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Form **990-PF****Return of Private Foundation**
or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No 1545-0052

2015Department of the Treasury
Internal Revenue Service

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▶ Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

Open to Public Inspection

For calendar year 2015 or tax year beginning , 2015, and ending , 20

Name of foundation WILL FAMILY FOUNDATION INC		A Employer identification number 39-1950401
Number and street (or P O box number if mail is not delivered to street address) W6363 WALNUT RD		B Telephone number (see instructions) 9202620590
City or town, state or province, country, and ZIP or foreign postal code WATERTOWN WI 53098		C If exemption application is pending, check here ☐
G Check all that apply: ☒ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change		D 1. Foreign organizations, check here ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ☐
H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ☐
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ 129497.	J Accounting method: ☒ Cash ☐ Accrual ☐ Other (specify) _____ (Part I, column (d) must be on cash basis.)	
F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐		

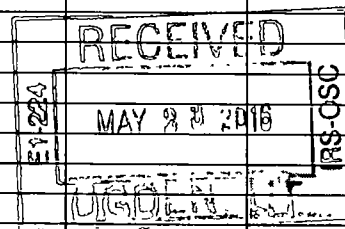
Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)				
	2 Check ☐ if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities STMT 2	3374.			
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	-644			
	b Gross sales price for all assets on line 6a 17385				
	7 Capital gain net income (from Part IV, line 2)		0.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
12 Total. Add lines 1 through 11	2730.	0.			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.				
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)	0.			
	b Accounting fees (attach schedule)	0.			
	c Other professional fees (attach schedule) STMT 3	1163.0			
	17 Interest				
	18 Taxes (attach schedule) (see instructions)				
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses (attach schedule)	0.			
	24 Total operating and administrative expenses. Add lines 13 through 23	1163.			
	25 Contributions, gifts, grants paid STMT 5	6500.			6500.
26 Total expenses and disbursements. Add lines 24 and 25	7663.			6500.	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	0.				
b Net investment income (if negative, enter -0-)		0.			
c Adjusted net income (if negative, enter -0-)			0.		

For Paperwork Reduction Act Notice, see instructions.

Cat No 11289X

Form **990-PF** (2015)

SCANNED JUN 9 2016



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Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		Beginning of year	End of year	
				(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing				
	2	Savings and temporary cash investments				
	3	Accounts receivable ▶				
		Less: allowance for doubtful accounts ▶				
	4	Pledges receivable ▶				
		Less: allowance for doubtful accounts ▶				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7	Other notes and loans receivable (attach schedule) ▶				
		Less: allowance for doubtful accounts ▶				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges				
	10a	Investments—U.S. and state government obligations (attach schedule)				
	b	Investments—corporate stock (attach schedule)				
	c	Investments—corporate bonds (attach schedule)				
	11	Investments—land, buildings, and equipment, basis ▶				
	Less: accumulated depreciation (attach schedule) ▶					
12	Investments—mortgage loans					
13	Investments—other (attach schedule) <i>SMIT 4</i>	118780.	113847	116433.		
14	Land, buildings, and equipment: basis ▶					
	Less: accumulated depreciation (attach schedule) ▶					
15	Other assets (describe ▶)					
16	Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	118780.	113847.	116433.		
Liabilities	17	Accounts payable and accrued expenses				
	18	Grants payable				
	19	Deferred revenue				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable (attach schedule)				
	22	Other liabilities (describe ▶)				
	23	Total liabilities (add lines 17 through 22)	0	0		
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ ☐ and complete lines 24 through 26 and lines 30 and 31.					
	24	Unrestricted				
	25	Temporarily restricted				
	26	Permanently restricted				
	Foundations that do not follow SFAS 117, check here ▶ ☐ and complete lines 27 through 31.					
	27	Capital stock, trust principal, or current funds	0.	0.		
	28	Paid-in or capital surplus, or land, bldg., and equipment fund	0.	0.		
	29	Retained earnings, accumulated income, endowment, or other funds	118780.	113847.		
	30	Total net assets or fund balances (see instructions)	118780.	113847.		
	31	Total liabilities and net assets/fund balances (see instructions)	118780.	113847		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	118780.
2	Enter amount from Part I, line 27a	2	0.
3	Other increases not included in line 2 (itemize) ▶	3	0.
4	Add lines 1, 2, and 3	4	1118780
5	Decreases not included in line 2 (itemize) ▶	5	-4933.
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	113847

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co.)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	SEE ATTACHED	P	VARIOUS	VARIOUS
b				
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			
b			
c			
d			
e			

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	0.
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	3	N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No
 If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2014	7000.	125378	.0558312
2013	6000.	120742.	.0496927
2012	6000.	115058.	.0521476
2011	6000.	114767.	.0522798
2010	6000.	114778.	.0522748

2	Total of line 1, column (d)	2	.2622261
3	Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	.05244522
4	Enter the net value of noncharitable-use assets for 2015 from Part X, line 5	4	121121.
5	Multiply line 4 by line 3	5	6595.
6	Enter 1% of net investment income (1% of Part I, line 27b)	6	0.
7	Add lines 5 and 6	7	6595.
8	Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.	8	6500.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)			
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☒ and enter 1% of Part I, line 27b	1		0.
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2		0
3	Add lines 1 and 2	3		0.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4		0.
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5		0.
6	Credits/Payments:			
a	2015 estimated tax payments and 2014 overpayment credited to 2015	6a		
b	Exempt foreign organizations—tax withheld at source	6b		
c	Tax paid with application for extension of time to file (Form 8868)	6c		
d	Backup withholding erroneously withheld	6d		
7	Total credits and payments. Add lines 6a through 6d	7		0
8	Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2220 is attached	8		
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9		0.
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10		
11	Enter the amount of line 10 to be. Credited to 2016 estimated tax ☐ Refunded ☐	11		

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		☒
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)? <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>		☒
c Did the foundation file Form 1120-POL for this year?		☒
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ \$ _____ (2) On foundation managers. ▶ \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities.</i>		☒
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes.</i>		☒
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		☒
b If "Yes," has it filed a tax return on Form 990-T for this year? <i>N/A</i>		☒
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T.</i>		☒
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?		☒
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col. (c), and Part XV</i>	☒	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ WISCONSIN		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation</i>	☒	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? <i>If "Yes," complete Part XIV</i>	☒	
10 Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses</i>		☒

Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11	✓
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12	✓
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► N/A	13	✓
14 The books are in care of ► DOUGLAS WILL Telephone no. ► 9202620590 Located at ► W6363 WALNUT RD WATERTOWN WI ZIP+4 ► 53098		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here. and enter the amount of tax-exempt interest received or accrued during the year	15	
16 At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►	16	✓

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.**

	Yes	No
1a During the year did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No		
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No		
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No		
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes ☒ No		
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No		
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) ☐ Yes ☒ No		
b If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? N/A	1b	
Organizations relying on a current notice regarding disaster assistance check here ☐		
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2015?	1c	✓
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2015? ☐ Yes ☐ No If "Yes," list the years ► 20____, 20____, 20____, 20____		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.) N/A	2b	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► 20____, 20____, 20____, 20____		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☐ No		
b If "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2015.) N/A	3b	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	✓
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?	4b	✓

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)**5a** During the year did the foundation pay or incur any amount to:

- (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No
- (2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No
- (3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No
- (4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions) ☐ Yes ☒ No
- (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? ☒ **5b** *N/A*Organizations relying on a current notice regarding disaster assistance check here ☐**c** If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? *N/A* ☐ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945–5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No**b** Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☒ **6b** ☒

If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No**b** If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? ☒ **7b** ☒**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors****1** List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
DIANE FALKENTHAL, PO BOX 472 HUSTISFORD, WI 53034	PRESIDENT	0.	0.	0.
LISA FITZGERALD, N4692 MAPLE RD JUNEAU, WI 53039	VP/SECRETARY	0.	0.	0.
CARRIE WILL, W6363 WALNUT RD WATERTOWN, WI 53098	TREASURER	0	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000 ☒ **0.**

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3 Five highest-paid independent contractors for professional services** (see instructions). If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
.....		
.....		
.....		
.....		
.....		
.....		
.....		

Total number of others receiving over \$50,000 for professional services **0.**

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 N/A	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

	Amount
1	
2	
All other program-related investments. See instructions	
3	

Total. Add lines 1 through 3 **0.**

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	122965
b	Average of monthly cash balances	1b	
c	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	122965
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	122965.
4	Cash deemed held for charitable activities. Enter 1½% of line 3 (for greater amount, see instructions)	4	1844.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	121121.
6	Minimum investment return. Enter 5% of line 5	6	6056.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	6056
2a	Tax on investment income for 2015 from Part VI, line 5	2a	
b	Income tax for 2015. (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b	2c	0
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	6056.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	6056.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	6056.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	6500.
b	Program-related investments—total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	0.
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	0.
b	Cash distribution test (attach the required schedule)	3b	0.
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	6500.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	6500.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
1 Distributable amount for 2015 from Part XI, line 7				
2 Undistributed income, if any, as of the end of 2015				
a Enter amount for 2014 only				
b Total for prior years: 20____, 20____, 20____				6056.
3 Excess distributions carryover, if any, to 2015:				
a From 2010		0.	0.	
b From 2011	261.			
c From 2012	262.			
d From 2013	247.			
e From 2014	0.			
f Total of lines 3a through e	731.			
4 Qualifying distributions for 2015 from Part XII, line 4: \$	1501.			
a Applied to 2014, but not more than line 2a				
b Applied to undistributed income of prior years (Election required—see instructions)			0.	
c Treated as distributions out of corpus (Election required—see instructions)		0.		
d Applied to 2015 distributable amount	0.			
e Remaining amount distributed out of corpus	444.			
5 Excess distributions carryover applied to 2015 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			6056.
6 Enter the net total of each column as indicated below:				0.
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b	1945			
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount—see instructions		0.		
e Undistributed income for 2014. Subtract line 4a from line 2a. Taxable amount—see instructions		0.		
f Undistributed income for 2015. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2016			0.	
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions)				0.
8 Excess distributions carryover from 2010 not applied on line 5 or line 7 (see instructions)	0.			
9 Excess distributions carryover to 2016. Subtract lines 7 and 8 from line 6a	261.			
10 Analysis of line 9:	1684.			
a Excess from 2011				
b Excess from 2012	262.			
c Excess from 2013	247.			
d Excess from 2014	0.			
e Excess from 2015	731.			
	444.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2015, enter the date of the ruling **N/A**

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2015	(b) 2014	(c) 2013	(d) 2012	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test—enter $\frac{2}{3}$ of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

- 1 Information Regarding Foundation Managers:**
- a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)
- b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.
- 2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**
- Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.
- a** The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:
- b** The form in which applications should be submitted and information and materials they should include:
- c** Any submission deadlines:
- d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV Supplementary Information *(continued)***3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i> STMT 5				
Total			3a	6500.
b <i>Approved for future payment</i> NONE				
Total			3b	0.

Enter gross amounts unless otherwise indicated.

(See worksheet in line 13 instructions to verify calculations.)

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions)
----------------------	--

[illegible]

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

- | | | | |
|----------|--|------------|-----------|
| 1 | Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? | Yes | No |
| | | | |
| a | Transfers from the reporting foundation to a noncharitable exempt organization of: | | |
| | (1) Cash | | ✓ |
| | (2) Other assets | | ✓ |
| b | Other transactions: | | |
| | (1) Sales of assets to a noncharitable exempt organization | | ✓ |
| | (2) Purchases of assets from a noncharitable exempt organization | | ✓ |
| | (3) Rental of facilities, equipment, or other assets | | ✓ |
| | (4) Reimbursement arrangements | | ✓ |
| | (5) Loans or loan guarantees | | ✓ |
| | (6) Performance of services or membership or fundraising solicitations | | ✓ |
| c | Sharing of facilities, equipment, mailing lists, other assets, or paid employees | | ✓ |
| d | If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. | | |

[illegible]

- 2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No
- b** If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
	N/A	

**Sign
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee

5/16/16
Date

TREASURER
Title

May the IRS discuss this return with the preparer shown below (see instructions)? ☐ Yes ☐ No

**Paid
Preparer
Use Only**

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if
self-employed

PTIN

Firm's name ▶

Firm's EIN ►

Firm's address ►

Phone no

Statement Period: JANUARY 1 - DECEMBER 31, 2015
Account Number: 7141-4953 AA4F

BAIRD

PREMIER CLIENT STATEMENT

ACCOUNT SUMMARY

	This Period December 1, 2015	Year-to-Date January 1, 2015
Beginning Balance	\$125,732.78	\$129,496.66
Cash Deposits		
Cash Withdrawals	-6,500.00	-6,500.00
Income and Distributions	848.08	3,374.39
Other Transactions		-1,163.02
Change in Market Value*	-3,648.32	-8,775.49
Total Assets:	\$116,432.54	\$116,432.54
December 31, 2015		

* Change in Market Value may include assets received in and/or delivered out

-STMT 5

-STMT 3

WILL FAMILY FOUNDATION INC
PIM GRWTH & INC
W6363 WALNUT RD
WATERTOWN WI 53098-4448

INVESTMENT OBJECTIVE

Appreciation with acceptance of risk

If you have any questions concerning your investment objective, or wish to make a change, please contact your Baird Financial Advisor

ASSET ALLOCATION

Baird is pleased to present your 2015 Annual Client Statement While this statement may facilitate tax preparation, you will still be receiving a separate tax reporting document, if applicable, with information that is reportable to the Internal Revenue Service

The "This Period" columns on this statement represent activity in your account from December 1, 2015 to December 31, 2015, while the "Year-to-Date" columns represent activity in your account for the entire year If you have questions regarding your statement, please contact your Baird Financial Advisor

FROM YOUR BAIRD FINANCIAL ADVISOR

The Schmid Smith Group **Office Servicing Your Account**
Telephone: (414) 765-3525 777 E Wisconsin Ave
Milwaukee WI 53202

Current Opportunities

Changing jobs? Retiring soon? There's no cost to consolidate retirement accounts at Baird We offer a wide range of investment vehicles, and you'll receive fewer statements and tax forms with everything in one place. Talk to your Financial Advisor to get started.

Portfolio Bulletin Board

Contact your Baird Financial Advisor if you are interested in investment alternatives

Account Protection

Assets in your Baird account are protected by SIPC, subject to applicable limits Baird provides additional coverage in excess of SIPC limits through an insurance policy with Lloyd's of London Your balances in the bank deposit account are insured by the FDIC subject to applicable limits Please see rwbaird.com or contact your Financial Advisor for details

Robert W Baird & Co Incorporated
777 East Wisconsin Avenue Milwaukee, WI 53202-5391

Member NYSE, Inc and other principal exchanges Member SIPC

www.rwbaird.com

WILL FAMILY FOUNDATION INC
PIM GRWTH & INC

Statement Period: JANUARY 1 - DECEMBER 31, 2015
Account Number 7141-4953 AA4F

BAIRD

ASSET SUMMARY

Value as of December 31, 2015

Gains/(Losses)

	At Baird	Not at Baird	Total	% of Assets *	Unrealized	This Period	Realized	Year-to-Date
Cash	1,783.71		1,783.71	1.53%				
Money Market/Bank Deposit	980.68		980.68	0.84%				
Margin								
Cash and Cash Alternatives	\$2,764.39		\$2,764.39	2.37%				
Stocks/Options	89,516.95		89,516.95	76.89%	1,986.92	-1,508.40		-615.00
Stock Funds	24,151.20		24,151.20	20.74%	733.66			-28.60
Preferred Stocks								
Balanced Funds								
Tax-Exempt Bonds								
Tax-Exempt Bond Funds								
Taxable Bonds								
Taxable Bond Funds								
Unit Investment Trusts								
Annuities								
Baird Capital								
Other Investments								
Portfolio Assets	\$113,668.15		\$113,668.15	97.63%	\$2,720.58	-\$1,508.40		-\$643.60
Total Assets	\$116,432.54		\$116,432.54	100.00%	\$2,720.58	-\$1,508.40		-\$643.60

INCOME & DISTRIBUTION SUMMARY

	This Period	Year-to-Date
Dividends		
Tax-Exempt		
Taxable - Qualified	383.25	2,638.14
Taxable - Non-Qualified	464.82	735.72
Interest		
Tax-Exempt		
Taxable	0.01	0.53
Capital Gain Distributions		
Return of Principal		
Other		
Total Income and Distributions	\$848.08	\$3,374.39

TAX INFORMATION SUMMARY

	This Period	Year-to-Date
Accrued Interest Paid		
Tax-Exempt		
Taxable		
Accrued Interest Received		
Tax-Exempt		
Taxable		
Gross Proceeds	6,658.50	17,384.67
Federal Withholding		
Foreign Taxes Paid		
Margin Interest Charged		

* Please note "% of Assets" figures are shown gross of any amounts owed to Baird and/or net short positions.

**WILL FAMILY FOUNDATION INC
PIM GRWTH & INC**

Statement Period: **JANUARY 1 - DECEMBER 31, 2015**
Account Number: **7141-4953 AA4F**

BAIRD

ASSET DETAILS

This section shows the cash, cash alternatives and/or securities in your account. It reflects market values as of the close of business, December 31, 2015. Any balances reflected in this section held in a bank deposit account or in shares of money market mutual funds may be liquidated on your order and the proceeds returned to your account or remitted to you.

Please note, unrealized gain/loss is being prepared for informational purposes only and should not be used for tax preparation without the assistance of your tax advisor. Performance on funds and unit investment trusts is provided for informational purposes only to assist you in comparing the total current value of your position with your total amount invested, excluding reinvestment activity. Performance may be misstated if any cost information is inaccurate or if you have sold part of your position since your original investment.

CASH AND CASH ALTERNATIVES

	Current Value	Cost	Unrealized Gain/(-)Loss*	Anticipated Annualized Income	Current Yield %
CASH	1,783.71	1,783.71			
INSURED DEPOSIT US BANK	980.68	980.68		0.10	0.01%
Net yield from 12/01/15 - 12/31/15 was 0.01% (Compounded)					
Deposits held at US Bank are insured by the FDIC up to \$250,000					
Total Cash and Cash Alternatives	\$2,764.39	\$2,764.39		\$0.10	0.00%

PORTFOLIO ASSETS

	Symbol/CUSIP Bond Rating*	Quantity	Current Price	Average Unit Cost	Current Value	Cost	Unrealized Gain/(-)Loss*	Anticipated Annualized Income	Current Yield %
Stocks/Options									
ABBOTT LABORATORIES	ABT	40	44.9100	38.3175	1,796.40	1,532.70	263.70	41.60	2.32%
APPLE INC	AAPL	28	105.2600	80.6211	2,947.28	2,257.39	689.89	58.24	1.98%
AUTOMATIC DATA PROCESSING INC	ADP	31	84.7200	69.6955	2,626.32	2,160.56	465.76	65.72	2.50%
CHEVRON CORP	CVX	25	89.9600	122.1300	2,249.00	3,053.25	-804.25	107.00	4.76%
COCA-COLA COMPANY	KO	84	42.9600	40.2999	3,608.64	3,385.19	223.45	110.88	3.07%
COLGATE-PALMOLIVE COMPANY	CL	28	66.6200	65.6100	1,865.36	1,837.08	28.28	42.56	2.28%
COMCAST CORP CL A NEW	CMCSA	42	56.4300	48.6393	2,370.06	2,042.85	327.21	42.00	1.77%
DOVER CORP COMMON	DOV	40	61.3100	74.6460	2,452.40	2,985.84	-533.44	67.20	2.74%
EATON CORP PLC	ETN	45	52.0400	70.3167	2,341.80	3,164.25	-744.05	99.00	4.23%
EMERSON ELECTRIC COMPANY	EMR	50	47.8300	66.5650	2,391.50	3,328.25	-936.75	95.00	3.97%
FORD MOTOR COMPANY NEW	F	190	14.0900	15.3016	2,677.10	2,907.30	-230.20	114.00	4.26%
GENERAL DYNAMICS CORP COMMON	GD	20	137.3600	102.5035	2,747.20	2,050.07	697.13	55.20	2.01%
GENERAL ELECTRIC COMPANY	GE	93	31.1500	26.6292	2,896.95	2,476.52	420.43	85.56	2.95%
HARLEY DAVIDSON INC	HOG	45	45.3900	59.1791	2,042.55	2,663.06	-620.51	55.80	2.73%
ILLINOIS TOOL WORKS INC	ITW	43	92.6800	78.9033	3,985.24	3,392.84	592.40	94.60	2.37%

WILL FAMILY FOUNDATION INC
PIM GRWTH & INC

Statement Period: JANUARY 1 - DECEMBER 31, 2015
Account Number: 7141-4953 AA4F

BAIRD

ASSET DETAILS continued

		Symbol/CUSIP Bond Rating*	Quantity	Current Price	Average Unit Cost	Current Value	Cost	Unrealized Gain/(-)Loss*	Anticipated Annualized Income	Current Yield %
Stocks/Options continued										
INTEL CORP		INTC	96	34 4500	24 6989	3,307.20	2,371.09	936.11	92.16	2.79%
JOHNSON & JOHNSON		JNJ	36	102 7200	94 8894	3,697.92	3,416.02	281.90	108.00	2.92%
JOHNSON CONTROLS INC		JCI	93	39 4900	48 3017	3,672.57	4,492.06	-819.49	107.88	2.94%
MASTERCARD INC CLASS A		MA	30	97 3600	88 0047	2,920.80	2,640.14	280.66	22.80	0.78%
MCDONALDS CORP		MCD	33	118 1400	97 1961	3,898.62	3,207.47	691.15	117.48	3.01%
MICROSOFT CORP		MSFT	67	55 4800	37 1699	3,717.16	2,490.38	1,226.78	96.48	2.60%
MICROCHIP TECHNOLOGY INC		MCHP	63	46 5400	46 7048	2,932.02	2,942.40	-10.38	90.34	3.08%
ORACLE CORP		ORCL	51	36 5300	35 8725	1,863.03	1,829.50	33.53	30.60	1.64%
PNC FINANCIAL SERVICES GROUP INC		PNC	34	95 3100	76 9821	3,240.54	2,617.39	623.15	69.36	2.14%
PROCTER & GAMBLE COMPANY		PG	36	79 4100	84 9300	2,858.76	3,057.48	-198.72	95.45	3.34%
RYDER SYSTEM INC		R	41	56 8300	70 6932	2,330.03	2,898.42	-568.39	67.24	2.89%
3M COMPANY		MMM	24	150 6400	129 6500	3,615.36	3,111.60	503.76	98.40	2.72%
UNITED PARCEL SERVICE INC CL B		UPS	28	96 2300	100 6450	2,694.44	2,818.06	-123.62	81.76	3.03%
UNITED TECHNOLOGIES CORP		UTX	31	96 0700	109 4258	2,978.17	3,392.20	-414.03	79.36	2.66%
VERIZON COMMUNICATIONS INC		VZ	79	46 2200	50 1694	3,651.38	3,963.38	-312.00	178.54	4.89%
YUM BRANDS INC		YUM	43	73 0500	73 9677	3,141.15	3,180.61	-39.46	79.12	2.52%
Total Stocks/Options							\$87,665.35	\$1,986.92	\$2,549.33	2.85%
Stock Funds										
ISHARES S&P MID CAP 400 VALUE ETF		IJJ	68 000	117 2000	113 2399	7,969.60	7,700.31	269.29	145.85	1.83%
ISHARES MSCI EAFE ETF		EFA	45 000	58 7200	65 8700	2,642.40	2,964.15	-321.75	72.88	2.76%
ISHARES S&P SMALL CAP 600 VALUE ETF		IJS	75 000	108 1600	106 8099	8,112.00	8,010.74	101.26	91.77	1.13%
SPDR SERIES TRUST S&P PHARMACEUTICALS ETF		XPH	106 000	51 2000	44 7391	5,427.20	4,742.34	684.86	46.83	0.86%
Total Stock Funds							\$23,417.54	\$733.66	\$357.33	1.48%
Total Portfolio Assets							\$111,082.89	\$2,720.58	\$2,906.66	2.56%

WILL FAMILY FOUNDATION INC
PIM GRWTH & INC

Statement Period JANUARY 1 - DECEMBER 31, 2015
Account Number. 7141-4953 AA4F

BAIRD

ASSET DETAILS continued

Symbol/CUSIP Bond Rating*	Quantity	Current Price	Average Unit Cost	Current Value	Cost	Unrealized Gain/(-)Loss*	Anticipated Annualized Income	Current Yield %
Total Assets								
				\$16,432.54	\$113,847.28	\$2,720.58	\$2,906.76	2.50%

SMT 4

+ Bond ratings of securities displayed on your statement were obtained from various rating services. There is no guarantee with respect to the accuracy of this information.
* Please note, "Unrealized Gain/(-)Loss" does not equal the total current value minus the total cost if any value or cost amounts are missing.
*** The original cost of this security has been adjusted to reflect principal payments, return of capital or amortization/accretion based on our records and/or provided by you.

ACTIVITY SUMMARY

Type of Activity	Activity	This Period	Year-to-Date
Opening Balance - Cash and Cash Alternatives			
		\$1,757.81	\$8,348.88
Buy and Sell Transactions	Assets Sold/Redeemed	6,658.50	17,384.67
	Assets Bought		-18,680.53
Cash Deposits and Withdrawals	Deposits		
	Withdrawals	-6,500.00	-6,500.00
Income and Distributions	Dividends	848.07	3,373.86
	Interest	0.01	0.53
	Capital Gain Distributions		
	Return of Principal		
	Other		
Margin Interest	Margin Interest Charged		
Cash Management Activity	Debit Card Activity		
	ACH/ATM Activity		
	Checks You Wrote		
Other	Asset Based Fees		-1,163.02
	Other Transactions		
Closing Balance - Cash and Cash Alternatives		\$2,764.39	\$2,764.39

- SMT 3 + 5

- SMT 3

WILL FAMILY FOUNDATION INC
PIM GRWTH & INC

Statement Period: JANUARY 1 - DECEMBER 31, 2015
Account Number: 7141-4953 AA4F

BAIRD

ACTIVITY DETAILS				SUBACCOUNT ACTIVITY			
Date	Activity	Quantity	Price Description	Cash	Money Market	Margin	
Opening Balance				\$0.00	\$8,348.88	\$0.00	
01/02/15	Dividend		AUTOMATIC DATA PROCESSING INC	17 64			
01/05/15	Mny Mkt Deposit		INSURED DEPOSIT US BANK		17 64		
01/05/15	Dividend		JOHNSON CONTROLS INC	21 58			
01/06/15	Dividend		ILLINOIS TOOL WORKS INC	20 86			
01/06/15	Mny Mkt Deposit		INSURED DEPOSIT US BANK	-21.58	21.58		
01/07/15	Mny Mkt Deposit		INSURED DEPOSIT US BANK	-20 86	20 86		
01/13/15	Asset Bought	5	111 3992 APPLE INC	-557 00			
01/13/15	Asset Sold	-15	42.9773 COCA-COLA COMPANY	644 64			
01/13/15	Asset Bought	5	60 3092 EMERSON ELECTRIC COMPANY	-301 55			
01/13/15	Asset Bought	190	15 3016 FORD MOTOR COMPANY NEW	-2,907 30			
01/13/15	Asset Bought	5	138 9648 GENERAL DYNAMICS CORP COMMON	-694 82			
01/13/15	Asset Bought	10	23 9707 GENERAL ELECTRIC COMPANY	-239.71			
01/13/15	Asset Sold	-15	52 9050 GENERAL MILLS INC	793 56			
01/13/15	Asset Sold	-5	37 1124 INTEL CORP	185 55			
01/13/15	Asset Sold	-5	60.1520 ISHARES MSCI EAFE ETF	300 75			
01/13/15	Asset Bought	75	41 7449 ITC HOLDINGS CORP	-3,130 87			
01/13/15	Asset Bought	5	46 3762 JOHNSON CONTROLS INC	-231.88			
01/13/15	Asset Sold	-5	93 6522 MCDONALDS CORP	468 24			
01/13/15	Asset Bought	5	44 9297 MICROCHIP TECHNOLOGY INC	-224 65			
01/13/15	Asset Bought	5	47.2279 MICROSOFT CORP	-236.14			
01/13/15	Asset Bought	5	43 4190 ORACLE CORP	-217 10			
01/13/15	Asset Bought	5	85 2876 PNC FINANCIAL SERVICES GROUP INC	-426 44			
01/13/15	Asset Bought	5	74 2280 QUALCOMM INC	-371.14			
01/13/15	Asset Sold	-56	40 0242 REPUBLIC SERVICES INC	2,241 31			
01/13/15	Asset Bought	5	88 9523 RYDER SYSTEM INC	-444.76			

WILL FAMILY FOUNDATION INC
PIM GRWTH & INC

Statement Period: JANUARY 1 - DECEMBER 31, 2015
Account Number: 7141-4953 AA4F

BAIRD

ACTIVITY DETAILS continued

SUBACCOUNT ACTIVITY continued

Date	Activity	Quantity	Price	Description	Total	Cash	Money Market	Margin
01/13/15	Asset Bought	5	111.6634	SPDR SERIES TRUST S&P PHARMACEUTICALS ETF	-558 32	-558 32		
01/13/15	Asset Bought	5	23.6195	TEREX CORP NEW	-118 10	-118 10		
01/13/15	Asset Sold	-5	47.5613	VERIZON COMMUNICATIONS INC	237 80	237 80		
01/13/15	Asset Bought	5	73.1090	YUM BRANDS INC	-365 55	-365 55		
01/15/15	Dividend			REPUBLIC SERVICES INC	15 68	15 68		
01/16/15	Mny Mkt Withdrawal			INSURED DEPOSIT US BANK		6,137 80	-6,137 80	
01/22/15	Asset Based Fee			MGMT FEE PIM BILL VAL 129,496 66 01/01/15 THRU 03/31/15	-287 37	-287 37		
01/23/15	Mny Mkt Withdrawal			INSURED DEPOSIT US BANK		287 37	-287 37	
01/26/15	Dividend			GENERAL ELECTRIC COMPANY	19 09	19 09		
01/27/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-19 09	19 09	
01/28/15	Dividend			COMCAST CORP CL A NEW	8 33	8 33		
01/28/15	Dividend			ORACLE CORP	5 52	5 52		
01/29/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-13 85	13 85	
01/30/15	Interest			INSURED DEPOSIT US BANK	0 13	0 13		
01/30/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-0 13	0 13	
02/02/15	Dividend			GENERAL MILLS INC	18 45	18 45		
02/02/15	Dividend			VERIZON COMMUNICATIONS INC	46 20	46 20		
02/03/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-64 65	64 65	
02/05/15	Dividend			PNC FINANCIAL SERVICES GROUP INC	13 92	13 92		
02/06/15	Dividend			GENERAL DYNAMICS CORP COMMON	12 40	12 40		
02/06/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-13 92	13 92	
02/06/15	Dividend			YUM BRANDS INC	17 63	17 63		
02/09/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-30 03	30 03	
02/12/15	Dividend			APPLE INC	13 16	13 16		
02/13/15	Dividend			ABBOTT LABORATORIES	9 60	9 60		

WILL FAMILY FOUNDATION INC
PIM GRWTH & INC

Statement Period JANUARY 1 - DECEMBER 31, 2015
Account Number 7141-4953 AA4F

BAIRD

ACTIVITY DETAILS continued

SUBACCOUNT ACTIVITY continued

Date	Activity	Quantity	Price	Description	Total	Cash	Money Market	Margin
02/13/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-13 16	13 16	
02/17/15	Dividend			COLGATE-PALMOLIVE COMPANY	10 08	10 08		
02/17/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-9 60	9 60	
02/17/15	Dividend			PROCTER & GAMBLE COMPANY	23 17	23 17		
02/18/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-33 25	33 25	
02/27/15	Interest			INSURED DEPOSIT US BANK	0 05	0 05		
02/27/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-0 05	0 05	
03/02/15	Dividend			FORD MOTOR COMPANY NEW	28 50	28 50		
03/02/15	Dividend			INTEL CORP	23 04	23 04		
03/03/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-51 54	51 54	
03/09/15	Dividend			MICROCHIP TECHNOLOGY INC	16 07	16 07		
03/10/15	Dividend			CHEVRON CORP	26 75	26 75		
03/10/15	Dividend			EMERSON ELECTRIC COMPANY	23 50	23 50		
03/10/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-16 07	16 07	
03/10/15	Dividend			JOHNSON & JOHNSON	28 70	28 70		
03/10/15	Dividend			UNITED PARCEL SERVICE INC CL B	20 44	20 44		
03/10/15	Dividend			UNITED TECHNOLOGIES CORP	19 84	19 84		
03/11/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-119 23	119 23	
03/12/15	Dividend			3M COMPANY	24 60	24 60		
03/12/15	Dividend			MICROSOFT CORP	25 11	25 11		
03/13/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-49 71	49 71	
03/16/15	Dividend			DOVER CORP COMMON	14 00	14 00		
03/16/15	Dividend			ITC HOLDINGS CORP	12 19	12 19		
03/16/15	Dividend			MCDONALDS CORP	28 05	28 05		
03/17/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-54 24	54 24	
03/19/15	Dividend			TEREX CORP NEW	3 90	3 90		
03/20/15	Dividend			EATON CORP PLC	22 00	22 00		
03/20/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-3 90	3 90	

WILL FAMILY FOUNDATION INC
PIM GROWTH & INC

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ACTIVITY DETAILS continued

SUBACCOUNT ACTIVITY continued

Date	Activity	Quantity	Price	Description	Total	Cash	Money Market	Margin
03/20/15	Dividend			RYDER SYSTEM INC	15 17	15 17		
03/23/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-37 17	37 17	
03/25/15	Dividend			QUALCOMM INC	14 70	14 70		
03/26/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-14 70	14 70	
03/30/15	Dividend			ISHARES S&P MID CAP 400 VALUE ETF	28 52	28 52		
03/30/15	Dividend			ISHARES S&P SMALL CAP 600 VALUE ETF	38 35	38 35		
03/30/15	Dividend			SPDR SERIES TRUST S&P PHARMACEUTICALS ETF	11 03	11 03		
03/31/15	Interest			INSURED DEPOSIT US BANK	0 06	0 06		
03/31/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-0 06	0 06	
03/31/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-77 90	77 90	
04/01/15	Dividend			AUTOMATIC DATA PROCESSING INC	17 64	17 64		
04/01/15	Dividend			COCA-COLA COMPANY	29 37	29 37		
04/02/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-47 01	47 01	
04/02/15	Dividend			JOHNSON CONTROLS INC	22 88	22 88		
04/06/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-22 88	22 88	
04/07/15	Dividend			ILLINOIS TOOL WORKS INC	20 86	20 86		
04/08/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-20 86	20 86	
04/16/15	Asset Based Fee			MGMT FEE PIM BILL VAL 130,109 99 04/01/15 THRU 06/30/15	-291 94	-291 94		
04/17/15	Mny Mkt Withdrawal			INSURED DEPOSIT US BANK		291 94	-291 94	
04/21/15	Asset Sold	-55	46 9884	EXPEDITORS INTL WASH INC	2,584 31	2,584 31		
04/21/15	Asset Bought	30	88 0047	MASTERCARD INC CLASS A	-2,640 14	-2,640 14		
04/21/15	Asset Bought	18	49 2306	MICROCHIP TECHNOLOGY INC	-886 15	-886 15		
04/22/15	Dividend			COMCAST CORP CL A NEW	9 25	9 25		
04/23/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-9 25	9 25	
04/24/15	Mny Mkt Withdrawal			INSURED DEPOSIT US BANK		941 98	-941 98	
04/27/15	Dividend			GENERAL ELECTRIC COMPANY	21 39	21 39		

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ACTIVITY DETAILS continued				SUBACCOUNT ACTIVITY continued		
Date	Activity	Quantity	Price Description	Total	Cash	Money Market Margin
04/28/15	Mny Mkt Deposit		INSURED DEPOSIT US BANK		-21 39	21 39
04/28/15	Dividend		ORACLE CORP	7 65	7 65	
04/29/15	Mny Mkt Deposit		INSURED DEPOSIT US BANK		-7 65	7 65
04/30/15	Interest		INSURED DEPOSIT US BANK	0.06	0 06	
04/30/15	Mny Mkt Deposit		INSURED DEPOSIT US BANK		-0.06	0 06
05/01/15	Dividend		GENERAL MILLS INC	13.20	13 20	
05/01/15	Dividend		VERIZON COMMUNICATIONS INC	43 45	43 45	
05/01/15	Dividend		YUM BRANDS INC	17 63	17 63	
05/04/15	Mny Mkt Deposit		INSURED DEPOSIT US BANK		-74.28	74 28
05/05/15	Dividend		PNC FINANCIAL SERVICES GROUP INC	17 34	17 34	
05/06/15	Mny Mkt Deposit		INSURED DEPOSIT US BANK		-17 34	17 34
05/08/15	Dividend		GENERAL DYNAMICS CORP COMMON	13 80	13 80	
05/11/15	Mny Mkt Deposit		INSURED DEPOSIT US BANK		-13 80	13 80
05/14/15	Dividend		APPLE INC	14 56	14 56	
05/15/15	Dividend		ABBOTT LABORATORIES	9 60	9 60	
05/15/15	Dividend		COLGATE-PALMOLIVE COMPANY	10 64	10 64	
05/15/15	Mny Mkt Deposit		INSURED DEPOSIT US BANK		-14.56	14 56
05/15/15	Dividend		PROCTER & GAMBLE COMPANY	23 86	23 86	
05/18/15	Mny Mkt Deposit		INSURED DEPOSIT US BANK		-44 10	44 10
05/22/15	Dividend		EATON CORP PLC	22 00	22 00	
05/26/15	Mny Mkt Deposit		INSURED DEPOSIT US BANK		-22 00	22 00
05/29/15	Interest		INSURED DEPOSIT US BANK	0.04	0 04	
05/29/15	Mny Mkt Deposit		INSURED DEPOSIT US BANK		-0 04	0 04
06/01/15	Dividend		FORD MOTOR COMPANY NEW	28 50	28 50	
06/01/15	Dividend		INTEL CORP	23 04	23 04	
06/02/15	Mny Mkt Deposit		INSURED DEPOSIT US BANK		-51.54	51 54
06/03/15	Dividend		UNITED PARCEL SERVICE INC CL B	20 44	20 44	

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ACTIVITY DETAILS continued

SUBACCOUNT ACTIVITY continued

Date	Activity	Quantity	Price	Description	Total	Cash	Money Market	Margin
06/04/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-20 44	20 44	
06/04/15	Dividend			MICROCHIP TECHNOLOGY INC	22 52	22 52		
06/05/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-22 52	22 52	
06/09/15	Dividend			JOHNSON & JOHNSON	30 75	30 75		
06/10/15	Dividend			CHEVRON CORP	26 75	26 75		
06/10/15	Dividend			EMERSON ELECTRIC COMPANY	23 50	23 50		
06/10/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-30 75	30 75	
06/10/15	Dividend			UNITED TECHNOLOGIES CORP	19 84	19 84		
06/11/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-70 09	70 09	
06/11/15	Dividend			MICROSOFT CORP	25 11	25 11		
06/12/15	Dividend			3M COMPANY	24 60	24 60		
06/12/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-25 11	25 11	
06/15/15	Dividend			DOVER CORP COMMON	14 00	14 00		
06/15/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-24 60	24 60	
06/15/15	Dividend			ITC HOLDINGS CORP	12 19	12 19		
06/15/15	Dividend			MCDONALDS CORP	28 05	28 05		
06/16/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-54 24	54 24	
06/19/15	Dividend			RYDER SYSTEM INC	15 17	15 17		
06/19/15	Dividend			TEREX CORP NEW	3 90	3 90		
06/22/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-19 07	19 07	
06/24/15	Dividend			QUALCOMM INC	16 80	16 80		
06/25/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-16 80	16 80	
06/29/15	Dividend			ISHARES S&P MID CAP 400 VALUE ETF	33 96	33 96		
06/29/15	Dividend			ISHARES S&P SMALL CAP 600 VALUE ETF	27 19	27 19		
06/29/15	Dividend			SPDR SERIES TRUST S&P PHARMACEUTICALS ETF	9 41	9 41		
06/30/15	Interest			INSURED DEPOSIT US BANK	0 05	0 05		
06/30/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-0 05	0 05	
06/30/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-70 56	70 56	

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ACTIVITY DETAILS continued

SUBACCOUNT ACTIVITY continued

Date	Activity	Quantity	Price	Description	Total	Cash	Money Market	Margin
07/01/15	Dividend			AUTOMATIC DATA PROCESSING INC	17 64	17 64		
07/01/15	Dividend			COCA-COLA COMPANY	29 37	29 37		
07/01/15	Dividend			ISHARES MSCI EAFE ETF	50 01	50 01		
07/02/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-97 02	97 02	
07/02/15	Dividend			JOHNSON CONTROLS INC	22 88	22 88		
07/06/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-22 88	22 88	
07/07/15	Dividend			ILLINOIS TOOL WORKS INC	20 86	20 86		
07/08/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-20 86	20 86	
07/09/15	Asset Based Fee			MGMT FEE PIM BILL VAL 128,200 60 07/01/15 THRU 09/30/15	-290 82	-290 82		
07/10/15	Mny Mkt Withdrawal			INSURED DEPOSIT US BANK		290 82	-290 82	
07/22/15	Dividend			COMCAST CORP CL A NEW	9 25	9 25		
07/23/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-9 25	9 25	
07/27/15	Dividend			GENERAL ELECTRIC COMPANY	21 39	21 39		
07/28/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-21 39	21 39	
07/29/15	Dividend			ORACLE CORP	7 65	7 65		
07/30/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-7 65	7 65	
07/31/15	Interest			INSURED DEPOSIT US BANK	0 05	0 05		
07/31/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-0 05	0 05	
08/03/15	Dividend			GENERAL MILLS INC	13 20	13 20		
08/03/15	Dividend			VERIZON COMMUNICATIONS INC	43 45	43 45		
08/04/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-56 65	56 65	
08/05/15	Dividend			PNC FINANCIAL SERVICES GROUP INC	17 34	17 34		
08/06/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-17 34	17 34	
08/07/15	Dividend			GENERAL DYNAMICS CORP COMMON	13 80	13 80		
08/07/15	Dividend			YUM BRANDS INC	17 63	17 63		

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ACTIVITY DETAILS continued

SUBACCOUNT ACTIVITY continued

Date	Activity	Quantity	Price	Description	Total	Cash	Money Market	Margin
08/10/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-31.43	31.43	
08/10/15	Dividend			MASTERCARD INC CLASS A	4.80	4.80		
08/11/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-4.80	4.80	
08/13/15	Dividend			APPLE INC	14.56	14.56		
08/14/15	Dividend			COLGATE-PALMOLIVE COMPANY	10.64	10.64		
08/14/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-14.56	14.56	
08/17/15	Dividend			ABBOTT LABORATORIES	9.60	9.60		
08/17/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-10.64	10.64	
08/17/15	Dividend			PROCTER & GAMBLE COMPANY	23.86	23.86		
08/18/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-33.46	33.46	
08/20/15	Asset Sold	-5	83.2709	83 2709 AUTOMATIC DATA PROCESSING INC	416.34	416.34		
08/20/15	Asset Sold	-5	40.7203	COCA-COLA COMPANY	203.59	203.59		
08/20/15	Asset Bought	5	58.1791	COMCAST CORP CL A NEW	-290.90	-290.90		
08/20/15	Asset Bought	5	62.0981	DOVER CORP COMMON	-310.49	-310.49		
08/20/15	Asset Bought	5	58.4096	EATON CORP PLC	-292.05	-292.05		
08/20/15	Asset Sold	-30	58.2155	GENERAL MILLS INC	1,746.43	1,746.43		
08/20/15	Asset Bought	45	59.1790	HARLEY DAVIDSON INC	-2,663.06	-2,663.06		
08/20/15	Asset Sold	-5	35.4551	ITC HOLDINGS CORP	177.27	177.27		
08/20/15	Asset Sold	-5	99.3303	JOHNSON & JOHNSON	496.64	496.64		
08/20/15	Asset Bought	5	43.9398	JOHNSON CONTROLS INC	-219.70	-219.70		
08/20/15	Asset Sold	-5	45.9501	MICROSOFT CORP	229.74	229.74		
08/20/15	Asset Bought	15	23.5141	TEREX CORP NEW	-352.71	-352.71		
08/21/15	Dividend			EATON CORP PLC	22.00	22.00		
08/24/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-22.00	22.00	
08/25/15	Mny Mkt Withdrawal			INSURED DEPOSIT US BANK		858.90	-858.90	
08/31/15	Interest			INSURED DEPOSIT US BANK	0.05	0.05		
08/31/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-0.05	0.05	
09/01/15	Dividend			FORD MOTOR COMPANY NEW	28.50	28.50		

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ACTIVITY DETAILS continued

Date	Activity	Quantity	Price	Description	Total
09/01/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK	
09/01/15	Mny Mkt Withdrawal			INSURED DEPOSIT US BANK	
09/01/15	Dividend			INTEL CORP	23 04
09/01/15	Dividend			UNITED PARCEL SERVICE INC CL B	20 44
09/02/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK	
09/08/15	Dividend			JOHNSON & JOHNSON	27 00
09/09/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK	
09/10/15	Dividend			CHEVRON CORP	26 75
09/10/15	Dividend			EMERSON ELECTRIC COMPANY	23 50
09/10/15	Dividend			MICROSOFT CORP	25 11
09/10/15	Dividend			UNITED TECHNOLOGIES CORP	19 84
09/11/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK	
09/11/15	Stock Distribution	53		SPDR SERIES TRUST S&P PHARMACEUTICALS ETF	
09/14/15	Dividend			3M COMPANY	24 60
09/15/15	Dividend			DOVER CORP COMMON	16 80
09/15/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK	
09/15/15	Dividend			ITC HOLDINGS CORP	13 13
09/16/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK	
09/16/15	Dividend			MCDONALDS CORP	28 05
09/17/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK	
09/18/15	Dividend			RYDER SYSTEM INC	16 81
09/18/15	Dividend			TEREX CORP NEW	3 90
09/21/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK	
09/23/15	Dividend			QUALCOMM INC	16 80
09/24/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK	
09/25/15	Dividend			HARLEY DAVIDSON INC	13 95
09/25/15	Dividend			MICROCHIP TECHNOLOGY INC	22 55
09/28/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK	

SUBACCOUNT ACTIVITY continued

Cash	Money Market	Margin
-1,313.42	1,313.42	
1,313.42	-1,313.42	
23.04		
20.44		
-71.98	71.98	
27.00		
-27.00	27.00	
26.75		
23.50		
25.11		
19.84		
-95.20	95.20	
24.60		
16.80		
-24.60	24.60	
13.13		
-29.93	29.93	
28.05		
-28.05	28.05	
16.81		
3.90		
-20.71	20.71	
16.80		
-16.80	16.80	
13.95		
22.55		
-36.50	36.50	

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ACTIVITY DETAILS continued

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Date	Activity	Quantity	Price	Description	Total	Cash	Money Market	Margin
09/28/15	Dividend			SPDR SERIES TRUST S&P PHARMACEUTICALS ETF	7 94	7 94		
09/29/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-7 94	7 94	
09/30/15	Interest			INSURED DEPOSIT US BANK	0 01	0 01		
09/30/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-0 01	0 01	
10/01/15	Dividend			AUTOMATIC DATA PROCESSING INC	15 19	15 19		
10/01/15	Dividend			COCA-COLA COMPANY	27 72	27 72		
10/01/15	Dividend			ISHARES S&P MID CAP 400 VALUE ETF	35 91	35 91		
10/01/15	Dividend			ISHARES S&P SMALL CAP 600 VALUE ETF	28 58	28 58		
10/02/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-107 40	107 40	
10/02/15	Dividend			JOHNSON CONTROLS INC	24 18	24 18		
10/05/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-24 18	24 18	
10/06/15	Dividend			ILLINOIS TOOL WORKS INC	23 65	23 65		
10/07/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-23 65	23 65	
10/13/15	Asset Based Fee			MGMT FEE PIM BILL VAL 116,204 50 10/01/15 THRU 12/31/15	-292 89	-292 89		
10/14/15	Mny Mkt Withdrawal			INSURED DEPOSIT US BANK		292 89	-292 89	
10/26/15	Dividend			GENERAL ELECTRIC COMPANY	21 39	21 39		
10/27/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-21 39	21 39	
10/28/15	Dividend			COMCAST CORP CL A NEW	10 50	10 50		
10/28/15	Dividend			ORACLE CORP	7 65	7 65		
10/29/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-18 15	18 15	
10/30/15	Interest			INSURED DEPOSIT US BANK	0 01	0 01		
10/30/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-0 01	0 01	
11/02/15	Dividend			VERIZON COMMUNICATIONS INC	44 64	44 64		
11/03/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-44 64	44 64	
11/05/15	Dividend			PNC FINANCIAL SERVICES GROUP INC	17 34	17 34		

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ACTIVITY DETAILS continued

Date	Activity	Quantity	Price	Description	Total
11/06/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK	
11/06/15	Dividend			YUM BRANDS INC	19.78
11/09/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK	
11/09/15	Dividend			MASTERCARD INC CLASS A	4.80
11/10/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK	
11/12/15	Dividend			APPLE INC	14.56
11/13/15	Dividend			GENERAL DYNAMICS CORP COMMON	13.80
11/13/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK	
11/16/15	Dividend			ABBOTT LABORATORIES	9.60
11/16/15	Dividend			COLGATE-PALMOLIVE COMPANY	10.64
11/16/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK	
11/16/15	Dividend			PROCTER & GAMBLE COMPANY	23.86
11/17/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK	
11/20/15	Dividend			EATON CORP PLC	24.75
11/23/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK	
11/30/15	Interest			INSURED DEPOSIT US BANK	0.01
11/30/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK	
12/01/15	Dividend			FORD MOTOR COMPANY NEW	28.50
12/01/15	Dividend			INTEL CORP	23.04
12/02/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK	
12/02/15	Dividend			UNITED PARCEL SERVICE INC CL B	20.44
12/03/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK	
12/03/15	Asset Sold	-70	38.5050	ITC HOLDINGS CORP	2,695.30
12/03/15	Asset Sold	-9	54.1701	MICROSOFT CORP	487.52
12/03/15	Asset Sold	-80	21.1501	TEREX CORP NEW	1,691.97
12/04/15	Dividend			MICROCHIP TECHNOLOGY INC	22.59
12/07/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK	
12/08/15	Withdrawal			CHECK ISSUED #RC10133196	-500.00

SUBACCOUNT ACTIVITY continued

Cash	Money Market	Margin
-17.34	17.34	
19.78		
-19.78	19.78	
4.80		
-4.80	4.80	
14.56		
13.80		
-14.56	14.56	
9.60		
10.64		
-13.80	13.80	
23.86		
-44.10	44.10	
24.75		
-24.75	24.75	
0.01		
-0.01	0.01	
28.50		
23.04		
-51.54	51.54	
20.44		
-20.44	20.44	
2,695.30		
487.52		
1,691.97		
22.59		
-22.59	22.59	
-500.00		

WILL FAMILY FOUNDATION INC
PIM GRWTH & INC

Statement Period: JANUARY 1 - DECEMBER 31, 2015
Account Number: 7141-4953 AA4F

BAIRD

ACTIVITY DETAILS continued					SUBACCOUNT ACTIVITY continued			
Date	Activity	Quantity	Price	Description	Total	Cash	Money Market	Margin
12/08/15	Withdrawal			ST MATTHEWS CATHOLIC CHU BUILDING FUND PO BOX 27 HORICON WI 53032	-500 00	-500 00		
				CHECK ISSUED #RC10133197 PAVE PO BOX 561 BEAVER DAM WI 53916				
12/08/15	Withdrawal			CHECK ISSUED #RC10133198 SACRED HEART PARISH PO BOX 27 HORICON WI 53032	-500 00	-500 00		
12/08/15	Withdrawal			CHECK ISSUED #RC10133199 WATERTOWN FOOD PANTRY 204 N 10TH ST WATERTOWN WI 53094	-500 00	-500 00		
12/08/15	Withdrawal			CHECK ISSUED #RC10133200 SPECIAL OLYMPICS C/O DODGE CTY PO BOX 173 BEAVER DAM WI 53916	-500 00	-500 00		
12/08/15	Withdrawal			CHECK ISSUED #RC10133201	-500 00	-500 00		
12/08/15	Withdrawal			CHECK ISSUED #RC10133202	-500 00	-500 00		
12/08/15	Withdrawal			CHECK ISSUED #RC10133203 HUSTISFOR BOOSTER CLUB C/O HUSTISFORD STATE BAN 200 S LAKE ST HUSTISFORD WI 53034	-1,000 00	-1,000 00		
12/08/15	Withdrawal			CHECK ISSUED #RC10133206 ST. MICHAEL'S LUTHERAN C PO BOX 96 HUSTISFORD WI 53034	-500 00	-500 00		
12/08/15	Withdrawal			CHECK ISSUED #RC10133207 SAINT BERNARD'S CATHOLIC YOUTH CENTER 114 S CHURCH WATERTOWN WI 53094	-1,000 00	-1,000 00		
12/08/15	Withdrawal			CHECK ISSUED #RC10133215	-500 00	-500 00		

WILL FAMILY FOUNDATION INC
PIM GRWTH & INC

Statement Period JANUARY 1 - DECEMBER 31, 2015
Account Number 7141-4953 AA4F

BAIRD

ACTIVITY DETAILS continued

SUBACCOUNT ACTIVITY continued

Date	Activity	Quantity	Price	Description	Total	Cash	Money Market	Margin
12/08/15	Mny Mkt Deposit			EDUCATIONAL FDTN OF WATE IN HONOR OF KATHLEEN E W PO BOX 243 WATERTOWN WI 53094		-4,874.79	4,874.79	
12/08/15	Mny Mkt Withdrawal					6,500.00	-6,500.00	
12/08/15	Dividend			JOHNSON & JOHNSON	27.00	27.00		
12/09/15	Withdrawal			CHECK ISSUED #RC10133240	-1,000.00	-1,000.00		
12/09/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-27.00	27.00	
12/09/15	Withdrawal-Void Chk			VOID CHK RC10133203	1,000.00	1,000.00		
12/10/15	Dividend			CHEVRON CORP	26.75	26.75		
12/10/15	Dividend			EMERSON ELECTRIC COMPANY	23.75	23.75		
12/10/15	Dividend			MICROSOFT CORP	27.36	27.36		
12/10/15	Dividend			UNITED TECHNOLOGIES CORP	19.84	19.84		
12/11/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-97.70	97.70	
12/14/15	Dividend			3M COMPANY	24.60	24.60		
12/15/15	Dividend			COCA-COLA COMPANY	27.72	27.72		
12/15/15	Dividend			DOVER CORP COMMON	16.80	16.80		
12/15/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-24.60	24.60	
12/15/15	Dividend			ITC HOLDINGS CORP	13.13	13.13		
12/15/15	Dividend			MCDONALDS CORP	29.37	29.37		
12/16/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-87.02	87.02	
12/18/15	Dividend			QUALCOMM INC	16.80	16.80		
12/18/15	Dividend			RYDER SYSTEM INC	16.81	16.81		
12/18/15	Dividend			TEREX CORP NEW	4.80	4.80		
12/21/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-38.41	38.41	
12/28/15	Dividend			HARLEY DAVIDSON INC	13.95	13.95		
12/28/15	Dividend			ISHARES MSCI EAFE ETF	22.88	22.88		
12/29/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-36.83	36.83	
12/29/15	Asset Sold	-35	50.9644	QUALCOMM INC	1,783.71	1,783.71		

WILL FAMILY FOUNDATION INC
PIM GRWTH & INC

Statement Period: JANUARY 1 - DECEMBER 31, 2015
Account Number: 7141-4953 AA4F

BAIRD

ACTIVITY DETAILS continued

SUBACCOUNT ACTIVITY continued

Date	Activity	Quantity	Price	Description	Total	Cash	Money Market	Margin
12/29/15	Dividend			SPDR SERIES TRUST S&P PHARMACEUTICALS ETF	7 55	7 55		
12/29/15	Dividend-St Cap			SPDR SERIES TRUST S&P PHARMACEUTICALS ETF	352 17	352 17		
12/30/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-359.72	359 72	
12/30/15	Dividend			ISHARES S&P MID CAP 400 VALUE ETF	47 46	47 46		
12/30/15	Dividend			ISHARES S&P SMALL CAP 600 VALUE ETF	34 76	34 76		
12/31/15	Interest			INSURED DEPOSIT US BANK	0 01	0 01		
12/31/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-0 01	0 01	
12/31/15	Mny Mkt Deposit			INSURED DEPOSIT US BANK		-82 22	82 22	
	Closing Balance			Total Closing Balance	\$2,764.39	\$1,763.71	\$980.68	\$0.00

REALIZED GAINS/(-)LOSSES

This section presents estimated realized gains or losses for your information only, and should not be used for tax purposes. To calculate gains or losses, the position with the highest purchase price has been liquidated first unless you have instructed us otherwise. We suggest you review this information for accuracy and contact your Baird Financial Advisor with any questions

Stocks/Options

	Date Acquired	Date Sold	Quantity	Purchase Price	Sale Price	Cost Basis	Sale Proceeds	Realized Gain/(-)Loss*
AUTOMATIC DATA PROC INC	11/20/13 c	08/20/15	5	69 6958	83 2709	348 48	416 34	67 86 (LT)
COCA COLA COMPANY	11/20/13 c	01/13/15	15	40 2999	42 9773	604 50	644 64	40 14 (LT)
COCA COLA COMPANY	11/20/13 c	08/20/15	5	40 2999	40 7203	201 50	203 59	2 09 (LT)
EXPEDITORS INTL WASH INC	11/20/13 c	04/21/15	50	43 5199	46 9884	2,175.99	2,349 37	173 38 (LT)
	02/13/14 c	04/21/15	5	41 6934	46 9884	208 47	234 94	26 47 (LT)
			55			2,384 46	2,584 31	199 85
GENL MILLS INC	11/20/13 c	01/13/15	15	49 8875	52 9050	748 32	793 56	45 24 (LT)
GENL MILLS INC	11/20/13 c	08/20/15	30	49 8875	58 2155	1,496.61	1,746 43	249 82 (LT)
ITC HOLDINGS CORP	01/13/15 c	08/20/15	5	41 7449	35 4551	208 73	177 27	-31 46 (ST)
ITC HOLDINGS CORP	01/13/15 c	12/03/15	70	41 7449	38 5050	2,922 14	2,695 30	-226 84 (ST)
INTEL CORP	11/20/13 c	01/13/15	5	24 6990	37 1124	123 50	185 55	62 05 (LT)
JOHNSON & JOHNSON	11/20/13 c	08/20/15	5	95 2690	99 3303	476 35	496 64	20 29 (LT)
MCDONALDS CORP	11/20/13 c	01/13/15	5	97 5300	93 6522	487 65	468 24	-19 41 (LT)
MICROSOFT CORP	01/13/15 c	08/20/15	5	47 2279	45 9501	236 14	229 74	-6 40 (ST)
MICROSOFT CORP	11/20/13 c	12/03/15	9	37 1699	54 1701	334 53	487 52	152 99 (LT)
MICROSOFT CORP	01/13/15 c	12/29/15	5	74 2280	50 9644	371 14	254 81	-116 33 (ST)
QUALCOMM INC	11/20/13 c	12/29/15	30	71 6550	50 9644	2,149.65	1,528 90	-620 75 (LT)
			35			2,520 79	1,783 71	-737 08
REPUBLIC SERVICES INC	11/20/13 c	01/13/15	56	35 0300	40 0242	1,961 68	2,241 31	279 63 (LT)
TEREX CORP NEW	01/13/15 c	12/03/15	5	23 6195	21 1501	118 10	105 74	-12 36 (ST)
	08/20/15 c	12/03/15	15	23 5141	21 1501	352 71	317 26	-35 45 (ST)

WILL FAMILY FOUNDATION INC
PIM GRWTH & INC

Statement Period: JANUARY 1 - DECEMBER 31, 2015
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BAIRD

REALIZED GAINS/(-)LOSSES continued

Stocks/Options continued

	Date Acquired	Date Sold	Quantity	Purchase Price	Sale Price	Cost Basis	Sale Proceeds	Realized Gain/(-)Loss*
VERIZON COMMS INC	09/30/14 c	12/03/15	60	31.9771	21.1501	1,918.63	1,268.97	-649.66(LT)
			80			2,389.44	1,691.97	-697.47
	11/20/13 c	01/13/15	5	50.8200	47.5613	254.10	237.80	-16.30(LT)
Total Stocks/Options						\$17,698.92	\$17,083.92	-\$615.00

Stock Funds

ISHS MSCIEAFE INDX ETF	11/20/13 c	01/13/15	5.000	65.8700	60.1520	329.35	300.75	-28.60(LT)
Total Stock Funds						\$329.35	\$300.75	-\$28.60

Total Realized Gains/(-)Losses

						\$18,028.27	\$17,384.67	-\$643.60
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Total Net Short-Term (ST)

						\$4,208.96	\$3,780.12	-\$428.84
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Total Net Long-Term (LT)

						\$13,819.31	\$13,604.55	-\$214.76
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- * Please note "Realized Gain/(-)Loss" does not equal total sale proceeds minus total cost basis if any cost basis amounts are missing
c Covered Tax Lot - The cost basis, holding period and sale proceeds on this tax lot will be reported by Baird to the IRS for taxable (reportable) accounts.

INTERESTED PARTIES AND/OR SUPPORTING REPRESENTATIVES

Per your request, a copy of this statement has also been sent to

ELVIN E WILL
W4067 WILL RD
HUSTISFORD WI 53034-9759

Your Supporting Representative(s) is (are)

ROBERT W BAIRD & CO INC
ADVISORY SERVICES

WILL FAMILY FOUNDATION ID#39-1950401

FORM 990-PF GAIN OR <LOSS> FROM SALE OF ASSETS STATEMENT #1

(A) <u>DESCRIPTION OF PROPERTY</u>			MANNER <u>ACQUIRED</u>	DATE <u>ACQUIRED</u>	DATE <u>SOLD</u>
SEE ATTACHED			PURCHASED	VARIOUS	VARIOUS
SHORT TERM					
	(B) GROSS <u>SALES PRICE</u>	(C) VALUE AT <u>TIME ACQ.</u>	(D) EXPENSE <u>OF SALE</u>	(E) <u>DEPREC.</u>	(F) GAIN OR <u>LOSS</u>
BAIRD ACCOUNT	3,780	4,209	0	0	(429)
(A) <u>DESCRIPTION OF PROPERTY</u>			MANNER <u>ACQUIRED</u>	DATE <u>ACQUIRED</u>	DATE <u>SOLD</u>
SEE ATTACHED			PURCHASED	VARIOUS	VARIOUS
LONG TERM					
	(B) GROSS <u>SALES PRICE</u>	(C) VALUE AT <u>TIME ACQ.</u>	(D) EXPENSE <u>OF SALE</u>	(E) <u>DEPREC.</u>	(F) GAIN OR <u>LOSS</u>
BAIRD ACCOUNT	13,604	13,819	0	0	(215)
CAPITAL GAINS DIVIDENDS FROM PART IV					0
TOTAL TO FORM 990-PF, PART I, LINE 6A					(644)

FORM 990-PF DIVIDENDS & INTEREST FROM SECURITIES STATEMENT #2

<u>SOURCE</u>	GROSS <u>AMOUNT</u>	CAPITAL <u>GAINS DIST.</u>	COLUMN(A) <u>AMOUNT</u>
BAIRD FINANCIAL INVESTMENTS	3,374		3,374
TOTAL TO FORM 990-PF, PART I, LINE 4	3,374	0	3,374

STATEMENT (S) 1,2

WILL FAMILY FOUNDATION ID#39-1950401

FORM 990-PF OTHER PROFESSIONAL FEES

STATEMENT #3

<u>DESCRIPTION</u>	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHAR. PURPOSES
BAIRD CONSULTING	1,163	0	0	6,500
TO FORM 990-PF, PG1, LN 16C	1,163	0	0	6,500

FORM 990-PF OTHER INVESTMENTS

STATEMENT #4

<u>DESCRIPTION</u>	BOOK VALUE	FAIR MARKET VALUE
BAIRD	113,847	116,433
TOTAL TO FORM 990-PF, PART II, LINE 13	113,847	116,433

STATEMENT (S) 3,4

WILL FAMILY FOUNDATION ID#39-1950401**FORM 990-PF****GRANTS AND CONTRIBUTIONS
PAID DURING THE YEAR****STATEMENT #5**

RECIPIENT NAME & ADDRESS	RECIPIENT STATUS	PURPOSE OF GRANT	AMOUNT
ST MATHEWS CATHOLIC CHURCH BUILDING FUND PO BOX 27 HORICON, WI 53032	OTHER PUBLIC CHARITY	HELP SUPPORT THEIR CHARITABLE PURPOSE	\$ 500.00
PAVE PO BOX 561 BEAVER DAM, WI 53916	OTHER PUBLIC CHARITY	HELP SUPPORT THEIR CHARITABLE PURPOSE	\$ 500.00
SACRED HEART PARISH PO BOX 27 HORICON, WI 53032	OTHER PUBLIC CHARITY	HELP SUPPORT THEIR CHARITABLE PURPOSE	\$ 500.00
WATERTOWN FOOD PANTRY 204 N 10TH STREET WATERTOWN, WI 53094	OTHER PUBLIC CHARITY	HELP SUPPORT THEIR CHARITABLE PURPOSE	\$ 500.00
SPECIAL OLYMPICS PO BOX 173 BEAVER DAM, WI 53916	OTHER PUBLIC CHARITY	HELP SUPPORT THEIR CHARITABLE PURPOSE	\$ 500.00
WILL FAMILY SCHOLARSHIP HUSTISFORD HIGH SCHOOL PO BOX 326 HUSTISFORD, WI 53034	OTHER PUBLIC CHARITY	HELP SUPPORT THEIR CHARITABLE PURPOSE	\$ 1,000.00

STATEMENT 5

WILL FAMILY FOUNDATION ID#39-1950401**FORM 990-PF****GRANTS AND CONTRIBUTIONS
PAID DURING THE YEAR****STATEMENT #5**

HUSTISFORD BOOSTER CLUB C/O HUSTISFORD STATE BANK 200 S LAKE STREET HUSTISFORD, WI 53094	OTHER PUBLIC CHARITY	HELP SUPPORT THEIR CHARITABLE PURPOSE	\$ 1,000.00
ST MICHEAL'S LUTHERAN CHURCH PO BOX 96 HUSTISFORD, WI 53034	OTHER PUBLIC CHARITY	HELP SUPPORT THEIR CHARITABLE PURPOSE	\$ 500.00
ST BERNARD'S CATHOLIC CHURCH 114 S CHURCH STREET WATERTOWN, WI 53094	OTHER PUBLIC CHARITY	HELP SUPPORT THEIR CHARITABLE PURPOSE	\$ 1,000.00
EDUCATIONAL FOUNDATION OF WATERTOWN PO BOX 243 WATERTOWN, WI 53094	OTHER PUBLIC CHARITY	HELP SUPPORT THEIR CHARITABLE PURPOSE	\$ 500.00
GRAND TOTAL			<u>\$ 6,500.00</u>

STATEMENT 5