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CHANGE OF ACCOUNTING PERIOD

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

2015 Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2015 calendar year, or tax year beginning JUL 1, 2015 and ending DEC 31. D Employer identification number C Name of organization WISCONSIN CENTER FOR MANUFACTURING Address change & PRODUCTIVITY Name change WISCONSIN MANUFACTURING EXTENSION 39-1786653 Doing business as Room/suite Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Final return 856-8588 2601 CROSSROADS DRIVE 145 (877)3,223,026. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amende MADISON, WI 53718-7923 H(a) Is this a group return Applica-F Name and address of principal officer BUCKLEY BRINKMAN Yes X No for subordinates? pending SAME AS C ABOVE Yes No H(b) Are all subordinates included? Tax-exempt status X 501(c)(3)) (insert no.) 4947(a)(1) or 527 501(c) (If "No," attach a list (see instructions) J Website: ► WWW.WMEP.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 1995 M State of legal domicile WI Part I Summary Briefly describe the organization's mission or most significant activities TO ELEVATE THE WISCONSIN Governance MANUFACTURING ECONOMY TO BE THE BEST IN THE WORLD. THE FOCUS IS TO Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets 20 Number of voting members of the governing body (Part VI, line 1a) 3 20 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 37 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 20 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (¢), line 1266811/60 0. 7a b Net unrelated business taxable income from Form 990-T. fine 34 **Prior Year Current Year** MAY 1 (2016 4,591,450. 2,274,326. Contributions and grants (Part VIII, line 1h) 947,322. 1,992,692 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7₺) 2,549. 904. .. OGDEN Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e 0. 0. 11 6,586,691. 552. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Ο. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 4,131,346. 2,022,178. 15 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 0. 2,330,515 1,193,852. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 6,461,861 3,216,030. Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 124,830 6,522. Revenue less expenses Subtract line 18 from line 12 **Beginning of Current Year** End of Year 3,989,364. 4,318,161 Total assets (Part X, line 16) 20 1,295,750 960,431. 21 Total liabilities (Part X, line 26) 3,022,411 3,028,933. 22 Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Declare that I have examined this return, including accompanying scriedules and succession.

Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is Sign BRINKMAN, EXECUTIVE DIRECTOR Here Type of print name and title Date PTIN Check Print/Type preparer's name Preparer's signatu 5/11/16 P00187845 Paid KEITH H. BAUMGARTNER self-employed Firm's name SMITH & GESTELAND, Preparer Firm's EIN 39-0857178 Use Only Firm's address P.O. BOX 1764 MADISON, WI 53701 Phone no. (608) 836~7500 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No Form 990 (2015) LHA For Paperwork Reduction Act Notice, see the separate instructions.

324

orn	1 990 (2015) & PRODUCTIVITY 39-17	00033	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission		
	TO ELEVATE THE WISCONSIN MANUFACTURING ECONOMY TO BE THE BEST	IN TH	E
	WORLD. THE FOCUS IS TO ASSIST WISCONSIN MANUFACTURERS TO		
	STRATEGICALLY UPGRADE THEMSELVES ALONG THE SPECTRUM OF MANUFA	CTURIN	G
	SOPHISTICATION TO BECOME COMPANIES WITH A MODERN MANUFACTURIN	G	
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Ves	X No
3	If "Yes," describe these changes on Schedule O	163	140
	-		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured I	-	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	expenses,	and
	revenue, if any, for each program service reported		<u> </u>
4a	(Code) (Expenses \$2, 263, 786. Including grants of \$) (Revenue \$		<u>559.</u>)
	CONSULTING SERVICES SUPPORTED BY THE NIST GRANT - 307 COMPANI	ES	
	SERVICED THROUGH THE GRANT		
			
4b	(Code) (Expenses \$ 143,486 • including grants of \$) (Revenue \$		
	· · · · · · · · · · · · · · · · · · ·		<u>479.</u>)
	CONSULTING SERVICES SUPPORTED BY THE OSHKOSH REGION DEFENSE I	NDUSTR	Y
		NDUSTR	Y
	CONSULTING SERVICES SUPPORTED BY THE OSHKOSH REGION DEFENSE I	NDUSTR	Y
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	CONSULTING SERVICES SUPPORTED BY THE OSHKOSH REGION DEFENSE I DIVERSIFICATION INITIATIVE - 38 COMPANIES SERVICED THROUGH TH	NDUSTR E GRAN	Y T.
4c	CONSULTING SERVICES SUPPORTED BY THE OSHKOSH REGION DEFENSE I	NDUSTR E GRAN	Y
4c	CONSULTING SERVICES SUPPORTED BY THE OSHKOSH REGION DEFENSE I DIVERSIFICATION INITIATIVE - 38 COMPANIES SERVICED THROUGH TH	NDUSTR E GRAN	Y T.
4c	CONSULTING SERVICES SUPPORTED BY THE OSHKOSH REGION DEFENSE I DIVERSIFICATION INITIATIVE - 38 COMPANIES SERVICED THROUGH TH (Code) (Expenses \$ 65,126. including grants of \$) (Revenue \$ CONSULTING SERVICES SUPPORTED BY THE GREAT LAKES MANUFACTURING)	NDUSTR E GRAN 84,	Y T.
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Form 990 (2015) & PRODUCTIVITY
Part IV Checklist of Required Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1		
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
_	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	 -		
3	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x _
•	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
6	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
-		-		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
		' -		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		Х
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
	If "Yes," complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			7.7
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		_X_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b				
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_X_
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		_X_
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_X_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		_X_
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_X_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
		Form	990	(2015)
				•

Form 990 (2015) & PRODUCTIVITY Part IV Checklist of Required Schedules (continued)

	·		Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	}		
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
274	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
_		24b		
ь	C. Lillian Mark Mark and C. C. Carrier and C. Carrier			
С	•	24c		
	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
		240		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	250		X
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		v
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	1		v
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial] :		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а		28a		X
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		_X_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		_ X_
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			- ·
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
			990	(2015)

	990 (2015) & PRODUCTIVITY		39-1786	653	Р	age ·
Par	t V Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	21			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and		gaming]	}
-	(gambling) winnings to prize winners?		J	1c	х	ĺ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1 1			- 	
	filed for the calendar year ending with or within the year covered by this return	2a	37			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	-,		За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other		over. a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	•	1	4a		Х
	If "Yes," enter the name of the foreign country	,				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accounts (FBAR)			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. = ,	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	action?	ĺ	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	2011011	İ	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	he organiz	ation solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contribution	tions or ar	fts			
	were not tax deductible?	. .		6b		
	Organizations that may receive deductible contributions under section 170(c).					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices prov	ided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as require	.d			
	to file Form 8282?			7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		·	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file F		as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz		·	7h		-
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?	-		8		
9	Sponsoring organizations maintaining donor advised funds.		•			
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them)	11b			ļ	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O		Ī			
b	Enter the amount of reserves the organization is required to maintain by the states in which the				1	
	organization is licensed to issue qualified health plans	13b			ļ	
С	Enter the amount of reserves on hand	13c		i		

Form **990** (2015)

14a

14b

<u>x</u>_

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2015)

Form 990 (2015) & PRODUCTIVITY 39-1786653 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 20			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
. –	more members of the governing body?	7a		Х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
-	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	
	Each committee with authority to act on behalf of the governing body?	8b	X	
ь 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	- OD		
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
500	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
Jec	tion b. Folicies (This Section B requests information about policies not required by the internal revenue code)		Yes	No
40-	Did the exceptation have lead charters branches as affiliates?	10a	163	X
	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	IUa		- 25
D		10b		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	11a		X
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	па		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	40-	x	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40		
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	_X_	37
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	<u> 16a</u>	_X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	X	
<u>Sec</u>	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	fınan	cıal	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	BUCKLEY BRINKMAN - (877) 856-8588			
	2601 CROSSROADS DRIVE, NO. 145, MADISON, WI 53718-7923			

Form **990** (2015)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	(do	Position					Reportable	Reportable	Estimated
	hours per					is bot or/trus		compensation	compensation	amount of
	week (list any	<u> </u>					Γ	from the	from related organizations	other compensation
	hours for	rdirec				<u>8</u>		organization	(W-2/1099-MISC)	from the
	related	stee o	rustee			eusal		(W-2/1099-MISC)		organization
	organizations	ial tru	onal t		ployee	00 a				and related
	below line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) TOM JACOBSON	1.00	<u>-=</u>	_=_	0	<u>~</u> _	==	<u> </u>			
BOARD CHAIR		x		х				0.	0.	0.
(2) KELLY COLES	1.00									
BOARD VICE CHAIR		$ \mathbf{x} $		Х				0.	0.	0.
(3) JOSEPH WEITZER	1.00									
BOARD SECRETARY		$ \mathbf{x} $		Х				0.	0.	0.
(4) JOHN WEST	1.00									
AUDIT CHAIR		х						0.	0.	0.
(5) JOSE BUCIO	1.00									
AT-LARGE EXECUTIVE COMMITT		Х						0.	0.	0.
(6) KURT BAUER	1.00									
DIRECTOR		X						0.	0.	0.
(7) DAVID BRUKARDT	1.00	- "								
DIRECTOR		X						0.	0.	0.
(8) JOHN DIDION	1.00									
DIRECTOR		X						0.	0.	0.
(9) MORNA FOY	1.00									
DIRECTOR		Х				L.		0.	0.	0.
(10) GREG GOMEZ	1.00									
DIRECTOR		X						0.	0.	0.
(11) ERICA GRANT	1.00									
DIRECTOR		X				<u> </u>	_	0.	0.	0.
(12) RANDY HULKE	1.00								_	_
DIRECTOR		X				<u> </u>		0.	0.	0.
(13) MARY ISBISTER	1.00									_
DIRECTOR	1 00	X				_		0.	0.	0.
(14) SHEKU KAMARA	1.00							•		
DIRECTOR	1 00	X				ļ	-	0.	0.	0.
(15) GLENN KENNEDY	1.00	_						_		_
DIRECTOR	1 00	X	\dashv			-	_	0.	0.	0.
(16) ROBERT MEYER	1.00	,						_		
DIRECTOR	1 00	Х	-			_		0.	0.	0.
(17) BRAD TAYLOR	1.00	. ,						_		•
DIRECTOR		Х			<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
532007 12-16-15										Form 990 (2015)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees/	, and	d Hi	ghe	st C	Compensated Employe	es (continued)			
· (A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average	,,,,		Pos				Reportable	Reportable	E	stimat	ted
	hours per	box	not c	ss pe	rson	is bot	h an	compensation	compensation	aı	nount	of
	week	<u> </u>	cerar	dad	irecto	or/trus	itee)	from	from related		other	r
	(list any	director	}					the	organizations	4	pens	
	hours for related	5	a		Ì	sated		organization	(W-2/1099-MISC)	1	rom th	
	organizations	ustee	trust		8	ubeus		(W-2/1099-MISC)		1 `	janiza d rela	
	below	fual tr	trona		yoldr	st con	_			1	anızat	
	line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former					
(18) PAUL TIMMONS	1.00			_=					··· · _ · · · · · · · · · · · · · · 			
DIRECTOR		x						0.	0.			0.
(19) BRIAN WHITE	1.00											
DIRECTOR		x						0.	0.			0.
(20) ROSS WINKLBAUER	1.00											
DIRECTOR		Х					İ	0.	0.			0.
(21) P. BUCKLEY BRINKMAN	40.00											
EXECUTIVE DIRECTOR/CEO				X				190,185.	0.	2	0,4	171.
(22) ANGIE JUSTMAN	40.00											
DIRECTOR OF FINANCE				X				134,282.	0.	2	7,1	.80.
(23) RANDALL BERTRAM	40.00											
DIRECTOR OF SUSTAINABILITY SERVICES						X		108,730.	<u> </u>	ļ		0.
(24) MARK HATZENBELLER	40.00							i				
REGIONAL ACCOUNT MANAGER						X		109,983.	0.	2	8,6	<u>61.</u>
(25) JOHN STAMPEN	40.00											
DIRECTOR OF MARKETING						X		100,315.	0.	2	<u>3,3</u>	<u> 323.</u>
(26) TIMOTHY WIORA	40.00								_			
DIRECTOR OF CONSULTING SERVICES		L			<u> </u>	X		144,816.	0.			48.
1b Sub-total								788,311.	0.	11	4,6	83.
c Total from continuation sheets to Part VI	I, Section A							110,830.	0.			0.
d Total (add lines 1b and 1c)							<u> </u>	899,141.	0.	1.11	4,6	83.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d at	oove	e) wh	no re	eceived more than \$100	,000 of reportable			-
compensation from the organization											V	
O Database and the second			. 1							r	Yes	No
3 Did the organization list any former officer,		iste	е, ке	y en	npio	yee,	, or I	nignest compensated er	npioyee on			.
line 1a? If "Yes," complete Schedule J for s					. .		اد. د		h	3		X
4 For any individual listed on line 1a, is the su and related organizations greater than \$150	•		•					•	ne organization		v	
•									dual for convoce	4	X	
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com					-		Ciat	eu organization or maivi	dual for services	5		X
Section B. Independent Contractors	piete ochedali		01 30	ich j	Ders				*	<u> </u>		1 43
Complete this table for your five highest co	mpensated inc	lene	ende	nt c	ontr	acto	ors t	hat received more than !	\$100,000 of compens	ation	rom	
the organization Report compensation for												
(A)								(B)		((
Name and business	address						ļ	Description of se	ervices (ompe		n
THE BOARD OF REGENTS OF	THE UW S	SYS	STE	CM,	,							
1860 VAN HISE HALL, 1220				•				CONSULTING		37	5,2	44.
VOLTEDGE, INC.								PROFESSIONAL			•	
613 WILLIAMSON STREET, MA	ADISON,	W.	E 5	337	703	3		SERVICES		25	0,7	05.
THE MILWAUKEE WATER COUNC												
FRESHWATER WAY #500, MILV	VAUKEE,	<u>W</u>	<u> </u>	<u> 32</u>	204	4		CONSULTING		18	<u>9,1</u>	71.
MIDWEST ENERGY RESEARCH (
4201 N 27TH ST., MILWAUKI	EE, WI S	32	216	5				CONSULTING		12	5,0	00.
							- 1					

SEE PART VII, SECTION A CONTINUATION SHEETS

Total number of independent contractors (including but not limited to those listed above) who received more than

Form **990** (2015)

\$100,000 of compensation from the organization

Part VII Section A. Officers, Directors, T	. 1	mplo	yee			High	est			/5-3
· (A) Name and title	(B) Average hours	(cl		Pos all			oly)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
27) DAVID YORK	40.00					x		110,830.	0.	0
EGIONAL ACCOUNT MANAGER	+				-	Λ	-	110,030.		
- <u> </u>		_		_						
		L								
	 	_		_						
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		-								
			<u> </u>	L_		<u> </u>			<u>.</u>	
otal to Part VII, Section A, line 1c								110,830.		

		Check if Schedule O cont		or note to any lu	ne in this Part VIII			
		Greek is Schedule O'Com	tains a response	or note to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b d e f	 Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions, gifts, grand similar amounts not included about the contributions included in lines 	nts, and ove 1f	,274,326.				
an So	-	Total. Add lines 1a-1f			2,274,326.			
				Business Code	7			
Program Service Revenue	b			541610	947,322.	947,322.		
E E	C							
gra Re	d							
Pr	e	All other program service reve	anue.					
	'	Total. Add lines 2a-2f	enue		947,322.			
	3	Investment income (including other similar amounts) Income from investment of ta		est, and	1,378.			1,378.
	5	Royalties	•	>				
		•	(ı) Real	(II) Personal				
	6 a	Gross rents						
	b	Less rental expenses]			
	c	: Rental income or (loss)						
j		Net rental income or (loss)		.				ļ <u>-</u>
Ì	7 a	Gross amount from sales of	(i) Securities	(II) Other				
		assets other than inventory						
	b	Less: cost or other basis		4.7.4				
}		and sales expenses		474.				
		Gain or (loss)		-474.	474			474
		Net gain or (loss)			-474.			-474.
Other Revenue	ва	Gross income from fundraisin including \$ contributions reported on line Part IV, line 18	of					
ŧ		Less: direct expenses	b					
_		: Net income or (loss) from fund	-	<u> </u>				ļ
	9 a	Gross income from gaming ac	ctivities See					
		Part IV, line 19	а	· 				
		Less: direct expenses	t	· L	ļ			
		Net income or (loss) from gan	•	<u> </u>				
	10 a	Gross sales of inventory, less						
1		and allowances	a .		-			
		Less cost of goods sold	t .a. of universities	· L				
ŀ	<u>c</u>	: Net income or (loss) from sale Miscellaneous Revenu		Business Code				
}	11 a			Dusiness Code				
	ıı a b	- H 1777						
	c							
	d	All other revenue	***					
ļ	е	Total. Add lines 11a-11d		>				
	12	Total revenue See instructions.			3,222,552.	947,322.	0.	904.

Form 990 (2015) & PRODUCTIVITY Part IX | Statement of Functional Expenses

	Check if Schedule O contains a response not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations		expenses	general expenses	expenses
1	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
2	1				
_	individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	174 630		174,630.	
_	trustees, and key employees	174,630.		1/4,030.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 500 112	1 264 070	264 124	
7	Other salaries and wages	1,529,113.	1,264,979.	264,134.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	206 204	150 040	F2 444	
9	Other employee benefits	206,384.	152,940.	53,444.	
0	Payroll taxes	112,051.	83,077.	28,974.	
1	Fees for services (non-employees)				
а	Management				
b	Legal .	10,383.		10,383.	
C	Accounting	24,500.		24,500.	
d	Lobbying	2,856.	-5	2,856.	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	417,149.	385,267.	31,882.	
12	Advertising and promotion	125,056.	125,056.		
13	Office expenses	84,380.	57,840.	26,540.	
14	Information technology	29,135.		29,135.	
15	Royalties				
16	Occupancy	90,153.	52,486.	37,667.	
7	Travel	184,846.	160,004.	24,842.	
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	79,661.	72,775.	6,886.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	35,908.	33,439.	2,469.	
23	Insurance	20,475.		20,475.	
24	Other expenses. Itemize expenses not covered				
7	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
-	FIELD INDIRECT EXPENSES	84,535.	84,535.		
a b	DAD DEDE EVENUE	2,600.	02,000.	2,600.	· · · · · · · · · · · · · · · · · · ·
C	MISCELLANEOUS	2,215.		2,215.	
d		2,213.			
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	3,216,030.	2,472,398.	743,632.	(
	Joint costs. Complete this line only if the organization	3,210,000.	4,3,000	1 = 3 , 0 3 2 4	
26					
	reported in column (B) joint costs from a combined			,	
	educational campaign and fundraising solicitation.	ĺ			

39-1786653 Page 11

•	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash · non-interest-bearing	0.505.056	1	2 262 205
2	Savings and temporary cash investments	2,527,256.	2	2,262,905
3	Pledges and grants receivable, net	1,045,664.	3	1,037,508
4	Accounts receivable, net	525,079.	4	453,375
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
ا ي	employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
Assets	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	71,639.	9	64,371
10a	Land, buildings, and equipment, cost or other			
	basis Complete Part VI of Schedule D 10a 197,697.			
b	Less accumulated depreciation 10b 34,520.	144,995.	10c	163,177
11	Investments - publicly traded securities		11	
12	Investments - other securities See Part IV, line 11		12	
13	Investments - program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11	3,528.	15	8,028
16	Total assets. Add lines 1 through 15 (must equal line 34)	4,318,161.	16	3,989,364
17	Accounts payable and accrued expenses	981,545.	17	550,389
18	Grants payable		18	
19	Deferred revenue	314,205.	19	410,042
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
22	Loans and other payables to current and former officers, directors, trustees,			
Clabilities 22	key employees, highest compensated employees, and disqualified persons			
<u>a</u>	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24) Complete Part X of			
	Schedule D	4 005 850	25	0.60 4.31
26	Total liabilities. Add lines 17 through 25	1,295,750.	26	960,431
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
စ္က	complete lines 27 through 29, and lines 33 and 34.	2 022 411	1	2 020 022
27	Unrestricted net assets	3,022,411.	27	3,028,933
ri 28	Temporarily restricted net assets		28	
g 29	Permanently restricted net assets		29	
Net Assets or Fund Balances 2 2 2 3 1 3 2 2 2 3 2 2 3 2 3 2 3 2 3 2	Organizations that do not follow SFAS 117 (ASC 958), check here			
j	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
ğ 31	Paid in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds	2 000 411	32	2 000 000
33	Total net assets or fund balances	3,022,411.	33	3,028,933
34	Total liabilities and net assets/fund balances	4,318,161.	34	3,989,364 Form 990 (2015

Form **990** (2015)

Form	990 (2015) & PRODUCTIVITY	39-17	86653	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets		_		
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,22		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,21		
3	Revenue less expenses Subtract line 2 from line 1	3			22.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,02	2,4	<u>11.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	_ 6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	3,02	<u>8,9</u>	<u>33.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
			r	Yes	No
1	Accounting method used to prepare the Form 990 L Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	_X_	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basıs,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	<u>X</u>	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audıt			
	Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	red audit		••	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	X .	
			Form	990	(2015)

SCHEDULE A

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization WISCONSIN CENTER FOR MANUFACTURING Employer identification number 39-1786653 & PRODUCTIVITY Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 9 An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations g Provide the following information about the supported organization(s) (iii) Type of organization (iv) is the organization (vi) Amount of (v) Amount of monetary (i) Name of supported (ii) EIN listed in your (described on lines 1-9 other support (see organization support (see governing document? above (see instructions)) instructions) instructions) Yes

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

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Schedule A (Form 990 or 990-EZ) 2015

39-1786653 Page 2

Schedule A (Form 990 or 990-EZ) 2015 & PRODUCTIVITY 39-1786 (Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual grants ")	4994609.	4155964.	4098957.	4591450.	2274326.	20115306.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						İ
	the organization without charge			- , -, -,			
4	Total. Add lines 1 through 3	4994609.	4155964.	4098957.	4591450.	2274326.	20115306.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly			i			
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4			<u></u>			20115306.
	ction B. Total Support	r					T
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	4994609.	4155964.	4098957.	4591450.	2274326.	20115306.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	2 010	1 000	1 442	0 540	1 270	10 510
_	and income from similar sources	3,919.	1,223.	1,443.	2,549.	1,378.	10,512.
9	Net income from unrelated business						
	activities, whether or not the			İ			
40	business is regularly carried on	 			,		
10	Other income. Do not include gain						
	or loss from the sale of capital				i		
4.4	assets (Explain in Part VI.) Total support. Add lines 7 through 10				<u></u>		20125818.
	Gross receipts from related activities,	etc (see instruction	one)		· · · · · ·		,660,068.
	First five years. If the Form 990 is for			d fourth or fifth ta	ix vear as a section		,000,000.
.0	organization, check this box and stop	-	mot, occoria, tim	a, 10a1ti 1, 01 mili 1 ta	ix your us a scono	11001(0)(0)	
Sec	ction C. Computation of Publ	ic Support Per	rcentage				
14	Public support percentage for 2015 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	99.95 %
	Public support percentage from 2014		-			15	99.92 %
16a	33 1/3% support test - 2015. If the c	organization did no	t check the box o	n line 13, and line 1	14 is 33 1/3% or m	nore, check this bo	ox and
	stop here. The organization qualifies as a publicly supported organization						
b	b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and stop here. The organization qualifies as a publicly supported organization						
17a	10% -facts-and-circumstances tes	t - 2015. If the org	anızatıon dıd not d	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and stop h	ere. Explain in Pai	t VI how the orga	nization
	meets the "facts-and-circumstances"	test The organiza	tion qualifies as a	publicly supported	lorganization		
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, cl	neck this box and :	stop here. Explain	in Part VI how the	e
	organization meets the "facts-and-circ		•	•	, ,,		▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b			
					Sche	dule A (Form 990	or 990-EZ) 2015

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to

	pioto i die ii j				
(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
			<u></u>		
(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	<u> </u>		<u></u>	5044 1151	L
the organization	's first, second, thii	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	ation,
c Support Bo	rcentage				
		column (fl)		15	
		Coldina (ij)			
		· · · · ·		, 10	
				17	
		(1)		18	
		on line 14, and line	e 15 is more than		
					▶ [
organization did	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and
	-				
	the organization c Support Perecent of the Support Income the Support Income support Income	the organization's first, second, this c Support Percentage ne 8, column (f) divided by line 13, schedule A, Part III, line 15 tment Income Percentage 15 (line 10c, column (f) divided by line 17 organization did not check the box of stop here. The organization qualorganization did not check a box or ck this box and stop here. The org	the organization's first, second, third, fourth, or fifth to c Support Percentage ne 8, column (f) divided by line 13, column (f)) Schedule A, Part III, line 15 tment Income Percentage 15 (line 10c, column (f) divided by line 13, column (f)) Otto Schedule A, Part III, line 17 organization did not check the box on line 14, and line did stop here. The organization qualifies as a publicly organization did not check a box on line 14 or line 19 ck this box and stop here. The organization qualifies	the organization's first, second, third, fourth, or fifth tax year as a section of the second of the	the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organize c Support Percentage ne 8, column (f) divided by line 13, column (f) triment Income Percentage 15 (line 10c, column (f) divided by line 13, column (f)

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Sec	tion A. All Supporting Organizations		,	
		,	Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No" describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain	1	<u> </u>	
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the	ŀ		
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	1		
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion	İ		1
	despite being controlled or supervised by or in connection with its supported organizations	4b		<u> </u>
С	Did the organization support any foreign supported organization that does not have an IRS determination			İ
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			ĺ
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
	was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	j		İ
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (III) other supporting organizations that also			i
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

B Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

8

9a

9b

9c

10a

Sche	edule A (Form 990 or 990-EZ) 2015 & PRODUCTIVITY	<u>19-178665</u>	3 P	<u>age 5</u>
Pa	rt IV Supporting Organizations (continued)			г
	·	<u> </u>	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	ı		
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		<u> </u>
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	L	L
Sec	tion B. Type I Supporting Organizations	 		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			İ
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	11		
2	Did the organization operate for the benefit of any supported organization other than the supported			ĺ
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		1	
	supervised, or controlled the supporting organization	2	l	L
Sec	tion C. Type II Supporting Organizations		1	
		<u> </u>	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	į į		İ
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			1
	or management of the supporting organization was vested in the same persons that controlled or managed			1
<u> </u>	the supported organization(s)	1	1	L
Sec	tion D. All Type III Supporting Organizations		V	Na
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	<u> </u>	Yes	No
1	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		ļ	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
_	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		1
2	By reason of the relationship described in (2), did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			1
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			ĺ
	supported organizations played in this regard	3		1
Sec	tion E. Type III Functionally-Integrated Supporting Organizations		1	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instru	ctions):		
' a	The organization satisfied the Activities Test Complete line 2 below	,-		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity	(see instructions	:)	
2	Activities Test Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	[
_	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			1
	that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
_	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	 -		
а	Diff.			
-	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		

Schedule A (Form 990 or 990-EZ) 2015 & PRODUCTIVITY 39-1786653 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (B) Current Year (A) Prior Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 Recoveries of prior-year distributions 2 Other gross income (see instructions) 3 3 Add lines 1 through 3 4 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (B) Current Year (A) Prior Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) a Average monthly value of securities **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 10 d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI) Acquisition indebtedness applicable to non-exempt-use assets 3 3 Subtract line 2 from line 1d Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) Net value of non-exempt-use assets (subtract line 4 from line 3) 5 5 6 Multiply line 5 by 035 6 Recoveries of prior-year distributions 7 7 Minimum Asset Amount (add line 7 to line 6) 8 Current Year Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 3 Enter greater of line 2 or line 3 4 Income tax imposed in prior year 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) ot Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2015

instructions)

Sche	edule A (Form 990 or 990 EZ) 2015 & PRODUCTIVIT	<u> </u>	3	39-1786653 Page 7
Pa	rt V Type III Non-Functionally Integrated 509		anizations (continued)	
Sect	tion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	empt purposes		
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organization	s	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6	<u> </u>		
8	Distributions to attentive supported organizations to which t	the organization is responsive		
	(provide details in Part VI). See instructions	-		
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015
	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015		· · · · · · · · · · · · · · · · · · ·	
2	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015		<u>-</u> -	
	Excess distributions carryover, if any, to 2013	· · · · · · · · · · · · · · · · · · ·		
<u>a</u> b				
C				
	From 2013			
	From 2014			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
<u>''</u>	Carryover from 2010 not applied (see instructions)	-		
_ <u></u> -	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2015 from Section D,			
•	line 7 \$			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2015, if			
-	any Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions)			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions)			
7	Excess distributions carryover to 2016. Add lines 3j		-	
	and 4c.			
8	Breakdown of line 7.			
а				
b				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 & PRODUCTIVITY	39-1786653 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or	17b, Part III, line 12,
Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V	and 2, Part IV, Section C,
Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition	nal information
(See instructions)	
DIDE II GUODE UDID BUDI III BION	
PART II, SHORT YEAR EXPLANATION:	
2015 IS A SHORT YEAR THAT ONLY INCLUDES THE 6 MONTHS ENDING	DECEMBED
ZUID IS A SHORT TEAR THAT ONLY INCLUDES THE 0 MONTHS ENDING	DECEMBER
31, 2015.	
	
	
	

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	501(c)(4), (5), or (6) organiza				··
Name of org	panization WISCONS	IN CENTER FOR MA	ANUFACTURING	Empl E	oyer identification number
		CTIVITY			39-1786653
Part I-A	Complete if the org	ganization is exempt und	der section 501(c) or is a section 527 o	rganization.
	l expenditures	zation's direct and indirect politi	cal campaign activities		
Part I-B	Complete if the ord	ganization is exempt und	der section 501(c)(3).	· · · · · · · · · · · · · · · · · · ·
		incurred by the organization un			
	•	incurred by organization manage			
		on 4955 tax, did it file Form 4720			Yes No
	correction made?	,	,		Yes No
b If "Yes,	" describe in Part IV				
Part I-C	Complete if the org	ganization is exempt und	der section 501(c), except section 501(c)(3).
1 Enter th	ne amount directly expende	d by the filing organization for se	ection 527 exempt fund	ction activities > \$	
2 Enter th	ne amount of the filing organ	ization's funds contributed to o	ther organizations for s	section 527	
exempt	t function activities		-	▶\$	
3 Total ex	xempt function expenditures	Add lines 1 and 2 Enter here:	and on Form 1120-PO	L,	
line 17b				▶\$	Yes No
4 Did the	filing organization file Form	1120-POL for this year?			Yes No
made p contrib	payments For each organizations received that were pr	nployer identification number (E ition listed, enter the amount pa omptly and directly delivered to additional space is needed, pro	id from the filing organ a separate political or	olitical organizations to whic lization's funds Also enter th ganization, such as a separa	h the filing organization le amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds if none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter 0-

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

Schedule C (Form 990 or 990-EZ) 2015 & I	PRODUCTIV	/ITY		39-	1786653 Page 2
Part II-A Complete if the organia	zation is exe	mpt under section	on 501(c)(3) and file	ed Form 5768 (election under
section 501(h)).					
A Check ► ☐ If the filing organization I	pelongs to an aff	iliated group (and list i	n Part IV each affiliated	group member's na	me, address, EIN,
expenses, and share of	excess lobbying	expenditures)			
B Check ▶	checked box A a	nd "limited control" pr	ovisions apply		·
Limits on (The term "expenditure	Lobbying Expe)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence	e public opinion	(grass roots lobbying)			
b Total lobbying expenditures to influence		-	-		
c Total lobbying expenditures (add lines	=	dy (direct lobbying)		·	
d Other exempt purpose expenditures	ra and rbj		-		
e Total exempt purpose expenditures (ad	d lines 1c and 1	۷)	-		
f Lobbying nontaxable amount Enter the		•	th columns		
					
If the amount on line 1e, column (a) or (b)		bying nontaxable am			
Not over \$500,000		the amount on line 1e			
Over \$500,000 but not over \$1,000,000		\$100,000 plus 15% of the excess over \$500,000			
Over \$1,000,000 but not over \$1,500,00		\$175,000 plus 10% of the excess over \$1,000,000.			
Over \$1,500,000 but not over \$17,000,		\$225,000 plus 5% of the excess over \$1,500,000 \$1,000,000			
Over \$17,000,000		000	J		
g Grassroots nontaxable amount (enter 2	5% of line 1f)				
h Subtract line 1g from line 1a If zero or l			Ť		
i Subtract line 1f from line 1c If zero or le			İ		
j If there is an amount other than zero on		line 1) did the organiz	ation file Form 4720		
reporting section 4911 tax for this year		into 11, dia the organiz			Yes No
(Some organizations that m	4-Year Av	• •	have to complete all o	of the five columns	
		ate instructions for li nditures During 4-Ye	· 		
	Lobbying Expe	Taltures During 4-16	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Conservate neglection in the conservation					
d Grassroots nontaxable amount			 - 		+
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2015

Schedule C (Form 990 or 990-EZ) 2015 & PRODUCTIVITY 39-1786653 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b)	
of the lobbying activity	es	No	Amount	
During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of		1		
a Volunteers?		X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X	,	
c Media advertisements?		X		
d Mailings to members, legislators, or the public?		X		
e Publications, or published or broadcast statements?		X	0.056	
f Grants to other organizations for lobbying purposes?	-		2,856	
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i Other activities?		Х	2 05 0	
j Total Add lines 1c through 1i	-+	77	2,856	
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		_ X		
b If "Yes," enter the amount of any tax incurred under section 4912		F		
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 5	11/0//	5) or sec	rtion	
	,,,,,,	oj, ui sec	Zuon	
501(c)(6).			Yes No	
4 Mars authorophally all (000), or mars) dues recoved pendeductible by members?		1		
 Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? 		2		
 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? 		3		
Part III-B Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No	," OR	o), or sec (b) Part	ction III-A, line 3, is	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes."	," OR	(b) Part	ill-A, line 3, is	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." 1 Dues, assessments and similar amounts from members	," OR	(b) Part	ill-A, line 3, is	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	," OR	(b) Part	tion III-A, line 3, is	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	," OR	(b) Part	tion III-A, line 3, is	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year	," OR	(b) Part	tion III-A, line 3, is	
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501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total	," OR	(b) Part	tion III-A, line 3, is	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	," OR	(b) Part 1 2a 2b 2c	III-A, line 3, is	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	," OR	(b) Part 1 2a 2b 2c	III-A, line 3, is	
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501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic expenditure next year?	," OR	(b) Part 2a 2b 2c 3	III-A, line 3, is	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information	al	(b) Part 2a 2b 2c 3 4 5	III-A, line 3, is	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information	al	(b) Part 2a 2b 2c 3 4 5	III-A, line 3, is	
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501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), instructions), and Part II-B, line 1 Also, complete this part for any additional information	al Part II-	(b) Part 2a 2b 2c 3 4 5	III-A, line 3, is	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), instructions), and Part II-B, line 1 Also, complete this part for any additional information PART II-B, LINE 1, LOBBYING ACTIVITIES:	al Part II-	(b) Part 2a 2b 2c 3 4 5	III-A, line 3, is	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), instructions), and Part II-B, line 1 Also, complete this part for any additional information PART II-B, LINE 1, LOBBYING ACTIVITIES: LOBBYING EXPENSES PROVIDED ARE A PORTION OF MEMBERSHIP II LOBBYING EXPENSES PROVIDED ARE A PORTION OF MEMBERSHIP II	al Part II-	(b) Part 2a 2b 2c 3 4 5	III-A, line 3, is	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), instructions), and Part II-B, line 1 Also, complete this part for any additional information PART II-B, LINE 1, LOBBYING ACTIVITIES: LOBBYING EXPENSES PROVIDED ARE A PORTION OF MEMBERSHIP II LOBBYING EXPENSES PROVIDED ARE A PORTION OF MEMBERSHIP II	al Part II-	(b) Part 2a 2b 2c 3 4 5	III-A, line 3, is	

Schedule C (Form 990 or 990-EZ) 2015

SCHEDULE D

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WISCONSIN CENTER FOR MANUFACTURING

Employer identification number

39-1786653

	& PRODUCTIVITY		39-1786653
Pai	rt I Organizations Maintaining Donor Advised Funds or Other Similar Fun	ds or Acco	ounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6		
	(a) Donor advised funds	(b) F	unds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the assets held in the asset in the asse	vised funds	
J	are the organization's property, subject to the organization's exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be	ne used only	
Ū	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purposes		
	impermissible private benefit?	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Yes No
Pai). Part IV. line	
1	Purpose(s) of conservation easements held by the organization (check all that apply)	,	·
•	Preservation of land for public use (e.g., recreation or education) Preservation of a his	storically imp	ortant land area
	Protection of natural habitat Preservation of a co		
	Preservation of open space	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the for	m of a conse	vation easement on the last
~	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements	2a	
a	Total acreage restricted by conservation easements	2b	
0	Number of conservation easements on a certified historic structure included in (a)	20	
4	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic stru		
u	listed in the National Register	20	
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by		
3	year	ino organizati	on daining the tax
4	Number of states where property subject to conservation easement is located		
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	– of	
Ū	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing of	nservation e	
Ū			,
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conser	vation easem	ents during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 1	70(h)(4)(B)(ı)	
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expen	se statement	, and balance sheet, and
	include, if applicable, the text of the footnote to the organization's financial statements that describe		
	conservation easements		
Pai	rt III Organizations Maintaining Collections of Art, Historical Treasures, or	Other Sim	ilar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8		
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue state	ement and b	alance sheet works of art,
	historical treasures, or other similar assets held for public exhibition, education, or research in further	rance of pub	lic service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes these items		
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement	ent and balan	ce sheet works of art, historical
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of	oublic service	, provide the following amounts
	relating to these items		
	(i) Revenue included on Form 990, Part VIII, line 1	>	\$
	(ii) Assets included in Form 990, Part X	•	\$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial	cial gain, prov	
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items		
а	Revenue included on Form 990, Part VIII, line 1	•	\$
b	Assets included in Form 990, Part X		\$
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Schedule D (Form 990) 2015

532051 11-02-15

Sche	dule D (Form 990) 2015 & PRODU	CTIVITY								Page 2
Par										
3	Using the organization's acquisition, accessi	on, and other record	is, chec	k any of the	following tha	t are a s	ignificant	use of its	collection	items
	(check all that apply)									
а	Public exhibition	d			hange progra	ams				
b	Scholarly research	е	: []	Other						
С	Preservation for future generations							_		
4	Provide a description of the organization's co							ose in Par	t XIII	
5	During the year, did the organization solicit of					er sımıla	r assets	_	٦.,	
	to be sold to raise funds rather than to be m								Yes	No_
Par	t IV Escrow and Custodial Arran		ete if the	e organizatio	n answered	"Yes" on	Form 990), Part IV,	line 9, or	
	reported an amount on Form 990, Pa				41		المحالم والمحال			
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	is or other as	sets not	included	<u></u>	Yes	No
_	on Form 990, Part X?			Labola				L	_ res	NO
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	liowing	table					Amount	
	On a serious in the learners						10		Amount	
	Beginning balance						1c 1d			
	Additions during the year						1e			
_	Distributions during the year Ending balance						1f			
f 2a	Did the organization include an amount on F	orm 990 Part X line	21 for	escrow or c	ustodial acco	unt liabi			Yes	No
	If "Yes," explain the arrangement in Part XIII								_ ,,,,	
Par										
		(a) Current year		Prior year	(c) Two year		(d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance	, , ,					•			
b	Contributions		-							
_	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance								<u></u>	
2	Provide the estimated percentage of the cur	rent year end balanc	ce (line 1	g, column (a	a)) held as					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment >	%								
С	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c sho									
За	Are there endowment funds not in the posse	ession of the organiz	ation th	at are held a	ind administe	ered for t	he organiz	zation	_	
	by									Yes No
	(i) unrelated organizations								3a(ı)	
	(ii) related organizations								3a(ıi)	
þ	If "Yes" on line 3a(ii), are the related organization								3b	
4	Describe in Part XIII the intended uses of the		owment	tunds						
Pai	t VI Land, Buildings, and Equipm Complete if the organization answere		O Doet I	\/ lino 11a 9	Soo Form 000	Dort V	lina 10			
				11			ccumulate		(d) Book	
	Description of property	(a) Cost or o basis (investi		1 ''	or other (other)		preciation	1	(a) Book	value
1a	Land					. — . — .				
b	Buildings			<u> </u>						
С	Leasehold improvements									
d	Equipment			19	7,697.		34,5	20.	163	3,177.
	Other			L						155
<u>Tota</u>	. Add lines 1a through 1e (Column (d) must e	equal Form 990, <u>Part</u>	X, colu	mn (B), line	10c)				163	3,177.

Schedule D (Form 990) 2015

		ENTER FOR MAN		
	(Form 990) 2015 & PRODUCTIV	ITY		39-1786653 Page 3
	Investments - Other Securities.			
·	Complete if the organization answered "Yes"			
	otion of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or	end of-year market value
•	al derivatives			
	-held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
	h) must squal Form 000. Part V. sol. (P) line 12.)			
Part VIII	b) must equal Form 990, Part X, col. (B) line 12.)	<u> </u>	· · · · · · · · · · · · · · · · · · ·	
· are viii	Complete if the organization answered "Yes"	on Form 990 Part IV line 1	11c Soc Form 990 Part Y line 13	
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or	end-of-vear market value
(1)		(4)	(0)	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes"		11d See Form 990, Part X, line 15	· · · · · · · · · · · · · · · · · · ·
	(a)	Description		(b) Book value
(1)				
(2)				
(3)		·r ·		
(4)				
(5)				
(6)				
(7)				
(8)			- 4 - 7	
(9)	ump (b) must squal Form 000. Part V. cal. (B) line	1		
Part X	umn (b) must equal Form 990, Part X, col (B) line Other Liabilities.	9 15)		
Tark	Complete if the organization answered "Yes"	on Form 900 Part IV line 1	I 1 or 11f Soo Form 990 Part Y line	× 25
	(a) Description of liability		b) Book value	
(1) Fec	deral income taxes	<u>'</u>		
(2)				
(3)				
(4)	A			
(5)				
(6)				
(7)				

Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶ 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015

C.	DD	ΔD	TTCT	アイマノエ	עיזיי.

	t XI Reconciliation of Revenue per Audited Financial Statemen	ents With Revenue per R	eturr	l.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	•		
1	Total revenue, gains, and other support per audited financial statements		1	3,440,975.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b 217,949.		
С	Recoveries of prior year grants	2c] [
d	Other (Describe in Part XIII)	2d 474.]	
е	Add lines 2a through 2d		2e	218,423.
3	Subtract line 2e from line 1		3	3,222,552.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
С	Add lines 4a and 4b		4c	0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	3,222,552.
Pa	t XII Reconciliation of Expenses per Audited Financial Statem	ents With Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		1 1	0 404 450
1	Total expenses and losses per audited financial statements		1	3,434,453.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1 015 040		
а	Donated services and use of facilities	2a 217,949.		
b	Prior year adjustments	2b	1	
С	Other losses	2c	- [
d	Other (Describe in Part XIII.)	2d 474.	- 1	210 422
е	Add lines 2a through 2d		2e	218,423. 3,216,030.
3	Subtract line 2e from line 1		3	3,410,030.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1 4.1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1	
b	Other (Describe in Part XIII)	4b	40	0.
c	Add lines 4a and 4b Tatal supersess Add lines 2 and 4a. (This must equal Form 990, Part I, line 18.)		4c 5	3,216,030.
Dai	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) † XIII Supplemental Information.		<u> </u>	5,210,030.
	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any add		4, Part	X, line 2, Part XI,
	RT XI, LINE 2D - OTHER ADJUSTMENTS:			474.
	RT XII, LINE 2D - OTHER ADJUSTMENTS:			474.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2015

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990
WISCONSIN CENTER FOR MANUFACTURING Emp

& PRODUCTIVITY____

Employer identification number

39-1786653

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	Ì		
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III			1
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization			1
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X X X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			1
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	ļ		
	contingent on the revenues of			
	The organization?	5a		X
þ	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		<u>X</u> _
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			1
	Regulations section 53 4958-6(c)?	9		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

39-1786653

& PRODUCTIVITY Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note: The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base	(ii) Bonus &	(III) Other	other deferred compensation			in column (B) reported as deferred
		COLLEGE	compensation	compensation				on prior Form 990
(1) P. BUCKLEY BRINKMAN	(E)	151,634.	38,551.	0	0	20,471.	210,656.	0
5	(ii)	0.		.0	0	0.	! !	0
(2) ANGIE JUSTMAN	(i)	88,404.	27,878.	18,		27,180.	161,462.	0
DIRECTOR OF FINANCE	(ii)	0	0		• 0	.0	• 0	0
(3) TIMOTHY WIORA	Ξ	101,17	28,875.	14,769.	0	15,048.	159,86	0
DIRECTOR OF CONSULTING SERVICES	€	0	0		• 0	• 0		0
	Θ							
	Ξ							:
	Ξ							
	(ii)							
	(1)							
	(ii)							
	(i)							
	(ii)							
	8	•						
	(ii)							
	(I)							
	≞							
	Ξ							
	9							
	Ξ							
	3							
	Ξ							-
	Ξ							
	Ξ							
	(ii)							
	Ξ							
	Ξ							
	Ξ							
	Ξ							
	Ξ		•					
	3							

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

Page 3

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Part III | Supplemental Information

PART I, LINE 3:
THE EXECUTIVE COMMITTEE REVIEWS SALARY INFORMATION FROM SIMILAR
OBCANT CAMTONS TO DEPERMENT SALARY BANCE.
CINCIPLE TO DESCRIPTION OF THE PROPERTY OF THE
PART I, LINE 6:
THE ORGANIZATION HAS A BONUS PLAN IN PLACE FOR ALL EMPLOYEES. THE BONUS
POOL IS DETERMINED BY THE ORGANIZATION'S FINANCIAL PERFORMANCE AND
PERSONMEL'S DEPROPMANCE ACAINST GOALS AND METRICS.
1
Schedule J (Form 990) 2015

SCHEDULE 0

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

WISCONSIN CENTER FOR MANUFACTURING & PRODUCTIVITY

Employer identification number 39-1786653

FORM 990, PART I, DOING BUSINESS AS:
WISCONSIN MANUFACTURING EXTENSION PARTNERSHIP
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ASSIST WISCONSIN MANUFACTURERS TO STRATEGICALLY UPGRADE THEMSELVES
ALONG THE SPECTRUM OF MANUFACTURING SOPHISTICATION TO BECOME COMPANIES
WITH A MODERN MANUFACTURING STRATEGY.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: STRATEGY.
FORM 990, PART VI, SECTION B, LINE 11:
WCMP'S MANAGEMENT TEAM REVIEWS A DRAFT OF THE TAX RETURN PRIOR TO IT BEING
FILED.
FORM 990, PART VI, SECTION B, LINE 12C:
WE REQUIRE ALL DIRECTORS TO REVIEW, COMPLETE, AND SIGN A CONFLICT OF
INTERESTS AND FINANCIAL INTERESTS DISCLOSURE STATEMENT ANNUALLY.
FORM 990, PART VI, SECTION B, LINE 15:
CEO, EXECUTIVE DIRECTOR, OR TOP MANAGEMENT: THE EXECUTIVE COMMITTEE
REVIEWS SALARY INFORMATION FROM SIMILAR ORGANIZATIONS TO DETERMINE SALARY
RANGE.
OTHER OFFICERS OR KEY EMPLOYEES: WE ARE USING SALARY STRUCTURE INFORMATION FROM QTI.
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2015) 532211 09-02-15

Name of the organization WISCONSIN CENTER FOR MANUFACTURING E PRODUCTIVITY	Employer identification number 39-1786653
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FIN	NANCIAL STATEMENTS
ARE AVAILABLE UPON REQUEST FROM THE CONTROLLER OR THE EXE	ECUTIVE
ADMINISTRATOR'S ASSISTANT.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
MISC. OTHER EXPENSES:	
PROGRAM SERVICE EXPENSES	385,267.
MANAGEMENT AND GENERAL EXPENSES	31,882.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	417,149.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	417,149.
FORM 990, PART XII, LINE 2C	
THE EXEMPT ORGANIZATION HAS AN AUDIT COMMITTEE THAT ENGAGE	ES THE
AUDITOR, AIDS IN THE AUDIT PLANNING, AND APPROVES THE FIN	AL AUDIT
REPORT.	·
PART V, LINE 2A	
ALL EMPLOYEES ARE LEASED FROM QTI (AN UNRELATED PROFESSION	NAL EMPLOYER
ORGANIZATION). QTI PREPARES THE REQUIRED TAX FILINGS.	