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Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2015 calendar year, or tax year beginning 2015, and ending 20 D Employer identification number C Name of organization American Association of Neuromuscular & Electrodiagnostic Med Check if applicable Doing business as AANEM 41-6036691 Address change Number and street (or P O box if mail is not delivered to street address) E Telephone number Name change 507-288-0100 Initial return 2621 Superior DR NW City or town, state or province, country, and ZIP or foreign postal code Final return/terminate Rochester, MN 55901-8350 G Gross receipts \$ Amended return 3802361 Application pending F Name and address of principal officer Shirlyn Adkıns, Executive Director H(a) Is this a group return for subordinates? Yes No H(b) Are all subordinates included? Yes No 2621 Superior DR NW, Rochester, MN 55901-8350 If "No," attach a list (see instructions) 6) ◀ (insert no) ☐ 4947(a)(1) or Tax-exempt status 501(c)(3) ✓ 501(c) (H(c) Group exemption number ▶ Website: ▶ www.aanem.org Form of organization 🗸 Corporation 🔲 Trust Association ☐ Other ▶ L Year of formation M State of legal domicile ΜN Part I Summary Briefly describe the organization's mission or most significant activities. To improve the quality of patient care and advance Activities & Governance the science of neuromuscular diseases and electrodiagnostic medicine by serving physicians and allied health professionals who care for those with muscle and nerve disorders. Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 10 4 Number of independent voting members of the governing body (Part VI, line 1b) 10 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 5 21 Total number of volunteers (estimate if necessary) 6 350 7a Total unrelated business revenue from Part VIII, column (C), line 12 53750 Net unrelated business taxable income from Form 990-T, line 34 25802 Current Year Contributions and grants (Part VIII, line 1h). 41525 44778 Program service revenue (Part VIII, line 2g) 2218262 2416013 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . 322323 388290 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 814024 855002 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 3396134 3704083 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1378292 1332807 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 17 1591385 1735662 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2969677 3068469 Revenue less expenses. Subtract line 18 from line 12' 19 426457 635614 Beginning of Current Year End of Year 20 AUG. 2. 9. 2016 Total assets (Part X, line 16) 9597051 9591948 21 Total liabilities (Part X, line 26) . 1111782 933558 Net assets or fund balances. Subtract line 21 from line 20 8485269 8658390 Signature Block Under penalties of perjury, declare that I have el mined this turn, including accompanying schedules and statements, and to the best of my knowledge, and belief, it is officer) is based on all information of which preparer has any knowledg Sign Oldnature of off Here Type or print hame and title Print/Type preparer's name Preparer's signature Paid Check | if self-employed Preparer Firm's name Firm's EIN ▶ Use Only Firm's address ▶ Phone no

Yes No Form **990** (2015)

May the IRS discuss this return with the preparer shown above? (see instructions)

) (Revenue \$

2721629

11778)

Other program services (Describe in Schedule O.)

Total program service expenses ▶

225066 including grants of \$

(Expenses \$

4e

| art | Checklist of Required Schedules | | | |
|-----------|--|-----------|----------|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | \vdash | Yes | No |
| · | complete Schedule A | 1 | | 1 |
| 2 3 | Is the organization required to complete <i>Schedule B</i> , <i>Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C</i> , <i>Part I</i> | 3 | ✓ | 1 |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | ✓ | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | 1 |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | 1 |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | 1 |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. | 9 | | 1 |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | √ | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | 1 | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | _ | 1 |
| С | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | _ | 1 |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | 1 |
| e f | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11e | | 1 |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | 1 |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | 1 | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 14a | | 1 |
| 14 a b | Did the organization maintain an office, employees, or agents outside of the officed states | 14b | | V |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | 1 |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. | 16 | | 1 |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | 1 |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | 1 |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | 1 |

| Part | Checklist of Required Schedules (continued) | | | , ago . |
|------|--|-----|--|--------------|
| | | | Yes | No |
| _ | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | ✓ |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | 1 |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | 1 |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the | | | İ |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | 1 | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | 23 | | |
| 2-70 | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | 1 |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | | | |
| | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any | | | |
| | current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II | 26 | | 1 |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, | | | |
| | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | 1 |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | 1 |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | 1 |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | 1 |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | 1 |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i> | 20 | | , |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, | 30 | | / |
| | Part I | 31 | | ✓ |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | 1 |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | 1 |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | 1 | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | 1 | <u> </u> |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | 1 | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | <u> </u> | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | -36 | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | 1 |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and | -31 | | <u> </u> |
| - | 19? Note. All Form 990 filers are required to complete Schedule O. | 38 | 1 | 1 |

| Part | | | | _ |
|---------|---|----------|--------------|--------|
| | Check if Schedule O contains a response or note to any line in this Part V | • • | Yes | No. |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 34 | | T ES | NO |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 | i | | |
| C | Did the organization comply with backup withholding rules for reportable payments to vendors and | ! | | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | ✓ | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | : | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 2a 21 | | | |
| Ь | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | 2b | ✓ | |
| За | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions). | 2- | | |
| b | Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3a 3b | 1 | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority | 00 | | |
| | over, a financial account in a foreign country (such as a bank account, securities account, or other financial | | | |
| | account)? | 4a | | ✓ |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | ✓ |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | ✓_ |
| с 6а | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | ⊢ | |
| ua | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | // | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | 0a | | |
| | gifts were not tax deductible? | 6ь | ✓ | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| _ | and services provided to the payor? | 7a | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | 7b | | |
| С | required to file Form 8282? | 7c | . | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 70 | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 7f | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| 9 | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | ŀ |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | | |
| 11 a | Section 501(c)(12) organizations. Enter: Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources | | | 2 |
| | against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| ь | Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| b | the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | ✓ |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. | 14b | | |
| | | Forn | n 990 | (2015) |

| Form 99 | 0 (2015) | | | Page 6 |
|----------|--|------------------|--|--|
| Part | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below | w, and | for a | "No" |
| | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule C |). See in | struct | ions. |
| | Check if Schedule O contains a response or note to any line in this Part VI | | | |
| Section | on A. Governing Body and Management | | | |
| - | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a | 10 | | |
| | If there are material differences in voting rights among members of the governing body, or | | | |
| | if the governing body delegated broad authority to an executive committee or similar | | | |
| | committee, explain in Schedule O. | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent . 1b | 10 | i Litan | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | h 💹 | | |
| _ | any other officer, director, trustee, or key employee? | 2 | | ✓ |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct | t | | |
| _ | supervision of officers, directors, or trustees, or key employees to a management company or other person? | 3 | | / |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | / |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | ✓ |
| 6 | Did the organization have members or stockholders? | . 6 | - | <u> </u> |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | | 1, | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members | 7a | - | |
| D | stockholders, or persons other than the governing body? | ^{5,} 7b | 1 | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken durin | | 1148316 | 数を作る |
| - | the year by the following: | | | A STATE |
| а | The governing body? | 8a | | N. 70 |
| b | Each committee with authority to act on behalf of the governing body? | 8b | 17 | \vdash |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached a | | | _ |
| | the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | ✓ |
| Section | on B. Policies (This Section B requests information about policies not required by the Internal Rev | enue C | ode.) | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | ✓ |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters | š, | | |
| | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | <u> </u> |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | | | <u>इल्ड</u> इन्हें |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | CONT. DIGITAL | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | | |
| b | | - | ✓ | <u> </u> |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done | . مد | | |
| 13 | Did the organization have a written whistleblower policy? | 126 | | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | 1./ | - |
| 15 | Did the process for determining compensation of the following persons include a review and approval by | | | |
| | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | , Or | |
| а | The organization's CEO, Executive Director, or top management official | 15a | / | |
| b | Other officers or key employees of the organization | 15b | + | ✓ |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | S TE | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | ıt ing | | |
| | with a taxable entity during the year? | 16a | | ✓ |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate if | | ija, tar Herv | |
| | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | | | |
| ~ | organization's exempt status with respect to such arrangements? | 16b | | <u> </u> |
| | on C. Disclosure | | | |
| 17 18 | List the states with which a copy of this Form 990 is required to be filed ► None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Sec | tion End | (0)(2)- | 0000 |
| 10 | available for public inspection. Indicate how you made these available. Check all that apply. | IUC IIUI. | (C)(J)S | oniy) |
| | ☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of | interect | nolic | / and |
| | financial statements available to the public during the tax year | | Polic | ,, and |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and | records | s: ▶ | |
| | Patrick Aldrich: 2621 Superior DR NW. Rochester. MN 55901: 507-288-0100 | . 5501 43 | | |

| Form 99 | 0 (2015) |
|---------|----------|
|---------|----------|

| Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, | and |
|----------|--|-----|
| | Independent Contractors | |

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees, highest compensated employees, and former such persons.

| ☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. | | | | | | | | | | |
|--|--|----------|-----------------------|-------------|--------------|-------------------------------|----------|--|---|---|
| | | (C) | | | | | | 1 | | |
| (A) Name and Title | (B) Average hours per | box, | unles | eck s pe | rson | than o is both or/trust | an | (D) Reportable compensation | (E) Reportable compensation from | (F) Estimated amount of |
| | week (list any hours for related organizations below dotted line) | | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations |
| (1) Zachary Sımmons, MD | 2 | | | | | | | | | |
| Director 10/12-10/15 | .1 | ✓ | Щ | | | | | 500 | 0 | 0 |
| (2) Gregory T Carter, MD, MS | 2 | | | | | | | | | |
| Director 10/13-9/16 | .1 | ✓ | | | | | <u> </u> | 0 | 0 | 0 |
| (3) Eric J Sorenson, MD | 2 | | | | | | | | | |
| Director 10/13-9/16 | .1 | ✓ | | | | | | 0 | 0 | 0 |
| (4) Andrea J Boon, MD | 2 | | | | | | | | | |
| Director 10/14-9/17 | 1 | ✓ | | | | | | 550 | 0 | 0 |
| (5) Holli Horak, MD | 2 | İ | | | | | ŀ | | | |
| Director 10/14-9/17 | 1 | ✓ | | | | | <u> </u> | 900 | 0 | 0 |
| (6) Faye Y Tan, MD | 2 | | | | | | | | | |
| <u>Director 10/15-10/18</u> | .1 | 1 | | | | | | 0 | 0 | 0 |
| (7) Yuen T So, MD, PhD | 2 | | | | | | | | | |
| Director 10/15-10/18 | .1 | ✓ | | | | | | 0 | 0 | 0 |
| (8) Francis O Walker, MD | 3 | | | | | | | | | |
| Past President 10/14-10/15 | .1 | ✓ | | ✓ | | | | 1600 | 0 | 0 |
| (9) William S Pease, MD | 3 | | | | | | | | | |
| Director 10/12-10/15, President-Elect 10/15-9/16 | .1 | ✓ | | ✓ | | | | 0 | o | 0 |
| (10) Vern C Juel, MD | 3 | | | | | | | | | |
| President-Elect 10/14-10/15, President 10/15-9/16 | .1 | ✓ | | ✓ | | | | 0 | 0 | 0 |
| (11) Vincent J Tranchitella, MD | 3 | | | | | | | | | |
| President 10/14-10/15; Past President 10/15-9/16 | ,1 | ✓ | | ✓ | | | | 0 | o | 0 |
| (12) Anthony E Chiodo, MD | 3 | | | | | | | | | |
| Secretary-Treasurer 1/14-9/17 | .1 | ✓ | | ✓ | | ļ | | 0 | o | 0 |
| (13) Shirlyn A Adkins, JD | 45 | | | | | | | | | |
| Executive Director | 1 |] | | ✓ | 1 | 1 | | 215245 | o | 17231 |
| (14) | | | П | | | | | | | |
| | T | 1 | 1 | | ĺ | | l | | | |

| Part | VII Section A. Officers, Directors, Trust | ees, Key E | mploy | /ees | s, aı | nd F | lighe | st C | compensated E | mployees (| continu | ued) |
|----------|--|-----------------------------|----------------------------------|-----------------------|----------|--------------|------------------------------|---------------------------------------|--|------------------------|---------------|------------------------------|
| | | (C) Position | | | | | | | | _ | | |
| | (A) Name and title | (B) Average | | | neck | more | than o | 1 5 | | (E) Reportab | la | (F) Estimated |
| | rame and the | hours per | per officer and a director/trust | | | | | | compensation | compensation | | amount of |
| | | week (list any hours for | or d | Inst | Officer | Key | emp | Former | from the | related organizatio | | other compensation |
| | | related organizations | Individual t or director | itutio | cer | Key employee | nest o | mer | organization (W-2/1099-MISC) | (W-2/1099-N | (ISC) | from the organization |
| | | below dotted line) | 약 | nal t | | oloye | eomp | | , | | | and related organizations |
| | | 11107 | l trustee or | Institutional trustee | | е | Highest compensated employee | | | | | organizations |
| | | | | e | | | ted | | | | | |
| (15) | | | | | | | | | | | | |
| (16) | | | | | <u> </u> | | | | | | \rightarrow | |
| 1 | | | | | | | | | | | | |
| (17) | | | | | | | | | | | | |
| (4.0) | | | | | | | | | - | | | |
| (18) | | | | | | | | | | | | |
| (19) | | | | | | | | | | | | |
| | | | | | <u> </u> | | | | | | | |
| (20) | | | | | | | | | | | | |
| (21) | | | | | | | | | - | | - | |
| 37.:/ | | | | | | | | | | | | |
| (22) | | | | | | | | | | | | |
| (00) | | | | | | _ | | | , | | | |
| (23) | | | | | | | | | | | | |
| (24) | | | | | | | | - | | | | |
| | | | | | | | | | | | | |
| (25) | | | | | | | | | | | | |
| 1b | Sub-total | | | | | <u> </u> | | | 218795 | | 0 | 1723 |
| C | Total from continuation sheets to Part | VII, Sectio | n A | • | | | | • | 0 | | 0 | 1723 |
| <u>d</u> | Total (add lines 1b and 1c) | | | | | | | <u> </u> | 218795 | · | 0 | 1723 |
| 2 | Total number of individuals (including but | | to th | ose | list | ed a | above | e) w | ho received m | ore than \$1 | 00,000 | of of |
| | reportable compensation from the organi | zation > 1 | | | | | | | | | | Vac No |
| 3 | Did the organization list any former of | ficer, direc | tor, c | r tr | uste | зе, | key e | emp | oloyee, or high | est compe | nsated | Yes No |
| | employee on line 1a? If "Yes," complete 3 | | | | | | | | | | | 3 ✓ |
| 4 | For any individual listed on line 1a, is the | | | | | | | | | | | |
| | organization and related organizations individual | greater th | an (5) | | UUL |) () (| re: | S, | | eauie J io | r sucr | 4 / |
| 5 | Did any person listed on line 1a receive of | r accrue co | mpe | nsat | tion | froi | m any | un/ | related organiz | ation or inc | lividua | |
| | for services rendered to the organization' | ? If "Yes," c | ompl | ete | Sch | nedu | ıle J f | or s | such person | | | 5 ✓ |
| | on B. Independent Contractors | | | | | | | | | | | |
| 1 | Complete this table for your five highest compensation from the organization. Rep | | | | | | | | | | | |
| | year. | | | | | | | | , | | | , |
| | (A) | | | | | | | | (B) | | | (C) |
| | Name and business add | | | | | | | _ | Description of s | | | Compensation |
| | Viley & Sons - PO Box 416502, Boston, MA 0 estaurants/HCC Catering - 1801 Kalakaua Av | | ı HI 9 | 681! | 5 | | | | urnal Subscripti itering for Annua | | | 32241 12266 |
| - FCAAL | Contact and the Contact and Co | , Hollolul | ., | | _ | | | a | icing or Annu | a meeting | | 12200 |
| | | | | | | | | | | | | |
| | Total number of independent contractor | re (includir | ng bi | ıt n | Ot I | lm:+ | ed to | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | nose listed sha | ave) who | , | |
| _ | received more than \$100,000 of compens | | | | | | | LI | 2 | JVG, WITO | No. | |

| Part VIII | | Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII | | | | | | | | | |
|--|--------|--|---------------------------------------|------------------|-------------------|--------------------------------|--------------------------------|---|--|--|--|
| | - | Check if Schedule C |) contains a res | oonse or note to | (A) Total revenue | (B) Related or exempt function | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | 1a | Federated campaigns | | | | revenue | | 512-514 | | | |
| ဗီ ဋီ | b | Membership dues . | | | İ | | | | | | |
| r ts | 0 4 | Fundraising events . Related organizations | | _ | | | | | | | |
| <u>ت</u> ۾ ا | d | Government grants (con | | - | | İ | | | | | |
| Sign | e f | All other contributions, g | | | | | | | | | |
| 호텔 | ' | and similar amounts not inc | | 44770 | | ļ | | ı | | | |
| 를 | _ | Noncash contributions includ | | 44778 | | | | | | | |
| Contributions, Gifts, and Other Similar Ar | g h | Total. Add lines 1a-1 | | | 44770 | | | | | | |
| | | Total. Add lines Ta-T | | Business Code | 44778 | | | | | | |
| Ě | 20 | Membership Dues | | | ****** | 4000042 | | | | | |
| ě | 2a | Meeting Fees | | 813920 | 1002813 | 1002813 | | | | | |
| 99 | b | Examination/Maintena | nco Eooc | 813920 | 726281 | 726281 | | - | | | |
| ڲٙ | d | Accreditation Fees | ille rees | 813920 | 364494 | 364494 | | | | | |
| Š | _ | Corporate Support/Spo | nearchine | 813920 | 30750 | 30750 | | | | | |
| ıran | e f | All other program sen | | 813920 | 291675 | 291675 | | | | | |
| Program Service Revenue | g | Total. Add lines 2a-2 | | | 2416013 | 0 | | | | | |
| | 3 | Investment income | | | 2416013 | <u>.</u> | | | | | |
| | | and other similar amo | • | | 388290 | | | 388290 | | | |
| | 4 | Income from investmen | • | | 300290 | | | 380230 | | | |
| | 5 | 5 " | • | · | | | | | | | |
| | | rioyanics | (ı) Real | (ii) Personal | | | | | | | |
| | 6a | Gross rents | · · · · · · · · · · · · · · · · · · · | ,, | | | | | | | |
| | b | Less rental expenses | | | | | | 1 | | | |
| | c | Rental income or (loss) | | | | | | , | | | |
| | d | Net rental income or | (loss) | | | | | | | | |
| | 7a | Gross amount from sales of | (i) Securities | (ii) Other | | | | | | | |
| | /α | assets other than inventory | | | † | | | | | | |
| | b | Less cost or other basis | | | | | | : | | | |
| | | and sales expenses . | | | | | | | | | |
| | C | Gain or (loss) | <u> </u> | | | | | | | | |
| | d | Net gain or (loss) . | | • | | | | | | | |
| une | 8a | Gross income from fu | ındraising | | + | | | | | | |
| Vei | | events (not including \$ | | | | | | | | | |
| Other Revenu | | of contributions reporte | | | | | | | | | |
| ıer | | See Part IV, line 18 . | \cdot \cdot \cdot \cdot a | | | ł | | | | | |
| o t | ь | Less: direct expenses | s b | | | | | | | | |
| | С | Net income or (loss) f | • | events . ► | | | | | | | |
| | 9a | Gross income from ga | • | | | | | | | | |
| | | See Part IV, line 19 . | · · a | | | | | | | | |
| | Ь | Less: direct expenses | | | | | | | | | |
| | С | Net income or (loss) f | | vities ► | | | | | | | |
| | 10a | Gross sales of in returns and allowance | • | 276104 | | | | | | | |
| | ь | Less. cost of goods s | | | | | | | | | |
| | c | Net income or (loss) f | | | 177826 | 177826 | | | | | |
| | | Miscellaneous F | | Business Code | | 177020 | | | | | |
| | 11a | Muscle & Nerve Journa | al Royalties | 813920 | 454378 | 454378 | | | | | |
| | b | Career Center | | 813920 | 45540 | 22770 | 22770 | | | | |
| | c | Exhibit Booths | | 813920 | 108552 | 108552 | 22,70 | | | | |
| | ď | All other revenue . | | 813920 | 68706 | 37726 | 30980 | | | | |
| | e | Total. Add lines 11a- | | | 677176 | 37.720 | 30330 | | | | |
| | 12 | Total revenue. See | | 🕨 | 3704083 | 3217265 | 53750 | 388290 | | | |
| | • | | | | 2.2.003 | | 00730 | Form 990 (2015) | | | |

| Form 990 (201 | 5) |
|---------------|----------------------------------|
| Part IX | Statement of Functional Expenses |

| Sectio | n 501(c)(3) and 501(c)(4) organizations must con | nplete all columns. A | ll other organization | s must complete co | lumn (A). |
|----------|--|-----------------------|------------------------------------|-------------------------------------|--------------------------------|
| | Check if Schedule O contains a respon | se or note to any lin | e in this Part IX . | | |
| | t include amounts reported on lines 6b, 7b, , and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 5 | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees | 239540 | 211045 | 28495 | |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 8 | Other salaries and wages | 905543 | 790184 | 115359 | |
| J | section 401(k) and 403(b) employer contributions) | 38321 | 33439 | 4882 | |
| 9 | Other employee benefits | 78523 | 68520 | 10003 | |
| 10 | Payroll taxes | 70880 | 61850 | 9030 | |
| 11 | Fees for services (non-employees) | | | | |
| а | Management | 1185 | | 1185 | |
| b | Legal | 11597 | 7370 | 4227 | |
| c d | Accounting | 8273 | 20700 | 8273 | |
| e | Lobbying | 36790 | 36790 | | |
| f | Investment management fees | 21906 | · | 21906 | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column | 2,000 | | | |
| | (A) amount, list line 11g expenses on Schedule O.) | 59825 | 53443 | 6382 | |
| 12 | Advertising and promotion | 10676 | 7689 | 2987 | |
| 13 | Office expenses | 143433 | 126764 | 16669 | |
| 14 | Information technology | 78671 | 66743 | 11928 | |
| 15 | Royalties | ļ | | | |
| 16 | Occupancy | 82805 | 62104 | 20701 | <u> </u> |
| 17 18 | Travel | 115303 | 89599 | 25704 | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings . | 628802 | 622052 | 6750 | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization . | 103923 | 77942 | 25981 | |
| 23 | Insurance | 51314 | 31920 | 19394 | |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column | | | | |
| | (A) amount, list line 24e expenses on Schedule O.) | ; | | ļ | |
| а | Muscle & Nerve Journal Subscriptions | 322418 | 322418 | | |
| b | Membership Dues to Other Organizations | 17732 | 16686 | 1046 | |
| C | Federal & MN UBIT | 7690 | 7690 | | |
| d | Contribution to Affiliate | 25000 | 25000 | | |
| е | All other expenses | 8319 | 2431 | 5888 | |
| 25 | Total functional expenses. Add lines 1 through 24e | 3068469 | 2721679 | 346790 | |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720) | | | | |

| P | art X | Balance Sheet | | | _ | | |
|-----------------------------|-------|---|---------|--|-------------------------------------|----------|------------------------|
| | | Check if Schedule O contains a response or | note | to any line in this Par | tX | | · · · · · · · |
| | _ | | | | (A) Beginning of year | - | (B) End of year |
| | 1 | Cash-non-interest-bearing | | | 190295 | 1 | 274150 |
| | 2 | Savings and temporary cash investments | | [| 788846 | 2 | 807176 |
| | 3 | Pledges and grants receivable, net | | | | 3 | |
| | 4 | Accounts receivable, net | 292973 | 4 | 352327 | | |
| | 5 | Loans and other receivables from current and | | in the second se | | | |
| | | trustees, key employees, and highest co | mpen | sated employees. | | | |
| | | Complete Part II of Schedule L | | | | 5 | |
| | 6 | Loans and other receivables from other disqualified pers | ons (as | defined under section | | | |
| | | 4958(f)(1)), persons described in section 4958(c)(3)(B), ar | | | | 1 | |
| | | sponsoring organizations of section 501(c)(9) volun | | | | | |
| ţ | | organizations (see instructions) Complete Part II of Sche | dule L | | | 6 | |
| Assets | 7 | Notes and loans receivable, net | | [| | 7 | |
| Ä | 8 | Inventories for sale or use | | [| 92482 | 8 | 94420 |
| | 9 | Prepaid expenses and deferred charges | | [| 34104 | 9 | 39707 |
| | 10a | Land, buildings, and equipment cost or | | | | | |
| | | other basis. Complete Part VI of Schedule D | 10a | 1963423 | | | |
| | b | Less: accumulated depreciation | 10b | 810643 | 1248103 | 10c | 1152780 |
| | 11 | | | | 6950248 | | 6871388 |
| | 12 | Investments—other securities. See Part IV, line | | | | 12 | |
| | 13 | Investments—program-related. See Part IV, line | ·· | 13 | | | |
| | 14 | Intangible assets | | | | 14 | <u> </u> |
| | 15 | Other assets. See Part IV, line 11 | | | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equa | | | 9597051 | 16 | 9591948 |
| | 17 | Accounts payable and accrued expenses | | ⊢ | 273433 | | 238751 |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | | | 526193 | | 533215 |
| | 20 | Tax-exempt bond liabilities | | <u>⊢</u> | | 20 21 | |
| (A | 21 | Escrow or custodial account liability. Complete I Loans and other payables to current and for | | | | 21 | f |
| Liabilities | 22 | trustees, key employees, highest compen | | | | | |
| Ē | | disqualified persons. Complete Part II of Schedu | | | | 22 | |
| Lia | 23 | Secured mortgages and notes payable to unrela | | ⊢ | 312156 | 23 | 161592 |
| | 24 | Unsecured notes and loans payable to unrelated | 312130 | 24 | 101392 | | |
| | 25 | Other liabilities (including federal income tax, | | | | | |
| | | parties, and other liabilities not included on lines | | | | | |
| | | of Schedule D | | | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | [| 1111782 | 26 | 933558 |
| _ | | Organizations that follow SFAS 117 (ASC 958) |), che | ck here ► 📗 and | · ::::::::::::::::::::::::::::::::: | | |
| Çes | | complete lines 27 through 29, and lines 33 and | d 34. | | | | |
| <u>a</u> | 27 | Unrestricted net assets | | [| 8485269 | 27 | 8658390 |
| Ba | 28 | Temporarily restricted net assets | | | 0 | 28 | 0 |
| ם | 29 | Permanently restricted net assets | | | 0 | 29 | 0 |
| Net Assets or Fund Balances | | Organizations that do not follow SFAS 117 (ASC 98 complete lines 30 through 34. | 58), ch | eck here ► □ and | | ; | |
| 0 | 30 | Capital stock or trust principal, or current funds | _ | | | 30 | |
| set | 31 | Paid-in or capital surplus, or land, building, or ed | | | | 31 | |
| As | 32 | Retained earnings, endowment, accumulated in | | | | 32 | |
| let | 33 | Total net assets or fund balances | | | 8485269 | | 8658390 |
| _ | 34 | Total liabilities and net assets/fund balances . | | | 9597051 | | 9591948 |
| | | | | | | | Form 990 (2015) |

| • | - | • |
|------|---|---|
| Page | ı | 4 |

•

| Form 98 | 30 (2015) | | | _ raț | ge 12 |
|---------|---|----------|---------|--------------|------------------|
| Par | XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | <u></u> | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | | 04083 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 30€ | 6 <u>8469</u> |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 63 | 3561 <u>4</u> |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 848 | 35269 |
| 5 | Net unrealized gains (losses) on investments | 5 | | (46 | 2493) |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | 1 | | | |
| | 33, column (B)) | 10 | | 865 | 583 <u>90</u> |
| Part | XII Financial Statements and Reporting | | | | _ |
| | Check if Schedule O contains a response or note to any line in this Part XII | <u></u> | <u></u> | | <u> </u> |
| 1 | Accounting method used to prepare the Form 990. Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O. | plain in | | Yes | No Later V |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were comreviewed on a separate basis, consolidated basis, or both. | | 2a | | |
| b | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both. | | 2b | ✓ | |
| c | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o of the audit, review, or compilation of its financial statements and selection of an independent account fithe organization changed either its oversight process or selection process during the tax year, executed to the consolidated basis ☐ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o of the audit, review, or compilation of its financial statements and selection of an independent account fither organization changed either its oversight process or selection process during the tax year, ex- Schedule O. | intant? | 2c | ✓ | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133? | forth in | 3a | | ✓ |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a | | 3b | | |
| | | | For | m 990 | (2015) |

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047 **2015**

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- · Section 527 organizations Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

| Tax) (s | ee separate instructions), t | nen | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | · · · · · · · · · · · · · · · · · · · | , |
|-------------|---|---|---|--|--|
| | ection 501(c)(4), (5), or (6) orga of organization | anizations Complete Part III. | | Employerides | atification number |
| | S | | | Employer idei | ntification number |
| Part | | uscular & Electrodiagnostic Medicir e organization is exempt und | | a) or is a section 507 | 41-6036691 |
| 1 - ar u | | the organization's direct and indir | | | organization. |
| 2 | Political expenditures | | • | · . | 1 |
| 3 | Volunteer hours | | | | *********************************** |
| | voidinosi nodio i i i | | | | |
| Part | I-B Complete if the | e organization is exempt und | ler section 501(| c)(3). | ······································ |
| 1 | Enter the amount of any | excise tax incurred by the organiz | ation under section | n 4955 ▶ \$ | |
| 2 | Enter the amount of any | excise tax incurred by organization | n managers under | section 4955 ▶ \$ |) |
| 3 | | ed a section 4955 tax, did it file Fo | • | ear? | Yes No |
| 4a | | | | | Yes No |
| ь | If "Yes," describe in Part | <u> </u> | | | |
| Part | | e organization is exempt und | | | (c)(3). |
| 1 | | ly expended by the filing organi | | ► \$ | |
| 2 | | filing organization's funds contri | | | |
| ~ | | vities | _ | | |
| 3 | | expenditures. Add lines 1 and 2 | | | •••• |
| | | | | | |
| 4 | Did the filing organization | n file Form 1120-POL for this yea | r? | · · · · · · · · · · · | . Yes No |
| 5 | Enter the names, address | ses and employer identification nu | ımber (EIN) of all s | ection 527 political organi | zations to which the filing |
| | organization made payme | ents. For each organization listed, | enter the amount | paid from the filing organ | ızatıon's funds. Also enter |
| | | ontributions received that were pro- | | | |
| | as a separate segregated | fund or a political action commit | iee (PAC). If additio | nal space is needed, prov | ide information in Part IV. |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from | (e) Amount of political |
| | | | | filing organization's funds If none, enter -0- | contributions received and promptly and directly |
| | | | | | delivered to a separate political organization. If |
| | | | | | none, enter -0- |
| (1) | · | | | | |
| | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| | | | | | |
| (4) | | | | | |
| (5) | | | _ | | |
| | | | _ | | |
| (6) | | ····· | | | |

| Pa | art II-A Complete if the organization section 501(h)). | is exempt | under section 5 | 01(c)(3) and file | d Form 5768 (ele | ction under |
|----|---|---------------------------------|---|---------------------------------------|-----------------------|---------------------|
| A | Check ▶ ☐ If the filing organization belo | ongs to an a | filiated group (ai | nd list in Part IV | each affiliated gro | up member's |
| | name, address, EIN, expens | ses, and sha | re of excess lob | bying expenditur | es). | |
| В | Check ► ☐ if the filing organization che | | | trol" provisions a | ipply. | |
| | Limits on Lobby | | | | (a) Filing | (b) Affiliated |
| | (The term "expenditures" me | | | | organization's totals | group totals |
| 1 | 1a Total lobbying expenditures to influence p | | | | | |
| | b Total lobbying expenditures to influence a | _ | ody (direct lobbyin | g) | | |
| | c Total lobbying expenditures (add lines 1a | | | | | |
| | d Other exempt purpose expenditures | | | | | |
| | Total exempt purpose expenditures (addLobbying nontaxable amount. Enter tl | | | | | |
| | f Lobbying nontaxable amount. Enter the columns. | ie amount i | ioni the lollowing | g table in both | | |
| | If the amount on line 1e, column (a) or (b) is: | The lobbying | nontaxable amoun | nt is: | | |
| | Not over \$500,000 | 20% of the ar | mount on line 1e | | | |
| | Over \$500,000 but not over \$1,000,000 | \$100,000 plus | s 15% of the excess | over \$500,000 | ł | |
| | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus | 10% of the excess | over \$1,000,000 | | |
| | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus | 5 5% of the excess of | over \$1,500,000. | | |
| | Over \$17,000,000 | \$1,000,000 | | | | |
| | g Grassroots nontaxable amount (enter 259 | • | | | | |
| | h Subtract line 1g from line 1a. If zero or les | | | | | |
| | i Subtract line 1f from line 1c. If zero or les | • | | | | |
| | j If there is an amount other than zero | | | - | | ☐ Yes ☐ No |
| | reporting section 4911 tax for this year? | | Period Under sec | | • • • • • • | |
| | (Some organizations that made a sec See the s | tion 501(h) el separate inst | ection do not hav ructions for lines | re to complete all 2a through 2f.) | of the five column | ns below. |
| | Lobbying | Expenditures | During 4-Year A | veraging Period | 1 7 | |
| | Calendar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) Total |
| 2 | 2a Lobbying nontaxable amount | | | | | |
| | b Lobbying ceiling amount (150% of line 2a, column (e)) | | | | | |
| | c Total lobbying expenditures | | | | | |
| | d Grassroots nontaxable amount | | | | | |
| | e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | |
| | f Grassroots lobbying expenditures | | | | | |
| | | | | | Schedule C (Form | 990 or 990-EZ) 2015 |

| of each "Yes," response on lines 1a through 11 below, provide in Part IV a detailed electription of the lobbying activity. 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of. a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1: 2 | | (election under section 501(h)). | (a | a) | (b) |
|--|---------------------------------|--|--------------|--------------------------|--|
| legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of. a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Malings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred by organization managers under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did if tile Floring organization incurred a section 4912 tax, did if tile Floring organization incurred a section 4912 tax, did if tile Floring organization incurred a section 4912 tax, did if tile Floring organization incurred a section 4912 tax, did if tile Floring organization incurred a section 4912 to the organization make only in-house lobbying expenditures of \$2,000 or less? Vers substantially all (90% or more) dues received nondeductible by members? 1 Vers substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Vert III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, in answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politi | | | | | |
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| Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No. | | · · | | | |
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| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year | | | ,,,,, | | |
| political expenses for which the section 527(f) tax was paid). a Current year | | answered "Yes." | | | |
| b Carryover from last year | | answered "Yes." Dues, assessments and similar amounts from members | Ř (b) | Parl | |
| c Total | | answered "Yes." Dues, assessments and similar amounts from members | Ř (b) | Parl | III-A, line 3, is |
| Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | 2 | answered "Yes." Dues, assessments and similar amounts from members | Ř (b) | Part | III-A, line 3, is |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) | 2 a | answered "Yes." Dues, assessments and similar amounts from members | R (b) | 1 2a | : III-A, line 3, is |
| excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) | 2 a b | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year | R (b) | 1 2a 2b 2c | : III-A, line 3, is |
| 5 Taxable amount of lobbying and political expenditures (see instructions) | 2 a b c | answered "Yes." Dues, assessments and similar amounts from members | R (b) | 1 2a 2b 2c | : III-A, line 3, is |
| Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list); Part II-A, lines 1 and | 2 a b c | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby | of | 1 2a 2b 2c | 10028 10028 4144 4144 |
| Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list); Part II-A, lines 1 an | 2 a b c | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year? | of the ying | 1 2a 2b 2c 3 | 10028 10028 4144 4144 |
| | 2 a b c 3 4 | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) | of the ying | 1 2a 2b 2c 3 | 10028 10028 4144 4144 |
| | 2 a b c 3 4 5 | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) | c of | 2a 2b 2c 3 | 10028 10028 4144 4144 5014 |
| | a b c 3 4 | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) | c of | 2a 2b 2c 3 | 10028 10028 414 414 501 |
| | a b c 3 4 5 Part | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information te the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated ground in the section 162(e) and political expenditures (see instructions) | c of | 2a 2b 2c 3 | 100281 100281 4144 4144 5014 |
| | a b c 3 4 | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information te the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated ground in the section 162(e) and political expenditures (see instructions) | c of | 2a 2b 2c 3 | 100281 100281 4144 4144 5014 |
| | a b c 3 4 | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information te the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated ground in the section 162(e) and political expenditures (see instructions) | c of | 2a 2b 2c 3 | 100281 100281 4144 4144 5014 |
| | a b c 3 4 | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information te the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated ground in the section 162(e) and political expenditures (see instructions) | c of | 2a 2b 2c 3 | 100281 100281 4144 4144 5014 |
| | a b c 3 4 | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information te the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated ground in the section 162(e) and political expenditures (see instructions) | c of | 2a 2b 2c 3 | 100281 100281 4144 4144 5014 |
| | a b c 3 4 | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information te the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated ground in the section 162(e) and political expenditures (see instructions) | c of | 2a 2b 2c 3 | 100281 100281 4144 4144 5014 |
| | a b c 3 4 | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information te the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated ground in the section 162(e) and political expenditures (see instructions) | c of | 2a 2b 2c 3 | 100281 100281 4144 4144 5014 |
| | a b c 3 4 | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information te the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated ground in the section 162(e) and political expenditures (see instructions) | c of | 2a 2b 2c 3 | 100281 100281 4144 4144 5014 |
| | a b c 3 4 | answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information te the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated ground in the section 162(e) and political expenditures (see instructions) | c of | 2a 2b 2c 3 | 100281 100281 4144 4144 5014 |

| Schedule C (For | m 990 or 990-EZ) 2015 | Page 4 |
|-----------------|--------------------------------------|---|
| Part IV | Supplemental Information (continued) | |
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SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No 1545-0047

Open to Public

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection Internal Revenue Service Name of the organization Employer identification number American Association of Neuromuscular & Electrodiagnostic Medicine 41-6036691 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) . Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X

| Part | Organizations Maintaining | Collections of A | Art, Historical T | reasures, or (| Other Similar As | sets (continued) |
|--------|--|------------------------------|---------------------|--------------------|--------------------------|------------------------|
| 3 | Using the organization's acquisition, a collection items (check all that apply): | | ner records, chec | k any of the foll | owing that are a s | significant use of its |
| а | ☐ Public exhibition | | d 🗌 Loan | or exchange pro | grams | |
| b | ☐ Scholarly research | | e 🗌 Other | | | |
| С | ☐ Preservation for future generations | | | | | |
| 4 | Provide a description of the organizat XIII. | tion's collections a | nd explain how th | ney further the c | rganization's exer | mpt purpose in Part |
| 5 | During the year, did the organization assets to be sold to raise funds rather | | | | | ar 🔲 Yes 🗌 No |
| Part | | • | | | • | |
| | Complete if the organization 990, Part X, line 21. | answered "Yes" | on Form 990, F | Part IV, line 9, o | or reported an ar | nount on Form |
| 1a | Is the organization an agent, trustee, included on Form 990, Part X? | | | | | ot |
| b | If "Yes," explain the arrangement in Pa | art XIII and comple | te the following ta | able: | | |
| | | | | <u> </u> | _ + | mount |
| C | Beginning balance | | | | lc | |
| d | 3 , | | | - | 1d | |
| e f | Distributions during the year | | | ├ - | 1e 1f | |
| 2a | Did the organization include an amour | | rt X line 21 for e | | | /2 Ves No |
| | If "Yes," explain the arrangement in Pa | | | | | |
| Par | | art Am. Oncor nore | THE EXPLANATION | Thus been provi | ded on rait Am . | <u>· · · ·</u> |
| | Complete if the organization | answered "Yes" | on Form 990, F | Part IV. line 10. | | |
| | | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years bac | k (e) Four years back |
| 1a | Beginning of year balance | 218850 | 214888 | 19407 | 8 17687 | 2 185360 |
| b | Contributions | 93796 | 0 | 125 | 0 14 | - |
| С | Net investment earnings, gains, and | | | | | |
| | losses | (6106) | 10055 | 2325 | 9 2225 | (2834) |
| d | Grants or scholarships | 5665 | 5249 | 291 | 0 442 | 4864 |
| е | Other expenditures for facilities and programs | | | | | |
| f | Administrative expenses | 001 | | 7.0 | | 700 |
| | End of year balance | 891 299984 | 218850 | 78 21488 | | 1 |
| g 2 | Provide the estimated percentage of t | | | | | [8] 176872 |
| a | Board designated or quasi-endowmer | - | 0% | , column (a)/ nei | u as | |
| b | Permanent endowment ► | 0% | - 70 | | | |
| | Temporarily restricted endowment ▶ | 0% | | | | |
| | The percentages on lines 2a, 2b, and | | 00%. | | | |
| За | Are there endowment funds not in the | | | at are held and a | administered for th | ne |
| | organization by. | | | | | Yes No |
| | (i) unrelated organizations | | | | | 3a(i) ✓ |
| | (ii) related organizations | | | | | 3a(ii) ✓ |
| b | If "Yes" on line 3a(ii), are the related or | | | | | 3b |
| 4 | Describe in Part XIII the intended uses | of the organizatio | n's endowment fu | ınds. | | |
| Part | | | | | | |
| | Complete if the organization | answered "Yes" | on Form 990, F | Part IV, line 11a | a. See Form 990, | Part X, line 10. |
| | Description of property | (a) Cost or oth (investme | 1 ' ' | r other basis (c | Accumulated depreciation | (d) Book value |
| 1a | Land | | | 240802 | | 240802 |
| b | Buildings | | | 1128142 | 284800 | 843342 |
| C | Leasehold improvements | | | | | |
| d | Equipment | | | 473840 | 422814 | 51026 |
| е | Other | | | 120638 | 103028 | 17610 |
| Total. | Add lines 1a through 1e. (Column (d) m | nust equal Form 99 | 00, Part X, column | (B), line 10c.) . | ▶ | 1152780 |

| Part VII | investments—Other Securities. | ared "Vae" on Ferm | m 000 Dort IV line | 11h Con Form 000 Port V line 10 |
|------------------|--|---------------------------------------|----------------------|--|
| | | rered tes on Forr | | 11b. See Form 990, Part X, line 12. |
| | (a) Description of security or category (including name of security) | | (b) Book value | (c) Method of valuation Cost or end-of-year market value |
| (1) Financial | derivatives | | | |
| (2) Closely-h | neld equity interests | <i>.</i> [| | |
| (3) Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| | b) must equal Form 990, Part X, col. (B) line 12.) ▶ | | | |
| Part VIII | Investments—Program Related | | | |
| | | ered "Yes" on Forr | | 11c. See Form 990, Part X, line 13. |
| | (a) Description of investment | | (b) Book value | (c) Method of valuation Cost or end-of-year market value |
| _ | | | | Cost of end-of-year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | ···- | |
| (7) | | | | |
| (8) | · | | | |
| Total (Column (| b) must equal Form 990, Part X, col. (B) line 13) | | | |
| Part IX | Other Assets. | | | |
| Laitix | | vered "Yes" on Form | n 990 Part IV line | 11d. See Form 990, Part X, line 15. |
| | | Description | | (b) Book value |
| (1) | | <u> </u> | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | · ···· | |
| <u>(5)</u> | | | | |
| (6) | | | | |
| (7) | | · · · · · · · · · · · · · · · · · · · | | |
| (8) | | | | |
| (9) | | | | |
| | mn (b) must equal Form 990, Part X, co | I. (B) line 15.) | · · · · <u>·</u> · · | <u>.</u> . ▶ |
| Part X | Other Liabilities. | | | |
| | Complete if the organization answ | ered "Yes" on Forr | m 990, Part IV, line | 11e or 11f. See Form 990, Part X, |
| | line 25. | | | |
| 1. | (a) Description of liability | (b) Book value | | |
| (1) Federal II | ncome taxes | | | |
| (2) | | · - . | | |
| (3) | | | | |
| (4) (5) | | | | |
| (6) | | · | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | (b) must equal Form 990, Part X, col (B) line 25) ▶ | | | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

| Part | • | | | Retur | n. |
|----------|---|-----------|---------------------------|---------------|------------------------|
| | Complete if the organization answered "Yes" on Form 990 | | | 1 | |
| 1 | Total revenue, gains, and other support per audited financial statements | s | | 1 | 3544677 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12. | 1 _ | 1 | 利托 | |
| a | Net unrealized gains (losses) on investments | | (462493) | 110 | |
| b | Donated services and use of facilities | | | 医胃炎 | |
| C | Recoveries of prior year grants | | | | |
| d | Other (Describe in Part XIII.) | | 226715 | | (00.5.7.70) |
| е 3 | Add lines 2a through 2d | | | 2e | (235778) |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | i · | I | 語る鍵 | 3780455 |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 21906 | | |
| b | Other (Describe in Part XIII.) | | (98278) | | |
| c | Add lines 4a and 4b | | | 4c | (76372) |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, lin | | | 5 | 3704083 |
| Part | | | | _ | |
| | Complete if the organization answered "Yes" on Form 990 | | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 3138036 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | | 4 9A | |
| а | Donated services and use of facilities | 2a | | 12/12/22 | |
| b | Prior year adjustments | 2b | | | |
| c | Other losses | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | 18195 | | |
| е | Add lines 2a through 2d | | | 2e | 18195 |
| 3 | Subtract line 2e from line 1 | | | 3 | 3119841 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1 | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b $$. $$. | | 21906 | | |
| b | Other (Describe in Part XIII.) | | (73278) | | |
| c | Add lines 4a and 4b | | | 4c | (51372) |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, I | ine 18.) | | 5 | 3068469 |
| | XIII Supplemental Information. | | | D41 | / L = - (D : 1)/ L |
| | e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a a XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par | | | | |
| | · | - | • | | |
| Part V. | Line 4: The American Association of Neuromuscular & Electrodiagnostic M | edicine | Foundation for Resear | Ch & E | lucation (Foundation) |
| ıc a ral | ated \$01(a)(2) arganization through a common Board of Directors. The Four | adatian I | alds three Based doe: | | and a company for mula |
| 15 4 161 | ated 501(c)(3) organization through a common Board of Directors. The Four | idation i | loids three Board-desi | gnated | endowment runds. |
| The fire | st is the Golseth Endowment Fund, which was established in 2004 to fund th | o Colso | th Vouna Invastigator | Award | The Colcoth Vouna |
| THE III | st is the Goiseth Endownient Fund, which was established in 2004 to lund th | e Goise | in Young investigator / | award. | The Goiseth Young |
| Investi | gator Award is presented annually for original research in neuromuscular ar | nd alactr | odiaanostic medicine t | o enco | urana madical |
| 11140311 | gator Award is presented annually for original research in neuromascular ar | iu electi | odiagnostic medicine | O ELICO | urage medicai |
| studen | ts to conduct research. The second is the Onley Lectureship Endowment, w | hich wa | s established in 2006 t | o fund | the sneaker chosen |
| <u> </u> | to to conduct to sold the sold to stroy Local configuration, | | S CSULDIISTICU III ECCO (| <u> </u> | ine speaker enosen |
| to pres | ent the Richard K Olney lecture at the plenary session at the AANEM Annual | l Meetin | g. The third is the Lam | bert Le | ctureship |
| | | | | | |
| Endow | ment, which was established in 2015 to fund the speaker chosen to present | the Lam | bert Lecture at the plea | nary se | ssion at the AANEM |
| | | | · | | |
| Annua | Meeting. | | | | |
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| | | | | | |
| Part XI | Line 2d: The audited financial statements include the revenues, gains, and | other si | upport of the Foundation | on. | |
| | | | | | |
| | | | | | |
| | | | | | |
| Part XI | Line 4b Cost of Goods Sold are included on Form 990, Part VII, Line 10b, t | out were | not deducted from rev | enue, g | jains, and other |
| cupac | t on the audited financial statements | | | | |

| Schedule D (Form 9 | |
|--------------------|---|
| Part XIII S | Supplemental Information (continued) |
| Part XII, Line 2d | The audited financial statements include the expenses and losses of the Foundation. |
| Part XII, Line 4b | The audited financial statement expenses include the Cost of Goods Sold, which were deducted from revenue on Form 990, |
| Part VII, Line 10 | b. In addition, the \$25,000 contribution to affiliate (Foundation) included in Part IX, Line 24d was eliminated on the audited |
| inancial statem | ents as a consolidating adjustment. |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

| | an Association of Neuromuscular & Electrodiagnostic Medicine 41-60366 | 91 | |
|------|--|------------|-------------|
| Part | Questions Regarding Compensation | Ye | s No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | |
| | ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef) | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? | 2 | |
| 3 | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | | |
| | ✓ Compensation committee ☐ Independent compensation consultant ✓ Compensation survey or study ✓ Form 990 of other organizations ✓ Approval by the board or compensation committee | 6 | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization | ; <u>}</u> | |
| а | Receive a severance payment or change-of-control payment? | 4a | ✓ |
| b | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b | - ✓ |
| С | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | ✓ |
| 5 | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of | d d | |
| а | The organization? | 5a | |
| b | Any related organization? | 5b | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of | | |
| а | The organization? | 6a | |
| b | Any related organization? | 6b | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III | 7 | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | |
| 9 | If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? | 9 | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note: The sum of columns (B)()—(ii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and other deferred (D) Nontaxable benefits (F) Compensation in column (B) reported as deferred on prior (ii) Bonus & incentive compensation (i) Base (iii) Other reportable compensation (A) Name and Title Form 990 211996 3249 17231 743 233219 Shirlyn Adkins, Executive (ii) 1 Director (i) (11) (i) (II) (1) (ii) (i) (u) (i) (n) (1) (u) (i) (n) (i) (n) (1) (ii) 10 (i) (n) 11 (i) (11) 12 (1) (ii) (i) (ii) 14 (i) (11) 15 (i) (ii) 16

Schedule J (Form 990) 2015

| Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part |
|---|
| |
| for any additional information. |
| Part I, Line 1a The AANEM did not provide any of the items listed to anyone on Form 990, Part VII, Section A, or anyone else. |
| Part I, Line 2 The AANEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, the Executive Director, and all |
| employees and volunteers |
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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015 Open to Public

Internal Revenue Service Inspection Name of the organization Employer identification number American Association of Neuromuscular & Electrodiagnostic Medicine 41-6036691 Form 990, Part III, Line 4d: Other program services includes Health Policy and Advocacy. The purpose of Health Policy and Advocacy is to monitor state and federal issues related to the reimbursement and practice of medicine, create position statements to educate law makers and insurance companies, fight against fraud and abuse, and advocate for quality patient care. Advocacy expenses totaled \$225066 in 2015. Form 990, Part VI, Line 6: The American Association of Neuromuscular & Electrodiagnostic Medicine (AANEM) is a professional medical association comprised of practitioners in the fields of neuromuscular and electrodiagnostic medicine, primarily in the fields of Neurology and Physiatry. The AANEM has approximately 4300 members. Form 990, Part VI, Line 7. The AANEM has a nominating committee which on a yearly basis chooses the nominees for the positions of President-Elect, Secretary-Treasurer, and two Directors. At the Annual Business Meeting, the membership is given the opportunity to nominate additional candidates, and then the membership votes for these positions. Form 990, Part VI, Line 7b. If the Board of Directors decides to adopt, amend, or repeal Bylaws of the corporation, any changes must be voted on and approved by a vote of the membership at the Annual Business Meeting. Form 990, Part VI, Line 11b: A completed copy of Form 990 and all related Schedules is reviewed by the Executive Director and then emailed to the Board of Directors and Finance Committee for their comments and approval prior to filing with the IRS. Form 990, Part VI, Line 12c. The Board of Directors and Committee members are asked annually to disclose any conflicts of interest they may have. At each board meeting those present are again asked to disclose any conflicts of interest both verbally and in writing for disclosure in the minutes. If someone has a conflict of interest on a topic of discussion, they are asked to either leave the room or refrain from partaking in the discussion and abstain from voting on the topic. Form 990, Part VI, Line 15a. The Finance Committee, headed by the Secretary-Treasurer, completes and evaluation/formal review process for the Executive Director and any other key employee or officer deemed necessary annually. The Secretary-Treasurer obtains input from key

members of the organization, including but not limited to the Ediotr of the journal Muscle & Nerve, Board President, other Board members.

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|----|---|---|---|
| | | | |

| name of the organization | Employer identification fibriber |
|---|-------------------------------------|
| American Association of Neuromuscular & Electrodiagnostic Medicine | 41-6036691 |
| Form 990, Part VI, Line 15a (cont'd). Committee Chairs, and staff through discussions, emails, and/or writt | ten review forms. After completion |
| and discussion of the findings with the Finance Committee, the Secretary-Treasurer and Finance Committ | ee review comparable |
| compensation information for similarly qualified persons, in functionally comparable positions at similarly | situated organization. The |
| Finance Committee then sets the compensation, and the Secretary-Treasurer presents the findings to the | Executive Director, and the |
| compensation package is submitted to the Board of Directors for approval. | |
| | |
| | |
| Form 990, Part VI, Line 19: The AANEM's Bylaws are on the association's website www.aanem.org or can | be obtained by written request, |
| copies of the conflict of interest policy signed by the Board and Committee members are filed in the Corpo | orate Office and available for |
| inspection. Financial information is reviewed at the Annual Business Meeting with the membership, and t | he Annual Form 990 and all related |
| schedules are available for public inspection at the Corporate Office, located at 2621 Superior Drive NW, R | tochester, MN 55901 or by written |
| request. | |
| | |
| Form 990, Part III, Line 3: The AANEM made significant changes to the electrodiagnostic physician certific | cation examination in 2015. These |
| changes included eliminating the oral examination portion and holding the written examination in testing | centers across the country, rather |
| than in-person in one central location. There were also changes made to the technologist certification exa | amination in 2015. These changes |
| included eliminating the practical hand-on examination and holding the written examination in a secure or | n-line format rather than in-person |
| in one central location. | |
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SCHEDULE R (Form 990)

(6)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37 ► Attach to Form 990

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

41-6036691

OMB No 1545-0047

2015

Open to Public

American Association of Neuromuscular & Electrodiagnostic Medicine Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (f) Direct controlling entity (c) Legal domicile (state or foreign country) (b) Primary activity (e) End-of-year assets (a)
Name, address, and EIN (if applicable) of disregarded entity (1) (2) _(3)_ (4) (5)

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Part II (c) Legal domicile (state or foreign country) (f) Direct controlling (e) Public charity status (g) Section 512(b)(13) (a)
Name, address, and EIN of related organization (if section 501(c)(3)) controller entity? Yes No (1) AANEM Foundation for Research & Education 11, Type II AANEM 2621 Superior DR NW, Rochester, MN 55901-8350, 41-1826063 Foundation MN 501(c)(3) (3) (4) (5) (6)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50135Y

Schedule R (Form 990) 2015

| | Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part | IV, line 34 |
|-------|--|-------------|
| 40.00 | because it had one or more related organizations treated as a partnership during the tax year | |

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated excluded from tax under sections 512-514) | (f) Share of total income | (g) Share of end-of- year assets | Disprop | h) ortionate itions? | (i) Code V — UBI amount in box 20 of Schedule K-1 (Form 1065) | (i) General or managing partner? | | managing l | | managing I | | (k) Percentage ownership |
|--|-------------------------|---|-------------------------------|--|---------------------------------|--|---------|----------------------------|---|---|----|-------------|--|------------|--|--------------------------------|
| | | | | | | L | Yes | No | | Yes | No | | | | | |
| (1) | | | | , | | | | | | | | | | | | |
| (2) | | | | | | | | | - | | | | | | | |
| (3) | | | | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | | | | |
| (6) | | 1 | | | | | ļ — | | | | | | | | | |
| | | | | | | | | | | | | I———— | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | Section 5 conti ent | olled |
|---|-------------------------|---|-------------------------------|--|---------------------------------|---------------------------------------|--------------------------------|---------------------------|-------|
| | | | | | | | | Yes | No |
| (1) | | | | | | | | | |
| (2) | | | | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| (5) | | | 1 | | | | | | _ |
| (6) | | | | | | | | | |
| (7) | | | | | | | | | |

Schedule R (Form 990) 2015

| Part \ | Transactions With Related Organizations Complete if the organization answer | ered "Yes" on Form | 990 Part IV line 34 | 35h or 36 | | | |
|-------------|---|--------------------------|---------------------------|-----------------------------|-----------|----------------|------------------|
| | | 763 763 0111 01111 | | | · | | |
| | Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule | | | | - | Yes | No |
| | During the tax year, did the organization engage in any of the following transactions with one | or more related organ | iizations listed in Parts | II–IV? | 100 | cúr. | |
| | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | • | 1a | _ | ✓_ |
| | Gift, grant, or capital contribution to related organization(s) | | | | 1b | ✓ | |
| | Gift, grant, or capital contribution from related organization(s) | | | | 1c | _ | √ |
| | Loans or loan guarantees to or for related organization(s) | | | | 1d | | ✓_ |
| е | Loans or loan guarantees by related organization(s) | | | | 1e | 11.15 | √ |
| | | | | | | | 1 |
| | Dividends from related organization(s) | | | • | 1f | | ✓_ |
| _ | Sale of assets to related organization(s) | | | | <u>1g</u> | _ | ✓_ |
| | Purchase of assets from related organization(s) | | • | | 1h | | ✓_ |
| | Exchange of assets with related organization(s) . | | | | 11 | | _✓_ |
| j. | Lease of facilities, equipment, or other assets to related organization(s) | | | • | 1) | | ✓ |
| | | | | | | | में स |
| | Lease of facilities, equipment, or other assets from related organization(s) | • | | | 1k | | <u> </u> |
| | Performance of services or membership or fundraising solicitations for related organization(s) | | | | 11 | ✓ | |
| | Performance of services or membership or fundraising solicitations by related organization(s) | | | | 1m | $ \bot $ | ✓ |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | • | | 1n | ✓ | |
| 0 | Sharing of paid employees with related organization(s) | • | | | 10 | ✓ | |
| | | | | | | | |
| - | Reimbursement paid to related organization(s) for expenses . | | • | | 1p | | ✓_ |
| q | Reimbursement paid by related organization(s) for expenses . | | | | 1q | ✓ | |
| | | | | | 4 | | |
| | Other transfer of cash or property to related organization(s) | | | | 1r | ✓ | |
| | Other transfer of cash or property from related organization(s) | | | | 1s | | |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must of | omplete this line, incli | uding covered relation | ships and transacti | on thre | sholo | is |
| | (a) Name of related organization | (b) Transaction | (c) Amount involved | (d) Method of determinin | | | |
| | Name or related organization | type (a-s) | Amount involved | Method of determinin | g arnoun | Involv | / e u |
| | | | | | | | |
| (4) | | | | | | | |
| (1) AA | NEM Foundation for Research & Education | b | 25000 | payment made | | | |
| 60 1 | | | | | | | |
| (2) AA | NEM Foundation for Research & Education | <u>l</u> | undeterminable | included in AANEM | mailing | s/em | ails |
| (0) | | | | | | | |
| (3) AA | NEM Foundation for Research & Education | n | 25023 | allocation & direct is | dentifica | ation | |
| (4) | NEM Coundation for Decease 9 Education | | 40 | allanation 0 : | dame : E | - 4 | |
| (4) AA | NEM Foundation for Research & Education | 0 | 40773 | allocation & direct is | oentilic | TION | |
| (E) A A | NEM Foundation for December 9 Education | | 20023 | | | | |
| (D) AA | NEM Foundation for Research & Education | q | 38632 | payments received | | | |
| (6) A A | NEM Foundation for Research & Education | - | paner | payments made | | | |
| (O) AA | NEW FOUNDATION TO RESEATCH & EQUCATION | <u> </u> | 33957 | Schedule | D (Eor- | 990 | 2015 |
| | | | | Schedule | r (r orm | , <i>33</i> 0) | 2013 |

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets

| _ | (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | minant Are all partne (related, section excluded 501(c)(3) x under organization | | Are all partners section | | Are all partners section 501(c)(3) | | (f) Share of total income | are of Share of | | (h) Dsproportionate allocations? Code V — UE amount in box of Schedule K (Form 1085 | | (j) General or managing partner? | | (k) Percentage ownership |
|-----|---|-------------------------|---|---|--|----|--------------------------|----------|--|----|---------------------------------|--|----|---|--|---|--|--------------------------------|
| | | | | 300110113 312-314) | Yes | No | | | Yes | No | | Yes | No | | | | | |
| (1) | | | | | | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | | | | | | |
| (3) | | | _ | | | | | _ | | | | | | | | | | |
| (4) | | | | | | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | | | | | | |
| (6) | | | | | _ | | | <u> </u> | | | | | | | | | | |
| (7) | | | | | | | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | | | | | | | |
| (9) | | | | | | | | | 1 | | | | | | | | | |
| 10) | | | | | | | | | | | | | | | | | | |
| 11) | | | | | | | | | 1 | | | | | - | | | | |
| 12) | | | | | | | ! | | | | | | | _ | | | | |
| 13) | | | <u> </u> | | | | | | 1 | | - | | | | | | | |
| 14) | | | | | | | | | 1 | | | | | | | | | |
| 15) | | | | | - | | | | 1 | - | | | | | | | | |
| 16) | · · · · · · · · · · · · · · · · · · · | | | | | | | | +- | | | | | | | | | |

Schedule R (Form 990) 2015

| Part VII | Supplement |
|----------|-------------|
| Part VII | Provide add |

| Supplemental Information | | | | | | | |
|------------------------------------|----------------|-----------|---------|----------|---------|---------|-------|
| Provide additional information for | r responses to | questions | on Sche | dule R (| see ins | tructio | ons). |

| Part 2: The American Association of Neuromuscular & Electrodiagnostic Medicine (AANEM) is a 501(c)(6) organization that is supported by |
|--|
| activities of the AANEM Foundation for Research & Education (Foundation), a 501(c)(3) organization. The Board of Directors of the AANEM |
| are elected by its members and per the Foundation's Bylaws become its Board of Directors. |
| |
| Part V, Line 1b & Line 2(1). The AANEM Board of Directors approved a \$25,000 contribution to the Foundation. |
| Part V, Line 11 & Line 2(2) The AANEM assists the Foundation with fundraising solicitations by including information and appeals in its |
| mailings, emails, and newsletters to its members and allows members to donate to the Foundation when paying dues, registering for |
| meetings, or through its website. All funds collected by the AANEM on behalf of the Foundation are transferred to the Foundation on a |
| regular basis. The total of funds transferred in 2015 was \$93,957 as shown on Part V, Line 2(6). |
| Part V, Line 1n, 1o, 2(3) & 2(4). The AANEM allows the Foundation to share its facilities and equipment as well as the services of its |
| employees. The expense for these items is covered by the AANEM on behalf of the Foundation as well as administrative and other office |
| costs that are not program related. The total of facility, equipment, overhead, administrative, and other office costs in 2015 was \$25,023 as |
| shown on line 2(3) and the total of employee expenses was \$40,773 as shown on Line 2(4). |
| |
| Part V, Line 1q & 2(5): The AANEM pays for airfare, stipends, awards, rooms and other travel and award expenses and is reimbursed by the |
| Foundation for these costs. The total of these reimbursed costs in 2015 was \$38,632. |
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