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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public
▶ Information about Form 990 and its instructions is at www.IRS.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 01-01-2015 , and ending 12-31-2015

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
ALLIANCE FOR METROPOLITAN STABILITY

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
2525 EAST FRANKLIN AVENUE SUITE 200

City or town, state or province, country, and ZIP or foreign postal code
MINNEAPOLIS, MN 55406

D Employer identification number
41-1977419

E Telephone number
(612) 332-4471

G Gross receipts $ 1,016,397

F Name and address of principal officer
RUSS ADAMS
2525 EAST FRANKLIN AVENUE SUITE 20
MINNEAPOLIS, MN 55406

H(a) Is this a group return for subordinates? ☐ Yes ☑ No
H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J **Website:** ▶ WWW METROSTABILITY ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶
L Year of formation 1994
M State of legal domicile MN

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
THE ALLIANCE FOR METROPOLITAN STABILITY (AMS) WAS INCORPORATED AS A NONPROFIT ORGANIZATION UNDER THE LAWS OF MINNESOTA IN 2000 AMS IS A COALITION OF ORGANIZATIONS ADVOCATING FOR PUBLIC POLICIES THAT PROMOTE EQUITY IN LAND USE OUR MISSION IS TO SUPPORT GRASSROOTS COALITIONS IN CAMPAIGNS FOR RACIAL, ECONOMIC AND ENVIRONMENTAL JUSTICE IN ECONOMIC GROWTH AND LAND DEVELOPMENT DECISIONS IN THE TWIN CITIES REGION AMS WAS FORMED BY A GROUP OF ORGANIZATIONS THAT RECOGNIZED THAT TRUE STABILITY FOR THE TWIN CITIES COULD ONLY BE ACHIEVED THROUGH A COMPREHENSIVE APPROACH TO REGIONAL PROBLEMS WE HAVE 34 MEMBER GROUPS AND DOZENS OF ALLIED ORGANIZATIONS THAT UNITE UNDER THE RECOGNITION THAT OUR REGIONS PEOPLE, PLACES AND ISSUES ARE INTERCONNECTED, AND THAT WE CAN BUILD MORE POWER BY WORKING TOGETHER TOWARD OUR SHARED GOALS

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	9
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	9
5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	6
6	Total number of volunteers (estimate if necessary)	6	50
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	578,110	1,009,588
	9	Program service revenue (Part VIII, line 2g)		0
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	738	724
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,722	6,085
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	582,570	1,016,397
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	118,500	225,544
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	437,344	416,541
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶17,429		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	125,518	129,852
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	681,362	771,937
	19	Revenue less expenses Subtract line 18 from line 12	-98,792	244,460

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	531,630	775,240
	21	Total liabilities (Part X, line 26)	40,022	39,172
	22	Net assets or fund balances Subtract line 21 from line 20	491,608	736,068

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

****** 2016-09-30
Signature of officer Date

RUSS ADAMS EXECUTIVE DIRECTOR
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
GREG EMMERICH	GREG EMMERICH	2016-09-29		P00838472

Firm's name ▶ HARRINGTON LANGER & ASSOCIATES
Firm's EIN ▶ 41-1532347
Firm's address ▶ 563 PHALEN BLVD
SAINT PAUL, MN 55130
Phone no (651) 481-1128

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . ☑

1 Briefly describe the organization's mission

THE ALLIANCE FOR METROPOLITAN STABILITY (AMS) WAS INCORPORATED AS A NONPROFIT ORGANIZATION UNDER THE LAWS OF MINNESOTA IN 2000 AMS IS A COALITION OF ORGANIZATIONS ADVOCATING FOR PUBLIC POLICIES THAT PROMOTE EQUITY IN LAND USE OUR MISSION IS TO SUPPORT GRASSROOTS COALITIONS IN CAMPAIGNS FOR RACIAL, ECONOMIC AND ENVIRONMENTAL JUSTICE IN ECONOMIC GROWTH AND LAND DEVELOPMENT DECISIONS IN THE TWIN CITIES REGION AMS WAS FORMED BY A GROUP OF ORGANIZATIONS THAT RECOGNIZED THAT TRUE STABILITY FOR THE TWIN CITIES COULD ONLY BE ACHIEVED THROUGH A COMPREHENSIVE APPROACH TO REGIONAL PROBLEMS WE HAVE 34 MEMBER GROUPS AND DOZENS OF ALLIED ORGANIZATIONS THAT UNITE UNDER THE RECOGNITION THAT OUR REGIONS PEOPLE, PLACES AND ISSUES ARE INTERCONNECTED, AND THAT WE CAN BUILD MORE POWER BY WORKING TOGETHER TOWARD OUR SHARED GOALS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 133,303 including grants of $ 6,850) (Revenue $)

SEE SCHEDULE O THE ALLIANCE FOR METROPOLITAN STABILITY IS A COALITION OF ADVOCACY AND COMMUNITY ORGANIZING GROUPS FORMED IN 1994 WE WORK TOGETHER TO ADVANCE RACIAL, ECONOMIC AND ENVIRONMENTAL JUSTICE IN URBAN GROWTH AND DEVELOPMENT IN THE TWIN CITIES REGION THE TWIN CITIES REGION IS RICH WITH RESOURCES WE WANT ALL PEOPLE TO BE ABLE TO ACCESS THEM, AND WE BELIEVE EVERYONE IN OUR REGION WILL BENEFIT WHEN ALL COMMUNITIES HAVE ACCESS TO OPPORTUNITY WE BELIEVE THE PEOPLE AND PLACES OF OUR REGION ARE DEEPLY CONNECTED AND INTERDEPENDENT WE WORK TO ENSURE THAT OUR REGIONAL INVESTMENTS LIKE HOUSING, TRANSIT AND ECONOMIC DEVELOPMENT BENEFIT EVERYONE - ESPECIALLY LOW-WEALTH COMMUNITIES AND COMMUNITIES OF COLOR, PEOPLE WHO ARE OFTEN LEFT BEHIND WHEN RESOURCES ARE ALLOCATED THESE COMMUNITIES HAVE BEEN HISTORICALLY EXCLUDED FROM LAND-USE AND PROJECT DECISION MAKING TABLES, AND WE ARE WORKING WITH PUBLIC SECTOR LEADERS TO CHANGE THAT THE ALLIANCE BRINGS GRASSROOTS ORGANIZATIONS TOGETHER TO BUILD MORE POWER AND CREATE A REGION THAT ALLOWS EVERYONE IN THE TWIN CITIES REGION TO THRIVE IN ADDITION, WE PLAY A BROADER ROLE IN THE REGIONAL LANDSCAPE OF ADVOCACY AND COMMUNITY-BASED GROUPS BY OFFERING ACTIVITIES THAT HELP BUILD THE CAPACITY OF INDIVIDUALS AND ORGANIZATIONS THAT WORK FOR REGIONAL EQUITY FOR EXAMPLE, IN 2015 WE O SHARED LEARNING CONVENED MONTHLY ORGANIZER ROUNDTABLE FORUMS THAT OFFERED SHARED LEARNING AND CROSS-SECTOR NETWORKING OPPORTUNITIES OVER 300 COMMUNITY RESIDENTS, LEADERS AND STAFF ATTENDED THESE LIVELY FORUMS O COMMUNICATING BEST PRACTICES PRODUCED A BI-WEEKLY E-NEWSLETTER, THE LINK, AND PUBLISHED SEMI-ANNUAL PRINT NEWSLETTERS THAT OFFER THE LATEST INFORMATION AND ANALYSIS ON RACIAL, ENVIRONMENTAL AND ECONOMIC EQUITY ISSUES O BUILDING THE FIELD PROMPTED BY THE ALLIANCE, LOCAL FUNDERS SUPPORTED BUILDING THE CAPACITY OF A TWIN CITIES DELEGATION TO ATTEND POLICYLINKS NATIONAL EQUITY SUMMIT, A PROCESS THAT WE ORGANIZED AND ADMINISTERED WE INCREASED THE CAPACITY OF TWO DOZEN DELEGATES WHO NEEDED ASSISTANCE TO ATTEND, PARTNERED FOR THE FIRST TIME WITH THE MET COUNCIL (WHO BROUGHT THREE DOZEN STAFF MEMBERS TO THE CONFERENCE) TO ENGAGE DELEGATES BEFORE/DURING/AFTER THE CONFERENCE, AND ATTRACTED MORE THAN 170 ATTENDEES FROM MINNESOTA ALLIANCE STAFF PRESENTED AT THE SUMMIT ON RACE AND DISAGGREGATING DATA, AND WERE INVITED UPON RETURN TO MINNESOTA TO GIVE THE PRESENTATION TO THE MINNEAPOLIS CIVIL RIGHTS DEPARTMENT O FUNDING FOR GRASSROOTS ORGANIZATIONS WORKING WITH OUR ALLIED PARTNER GROUPS, THE ALLIANCE HAS BEEN SUCCESSFUL IN PERSUADING PUBLIC AGENCIES TO INVEST MORE DEEPLY IN COMMUNITY ENGAGEMENT BY PROVIDING FUNDS DIRECTLY TO COMMUNITY-BASED GROUPS WE HAVE SECURED MULTIPLE NEW FUNDING STREAMS THAT WILL ENCOURAGE INNOVATIVE PARTNERSHIPS BETWEEN COMMUNITY GROUPS AND LOCAL OR REGIONAL AGENCIES, INCLUDING 256,000 FROM THE METROPOLITAN COUNCIL FOR ENGAGEMENT IN REGIONAL PLANNING, 97,000 FOR NORTH MINNEAPOLIS GREENWAY ENGAGEMENT, AND 229,000 FOR ENGAGEMENT AROUND BUS STOP IMPROVEMENTS GOVERNMENT ENTITIES ARE TURNING TO GRASSROOTS COMMUNITY-BASED ORGANIZATIONS AS A SOURCE OF KNOWLEDGE FOR EQUITABLE DEVELOPMENT PRACTICES AND BUILDING MORE AUTHENTIC PARTNERSHIPS AT THE REGIONAL LEVEL OUR PRIMARY CAMPAIGNS AND PROJECTS IN 2015 INCLUDE 1 HIRE MINNESOTA THE ALLIANCE PROVIDES CORE STAFF SUPPORT TO HIRE MINNESOTA, A CAMPAIGN TO END EMPLOYMENT DISPARITIES IN MINNESOTA MINNESOTA HAS SOME OF THE WORST RACIAL DISPARITIES IN EMPLOYMENT IN THE COUNTRY BUT HIRE MINNESOTA HAS SET AN AMBITIOUS GOAL TO BRING OUR STATE FROM WORST TO FIRST IN EMPLOYMENT EQUITY HIRE MINNESOTA HAS HELPED LARGE PUBLIC AGENCIES LIKE THE MINNESOTA DEPARTMENT OF TRANSPORTATION AND THE METROPOLITAN COUNCIL INCREASE THE NUMBER OF PEOPLE OF COLOR AND WOMEN IN THE WORKFORCE THAT BUILDS OUR STATES ROADS, BRIDGES AND TRANSITWAYS AND OTHER MAJOR CONSTRUCTION AND INFRASTRUCTURE PROJECTS IN THE STATE HIRING GOALS ON PUBLIC PROJECTS ON THE VIKINGS STADIUM, HIRE MINNESOTA, THE PROJECTS EMPLOYMENT ASSISTANCE FIRM (EAF, WHICH IS LED BY SUMMIT ACADEMY OIC), GOVERNMENT AGENCIES AND THE CONTRACTORS HAVE WORKED TOGETHER TO EXCEED THE 32 PERCENT GOAL FOR HOURS PERFORMED BY PEOPLE OF COLOR AS OF DECEMBER 2015, PEOPLE OF COLOR HAVE WORKED 37 PERCENT OF THE HOURS ON THE CONSTRUCTION OF THE STADIUM AND THE RELATED CONSTRUCTION PROJECTS BEING MANAGED BY RYAN COMPANIES WE ESTIMATE THAT THIS HAS CREATED WELL OVER 1,000 JOBS FOR PEOPLE OF COLOR MORE THAN 800 PEOPLE HAVE BEEN RECRUITED INTO THE EAF, INCLUDING 165 WHO ARE READY TO WORK TO DATE, 74 EAF ENROLLEES HAVE BEEN HIRED TO WORK ON THE STADIUM THIS WORK HAS BROUGHT AN ESTIMATED 33 MILLION IN WAGES TO COMMUNITIES OF COLOR MNDOTS PROGRESS IN HIRING PEOPLE OF COLOR, WHICH HAD IMPROVED WITH THE SUSTAINED SUPPORT FROM HIRE MINNESOTA SINCE 2009, SLIGHTLY DIPPED IN 2014 WHEN ATTENTION TURNED TO THE VIKINGS STADIUM PROJECT SO IN 2015, HIRE WORKED CLOSELY WITH MNDOT TO ENSURE ITS CONTRACTORS IMPROVE THEIR PERFORMANCE WE SECURED THE COMMISSIONERS COMMITMENT TO USE HIS LEADERSHIP POSITION TO CONVENE ALL THE CEOS OF THE PRIME CONTRACTORS IN A CONSTRUCTION WORKFORCE SUMMIT WITH HIRE TO EXPLORE WAYS TO ACHIEVE HIRING GOALS AS A RESULT, WE SAW A RESURGENCE OF PROGRESS, WITH 10 8 PERCENT OF HOURS PERFORMED BY PEOPLE OF COLOR IN 2015, AN INCREASE FROM THE 8 6 PERCENT ACHIEVED IN 2014 EQUITABLE HIRING AND WORKFORCE SYSTEMS CHANGE HIRE MINNESOTA CONNECTED WITH SEVERAL MEMBERS OF MSPWIN TO COORDINATE EFFORTS TO BUILD THE POLITICAL WILL TO IMPLEMENT THE RECOMMENDATIONS OF ITS WHITE PAPER ON SNAP EMPLOYMENT AND TRAINING IMPROVEMENTS THROUGH A VARIETY OF PUBLIC AND PRIVATE MEETINGS AND TESTIMONIES, HIRE HELPED SECURE THE ATTENTION OF THE GOVERNORS OFFICE, AS WELL AS DEED AND DHS LEADERSHIP THE GOVERNORS SUPPLEMENTAL BUDGET RECOMMENDED REDIRECTING EXISTING FEDERAL REIMBURSEMENTS BACK FROM THE GENERAL FUND TO THE SNAP EMPLOYMENT AND TRAINING PROGRAM IN ORDER TO EXPAND OPPORTUNITIES FOR "ABLE BODIED ADULTS WITHOUT DEPENDENTS " THESE FUNDS ARE INTENDED TO JUMPSTART OUR WORK TO OVERCOME BARRIERS TO EMPLOYMENT AND CREATE GREATER SELF-SUFFICIENCY THROUGH WORK TRAINING AND CAREER DEVELOPMENT FURTHER, DHS LEADERSHIP IS NOW COMMITTED TO WORKING WITH US AND OTHER STAKEHOLDERS TO DESIGN AND IMPLEMENT A PROGRAM THAT SUCCESSFULLY CAPTURES THE TENS OF MILLIONS IN FEDERAL REIMBURSEMENTS AVAILABLE FOR SNAP E AND T, WHICH MINNESOTA HAS BEEN LEAVING ON THE TABLE WHEN WE ADVANCE SYSTEMS CHANGE WITHIN HIRE MINNESOTA, WE CAN OFTEN SEE THE EFFECTS IN FUTURE PROJECTS FOR EXAMPLE, THE MET COUNCIL USED OUR WORKFORCE PROJECTION TOOL ON THE GREEN LINE AND HAS NOW COMMITTED TO USING IT ON ALL FUTURE PROJECTS, ALONG WITH IMPLEMENTING OTHER HIRE-RECOMMENDED BEST PRACTICES ON THE BOTTINEAU AND SWLRT PROJECTS IN ADDITION, WITH OUR SUCCESS ON THE VIKINGS PROJECT, WE ARE NOW WORKING WITH THE ST PAUL CITY COUNCIL TO INCLUDE HIRING GOALS IN ITS PROFESSIONAL SOCCER STADIUM DEVELOPMENT, DESPITE THE FACT THAT THE CITY IS NOT DIRECTLY SUBSIDIZING THE CONSTRUCTION OF THE STADIUM FACILITY

4b (Code) (Expenses $ 348,847 including grants of $ 162,128) (Revenue $)

SEE SCHEDULE O 2 TRANSIT EQUITY OUR TRANSIT EQUITY WORK IS DRIVEN BY THE GOAL OF INCLUDING COMMUNITY-BASED LEADERSHIP IN REGIONAL PLANNING, PROJECT DESIGN AND INFRASTRUCTURE INVESTMENT DECISIONS ORGANIZING EFFORTS HAVE HAD BOTH A WEST METRO AND EAST METRO FOCUS AND PROMOTE STRATEGIES TO IMPROVE METROPOLITAN LEVEL PLANNING, EXPAND OUR REGIONAL TRANSIT AND ACTIVE TRANSPORTATION SYSTEMS, AND CREATE AN UNPRECEDENTED NETWORK OF CONNECTIVITY TO ECONOMIC AND SOCIAL OPPORTUNITY THIS WORK INCLUDES BUS TRANSIT INFRASTRUCTURE IMPROVEMENTS IN COORDINATION WITH METRO TRANSIT AND OUR TWO ALLIED PARTNER GROUPS (NEXUS COMMUNITY PARTNERS, CURA), THE ALLIANCE HELPED TO LAUNCH THE BETTER BUS STOPS INITIATIVE, A COMMUNITY ENGAGEMENT PROCESSES THAT WILL IMPACT DECISIONS TO ADD SHELTERS TO ELIGIBLE BUS STOPS, EXPLORE BROADER TRANSIT EQUITY ISSUES AND IMPLEMENT CONCRETE WAYS TO IMPROVE THE BUS RIDER EXPERIENCE USING A COMMUNITY-LED PROPOSAL REVIEW PROCESS, COMMUNITY-BASED ORGANIZATIONS WERE INVITED TO SUBMIT PROPOSALS FOR TRANSIT SHELTER/TRANSIT SERVICE PLAN COMMUNITY ENGAGEMENT THE MICRO-CONTRACTS WILL ENSURE THAT LOCAL COMMUNITIES AND BUS RIDERS SHAPE AND DEFINE PLANS FOR THE EQUITABLE DISTRIBUTION OF 275+ NEW BUS STOP SHELTERS AND TO PROVIDE SIGNIFICANT INPUT INTO METRO TRANSIT'S TRANSIT SERVICE PLAN THE ALLIANCE IS PART OF A THREE ORGANIZATIONAL COLLABORATION, THE COMMUNITY ENGAGEMENT TEAM (CET), WHICH CONVENES THE COHORT QUARTERLY, AND WORKS TO HELP BUILD RELATIONSHIPS BETWEEN FUNDED ORGANIZATIONS AND METRO TRANSIT STAFF COMMUNITY ENGAGEMENT STEERING COMMITTEE AND THE METROPOLITAN COUNCIL OUR WORK WITH THE MET COUNCIL OVER THE PAST YEAR IS A GOOD EXAMPLE OF THE SYSTEM-WIDE CHANGES THAT WILL HAVE A BIG IMPACT ON OUR REGION EARLY LAST YEAR, THE MET COUNCIL WAS UPDATING ITS PUBLIC PARTICIPATION PLAN, REQUIRED BY THE U S DOT THE COMMUNITY ENGAGEMENT STEERING COMMITTEE (CESC), WHICH THE ALLIANCE PROVIDES STAFF SUPPORT TO, WORKED WITH THE MET COUNCIL TO DEVELOP AN UNPRECEDENTED PUBLIC ENGAGEMENT PLAN, WHICH WILL NOW APPLY TO ALL OF THE MET COUNCIL'S WORK, NOT JUST TRANSPORTATION PLANNING IT ALSO INCLUDES AN IMPLEMENTATION GUIDE FOR MUNICIPALITIES, WITH INFORMATION ON HOW TO BETTER ENGAGE COMMUNITY WE HOPE THIS WILL ELEVATE THE MET COUNCIL'S LEADERSHIP ON PUBLIC COMMUNITY ENGAGEMENT IN OUR REGION THE PUBLIC ENGAGEMENT PLAN IS ONE WAY WE ARE ENSURING COMMUNITIES HAVE A VOICE IN PUBLIC DECISION-MAKING THE CESC ALSO WORKED WITH MET COUNCIL LEADERSHIP TO ESTABLISH AN EQUITY ADVISORY COMMITTEE, WHICH WILL REVIEW THE EQUITY IMPACT OF ALL OF THE MET COUNCIL'S WORK THE COMMITTEE INCLUDES MET COUNCIL MEMBERS, GEOGRAPHIC REPRESENTATIVES, AND COMMUNITY-BASED LEADERS TO ENSURE THAT IT REFLECTS THE REGION'S DIVERSITY MORE THAN 100 PEOPLE WERE INTERVIEWED FOR THOSE POSITIONS THE CESC SECURED COMMUNITY SEATS ON THE INTERVIEW COMMITTEE, INCLUDING A REPRESENTATIVE FROM THE EQUITY IN PLACE COALITION, THE CESC, THE SWLRT EQUITY COMMITMENTS COALITION, AND THE BLUE LINE COALITION THE ALLIANCE HELPED PERSUADE THE MPCA TO CREATE A SIMILAR ENVIRONMENTAL JUSTICE ADVISORY COMMITTEE EQUITABLE DEVELOPMENT SCORECARD THE CESC ALSO CREATED AN EQUITABLE DEVELOPMENT PRINCIPLES AND SCORECARD TOOL TO HELP COMMUNITIES EVALUATE CURRENT AND FUTURE DEVELOPMENT IN THEIR COMMUNITIES USING AN EQUITY LENS WE HEARD THAT THE VALUE OF THIS TOOL FOR COMMUNITIES IS TO PROVIDE THEM WITH A STARTING POINT TO SECURE PREDICTABLE COMMUNITY BENEFITS WE HEARD FROM GOVERNMENT THERE IS VALUE IN HAVING SPECIFIC INDICATORS OF EQUITABLE DEVELOPMENT WE HEARD FROM DEVELOPERS THAT IT IS GOOD TO HAVE SPECIFIC TARGETS TO AIM FOR WHEN THE COMMUNITY OR PUBLIC SECTOR ASKS FOR EQUITABLE DEVELOPMENT THE METROPOLITAN COUNCIL HAS ADOPTED THE SCORECARD INTO THE WORKPLAN FOR THE OFFICE OF TRANSIT-ORIENTED DEVELOPMENT AND INCLUDED IT IN ITS TOOLKIT FOR LOCAL PLANNING AGENCIES LIKE METRO TRANSIT AND THE CITY OF SAINT PAUL PLANNING AND ECONOMIC DEVELOPMENT DEPARTMENT ARE EVALUATING THE USE OF THE SCORECARD IN THEIR FUTURE DEVELOPMENT DECISIONS THE U S EPA HAS ALSO EXPRESSED INTEREST IN IT AND IS CONSIDERING ADOPTING IT AS A TOOL TO PROMOTE TO OTHER COMMUNITIES ADVANCING EQUITABLE DEVELOPMENT NEAR SWLRT THE ALLIANCE WORKED WITH A BROAD COLLECTION OF GROUPS TO INTRODUCE EQUITY CONSIDERATIONS INTO SWLRT DISCUSSIONS RELATED TO THE MUNICIPAL CONSENT PROCESS FOR THIS LIGHT RAIL PROJECT THE EQUITY COMMITMENTS COALITION PERSUADED EACH PUBLIC ENTITY (THE CITY OF MINNEAPOLIS, HENNEPIN COUNTY AND THE MET COUNCIL) ADDRESS SPECIFIC REQUESTS RELATED TO PROJECT PLANNING, STATION LOCATIONS, ACCESS AND CONNECTIVITY, BUS SERVICE IMPROVEMENT, AFFORDABLE HOUSING, JOBS AND ECONOMIC OPPORTUNITY THE ALLIANCE CREATED AN EQUITY COMMITMENTS MATRIX THAT TRACKS OUR SPECIFIC ASKS AND LISTS SPECIFIC AGENCY PLEDGES TO IMPROVE THE PROJECT SOUTHWEST LRT BUDGET PRESERVATION MANY OF THESE CONSIDERATIONS CAME INTO PLAY AS PUBLIC OFFICIALS EXPLORED COST-CUTTING MEASURES IN THE SUMMER OF 2015 TO ATTEMPT TO MAINTAIN A PROJECT BUDGET OF 1 6 BILLION IN THE BATTLE TO REIGN IN GROWING COSTS AND BALANCE THE PROJECT BUDGET, COALITION LEADERS SUCCESSFULLY ARGUED THAT PROJECT CUTS AND COST SAVINGS MEASURES MUST NOT HARM LOW-WEALTH COMMUNITIES OF COLOR OR THE STATIONS THAT SERVE THEM THE EFFORT TO TRIM BUDGET COST OVERRUNS GAVE COMMUNITY LEADERS A CHANCE TO WORK WITH POLICYMAKING AND PROJECT ADVISORY COMMITTEES TO SHAPE AND DEFINE BUDGETING STRATEGIES SOUTHWEST EQUITY COMMITMENT LEADERS PERSUADED THE SWLRT COMMUNITY ADVISORY COMMITTEE (CAC) TO EMBRACE OUR PROJECT PRESERVATION ARGUMENTS, WHICH THEY QUOTED IN THEIR OFFICIAL LETTER TO THE PROJECT'S GOVERNING CORRIDOR MANAGEMENT COMMITTEE THE CAC ECHOED OUR REQUEST THAT MANY PROJECT ELEMENTS SHOULD BE RETAINED, RATHER THAN ATTEMPTING TO HOLD THE BUDGET TO 2014 LEVELS IN A WAY THAT WOULD ELIMINATE CRUCIAL STATION STOPS AND CONNECTIONS FOR THESE COMMUNITIES OVERCOMING SIGNIFICANT OPPOSITION, PROJECT LEADERS AGREED AND RAISED THE BUDGET TO 1 77 BILLION, PRESERVING 110 MILLION IN INVESTMENTS THAT WILL SERVE LOCAL COMMUNITIES THE MET COUNCIL ALSO AGREED TO OUR REQUEST THAT TWO SEATS BE CREATED ON THE POWERFUL CORRIDOR MANAGEMENT COMMITTEE SPECIFICALLY FOR REPRESENTATIVES FROM LOW-WEALTH COMMUNITIES OF COLOR (A GLARING OMISSION IN THE INITIAL MAKE-UP OF THE CMC) NORTH MINNEAPOLIS GREENWAY THE ALLIANCE SUPPORTED NORTH MINNEAPOLIS LEADERS IN WORKING WITH THE CITY OF MINNEAPOLIS TO EXPLORE THE POTENTIAL OF A GREENWAY CONCEPT THAT WOULD PROVIDE A SAFE PATHWAY FOR BICYCLISTS AND PEDESTRIANS THE ALLIANCE PROVIDED TECHNICAL AND ORGANIZING SUPPORT TO THE NORTHSIDE GREENWAY COUNCIL, A COALITION OF COMMUNITY GROUPS AND LOCAL LEADERS WORKING TO STRENGTHEN COMMUNITY ENGAGEMENT EFFORTS IN NORTH MINNEAPOLIS AROUND THE PROPOSED BIKE/PEDESTRIAN GREENWAY TRAIL AND LINEAR PARK CONCEPT IF IMPLEMENTED, THE PROJECT COULD BENEFIT USERS BY SAFELY CONNECTING THEM TO TRAILS, PARKWAYS, COMMUNITY GARDENS, COMMERCIAL CORRIDORS, SCHOOLS, SOCIAL SERVICE AGENCIES, CULTURAL INSTITUTIONS, THE MISSISSIPPI RIVER AND THE NORTHERN SUBURBS WE COMPLETED ANOTHER ROUND OF OUTREACH AND ENGAGEMENT IN 2015, AND INCLUDED AN EFFORT TO DISCUSS THE CONCEPT WITH RESIDENTS LIVING SOUTH OF PLYMOUTH AVE N TO GUIDE THIS PROJECT, WE CREATED THE NORTHSIDE GREENWAY COUNCIL TO LEAD DECISION-MAKING AND LONG-TERM VISIONING ALONG WITH GRANTEES, CHOSEN THROUGH A COMMUNITY-BASED GRANTMAKING PROCESS THAT WE LED (WHERE 97,000 WAS CYCLED IN LOCAL GROUPS TO PROMOTE COMMUNITY ENGAGEMENT), WE GENERATED FEEDBACK TO BETTER UNDERSTAND PEOPLE'S OPINIONS ABOUT THE GREENWAY, ENGAGED RESIDENTS, AND SHARED DATA ABOUT WHAT WE HAVE LEARNED THE ALLIANCE HAS MADE PRESENTATIONS ON THIS PROJECT AT THE RAILVOLUTION AND EQUITY SUMMIT CONFERENCES IN 2015, AS WELL AS BEING INVITED TO PRESENT AT AN INTERNATIONAL GATHERING OF THE WINTER CYCLING CONFERENCE MOVEMN THE ALLIANCE PLAYED A LEAD ROLE IN FOUNDING MOVEMN, A LARGE COALITION OF ORGANIZATIONS DEDICATED TO SECURING A COMPREHENSIVE TRANSPORTATION AND TRANSIT FUNDING SOLUTION IN OUR STATE MOVEMN ASKED STATE AND LOCAL LEADERS TO JOIN TRANSIT ADVOCATES, COMMUNITIES OF COLOR, BUSINESSES, LABOR UNIONS AND OTHER LOCAL OFFICIALS TO FASHION A LONG-TERM SOLUTION TO FIX OUR CRUMBLING ROADS AND BRIDGES, BUILD OUT A WORLD-CLASS TRANSIT SYSTEM, AND ENSURE THAT EVERY MINNESOTAN HAS RELIABLE AND AFFORDABLE ACCESS TO REACH CRITICAL DESTINATIONS LIKE WORK, SCHOOL, HEALTH CARE, SHOPPING AND RECREATION OUR ORGANIZING EFFORTS IN THIS CAMPAIGN SOUGHT TO GROW OUR REGION'S BUS SYSTEM, EXPAND OUR RAIL TRANSIT INFRASTRUCTURE, CONNECT WORKERS OF COLOR TO CONSTRUCTION JOBS, SPUR ECONOMIC DEVELOPMENT OPPORTUNITIES AND MAKE OTHER IMPROVEMENTS THAT WOULD BENEFIT OUR REGION'S LOW-WEALTH, COMMUNITIES OF COLOR THESE IMPROVEMENTS COULD INCLUDE ADDING MORE HEATED BUS SHELTERS, ENHANCING BUS SERVICE ON URBAN CORRIDORS, EXPANDING OUR NETWORK OF BIKE AND PEDESTRIAN PATHWAYS AND FUNDING STREET CARS

4c (Code) (Expenses $ 86,985 including grants of $ 4,282) (Revenue $)

SEE SCHEDULE O 3 EQUITY IN PLACE WORKING WITH THE CENTER FOR URBAN AND REGIONAL AFFAIRS, THE ALLIANCE CO-CONVENED THE EQUITY IN PLACE COALITION TABLE, A COLLECTION OF ORGANIZATIONS REPRESENTATIVE OF AND LED BY COMMUNITIES OF COLOR THAT ARE COORDINATING EFFORTS WITH THE METROPOLITAN COUNCIL TO IDENTIFY AND ENGAGE COMMUNITY EFFORTS TO INCREASE ECONOMIC AND SOCIAL OPPORTUNITIES IN THE REGION THE GOAL OF THIS EFFORT IS TO SHAPE EQUITY- DRIVEN INVESTMENTS, POLICIES AND PLANS, AND WE ARE WORKING TO CHANGE THE DYNAMICS OF COMMUNITY ENGAGEMENT BY LEADING WITH COMMUNITY VOICES AND WITH A RACE AND CLASS ANALYSIS EQUITY IN PLACE IS A DIVERSE GROUP OF STRATEGIC PARTNERS FROM PLACE-BASED, HOUSING, AND ADVOCACY ORGANIZATIONS WE BELIEVE THAT EVERYONE IN THE TWIN CITIES REGION DESERVES TO LIVE WHERE THEY WISH TO LIVE AND HAVE ACCESS TO OPPORTUNITY OUR REGION BENEFITS FROM MANY ASSETS, BUT WE CONTINUE TO BE UNABLE TO TRANSLATE THESE BENEFITS TO EVERYONE, SPECIFICALLY TO COMMUNITIES OF COLOR EQUITY IN PLACE ENGAGES COMMUNITY-BASED ORGANIZATIONS IN INFLUENCING PLANNING AND INVESTMENTS THAT WILL SHAPE THE FUTURE OF THE TWIN CITIES REGION THROUGHOUT 2015, THE ALLIANCE PARTNERED WITH COMMUNITY-BASED ORGANIZATIONS TO WORK DIRECTLY IN LOW-WEALTH COMMUNITIES OF COLOR IN SEVERAL GEOGRAPHIC LOCATIONS BROOKLYN PARK AND BROOKLYN CENTER, THE EAST AND WEST SIDES OF ST PAUL, THE FROGTOWN/RONDO NEIGHBORHOODS OF ST PAUL, AND THE NORTH MINNEAPOLIS NEIGHBORHOODS IN COLLABORATION WITH THESE COMMUNITY GROUPS, WE PREPARED PLANS FOR A SERIES OF COMMUNITY MEETINGS WITH THE MET COUNCIL TO IDENTIFY STRATEGIC EQUITABLE INVESTMENTS AND POLICIES THAT ALIGN WITH THE COMMUNITY'S VISIONS FOR HOW BEST TO ALLEVIATE POVERTY, BUILD WEALTH, AND CREATE HEALTHIER COMMUNITIES EQUITY IN PLACE LEADERS HAVE MET WITH FEDERAL HUD STAFF AND LOCAL OFFICIALS TO DISCUSS CONCERNS WITH RECENT FAIR HOUSING COMPLAINTS AND TO MAKE SURE THAT THE PERSPECTIVE OF ACTUAL TENANTS AND COMMUNITY MEMBERS ARE HEARD AND CONSIDERED THE COMMUNITY LEADERS WORKING WITH EQUITY IN PLACE INTEND TO BE A PART OF THE DECISION MAKING PROCESS AND RESOLUTION OF THE COMPLAINTS CAMPAIGN MEMBERS ALSO PARTICIPATED IN A COMMUNITY FORUM IN MINNEAPOLIS WHERE OVER 200 PEOPLE TURNED OUT TO DISCUSS GENTRIFICATION CONCERNS IN THE NEXT YEAR, WE ARE ALSO BEING ASKED TO COMPLETE A NEW AREA OF WORK WITH HUD THAT MAY BE OF INTEREST TO OTHER REGIONS NATIONALLY HUD IS ASKING THE TWIN CITIES TO RE-DO ITS REGIONAL ANALYSIS OF IMPEDIMENTS (RAI), FINDING THAT THE ONE MOST RECENTLY SUBMITTED FAILED TO ADEQUATELY ADDRESS RCAPS, SEGREGATION AND ACCESS TO OPPORTUNITY ALLIANCE STAFF AND OTHER EQUITY IN PLACE MEMBERS HAVE BEEN WORKING WITH LOCAL AND REGIONAL HUD STAFF ABOUT THIS PROCESS AS WELL AS OTHER ASPECTS OF THE FAIR HOUSING COMPLAINTS FILED LAST YEAR HUD IS TRYING TO CONSTRUCT A NEW RAI PROCESS HERE THAT EMPHASIZES INCLUSIVE COMMUNITY ENGAGEMENT AND CAN SERVE AS A NATIONAL MODEL THE AGENCY HAS OFFERED EQUITY IN PLACE 4 (OF 12) SEATS ON AN ADVISORY COMMITTEE OF STAKEHOLDERS FOR THIS PROCESS, AND MINNESOTA HOUSING PARTNERSHIP WILL RECEIVE A TECHNICAL ASSISTANCE GRANT TO STAFF THIS TABLE EQUITY IN PLACE IS NEGOTIATING WITH HUD TO DEFINE THE DETAILS OF THIS NEW PROCESS, OUR TERMS OF PARTICIPATION AND WHAT RESOURCES MIGHT BE FOUND FOR ENGAGEMENT THE GOAL IS TO HAVE A NEW RAI BY APRIL 2017, AND TIE THE RESULTS TO LOCAL COMPREHENSIVE PLANS

See Additional Data

4d Other program services (Describe in Schedule O)
(Expenses $ 150,556 including grants of $ 52,284) (Revenue $)

4e **Total program service expenses** ▶ 719,691

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?*If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI.*	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I* (see instructions)	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV **Checklist of Required Schedules** *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V . . . . ☐

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	5			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	6			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a		No
b	If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	**Section 501(c)(7) organizations.** Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**					
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O			13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*			14b		

Part VI Governance, Management, and Disclosure
For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 9			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent	1b 9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		No
6	Did the organization have members or stockholders?		6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		9		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed▶ MN

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply
☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records
▶ELLEN A TITUS INC 4579 CAROLYN LANE WHITE BEAR LAKE, MN 55110 (651) 294-0030

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) JOO-HEE POMPLUN PRESIDENT	2 00	X		X				0	0	0
(2) VAUGHN LARRY VICE PRESIDE	2 00	X		X				0	0	0
(3) GEORGE GARNETT TREASURER	2 00	X		X				0	0	0
(4) ELEONORE WESSERLE SECRETARY	2 00	X		X				0	0	0
(5) LARRY HISCOCK BOARD MEMBER	2 00	X						0	0	0
(6) ASAD ALIWEYD BOARD MEMBER	2 00	X						0	0	0
(7) JIM ERKEL BOARD MEMBER	2 00	X						0	0	0
(8) KENYA MCKNIGHT BOARD MEMBER	2 00	X						0	0	0
(9) NELIMA SITATI BOARD MEMBER	2 00	X						0	0	0
(10) ASHLEY FAIRBANKS BOARD MEMBER	2 00	X						0	0	0
(11) RUSS ADAMS EXECUTIVE DI	40 00			X				81,256	0	9,974
(12) MAURA BROWN ASSOCIATE DI	40 00			X				79,658	0	7,700

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations

	(D)	(E)	(F)
1b Sub-Total ►			
c Total from continuation sheets to Part VII, Section A ►			
d Total (add lines 1b and 1c) ►	160,914		17,674

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ►

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ►

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations . . .	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f 1,009,588				
	g	Noncash contributions included in lines 1a-1f $					
	h	**Total.** Add lines 1a-1f . . . . ▶		1,009,588			
Program Service Revenue			Business Code				
	2a						
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	**Total.** Add lines 2a–2f . . . . ▶					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) . . . . ▶		724			724
	4	Income from investment of tax-exempt bond proceeds . . ▶					
	5	Royalties . . . . ▶					
			(i) Real / (ii) Personal				
	6a	Gross rents					
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss) . . . . ▶					
			(i) Securities / (ii) Other				
	7a	Gross amount from sales of assets other than inventory					
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss) . . . . ▶					
	8a	Gross income from fundraising events (not including $ ______ of contributions reported on line 1c) See Part IV, line 18 . .	a				
	b	Less direct expenses . . .	b				
	c	Net income or (loss) from fundraising events . . ▶					
	9a	Gross income from gaming activities See Part IV, line 19 . . .	a				
	b	Less direct expenses . . .	b				
	c	Net income or (loss) from gaming activities . . ▶					
	10a	Gross sales of inventory, less returns and allowances .	a				
	b	Less cost of goods sold . .	b				
	c	Net income or (loss) from sales of inventory . . ▶					
		Miscellaneous Revenue	Business Code				
	11a	OTHER REIMBURSEMENT INCOME	900099	4,885	4,885		
	b	SPEAKING FEES	900099	1,200	1,200		
	c						
	d	All other revenue					
	e	**Total.** Add lines 11a–11d . . . . . . ▶		6,085			
	12	**Total revenue.** See Instructions . . . . . . ▶		1,016,397	6,085		724

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	**(A)** Total expenses	**(B)** Program service expenses	**(C)** Management and general expenses	**(D)** Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	196,884	196,884		
2 Grants and other assistance to domestic individuals See Part IV, line 22	28,660	28,660		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	178,585	155,672	14,371	8,542
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	179,583	173,493	5,884	206
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3,616	3,493	123	
9 Other employee benefits	28,439	27,356	1,068	15
10 Payroll taxes	26,318	24,240	1,464	614
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	30,082	27,724	1,673	685
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	32,463	25,410	1,792	5,261
12 Advertising and promotion				
13 Office expenses	21,188	17,600	2,216	1,372
14 Information technology	6,084	1,928	4,110	46
15 Royalties				
16 Occupancy	19,200	17,665	1,098	437
17 Travel	8,537	8,198	277	62
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	4,213	3,844	369	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	5,321	4,975	220	126
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a EQUIPMENT RENT AND MAINT	2,764	2,549	152	63
b				
c				
d				
e All other expenses				
25 **Total functional expenses.** Add lines 1 through 24e	771,937	719,691	34,817	17,429
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X . . . . ☐

			(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing	98,039	1	88,475
	2	Savings and temporary cash investments	283,674	2	364,398
	3	Pledges and grants receivable, net	132,711	3	305,912
	4	Accounts receivable, net	2,601	4	3,351
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	13,405	9	11,904
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D — 10a			
	b	Less accumulated depreciation — 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	1,200	15	1,200
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	531,630	16	775,240
Liabilities	17	Accounts payable and accrued expenses	40,022	17	39,172
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
	26	**Total liabilities.** Add lines 17 through 25	40,022	26	39,172
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	161,235	27	260,714
	28	Temporarily restricted net assets	330,373	28	475,354
	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	491,608	33	736,068
	34	Total liabilities and net assets/fund balances	531,630	34	775,240

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,016,397
2	Total expenses (must equal Part IX, column (A), line 25)	2	771,937
3	Revenue less expenses Subtract line 2 from line 1	3	244,460
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	491,608
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	736,068

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other ____________ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Additional Data

Software ID:
Software Version:
EIN: 41-1977419
Name: ALLIANCE FOR METROPOLITAN STABILITY

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses $ 150,556 including grants of $ 52,284) (Revenue $)
THESE PROGRAMS ARE FUNDED LARGELY BY CONTRIBUTIONS FROM INDIVIDUALS, LOCAL AND NATIONAL FOUNDATIONS

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493281011026

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047
2015
Open to Public Inspection

Name of the organization
ALLIANCE FOR METROPOLITAN STABILITY

Employer identification number
41-1977419

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).**(Attach Schedule E (Form 990 or 990-EZ))

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state ____________

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See**section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization

f Enter the number of supported organizations . . . . ____________

g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ. Cat No 11285F **Schedule A (Form 990 or 990-EZ) 2015**

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	743,962	432,862	753,060	578,110	1,009,588	3,517,582
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	743,962	432,862	753,060	578,110	1,009,588	3,517,582
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,824,108
6 **Public support.** Subtract line 5 from line 4						1,693,474

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7 Amounts from line 4	743,962	432,862	753,060	578,110	1,009,588	3,517,582
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,652	1,379	994	738	724	6,487
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	3,820	3,635	702	1,631	4,885	14,673
11 **Total support.** Add lines 7 through 10						3,538,742

12 Gross receipts from related activities, etc (see instructions) | 12 | 14,380

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) | 14 | 47 860 %

15 Public support percentage for 2014 Schedule A, Part II, line 14 | 15 | 53 440 %

16a **33 1/3% support test—2015.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☑

b **33 1/3% support test—2014.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a **10%-facts-and-circumstances test—2015.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ ☐

b **10%-facts-and-circumstances test—2014.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support.** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13 **Total support.** (Add lines 9, 10c, 11, and 12)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2015** (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from **2014** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests—2015.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support tests—2014.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer (b) and (c) below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in **Part VI** when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in **Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990) .*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part II of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? *If "Yes," provide detail in **Part VI.***	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in **Part VI.***	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in **Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	10b		
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? *If "Yes" to a, b, or c, provide detail in Part VI.*	11c		

Part IV Supporting Organizations (continued)

Section B. Type I Supporting Organizations

		Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	2		

Section C. Type II Supporting Organizations

		Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	1		

Section D. All Type III Supporting Organizations

		Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s).*	2		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.*	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**

- **a** ☐ The organization satisfied the Activities Test Complete **line 2** below
- **b** ☐ The organization is the parent of each of its supported organizations Complete **line 3** below
- **c** ☐ The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructions)

		Yes	No
2 Activities Test **Answer (a) and (b) below.**			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	2a		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	2b		
3 Parent of Supported Organizations **Answer (a) and (b) below.**			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*	3a		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*	3b		

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E ☐

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (explain in detail in Part VI) ____________			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) ☐

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 **Total annual distributions.** Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
[redacted]			
d From 2013. . . . . ____________			
e From 2014. . . . . ____________			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 $ __________________			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 **Excess distributions carryover to 2016.** Add lines 3j and 4c			
8 Breakdown of line 7			
[redacted]			
c Excess from 2013. . . . . ____________			
d From 2014. . . . . ____________			
e From 2015. . . . . ____________			

Part VI **Supplemental Information.**
Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
PART II, LINE 10	14,673

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2015

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then
- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then
- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization	**Employer identification number**
ALLIANCE FOR METROPOLITAN STABILITY	41-1977419

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV

2 Political expenditures ▶ $

3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ **Yes** ☐ **No**

4a Was a correction made? ☐ **Yes** ☐ **No**

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ **Yes** ☐ **No**

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds If none, enter -0-	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
2				
3				
4				
5				
6				

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply

	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	1,054	
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	9,483	
c	Total lobbying expenditures (add lines 1a and 1b)	10,537	
d	Other exempt purpose expenditures	761,400	
e	Total exempt purpose expenditures (add lines 1c and 1d)	771,937	
f	Lobbying nontaxable amount Enter the amount from the following table in both columns	140,791	

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

		(a)	(b)
g	Grassroots nontaxable amount (enter 25% of line 1f)	35,198	
h	Subtract line 1g from line 1a If zero or less, enter -0-		
i	Subtract line 1f from line 1c If zero or less, enter -0-		

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

☐ Yes ☐ No

4-Year Averaging Period Under section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

	Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a	Lobbying nontaxable amount	112,497	110,008	127,236	140,791	490,532
b	Lobbying ceiling amount (150% of line 2a, column(e))					735,798
c	Total lobbying expenditures	16,470	14,021	22,345	10,537	63,373
d	Grassroots nontaxable amount	28,124	27,502	31,809	35,198	122,633
e	Grassroots ceiling amount (150% of line 2d, column (e))					183,950
f	Grassroots lobbying expenditures	1,741	1,402	3,352	1,054	7,549

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference	Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493281011026

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047
2015
Open to Public Inspection

Name of the organization
ALLIANCE FOR METROPOLITAN STABILITY

Employer identification number
41-1977419

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶______

4 Number of states where property subject to conservation easement is located ▶______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶______

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ $ ______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ ______

(ii) Assets included in Form 990, Part X ▶ $ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ $ ______

b Assets included in Form 990, Part X ▶ $ ______

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ **Yes** ☐ **No**

Part IV **Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ **Yes** ☐ **No**

			Amount
b	If "Yes," explain the arrangement in Part XIII and complete the following table		
c	Beginning balance	**1c**	
d	Additions during the year	**1d**	
e	Distributions during the year	**1e**	
f	Ending balance	**1f**	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . . ☐

Part V **Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

		(a) Current year	**(b)** Prior year	**(c)** Two years back	**(d)** Three years back	**(e)** Four years back
1a	Beginning of year balance					
b	Contributions					
c	Net investment earnings, gains, and losses					
d	Grants or scholarships					
e	Other expenditures for facilities and programs					
f	Administrative expenses					
g	End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ▶

b Permanent endowment ▶

c Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

			Yes	**No**
	(i) unrelated organizations	**3a(i)**		
	(ii) related organizations	**3a(ii)**		
b	If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	**3b**		

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI **Land, Buildings, and Equipment.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	**(a)** Cost or other basis (investment)	**(b)** Cost or other basis (other)	**(c)** Accumulated depreciation	**(d)** Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				

Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* . . . . ▶

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) must equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
Federal income taxes	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25)* ▶	

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	1,016,397
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	1,016,397
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total revenue Add lines **3** and **4c.**(This must equal Form 990, Part I, line 12)			5	1,016,397

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	771,937
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	771,937
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18)			5	771,937

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation

Part XIII **Supplemental Information** ***(continued)***

Return Reference	Explanation

Schedule I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Information about Schedule I (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
ALLIANCE FOR METROPOLITAN STABILITY

Employer identification number
41-1977419

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000 Part II can be duplicated if additional space is needed

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
(1) NORTHSIDE RESIDENTS REDEVELOPMENT COUNCIL 1315 PENN AVE N STE 301 MINNEAPOLIS,MN 55411	41-0975381	501C3	33,000				MINNEAPOLIS GREENWAY
(2) NEXUS COMMUNITY PARTNERS 2314 UNIVERSITY AVE 18 ST PAUL,MN 55114	30-0658898	501C3	50,000				COMMUNITY ENGAGEMENT
(3) NEXUS COMMUNITY PARTNERS 2314 UNIVERSITY AVE 18 ST PAUL,MN 55114	30-0658898	501C3	50,000				CAPACITY BUILDING
(4) HARRISON NEIGHBORHOOD ASSOCIATION 503 IRVIING AVE NO STE 100 MINNEAPOLIS,MN 55405	41-1490425	501C3	8,000				MINNEAPOLIS GREENWAY

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . ▶ 13

3 Enter total number of other organizations listed in the line 1 table . . . . ▶ 5

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) EQUITY SUMMIT STIPEND	41	28,660		CASH	

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493281011026

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
ALLIANCE FOR METROPOLITAN STABILITY

Employer identification number
41-1977419

Return Reference	Explanation
FORM 990 - ORGANIZATION'S MISSION	THE ALLIANCE FOR METROPOLITAN STABILITY (AMS) WAS INCORPORATED AS A NONPROFIT ORGANIZATION UNDER THE LAWS OF MINNESOTA IN 2000 AMS IS A COALITION OF ORGANIZATIONS ADVOCATING FOR PUBLIC POLICIES THAT PROMOTE EQUITY IN LAND USE OUR MISSION IS TO SUPPORT GRASSROOTS COALITIONS IN CAMPAIGNS FOR RACIAL, ECONOMIC AND ENVIRONMENTAL JUSTICE IN ECONOMIC GROWTH AND LAND DEVELOPMENT DECISIONS IN THE TWIN CITIES REGION AMS WAS FORMED BY A GROUP OF ORGANIZATIONS THAT RECOGNIZED THAT TRUE STABILITY FOR THE TWIN CITIES COULD ONLY BE ACHIEVED THROUGH A COMPREHENSIVE APPROACH TO REGIONAL PROBLEMS WE HAVE 34 MEMBER GROUPS AND DOZENS OF ALLIED ORGANIZATIONS THAT UNITE UNDER THE RECOGNITION THAT OUR REGIONS PEOPLE, PLACES AND ISSUES ARE INTERCONNECTED, AND THAT WE CAN BUILD MORE POWER BY WORKING TOGETHER TOWARD OUR SHARED GOALS

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	THE ALLIANCE FOR METROPOLITAN STABILITY IS A COALITION OF ADVOCACY AND COMMUNITY ORGANIZING GROUPS FORMED IN 1994 WE WORK TOGETHER TO ADVANCE RACIAL, ECONOMIC AND ENVIRONMENTAL JUSTICE IN URBAN GROWTH AND DEVELOPMENT IN THE TWIN CITIES REGION THE TWIN CITIES REGION IS RICH WITH RESOURCES WE WANT ALL PEOPLE TO BE ABLE TO ACCESS THEM, AND WE BELIEVE EVERYONE IN OUR REGION WILL BENEFIT WHEN ALL COMMUNITIES HAVE ACCESS TO OPPORTUNITY WE BELIEVE THE PEOPLE AND PLACES OF OUR REGION ARE DEEPLY CONNECTED AND INTERDEPENDENT WE WORK TO ENSURE THAT OUR REGIONAL INVESTMENTS LIKE HOUSING, TRANSIT AND ECONOMIC DEVELOPMENT BENEFIT EVERYONE - ESPECIALLY LOW-WEALTH COMMUNITIES AND COMMUNITIES OF COLOR, PEOPLE WHO ARE OFTEN LEFT BEHIND WHEN RESOURCES ARE ALLOCATED THESE COMMUNITIES HAVE BEEN HISTORICALLY EXCLUDED FROM LAND-USE AND PROJECT DECISION MAKING TABLES, AND WE ARE WORKING WITH PUBLIC SECTOR LEADERS TO CHANGE THAT THE ALLIANCE BRINGS GRASSROOTS ORGANIZATIONS TOGETHER TO BUILD MORE POWER AND CREATE A REGION THAT ALLOWS EVERYONE IN THE TWIN CITIES REGION TO THRIVE IN ADDITION, WE PLAY A BROADER ROLE IN THE REGIONAL LANDSCAPE OF ADVOCACY AND COMMUNITY-BASED GROUPS BY OFFERING ACTIVITIES THAT HELP BUILD THE CAPACITY OF INDIVIDUALS AND ORGANIZATIONS THAT WORK FOR REGIONAL EQUITY FOR EXAMPLE, IN 2015 WE O SHARED LEARNING CONVENED MONTHLY ORGANIZER ROUNDTABLE FORUMS THAT OFFERED SHARED LEARNING AND CROSS-SECTOR NETWORKING OPPORTUNITIES OVER 300 COMMUNITY RESIDENTS, LEADERS AND STAFF ATTENDED THESE LIVELY FORUMS O COMMUNICATING BEST PRACTICES PRODUCED A BI-WEEKLY E-NEWSLETTER, THE LINK, AND PUBLISHED SEMI-ANNUAL PRINT NEWSLETTERS THAT OFFER THE LATEST INFORMATION AND ANALYSIS ON RACIAL, ENVIRONMENTAL AND ECONOMIC EQUITY ISSUES O BUILDING THE FIELD PROMPTED BY THE ALLIANCE, LOCAL FUNDERS SUPPORTED BUILDING THE CAPACITY OF A TWIN CITIES DELEGATION TO ATTEND POLICYLINKS NATIONAL EQUITY SUMMIT, A PROCESS THAT WE ORGANIZED AND ADMINISTERED WE INCREASED THE CAPACITY OF TWO DOZEN DELEGATES WHO NEEDED ASSISTANCE TO ATTEND, PARTNERED FOR THE FIRST TIME WITH THE MET COUNCIL (WHO BROUGHT THREE DOZEN STAFF MEMBERS TO THE CONFERENCE) TO ENGAGE DELEGATES BEFORE/DURING/AFTER THE CONFERENCE, AND ATTRACTED MORE THAN 170 ATTENDEES FROM MINNESOTA ALLIANCE STAFF PRESENTED AT THE SUMMIT ON RACE AND DISAGGREGATING DATA, AND WERE INVITED UPON RETURN TO MINNESOTA TO GIVE THE PRESENTATION TO THE MINNEAPOLIS CIVIL RIGHTS DEPARTMENT O FUNDING FOR GRASSROOTS ORGANIZATIONS WORKING WITH OUR ALLIED PARTNER GROUPS, THE ALLIANCE HAS BEEN SUCCESSFUL IN PERSUADING PUBLIC AGENCIES TO INVEST MORE DEEPLY IN COMMUNITY ENGAGEMENT BY PROVIDING FUNDS DIRECTLY TO COMMUNITY-BASED GROUPS WE HAVE SECURED MULTIPLE NEW FUNDING STREAMS THAT WILL ENCOURAGE INNOVATIVE PARTNERSHIPS BETWEEN COMMUNITY GROUPS AND LOCAL OR REGIONAL AGENCIES, INCLUDING 256,000 FROM THE METROPOLITAN COUNCIL FOR ENGAGEMENT IN REGIONAL PLANNING, 97,000 FOR NORTH MINNEAPOLIS GREENWAY ENGAGEMENT, AND 229,000 FOR ENGAGEMENT AROUND BUS STOP IMPROVEMENTS GOVERNMENT ENTITIES ARE TURNING TO GRASSROOTS COMMUNITY-BASED ORGANIZATIONS AS A SOURCE OF KNOWLEDGE FOR EQUITABLE DEVELOPMENT PRACTICES AND BUILDING MORE AUTHENTIC PARTNERSHIPS AT THE REGIONAL LEVEL OUR PRIMARY CAMPAIGNS AND PROJECTS IN 2015 INCLUDE 1 HIRE MINNESOTA THE ALLIANCE PROVIDES CORE STAFF SUPPORT TO HIRE MINNESOTA, A CAMPAIGN TO END EMPLOYMENT DISPARITIES IN MINNESOTA MINNESOTA HAS SOME OF THE WORST RACIAL DISPARITIES IN EMPLOYMENT IN THE COUNTRY BUT HIRE MINNESOTA HAS SET AN AMBITIOUS GOAL TO BRING OUR STATE FROM WORST TO FIRST IN EMPLOYMENT EQUITY HIRE MINNESOTA HAS HELPED LARGE PUBLIC AGENCIES LIKE THE MINNESOTA DEPARTMENT OF TRANSPORTATION AND THE METROPOLITAN COUNCIL INCREASE THE NUMBER OF PEOPLE OF COLOR AND WOMEN IN THE WORKFORCE THAT BUILDS OUR STATES ROADS, BRIDGES AND TRANSITWAYS AND OTHER MAJOR CONSTRUCTION AND INFRASTRUCTURE PROJECTS IN THE STATE HIRING GOALS ON PUBLIC PROJECTS ON THE VIKINGS STADIUM, HIRE MINNESOTA, THE PROJECTS EMPLOYMENT ASSISTANCE FIRM (EAF, WHICH IS LED BY SUMMIT ACADEMY OIC), GOVERNMENT AGENCIES AND THE CONTRACTORS HAVE WORKED TOGETHER TO EXCEED THE 32 PERCENT GOAL FOR HOURS PERFORMED BY PEOPLE OF COLOR AS OF DECEMBER 2015, PEOPLE OF COLOR HAVE WORKED 37 PERCENT OF THE HOURS ON THE CONSTRUCTION OF THE STADIUM AND THE RELATED CONSTRUCTION PROJECTS BEING MANAGED BY RYAN COMPANIES WE ESTIMATE THAT THIS HAS CREATED WELL OVER 1,000 JOBS FOR PEOPLE OF COLOR MORE THAN 800 PEOPLE HAVE BEEN RECRUITED INTO THE EAF, INCLUDING 165 WHO ARE READY TO WORK TO DATE, 74 EAF ENROLLEES HAVE BEEN HIRED TO WORK ON THE STADIUM THIS WORK HAS BROUGHT AN ESTIMATED 33 MILLION IN WAGES TO COMMUNITIES OF COLOR MNDOTS PROGRESS IN HIRING PEOPLE OF COLOR, WHICH HAD IMPROVED WITH THE SUSTAINED SUPPORT FROM HIRE MINNESOTA SINCE 2009, SLIGHTLY DIPPED IN 2014 WHEN ATTENTION TURNED TO THE VIKINGS STADIUM PROJECT SO IN 2015, HIRE WORKED CLOSELY WITH MNDOT TO ENSURE ITS CONTRACTORS IMPROVE THEIR PERFORMANCE WE SECURED THE COMMISSIONERS COMMITMENT TO USE HIS LEADERSHIP POSITION TO CONVENE ALL THE CEOS OF THE PRIME CONTRACTORS IN A CONSTRUCTION WORKFORCE SUMMIT WITH HIRE TO EXPLORE WAYS TO ACHIEVE HIRING GOALS AS A RESULT, WE SAW A RESURGENCE OF PROGRESS, WITH 10 8 PERCENT OF HOURS PERFORMED BY PEOPLE OF COLOR IN 2015, AN INCREASE FROM THE 8 6 PERCENT ACHIEVED IN 2014 EQUITABLE HIRING AND WORKFORCE SYSTEMS CHANGE HIRE MINNESOTA CONNECTED WITH SEVERAL MEMBERS OF MSPWIN TO COORDINATE EFFORTS TO BUILD THE POLITICAL WILL TO IMPLEMENT THE RECOMMENDATIONS OF ITS WHITE PAPER ON SNAP EMPLOYMENT AND TRAINING IMPROVEMENTS THROUGH A VARIETY OF PUBLIC AND PRIVATE MEETINGS AND TESTIMONIES, HIRE HELPED SECURE THE ATTENTION OF THE GOVERNORS OFFICE, AS WELL AS DEED AND DHS LEADERSHIP THE GOVERNORS SUPPLEMENTAL BUDGET RECOMMENDED REDIRECTING EXISTING FEDERAL REIMBURSEMENTS BACK FROM THE GENERAL FUND TO THE SNAP EMPLOYMENT AND TRAINING PROGRAM IN ORDER TO EXPAND OPPORTUNITIES FOR "ABLE BODIED ADULTS WITHOUT DEPENDENTS " THESE FUNDS ARE INTENDED TO JUMPSTART OUR WORK TO OVERCOME BARRIERS TO EMPLOYMENT AND CREATE GREATER SELF-SUFFICIENCY THROUGH WORK TRAINING AND CAREER DEVELOPMENT FURTHER, DHS LEADERSHIP IS NOW COMMITTED TO WORKING WITH US AND OTHER STAKEHOLDERS TO DESIGN AND IMPLEMENT A PROGRAM THAT SUCCESSFULLY CAPTURES THE TENS OF MILLIONS IN FEDERAL REIMBURSEMENTS AVAILABLE FOR SNAP E AND T, WHICH MINNESOTA HAS BEEN LEAVING ON THE TABLE WHEN WE ADVANCE SYSTEMS CHANGE WITHIN HIRE MINNESOTA, WE CAN OFTEN SEE THE EFFECTS IN FUTURE PROJECTS FOR EXAMPLE, THE MET COUNCIL USED OUR WORKFORCE PROJECTION TOOL ON THE GREEN LINE AND HAS NOW COMMITTED TO USING IT ON ALL FUTURE PROJECTS, ALONG WITH IMPLEMENTING OTHER HIRE-RECOMMENDED BEST PRACTICES ON THE BOTTINEAU AND SWLRT PROJECTS IN ADDITION, WITH OUR SUCCESS ON THE VIKINGS PROJECT, WE ARE NOW WORKING WITH THE ST PAUL CITY COUNCIL TO INCLUDE HIRING GOALS IN ITS PROFESSIONAL SOCCER STADIUM DEVELOPMENT, DESPITE THE FACT THAT THE CITY IS NOT DIRECTLY SUBSIDIZING THE CONSTRUCTION OF THE STADIUM FACILITY

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4B	2 TRANSIT EQUITY OUR TRANSIT EQUITY WORK IS DRIVEN BY THE GOAL OF INCLUDING COMMUNITY-BASED LEADERSHIP IN REGIONAL PLANNING, PROJECT DESIGN AND INFRASTRUCTURE INVESTMENT DECISIONS ORGANIZING EFFORTS HAVE HAD BOTH A WEST METRO AND EAST METRO FOCUS AND PROMOTE STRATEGIES TO IMPROVE METROPOLITAN LEVEL PLANNING, EXPAND OUR REGIONAL TRANSIT AND ACTIVE TRANSPORTATION SYSTEMS, AND CREATE AN UNPRECEDENTED NETWORK OF CONNECTIVITY TO ECONOMIC AND SOCIAL OPPORTUNITY THIS WORK INCLUDES BUS TRANSIT INFRASTRUCTURE IMPROVEMENTS IN COORDINATION WITH METRO TRANSIT AND OUR TWO ALLIED PARTNER GROUPS (NEXUS COMMUNITY PARTNERS, CURA), THE ALLIANCE HELPED TO LAUNCH THE BETTER BUS STOPS INITIATIVE, A COMMUNITY ENGAGEMENT PROCESSES THAT WILL IMPACT DECISIONS TO ADD SHELTERS TO ELIGIBLE BUS STOPS, EXPLORE BROADER TRANSIT EQUITY ISSUES AND IMPLEMENT CONCRETE WAYS TO IMPROVE THE BUS RIDER EXPERIENCE USING A COMMUNITY-LED PROPOSAL REVIEW PROCESS, COMMUNITY-BASED ORGANIZATIONS WERE INVITED TO SUBMIT PROPOSALS FOR TRANSIT SHELTER/TRANSIT SERVICE PLAN COMMUNITY ENGAGEMENT THE MICRO-CONTRACTS WILL ENSURE THAT LOCAL COMMUNITIES AND BUS RIDERS SHAPE AND DEFINE PLANS FOR THE EQUITABLE DISTRIBUTION OF 275+ NEW BUS STOP SHELTERS AND TO PROVIDE SIGNIFICANT INPUT INTO METRO TRANSIT'S TRANSIT SERVICE PLAN THE ALLIANCE IS PART OF A THREE ORGANIZATIONAL COLLABORATION, THE COMMUNITY ENGAGEMENT TEAM (CET), WHICH CONVENES THE COHORT QUARTERLY, AND WORKS TO HELP BUILD RELATIONSHIPS BETWEEN FUNDED ORGANIZATIONS AND METRO TRANSIT STAFF COMMUNITY ENGAGEMENT STEERING COMMITTEE AND THE METROPOLITAN COUNCIL OUR WORK WITH THE MET COUNCIL OVER THE PAST YEAR IS A GOOD EXAMPLE OF THE SYSTEM-WIDE CHANGES THAT WILL HAVE A BIG IMPACT ON OUR REGION EARLY LAST YEAR, THE MET COUNCIL WAS UPDATING ITS PUBLIC PARTICIPATION PLAN, REQUIRED BY THE U S DOT THE COMMUNITY ENGAGEMENT STEERING COMMITTEE (CESC), WHICH THE ALLIANCE PROVIDES STAFF SUPPORT TO, WORKED WITH THE MET COUNCIL TO DEVELOP AN UNPRECEDENTED PUBLIC ENGAGEMENT PLAN, WHICH WILL NOW APPLY TO ALL OF THE MET COUNCIL'S WORK, NOT JUST TRANSPORTATION PLANNING IT ALSO INCLUDES AN IMPLEMENTATION GUIDE FOR MUNICIPALITIES, WITH INFORMATION ON HOW TO BETTER ENGAGE COMMUNITY WE HOPE THIS WILL ELEVATE THE MET COUNCIL'S LEADERSHIP ON PUBLIC COMMUNITY ENGAGEMENT IN OUR REGION THE PUBLIC ENGAGEMENT PLAN IS ONE WAY WE ARE ENSURING COMMUNITIES HAVE A VOICE IN PUBLIC DECISION-MAKING THE CESC ALSO WORKED WITH MET COUNCIL LEADERSHIP TO ESTABLISH AN EQUITY ADVISORY COMMITTEE, WHICH WILL REVIEW THE EQUITY IMPACT OF ALL OF THE MET COUNCIL'S WORK THE COMMITTEE INCLUDES MET COUNCIL MEMBERS, GEOGRAPHIC REPRESENTATIVES, AND COMMUNITY-BASED LEADERS TO ENSURE THAT IT REFLECTS THE REGION'S DIVERSITY MORE THAN 100 PEOPLE WERE INTERVIEWED FOR THOSE POSITIONS THE CESC SECURED COMMUNITY SEATS ON THE INTERVIEW COMMITTEE, INCLUDING A REPRESENTATIVE FROM THE EQUITY IN PLACE COALITION, THE CESC, THE SWLRT EQUITY COMMITMENTS COALITION, AND THE BLUE LINE COALITION THE ALLIANCE HELPED PERSUADE THE MPCA TO CREATE A SIMILAR ENVIRONMENTAL JUSTICE ADVISORY COMMITTEE EQUITABLE DEVELOPMENT SCORECARD THE CESC ALSO CREATED AN EQUITABLE DEVELOPMENT PRINCIPLES AND SCORECARD TOOL TO HELP COMMUNITIES EVALUATE CURRENT AND FUTURE DEVELOPMENT IN THEIR COMMUNITIES USING AN EQUITY LENS WE HEARD THAT THE VALUE OF THIS TOOL FOR COMMUNITIES IS TO PROVIDE THEM WITH A STARTING POINT TO SECURE PREDICTABLE COMMUNITY BENEFITS WE HEARD FROM GOVERNMENT THERE IS VALUE IN HAVING SPECIFIC INDICATORS OF EQUITABLE DEVELOPMENT WE HEARD FROM DEVELOPERS THAT IT IS GOOD TO HAVE SPECIFIC TARGETS TO AIM FOR WHEN THE COMMUNITY OR PUBLIC SECTOR ASKS FOR EQUITABLE DEVELOPMENT THE METROPOLITAN COUNCIL HAS ADOPTED THE SCORECARD INTO THE WORKPLAN FOR THE OFFICE OF TRANSIT-ORIENTED DEVELOPMENT AND INCLUDED IT IN ITS TOOLKIT FOR LOCAL PLANNING AGENCIES LIKE METRO TRANSIT AND THE CITY OF SAINT PAUL PLANNING AND ECONOMIC DEVELOPMENT DEPARTMENT ARE EVALUATING THE USE OF THE SCORECARD IN THEIR FUTURE DEVELOPMENT DECISIONS THE U S EPA HAS ALSO EXPRESSED INTEREST IN IT AND IS CONSIDERING ADOPTING IT AS A TOOL TO PROMOTE TO OTHER COMMUNITIES ADVANCING EQUITABLE DEVELOPMENT NEAR SWLRT THE ALLIANCE WORKED WITH A BROAD COLLECTION OF GROUPS TO INTRODUCE EQUITY CONSIDERATIONS INTO SWLRT DISCUSSIONS RELATED TO THE MUNICIPAL CONSENT PROCESS FOR THIS LIGHT RAIL PROJECT THE EQUITY COMMITMENTS COALITION PERSUADED EACH PUBLIC ENTITY (THE CITY OF MINNEAPOLIS, HENNEPIN COUNTY AND THE MET COUNCIL) ADDRESS SPECIFIC REQUESTS RELATED TO PROJECT PLANNING, STATION LOCATIONS, ACCESS AND CONNECTIVITY, BUS SERVICE IMPROVEMENT, AFFORDABLE HOUSING, JOBS AND ECONOMIC OPPORTUNITY THE ALLIANCE CREATED AN EQUITY COMMITMENTS MATRIX THAT TRACKS OUR SPECIFIC ASKS AND LISTS SPECIFIC AGENCY PLEDGES TO IMPROVE THE PROJECT SOUTHWEST LRT BUDGET PRESERVATION MANY OF THESE CONSIDERATIONS CAME INTO PLAY AS PUBLIC OFFICIALS EXPLORED COST-CUTTING MEASURES IN THE SUMMER OF 2015 TO ATTEMPT TO MAINTAIN A PROJECT BUDGET OF 1 6 BILLION IN THE BATTLE TO REIGN IN GROWING COSTS AND BALANCE THE PROJECT BUDGET, COALITION LEADERS SUCCESSFULLY ARGUED THAT PROJECT CUTS AND COST SAVINGS MEASURES MUST NOT HARM LOW-WEALTH COMMUNITIES OF COLOR OR THE STATIONS THAT SERVE THEM THE EFFORT TO TRIM BUDGET COST OVERRUNS GAVE COMMUNITY LEADERS A CHANCE TO WORK WITH POLICYMAKING AND PROJECT ADVISORY COMMITTEES TO SHAPE AND DEFINE BUDGETING STRATEGIES SOUTHWEST EQUITY COMMITMENT LEADERS PERSUADED THE SWLRT COMMUNITY ADVISORY COMMITTEE (CAC) TO EMBRACE OUR PROJECT PRESERVATION ARGUMENTS, WHICH THEY QUOTED IN THEIR OFFICIAL LETTER TO THE PROJECT'S GOVERNING CORRIDOR MANAGEMENT COMMITTEE THE CAC ECHOED OUR REQUEST THAT MANY PROJECT ELEMENTS SHOULD BE RETAINED, RATHER THAN ATTEMPTING TO HOLD THE BUDGET TO 2014 LEVELS IN A WAY THAT WOULD ELIMINATE CRUCIAL STATION STOPS AND CONNECTIONS FOR THESE COMMUNITIES OVERCOMING SIGNIFICANT OPPOSITION, PROJECT LEADERS AGREED AND RAISED THE BUDGET TO 1 77 BILLION, PRESERVING 110 MILLION IN INVESTMENTS THAT WILL SERVE LOCAL COMMUNITIES THE MET COUNCIL ALSO AGREED TO OUR REQUEST THAT TWO SEATS BE CREATED ON THE POWERFUL CORRIDOR MANAGEMENT COMMITTEE SPECIFICALLY FOR REPRESENTATIVES FROM LOW-WEALTH COMMUNITIES OF COLOR (A GLARING OMISSION IN THE INITIAL MAKE-UP OF THE CMC) NORTH MINNEAPOLIS GREENWAY THE ALLIANCE SUPPORTED NORTH MINNEAPOLIS LEADERS IN WORKING WITH THE CITY OF MINNEAPOLIS TO EXPLORE THE POTENTIAL OF A GREENWAY CONCEPT THAT WOULD PROVIDE A SAFE PATHWAY FOR BICYCLISTS AND PEDESTRIANS THE ALLIANCE PROVIDED TECHNICAL AND ORGANIZING SUPPORT TO THE NORTHSIDE GREENWAY COUNCIL, A COALITION OF COMMUNITY GROUPS AND LOCAL LEADERS WORKING TO STRENGTHEN COMMUNITY ENGAGEMENT EFFORTS IN NORTH MINNEAPOLIS AROUND THE PROPOSED BIKE/PEDESTRIAN GREENWAY TRAIL AND LINEAR PARK CONCEPT IF IMPLEMENTED, THE PROJECT COULD BENEFIT USERS BY SAFELY CONNECTING THEM TO TRAILS, PARKWAYS, COMMUNITY GARDENS, COMMERCIAL CORRIDORS, SCHOOLS, SOCIAL SERVICE AGENCIES, CULTURAL INSTITUTIONS, THE MISSISSIPPI RIVER AND THE NORTHERN SUBURBS WE COMPLETED ANOTHER ROUND OF OUTREACH AND ENGAGEMENT IN 2015, AND INCLUDED AN EFFORT TO DISCUSS THE CONCEPT WITH RESIDENTS LIVING SOUTH OF PLYMOUTH AVE N TO GUIDE THIS PROJECT, WE CREATED THE NORTHSIDE GREENWAY COUNCIL TO LEAD DECISION-MAKING AND LONG-TERM VISIONING ALONG WITH GRANTEES, CHOSEN THROUGH A COMMUNITY-BASED GRANTMAKING PROCESS THAT WE LED (WHERE 97,000 WAS CYCLED IN LOCAL GROUPS TO PROMOTE COMMUNITY ENGAGEMENT), WE GENERATED FEEDBACK TO BETTER UNDERSTAND PEOPLE'S OPINIONS ABOUT THE GREENWAY, ENGAGED RESIDENTS, AND SHARED DATA ABOUT WHAT WE HAVE LEARNED THE ALLIANCE HAS MADE PRESENTATIONS ON THIS PROJECT AT THE RAILVOLUTION AND EQUITY SUMMIT CONFERENCES IN 2015, AS WELL AS BEING INVITED TO PRESENT AT AN INTERNATIONAL GATHERING OF THE WINTER CYCLING CONFERENCE MOVEMN THE ALLIANCE PLAYED A LEAD ROLE IN FOUNDING MOVEMN, A LARGE COALITION OF ORGANIZATIONS DEDICATED TO SECURING A COMPREHENSIVE TRANSPORTATION AND TRANSIT FUNDING SOLUTION IN OUR STATE MOVEMN ASKED STATE AND LOCAL LEADERS TO JOIN TRANSIT ADVOCATES, COMMUNITIES OF COLOR, BUSINESSES, LABOR UNIONS AND OTHER LOCAL OFFICIALS TO FASHION A LONG-TERM SOLUTION TO FIX OUR CRUMBLING ROADS AND BRIDGES, BUILD OUT A WORLD-CLASS TRANSIT SYSTEM, AND ENSURE THAT EVERY MINNESOTAN HAS RELIABLE AND AFFORDABLE ACCESS TO REACH CRITICAL DESTINATIONS LIKE WORK, SCHOOL, HEALTH CARE, SHOPPING AND RECREATION OUR ORGANIZING EFFORTS IN THIS CAMPAIGN SOUGHT TO GROW OUR REGION'S BUS SYSTEM, EXPAND OUR RAIL TRANSIT INFRASTRUCTURE, CONNECT WORKERS OF COLOR TO CONSTRUCTION JOBS, SPUR ECONOMIC DEVELOPMENT OPPORTUNITIES AND MAKE OTHER IMPROVEMENTS THAT WOULD BENEFIT OUR REGION'S LOW-WEALTH, COMMUNITIES OF COLOR THESE IMPROVEMENTS COULD INCLUDE ADDING MORE HEATED BUS SHELTERS, ENHANCING BUS SERVICE ON URBAN CORRIDORS, EXPANDING OUR NETWORK OF BIKE AND PEDESTRIAN PATHWAYS AND FUNDING STREET CARS

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4C	3 EQUITY IN PLACE WORKING WITH THE CENTER FOR URBAN AND REGIONAL AFFAIRS, THE ALLIANCE CO-CONVENED THE EQUITY IN PLACE COALITION TABLE, A COLLECTION OF ORGANIZATIONS REPRESENTATIVE OF AND LED BY COMMUNITIES OF COLOR THAT ARE COORDINATING EFFORTS WITH THE METROPOLITAN COUNCIL TO IDENTIFY AND ENGAGE COMMUNITY EFFORTS TO INCREASE ECONOMIC AND SOCIAL OPPORTUNITIES IN THE REGION THE GOAL OF THIS EFFORT IS TO SHAPE EQUITY- DRIVEN INVESTMENTS, POLICIES AND PLANS, AND WE ARE WORKING TO CHANGE THE DYNAMICS OF COMMUNITY ENGAGEMENT BY LEADING WITH COMMUNITY VOICES AND WITH A RACE AND CLASS ANALYSIS EQUITY IN PLACE IS A DIVERSE GROUP OF STRATEGIC PARTNERS FROM PLACE-BASED, HOUSING, AND ADVOCACY ORGANIZATIONS WE BELIEVE THAT EVERYONE IN THE TWIN CITIES REGION DESERVES TO LIVE WHERE THEY WISH TO LIVE AND HAVE ACCESS TO OPPORTUNITY OUR REGION BENEFITS FROM MANY ASSETS, BUT WE CONTINUE TO BE UNABLE TO TRANSLATE THESE BENEFITS TO EVERYONE, SPECIFICALLY TO COMMUNITIES OF COLOR EQUITY IN PLACE ENGAGES COMMUNITY-BASED ORGANIZATIONS IN INFLUENCING PLANNING AND INVESTMENTS THAT WILL SHAPE THE FUTURE OF THE TWIN CITIES REGION THROUGHOUT 2015, THE ALLIANCE PARTNERED WITH COMMUNITY-BASED ORGANIZATIONS TO WORK DIRECTLY IN LOW-WEALTH COMMUNITIES OF COLOR IN SEVERAL GEOGRAPHIC LOCATIONS BROOKLYN PARK AND BROOKLYN CENTER, THE EAST AND WEST SIDES OF ST PAUL, THE FROGTOWN/RONDO NEIGHBORHOODS OF ST PAUL, AND THE NORTH MINNEAPOLIS NEIGHBORHOODS IN COLLABORATION WITH THESE COMMUNITY GROUPS, WE PREPARED PLANS FOR A SERIES OF COMMUNITY MEETINGS WITH THE MET COUNCIL TO IDENTIFY STRATEGIC EQUITABLE INVESTMENTS AND POLICIES THAT ALIGN WITH THE COMMUNITY'S VISIONS FOR HOW BEST TO ALLEVIATE POVERTY, BUILD WEALTH, AND CREATE HEALTHIER COMMUNITIES EQUITY IN PLACE LEADERS HAVE MET WITH FEDERAL HUD STAFF AND LOCAL OFFICIALS TO DISCUSS CONCERNS WITH RECENT FAIR HOUSING COMPLAINTS AND TO MAKE SURE THAT THE PERSPECTIVE OF ACTUAL TENANTS AND COMMUNITY MEMBERS ARE HEARD AND CONSIDERED THE COMMUNITY LEADERS WORKING WITH EQUITY IN PLACE INTEND TO BE A PART OF THE DECISION MAKING PROCESS AND RESOLUTION OF THE COMPLAINTS CAMPAIGN MEMBERS ALSO PARTICIPATED IN A COMMUNITY FORUM IN MINNEAPOLIS WHERE OVER 200 PEOPLE TURNED OUT TO DISCUSS GENTRIFICATION CONCERNS IN THE NEXT YEAR, WE ARE ALSO BEING ASKED TO COMPLETE A NEW AREA OF WORK WITH HUD THAT MAY BE OF INTEREST TO OTHER REGIONS NATIONALLY HUD IS ASKING THE TWIN CITIES TO RE-DO ITS REGIONAL ANALYSIS OF IMPEDIMENTS (RAI), FINDING THAT THE ONE MOST RECENTLY SUBMITTED FAILED TO ADEQUATELY ADDRESS RCAPS, SEGREGATION AND ACCESS TO OPPORTUNITY ALLIANCE STAFF AND OTHER EQUITY IN PLACE MEMBERS HAVE BEEN WORKING WITH LOCAL AND REGIONAL HUD STAFF ABOUT THIS PROCESS AS WELL AS OTHER ASPECTS OF THE FAIR HOUSING COMPLAINTS FILED LAST YEAR HUD IS TRYING TO CONSTRUCT A NEW RAI PROCESS HERE THAT EMPHASIZES INCLUSIVE COMMUNITY ENGAGEMENT AND CAN SERVE AS A NATIONAL MODEL THE AGENCY HAS OFFERED EQUITY IN PLACE 4 (OF 12) SEATS ON AN ADVISORY COMMITTEE OF STAKEHOLDERS FOR THIS PROCESS, AND MINNESOTA HOUSING PARTNERSHIP WILL RECEIVE A TECHNICAL ASSISTANCE GRANT TO STAFF THIS TABLE EQUITY IN PLACE IS NEGOTIATING WITH HUD TO DEFINE THE DETAILS OF THIS NEW PROCESS, OUR TERMS OF PARTICIPATION AND WHAT RESOURCES MIGHT BE FOUND FOR ENGAGEMENT THE GOAL IS TO HAVE A NEW RAI BY APRIL 2017, AND TIE THE RESULTS TO LOCAL COMPREHENSIVE PLANS

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4D	THESE PROGRAMS ARE FUNDED LARGELY BY CONTRIBUTIONS FROM INDIVIDUALS, LOCAL AND NATIONAL FOUNDATIONS

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	THE BOARD'S EXECUTIVE COMMITTEE REVIEWS THE FORM 990 FOR APPROVAL ONCE APPROVED, THE 990 IS SIGNED AND SUBMITTED

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	EACH YEAR, BOARD MEMBERS ARE REQUIRED TO FILL OUT THE CONFLICT OF INTEREST FORMS KEY STAFF MEMBERS IN POSITIONS OF MAKING SPENDING OR CONTRACTING DECISIONS ALSO FILL THEM OUT THE STAFF COLLECTS THE FORMS AND KEEPS THEM ON FILE AT THE DIRECTION OF THE EXECUTIVE COMMITTEE OF THE BOARD

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	THE EXECUTIVE COMMITTEE OF THE BOARD OVERSEES THE ANNUAL REVIEW OF THE EXECUTIVE DIRECTOR AND ASKS ALL STAFF, BOARD MEMBERS AND KEY COALITION MEMBER REPRESENTATIVES AND ALLIED ORGANIZATION REPRESENTATIVES TO FILL OUT AN EVALUATION FORM THE EXECUTIVE COMMITTEE THEN MEETS WITH THE DIRECTOR TO DISCUSS THE COLLECTIVE EVALUATION FORM, COMPARES THE EXECUTIVE DIRECTOR'S PERFORMANCE WITH ANNUAL WORK PLAN GOAL AND OUTCOMES, SETS NEW GOALS AND WORK PLAN OUTCOMES FOR THE COMING YEAR, AND MAKES DECISIONS ON COMPENSATION AND SALARY ADJUSTMENTS

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15B	THE EXECUTIVE DIRECTOR SUPERVISES THE ASSOCIATE DIRECTOR AND PERFORMS A SIMILAR EVALUATION OF HER EFFORTS AND MAKES DECISIONS ABOUT HER COMPENSATION AND SALARY ADJUSTMENTS

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST