVIDE ACCESS AND INFORMATION TO RESOURCES TO ASSIST CLIENTS TOWARD EMOTIONAL AND ECONOMIC STABILITY				
LEMARS COMMUNITY SCHOOLS 921 3RD AVE SW LEMARS,IA 51031	42-6037691		35,300				AFTER SCHOOL PROGRAMS				

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
LEMARS FAMILY Y 201 12TH STREET SE LEMARS,IA 51031	42-1413807		21,000				CHILD CARE NEEDS			
STARS 33148 K22 SIOUX CITY,IA 51108	42-1243616		10,000				RIDER SPONSORSHIPS AND SCHOLARSHIPS			
MID- SIOUX OPPORTUNITY 418 SOUTH MARION STREET REMSEN,IA 51050	42-0921642		10,000				PLYMOUTH COUNTY CRISIS PROGRAM AND HEAD START TRANSPORATION			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
ST JAMES UNITED METHODIST CHURCH 2032 SO CYPRESS SIOUX CITY,IA 51106	42-1004877		17,500				FOOD FOR KIDS PROGRAMS				
IOWA READING CORPS (UNITED WAYS OF IOWA) PO BOX 316 JOHNSTON,IA 50131	46-1216277		58,500				A STATEWIDE INITIATIVE TO HELP EVERY CHILD BECOME A SUCCESSFUL READER BY THE END OF 3RD GRADE THROUGH ONE ON ONE TUTORING SESSIONS				
HEARTLAND COUNSELING 917 W 21ST STREET SOUTH SIOUX CITY,NE 68776	47-0763769		6,306				MENTAL HEALTH SERVICES				

Form 990,Schedule I, Par	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	1 , ,	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance				
CENTER FOR FINANCIAL AID 334 N MAIN AVE SIOUX CENTER,IA 51250	27-0000343		7,500				FOOD PANTRY				
BETHANY CHRISTIAN SERVICES 123 ALBANY AVENUE SE ORANGE CITY,IA 51041	31-1244836		5,000			I .	CHILDREN'S PROGRAM				
LIFE SKILLS TRAINING CENTER 1510 INDUSTRIAL ROAD SW LEMARS,IA 51031	42-0999011		6,200				EDUCATIONAL PRO GRAM				

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	1 * *	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
42-1272032		9,193				EVIDENCED-BASED EDUCATIONAL PROGRAMS FOR GIRLS, AGE 6-16, PARTICULARLY THOSE IN HIGH RISK, UNDERSERVED AREAS				
42-0989589		28,116				A NUMBER OF PROGRAMS TO CARRY OUT THE MISSION OF PROVIDING SHORT- TERM AID AND ENCOURAGING LONG-TERM CHANGE				
	(b) EIN	(b) EIN (c) IRC section if applicable	(b) EIN (c) IRC section if applicable (d) A mount of cash grant 42-1272032 9,193	(b) EIN (c) IRC section if applicable (d) A mount of cash grant (e) A mount of non-cash assistance	(b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of non-cash assistance (b) EIN (c) IRC section if applicable (d) Amount of cash assistance (e) Amount of non-cash (book, FMV, appraisal, other)	(b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance 42-1272032 9,193 42-0989589 28,116				

DLN: 93493204000196

OMB No 1545-0047

Open to Public Inspection

SCHEDULE M (Form 990)

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

Internal Revenue Service Name of the organization

Department of the Treasury

Employer identification number UNITED WAY OF SIOUXLAND INC 42-0680395 **Types of Property** (b) (c) (d) (a) Noncash contribution Check Number of contributions Method of determining ıf or items contributed amounts reported on noncash contribution amounts applicable Form 990, Part VIII, line 1 g 1 Art—Works of art . . . 2 Art—Historical treasures . 3 Art—Fractional interests . Books and publications Clothing and household aoods Cars and other vehicles . . Boats and planes 8 Intellectual property . . Securities—Publicly traded . 10 Securities—Closely held stock 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures 14 Qualified conservation contribution—Other . . . 15 Real estate—Residential . 16 Real estate—Commercial . . **17** Real estate—Other . . **18** Collectibles **19** Food inventory . . . 20 Drugs and medical supplies . **21** Taxidermy 22 Historical artifacts Scientific specimens . . 24 Archeological artifacts . . . 158,479 ESTIMATED COST 25 Other ► (Χ 26 MEDIA AND SUPPLIES FUNDRAISING EVENT) 4.800 COST **26** Other ▶ (Х **PROFESSIONAL** SERVICES **27** Other ► (28 Other ► (Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used 30a Νo b If "Yes," describe the arrangement in Part II 31 Νo 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Νo **b** If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

describe in Part II

Page 2

<u> </u>	•	c u	u	_	141	١	 U	 	7	7	v	<u>, </u>	1	_	<u> </u>	_	_	
	ľ) a	П		ī			S	ì	11	ח	n	ī	e	r	n	16	

nental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Schedule M (Form 990) (2015)

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493204000196

Open to Public Inspection

Name of the organization UNITED WAY OF SIOUXLAND INC		Employer identification number
UNITED WAT OF SIGURDAND INC		42-0680395
990 Schedule O, Supplementa	Information	
Return Reference	Explanation	
FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS PRESENTED TO THE BOARD BEFORE FILING A	AND REVIEWED FOR ANY ERRORS
FORM 990, PART VI, SECTION B, LINE 12C	CONFLICTS OF INTEREST REVIEWED BY PRESIDENT ANNUALLY	(
FORM 990, PART VI, SECTION B, LINE 15A	PRESIDENT REVIEW IS DONE BY THE EXECUTIVE COMMITTEE AT	ND IS BASED ON CORE COMPETENCIES
10/1	DARDS DEVELOPED BY UNITED WAY OF AMERICA, COMPENSA NATIONAL S	ATION IS BASED ON THIS REVIEW,
	ALARY SURVEY FOR UNITED WAY PRESIDENTS AND LOCAL S ADJUSTMENT OTHER	SALARY & COST OF LIVING
	KEY EMPLOYEES USE SAME PROCESS AT RECOMMENDATION THE EXEC UTIVE COMMITTEE AND BOARD	MADE BY PRESIDENT & APPROVED BY
FORM 990, PART VI, SECTION C, LINE	FORM 1023 AND 990'S ARE AVAILABLE FOR PUBLIC INSPECTION	DN UPON REQUEST AT THE MAIN
18 FORM 990, PART VI, SECTION C, LINE	OFFICE DOCUMENTS, POLICIES, AND STATEMENTS ARE AVAILABLE FO	OR PUBLIC INSPECTION UPON
19	REQUEST AT THE MAIN OFFICE	SIXT OSEIG II OF EGITOR OF GIV
FORM 990, PART IX, LINE 2C EXPLANATION	PROCESS CONSISTENT WITH PRIOR YEARS	
FORM 990, PART III, LINE 4D,	OTHER PROGRAM SERVICE ACCOMPLISHMENTS UNITED WAY LUNCH IS IN	OF SIOUXLAND'S WOMEN'S POWER
	ITS 15TH YEAR, UNITED WAY'S WOMEN'S POWER LUNCH HAS BENEFIT SIO	, in the second of the second
	UXLAND WOMEN AND SINGLE PARENTS THROUGH FREE MAMN DISEASE AND SI	·
	NGLE PARENT SCHOLARSHIPS TO LOCAL COLLEGES AND UNIT HAVE ATTEND	VERSITIES OVER 13,000 WOMEN
	ED THE POWER LUNCH SINCE ITS INCEPTION MISSION UNITED \ POWER L	WAY OF SIOUXLAND'S WOMEN'S
	UNCH WAS INITIATED TO PROVIDE AN ENVIRONMENT IN WHICH THROUGH EDUCAT	WOMEN CAN BE NURTURED
	ION, STRENGTHENED THROUGH EMPOWERMENT, AND VALUED PROVIDES	THROUGH FRIENDSHIP THIS EVENT
	THE OPPORTUNITY FOR WOMEN TO UNIFY THEIR RESOURCES / ISSUES	AND TAKE THE LEAD IN FOCUSING ON
	THAT IMPACT THEIR LIVES GOALS UNITED WAY OF SIOUXLAI ESTABLI	ND'S WOMEN'S POWER LUNCH WAS
	SHED BY THE WOMEN'S LEADERSHIP GROUP, A PART OF UNITE LEADERSHIP GIVIN	ED WAY OF SIOUXLAND'S
	G SOCIETY TO ACHIEVE FIVE SPECIFIC GOALS - PROMOTE UN COMMUNITY IM	ITED WAY AS THE LEADING
	PACT ORGANIZATION - INCREASE UNITED WAY OF SIOUXLAN WOMEN	ID'S LEADERSHIP GIVING - EDUCATE
	TO MAKE INFORMED DECISIONS ABOUT KEY ISSUES IMPACTING CIVIC	G THEIR LIVES - ACHIEVE BROAD
	GOALS THAT NO SINGLE DONOR, CITIZEN, OR ORGANIZATION PARTNER WITH	I CAN ACCOMPLISH ALONE -
	OTHER COMMUNITY ORGANIZATIONS NOT REGULARLY BENEF WOMEN UNIT	FITING FORM UNITED WAY FUNDING
	ED WOMEN UNITED HAS AWARDED OVER \$640,000 SINCE ITS I	INCEPTION IN 2006 AND IN 2015, THE
	GRAM AWARDED A TOTAL OF \$60,300 TO 6 LOCAL PROGRAM TO PROVI	MS MISSION WOMEN UNITED EXISTS
	DE FINANCIAL SUPPORT TO ORGANIZATIONS OR GROUPS THA	AT DEMONSTRATE THE ABILITY TO
	ENHANCE TH E QUALITY OF LIFE FOR OUR SIOUXLAND YOUTH GOALS WO	DMEN UNITED WAS STARTED BY A
	GROUP OF S IOUXLAND WOMEN WHO WANTED TO MAKE POSITIVE CHANGE	ES IN OUR COMMUNITY BY
	ADDRESSING THE ROOT CAUSES OF ISSUES THEY CARE ABOUT THIS GROUP WORKS	TO ENGAGE WOMEN AS ACTIVE
	PHILANTHROPI STS IN ITS FOCUS ON YOUTH DEVELOPMENT THROUGH LEADE	ERSHIP, FUNDRAISING AND
	ADVOCACY WE INV ITE YOU TO JOIN US AS WE RECOGNIZE AND MAXIMIZE WOME	N'S EFFORTS TO SUPPORT OUR
	COMMUNITY ETC (EARNED INCOME TAX CREDIT) OUTREACH ETC IS A PART	TNERSHIP TO PROVIDE IMPROVED
	EDUCATI ON & ACCESS TO FREE TAX PREPARATION SITES IN 2015, UNI	TED WAY HELPED SUPPORT 3 FREE
	TAX S ITES WHERE VOLUNTEERS PREPARED TAX RETURNS FOR OVE	R 1,600 LOCAL INDIVIDUALS, WHICH
	HELPED RETURN OVER \$2,000,000 IN TAX REFUNDS TO LOCAL INDIVIDI	UALS EITC INCREASES THE
	FINANCIAL S TABILITY FOR FAMILIES AND INDIVIDUALS IN THE COMMUNITY	BY INCREASING THEIR INCOME IOWA
	RE ADING CORPS IOWA READING CORPS IS AN EARLY GRADE RE	EADING INITIATIVE DEVELOPED BY
	LOCAL UNI TED WAYS AND UNITED WAY OF IOWA IN PARTNERSHIP WITH	IOWA READING COMMISSION ON
	VOLUNTEER S ERVICE IOWA READING CORPS IS A STATEWIDE INITIATIVE TO	HELP EVERY CHILD BECOME A
	SUCCESSF UL READER BY THE END OF 3RD GRADE. THIS CORRELATES W	/ITH THE UNITED WAY OF
	SIOUXLAND'S GOAL OF ENSURING ALL CHILDREN READ AT THEIR APPROPRIATE LE	EVEL BY 4TH GRADE KINDERGARTEN
	THROU GH 3RD GRADE STUDENTS SCORING "BELOW TARGET" ON BEI ELIGIBLE T	

TUTORING

O RECEIVE READING CORPS SERVICES THESE STUDENTS RECEIVE DAILY 1 ON 1, 20-MINUTE

SESSIONS FROM A TRAINED READING CORPS MEMBER