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Form 990-PF

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

OMB No 1545-0052

Department of the Treasury Internal Revenue Service

▶ Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf. 2015, and ending For calendar year 2015 or tax year beginning A Employer Identification number Name of foundation 39-6105418 CUNA MUTUAL GROUP FOUNDATION, INC. B Telephone number (see instructions) Number and street (or P O box number if mail is not delivered to street address) Room/suite (608) 665-7755 5910 MINERAL POINT ROAD City or town, state or province, country, and ZIP or foreign postal code If exemption application is pending, check here. MADISON, WI 53705 Initial return Initial return of a former public charity G Check all that apply D 1 Foreign organizations, check here. Amended return 2 Foreign organizations meeting the Final return 85% test, check here and attach Name change Address change computation . X | Section 501(c)(3) exempt private foundation H Check type of organization E If private foundation status was terminated Other taxable private foundation Section 4947(a)(1) nonexempt charitable trust under section 507(b)(1)(A), check here . J Accounting method | X Cash Fair market value of all assets at If the foundation is in a 60-month termination Other (specify) end of year (from Part II, col (c), line under section 507(b)(1)(B), check here . 176,968. **16)** ▶ \$ (Part I, column (d) must be on cash basis) (d) Disbursements Part I Analysis of Revenue and Expenses (The (a) Revenue and for charitable total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in (b) Net investment (c) Adjusted net expenses per purposes ıncome income books column (a) (see instructions)) (cash basis only) 1,541,674. Contributions, gifts, grants, etc., received (attach schedule) . Check If the foundation is not required to attach Sch B.... 1,498. 1,498. Interest on savings and temporary cash investments. Dividends and interest from securities b Net rental income or (loss) 6a Net gain or (loss) from sale of assets not on line 10 Gross sales price for all assets on line 6a Capital gain net income (from Part IV, line 2) . Net short-term capital gain. 500 Income modifications . 10 a Gross sales less returns and allowances . . . b Less Cost of goods sold . Gross profit or (loss) (attach schedule) Other income (attach schedule) 1,543,172 1,498 500 Total. Add lines 1 through 11 0. 13 Compensation of officers, directors, trustees, etc . . . 14 Other employee salaries and wages 15 Pension plans, employee benefits ഗ 16a Legal fees (attach schedule) b Accounting fees (attach schedule) Ω Administrative c Other professional fees (attach schedule). . . 17 Interest.......... Taxes (attach schedule) (see instructions). . . 18 Depreciation (attach schedule) and depletion. 19 20 21 Travel, conferences, and meetings and 1 22 Printing and publications Operating 52 Other expenses (attach schedule) Total operating and administrative expenses. 24 O Add lines 13 through 23. 1,495,243. 1,494,743. Contributions, gifts, grants paid 1,495,243 1,494,743. Total expenses and disbursements Add lines 24 and 25 26 27 Subtract line 26 from line 12 48,429 a Excess of revenue over expenses and disbursements . . 1,498. b Net investment income (if negative, enter -0-) 500. c Adjusted net income (if negative, enter -0-).

JSA For Paperwork Reduction Act Notice, see instructions.

5105HC K409 5/6/2016

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5 4 11	D-1 011-	Attached schedules and amounts in the	Beginning of year		End of	f year
Part II	Balance Sneets	description column should be for end-of-year amounts only (See instructions)	(a) Book Value	(b) Book Value		(c) Fair Market Value
T 1	Cash - non-interest-bear	ing	128,539.	176,9	968.	176,9
2		cash investments		-		
			\$ 80 × 340 /	2	7	
		btful accounts ▶				
4		-			ž .	````
	Less allowance for dou	btful accounts ▶				
5						
6		officers, directors, trustees, and other	1			
"		tach schedule) (see instructions)	1		l	
7		receivable (attach schedule)	2 , 2 , , ,	Marie of the state of		54.1 %
'		btful accounts >		<u></u>		
ω _						
9		se				
		leferred charges				
100		te government obligations (attach schedule).			\dashv	
ь	Investments - corporate	e stock (attach schedule)				
11°	Investments - corporate Investments - land, building	bonds (attach schedule)s,	* * * * *	*.		* }
''	and equipment basis		1 · · · · · · · · · · · · ·			
1	Less accumulated depreca (attach schedule)	ation >				
12		loans				
13	Investments - other (atta	ach schedule)	e. 20000 20000 oc.			
14	equipment basis	· ·		#*		
	Less accumulated deprecia (attach schedule)	ation >				
15		>)				
16		completed by all filers - see the				
	instructions Also, see p	page 1, item I)	128,539.	176,9	968.	176,9
17	Accounts payable and a	accrued expenses				多嘴 和福祉
18	Grants payable					Sand, S. A. S. A. S.
S 19	Deferred revenue					
19 20 21	Loans from officers, director	ors, trustees, and other disqualified persons				
[21		otes payable (attach schedule)				
.≝ ₂₂	Other liabilities (describ	e ▶)				
	,	-				
23	Total liabilities (add line	es 17 through 22)	0.		0.	* , ,
		low SFAS 117, check here. ▶Ш				*
Ses	and complete lines	24 through 26 and lines 30 and 31.				
E 24	Unrestricted					
<u>rg</u> 25						
26	• •					· * % & 3
Ĕ	-	not follow SFAS 117, ►X				4 7 3
ᄄ		plete lines 27 through 31.			Į	* *
Net Assets or Fund Balan 25 26 27 28 30 31		cipal, or current funds	128,539.	176,9	968.l	.4
\$ 28	•	r land, bldg, and equipment fund		.,	$\neg \neg$	•
28	•	ulated income, endowment, or other funds				•
۲3°	- ·	d balances (see instructions)	128,539.	176,9	968	
<u> 등</u> 30		net assets/fund balances (see		1707.		
2 31		· ·		176,9	360	
		nges in Net Assets or Fund Bala		1/0,	900.	
		must saves with				
		palances at beginning of year - Part				120 E
		ed on prior year's return)			1	128,5
		, line 27a			2	48,4
					3	
					4	176,9
	reases not included i	·			5	
6 Tot	al net assets or fund b	palances at end of year (line 4 minu	s line 5) - Part II. column (b), line 30	6	176,9

2-story b						
	nd describe the kind(s) of property sold ((b) How acquired P - Purchase	(c) Date acquired	(d) Date sold	
	orick warehouse, or common stock, 200	shs MLC Co)	D - Donation	(mo , day, yr)	(mo , day, yr)	
<u> </u>						
<u>b</u>						
c			_			
d						
e						
(e) Gross sales price	(e) Gross sales price (f) Depreciation allowed (or allowable) (g) Cost or other basis plus expense of sale					
a						
b						
<u>c</u>				_		
d						
e						
Complete only for assets	showing gain in column (h) and owne	d by the foundation on 12/31/69		Gains (Col (h) g		
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	col	(k), but not less t Losses (from co		
a						
b						
C						
d						
е						
2 Capital gain net income		gain, also enter in Part I, line 7 (loss), enter -0- in Part I, line 7	2			
3 Net short-term capital ga	ain or (loss) as defined in sections	• •	- 			
	Part I, line 8, column (c) (see inst					
•			2			
		duced Tax on Net Investment In	ncome			
"Yes," the foundation does		outable amount of any year in the ba	ase perio	d?	Yes X No	
	not qualify under section 4940(e)	Do not complete this part			Yes X No	
1 Enter the appropriate an	not qualify under section 4940(e)			ries	Yes X No	
	not qualify under section 4940(e) mount in each column for each yea (b)	Do not complete this part ar, see the instructions before making (c)		ries (d) Distribution ra	atio	
Enter the appropriate an (a) Base penod years Calendar year (or tax year beginning in)	not qualify under section 4940(e) mount in each column for each yea (b) Adjusted qualifying distributions	Do not complete this part ir, see the instructions before makin (c) Net value of nonchantable-use assets		ries (d)	atio y col (c))	
Enter the appropriate an (a) Base period years Calendar year (or tax year beginning in) 2014	not qualify under section 4940(e) mount in each column for each yea (b) Adjusted qualifying distributions 1,541,936.	Do not complete this part or, see the instructions before makin (c) Net value of nonchantable-use assets 419,217.		ries (d) Distribution ra	atio (col (c)) 3.678133	
1 Enter the appropriate an (a) Base period years Calendar year (or tax year beginning in) 2014 2013	not qualify under section 4940(e) mount in each column for each yea (b) Adjusted qualifying distributions 1,541,936. 741,022.	Do not complete this part ar, see the instructions before makin (c) Net value of nonchantable-use assets 419,217. 301,726.		ries (d) Distribution ra	atio (col (c)) 3.678133 2.455943	
1 Enter the appropriate an (a) Base period years Calendar year (or tax year beginning in) 2014 2013 2012	not qualify under section 4940(e) mount in each column for each yea (b) Adjusted qualifying distributions 1,541,936. 741,022. 708,455.	Do not complete this part ar, see the instructions before making (c) Net value of nonchantable-use assets 419,217. 301,726. 152,295.		ries (d) Distribution ra	atio (col (c)) 3.678133 2.455943 4.651860	
1 Enter the appropriate an (a) Base period years Calendar year (or tax year beginning in) 2014 2013 2012 2011	not qualify under section 4940(e) mount in each column for each yea (b) Adjusted qualifying distributions 1,541,936. 741,022. 708,455. 643,950.	Do not complete this part ar, see the instructions before making (c) Net value of nonchantable-use assets 419,217. 301,726. 152,295. 206,833.		ries (d) Distribution ra	atio (col (c)) 3.678133 2.455943 4.651860 3.113381	
1 Enter the appropriate an (a) Base period years Calendar year (or tax year beginning in) 2014 2013 2012	not qualify under section 4940(e) mount in each column for each yea (b) Adjusted qualifying distributions 1,541,936. 741,022. 708,455.	Do not complete this part ar, see the instructions before making (c) Net value of nonchantable-use assets 419,217. 301,726. 152,295.		ries (d) Distribution ra	atio (col (c)) 3.678133 2.455943 4.651860	
1 Enter the appropriate an (a) Base penod years Calendar year (or tax year beginning in) 2014 2013 2012 2011 2010	not qualify under section 4940(e) mount in each column for each yea (b) Adjusted qualifying distributions 1,541,936. 741,022. 708,455. 643,950. 668,427.	Do not complete this part (c) Net value of nonchantable-use assets 419,217. 301,726. 152,295. 206,833. 188,116.		ries (d) Distribution ra (col (b) divided by	atio (col (c)) 3.678133 2.455943 4.651860 3.113381	
1 Enter the appropriate an (a) Base penod years Calendar year (or tax year beginning in) 2014 2013 2012 2011 2010 2 Total of line 1, column (or	not qualify under section 4940(e) mount in each column for each yea (b) Adjusted qualifying distributions 1,541,936. 741,022. 708,455. 643,950. 668,427. d)	Do not complete this part (c) Net value of nonchantable-use assets 419,217. 301,726. 152,295. 206,833. 188,116.	g any ent	ries (d) Distribution ra (col (b) divided by	atio (col (c)) 3.678133 2.455943 4.651860 3.113381 3.553270	
1 Enter the appropriate an (a) Base period years Calendar year (or tax year beginning in) 2014 2013 2012 2011 2010 2 Total of line 1, column (of a verage distribution ratio	not qualify under section 4940(e) mount in each column for each yea (b) Adjusted qualifying distributions 1,541,936. 741,022. 708,455. 643,950. 668,427.	Do not complete this part (c) Net value of nonchantable-use assets 419,217. 301,726. 152,295. 206,833. 188,116.	g any ent	ries (d) Distribution ra (col (b) divided by	atio (col (c)) 3.678133 2.455943 4.651860 3.113381 3.553270	
1 Enter the appropriate an (a) Base penod years Calendar year (or tax year beginning in) 2014 2013 2012 2011 2010 2 Total of line 1, column (of Average distribution ration number of years the found	not qualify under section 4940(e) mount in each column for each yea (b) Adjusted qualifying distributions 1,541,936. 741,022. 708,455. 643,950. 668,427. d) o for the 5-year base period - divide	Do not complete this part or, see the instructions before making (c) Net value of nonchantable-use assets 419,217. 301,726. 152,295. 206,833. 188,116. de the total on line 2 by 5, or by the ses than 5 years	g any ent	ries (d) Distribution ra (col (b) divided by	atio (co) (co) 3.678133 2.455943 4.651860 3.113381 3.553270	
1 Enter the appropriate an (a) Base penod years Calendar year (or tax year beginning in) 2014 2013 2012 2011 2010 2 Total of line 1, column (of Average distribution ration number of years the four the four the first the net value of note that the first the net value of note that the first the first that	not qualify under section 4940(e) mount in each column for each yea (b) Adjusted qualifying distributions 1,541,936. 741,022. 708,455. 643,950. 668,427. d)	Do not complete this part or, see the instructions before making (c) Net value of nonchantable-use assets 419,217. 301,726. 152,295. 206,833. 188,116. de the total on line 2 by 5, or by the ses than 5 years	g any ent	ries (d) Distribution ra (col (b) divided by	atio (co) (c)) 3.678133 2.455943 4.651860 3.113381 3.553270 -7.452587 3.490517	
1 Enter the appropriate an (a) Base penod years Calendar year (or tax year beginning in) 2014 2013 2012 2011 2010 2 Total of line 1, column (of a Average distribution ration number of years the four 4 Enter the net value of note that the series of the series	Adjusted qualifying distributions 1,541,936. 741,022. 708,455. 643,950. 668,427. d)	Do not complete this part (c) Net value of nonchantable-use assets 419,217. 301,726. 152,295. 206,833. 188,116. de the total on line 2 by 5, or by the ses than 5 years	g any ent	ries (d) Distribution ra (col (b) divided by	3.678133 2.455943 4.651860 3.113381 3.553270 7.452587 3.490517 598,834.	
1 Enter the appropriate an (a) Base penod years Calendar year (or tax year beginning in) 2014 2013 2012 2011 2010 2 Total of line 1, column (of a verage distribution ration number of years the four the four the net value of not a Multiply line 4 by line 3 6 Enter 1% of net investments	Adjusted qualifying distributions 1,541,936. 741,022. 708,455. 643,950. 668,427. d)	Do not complete this part (c) Net value of nonchantable-use assets 419,217. 301,726. 152,295. 206,833. 188,116. See the total on line 2 by 5, or by the ses than 5 years	g any ent	ries (d) Distribution ra (col (b) divided by	3.678133 2.455943 4.651860 3.113381 3.553270 7.452587 3.490517 598,834.	

Pai	Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see	nstru	ctions	s)
1a	Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1			
•	Date of ruling or determination letter (attach copy of letter if necessary - see instructions)			
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check			30.
	here and enter 1% of Part I, line 27b			
С	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of			
	Part I, line 12, col (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) 2			
3	Add lines 1 and 2			30.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) 4			0.
5	Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0			30.
6	Credits/Payments			
а	2015 estimated tax payments and 2014 overpayment credited to 2015 6a 257.			
b	Exempt foreign organizations - tax withheld at source			
С	Tax paid with application for extension of time to file (Form 8868) 6c			
đ	Backup withholding erroneously withheld		_	257
7	Total credits and payments Add lines 6a through 6d			257.
8	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached			
9	Tax due If the total of lines 5 and 8 is more than line 7, enter amount owed			227.
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid			227.
11				
	rt VII-A Statements Regarding Activities		V	N-
та	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it	1a	Yes	No X
_	participate or intervene in any political campaign?	14		
D	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see	1b		х
	Instructions for the definition)?	15		
	published or distributed by the foundation in connection with the activities			
_	Did the foundation file Form 1120-POL for this year?	1c	,	Х
	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year			
_	(1) On the foundation \blacktriangleright \$			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on			
	foundation managers ▶ \$			L .
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		Х
	If "Yes," attach a detailed description of the activities			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of			
	incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3	Х	
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b		<u> </u>
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		X
	If "Yes," attach the statement required by General Instruction T			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either			
	By language in the governing instrument, or			
	By state legislation that effectively amends the governing instrument so that no mandatory directions that		v	
	conflict with the state law remain in the governing instrument?	6	X	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	7	Х	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions)			
	IA, WI,			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General	8ь		X
_	(or designate) of each state as required by General Instruction G? If "No," attach explanation ATCH 1	"		 ^
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or			
	4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? If "Yes,"	9		х
	complete Part XIV			 ``
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their	10		x
	names and addresses		0-PF	

Pai	rt VII-A Statements Regarding Activities (continued)			
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the		Yes	No
`	meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified			
	person had advisory privileges? If "Yes," attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	
	Website address ▶ N/A			
14	The books are in care of ▶ STEVEN GOLDBERG Telephone no ▶ 608-665	775	5	
	Located at ▶ 5910 MINERAL POINT ROAD MADISON, WI ZIP+4 ▶ 53705			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here		▶	\square
	and enter the amount of tax-exempt interest received or accrued during the year			
16	At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority	/	Yes	No
	over a bank, securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114 If "Yes," enter the name of			
	the foreign country ▶	22.5 22.5		4.5
Pai	rt VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly)	15		
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes X No	3		33
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a	**		
	disqualified person? Yes X No	6		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes X No			2.
	(5) Transfer any income or assets to a disqualified person (or make any of either available for			
	the benefit or use of a disqualified person)?	0.000	1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1	
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	, ,	3
	foundation agreed to make a grant to or to employ the official for a period after			1
	termination of government service, if terminating within 90 days)			
b	olf any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations			
	section 53 4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b		X
	Organizations relying on a current notice regarding disaster assistance check here	7.3		
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that			
	were not corrected before the first day of the tax year beginning in 2015?	500000000 x xxxx	SVC #886	X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private			
	operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
а	At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and	13.		
	6e, Part XIII) for tax year(s) beginning before 2015? Yes X No	~	7.00	
	If "Yes," list the years	,	**	3 7
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)			-4 0/1
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to	 		
	all years listed, answer "No" and attach statement - see instructions)	2b		1.8 %
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here		8	
	<u> </u>		â	
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise			
	at any time during the year?			30
b	olf "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or	a Salan	386. 988 988	
	disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the		¥ 20	
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of		8	
	the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the	2	3"	لغئ
	foundation had excess business holdings in 2015)	3b		
	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its	-		
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?	4b		X

Form	990-PF (2015) CUNA_MUTUAL_GR	COUP FOUNDATI	ON, INC.	39	0-6105418	Page 15
Pai	t VII-B Statements Regarding Activities	for Which Form	4720 May Be Req	uired (continued)	
5a	During the year did the foundation pay or incur any amo	unt to				
•	(1) Carry on propaganda, or otherwise attempt to influe	nce legislation (section	n 4945(e))?	. Yes X	No	
	(2) Influence the outcome of any specific public ele	ction (see section	4955), or to carry or	1,		
	directly or indirectly, any voter registration drive?			Yes X	No	
	(3) Provide a grant to an individual for travel, study, or o	ther similar purposes?	· · · · · · · · · · · · · · · · · · ·	. Yes X	No	
	(4) Provide a grant to an organization other than a					
	section 4945(d)(4)(A)? (see instructions)	=			No	
	(5) Provide for any purpose other than religious, ch					
	purposes, or for the prevention of cruelty to children				No	
b	If any answer is "Yes" to 5a(1)-(5), did any of the	transactions fail to	qualify under the e	xceptions described	ın	
	Regulations section 53 4945 or in a current notice regard					
	Organizations relying on a current notice regarding disas	ster assistance check	here			
С	If the answer is "Yes" to question 5a(4), does the	foundation claim e	exemption from the t	ax		
	because it maintained expenditure responsibility for the				No	
	If "Yes," attach the statement required by Regulations sec					
6a	Did the foundation, during the year, receive any fun		ectly, to pay premiur	ns		
	on a personal benefit contract?	· ·			No	
b	Did the foundation, during the year, pay premiums, dire				6ь	Х
	If "Yes" to 6b, file Form 8870	,				
7a	At any time during the tax year, was the foundation a pa	arty to a prohibited ta	x shelter transaction?	Yes X	No	
b	If "Yes," did the foundation receive any proceeds or have					
Pa	Information About Officers, Director					
	and Contractors List all officers, directors, trustees, foundation n	anagara and thai	- componentian (cos	instructions)		
1		(b) Title, and average	(c) Compensation	(d) Contributions to	(e) Expense	account
	(a) Name and address	hours per week devoted to position	(If not paid, enter -0-)	employee benefit plans and deferred compensation	l other eller	vances
SEE	ATTACHED STATEMENT		•			
			0.	c).l	0.
						-
2	Compensation of five highest-paid employees	(other than thos	se included on line	e 1 - see instruc	ctions). If nor	ne, enter
	"NONE."	1		(d) Contributions to		
(a)	Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week	(c) Compensation	employee benefit	(e) Expense	
		devoted to position		compensation	other allov	wances
	NONE					
				·		
Tota	number of other employees paid over \$50,000			·		
					Form 990-	PF (2015)

Form 990-	PF (2015)	Page 7
Part V		
3 Fi	ve highest-paid independent contractors for professional services (see instructions). If none, enter "NON	IE."
	(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
	NID.	
NO	NE .	- -
		
-		
Total nu	mber of others receiving over \$50,000 for professional services	
Part IX		
		
	foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of ations and other beneficianes served, conferences convened, research papers produced, etc.	Expenses
1 NO	NE	
2		
3		
4		
Part IX	-B Summary of Program-Related Investments (see instructions)	
	be the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 <u>NO</u>	NE	
2		
All other	er program-related investments. See instructions	
3 NO	NE	
Total A	dd lines 1 through 3	

Page 8

Part	Minimum Investment Return (All domestic foundations must complete this part. Forei see instructions.)	gn foundat	ions,
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,		
	purposes		
а	Average monthly fair market value of securities	1a	
	Average of monthly cash balances	1b	607,953.
	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	607,953.
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	_
3		3	607,953.
4	Subtract line 2 from line 1d Cash deemed held for charitable activities Enter 1 1/2 % of line 3 (for greater amount, see		
	instructions)	4	9,119.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	598,834.
6	Minimum investment return. Enter 5% of line 5	6	29,942.
Part	Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating four and certain foreign organizations check here ▶ and do not complete this part)	dations	
1	Minimum investment return from Part X, line 6	1	29,942.
2 a	Tax on investment income for 2015 from Part VI, line 5 2a 30.		
b	Income tax for 2015 (This does not include the tax from Part VI).		
	Add lines 2a and 2b	2c	30.
3	Distributable amount before adjustments Subtract line 2c from line 1	3	29,912.
4	Recoveries of amounts treated as qualifying distributions	4	500.
5	Add lines 3 and 4	5	30,412.
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII,		
	line 1	7	30,412.
Pari	XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
а	Expenses, contributions, gifts, etc - total from Part I, column (d), line 26	1a	1,495,243.
b	Program-related investments - total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
	purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
а	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	1,495,243.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income		
	Enter 1% of Part I, line 27b (see instructions)	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	1,495,243.
	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculated gualifies for the section 4940(e) reduction of tax in those years	lculating w	hether the foundation

Form 990-PF (2015)

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P	art XIII Undistributed Income (see Instr	ructions)			rage 3
	Distributable amount for 2015 from Part XI,	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
•	line 7				30,412.
2	Undistributed income, if any, as of the end of 2015				
	Enter amount for 2014 only				,
	Total for prior years 20 13 ,20 12 ,20 11				
3	Excess distributions carryover, if any, to 2015				
a	From 2010 659,067.				
t	From 2011 633,646.				
C	From 2012				
	From 2013				,
	From 2014 1,520,995.	4 240 521			
	Total of lines 3a through e	4,240,521.			
	Qualifying distributions for 2015 from Part XII, line 4 > \$ 1,495,243.				
a	Applied to 2014, but not more than line 2a				
t	Applied to undistributed income of prior years (Election required - see instructions)				
C	Treated as distributions out of corpus (Election required - see instructions)		› ,		
c	Applied to 2015 distributable amount	***	3 -		30,412.
e	Remaining amount distributed out of corpus	1,464,831.	*		** ***
5	Excess distributions carryover applied to 2015.			, , , , ,	
6	(If an amount appears in column (d), the same amount must be shown in column (a)) Enter the net total of each column as indicated below:			* \$ •	
E	Corpus Add lines 3f, 4c, and 4e Subtract line 5	5,705,352.			
ŀ	Prior years' undistributed income Subtract			w	~
C	line 4b from line 2b				,
	tax has been previously assessed	***		, , ,	* .
C	d Subtract line 6c from line 6b Taxable amount - see instructions	**		` , ` ,	**
•	Undistributed income for 2014 Subtract line 4a from line 2a Taxable amount - see instructions				*
f	Undistributed income for 2015 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2016				
7	Amounts treated as distributions out of corpus				
	to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8	Excess distributions carryover from 2010 not applied on line 5 or line 7 (see instructions)	659,067.			
۵	Excess distributions carryover to 2016.				
3	Subtract lines 7 and 8 from line 6a	5,046,285.			
10	Analysis of line 9				
	Excess from 2011 633,646.				
1	Excess from 2012 700,860.				
	Excess from 2013				
•	Excess from 2014 1,520,995.				
	Excess from 2015 1,464,831.	<u> </u>	<u> </u>		Form 990-PF (2015)

Pa	rt XIV Private Op	erating Foundations	(see instructions a	nd Part VII-A, quest	ion 9)	NOT APPLICABLE
1ą	If the foundation has foundation, and the ruling	•			*	
h	Check box to indicate v		=		<u> </u>	(j)(3) or 4942(j)(5)
		Tax year	is a private operating	Prior 3 years	10 12	
2 a	Enter the lesser of the ad- justed net income from Part	(a) 2015	(b) 2014	(c) 2013	(d) 2012	(e) Total
	I or the minimum investment return from Part X for each year listed	(4) 20.0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	19,2213	(2)-2-1-2	
ь	85% of line 2a					
	Qualifying distributions from Part					
	XII, line 4 for each year listed .					
d	Amounts included in line 2c not used directly for active conduct					
е	of exempt activities					
	directly for active conduct of exempt activities Subtract line					
3	2d from line 2c Complete 3a, b, or c for the					
-	alternative test relied upon "Assets" alternative test - enter					
	(1) Value of all assets					
	(2) Value of assets qualifying under section					
h	4942(j)(3)(B)(i) "Endowment" alternative test-					
	enter 2/3 of minimum invest-					
	ment return shown in Part X,					
С	"Support" alternative test - enter					
	(1) Total support other than					
	gross investment income (interest, dividends, rents,					
	payments on secunties loans (section 512(a)(5)),					
	or royalties)	_			ļ	
	(2) Support from general public and 5 or more					
	exempt organizations as provided in section 4942					
	(j)(3)(B)(III)					
	(3) Largest amount of sup- port from an exempt organization		_			
	(4) Gross investment income					
Pa		ntary Information (uring the year - see		only if the founda	ation had \$5,000 o	or more in assets at
1	Information Regardin					
	List any managers of	the foundation who I	nave contributed mor	e than 2% of the tot	tal contributions rece	ived by the foundation
	before the close of any	tax year (but only if th	ney have contributed r	nore than \$5,000) (S	See section 507(d)(2))
	N/A	the foundation who	own 10% or more o	f the stock of a core	poration (or an equa	lly large portion of the
_	ownership of a partner					,
	» (/ m					
2	N/A Information Regardin	g Contribution, Grant	. Gift. Loan. Scholarsh	nip. etc Programs:		
_	Check here ► X if t	he foundation only	makes contributions	to preselected cha		and does not accept
	unsolicited requests for other conditions, comp			ants, etc (see instruc	ctions) to individuals	or organizations under
а	The name, address, a	nd telephone number	or e-mail address of	the person to whom a	oplications should be a	ddressed
b	The form in which app	lications should be su	bmitted and information	on and materials they	should include	
	Any submission deadl	ines				
d	Any restrictions or lifactors	imitations on awards	, such as by geogr	aphical areas, charit	table fields, kinds of	Institutions, or other

SEE ATTACHED

Form 990-PF (2015)

Page 11

Grants and Contributions Paid Du	If recipient is an individual			
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient	Contribution	
a Paid during the year				
SEE ATTACHED STATEMENT	N/A	PC	CHARITABLE	1,494,74
Total	<u> </u>		▶ 3a	1,494,74
b Approved for future payment SEE ATTACHED STATEMENT	N/A	PC	CHARITABLE	1,258,00
Total	1 .		▶ 3b	1,258,00
Total	 			Form 990-PF (2

JSA 5E1491 1 000

Part XVI	-A Analysis of Income-Prod	ucing Act	ivities			
	amounts unless otherwise indicated		ated business income	Excluded by	y section 512, 513, or 514	(e) Related or exempt
1 Program	n service revenue	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	function income (See instructions)
_						
. —						
				-		
				†		
				†		
f						-
_	and contracts from government agencies		<u>-</u>			
2 Member	ship dues and assessments	<u> </u>		14	1,498.	
	on savings and temporary cash investments.			+	1,450.	
	ds and interest from securities					
	al income or (loss) from real estate	<u> </u>		+		
	-financed property			+		
b Not	debt-financed property			 		
6 Net renta	al income or (loss) from personal property					
7 Other in	vestment income					
8 Gain or (loss) from sales of assets other than inventory	ļ				
9 Net inco	ome or (loss) from special events	ļ		_		
10 Gross p	rofit or (loss) from sales of inventory			 -		
11 Other re	venue a					
b				1.		
c						
d						
е						
12 Subtota	Add columns (b), (d), and (e)		<u> </u>		1,498.	
	dd line 12, columns (b), (d), and (e)				13	1,498.
	heet in line 13 instructions to verify calc					
Part XVI	B Relationship of Activitie	s to the A	ccomplishment of E	xempt Pur	poses	
Line No.	Explain below how each activit	-				· · · · · · · · · · · · · · · · · · ·
lacktriangledown	accomplishment of the foundation	on's exemp	t purposes (other than	by providing	funds for such purpose	s) (See instructions)
N/A	N/A		.			
	IN/A			-		
<u> </u>						
	-				<u> </u>	
						
	-					
					 .	
						
	_					
						· · · · · · · · · · · · · · · · · · ·
•						

1 04

Par	t XVII	Information Re Exempt Organ		sfers To and Transa	ctions and	Relationship	os With Nonc	harit	able	;
	ın sec organ	ne organization direct ction 501(c) of the Co izations?	ly or indirectly enode (other than se	gage in any of the follow ction 501(c)(3) organizat	ions) or in se				Yes	No
а		· · · · · · · · · · · · · · · · · · ·	_	noncharitable exempt org				10/1)		Х
								1a(1) 1a(2)	\neg	X
b		transactions								
	(1) Sa	ales of assets to a no	ncharitable exemp	t organization				1b(1)		X
	(2) Pu	urchases of assets fro	om a noncharitable	e exempt organization				1b(2)		X
				sets					_	X
										X
										X
_				or fundraising solicitations other assets, or paid emp					-	<u>X</u>
				complete the following					air m	
•				s given by the reporting						
				ment, show in column (d						
(a) L	ne no	(b) Amount involved	(c) Name of non	charitable exempt organization	- ' '	iption of transfers, ti	ansactions, and shar	ing arran	geme	nts
		N/A			N/A					
		··								
					· · · · ·					——
									-	
						-				
		<u>-</u>								
			_							
				-						
			-							
	descr	-) of the Code (othe	ated with, or related to, er than section 501(c)(3))			·	Yes	s [X] No
		(a) Name of organization	n l	(b) Type of organization	1	(c) De	escription of relations	hip		
										
		<u> </u>								
				<u></u>						
				this return, including accompanying			best of my knowledg	e and be	lief, it	is true,
Sigı Her	<u> </u>	gnature of officer or trustee	or preparer (other than taxp	ayer) is based on all information of wi		RPORATE TAX		discuss eparer st		return below No
		Daniff and account		Dronamda ayas stura	_	Todo		TIM		
Paid		Print/Type preparer's na	ame	Preparer's signature		Date	Check if F	'ΠΝ		
	parer	T IIII O II CATA				Furn	n's EIN 🕨			
Use	Only	Firm's address				Pho	ne no			

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs gov/form990

OMB No 1545-0047

2015

Employer identification number

CUNA MUTUAL GROUP FOUNDATION, INC. 39-6105418 Organization type (check one) Filers of: Section: 501(c)(Form 990 or 990-EZ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule See instructions General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a

Special Rules

contributor's total contributions

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1 Complete Parts I and II	
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, iterary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III	
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year.	

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

						, ugo
Name of organization	CUNA	MUTUAL	GROUP	FOUNDATION,	INC.	Employer identification number
<u> </u>						39-6105418
· · · · · · · · · · · · · · · · · · ·						

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1_	CMFG LIFE INSURANCE COMPANY 5910 MINERAL POINT ROAD MADISON, WI 53705	\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
			Person Payroll Noncash (Complete Part II for noncash contributions)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
			Person Payroll Noncash (Complete Part II for noncash contributions)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
			Person Payroll Noncash (Complete Part II for noncash contributions)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
			Person Payroll Noncash (Complete Part II for noncash contributions)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions)			

Employer identification number

39-6105418

Part Nonca	sh Property (see instructions) Use duplicate copies	of Part II if additional space is ne	eded
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\ \ \\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
I		1	1

	(Form 990, 990-EZ, or 990-PF) (2015)		Page 4				
Name of 'o	rganization CUNA MUTUAL GROUP FOUNDAT	CION, INC.	Employer identification number				
Part III	the following line entry. For organizations contributions of \$1,000 or less for the year.	year from any one contributed completing Part III, enter the ear. (Enter this information one	tor. Complete columns (a) through (e) and total of exclusively religious, charitable, etc.				
(a) No.	Use duplicate copies of Part III if additiona	Il space is needed					
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gift					
	Transferee's name, address, and Zi	P+4 R	delationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	(e) Transfer of gift						
	Transferee's name, address, and ZI	P+4 R	telationship of transferor to transferee				
							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	(e) Transfer of gift						
	Transferee's name, address, and ZI	Relationship of transferor to transferee					
			·				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gift					
	Transferee's name, address, and Zi	P+4	Relationship of transferor to transferee				
	I control of the cont	ı					

ATTACHMENT	

FORM 990PF, PART VII-A, LINE 8B - EXPLANATION OF NON-FILING

A COPY OF FORM 990-PF WILL BE FURNISHED TO THE ATTORNEY GENERAL IN THE STATE OF WISCONSIN.

A COPY OF FORM 990-PF IS NOT REQUIRED TO BE FURNISHED TO THE ATTORNEY GENERAL IN THE STATE OF IOWA.

BYLAWS

OF

CUNA MUTUAL GROUP FOUNDATION, INC.

(hereinafter referred to as the "Corporation")

ARTICLE I

The principal office of the Corporation in the state of Wisconsin shall be as provided in the Articles of Incorporation (the "Articles"). The Corporation may have such other offices, either within or without the state of Wisconsin, as the Board of Directors may designate or as the business of the Corporation from time to time requires

ARTICLE II REGISTERED OFFICE AND AGENT

The registered agent and office of the Corporation are set forth in the Articles. The registered agent or registered office, or both, may be changed by resolution of the Board of Directors, and any such change shall be filed with the Secretary of State of Wisconsin

ARTICLE III BOARD OF DIRECTORS

- Section 3.1 Qualifications and General Powers. The affairs of the Corporation shall be managed and controlled by a Board of Directors consisting of not less than three (3) nor more than five (5), with the specific number to be determined from time to time by resolution of the Board of Directors Directors shall serve without compensation, provided the Board of Directors may authorize reimbursement of reasonable and necessary expenses of individual directors incurred on behalf of the Corporation
- **Section 3.2** <u>Appointment.</u> Each director shall be appointed by the Chief Executive Officer ("CEO") of CUNA Mutual Holding Company.
- Section 3.3 <u>Term and Vacancies</u> Each director shall hold office until his or her successor shall have been elected and qualifies, or until his or her death, resignation or removal Vacancies in the Board of Directors shall be filled by the CEO of CUNA Mutual Holding Company
- Section 3.4 Resignation and Removal Any director of the Corporation may resign at any time by delivering written notice to the Board of Directors or the CEO of CUNA Mutual Holding Company A resignation is effective when the notice is delivered unless the notice specifies a later effective date. A director shall be subject to removal, with or without cause, by the CEO of CUNA Mutual Holding Company.
- **Section 3.5** Regular Meetings The Board of Directors may provide, by resolution, the time and place for the holding of regular meetings. No notice shall be required for any such regular meeting of the board.
- **Section 3.6** Special Meetings Special meetings of the Board of Directors may be called by the President, any Vice President or any two directors with at least two (2) days' notice to each director of the date, time and place, but not the purpose, of the meeting
- Section 3.7 Notice, Waiver. Notice of each regular meeting of the Board of Directors (unless otherwise provided in or pursuant to Section 3.5) is not required. Whenever any notice whatever is required to be given to any director of the Corporation under the certificate of incorporation or bylaws or any provision of law, a waiver thereof in writing, signed at any time, whether before or after the time of

meeting, by the director entitled to such notice, shall be deemed equivalent to the giving of such notice. The Corporation shall retain any such waiver as part of the permanent corporate records. The attendance of a director at a meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting and objects thereat to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the Board of Directors need be specified in the notice or waiver of notice of such meeting.

- Section 3.8 Quorum. A quorum of the Board of Directors consists of a majority of the number of directors determined in accordance with Section 3.1. A director may participate in any meeting by any means of communication, including, but not limited to telephone conference call, by which all directors participating may simultaneously hear each other during the meeting, and a director participating in a meeting by such means is deemed to be present in person at the meeting
- Section 3.9 <u>Conduct of Meetings</u>. The President, and in his or her absence, a Vice President in the order provided under Section 5.6, and in their absence, any director chosen by a majority of the directors present, shall call meetings of the Board of Directors to order and shall act as chairperson of the meeting. The Secretary of the Corporation shall act as secretary of all meetings of the Board of Directors, but, in the absence of the Secretary, the presiding officer may appoint any other person present to act as secretary of the meeting Minutes of any regular or special meeting of the Board of Directors shall be prepared and distributed to each director
- Section 3.10 <u>Unanimous Consent without Meeting</u> Any action required or permitted to be taken at a meeting of the Board of Directors may be taken without a meeting if consent in writing setting forth the action so taken shall be signed and dated by all of the directors entitled to vote with respect to the subject matter thereof, and are delivered to the Corporation for filing within the Corporation's records. Written consents may be delivered to the Corporation by electronic transmission. A written consent may be revoked by a writing to that effect received by the Corporation prior to the receipt by the Corporation of unrevoked written consents sufficient in number to take the corporate action.

ARTICLE IV COMMITTEES

The Board of Directors by resolution adopted by a majority of the number of directors pursuant to these Bylaws and the Articles of Incorporation may designate an Advisory Committee, to consist of three or more members appointed by the Board of Directors, and such Advisory Committee shall fix its own rules governing the conduct of its activities and shall make such reports to the Board of Directors of its activities as the Board of Directors may request.

ARTICLE V OFFICERS

- **Section 5.1** General. The principal officers of the Corporation shall be the President, Vice President, Secretary, and Treasurer as appointed by the Board of Directors Other officers and assistant officers as may be deemed necessary may be appointed by the Board of Directors as he or she may deem necessary. Any two (2) or more offices may be held by the same person
- Section 5.2 <u>Election and Term of Office</u> The principal officers of the Corporation shall be appointed by the Board of Directors Each officer shall hold office until his or her successor shall have been appointed and qualifies, or until his or her death, resignation or removal.
- Section 5.3 Resignation and Removal An officer may resign at any time by delivering notice to the Corporation. A resignation is effective when the notice is delivered unless the notice specifies a later effective time Any officer appointed by the Board of Directors whenever in its judgment the best interests of the Corporation will be served thereby, but such

removal shall be without prejudice to the contractual rights, if any, of the person so removed Appointment shall not of itself create contractual rights.

- **Section 5.4** <u>Vacancies</u>. A vacancy in any principal office because of death, resignation, removal, disqualification or otherwise shall be filled by the Board of Directors for the unexpired portion of the term
- Section 5.5 <u>President</u>. The President shall be chairman and preside at all meetings of the Board of Directors The President shall also perform such other duties as may be assigned to him by law or by the Board of Directors
- Section 5.6 <u>Vice President</u> In the event of the absence or inability of the President, the Vice President shall act as President He shall have and exercise such other powers as are assigned to him by the Board of Directors.
- Section 5.7 Secretary. The Secretary shall (a) keep or cause to be kept minutes of the proceedings of the Board of Directors in one or more books provided for the purpose; (b) keep or cause to be kept at the Corporation's principal office a record giving the names and addresses of all directors, (c) see that all notices are duly given in accordance with these Bylaws or as required by law, (d) be custodian of the corporate records and of the seal of the Corporation, (e) see that the seal of the Corporation is affixed to all documents, the execution of which is duly authorized on behalf of the Corporation under its seal; and (f) in general perform all the duties and exercise such authority as from time to time may be delegated or assigned by the President or by the Board of Directors.
- Section 5.8 <u>Treasurer</u> The Treasurer shall (a) have general charge and custody of and be responsible for all funds and securities of the Corporation, and deposit all monies received, in the name of the Corporation, in such banks, trust companies or other depositories as shall be selected by the Board of Directors, (b) keep or cause to be kept correct and complete books and records of account, and (c) in general, perform all of the duties incident to the office of Treasurer and have such other duties and exercise such other authority as from time to time may be delegated or assigned by the President or by the Board of Directors. If required by the Board of Directors, the Treasurer shall give a bond for the faithful discharge of his or her duties in such sum and with such surety or sureties as the Board of Directors shall determine
- Section 5.9 <u>Assistant Secretaries and Treasurers</u> There shall be such number of Assistant Secretaries and Assistant Treasurers as the Board of Directors may from time to time authorize. An Assistant Secretary may be appointed with power and authority to perform the duties of Secretary The Assistant Treasurers shall respectively, if required by the Board of Directors, give bonds for the faithful discharge of their duties in such sums and with such sureties as the Board of Directors shall determine. The Assistant Secretaries and Assistant Treasurers, in general, shall perform such duties and have such authority as shall from time to time be delegated or assigned to them by the Secretary or the Treasurer, respectively, or by the Board of Directors.

ARTICLE VI CONTRIBUTIONS

- Section 6.1 <u>Acceptance</u> Contributions may be accepted by the Corporation from any company in the CUNA Mutual Group, and upon acceptance by the Board of Directors from any other source
- Section 6.2 Restrictions Contributions shall not have restrictions unless such restrictions are approved by the Board of Directors and are within the purposes specified in the Articles of Incorporation, provided that no restriction shall in any event impose any condition requiring return, transfer, or conveyance of any part or all of the contributed property (a) by reason of the dissolution of the Corporation, or (b) for any other reason that might cause the contributed assets to be used for purposes other than those specified in the Articles of Incorporation and Bylaws

Section 6.3 <u>Use.</u> All contributions shall be restricted for use within the United States and its possessions, except as otherwise specified by the contributor, provided, that to the extent that special treaties will allow contributions directly to a charity in Canada or Honduras or any other country within the purposes of this Corporation and without loss of income tax deduction under the Internal Revenue Code for contributions to this Corporation, the Board of Directors shall be permitted to so use the funds of this Corporation.

Section 6.4 <u>Investment</u>. Contributions not immediately needed for purposes specified in the Articles of Incorporation and Bylaws shall be invested in such manner as the Board of Directors may determine without legal or statutory restriction provided that no such investment shall be made which would subject it to tax under Section 4944 of the Internal Revenue Code of 1954 or corresponding provisions of any subsequent Federal tax laws. Investment powers may be delegated to an officer or committee appointed by the Board of Directors

ARTICLE VII PERMITTED DISTRIBUTIONS

The Corporation may make a distribution to another corporation if.

- (a) The distribution is made in accordance with the stated purposes of the Corporation;
- (b) After the distribution, the Corporation will be able to pay its debts as they become due in the usual course of its activities;
- (c) After the distribution, the Corporation's total assets will equal at least the sum of its total liabilities;
- (d) The corporation to which the distribution is made may not distribute any part of its income to members, directors or officers and is exempt from taxation under Section 501(c)(3) of the Internal Revenue Code, and
- (e) The corporation to which the distribution is made does not permit or practice discrimination on the basis of race, sexual orientation, and/or gender identity

ARTICLE VIII PROHIBITED TRANSACTIONS

Notwithstanding any other provision of these Bylaws, neither this Corporation, nor any director, officer, employee or representative of this Corporation, on its behalf, shall carry on any activities, or take any action, not permitted to be carried on or taken by an organization exempt under Section 501(c)(3) of the Internal Revenue Code and its Regulations as they now exist or as they may hereafter be amended or by an organization contributions to which are deductible under Section 170(c)(2) of such Code and Regulations as they now exist or as they may hereafter be amended.

ARTICLE IX DELEGATIONS OF AUTHORITY

Section 9.1 <u>Contracts</u> The Board of Directors may authorize any officer or officers, agent or agents, to enter into any contract or execute or deliver any instrument in the name of and on behalf of the Corporation, and such authorization may be general or confined to specific instances. In the absence of other designation, all deeds, mortgages and instruments of assignment or pledge made by the Corporation shall be executed in the name of the Corporation by the President or one of the Vice Presidents and by the Secretary, an Assistant Secretary, the Treasurer or an Assistant Treasurer; the Secretary or an Assistant

Secretary, when necessary or required, shall affix the corporate seal thereto, and when so executed no other party to such instrument or any third party shall be required to make any inquiry into the authority of the signing officer or officers.

- Section 9.2 Loans. No loans shall be contracted on behalf of the Corporation and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors. Such authority may be general or confined to specific instances.
- Section 9.3 <u>Checks, Drafts, etc.</u> <u>.</u> All checks, drafts or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Corporation, shall be signed by the President or such other officer or officers, agent or agents of the Corporation and in such manner as shall from time to time be determined by resolution of the Board of Directors
- Section 9.4 Deposits All funds of the Corporation not otherwise employed shall be deposited from time to time to the credit of the Corporation in such banks, trust companies or other depositories as may be selected by or under the authority of a resolution of the Board of Directors

ARTICLE X INDEMNIFICATION

- Section 10.1 <u>Definitions</u> All capitalized terms used in this Article X and not otherwise hereinafter defined in this Section 10.1 shall have the meaning set forth in Section 181.0871 of the Statute The following capitalized terms (including any plural forms thereof) used in this Article X shall be defined as follows:
- (a) "Corporation" shall mean a domestic corporation and any domestic or foreign predecessor of a domestic corporation where the predecessor corporation's existence ceased upon the consummation of a merger or other transaction.
 - (b) "Director or officer" means any of the following:
 - (i) An individual who is or was a director or officer of a corporation.
 - (ii) An individual who, while a director or officer of a corporation, is or was serving at the corporation's request as a director, officer, partner, trustee, member of any governing or decision-making committee, manager, employee or agent of another corporation or foreign corporation, limited liability company, partnership, joint venture, trust or other enterprise.
 - (iii) An individual who, while a director or officer of a corporation, is or was serving an employee benefit plan because his or her duties to the corporation also impose duties on, or otherwise involve services by, the individual to the plan or to participants in or beneficiaries of the plan
 - (iv) Unless the context requires otherwise, the estate or personal representative of a director or officer
- (c) "Expenses" include fees, costs, charges, disbursements, attorney fees and any other expenses incurred in connection with a proceeding.
- (d) "Liability" includes the obligation to pay a judgment, settlement, forfeiture, or fine, including any excise tax assessed with respect to an employee benefit plan, plus costs, fees, and surcharges imposed under Chapter 814 of the Wisconsin Statutes, and reasonable expenses

- (e) "Party" includes an individual who was or is, or who is threatened to be made, a named defendant or respondent in a proceeding
- (f) "Proceeding" means any threatened, pending or completed civil, criminal, administrative or investigative action, suit, arbitration or other proceeding, whether formal or informal, which involves foreign, federal, state or local law and which is brought by or in the right of the corporation or by any other person
- (g) "Statute" shall mean Sections 181 0871 through 181 0889, inclusive, of the Wisconsin Nonstock Corporation Law, Chapter 181 of the Wisconsin Statutes, as the same shall then be in effect, including any amendments thereto, but, in the case of any such amendment, only to the extent such amendment permits or requires the Corporation to provide broader indemnification rights than the Statute permitted or required the Corporation to provide prior to such amendment.
- **Section 10.2** <u>Mandatory Indemnification of Directors and Officers</u> To the fullest extent permitted or required by the Statute, the Corporation shall indemnify a Director or Officer against all Liabilities incurred by or on behalf of such Director or Officer in connection with a Proceeding in which the Director or Officer is a Party because he or she is a Director or Officer.

Section 10.3 Procedural Requirements

- (a) A Director or Officer who seeks indemnification under Section 10.2 of the Bylaws shall make a written request to the Corporation Subject to Section 10.3(b), within sixty (60) days of the Corporation's receipt of such request, the Corporation shall pay or reimburse the Director or Officer for the entire amount of Liabilities incurred by the Director or Officer in connection with the subject Proceeding (net of any Expenses previously advanced pursuant to Section 10.5)
- (b) No indemnification shall be required to be paid by the Corporation pursuant to Section 10 2 if
 - (i) The indemnification is for liability in connection with a proceeding by or in the right of the Corporation against the Director, except for reasonable expenses incurred in connection with the proceeding provided a determination is made in accordance with this Article X that the Director did not engage in misconduct constituting a Breach of Duty; or
 - (ii) The indemnification is for liability in connection with a proceeding by or in the right of the Corporation against the Officer other than for reasonable expenses incurred in connection with the proceeding; or
 - (III) The indemnification is in connection with any proceeding with respect to conduct for which the Director was adjudged liable on the basis that the Director received a financial benefit to which the Director was not entitled, whether or not involving action in the Director's official capacity; or
 - (iv) Within the sixty-day period referenced in Section 10 3(a), (i) a Disinterested Quorum, by a majority vote thereof, determines that the Director or Officer requesting indemnification engaged in misconduct constituting a Breach of Duty or (ii) a Disinterested Quorum cannot be obtained
- (c) In either case of nonpayment pursuant to Section 10 3(b)(iv), the Board shall immediately authorize by resolution that an Authority, as provided in Section 10.4, determine whether the Director's or Officer's conduct constituted a Breach of Duty and, therefore, whether indemnification should be denied hereunder.

(d) (i) If the Board does not authorize an Authority to determine the Director's or Officer's right to indemnification hereunder within such sixty-day period and/or (ii) if indemnification of the requested amount of Liabilities is paid by the Corporation, then it shall be conclusively presumed for all purposes that a Disinterested Quorum has affirmatively determined that the Director or Officer did not engage in misconduct constituting a Breach of Duty and, in the case of subsection (i) above (but not subsection (ii)), indemnification by the Corporation of the requested amount of Liabilities shall be paid to the Director or Officer immediately.

Section 10.4 Determination of Indemnification.

- (a) If the Board authorizes an Authority to determine a Director's or Officer's right to indemnification pursuant to Section 10 3, then the Director or Officer requesting indemnification shall have the absolute discretionary authority to select one of the following as such Authority:
 - (i) The Board, pursuant to and in accordance with Section 181.0873(1) of the Statute;
- (ii) Special legal counsel, pursuant to and in accordance with Section 181.0873(2) of the Statute:
 - (iii) A court pursuant to and in accordance with Section 181.0879 of the Statute
- (b) In any such determination by the selected Authority there shall exist a rebuttable presumption that the Director's or Officer's conduct did not constitute a Breach of Duty and that indemnification against the requested amount of Liabilities is required. The burden of rebutting such a presumption by clear and convincing evidence shall be on the Corporation or such other party asserting that such indemnification should not be allowed
- (c) The Authority shall make its determination within sixty (60) days of being selected and shall submit a written opinion of its conclusion simultaneously to both the Corporation and the Director or Officer.
- (d) If the Authority determines that indemnification is required hereunder, the Corporation shall pay the entire requested amount of Liabilities (net of any Expenses previously advanced pursuant to Section 10.5), including interest thereon at a reasonable rate, as determined by the Authority, within ten (10) days of receipt of the Authority's opinion; provided, that, if it is determined by the Authority that a Director or Officer is entitled to indemnification against Liabilities incurred in connection with some claims, issues or matters, but not as to other claims, issues or matters, involved in the subject Proceeding, the Corporation shall be required to pay (as set forth above) only the amount of such requested Liabilities as the Authority shall deem appropriate in light of all of the circumstances of such Proceeding
- (e) The determination by the Authority that indemnification is required hereunder shall be binding upon the Corporation regardless of any prior determination that the Director or Officer engaged in a Breach of Duty
- (f) All Expenses incurred in the determination process under this Section 10 4 by either the Corporation or the Director or Officer, including, without limitation, all Expenses of the selected Authority, shall be paid by the Corporation.

Section 10.5 Mandatory Allowance of Expenses.

(a) The Corporation shall pay or reimburse from time to time or at any time, within ten (10) days after the receipt of the Director's or Officer's written request therefore, the reasonable Expenses of the Director or Officer as such Expenses are incurred, provided, the following conditions are satisfied

- (i) The Director or Officer furnishes to the Corporation an executed written certificate affirming his or her good faith belief that he or she has not engaged in misconduct which constitutes a Breach of Duty, and
- (ii) The Director or Officer furnishes to the Corporation an unsecured executed written agreement to repay any advances made under this Section 10 5 if it is ultimately determined by an Authority that he or she is not entitled to be indemnified by the Corporation for such Expenses pursuant to Section 10 4
- (b) If the Director or Officer must repay any previously advanced Expenses pursuant to this Section 10.5, such Director or Officer shall not be required to pay interest on such amounts.

Section 10.6 <u>Indemnification and Allowance of Expenses of Certain Others.</u>

- (a) The Corporation shall indemnify an employee who is not a Director or Officer, to the extent he or she has been successful on the merits or otherwise in defense of a Proceeding, for all reasonable Expenses incurred in the Proceeding if the employee was a Party because he or she was an employee of the Corporation.
- (b) The Board may, in its sole and absolute discretion as it deems appropriate, pursuant to a majority vote thereof, indemnify (to the extent not otherwise provided in Section 10.6(a) hereof) against Liabilities incurred by, and/or provide for the allowance of reasonable Expenses of, an employee or authorized agent of the Corporation acting within the scope of his or her duties as such and who is not otherwise a Director or Officer
- Section 10.7 Insurance The Corporation may purchase and maintain insurance on behalf of a Director or Officer or any individual who is or was an employee or authorized agent of the Corporation against any Liability asserted against or incurred by such individual in his or her capacity as such or arising from his or her status as such, regardless of whether the Corporation is required or permitted to indemnify against any such Liability under this Article X
- Section 10.8 Notice to the Corporation A Director, Officer or employee shall promptly notify the Corporation in writing when he or she has actual knowledge of a Proceeding which may result in a claim of indemnification against Liabilities or allowance of Expenses hereunder, but the failure to do so shall not relieve the Corporation of any liability to the Director, Officer or employee hereunder unless the Corporation shall have been irreparably prejudiced by such failure (as determined, in the case of Directors and Officers only, by an Authority selected pursuant to Section 10.4(a))
- Section 10.9 Severability. If any provision of this Article IX shall be deemed invalid or inoperative, or if a court of competent jurisdiction determines that any such provisions contravene public policy, this Article X shall be construed so that the remaining provisions shall not be affected, but shall remain in full force and effect, and any such provisions which are invalid or inoperative or which contravene public policy shall be deemed, without further action or deed by or on behalf of the Corporation, to be modified, amended and/or limited, but only to the extent necessary to render the same valid and enforceable, it being understood that it is the Corporation's intention to provide the Directors and Officers with the broadest possible protection against personal liability allowable under the Statute.
- Section 10.10 Nonexclusivity The rights of a Director, Officer or employee (or any other person) granted under this Article X shall not be deemed exclusive of any other rights to indemnification against Liabilities or allowance of Expenses which the Director, Officer or employee (or such other person) may be entitled to under any written agreement, Board resolution, vote of shareholders of the Corporation or otherwise, including, without limitation, under the Statute Nothing contained in this Article X shall be deemed to limit the Corporation's obligations to indemnify against Liabilities or allow Expenses to a Director, Officer or employee under the Statute.

Section 10.11 Contractual Nature; Repeal or Limitation of Rights This Article X shall be deemed to be a contract between the Corporation and each Director, Officer and employee of the Corporation and any repeal or other limitation of this Article IX or any repeal or limitation of the Statute or any other applicable law shall not limit any rights of indemnification against Liabilities or allowance of Expenses then existing or arising out of events, acts or omissions occurring prior to such repeal or limitation, including, without limitation, the right to indemnification against Liabilities or allowance of Expenses for Proceedings commenced after such repeal or limitation to enforce this Article X with regard to acts, omissions or events arising prior to such repeal or limitation

ARTICLE XI MISCELLANEOUS PROVISIONS

Section 11.1 Facsimile and Electronic Signatures. In addition to the provisions for use of facsimile signatures elsewhere specifically authorized in these Bylaws, facsimile and electronic signatures of any officer or officers of the Corporation may be used whenever and as authorized by the Board of Directors. An "electronic signature" is any electronic symbol or process attached to or logically associated with a document sent by electronic transmission and executed or adopted by a person with the intent to sign such document "Electronic signature" includes (a) a unique password or unique identification assigned to a person by the Corporation; (b) a person's typed name attached to or part of an electronic transmission sent by or from a source authorized by such person such as an e-mail address provided by such person as that person's e-mail address, (c) a person's facsimile signature; and (d) any other form of electronic signature approved by the Board of Directors

Section 11.2 Electronic Transmissions "Electronic transmission" or "electronically transmitted" means any process of communication not directly involving the physical transfer of paper that is suitable for the retention, retrieval, and reproduction of information by the recipient Notice by electronic transmission is written notice Notices and written consents may be given by electronic transmission Each written consent given by electronic transmission shall contain an electronic signature of the person giving such written consent

Section 11.3 <u>Fiscal Year</u>. The fiscal year of the Corporation shall be from and include the first day of January through the last day of December.

Section 11.4 Audit The books and accounts of the Corporation shall be audited at least annually by a certified public accountant to be selected each year by the Board of Directors. On the request in writing addressed to the Chair of the Board by any five (5) members of the Board of Directors at any time, a special audit shall be made of the affairs of the Company by a certified public accountant to be selected by such five (5) directors

Section 11.5 <u>Corporate Seal</u>. The Board of Directors may adopt, use and, at will, alter a corporate seal Failure to affix a seal does not affect the validity of any instrument. This corporate seal may be used in facsimile form.

ARTICLE XII DISSOLUTION

Upon dissolution, the assets of the Corporation shall be applied and distributed in accordance with the provisions of the Articles of Incorporation.

ARTICLE XIII AMENDMENT

These Bylaws may be amended by majority vote of Directors at any regular or special meeting, provided written notice of the nature of the proposed amendment is given to all Directors, personally or by mail, not less than seven (7) days before the date of the meeting or such notice is waived

CUNA Mutual Group Foundation, Inc. EIN: 39-6105418 Form 990-PF 12/31/2015

Part VIII, Line 1 - List of Officers, Directors, Trustees, and Foundation Managers

Contributions to Employee Benefit Plans

			Employee Benefit Plans	
	Title and Avg Hrs per		and Deferred	Expense Account and
Name and Address	Week Devoted to Position	Compensation	Compensation	Other Allowances
	· · · · · · · · · · · · · · · · · · ·	00		0
Faye A Patzner	President	None	None	None
5910 Mineral Point Road	Less than 1 hr /wk	rone	Trone	rone
	Less man 1 m /wk			
Madison, WI 53705				
Steven A Goldberg	Secretary - Treasurer	None	None	None
5910 Mineral Point Road	32 hrs /wk			
Madison, WI 53705				
Todd M Dunning	Assistant Treasurer	None	None	None
5910 Mineral Point Road	Less than 1 hr/wk			
Madison, WI 53705	2000 0.00.1 1			
Wadison, W1 33 703				
Brian J. Borakove	Assistant Treasurer	None	None	None
5910 Mineral Point Road	Less than 1 hr /wk	rone	110110	rone
Madison, WI 53705	Less than 1 m / wk			
Madison, WI 55705				
Kristine M Conway	Assistant Treasurer	None	None	None
•		None	None	None
5910 Mineral Point Road	Less than 1 hr/wk			
Madison, WI 53705				
Katherine L Castro	Assistant Secretary	None	None	None
5910 Mineral Point Road	Less than 1 hr/wk			
Madison, WI 53705				
Carolyn A Jahnke	Assistant Secretary	None	None	None
5910 Mineral Point Road	Less than 1 hr/wk			
Madison, WI 53705				
•				
James M Power	Vice President	None	None	None
5910 Mineral Point Road	Less than 1 hr./wk			
Madison, WI 53705				
1114413011, 111 23 703				
Cedric C Ellis	Director	None	None	None
5910 Mineral Point Road	Less than 1 hr /wk.	rvone	rone	rvone
	Less man 1 m /wk.			
Madison, WI 53705				
Vaun I Belarada	Director	None	None	None
Kevin L Belgrade		None	None	None
5910 Mineral Point Road	Less than 1 hr/wk			
Madison, WI 53705				
Cr. D. Collector	Description	Mana	M	Mana
Steven R Suleski	Director	None	None	None
5910 Mineral Point Road	Less than 1 hr/wk			
Madison, WI 53705				

CUNA Mutual Group Foundation, Inc.

Form 990-PF

FEIN: 39-6105418

For the Year Ended December 31, 2015

Part XV, Item 2d, Restrictions or Limitations on Awards:

Eligible Organizations:

• Federal tax-exempt 501(c)(3) nonprofit organizations in the United States.

Ineligible Organizations:

- Organizations without IRS 501(c)(3) nonprofit status.
- Individuals
- Political parties, candidates and partisan political campaigns.
- Professional associations.
- Organizations for religious activities.
- Labor unions.
- Organizations that conflict with the company's goals or general policyowner or community interests.
- Tickets or items for fundraising events.
- Endowment funds.

39-6105418

CUNA MUTUAL GROUP FOUNDATION, INC. SCHEDULE OF DONATIONS For the Period Ending December 31, 2015

Part XV, Item 3a, Grants and Contributions paid During the Year

A Jean Brugger Educational Project 10/30/2015 250.00 A. Jean Brugger Educational Project Inc. 10/30/2015 250.00 Adult Christian Education Foundation 9/30/2015 250.00 Affinity Rescue, Inc. 2/9/2015 250.00 Affinity Rescue, Inc. 2/9/2015 250.00 AFF Greater Madison Chapter 10/20/2015 5,000.00 AIPB Greater Madison Chapter 9/18/2015 5,000.00 AIPB Kappa Alpha Soronty Inc. 4/1/2015 1,000.00 Alpha Kappa Alpha Soronty Inc. 4/1/2015 250.00 Alpha Kappa Alpha Soronty Inc. 4/1/2015 250.00 American Cancer Society- Relay For Life 5/27/2015 250.00 American Legion Argonne Post 180 2/9/2015 250.00 American Red Cross 11/1/9/2015 5,000.00 Angel's Wish 4/24/2015 250.00 Angel's Wish 4/24/2015 250.00 Angel's Wish 4/24/2015 250.00 Aspire Therapeutic Riding Program 11/16/2015 5,000.00 Aspire Therapeutic Rescue Midwest 6/22/2015 250.00 Avon Lake City School Redwood Elementary 2/25/2015 250.00 Belleville Area EMS 11/11/2015 5,000.00 Big Brothers Big Sisters Bremer County 11/16/2015 5,000.00 Big Brothers Big Sisters Dane County 4/10/2015 10,000.00 Boy Scout Troop 149 11/16/2015 250.00 Boys & Girls Club Dane County 4/10/2015 10,000.00 Boys & Girls Club Dane County 5/15/2015 25,000 Boys & Girls Club Dane County 5/15/2015 25,000 Boys & Girls Club Dane County 5/15/2015 25,000 Cardinal Basketball Academy, Inc. 3/23/2015 25,000 Carder Woodson Foundation 11/17/2015 25,000 Card Hills Community Church 2/25/2015 25,000 Cedar Hills Community Church 2/25/2015 25,000.00 Cedar Hills Community Church 2/25/2015 25,000.00 Cedar Hills Community Church 5/27/2015 25,000.00 Cedar Hills Community Church 5/27/2015 25,000.00 Cedar Hills Community Church 5/27/2015 25,000.00 Community Ballet Assn 2/9/2015 25,000.00 Community Shares 4/17/2015 25,000.00 Community Shares 4/17/2015 25,000.00 Community Shares 4/17/2015 25,000.00 Community Shares 4/17/2015 25,000.00 Com	Donee	Date	Amount
A. Jean Brugger Educational Project Inc. Adult Christian Education Foundation Adult Christian Education Foundation Affinity Rescue, Inc. 279/2015 250.00 AFP Greater Madison Chapter Alpha Rappa Alpha Sororty Inc. Alpha Kappa Alpha Sororty Inc. American Legion Argonne Post 180 American Legion Argonne Post 180 American Red Cross Angel's Wish Alz4/2015 Angel's Wish Alz4/2015 Aspire Therapeutic Riding Program Australian Shepherd Rescue Midwest Avon Lake City School Redwood Elementary Big Brothers Big Sisters Bremer County Big Brothers Big Sisters Bremer County Big Brothers Big Sisters Bremer County Big Brothers Big Sisters Dane County Boys & Girls Club Boys & Girls Club Boys & Girls Club Dane County Boys & Girls Club Dane County Boys & Girls Club Dane County Brapatch Youth Services Area Holls Community Church Cardinal Basketball Academy, Inc. Cardinal Basketball Academy, Inc. Cardinal Basketball Academy, Inc. Carder Woodson Foundation Cardinal Basketball Academy, Inc. Card	A Jean Brugger Educational Project		
Adult Christian Education Foundation 9/30/2015 250.00 Affinity Rescue, Inc. 2/9/2015 250.00 AFP Greater Madison Chapter 10/20/2015 5,000.00 Aldo Leopold Nature Center 9/18/2015 3,000.00 Alpha Kappa Alpha Sorority Inc. 4/1/2015 1,000.00 Alzheimer'S Disease And Related Disorder 10/5/2015 250.00 American Legion Argonne Post 180 2/9/2015 250.00 American Legion Argonne Post 180 2/9/2015 250.00 American Red Cross 11/19/2015 5,000.00 Angel's Wish 4/24/2015 250.00 Angel's Wish 4/24/2015 250.00 Aspire Therapeutic Riding Program 11/16/2015 5,000.00 Avon Lake City School Redwood Elementary 2/25/2015 250.00 Avon Lake City School Redwood Elementary 2/25/2015 250.00 Big Brothers Big Sisters Bremer County 11/16/2015 5,000.00 Big Brothers Big Sisters Dane County 4/10/2015 10,000.00 Boys & Girls Club 7/29/2015 250.00 Boys & Girls Club Dan		10/30/2015	250.00
Affinity Rescue, Inc. 2/9/2015 250 00 AFP Greater Madison Chapter 10/20/2015 5,000 00 Aldo Leopold Nature Center 9/18/2015 3,000 00 Alpha Kappa Alpha Sorority Inc. 4/1/2015 1,000.00 Alzheimer'S Disease And Related Disorder 10/5/2015 250.00 American Legion Argonne Post 180 2/9/2015 250.00 American Red Cross 11/19/2015 5,000 00 Angel's Wish 4/24/2015 250.00 Angel's Wish 4/24/2015 250.00 Angel's Wish 4/24/2015 250.00 Aspire Therapeutic Riding Program 11/16/2015 5,000 00 Aspire Therapeutic Riding Program 11/16/2015 5,000 00 Australian Shepherd Rescue Midwest 6/22/2015 250.00 Avon Lake City School Redwood Elementary 2/25/2015 250.00 Belleville Area EMS 11/11/2015 5,000 00 Big Brothers Big Sisters Bremer County 11/16/2015 5,000 00 Boy Scall Scub Solidation 11/16/2015 250.00 Boys & Girls Club Dane County 4/10/20		9/30/2015	
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Domestic Abuse Intervention Services 10/12/2015 25,000.00 Down Syndrome Information Network 6/22/2015 125 00			
Down Syndrome Information Network 6/22/2015 125 00			
•			•
Duanesberg Elementary 6/10/2015 250 00	-		
	Duanesberg Elementary	6/10/2015	250 00

F 444 1 0 11 0 11	71010017		
East Madison Community Center Inc	5/6/2015	5,000.00	
Ebenezer Lutheran Church	2/9/2015	250.00	
Edgewood College	10/14/2015	5,000.00	
Fairshare CSA Coalition	8/5/2015	250.00	
Falk Elementary School	12/3/2015	500.00	
First Tee Of South Central Wis	9/18/2015	25,000.00	
Friends Of Sauk Prairie Memorial H And C	12/3/2015	250.00	
Gay Straight Alliance For Safe Schools	3/17/2015	2,500 00	
Gilda's Club Of Madison Wisconsin Inc.	12/18/2015	250 00	
Girl Scouts	4/6/2015	250.00	
Glacier'S Edge Council, BSA (Pack 514)	5/14/2015	250.00	
Glenn S Stephens	3/4/2015	250 00	
Glenn Stephens PTO	3/24/2015	500.00	
Goodman Community Center	5/6/2015	500 00	
Goodman Community Center	12/2/2015	1,000.00	
Great Bend Zoological Society	7/13/2015	250.00	
Greater Bucky Open, Inc	11/16/2015	250 00	
Greater Cedar Valley Alliance	8/18/2015	25,000.00	
Greater Madison Chamber Of Commerce Inc	2/20/2015	5,000.00	
Habitat For Humanity Dane County	1/27/2015	250.00	
Habitat For Humanity Of Dane County	1/25/2015	15,000.00	
Hamilton Middle School	11/12/2015	500 00	
Heartland Farm Sanctuary	4/1/2015	500 00	
Heartland Industries, Inc	2/9/2015	250 00	
High Point Church	3/2/2015	250 00	
Hogs For Heroes, Inc	5/13/2015	250 00	
Holy Family Parish	2/9/2015	250 00	
Holy Family Parish	2/9/2015	250 00	
House of Hope	7/31/2015	625 00	
Huegel Elementary School	2/9/2015	250 00	
James Madison Memorial High School BSU	3/23/2015	500 00	
James Madison Memorial HS Tennis Program	11/16/2015	250 00	
JDRF Western Wis. Chapter	9/21/2015	8,930.00	
John Muir Elementary School	5/11/2015	500 00	
Journey Mental Health Center	9/21/2015	5,000 00	
Junior Reserve Officers Training Corp	10/14/2015	250 00	
Kennedy Heights Community Center	4/24/2015 11/11/2015	2,000 00 250 00	
Lake Edge Lutheran Church	11/16/2015		
Larrabee Center Lexington Humane Society	2/9/2015	5,375 00 250 00	
•	9/28/2015	250 00	
Lodı Agrıcultural Fair Lodı Middle School	5/4/2015	250 00	
Lodi Middle School	5/18/2015	250 00	
Louisiana Assoc. Of Nonprofit Org.	12/17/2015	125 00	
Lussier Community Education Center	11/2/2015	5,000.00	
Mad-City Ski Team	11/16/2015		**Recovery of Qualifying Distribution
Madison Metro Youth Golf Initiative	12/11/2015	125.00	Recovery of Qualifying Distribution
Madison Metro Youth Golf Initiative Inc	10/2/2015	250.00	
Madison Metropolitan School District	10/1/2015	390,784 00	
•	9/8/2015	3,200 00	
Madison Museum Of Contemporary Art Madison Public Library Foundation	2/9/2015	250.00	
	5/22/2015	5,000 00	
Madison Symphony Orchestra Inc Madison Symphony Orchestra Inc	9/10/2015	5,000 00	
Madison Urban Ministry	12/11/2015	500 00	
Madison-Area Urban Ministry	5/6/2015	1,000 00	
Madison-Area Urban Ministry	5/21/2015	500.00	
Mattie Dehaven - UW-Madison	5/13/2015	500.00	
MCM Foundation Inc	4/1/2015	5,000.00	
MOM I OURGERON INC	7/1/2013	0,000.00	

Mellowhood Foundation	8/26/2015	2,000.00	
Mentoring Positives, Inc.	4/10/2015	10,000 00	
Middleton Outreach Ministry	5/14/2015	125 00	
Mission Central	12/9/2015	10,000.00	
MN Valley YMCA	4/10/2015	250.00	
National MS Society	8/26/2015	250 00	
Nehemiah Center For Urban Leadership	9/21/2015	25,000.00	
No Stomach For Cancer	2/9/2015	250.00	
No Stomach For Cancer Inc	12/2/2015	250.00	
North American Police Ski Championships	2/9/2015	250.00	
North Lakeland Discovery Center, Inc	9/21/2015	250.00	
Northeast Iowa Food Bank	11/16/2015	3,000.00	
Northside Planning Council	5/4/2015	5,000.00	
Omega School	9/21/2015	10,000 00	
One City Early Learning Centers	3/25/2015	20,000 00	
Orchard Ridge Nursery School	3/18/2015	250 00	
Oregon School District	4/24/2015	500 00	
Oregon Youth Hockey	12/3/2015	250 00	
Overture Center Foundation Inc	2/20/2015	10,000 00	
Peace Lutheran Church	2/25/2015	250.00	
Porchlight, Inc.	3/17/2015	10,000.00	
Pregnancy Helpline Of Madison	3/27/2015	1,000 00	
Project Home, Inc	1/30/2015	1,000.00	
Rock County 4H Show Choir Heat Wave	7/29/2015	250.00	
Safe Harbor Child Advocacy Center	9/29/2015	1,000 00	
Sauk Prarie Kids Companion	12/11/2015	250 00	
Second Harvest Foodbank Of S Wi	12/7/2015	125 00	
Simpson Street Free Press	10/12/2015	10,000.00	
Siren-Eaton Shelter	11/17/2015	2,500.00	
Society Of St Vincent De Paul	10/30/2015	250.00	
Southside Raiders	9/18/2015	1,000 00	
Special Olympics Wisconsin 2015	3/9/2015	450 00	
St James The Apostle School	2/9/2015	250 00	
St John XXII College Prepatory	8/26/2015	250 00	
St Michael The Archangel Parish	9/23/2015	250 00	
St Paul's Lutheran Church	3/11/2015	250.00	
Stephens Elementary School	6/29/2015	300 00	
Susan G Komen South Central Wisconsin	6/18/2015	17,692.36	
The First Tee Of South Central WI	11/11/2015	250.00	
The First Tee Of South Central WI	11/11/2015	250.00	
The First Tee Of South Central WI	11/11/2015	250.00	
The First Tee Of South Central Wisconsin	11/11/2015	250 00	
The Kıldonan School	2/9/2015	250 00	
The Prairie Enthusiasts, Inc	4/22/2015	250.00	
The Praine Enthusiasts, Inc	4/24/2015	250 00	
The Rainbow Project	9/11/2015	5,000 00	
The Ride to Conquer Cancer	8/31/2015	(250.00)	**Recovery of Qualifying Distribution
The Road Home Dane County	7/13/2015	250.00	
The Vogel Foundation Inc	9/8/2015	1,000 00	
Toki Mıddle School	3/25/2015	250 00	
United Methodist Church Mt Horeb	2/9/2015	250 00	
United Methodist Church Mt Horeb	2/9/2015	250 00	
United Way Of Dane County	4/2/2015	107,411 50	
United Way Of Dane County	6/18/2015	107,411 50	
United Way Of Dane County	10/1/2015	107,411 50	
United Way Of Dane County	10/19/2015	2,091.50	
United Way Of Dane County	11/19/2015	5,000 00	
United Way Of Dane County	12/16/2015	107,411.50	

United Way Of Tarrant County	11/23/2015	7,000.00
University Of Wisconsin Foundation	3/11/2015	250.00
Urban League Of Greater Madison	9/1/2015	50,000.00
Verona Area School District	10/16/2015	250 00
Vitas Community Connection	12/11/2015	250 00
VSA Wisconsin	9/4/2015	3,000 00
Waunakee Youth Hockey Association Inc.	10/30/2015	250 00
Waverly Area Partnership For Healthy Liv.	4/27/2015	125 00
Waverly Area Small Business Incubator Center	2/9/2015	250 00
Waverly Area Veterans Post	8/28/2015	5,000.00
Waverly-Shell Rock United Way	11/16/2015	29,000.00
West Madison Senior Coalition	10/9/2015	250 00
Wi Academy Of Graduate Service Dogs	2/25/2015	250 00
WI Center Of Education Research	9/1/2015	500.00
Wil-Mar Neighborhood Center	12/11/2015	1,157.00
Wis Council On Children & Families	4/10/2015	25,000 00
Wisconins Philanthropy Network	10/20/2015	1,000.00
Wisconsin Foundation For Schools	5/22/2015	500.00
Wisconsin Heights Education Foundation	9/23/2015	250.00
Wisconsın Heights High School	2/9/2015	250.00
Wisconsin Heights High School	2/25/2015	250.00
Wisconsin Singers	12/2/2015	250 00
Wisconsin Youth Company	5/22/2015	25,000 00
YMCA Of Dane County, Inc	5/27/2015	250.00
Young Life	3/2/2015	250.00
YWCA Of Madison Inc	4/17/2015	33,000.00
Zion City Community Outreach Center	6/23/2015	2,500 00

1,494,742 86

CUNA Mutual Group Foundation, Inc.

Form 990-PF

FEIN: 39-6105418

For the Year Ended December 31, 2015

Part XV, Item 3b, Grants and Contributions Approved for Future Payment:

	2016	2017 2018 2019
Madison Metropolitan School District	390,000	0
MMSD – Pathways to Prosperity Project	2,500	2,500
Overture Center Community Access Fund	0	0
Central Madison Library*	0	0
Habitat for Humanity Dane County	0	0
Clean Lakes Alliance	25,000	0
Theresa Terrace Community Center*	25,000	0
Domestic Abuse Intervention Services (DAIS)*	0	0
Briarpatch/Youth Services*	10,000	0
Simpson Street Free Press	10,000	0
YWCA – Madison	33,000	0
Boys & Girls Club – Dane County	25,000	25,000
Centro Hispano – Dane County	25,000	25,000
Urban League of Greater Madison	0	0
First Tee of South Central Wis.*	25,000	25,000
Cedar Valley Alliance Foundation (Iowa)	0	0
Literacy Network*	25,000	25,000
United Way: Leslie Howard Tribute Fund	12,500	12,500
	608,000	115,000 25,000 25,000
Additional commitments as of 12/31/15	2016	
United Way of Dane County (campaign)	\$450,000	
National Credit Union Foundation	10,000	
Bremer County Fair Assn.**	25,000	

CUNA Mutual Group Foundation, Inc.

Cash-Basis Financial Statements As of and for the Years Ended December 31, 2015 and 2014 And Independent Auditors' Report

Deloitte.

Deloitte & Touche LLP 111 S Wacker Drive Chicago, IL 60606-4301

Tel +1 312 486 1000 Fax +1 312 486 1486 www.deloitte.com

INDEPENDENT AUDITORS' REPORT

To the Board of Directors of CUNA Mutual Group Foundation, Inc. Madison, WI

We have audited the accompanying financial statements of CUNA Mutual Group Foundation, Inc. (the "Foundation"), which comprise the statement of financial position arising from cash transactions as of December 31, 2015 and 2014, and the related statements of activities and changes in net assets arising from cash transactions for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the cash basis of accounting described in Note 2 to the financial statements; this includes determining that the cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Foundation's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position arising from cash transactions of CUNA Mutual Group Foundation, Inc. as of December 31, 2015 and 2014 and its activities and changes in its net assets arising from cash transactions during the year then ended in accordance with the cash basis of accounting described in Note 2 to the financial statements.

Emphasis of Matter

As discussed in Notes 1 and 3 to the financial statements, results of the Foundation may not be indicative of those of a stand-alone entity due to transactions and its relationship with CMFG Life Insurance Company, an affiliate. Our opinion is not modified with respect to this matter

Basis of Accounting

Deloitte & Touche LLA

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

April 29, 2016

CUNA MUTUAL GROUP FOUNDATION, INC.

Financial Statements

As of and For the Years Ended December 31, 2015 and 2014

Statements of Financial Position Arising from Cash Transactions

Cash	 2015	
	\$ 176,968 \$	128,539
Total assets	\$ 176,968 \$	128,539
Total unrestricted net assets	\$ 176,968 \$	128,539

Statements of Activities and Changes in Net Assets Arising from Cash Transactions

	2015		2014	
Contributions - CMFG Life Insurance Company	\$	1,500,000 \$	1,400,000	
Contributions - other		41,674	91,390	
Interest and dividend income		1,498	1,027	
Total cash receipts		1,543,172	1,492,417	
Donations		1,494,743	1,541,947	
Other expenses		-	75	
Total cash disbursements		1,494,743	1,542,022	
Increase (decrease) in unrestricted net assets		48,429	(49,605)	
Unrestricted net assets, beginning of year		128,539	178,144	
Unrestricted net assets, end of year	\$	176,968 \$	128,539	

CUNA MUTUAL GROUP FOUNDATION, INC.

Notes to Financial Statements

Note 1: Organization and Income Tax Status

The CUNA Mutual and CUMIS Charitable Foundation, Inc. was organized in 1967 under the laws of Wisconsin as a non-stock, nonprofit organization. The name was later changed to the CUNA Mutual Group Foundation, Inc. (the "Foundation").

The Foundation makes donations to charitable and community activities as approved by its Board of Directors. It is primarily funded by contributions from CMFG Life Insurance Company ("CMFG Life"), an lowa insurer organized for the purpose of serving the insurance needs of credit unions and their members.

The Foundation is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code The Foundation is, however, subject to an excise tax on its net investment income. The excise tax is generally 2%, but is reduced to 1% if qualifying distributions exceed a certain level

The results of the Foundation are affected by its transactions and relationship with CMFG Life. See Note 3 for a discussion of related-party transactions. The results of the Foundation's operations may have materially differed from the results recorded if the Foundation did not have this relationship

Note 2: Basis of Presentation and Accounting Policies

The accompanying financial statements have been prepared on the basis of cash receipts and disbursements (cash-basis). Accordingly, revenues and expenses are recognized when received and paid, respectively; and accrued income and expenses have not been recorded. This basis of accounting varies from accounting principles generally accepted in the United States of America, the aggregate effect of which has not been determined.

All contributions are considered to be available for unrestricted use unless specifically restricted by the donor. However, if a restriction is fulfilled in the same time period in which the contribution is received, the organization reports the support as unrestricted. No restricted contributions were outstanding at December 31, 2015 or 2014.

Note 3: Contributions and Administrative Expenses

The CMFG Life Board of Directors approves annual contributions to the Foundation to be paid by CMFG Life

Contributions are recorded when received and donations are recorded when paid Contributions made by CMFG Life consisted of cash contributions in the amount of \$1,500,000 and \$1,400,000 in 2015 and 2014, respectively.

CMFG Life provides office space, equipment and staff to the Foundation, which does not have any employees or fixed assets. The estimated value of such contributed services and assets was \$152,000 and \$154,000 for 2015 and 2014, respectively. These non-cash amounts are not reflected in the accompanying statements of activities and changes in net assets arising from cash transactions.

CUÑA MUTUAL GROUP FOUNDÂTION, INC.

Notes to Financial Statements

Note 4: Commitments

The Foundation has made financial commitments to make future donations to various organizations. These commitments, totaling \$1,258,000 and \$1,336,000 as of December 31, 2015 and 2014, respectively, are not recognized in the financial statements. In certain circumstances, recipient organizations may change the plans which led to the Foundation's commitment to make future donations. If this occurs, the Foundation may reduce or eliminate its commitment.

The commitments at December 31, 2015 are due as follows:

Year	Amount		
2016	\$	1,093,000	
2017		115,000	
2018		25,000	
2019		25,000	
	\$	1,258,000	

Note 5: Subsequent Events

The Foundation evaluated subsequent events through April 29, 2016, the date the financial statements were available for issuance During this period, \$165,000 of additional commitments were made, consisting of \$100,000 for 2016 and \$65,000 for 2017.