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# <sub>Form</sub> 990-EZ

# Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2015

OMB No. 1545-1150

Z013

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A F	or the	2015 calendar year, or tax year beginning JANUARY 1 , 2015, and ending Decer	IBER 3	, 20/5					
<b>B</b> c				Employer identification number					
	Address ct	hange NALC CONRAD HANSEN BRANCH 715	<i>39-6076102</i>						
	Name cha	nge Number and street (or P O box, if mail is not delivered to street address) Room/suite E Tele	lephone number						
_	nıtial retur	"   P.D. Box 1257	608 449-8003						
=	Final returr Amended i	roup Exemption							
=	Application	1 Krisit i 11 Cacia 1957	ımber ▶						
G A	Account	ing Method: X Cash ☐ Accrual Other (specify) ► H Check	<b>▶</b> 🛛	if the organization is not					
1 4	Vebsite:		d to attach Schedule B						
J T	ax-exem	npt status (check only one) — ☐ 501(c)(3) ☐ 501(c) ( 5 ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 (Form	<del>9</del> 90, 99	0-EZ, or 990-PF).					
KF	orm of	organization: Corporation Trust Association Other LABOR WAIDN							
		s 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets							
(Par	t II, colu	umn (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ	<b>▶</b> \$	14867					
P	art I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instru							
		Check if the organization used Schedule O to respond to any question in this Part I	<u> </u>	🔀					
	1	Contributions, gifts, grants, and similar amounts received	1	0					
	2	Program service revenue including government fees and contracts	2	0					
	3	Membership dues and assessments	3	<u> 14578                                      </u>					
	4	Investment income	4						
	5a	Gross amount from sale of assets other than inventory	-						
	b	Less: cost or other basis and sales expenses	.↓	_					
	6	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)							
ā	а	Ower transport of the Catalana							
Revenue	ь	Gross income from fundraising events (not including \$ ) of contributions	-						
ě		from fundraising events reported on line 1) (attach Schedule G if the							
Œ.		sum of such gross income and contributions exceeds \$15,000)   6b							
	C	Less: direct expenses from gaming and fundraising events 6c 6c	1						
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract	1						
	]	line 6c)	6d	$\rho$					
	7a	Gross sales of inventory, less returns and allowances   7a		V					
	b	Less: cost of goods sold	1						
	С	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	$\Diamond$					
	8	Other revenue (describe in Schedule O)	8	289					
	9	<b>Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	14867					
Expenses	10	Grants and similar amounts paid (list in Schedule O)	10	75					
	11	Benefits paid to or for members	11	0					
	12	Salaries other compensation and employee benefits	12	10165					
	13	Professional fees and other payments to independent contractors APR 2 5 2016	13	165					
	14	Occupancy, rent, utilities, and maintenance	14	330					
	15	Printing, publications, postage, and shipping	15	303					
<b>.</b>	16	Other expenses (describe in Schedule O)	16	2859					
<del>2</del>	17	Total expenses. Add lines 10 through 16	17						
žš	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	970					
Net Assets	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)		770/					
	000		19	3786					
	20	Other changes in net assets or fund balances (explain in Schedule O)	20	0					
_	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	4756					

Pa	Balance Sheets (see the instructions f	•		54 II		
	Check if the organization used Schedule	O to respond to a		(A) Beginning of year		B) End of year
22	Cash, savings, and investments				22	4756
23	Land and buildings				23	0
24	Other assets (describe in Schedule O)		[	0	24	0
25	Total assets		<u></u>	3786	25	4756
26	Total liabilities (describe in Schedule O)				26	0
27	Net assets or fund balances (line 27 of column				27	4756
Par	Statement of Program Service Accompanies  Check if the organization used Schedule					Expenses
What	is the organization's primary exempt purpose?	LABOR UN	<del></del>	Part III U		ired for section
	ribe the organization's program service accomplis			rogram sondoss		(3) and 501(c)(4) izations, optional for
as m	easured by expenses. In a clear and concise m	anner, describe the			others	
perso	ons benefited, and other relevant information for ea	ch program title.				
28						
						^
29	(Grants \$ ) If this amount	·			28a	
28					İ	
	(Grants \$ ) If this amount	includes foreign gra	ants, check here .	• 🗇	29a	$\circ$
30						
						0
04	(Grants \$ ) If this amount				30a	
31	Other program services (describe in Schedule O) (Grants \$ ) If this amount		onto abook bara			Λ
32	Total program service expenses (add lines 28a t	hrough 31a) .	ants, check here		31a 32	
Par	List of Officers, Directors, Trustees, and Key					ions for Part IV)
	Check if the organization used Schedule	O to respond to a	ny question in this I	Part IV		<u> Ó</u>
	444	(b) Average	(c) Reportable compensation	<ul> <li>(d) Health benefits, contributions to employe</li> </ul>	e (e) F	stimated amount of
	(a) Name and title	hours per week devoted to position	(Forms W-2/1099-MISC) (if not paid, enter -0-)	benefit plans, and	oth	ner compensation
	IAONIAL CURRY	,	(ir not paid, enter -0-)	deferred compensation	┿	···
	IARVIN CURRY PRESIDENT	3	1129			506
, )	AKE RICHTER	<del>,</del> ,			<del>                                     </del>	
	VICE PRESIDENT	/	751			0
	9WW KNUTSON	ر				
	STEWARD	5	2219	· · · · · · · · · · · · · · · · · · ·	↓	964
	ORY BRUNTON	,	951			200
	STE WARD PRY BRUNTON SECRETARY IVID PECK		851		┼	299
<i>VI</i> .	TREASURER	.5	751		Ì	0
PH	ILLIP KARNES		· · · · · · · · ·	<del></del>	+	
	ALTERNATE STEWARD	.7	100			0
PA	TRICIA WILKE					240
	ACTIVITY DIRECTOR	.7	50	<del></del>		208
CAL	VDICE FINLEY	.7	1117		1	1170
~~	DELEGATE	•/	147		↓	473
L	AN MAXTED (CA DELEGATE	.7	250		Ì	171
CH	an Mallin	·	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		╁	///
	DELEGATE	.7	456		-	285
10	M FRITZ	7				
	DELEGATE	7	140	<del></del>		90
						,
			1			

Part '	Other Information (Note the Schedule A and personal benefit contract statement requirements	s in th	ie V	
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	Pan	v Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	100	X
	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		X
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		X
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		X
C	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		X
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N $\ldots \ldots \ldots \ldots \ldots \ldots \ldots$	36		X
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a			
b	Did the organization file Form 1120-POL for this year?	37b	ļ	LX.
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee <b>or</b> were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		x
	If "Yes," complete Schedule L, Part II and enter the total amount involved	-		
39 a	Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on line 9			İ
b	Gross receipts, included on line 9, for public use of club facilities	1		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		X
C	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		x
41	List the states with which a copy of this return is filed ▶			
42a	The organization's books are in care of $\blacktriangleright$ TODD MATHEWS  Located at $\blacktriangleright$ RELOIT. W  Telephone no. $\blacktriangleright$ 60k  ZIP + 4 $\blacktriangleright$ 53	365	5 - 77 12C	<u> </u>
b	Located at $\blacktriangleright$ 300 Mill ST. BELOIT, WI ZIP + 4 $\blacktriangleright$ 53 At any time during the calendar year, did the organization have an interest in or a signature or other authority over	3/2-		No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	1.55	X
	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
С	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c	L	I.X.
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year	• •	·	<b>▶</b> □
44-	Did the expenientian maintain any depart advised funds during the complete R Form COO and he		Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		X
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		X
c d	Did the organization receive any payments for indoor tanning services during the year?	44c		X
	explanation in Schedule O	44d	<u> </u>	X
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	<b> </b>	X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			
	Form 990-EZ (see instructions)	45b	<u> </u>	X

Form 99	90-EZ (2	015)						F	Page 4
<del></del>								Yes	No
46		ne organization engage, directly or in							
	to ca	ndidates for public office? If "Yes," c	omplete Schedule C	Part I			. 46	1	X
Part		Section 501(c)(3) organizations							
		All section 501(c)(3) organizations		stions 47-49h an	d 52, and c	omplete the	e tables f	or lin	es
		50 and 51.	o made andwer que	3110113 47 405 an	a oz, ana o	ompioto an		O	00
			andula O ta raanand	to any avantion is	s this Dort \//				$\overline{}$
		Check if the organization used Sch	reduie O to respond	to any question in	this Part Vi	<u> </u>	<del></del>	1.4	<del>-  - </del>
							. —	Yes	No
47		he organization engage in lobbying							
	year?	If "Yes," complete Schedule C, Part	III				47	<u> </u>	
48	Is the	organization a school as described in	section 170(b)(1)(A)(i	i)? If "Yes," complet	e Schedule E		. 48		
49a	Did tl	ne organization make any transfers to	an exempt non-cha	ritable related orga	nization? .		. 49a		
b		<del>-</del>	•	_					
50		"Yes," was the related organization a section 527 organization?							
-		oyees) who each received more than							
	Unip.	1	<u>.                               </u>	T		h benefits,			
	(0)	Name and title of each ampleyee	(b) Average	(c) Reportable compensation		s to employee	(e) Estimate	ed amo	unt of
	(a)	Name and title of each employee	hours per week devoted to position	(Forms W-2/1099-MIS		s, and deferred	other con	npensa	tion
				,	comp	ensation			
					1				
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				<del> </del>	<del></del>				
					1	1			
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				L <sub></sub>					
T		number of other employees paid over			<del></del>				
51	Com	plete this table for the organization'	s five highest compe	ensated independe	nt contracto	rs who each	received	more	thar
	\$100	,000 of compensation from the orga	nization. If there is no	ne, enter "None."		-			
	(a)	Name and business address of each independ	ent contractor	(b) Type of s	ervice	(c)	Compensati	on	
				(-, -, -, -		(-7			
						1			
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						1			
			· · · · · · · · · · · · · · · · · · ·			<del>                                     </del>			
				}		1			
						<u> </u>			
d	Total	number of other independent contra	ctors each receiving	over \$100,000 .	. ▶				
52	Did	the organization complete Schedu	le A? Note: All se	ction 501(c)(3) or	ganizations	must attach	<u>а</u>		
		sloted Cobadula A		, , , ,	_		.▶ ☐ Yes	. 🗆 i	No
Linder	nenalties	of perjury, I declare that I have examined this r	<del></del>	<del></del>					
true, co	rect, an	d complete. Declaration of preparer (other than	officer) is based on all info	rmation of which prepar	er has any know	edge.	owiedge ark	ı bellel,	It is
		SI Mathins	<del></del>			11-14			
Sign		Signature of officer	<del></del>	_ <del></del>		4/17/16			
				Date / /					
Here		_ TODD MATHEWS	4/17/16						
		y Type or print name and title	<u></u>						
Paid		Print/Type preparer's name	Preparer's signature	İ	Date	Check	If PTIN		
Prep						self-employ	red		
-	Only	Firm's name ▶			Fir	m's EIN ▶			
-36	~···y	Firm's address ▶				one no.	*		-
	- 100	discuss this return with the preparer	shown above? See i	nstructions	······		► ☐ Yes		No

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

20**15** 

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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NALC CONKAD HANSEN BRANCH 715	39-6076102
,	
Line 8 other revenue: \$20 relate fr. k	Padisson hotel
# 9 NAIC Health	
\$ 289 TOTAL \$ 260 Scholarship	
Line 10 amounts paid: 3 \$25 gifts for los	s of a family member
\$ 75 TOTAL	,
Line 16 other expenses: # 794 IRS late fae.	,
<sup>8</sup> 36 bank fees	•••
\$ 40 park rental	***************************************
# 1989 hotels	
# 2859 TOTAL	
	- <b>54</b>
	***************************************