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Form 990-PF

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

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Information about Form 990-PF and its instructions is at www.irs.gov/form990pf.

OMB No 1545-0052

2015

Open to Public Inspection

For calendar year 2015, or tax year beginning 01-01-2015, and ending 12-31-2015

Name of foundation CHARTER MANUFACTURING COMPANY FOUNDATION INC		A Employer identification number 39-1486363	
Number and street (or P O box number if mail is not delivered to street address) 411 EAST WISCONSIN AVENUE		B Telephone number (see instructions) (414) 277-5000	
City or town, state or province, country, and ZIP or foreign postal code MILWAUKEE, WI 53202		C If exemption application is pending, check here ☐	
G Check all that apply ☐ Initial return ☐ Final return ☐ Address change		Initial return of a former public charity ☐ Amended return ☐ Name change	
H Check type of organization ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		D 1. Foreign organizations, check here ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ☐ E If private foundation status was terminated under section 507(b)(1)(A), check here ☐ F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 6,837,579		J Accounting method ☒ Cash ☐ Accrual ☐ Other (specify) _____ (Part I, column (d) must be on cash basis.)	

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		Revenue and expenses per books (a)	Net investment income (b)	Adjusted net income (c)	Disbursements for charitable purposes (d) (cash basis only)
Revenue	1 Contributions, gifts, grants, etc , received (attach schedule)				
	2 Check ☒ if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	128	128		
	4 Dividends and interest from securities	126,276	126,276		
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10	88,156			
	b Gross sales price for all assets on line 6a 1,411,673				
	7 Capital gain net income (from Part IV, line 2) . . .		88,156		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
Operating and Administrative Expenses	b Less Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)				
	12 Total. Add lines 1 through 11	214,560	214,560		
	13 Compensation of officers, directors, trustees, etc				
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule).				
	b Accounting fees (attach schedule).				
	c Other professional fees (attach schedule)	12,000	12,000		
	17 Interest				
	18 Taxes (attach schedule) (see instructions) . . .	6,837	337		
	19 Depreciation (attach schedule) and depletion . .				
	20 Occupancy				
	21 Travel, conferences, and meetings.				
	22 Printing and publications				
	23 Other expenses (attach schedule).				
	24 Total operating and administrative expenses. Add lines 13 through 23	18,837	12,337		0
	25 Contributions, gifts, grants paid	1,312,527			1,312,527
	26 Total expenses and disbursements. Add lines 24 and 25	1,331,364	12,337		1,312,527
	27 Subtract line 26 from line 12				
	a Excess of revenue over expenses and disbursements	-1,116,804			
	b Net investment income (if negative, enter -0-)		202,223		
	c Adjusted net income (if negative, enter -0-) . . .				

Part II		Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of year	
				(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing				
	2	Savings and temporary cash investments	4,420,893	1,530,573	1,530,278	
	3	Accounts receivable ▶ _____ Less allowance for doubtful accounts ▶ _____				
	4	Pledges receivable ▶ _____ Less allowance for doubtful accounts ▶ _____				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions).				
	7	Other notes and loans receivable (attach schedule) ▶ _____ Less allowance for doubtful accounts ▶ _____				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges				
	10a	Investments—U S and state government obligations (attach schedule)				
	b	Investments—corporate stock (attach schedule)				
	c	Investments—corporate bonds (attach schedule)				
	11	Investments—land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____				
	12	Investments—mortgage loans.				
	13	Investments—other (attach schedule)	3,864,652	5,638,168	5,307,301	
	14	Land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____				
15	Other assets (describe ▶ _____)					
16	Total assets(to be completed by all filers—see the instructions Also, see page 1, item I)	8,285,545	7,168,741	6,837,579		
Liabilities	17	Accounts payable and accrued expenses				
	18	Grants payable				
	19	Deferred revenue				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable (attach schedule).				
	22	Other liabilities (describe ▶ _____)				
	23	Total liabilities(add lines 17 through 22)		0		
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ ☐ and complete lines 24 through 26 and lines 30 and 31.					
	24	Unrestricted				
	25	Temporarily restricted				
	26	Permanently restricted				
	Foundations that do not follow SFAS 117, check here ▶ ☒ and complete lines 27 through 31.					
	27	Capital stock, trust principal, or current funds	8,285,545	7,168,741		
	28	Paid-in or capital surplus, or land, bldg , and equipment fund				
	29	Retained earnings, accumulated income, endowment, or other funds				
	30	Total net assets or fund balances(see instructions)	8,285,545	7,168,741		
31	Total liabilities and net assets/fund balances(see instructions)	8,285,545	7,168,741			

Part III Analysis of Changes in Net Assets or Fund Balances			
1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year’s return)	1	8,285,545
2	Enter amount from Part I, line 27a	2	-1,116,804
3	Other increases not included in line 2 (itemize) ▶ _____	3	
4	Add lines 1, 2, and 3	4	7,168,741
5	Decreases not included in line 2 (itemize) ▶ _____	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	7,168,741

Part IV

Capital Gains and Losses for Tax on Investment Income

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)		How acquired P—Purchase (b) D—Donation	Date acquired (c) (mo , day, yr)	Date sold (d) (mo , day, yr)
1 a	PUBLICLY TRADED SECURITIES	P	2015-09-07	2015-11-18
b	PUBLICLY TRADED SECURITIES	P	2012-03-19	2015-03-16
c	Capital Gain Dividends			
d				
e				

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) (h) (e) plus (f) minus (g)
a 15,601		17,293	-1,692
b 1,222,257		1,306,224	-83,967
c			173,815
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			Gains (Col (h) gain minus col (k), but not less than -0-) or (l) Losses (from col (h))
(i) F M V as of 12/31/69	Adjusted basis (j) as of 12/31/69	Excess of col (i) (k) over col (j), if any	
a			-1,692
b			-83,967
c			
d			
e			

2	Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	88,156
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8 }		3	-1,692

Part V

Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)
If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No
If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2014	1,592,703	7,418,870	0 21468
2013	1,119,250	6,508,177	0 17198
2012	1,031,069	5,401,283	0 19089
2011	1,131,184	4,516,745	0 25044
2010	1,952,247	3,783,637	0 51597

2	Total of line 1, column (d).	2	1 343965
3	Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0 268793
4	Enter the net value of noncharitable-use assets for 2015 from Part X, line 5.	4	7,875,124
5	Multiply line 4 by line 3.	5	2,116,778
6	Enter 1% of net investment income (1% of Part I, line 27b).	6	2,022
7	Add lines 5 and 6.	7	2,118,800
8	Enter qualifying distributions from Part XII, line 4.	8	1,312,527

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See
the Part VI instructions

Part VIExcise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the instructions)

1a

Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1
Date of ruling or determination letter _____
(attach copy of letter if necessary—see instructions)

b

Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☐ and enter 1% of Part I, line 27b

c

All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)

2

Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)

3

Add lines 1 and 2.

4

Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)

5

Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-

6

Credits/Payments

a

2015 estimated tax payments and 2014 overpayment credited to 2015

6a

4,613

b

Exempt foreign organizations—tax withheld at source

6b

c

Tax paid with application for extension of time to file (Form 8868).

6c

3,000

d

Backup withholding erroneously withheld

6d

7

Total credits and payments. Add lines 6a through 6d.

7

7,613

8

Enter any **penalty** for underpayment of estimated tax. Check here ☐ if Form 2220 is attached.

8

9

Tax due. If the total of lines 5 and 8 is more than line 7, enter **amount owed**

9

10

Overpayment. If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid**.

10

3,569

11

Enter the amount of line 10 to be **Credited to 2015 estimated tax** ☐ 3,569 **Refunded** ☐

11

Part VII-AStatements Regarding Activities

1a

During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?

1a

No

b

Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for definition)?
If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.

1b

No

c

Did the foundation file **Form 1120-POL** for this year?

1c

No

d

Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:
(1) On the foundation ☐ \$ _____ **(2)** On foundation managers ☐ \$ _____

e

Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ☐ \$ _____

2

Has the foundation engaged in any activities that have not previously been reported to the IRS?
If "Yes," attach a detailed description of the activities.

2

No

3

Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*

3

No

4a

Did the foundation have unrelated business gross income of \$1,000 or more during the year?

4a

No

b

If "Yes," has it filed a tax return on **Form 990-T** for this year?

4b

No

5

Was there a liquidation, termination, dissolution, or substantial contraction during the year?
If "Yes," attach the statement required by General Instruction T.

5

No

6

Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:
• By language in the governing instrument, or
• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?

6

Yes

7

Did the foundation have at least \$5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XV.*

7

Yes

8a

Enter the states to which the foundation reports or with which it is registered (see instructions)
☐ WI _____

b

If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation.*

8b

Yes

9

Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)?
If "Yes," complete Part XIV

9

No

10

Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses.*

10

No

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Part VII-A

Statements Regarding Activities *(continued)*

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address N/A	13	Yes	
14	The books are in care of CHARTER MANUFACTURING COMPANY Telephone no (414) 243-4700 Located at 1212 WEST GLEN OAKS LANE MEQUON WI ZIP+4 530923357			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the year.	15		
16	At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) If "Yes", enter the name of the foreign country	16	Yes	No

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a	During the year did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	☐ Yes	☒ No	
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	☐ Yes	☒ No	
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	☐ Yes	☒ No	
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	☐ Yes	☒ No	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	☐ Yes	☒ No	
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days).	☐ Yes	☒ No	
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here.	1b		No
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2015?	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2015? If "Yes," list the years 20____, 20____, 20____, 20____	☐ Yes	☒ No	
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions).	2b		No
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	☐ Yes	☒ No	
b	If "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2015.).	3b		No
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?	4b		No

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required (Continued)

5a

During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes

☒ No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?

☐ Yes

☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☐ Yes

☒ No

(4) Provide a grant to an organization other than a charitable, etc , organization described in section 4945(d)(4)(A)? (see instructions).

☐ Yes

☒ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes

☒ No

b

If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

5b

No

Organizations relying on a current notice regarding disaster assistance check here.

☐

c

If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

☐ Yes

☒ No

If "Yes," attach the statement required by Regulations section 53.4945–5(d).

6a

Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes

☒ No

b

Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

6b

No

If "Yes" to 6b, file Form 8870.

7a

At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

☐ Yes

☒ No

b

If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?

7b

No

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1

List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
See Additional Data Table				

2

Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	Title, and average hours per week (b) devoted to position	(c) Compensation	Contributions to employee benefit plans and deferred compensation (d)	Expense account, (e) other allowances
NONE				

Total

number of other employees paid over \$50,000.

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services. ▶

Part IX-A

Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	
2	
3	
4	

Part IX-B

Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3. ▶	

Part X

Minimum Investment Return

(All domestic foundations must complete this part. Foreign foundations,see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities.	1a	6,726,652
b	Average of monthly cash balances.	1b	1,268,398
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	7,995,050
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	
3	Subtract line 2 from line 1d.	3	7,995,050
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	119,926
5	Net value of noncharitable-use assets.Subtract line 4 from line 3 Enter here and on Part V, line 4	5	7,875,124
6	Minimum investment return.Enter 5% of line 5.	6	393,756

Part XI

Distributable Amount

(see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☒ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	393,756
2a	Tax on investment income for 2015 from Part VI, line 5.	2a	4,044
b	Income tax for 2015 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	4,044
3	Distributable amount before adjustments Subtract line 2c from line 1.	3	389,712
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4.	5	389,712
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amountas adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1.	7	389,712

Part XII

Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26.	1a	1,312,527
b	Program-related investments—total from Part IX-B.	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions.Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	1,312,527
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions).	5	
6	Adjusted qualifying distributions.Subtract line 5 from line 4.	6	1,312,527

Note:The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII

Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
1 Distributable amount for 2015 from Part XI, line 7				389,712
2 Undistributed income, if any, as of the end of 2015				
a Enter amount for 2014 only.				
b Total for prior years 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2015				
a From 2010.	1,764,049			
b From 2011.	906,089			
c From 2012.	760,236			
d From 2013.	796,447			
e From 2014.	1,188,800			
f Total of lines 3a through e.	5,415,621			
4 Qualifying distributions for 2015 from Part XII, line 4	\$ 1,312,527			
a Applied to 2014, but not more than line 2a				
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2015 distributable amount.				389,712
e Remaining amount distributed out of corpus	922,815			
5 Excess distributions carryover applied to 2015 (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	6,338,436			
b Prior years' undistributed income Subtract line 4b from line 2b.				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.				
d Subtract line 6c from line 6b Taxable amount—see instructions.				
e Undistributed income for 2014 Subtract line 4a from line 2a Taxable amount—see instructions.				
f Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2015.				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).				
8 Excess distributions carryover from 2010 not applied on line 5 or line 7 (see instructions).	1,764,049			
9 Excess distributions carryover to 2016. Subtract lines 7 and 8 from line 6a.	4,574,387			
10 Analysis of line 9				
a Excess from 2011.	906,089			
b Excess from 2012.	760,236			
c Excess from 2013.	796,447			
d Excess from 2014.	1,188,800			
e Excess from 2015.	922,815			

Part XIV

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2015, enter the date of the ruling. . . . ▶

b Check box to indicate whether the organization is a private operating foundation described in section 170(c)(2)(B)(i) or 170(c)(2)(B)(ii) ☐ 170(c)(2)(B)(i) or ☐ 170(c)(2)(B)(ii)

2a	Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	Tax year	Prior 3 years			(e) Total
		(a) 2015	(b) 2014	(c) 2013	(d) 2012	

b 85% of line 2a

c	Qualifying distributions from Part XII, line 4 for each year listed					
---	--	--	--	--	--	--

d	Amounts included in line 2c not used directly for active conduct of exempt activities					
---	---	--	--	--	--	--

e	Qualifying distributions made directly for active conduct of exempt activities					
	Subtract line 2d from line 2c					

3 Complete 3a, b, or c for the alternative test relied upon					
--	--	--	--	--	--

a	"Assets" alternative test—enter					
---	---------------------------------	--	--	--	--	--

(1) Value of all assets				

(2) Value of assets qualifying under section 4942(j)(3)(B)(i)				
---	--	--	--	--

b	"Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed. . .					

c	"Support" alternative test—enter					
---	----------------------------------	--	--	--	--	--

(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties). . . .					
--	--	--	--	--	--

(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii). . . .					
---	--	--	--	--	--

(3) Largest amount of support from an exempt organization					
---	--	--	--	--	--

(4) Gross investment income					
------------------------------------	--	--	--	--	--

Part XV **Supplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year—see instructions.)**

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or email address of the person to whom applications should be addressed

b The form in which applications should be submitted and information and materials they should include

c Any submission deadlines

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Part XV

Supplementary Information(continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i> See Additional Data Table				
Total			3a	1,312,527
b <i>Approved for future payment</i> See Additional Data Table				
Total			3b	3,503,038

Enter gross amounts unless otherwise indicated

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Form **990-PF** (2015)

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation(If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
LINDA T MELLOWES 1212 W GLEN OAKS LANE MEQUON, WI 530920217	PRESIDENT/DIR 2 00	0		
JOHN A MELLOWES 1212 W GLEN OAKS LANE MEQUON, WI 530920217	VP/TREAS/DIR 0 00	0		
PATRICK J GOEBEL 411 EAST WISCONSIN AVE 2350 MILWAUKEE, WI 532024426	SECRETARY/DIR 0 00	0		
CHARLES A MELLOWES 1212 W GLEN OAKS LANE MEQUON, WI 530920217	DIRECTOR 0 00	0		
JOHN W MELLOWES 1212 W GLEN OAKS LANE MEQUON, WI 530920217	DIRECTOR 0 00	0		
KATHLEEN J MELLOWES 1212 W GLEN OAKS LANE MEQUON, WI 53092	Director 0 00	0		
R JAN PIROZZOLO-MELLOWES 1212 W GLEN OAKS LANE MEQUON, WI 53092	Director 0 00	0		

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
UNITED WAY OF GREATER MILWAUKEE INC 225 WEST VINE ST MILWAUKEE, WI 53212	N/A	PC	GENERAL OPERATING SUPPORT	47,500
THE MEDICAL COLLEGE OF WISCONSIN IN 8701 WATERTOWN PLANK ROAD MILWAUKEE, WI 53226	N/A	PC	GENERAL OPERATING SUPPORT	15,000
ALVERNO COLLEGE PO BOX 343922 3401 S 39TH STREET MILWAUKEE, WI 53234	N/A	PC	GENERAL OPERATING SUPPORT	41,667
MILWAUKEE ART MUSEUM INC 700 N ART MUSEUM DRIVE MILWAUKEE, WI 53202	N/A	PC	GENERAL OPERATING SUPPORT / CAPITAL CAMPAIGN	35,000
THE MEDICAL COLLEGE OF WISCONSIN IN 8701 WATERTOWN PLANK ROAD MILWAUKEE, WI 53226	N/A	PC	HEALTH CARE EVENT	5,000
TRUSTEES OF PRINCETON UNIVERSITY 701 CARNEGIE CENTER SUITE 442 PRINCETON, NJ 08540	N/A	PC	GENERAL OPERATING SUPPORT	27,000
CORNELL UNIVERSITY 377 PINE TREE RD ITHACA, NY 14850	N/A	PC	GENERAL OPERATING SUPPORT	400,000
MILWAUKEE PUBLIC MUSEUM INC 800 W WELLS ST MILWAUKEE, WI 53233	N/A	PC	SUPPORT OF CAPITAL CAMPAIGN	20,000
GREATER MILW COMMITTEE FOR COMMUNIT 247 W FRESHWATER WAY STE 400 MILWAUKEE, WI 53204	N/A	PC	GENERAL OPERATING SUPPORT	3,360
MILWAUKEE SCHOOL OF ENGINEERING 1025 N BROADWAY MILWAUKEE, WI 53202	N/A	PC	GENERAL OPERATING SUPPORT	100,000
GREATER MILW COMMITTEE FOR COMMUNIT 247 W FRESHWATER WAY STE 400 MILWAUKEE, WI 53204	N/A	PC	SUPPORT PROJECT TALENT DIVIDEND	2,500
UNIVERSITY SCHOOL OF MILWAUKEE CORP 2100 W FAIRY CHASM RD MILWAUKEE, WI 53217	N/A	PC	SUPPORT HOLIDAY SHOP	1,000
UNITED PERFORMING ARTS FUND INC 929 N WATER ST MILWAUKEE, WI 53202	N/A	PC	GENERAL OPERATING SUPPORT	45,000
RIVEREDGE NATURE CENTER INC PO BOX 26 NEWBURG, WI 53060	N/A	PC	GENERAL OPERATING SUPPORT	1,000
MILWAUKEE COLLEGE PREP 2449 N 36TH ST MILWAUKEE, WI 53210	N/A	PC	GENERAL OPERATING SUPPORT	35,000
Total			3a	1,312,527

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
SCHOOLS THAT CAN MILWAUKEE INC 111 W PLEASANT ST SUITE 101 MILWAUKEE, WI 53212	N/A	PC	GENERAL OPERATING SUPPORT	55,000
GREATER MILW COMMITTEE FOR COMMUNIT 247 W FRESHWATER WAY STE 400 MILWAUKEE, WI 53204	N/A	PC	LUBAR SCHOOL	10,000
MILWAUKEE SYMPHONY ORCHESTRA INC 700 N WATER ST STE 700 MILWAUKEE, WI 53202	N/A	PC	GENERAL OPERATING SUPPORT	5,000
PLANNED PARENTHOOD OF WISCONSIN INC 302 N JACKSON ST MILWAUKEE, WI 53202	N/A	PC	GENERAL OPERATING SUPPORT	35,000
CHILDRENS HOSPITAL OF WIS FOUNDATIO PO BOX 1997 MILWAUKEE, WI 53201	N/A	PC	ENDOWMENT PEDIATRIC INTENSIVE CARE RESEARCH ON QUALITY	200,000
URBAN ECOLOGY CENTER INC 1500 E PARK PLACE RIVERSIDE PARK MILWAUKEE, WI 53211	N/A	PC	SUPPORT OF CAPITAL CAMPAIGN	20,000
NEW YORK YOUTH AT RISK 116 JOHN STREET SUITE 2200 NEW YORK, NY 10038	N/A	PC	GENERAL OPERATING SUPPORT	2,500
ST PAUL'S SCHOOL 325 PLEASANT ST CONCORD, NH 03301	N/A	PC	GENERAL OPERATING SUPPORT	2,000
YMCA KETTLE MORAIN 1111 W WASHINGTON ST WEST BEND, WI 53095	N/A	PC	GENERAL OPERATING SUPPORT	33,000
COLUMBIA ST MARYS FOUNDATION INC 2320 N LAKE DR HERITAGE CENTER MILWAUKEE, WI 53211	N/A	PC	womens health campaign	25,000
PORT WASHINGTON HISTORICAL SOCIETY PO BOX 491 PORT WASHINGTON, WI 53074	N/A	PC	GENERAL OPERATING SUPPORT	33,000
JUNIOR ACHIEVEMENT OF WISCONSIN INC 11111 W LIBERTY DRIVE MILWAUKEE, WI 53224	N/A	PC	GENERAL OPERATING SUPPORT	21,000
GREATER MILW COMMITTEE FOR COMMUNIT 247 W FRESHWATER WAY STE 400 MILWAUKEE, WI 53204	N/A	PC	SCALE UP MILWAUKEE INITIATIVE	50,000
MILWAUKEE CHAMBER THEATRE 158 N BROADWAY MILWAUKEE, WI 53202	N/A	PC	GENERAL OPERATING SUPPORT	1,000
CITY YEAR INC 287 COLUMBUS AVENUE BOSTON, MA 02116	N/A	PC	GENERAL OPERATING SUPPORT	5,000
Total 3a				1,312,527

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
FIRST STAGE MILWAUKEE INC 325 W WALNUT ST MILWAUKEE, WI 53212	N/A	PC	GENERAL OPERATING SUPPORT	1,000
GUEST HOUSE OF MILWAUKEE INC 1216 N 13TH ST MILWAUKEE, WI 53205	N/A	PC	GENERAL OPERATING SUPPORT	25,000
BLOODCENTER RESEARCH FOUNDATION INC PO BOX 2178 MILWAUKEE, WI 53201	N/A	SO II	GENERAL OPERATING SUPPORT	10,000
Total			3a	1,312,527

TY 2015 Investments - Other Schedule

Name: CHARTER MANUFACTURING COMPANY
FOUNDATION INC

EIN: 39-1486363

Software ID: 15000324

Software Version: 2015v2.0

Category / Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
ARTISAN INTL VALUE FUND	AT COST	148,311	141,612
ARTISAN MIDCAP FUND	AT COST	186,170	173,367
ARTISAN MIDCAP VALUE FUND	AT COST	187,044	152,319
BARON SMALL CAP FUND	AT COST	173,517	159,490
FIDELITY CONTRA FUND	AT COST	328,682	356,040
FIDELITY SMALL CAP DISCOVERY	AT COST	171,805	161,925
FMI LARGE CAP FUND	AT COST	353,425	334,462
BLACKROCK LIFEPATH RET	AT COST	421,651	373,929
FIDELITY ADV FLOATING RATE HIGH	AT COST	640,601	587,593
PIMCO LOW DURATION	AT COST	641,927	607,270
PIMCO SHORT TERM INSTL	AT COST	619,536	615,387
OPPENHEIMER DEVELOPING	AT COST	101,376	86,663
OPPENHEIMER INTERNATIONAL GROWTH	AT COST	152,948	146,786
FPA CRESCENT FUND INST	AT COST	402,390	372,824
T ROWE PRICE CAPITAL APPRECIATION	AT COST	403,688	374,728
WILLIAM BLAIR MACRO CL I	AT COST	396,904	366,780
METROPOLITAN WEST TOTAL RETURN	AT COST	308,193	296,126

TY 2015 Other Professional Fees Schedule

Name: CHARTER MANUFACTURING COMPANY
FOUNDATION INC

EIN: 39-1486363

Software ID: 15000324

Software Version: 2015v2.0

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ADVISOR FEES	12,000	12,000	0	0

TY 2015 Taxes Schedule

Name: CHARTER MANUFACTURING COMPANY
FOUNDATION INC

EIN: 39-1486363

Software ID: 15000324

Software Version: 2015v2.0

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EXCISE TAX	6,500			
FOREIGN TAX WITHHELD	337	337		