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Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.
▶ Information about Form 990-PF and its instructions is at *www.irs.gov/form990pf*.

OMB No 1545-0052

2015

Open to Public Inspection

For calendar year 2015, or tax year beginning 01-01-2015 , and ending 12-31-2015

Name of foundation
BIERMAN FAMILY FOUNDATION INC

A Employer identification number
39-1673472

Number and street (or P O box number if mail is not delivered to street address) | Room/suite
1400 W TAYLOR ST PO BOX 375

B Telephone number (see instructions)
(715) 536-2461

City or town, state or province, country, and ZIP or foreign postal code
MERRILL, WI 544520375

C If exemption application is pending, check here ▶ ☐

G Check all that apply ☐ Initial return ☐ Initial return of a former public charity
☐ Final return ☐ Amended return
☐ Address change ☐ Name change

D 1. Foreign organizations, check here ▶ ☐

2. Foreign organizations meeting the 85% test, check here and attach computation ▶ ☐

E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ ☐

H Check type of organization ☑ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

I Fair market value of all assets at end of year *(from Part II, col. (c), line 16)* ▶$ 37,632,057

J Accounting method ☑ Cash ☐ Accrual
☐ Other (specify) ________
(Part I, column (d) must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ ☐

Part I **Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))*

			(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1	Contributions, gifts, grants, etc , received (attach schedule)				
	2	Check ▶ ☑ if the foundation is **not** required to attach Sch B				
	3	Interest on savings and temporary cash investments				
	4	Dividends and interest from securities	802,490	802,490		
	5a	Gross rents				
	b	Net rental income or (loss) ________				
	6a	Net gain or (loss) from sale of assets not on line 10	1,016,655			
	b	Gross sales price for all assets on line 6a 9,212,100				
	7	Capital gain net income (from Part IV, line 2)		1,016,655		
	8	Net short-term capital gain				
	9	Income modifications				
	10a	Gross sales less returns and allowances				
	b	Less Cost of goods sold				
	c	Gross profit or (loss) (attach schedule)				
	11	Other income (attach schedule)				
	12	**Total.** Add lines 1 through 11	1,819,145	1,819,145		
Operating and Administrative Expenses	13	Compensation of officers, directors, trustees, etc	0	0		0
	14	Other employee salaries and wages				
	15	Pension plans, employee benefits				
	16a	Legal fees (attach schedule)	19,527	0		0
	b	Accounting fees (attach schedule)				
	c	Other professional fees (attach schedule)				
	17	Interest	13	13		0
	18	Taxes (attach schedule) (see instructions)	27,270	27,270		0
	19	Depreciation (attach schedule) and depletion				
	20	Occupancy				
	21	Travel, conferences, and meetings	4,423	0		0
	22	Printing and publications				
	23	Other expenses (attach schedule)	360,356	357,646		0
	24	**Total operating and administrative expenses.** Add lines 13 through 23	411,589	384,929		0
	25	Contributions, gifts, grants paid	2,545,000			2,545,000
	26	**Total expenses and disbursements.** Add lines 24 and 25	2,956,589	384,929		2,545,000
	27	Subtract line 26 from line 12				
	a	**Excess of revenue over expenses and disbursements**	-1,137,444			
	b	**Net investment income** (if negative, enter -0-)		1,434,216		
	c	**Adjusted net income** (if negative, enter -0-)				

Part II **Balance Sheets** Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)

			Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing	18,413	69,316	69,316
	2	Savings and temporary cash investments			
	3	Accounts receivable ▶			
		Less allowance for doubtful accounts ▶			
	4	Pledges receivable ▶			
		Less allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶			
		Less allowance for doubtful accounts ▶			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments—U S and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)	17,010,616	20,051,343	23,484,417
	c	Investments—corporate bonds (attach schedule)	5,398,892	8,910,313	8,643,852
	11	Investments—land, buildings, and equipment basis ▶			
		Less accumulated depreciation (attach schedule) ▶			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)	13,006,675	5,187,178	5,424,180
	14	Land, buildings, and equipment basis ▶			
		Less accumulated depreciation (attach schedule) ▶			
	15	Other assets (describe ▶)	9,694	10,292	10,292
	16	**Total assets**(to be completed by all filers—see the instructions Also, see page 1, item I)	35,444,290	34,228,442	37,632,057
Liabilities	17	Accounts payable and accrued expenses			
	18	Grants payable	25,000		
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ▶)			
	23	**Total liabilities**(add lines 17 through 22)	25,000	0	
Net Assets or Fund Balances		**Foundations that follow SFAS 117, check here** ▶ ☐ **and complete lines 24 through 26 and lines 30 and 31.**			
	24	Unrestricted			
	25	Temporarily restricted			
	26	Permanently restricted			
		Foundations that do not follow SFAS 117, check here ▶ ☑ **and complete lines 27 through 31.**			
	27	Capital stock, trust principal, or current funds	0	0	
	28	Paid-in or capital surplus, or land, bldg , and equipment fund	0	0	
	29	Retained earnings, accumulated income, endowment, or other funds	35,419,290	34,228,442	
	30	**Total net assets or fund balances**(see instructions)	35,419,290	34,228,442	
	31	**Total liabilities and net assets/fund balances**(see instructions)	35,444,290	34,228,442	

Part III **Analysis of Changes in Net Assets or Fund Balances**

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	35,419,290
2	Enter amount from Part I, line 27a	2	-1,137,444
3	Other increases not included in line 2 (itemize) ▶	3	3
4	Add lines 1, 2, and 3	4	34,281,849
5	Decreases not included in line 2 (itemize) ▶	5	53,407
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	34,228,442

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1a	See Additional Data Table			
b				
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	See Additional Data Table			
b				
c				
d				
e				

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69				
	(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Gains (Col (h) gain minus col (k), but not less than -0-) **or** Losses (from col (h))
a	See Additional Data Table			
b				
c				
d				
e				

2	Capital gain net income or (net capital loss)	If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	1,016,655
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8		3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)
If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☑ No
If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2014	2,217,274	40,125,166	0 055259
2013	1,768,300	37,118,496	0 047639
2012	570,500	12,555,160	0 045439
2011	9,999	39,254	0 254726
2010	9,994	42,078	0 237511

2	**Total** of line 1, column (d).	2	0 640574
3	Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0 128115
4	Enter the net value of noncharitable-use assets for 2015 from Part X, line 5.	4	38,379,769
5	Multiply line 4 by line 3.	5	4,917,024
6	Enter 1% of net investment income (1% of Part I, line 27b).	6	14,342
7	Add lines 5 and 6.	7	4,931,366
8	Enter qualifying distributions from Part XII, line 4.	8	2,545,000

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1 Date of ruling or determination letter ______ **(attach copy of letter if necessary–see instructions)**		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ▶ ☐ and enter 1% of Part I, line 27b	1	28,684
c	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)	2	0
3	Add lines 1 and 2.	3	28,684
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)	4	0
5	**Tax based on investment income.** Subtract line 4 from line 3 If zero or less, enter -0-	5	28,684
6	Credits/Payments		
a	2015 estimated tax payments and 2014 overpayment credited to 2015 — 6a: 35,510		
b	Exempt foreign organizations—tax withheld at source . . . . . — 6b		
c	Tax paid with application for extension of time to file (Form 8868). . . — 6c		
d	Backup withholding erroneously withheld . . . . . — 6d		
7	Total credits and payments Add lines 6a through 6d.	7	35,510
8	Enter any **penalty** for underpayment of estimated tax Check here ☐ if Form 2220 is attached	8	7
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** . . . . ▶	9	
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** . . . ▶	10	6,819
11	Enter the amount of line 10 to be **Credited to 2015 estimated tax** ▶ 6,819 **Refunded** ▶	11	0

Part VII-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		No
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes (see Instructions for definition)?.	1b		No
	*If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.*			
c	Did the foundation file **Form 1120-POL** for this year?.	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year **(1)** On the foundation ▶ $ 0 **(2)** On foundation managers ▶ $ 0			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ▶ $ 0			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? . . . . . *If "Yes," attach a detailed description of the activities.*	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		No
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?.	4a		No
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?.	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? . . . . . *If "Yes," attach the statement required by General Instruction T.*	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XV.*	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ WI			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation* .	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? *If "Yes," complete Part XIV*	9		No
10	Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses.*	10		No

Part VII-A Statements Regarding Activities *(continued)*

				Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11			No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12			No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13		Yes	

Website address ▶N/A

14 The books are in care of ▶JAY WIEDENMAN Telephone no ▶(715) 845-4336

Located at ▶RUDER WARE LLSC 500 FIRST ST WAUSAU WI ZIP+4 ▶54403

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** —Check here ▶ ☐

and enter the amount of tax-exempt interest received or accrued during the year ▶ 15

			Yes	No
16	At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		No
	See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) If "Yes", enter the name of the foreign country ▶			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

				Yes	No
1a	During the year did the foundation (either directly or indirectly)				
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	☐ Yes ☑ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	☐ Yes ☑ No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	☐ Yes ☑ No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	☑ Yes ☐ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	☐ Yes ☑ No			
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days)	☐ Yes ☑ No			
b	If any answer is "Yes" to 1a(1)–(6), did **any**of the acts fail to qualify under the exceptions described in Regulations section 53 4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?		1b		No
	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐				
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2015?		1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))				
a	At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2015?	☐ Yes ☑ No			
	If "Yes," list the years ▶ 20____ , 20____ , 20____ , 20____				
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all**years listed, answer "No" and attach statement—see instructions)		2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here ▶ 20____ , 20____ , 20____ , 20____				
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	☐ Yes ☑ No			
b	If "Yes," did it have excess business holdings in 2015 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969, **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2015.)*		3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?		4b		No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(Continued)*

5a During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☑ No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☑ No

(3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☑ No

(4) Provide a grant to an organization other than a charitable, etc , organization described in section 4945(d)(4)(A)? (see instructions) ☐ Yes ☑ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☑ No

b If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53 4945 or in a current notice regarding disaster assistance (see instructions)? **5b**

Organizations relying on a current notice regarding disaster assistance check here ▶ ☐

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? ☐ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945–5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☑ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **6b** No

If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☑ No

b If yes, did the foundation receive any proceeds or have any net income attributable to the transaction? **7b**

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	Title, and average hours per week **(b)** devoted to position	**(c)** Compensation **(If not paid, enter -0-)**	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
FREDRICK BLIESE 4002 RIVERSIDE DR WAUSAU, WI 54403	DIRECTOR, PRESIDENT, TREAS 4 00	0	0	0
SALLY BAADE PO BOX 351 MERRILL, WI 54452	DIRECTOR, VICE PRESIDENT 4 00	0	0	0
JAMES HARRINGTON C/O RUDER WARE LLSC PO BOX 8050 WAUSAU, WI 544028050	DIRECTOR, SECRETARY 4 00	0	0	0

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	Title, and average hours per week **(b)** devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
NONE				

Total number of other employees paid over $50,000 ▶ 0

Part VIII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** ***(continued)***

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than $50,000	**(b)** Type of service	**(c)** Compensation
NONE		

Total number of others receiving over $50,000 for professional services. . . . . ▶ 0

Part IX-A **Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1	
2	
3	
4	

Part IX-B **Summary of Program-Related Investments** (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
2	
All other program-related investments See instructions	
3	
Total. Add lines 1 through 3 . . . . ▶	0

Part X Minimum Investment Return

(All domestic foundations must complete this part. Foreign foundations,see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities	1a	37,229,354
b	Average of monthly cash balances	1b	1,734,878
c	Fair market value of all other assets (see instructions)	1c	0
d	**Total** (add lines 1a, b, and c)	1d	38,964,232
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) — 1e: 0		
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d	3	38,964,232
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	584,463
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3 Enter here and on Part V, line 4	5	38,379,769
6	**Minimum investment return.** Enter 5% of line 5	6	1,918,988

Part XI Distributable Amount

(see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	1,918,988
2a	Tax on investment income for 2015 from Part VI, line 5 — 2a: 28,684		
b	Income tax for 2015 (This does not include the tax from Part VI) — 2b:		
c	Add lines 2a and 2b	2c	28,684
3	Distributable amount before adjustments Subtract line 2c from line 1	3	1,890,304
4	Recoveries of amounts treated as qualifying distributions	4	0
5	Add lines 3 and 4	5	1,890,304
6	Deduction from distributable amount (see instructions)	6	0
7	**Distributable amount** as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1	7	1,890,304

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26	1a	2,545,000
b	Program-related investments—total from Part IX-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	2,545,000
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions)	5	0
6	**Adjusted qualifying distributions.** Subtract line 5 from line 4	6	2,545,000

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see instructions)

			(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
1	Distributable amount for 2015 from Part XI, line 7					1,890,304
2	Undistributed income, if any, as of the end of 2015					
a	Enter amount for 2014 only.				0	
b	Total for prior years 20___ , 20___ , 20___			0		
3	Excess distributions carryover, if any, to 2015					
a	From 2010.					
b	From 2011.					
c	From 2012.					
d	From 2013.					
e	From 2014.	154,965				
f	**Total** of lines 3a through e.		154,965			
4	Qualifying distributions for 2015 from Part XII, line 4 ▶ $ 2,545,000					
a	Applied to 2014, but not more than line 2a				0	
b	Applied to undistributed income of prior years (Election required—see instructions).			0		
c	Treated as distributions out of corpus (Election required—see instructions).		0			
d	Applied to 2015 distributable amount.					1,890,304
e	Remaining amount distributed out of corpus		654,696			
5	Excess distributions carryover applied to 2015 *(If an amount appears in column (d), the same amount must be shown in column (a).)*		0			0
6	**Enter the net total of each column as indicated below:**					
a	Corpus Add lines 3f, 4c, and 4e Subtract line 5		809,661			
b	Prior years' undistributed income Subtract line 4b from line 2b			0		
c	Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.			0		
d	Subtract line 6c from line 6b Taxable amount —see instructions			0		
e	Undistributed income for 2014 Subtract line 4a from line 2a Taxable amount—see instructions				0	
f	Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2015					0
7	Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)		0			
8	Excess distributions carryover from 2010 not applied on line 5 or line 7 (see instructions) . . .		0			
9	**Excess distributions carryover to 2016.** Subtract lines 7 and 8 from line 6a		809,661			
10	Analysis of line 9					
a	Excess from 2011. . . .					
b	Excess from 2012. . . .					
c	Excess from 2013. . . .					
d	Excess from 2014. . . .	154,965				
e	Excess from 2015. . . .	654,696				

Part XIV **Private Operating Foundations** (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2015, enter the date of the ruling. . . . . . ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2015	**(b)** 2014	**(c)** 2013	**(d)** 2012	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon **a** "Assets" alternative test—enter **(1)** Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed. . . .					
c "Support" alternative test—enter **(1)** Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii). . . .					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV **Supplementary Information (Complete this part only if the organization had $5,000 or more in assets at any time during the year—see instructions.)**

1 **Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000) (See section 507(d)(2))

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

2 **Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ▶☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

FREDRICK BLIESE
1400 W TAYLOR ST
MERRILL, WI 54452
(715) 536-2461
N/A

b The form in which applications should be submitted and information and materials they should include

APPLICATIONS SHOULD BE SUBMITTED IN WRITING

c Any submission deadlines

NONE

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

THE FOUNDATION'S PRINCIPAL PURPOSE IS TO SUPPORT CHARIATABLE ORGANIZATIONS AND CAUSES IN THE MERRILL, WISCONSIN AND SURROUNDING AREAS

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year* See Additional Data Table				
Total . . . . ▶ **3a**				2,545,000
b *Approved for future payment*				
Total . . . . ▶ **3b**				0

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments. . . .					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities. . .			14	802,490	
5 Net rental income or (loss) from real estate					
a Debt-financed property.					
b Not debt-financed property.					
6 Net rental income or (loss) from personal property					
7 Other investment income.					
8 Gain or (loss) from sales of assets other than inventory			14	1,016,655	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory . .					
11 Other revenue a					
b					
c					
d					
e					
12 Subtotal Add columns (b), (d), and (e). .		0		1,819,145	0

13 **Total.** Add line 12, columns (b), (d), and (e). 13 1,819,145

(See worksheet in line 13 instructions to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes) (See instructions)

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of			
(1) Cash.	1a(1)		No
(2) Other assets.	1a(2)		No
b Other transactions			
(1) Sales of assets to a noncharitable exempt organization.	1b(1)		No
(2) Purchases of assets from a noncharitable exempt organization.	1b(2)		No
(3) Rental of facilities, equipment, or other assets.	1b(3)		No
(4) Reimbursement arrangements.	1b(4)		No
(5) Loans or loan guarantees.	1b(5)		No
(6) Performance of services or membership or fundraising solicitations.	1b(6)		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.	1c		No

d If the answer to any of the above is "Yes," complete the following schedule Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received

(a) Line No	**(b)** Amount involved	**(c)** Name of noncharitable exempt organization	**(d)** Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☑ No

b If "Yes," complete the following schedule

(a) Name of organization	**(b)** Type of organization	**(c)** Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge

****** | 2016-06-15 | ******

Signature of officer or trustee | Date | Title

May the IRS discuss this return with the preparer shown below (see instr)? ☑ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ☐	PTIN
JAY M WIEDENMAN				P01435112

Firm's name ▶ RUDER WARE LLSC | Firm's EIN ▶ 39-1132495

Firm's address ▶ PO BOX 8050 WAUSAU, WI 544028050 | Phone no (715) 845-4336

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
GOOGLE INC CL C, 0 9219 SHARES	P	2015-03-12	2015-05-07
CDK GLOBAL INC, 333 333 SHARES	P	2012-09-13	2015-01-09
CDK GLOBAL INC, 333 333 SHARES	P	2012-10-09	2015-01-09
CDK GLOBAL INC, 333 001 SHARES	P	2013-01-09	2015-01-09
CDK GLOBAL INC, 333 333 SHARES	P	2012-11-09	2015-01-09
CDK GLOBAL INC, 333 333 SHARES	P	2012-12-13	2015-01-09
CDK GLOBAL INC, 666 667 SHARES	P	2012-08-14	2015-01-09
CANADIAN NATL RY CO COM, 2000 0 SHARES	P	2013-05-13	2015-01-09
CANADIAN NATL RY CO COM, 1000 0 SHARES	P	2013-09-06	2015-01-09
GLAXOSMITHKLINE PLC SPONSORED ADR, 1000 0 SHARES	P	2012-01-09	2015-01-09

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
491		507	-16
13,722		7,157	6,565
13,722		7,293	6,429
13,708		7,334	6,374
13,722		6,908	6,814
13,722		7,146	6,576
27,443		14,275	13,168
134,246		101,634	32,612
67,123		48,230	18,893
42,964		43,706	-742

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) **or** Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			-16
			6,565
			6,429
			6,374
			6,814
			6,576
			13,168
			32,612
			18,893
			-742

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
GLAXOSMITHKLINE PLC SPONSORED ADR, 1000 0 SHARES	P	2012-12-13	2015-01-09
GLAXOSMITHKLINE PLC SPONSORED ADR, 1000 0 SHARES	P	2013-01-09	2015-01-09
GLAXOSMITHKLINE PLC SPONSORED ADR, 1000 0 SHARES	P	2013-02-14	2015-01-09
MARKETAXESS HOLDINGS INC COM, 1000 0 SHARES	P	2013-07-03	2015-01-09
CITY NATIONAL CORP COM, 2500 0 SHARES	P	2012-08-14	2015-02-05
CITY NATIONAL CORP COM, 500 0 SHARES	P	2012-08-14	2015-02-05
CITY NATIONAL CORP COM, 500 0 SHARES	P	2013-03-21	2015-02-05
CITY NATIONAL CORP COM, 1000 0 SHARES	P	2012-11-09	2015-02-05
CITY NATIONAL CORP COM, 500 0 SHARES	P	2012-12-13	2015-02-05
CITY NATIONAL CORP COM, 1000 0 SHARES	P	2012-10-09	2015-02-05

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
42,964		43,810	-846
42,964		44,330	-1,366
42,964		45,490	-2,526
72,268		48,402	23,866
221,489		126,111	95,378
44,298		25,918	18,380
44,298		29,705	14,593
88,596		49,088	39,508
44,298		24,471	19,827
88,596		51,650	36,946

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) **or** Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			-846
			-1,366
			-2,526
			23,866
			95,378
			18,380
			14,593
			39,508
			19,827
			36,946

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
CITY NATIONAL CORP COM, 1500 0 SHARES	P	2012-09-13	2015-02-05
BOULDER BRANDS INC COM, 4000 0 SHARES	P	2012-12-13	2015-03-12
BOULDER BRANDS INC COM, 2000 0 SHARES	P	2013-03-21	2015-03-12
BOULDER BRANDS INC COM, 4000 0 SHARES	P	2013-01-09	2015-03-12
MARKETAXESS HOLDINGS INC COM, 1000 0 SHARES	P	2013-07-03	2015-03-12
CVS HEALTH CORPORATION, 1000 0 SHARES	P	2013-01-09	2015-04-07
CVS HEALTH CORPORATION, 1000 0 SHARES	P	2013-12-13	2015-04-07
PRICER AB-B SHS, 10000 0 SHARES	P	2013-01-09	2015-04-08
PRICER AB-B SHS, 30000 0 SHARES	P	2012-09-14	2015-04-08
PRICER AB-B SHS, 10000 0 SHARES	P	2012-10-09	2015-04-08

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
132,893		80,402	52,491
38,455		49,870	-11,415
19,228		18,256	972
38,455		50,520	-12,065
85,523		48,402	37,121
103,934		50,236	53,698
103,934		48,370	55,564
7,452		14,950	-7,498
22,356		56,997	-34,641
7,452		17,200	-9,748

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) **or** Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			52,491
			-11,415
			972
			-12,065
			37,121
			53,698
			55,564
			-7,498
			-34,641
			-9,748

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
MARKETAXESS HOLDINGS INC COM, 1000 0 SHARES	P	2013-06-13	2015-06-17
PERRIGO CO PLC, 1000 0 SHARES	P	2013-12-18	2015-06-17
EMC CORP COM, 5000 0 SHARES	P	2012-08-14	2015-09-16
EMC CORP COM, 2000 0 SHARES	P	2012-10-09	2015-09-16
EMC CORP COM, 3000 0 SHARES	P	2012-09-13	2015-09-16
EMC CORP COM, 2000 0 SHARES	P	2013-03-21	2015-09-16
EMC CORP COM, 2000 0 SHARES	P	2013-07-19	2015-09-16
EMC CORP COM, 2000 0 SHARES	P	2012-11-09	2015-09-16
EMC CORP COM, 2000 0 SHARES	P	2013-02-14	2015-09-16
EMC CORP COM, 2000 0 SHARES	P	2013-01-09	2015-09-16

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
88,703		46,078	42,625
189,207		152,205	37,002
123,865		130,800	-6,935
49,546		53,118	-3,572
74,319		82,500	-8,181
49,546		49,260	286
49,546		51,140	-1,594
49,546		48,700	846
49,546		48,540	1,006
49,546		48,073	1,473

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) **or** Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			42,625
			37,002
			-6,935
			-3,572
			-8,181
			286
			-1,594
			846
			1,006
			1,473

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
EMC CORP COM, 1000 0 SHARES	P	2012-12-13	2015-09-16
AUTOMATIC DATA PROCESSING INC COM, 1000 SHARES	P	2012-09-13	2015-12-11
AUTOMATIC DATA PROCESSING INC COM, 1000 SHARES	P	2012-10-09	2015-12-11
AUTOMATIC DATA PROCESSING INC COM, 1000 SHARES	P	2013-01-09	2015-12-11
TYCO ELECTRONICS GROUP SA DTD 02/03/12 1 6%, 413000 0	P	2013-09-20	2015-02-03
EBAY INC NT DTD 10/28/10 1 625%, 750000 0	P	2012-09-13	2015-10-15
ABBVIE INC SR NT DTD 08/05/13 1 2%, 137000 0	P	2013-09-26	2015-11-06
ISHARES TRUST CORE MSCI EAFE ETF, 4,635 000	P	2015-02-24	2015-12-08
ABERDEEN EMERGING MARKETS FD INSTL CL, 34,818 942	P	2013-06-28	2015-08-21
AMG YACKTMAN FOCUSED INSTL, 17,475 728	P	2012-08-20	2015-02-24

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
24,773		24,640	133
83,450		50,382	33,068
83,450		51,336	32,114
83,450		51,676	31,774
413,000		418,229	-5,229
750,000		777,323	-27,323
137,000		138,211	-1,211
254,153		274,762	-20,609
416,783		500,000	-83,217
450,874		356,155	94,719

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) **or** Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			133
			33,068
			32,114
			31,774
			-5,229
			-27,323
			-1,211
			-20,609
			-83,217
			94,719

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
AMG YACKTMAN FOCUSED INSTL, 14,587 072	P	2012-08-20	2015-04-21
APPLE INC, 930 000	P	2012-08-20	2015-03-03
CHEVRON CORP NEW, 1,780 000	P	2012-08-20	2015-08-25
DIMENSIONAL EMERGINGMKTS VAL PRTF INSTL, 9,025 271	P	2012-08-21	2015-08-20
DIMENSIONAL EMERGINGMKTS VAL PRTF INSTL, 9,028 530	P	2012-09-11	2015-08-20
FIDELITY SMALL CAP DISCOVERY FUND, 6,920 023	P	2013-01-28	2015-09-29
INVESCO EQUALLY WEIGHTED S&P 500 Y, 4,018 490	P	2014-08-05	2015-08-20
ISHARES MSCI EAFE ETF, 9,025 000	P	2013-05-28	2015-02-24
LOOMIS SAYLES INVST GRADE BOND CL Y, 16,025 640	P	2012-08-20	2015-08-20
LOOMIS SAYLES INVST GRADE BOND CL Y, 15,797 788	P	2012-09-11	2015-08-20

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
371,824		297,285	74,539
119,842		88,256	31,586
129,155		200,115	-70,960
199,188		250,000	-50,812
199,260		250,000	-50,740
184,695		179,090	5,605
195,861		188,065	7,796
587,518		560,958	26,560
180,769		200,000	-19,231
178,199		200,000	-21,801

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) **or** Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			74,539
			31,586
			-70,960
			-50,812
			-50,740
			5,605
			7,796
			26,560
			-19,231
			-21,801

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
TETON WESTWOOD MIGHTY MITES FD CL I, 4,990 579	P	2013-03-08	2015-12-08
VANGUARD SHORT TERM INVMT GRADE ADMIRAL, 18,518 518	P	2012-08-20	2015-10-19
VANGUARD SHORT TERM INVMT GRADE ADMIRAL, 18,484 288	P	2012-08-22	2015-10-19
VANGUARD SHORT TERM INVMT GRADE ADMIRAL, 485 494	P	2013-03-28	2015-10-19
VANGUARD SPECIALIZEDPORTFOLIOS DIV APPRE, 2,110 000	P	2012-08-20	2015-04-21
VANGUARD 500 INDEX ADMIRAL, 1,031 779	P	2012-09-06	2015-04-21
VANGUARD 500 INDEX ADMIRAL, 3,696 765	P	2012-09-06	2015-12-08
FROM WINDSAIL CREDIT K-1	P	2014-12-30	2015-12-31
CAPITAL GAINS DIVIDENDS	P		

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
114,684		102,457	12,227
197,591		200,000	-2,409
197,226		200,000	-2,774
5,180		5,248	-68
171,203		124,884	46,319
199,711		136,768	62,943
706,785		490,027	216,758
		796	-796
169,826			169,826

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) **or** Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			12,227
			-2,409
			-2,774
			-68
			46,319
			62,943
			216,758
			-796
			169,826

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
BELL TOWER 1500 O DAY ST MERRILL, WI 54452			TO SUPPORT ORGANIZATION'S PROGRAMS FOR SENIORS	10,000
CITY OF MERRILL 1004 E 1ST ST MERRILL, WI 54452			TO BEGIN CONSTRUCTION OF AQUATIC CENTER	2,450,000
HAVENINC PO BOX 32 MERRILL, WI 54452			TO SUPPORT THE ORGANIZATION'S MISSION OF STOPPING DOMESTIC VIOLENCE	50,000
FRIENDS OF MERRILL CITY BAND W2346 AXEN ROAD GLEASON, WI 54435			TO SUPPORT MERRILL CITY BAND	10,000
MERRILL PUBLIC SCHOOLS 1111 N SALES ST MERRILL, WI 54452			TO SUPPORT STUDENT / ATHLETE PROGRAMS	25,000
Total . . . . ▶ **3a**				2,545,000

TY 2015 Investments Corporate Bonds Schedule

Name: BIERMAN FAMILY FOUNDATION INC

EIN: 39-1673472

Name of Bond	End of Year Book Value	End of Year Fair Market Value
FIDUCIARY SERVICES - FIXED INCOME	4,815,400	4,743,709
FIDELITY - MUTUAL BOND FUNDS	4,094,913	3,900,143

TY 2015 Investments Corporate Stock Schedule

Name: BIERMAN FAMILY FOUNDATION INC

EIN: 39-1673472

Name of Stock	End of Year Book Value	End of Year Fair Market Value
FIDUCIARY SERVICES - EQUITIES	10,594,080	13,071,636
FIDELITY - STOCKS	3,916,179	4,764,673
FIDELITY - MUTUAL STOCK FUNDS	5,541,084	5,648,108

TY 2015 Investments - Other Schedule

Name: BIERMAN FAMILY FOUNDATION INC

EIN: 39-1673472

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
FIDUCIARY SERVICES - CASH	AT COST	1,079,228	1,079,228
FIDUCIARY SERVICES - PRIVATE EQUITY	AT COST	283,202	282,586
FIDELITY - CASH	AT COST	326,390	326,390
FIDELITY - ETFS	AT COST	3,498,358	3,735,976

TY 2015 Legal Fees Schedule

Name: BIERMAN FAMILY FOUNDATION INC

EIN: 39-1673472

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
RUDER WARE	19,527	0		0

TY 2015 Other Assets Schedule

Name: BIERMAN FAMILY FOUNDATION INC

EIN: 39-1673472

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
DIVIDENDS RECEIVABLE, NET OF FOREIGN TAXES	9,694	10,292	10,292

TY 2015 Other Decreases Schedule

Name: BIERMAN FAMILY FOUNDATION INC

EIN: 39-1673472

Description	Amount
FEDERAL EXCISE TAXES - BOOK	52,500
EXPENSES DEDUCTED FOR BOOK AND NOT FOR TAX	907

TY 2015 Other Expenses Schedule

Name: BIERMAN FAMILY FOUNDATION INC

EIN: 39-1673472

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
DIRECTORS' INSURANCE	2,570	0		0
POST OFFICE BOX	140	0		0
MISC INVESTMENT FEES - FIDELITY	114	114		0
MISC INVESTMENT FEES - FIDUCIARY SERVICES	320	320		0
INVESTMENT ADVISER FEES - FIDELITY	192,180	192,180		0
INVESTMENT ADVISER FEES - FIDUCIARY SERVICES	158,583	158,583		0
INVESTMENT EXPENSES - WINDSAIL CREDIT FUND LP	6,449	6,449		0

TY 2015 Other Increases Schedule

Name: BIERMAN FAMILY FOUNDATION INC

EIN: 39-1673472

Description	Amount
INCOME RECOGNIZED FOR BOOKS AND NOT FOR TAX	3

TY 2015 Taxes Schedule

Name: BIERMAN FAMILY FOUNDATION INC

EIN: 39-1673472

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FOREIGN - FIDELITY	7,733	7,733		0
FOREIGN - FIDUCIARY SERVICES	19,537	19,537		0