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Form **990-EZ**

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-1150

2015**Open to Public Inspection**Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

A For the 2015 calendar year, or tax year beginning , and ending	
B Check if applicable: ☐ Address change ☒ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization JCI MINNESOTA Number and street (or P O box, if mail is not delivered to street address) Room/suite 5775 WAYZATA BLVD #700 City or town, state or province, country, and ZIP or foreign postal code ST LOUIS PARK MN 55416
D Employer identification number 41-0734969	
E Telephone number 952-890-8000	
F Group Exemption Number ▶ 7040	
G Accounting Method ☐ Cash ☒ Accrual Other (specify) ▶	
H Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)	
I Website: ▶ WWW.MNJAYCEES.ORG	
J Tax-exempt status (check only one) — ☐ 501(c)(3) ☒ 501(c)(4) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527	
K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other	
L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ. ▶ \$ 130,697	

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)Check if the organization used Schedule O to respond to any question in this Part I ☒

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	22,170
	2	Program service revenue including government fees and contracts	2	32,058
	3	Membership dues and assessments	3	74,509
	4	Investment income	4	
	5a	Gross amount from sale of assets other than inventory	5a	
	b	Less cost or other basis and sales expenses	5b	
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6	Gaming and fundraising events		
	a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	
b	Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b		
c	Less direct expenses from gaming and fundraising events	6c		
d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d		
Expenses	7a	Gross sales of inventory, less returns and allowances	7a	1,960
	b	Less cost of goods sold	7b	1,246
	c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	714
	8	Other revenue (describe in Schedule O)	8	
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	129,451
	10	Grants and similar amounts paid (list in Schedule O)	10	
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	27,600
	13	Professional fees and other payments to independent contractors	13	985
14	Occupancy, rent, utilities, and maintenance	14	9,993	
15	Printing, publications, postage, and shipping	15	83	
16	Other expenses (describe in Schedule O)	16	40,358	
17	Total expenses. Add lines 10 through 16	17	79,019	
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	50,432
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	19,478
	20	Other changes in net assets or fund balances (explain in Schedule O)	20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	69,910

For Paperwork Reduction Act Notice, see the separate instructions.

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Part II Balance Sheets (see the instructions for Part II)Check if the organization used Schedule O to respond to any question in this Part II ☒

	(A) Beginning of year		(B) End of year
22 Cash, savings, and investments	37,686	22	87,835
23 Land and buildings	0	23	
24 Other assets (describe in Schedule O)	17,488	24	27,909
25 Total assets	55,174	25	115,744
26 Total liabilities (describe in Schedule O)	35,696	26	45,834
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	19,478	27	69,910

Part III Statement of Program Service Accomplishments (see the instructions for Part III)Check if the organization used Schedule O to respond to any question in this Part III ☐

What is the organization's primary exempt purpose?

LEADERSHIP DEVELOPMENT & COMMUNITY SERVICE

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

Expenses
(Required for section 501(c)(3) and 501(c)(4) organizations, optional for others)

28 THE MINNESOTA JAYCEES PROVIDE THE OPPORTUNITY FOR YOUNG INDIVIDUALS TO DEVELOP THE LEADERSHIP SKILLS, SOCIAL RESPONSIBILITY, ENTREPRENEURSHIP AND FELLOWSHIP NECESSARY TO CREATE POSITIVE CHANGE. (Grants \$) If this amount includes foreign grants, check here ☐	28a	79,019
29 (Grants \$) If this amount includes foreign grants, check here ☐	29a	
30 (Grants \$) If this amount includes foreign grants, check here ☐	30a	
31 Other program services (describe in Schedule O) (Grants \$) If this amount includes foreign grants, check here ☐	31a	
32 Total program service expenses (add lines 28a through 31a)	32	79,019

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated — see the instructions for Part IV)Check if the organization used Schedule O to respond to any question in this Part IV ☐

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
JUANITA BEAUCHAMP PAST PRESIDENT	2.00	0	0	0
JOSH REGAN PRESIDENT	2.00	0	0	0
AMIE KLOUSE ADMINISTRATIVE VP	2.00	0	0	0
ERIN CARNEY EXECUTIVE DIRECTOR	2.00	0	0	0
KRISTEN LLOYD COMMUNITY DEV. VP	2.00	0	0	0
ROBIN GROETSCH INDIVIDUAL DEV. VP	2.00	0	0	0
MARY ZIMMERMAN MANAGEMENT VP	2.00	0	0	0
TAD JOHNSON PUBLIC RELATIONS VP	2.00	0	0	0

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V ☐

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O		X
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)		X
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?		X
b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O		
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III		X
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		X
37a Enter amount of political expenditures, direct or indirect, as described in the instructions 37a		
b Did the organization file Form 1120-POL for this year?		X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?		X
b If "Yes," complete Schedule L, Part II and enter the total amount involved 38b		
39 Section 501(c)(7) organizations Enter:		
a Initiation fees and capital contributions included on line 9 39a		
b Gross receipts, included on line 9, for public use of club facilities 39b		
40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under: section 4911 40a ; section 4912 40a ; section 4955 40a		
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 40c		
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line 40c reimbursed by the organization 40d		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T		X
41 List the states with which a copy of this return is filed 41 NONE		
42a The organization's books are in care of 42a LUCY HAGEMEIEN Telephone no 42a 952-890-8000		
5775 WAYZATA BLVD SUITE 700		
Located at 42b ST LOUIS PARK MN ZIP + 4 42b 55416		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: 42b		X
See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		
c At any time during the calendar year, did the organization maintain an office outside the U S ? If "Yes," enter the name of the foreign country. 42c		X
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year 43		
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ		X
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ		X
c Did the organization receive any payments for indoor tanning services during the year?		X
d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)		X

- 46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

	Yes	No
46		X

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI ☐

- 47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

	Yes	No
47		

- 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

48		
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- 49a Did the organization make any transfers to an exempt non-charitable related organization?

49a		
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- b If "Yes," was the related organization a section 527 organization?

49b		
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- 50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

- f Total number of other employees paid over \$100,000 ▶

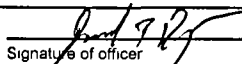
- 51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

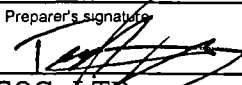
(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

- d Total number of other independent contractors each receiving over \$100,000 ▶

- 52 Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations must attach a completed Schedule A ▶ ☐ Yes ☐ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	 Signature of officer	9/16/2016 Date
	JOSH REGAN Type or print name and title	
PRESIDENT		

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
	THADDEUS F JOHNSON, CPA		09/13/16		P00867068
	Firm's name ▶	B. JOHNSON & ASSOC LTD.		Firm's EIN ▶	41-1927189
	Firm's address ▶	11610 ANDREW ST BRAINERD, MN 56401		Phone no	218-829-3501

May the IRS discuss this return with the preparer shown above? See instructions ▶ ☐ Yes ☐ No

SCHEDULE O
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

2015**Open to Public
Inspection**Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

JCI MINNESOTA

Employer identification number

41-0734969

FORM 990-EZ, PART I, LINE 16 - OTHER EXPENSES

DESCRIPTION

AMOUNT

EXPENSES

OFFICE SUPPLIES	\$	193
BANKING FEES	\$	630
OFFICE/COMPUTER SUPPLIES	\$	305
MISCELLANEOUS	\$	125
PRES TRAVEL, MEETINGS, CONVEN	\$	2,080
PRESIDENT ELECT EXPENSES	\$	1,027
SHIRTS, NAMETAGS & JACKETS	\$	3,160
ON-TO SHIRTS/OTHERS	\$	2,335
SAS CONVENTION EXPENSES	\$	9,560
FAS CONVENTION EXPENSES	\$	6,881
ANNUAL CONVENTION EXPENSES	\$	10,034
CHAIRMAN'S NATIONAL CONVENTIO	\$	948
SHIRTS & NAME TAGS	\$	-1,383
TOYM REGISTRATIONS	\$	-875
TOYM SPONSORS	\$	-1,525
STATE BID BONDS	\$	-200
ON-TO REGISTRATIONS	\$	-1,625
JCLA INCOME	\$	-892
OTHER INSURANCE	\$	1,515
LIQUOR LIAB INSURANCE	\$	51,359
LIQUOR LIABILITY INSURANCE	\$	-48,850
MOTORIZED VEHICLE INSURANCE	\$	-500

Schedule O (Form 990 or 990-EZ) (2015)

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Name of the organization

Employer identification number

JCI MINNESOTA

41-0734969

PRESIDENTIAL MEDALLIONS	\$	500
MID AMERICA DUES	\$	750
EXEC STAFF TRAINING	\$	350
GOPHER PRODUCTION & POSTA	\$	200
TOYM PROGRAM	\$	2,188
MISCELLANEOUS	\$	78
COST OF STATE AWARDS	\$	1,185
JOTS EXPENSES	\$	468
MISCELLANEOUS	\$	90
STATE BID BONDS	\$	100
NON-INVESTMENT DEPRECIATION	\$	147
TOTAL	\$	40,358

FORM 990-EZ, PART II, LINE 24 - OTHER ASSETS

DESCRIPTION	BEG. OF YEAR	END OF YEAR
ACCOUNTS RECEIVABLE	\$ 10,638	\$ 31,720
LESS ALLOWANCE	\$ 971	\$ 15,545
NET	\$ 9,667	\$ 16,175
PREPAID EXPENSES AND DEFERRED CHARGES	\$ 7,454	\$ 11,514
	\$ 56,729	\$ 56,729
LESS ACCUMULATED DEPRECIATION	\$ 56,362	\$ 56,509
TOTAL	\$ 17,488	\$ 27,909

FORM 990-EZ, PART II, LINE 26 - OTHER LIABILITIES

DESCRIPTION	BEG. OF YEAR	END OF YEAR
DEFERRED REVENUE	\$ 35,696	\$ 45,834

PAGE 1 OF 1

Schedule O (Form 990 or 990-EZ) (2015)