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EXTENDED TO AUGUST 15, 2016

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

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Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

OMB No 1545-0052

2015

Open to Public Inspection

Form 990-PF

Department of the Treasury Internal Revenue Service

For calendar year 2015 or tax year beginning

, and ending

Name of foundation: FLECK FOUNDATION; A Employer identification number: 39-1832464; B Telephone number: 262-894-6550; C If exemption application is pending, check here; D 1. Foreign organizations, check here; 2. Foreign organizations meeting the 85% test, check here and attach computation; E If private foundation status was terminated under section 507(b)(1)(A), check here; F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here; G Check all that apply: Initial return, Final return, Address change, Initial return of a former public charity, Amended return, Name change; H Check type of organization: Section 501(c)(3) exempt private foundation; I Fair market value of all assets at end of year: \$835,014; J Accounting method: Cash

Table with 5 columns: (a) Revenue and expenses per books, (b) Net investment income, (c) Adjusted net income, (d) Disbursements for charitable purposes. Rows include Revenue (1-12), Operating and Administrative Expenses (13-26), and Summary (27-29). Includes a 'RECEIVED' stamp dated JUL 28 2016 from OGDEN, UT.

SCANNED JUL 28 2016

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Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	523,044.	288,003.	288,003.
	2 Savings and temporary cash investments	761.	5,934.	6,637.
	3 Accounts receivable ▶			
	Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable ▶			
	Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments - U.S. and state government obligations			
	b Investments - corporate stock STMT 6	471,257.	257,349.	195,157.
	c Investments - corporate bonds STMT 7	831,615.	366,077.	344,513.
	11 Investments - land, buildings, and equipment basis ▶			
Less accumulated depreciation ▶				
12 Investments - mortgage loans				
13 Investments - other				
14 Land, buildings, and equipment basis ▶ 977.				
Less accumulated depreciation STMT 8 ▶ 977.	155.	0.	0.	
15 Other assets (describe ▶ STATEMENT 9)	0.	704.	704.	
16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, item 1)	1,826,832.	918,067.	835,014.	
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable			
	22 Other liabilities (describe ▶)			
23 Total liabilities (add lines 17 through 22)	0.	0.		
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ <input type="checkbox"/>			
	and complete lines 24 through 26 and lines 30 and 31.			
	24 Unrestricted			
	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ <input checked="" type="checkbox"/>			
	and complete lines 27 through 31.			
	27 Capital stock, trust principal, or current funds	0.	0.	
28 Paid-in or capital surplus, or land, bldg., and equipment fund	0.	0.		
29 Retained earnings, accumulated income, endowment, or other funds	1,826,832.	918,067.		
30 Total net assets or fund balances	1,826,832.	918,067.		
31 Total liabilities and net assets/fund balances	1,826,832.	918,067.		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	1,826,832.
2 Enter amount from Part I, line 27a	2	-910,044.
3 Other increases not included in line 2 (itemize) ▶ NONDIVIDEND INCOME	3	1,279.
4 Add lines 1, 2, and 3	4	918,067.
5 Decreases not included in line 2 (itemize) ▶	5	0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	918,067.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a CAPITAL GAIN DISTRIBUTION	P	VARIOUS	12/31/15
b CHARLES SCHWAB - SEE ATTACHED STATEMENT	P	VARIOUS	VARIOUS
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 9,153.			9,153.
b 700,351.		768,962.	-68,611.
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			9,153.
b			-68,611.
c			
d			
e			

2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	-59,458.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8		3	N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
 If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2014	1,784,578.	2,223,523.	.802590
2013	52,150.	849,927.	.061358
2012	1,441,039.	988,016.	1.458518
2011	1,819,555.	2,343,664.	.776372
2010	1,645,467.	3,736,353.	.440394

2 Total of line 1, column (d)	2	3.539232
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	.707846
4 Enter the net value of noncharitable-use assets for 2015 from Part X, line 5	4	1,457,030.
5 Multiply line 4 by line 3	5	1,031,353.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	304.
7 Add lines 5 and 6	7	1,031,657.
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.	8	880,827.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b		1	608.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		2	0.
3 Add lines 1 and 2		3	608.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	608.
6 Credits/Payments:			
a 2015 estimated tax payments and 2014 overpayment credited to 2015	6a	2,000.	
b Exempt foreign organizations - tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868)	6c		
d Backup withholding erroneously withheld	6d		
7 Total credits and payments. Add lines 6a through 6d	7	2,000.	
8 Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8		
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9		
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	1,392.	
11 Enter the amount of line 10 to be: Credited to 2016 estimated tax <input type="checkbox"/> 1,392. Refunded <input type="checkbox"/> 0.	11		

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
1b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		X
1c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ 0. (2) On foundation managers. \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?	N/A	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T.		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) WI		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► N/A	X	
14 The books are in care of ► ANDREW J. FLECKENSTEIN Telephone no. ► 262-894-6550 Located at ► N87 W27165 PERENNIAL TERRACE, HARTLAND, WI ZIP+4 ► 53029		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the year	15	N/A
16 At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►	16	X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year did the foundation (either directly or indirectly): (1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here	N/A	1b
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2015?		1c X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)): a At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2015? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ► _____, _____, _____, _____ b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.) N/A c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► _____, _____, _____, _____		2b
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No b If "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2015.) N/A		3b
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?		4a X 4b X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? Yes No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? Yes No

(3) Provide a grant to an individual for travel, study, or other similar purposes? Yes No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions) Yes No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? Yes No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? Yes No
 Organizations relying on a current notice regarding disaster assistance check here N/A

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? Yes No
 If "Yes," attach the statement required by Regulations section 53.4945-5(d). N/A

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No
 If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? Yes No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? Yes No

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ANDREW J. FLECKENSTEIN N87 W27165 PERENNIAL TERRACE HARTLAND, WI 53029	TRUSTEE 30.00	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000 ▶ 0

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
a	Average monthly fair market value of securities	1a	1,222,426.
b	Average of monthly cash balances	1b	256,792.
c	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	1,479,218.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	1,479,218.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	22,188.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	1,457,030.
6	Minimum investment return. Enter 5% of line 5	6	72,852.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	72,852.
2a	Tax on investment income for 2015 from Part VI, line 5	2a	608.
b	Income tax for 2015. (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b	2c	608.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	72,244.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	72,244.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	72,244.

Part XII Qualifying Distributions (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:			
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	880,827.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	880,827.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	880,827.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
1 Distributable amount for 2015 from Part XI, line 7				72,244.
2 Undistributed income, if any, as of the end of 2015				
a Enter amount for 2014 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2015:				
a From 2010	1,455,267.			
b From 2011	1,704,462.			
c From 2012	1,393,056.			
d From 2013	10,259.			
e From 2014	1,676,758.			
f Total of lines 3a through e	6,239,802.			
4 Qualifying distributions for 2015 from Part XII, line 4: ▶ \$	880,827.			
a Applied to 2014, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2015 distributable amount				72,244.
e Remaining amount distributed out of corpus	808,583.			
5 Excess distributions carryover applied to 2015 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
6 Enter the net total of each column as indicated below:	7,048,385.			
a Corpus Add lines 3f, 4c, and 4e Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2014. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2015. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2016				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2010 not applied on line 5 or line 7	1,455,267.			
9 Excess distributions carryover to 2016. Subtract lines 7 and 8 from line 6a	5,593,118.			
10 Analysis of line 9:				
a Excess from 2011	1,704,462.			
b Excess from 2012	1,393,056.			
c Excess from 2013	10,259.			
d Excess from 2014	1,676,758.			
e Excess from 2015	808,583.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2015, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Tax year				(e) Total
	(a) 2015	(b) 2014	(c) 2013	(d) 2012	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test - enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)

1 Information Regarding Foundation Managers:
a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

ANDREW J. FLECKENSTEIN
b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:
 Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:
ANDREW J. FLECKENSTEIN, 262-894-6550
N87 W27165 PERENNIAL TERRACE, HARTLAND, WI 53029

b The form in which applications should be submitted and information and materials they should include:
WRITTEN

c Any submission deadlines:
NONE

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:
NONE

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
SEE ATTACHED STATEMENTS				878,085.
Total			▶ 3a	878,085.
b Approved for future payment				
NONE				
Total			▶ 3b	0.

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 1

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
DIMEO SCHEIDER & ASSOC DIVIDEND #1022-5885	34,757.	0.	34,757.	34,757.	
TO PART I, LINE 4	34,757.	0.	34,757.	34,757.	

FORM 990-PF ACCOUNTING FEES STATEMENT 2

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	3,104.	776.		2,328.
TO FORM 990-PF, PG 1, LN 16B	3,104.	776.		2,328.

FORM 990-PF OTHER PROFESSIONAL FEES STATEMENT 3

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT MANAGEMENT FEES	758.	758.		0.
TO FORM 990-PF, PG 1, LN 16C	758.	758.		0.

FORM 990-PF TAXES STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
FOREIGN TAXES	122.	122.		0.
FEDERAL TAXES	2,691.	2,691.		0.
TO FORM 990-PF, PG 1, LN 18	2,813.	2,813.		0.

FORM 990-PF OTHER EXPENSES STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
BANK SERVICE CHARGE	161.	0.		161.
TELEPHONE	253.	0.		253.
TOTAL TO FORM 990-PF, PG 1, LN 23	414.	0.		414.

FORM 990-PF CORPORATE STOCK STATEMENT 6

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
DIMEO SCHNEIDER & ASSOCIATES, LLC #7090-1522	257,349.	195,157.
TOTAL TO FORM 990-PF, PART II, LINE 10B	257,349.	195,157.

FORM 990-PF CORPORATE BONDS STATEMENT 7

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
DIMEO SCHNEIDER & ASSOCIATES, LLC #7090-1522	366,077.	344,513.
TOTAL TO FORM 990-PF, PART II, LINE 10C	366,077.	344,513.

FORM 990-PF DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT STATEMENT 8

DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
COMPUTER	977.	977.	0.
TOTAL TO FM 990-PF, PART II, LN 14	977.	977.	0.

FORM 990-PF	OTHER ASSETS		STATEMENT 9
DESCRIPTION	BEGINNING OF YR BOOK VALUE	END OF YEAR BOOK VALUE	FAIR MARKET VALUE
KAYNE ANDERSON MLP INVT DIVIDEND RECEIVABLE	0.	704.	704.
TO FORM 990-PF, PART II, LINE 15	0.	704.	704.

Fleck Foundation (-1522)
 Cost Basis for Single Account as of 04/18/16 11:15:42 AM ET
 Cost Basis - Realized Gain/(Loss) (Filtered by: Previous Year - 2015)

Total Known Cost Basis	\$768,962.38	Total Known Proceeds	\$700,351.44	Total Known Short-Term Gain/(Loss)	(\$463.03)	Total Known Long-Term Gain/(Loss)	(\$68,147.91)	Total Known Realized Gain/(Loss) \$	(\$68,610.94)
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Symbol	Name	Acquired	Sold	Quantity Sold	Cost Basis	Total Proceeds	Short Term Realized		Long Term Realized		Total Realized Gain/Loss	% Realized Gain/
							Gain/(Loss)	Gain/(Loss)				
TOTAL	TWIGX AMERICAN CENTURY GROWTH INST CL	VARIOUS	12/03/15	785.831	\$20,481.27	\$24,000.00	\$3,518.73	\$3,518.73	\$3,518.73	\$3,518.73	\$3,518.73	17.18%
TOTAL	AEPFX AMERICAN FD EUROPACIFIC GWTH FD CL F2	03/18/14	12/03/15	944.899	\$46,108.76	\$45,000.00	(\$1,108.76)	(\$1,108.76)	(\$1,108.76)	(\$1,108.76)	(\$1,108.76)	-2.40%
TOTAL	CSRSX COHEN & STEERS REALTY SHARES	03/18/14	12/03/15	1062.173	\$73,183.73	\$75,000.00	\$1,816.27	\$1,816.27	\$1,816.27	\$1,816.27	\$1,816.27	2.48%
TOTAL	DODIX DODGE & COX INCOME FUND	03/18/14	12/03/15	11879.362	\$164,295.56	\$160,000.00	(\$4,295.56)	(\$4,295.56)	(\$4,295.56)	(\$4,295.56)	(\$4,295.56)	-2.61%
TOTAL	IJR ISHARES CORE S&P SMALL CAP ETF	03/12/14	12/03/15	96	\$10,641.26	\$10,901.25	\$259.99	\$259.99	\$259.99	\$259.99	\$259.99	2.44%
TOTAL	IWD ISHARES RUSSELL 1000 VALUE ETF	08/15/12	12/03/15	213	\$14,995.89	\$21,032.08	\$6,036.19	\$6,036.19	\$6,036.19	\$6,036.19	\$6,036.19	40.25%
TOTAL	KYN KAYNE ANDERSON MLP INVES	VARIOUS	12/03/15	267	\$9,855.69	\$4,477.10	(\$5,378.59)	(\$5,378.59)	(\$5,378.59)	(\$5,378.59)	(\$5,378.59)	-54.57%
TOTAL	PCRIX PIMCO COMMODITY REAL RETURN STRAT INST	VARIOUS	12/03/15	2543.348	\$44,387.15	\$17,000.00	(\$27,387.15)	(\$27,387.15)	(\$27,387.15)	(\$27,387.15)	(\$27,387.15)	-61.70%
TOTAL	PELIX PIMCO EMRG LOCAL BD FD INSTL CL	03/18/14	12/03/15	4770.954	\$43,803.29	\$33,000.00	(\$10,803.29)	(\$10,803.29)	(\$10,803.29)	(\$10,803.29)	(\$10,803.29)	-24.66%
TOTAL	PFORX PIMCO FOREIGN BOND FUND INSTITUTIONAL CLASS	03/18/14	12/03/15	4038.967	\$43,146.12	\$43,000.00	(\$146.12)	(\$146.12)	(\$146.12)	(\$146.12)	(\$146.12)	-0.34%
TOTAL	PHYX PIMCO HIGH YIELD FUND INST CL	VARIOUS	12/03/15	14801.872	\$141,556.73	\$128,465.25	(\$463.03)	(\$463.03)	(\$463.03)	(\$463.03)	(\$463.03)	-9.25%
TOTAL	PRRIX PIMCO REAL RETURN FUND INSTL CL	03/18/14	12/03/15	9444.287	\$106,353.99	\$100,000.00	(\$6,353.99)	(\$6,353.99)	(\$6,353.99)	(\$6,353.99)	(\$6,353.99)	-5.97%
TOTAL	TYG TORTOISE ENERGY INFRASTR	03/18/14	12/03/15	100	\$4,628.49	\$2,474.34	(\$2,154.15)	(\$2,154.15)	(\$2,154.15)	(\$2,154.15)	(\$2,154.15)	-46.54%
TOTAL	TYG TORTOISE ENERGY INFRASTR	VARIOUS	12/03/15	142	\$6,572.45	\$3,522.08	(\$3,050.37)	(\$3,050.37)	(\$3,050.37)	(\$3,050.37)	(\$3,050.37)	-46.41%
TOTAL	TYG TORTOISE ENERGY INFRASTR	VARIOUS	12/03/15	100	\$4,628.54	\$2,479.34	(\$2,149.20)	(\$2,149.20)	(\$2,149.20)	(\$2,149.20)	(\$2,149.20)	-46.43%
TOTAL	ESICK WELLS FARGO ADVTG INTL BD I	03/18/14	12/03/15	3116.822	\$34,323.46	\$30,000.00	(\$4,323.46)	(\$4,323.46)	(\$4,323.46)	(\$4,323.46)	(\$4,323.46)	-12.60%
					\$768,962.38	\$700,351.44						

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FLECK FOUNDATION
39-1832464

PART II LINE 10b COLUMNS (b)&(c)
INVESTMENTS - CORPORATE STOCK

DIMEO SCHNEIDER & ASSOCIATES, LLC #7090-1522	COST	FMV
INVESTMENTS - CORPORATE STOCK: LINE 10b		
1,191 317 KAYNE ANDERSON MLP INVES	42,674	20,598
856 325 TORTOISE ENERGY INFRASTR	38,828	23,823
669 925 AMERICAN CENTURY GROWTH	20,037	19,079
747 482 AMERICAN FD EUROPACIFIC	36,364	33,824
386 475 COHEN & STEERS REALTY	26,902	27,254
1,174 519 LAZARD EMRG MKTS EQTY	20,755	15,786
3,285 798 PIMCO COMMODITY REAL	41,520	20,733
144 304 ISHARES CORE S&P SMALL	16,002	15,889
185 676 ISHARES RUSSELL 1000	14,268	18,170
TOTAL INVESTMENTS - CORPORATE STOCK	257,349	195,157
INVESTMENTS - CORPORATE BONDS: 10c		
15,108 938 DODGE & COX INCOME FUND	208,679	200,798
2,413 347 PIMCO EMRG LOCAL BD FD	21,693	16,025
2,494 530 PIMCO FOREIGN BOND FUND	26,610	24,721
5,484 555 PIMCO HIGH YIELD FUND	45,153	45,302
3,112 711 PIMCO REAL RETURN FUND	34,960	32,715
2,634 882 WELLS FARGO INTL BOND FD	28,981	24,952
TOTAL INVESTMENTS - CORPORATE BONDS	366,077	344,513
TOTAL #7090-1522	623,426	539,669

Name and address	Foundation status of recipient	Purpose of grant or contribution	Amount
Children's Tumor Foundation 120 Wall Street, 16th Floor New York, NY 10005	501(C)(3)	Funding for research to end NF	500
COA 909 E North Avenue Milwaukee, WI 53212	501(C)(3)	Funding for education	20,000
Cristo Rey Jesuit High School 1215 S 45th Street West Milwaukee, WI 53214	501(C)(3)	Funding for education	100,000
Friendship Circle 8825 N Lake Drive Bayside, WI 53217	501(C)(3)	Funding for education for individuals with special needs	40,000
Humane Animal Welfare Society 701 Northview Road Waukesha, WI 53188	501(C)(3)	Funding for educational programs for kids	2,000
Hope Street 2522 W Capitol Drive Milwaukee, WI 53206	501(C)(3)	Funding for individuals overcoming addiction and apartment renovations	36,000
Interfaith Senior Programs, Inc. 210 NW Barstow Street, Suite 101 Waukesha, WI 53188	501(C)(3)	Funding for senior programs	1,000
Jesuit Retreat House 4800 Fahrwald Road Oshkosh, WI 54902	501(C)(3)	Funding for new building	10,000
La Casa de Esperanza 410 Arcadian Avenue Waukesha, WI 53186	501(C)(3)	Funding for education at the Charter School	1,000
Marquette University P O Box 1881 Milwaukee, WI 53233	501(C)(3)	Funding for Institute for the Transformation of Learning	50,000
Messmer Catholic High School 742 W Capitol Drive Milwaukee, WI 53206	501(C)(3)	Funding for student education	1,000
Meta House 2625 N Weil Street Milwaukee, WI 53212	501(C)(3)	Funding for assistance to women battling substance abuse	50,000
Milwaukee Lutheran High School 5201 South 76th Street Greendale, WI 53129	501(C)(3)	Funding for education scholarships for students	10,000
Muscular Dystrophy Association 3300 E Sunrise Drive Tucson, AZ 85718	501(C)(3)	Funding for research	750
New Creatures In Christ 6114 West Capitol Drive Milwaukee, WI 53218	501(C)(3)	Funding for operations and pantry	4,500
Our Lady of Grace Catholic Spirituality Center 2281 North Swan Boulevard Wauwatosa, WI 53226	501(C)(3)	Funding for operations and spiritual direction	1,000
Pathways 8800 W Bluemound Road Milwaukee, WI 53226	501(C)(3)	Funding for operations	10,000

Pius XI High School 135 N 76th Street Milwaukee, WI 53213	501(C)(3)	Funding for operations and education scholarships	16,500
Redemptorist Retreat Center 1800 North Timber Trail Lane Oconomowoc, WI 53066	501(C)(3)	Funding for scholarships and expansion	20,185
SHARP Literacy, Inc. 5775 N Glen Park Road, Suite 202 Milwaukee, WI 53209	501(C)(3)	Funding for kids programs	3,000
St. Ben's Community Meal 1015 N 9th Street Milwaukee, WI 53233	501(C)(3)	Funding for operations	500
St. Marcus School 2215 North Palmer Street Milwaukee, WI 53212	501(C)(3)	Funding for education scholarships and operations	414,500
St. Mary's Visitation Parish School 1260 Church Street Elm Grove, WI 53122	501(C)(3)	Funding for education scholarships	27,000
Teen Challenge PO Box 250771 Milwaukee, WI 53225	501(C)(3)	Funding for operations	1,000
United Community Center 1028 S 9th Street Milwaukee, WI 53204	501(C)(3)	Funding for education scholarships	57,400
The V Foundation 106 Towerview Court Cary, NC 27513	501(C)(3)	Funding for cancer research	250
TOTAL 2015 GRANTS			<u>\$ 878,085</u>

2015 DEPRECIATION AND AMORTIZATION REPORT

990-PF

FORM 990-PF PAGE 1

Asset No	Description	Date Acquired	Method	Life	Conv	Line No	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
26	COMPUTER	10/13/10	SL	5.00		16	977.				977.	822.		155.	977.
	* TOTAL 990-PF PG 1 DEPR						977.				977.	822.		155.	977.