



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Private Foundation

2015

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

Open to Public Inspection

For calendar year 2015 or tax year beginning

, and ending

Name of foundation SCHILD COMPANIES FOUNDATION, INC.		A Employer identification number 39-1362989
Number and street (or P.O. box number if mail is not delivered to street address) P.O. BOX 309	Room/suite	B Telephone number (715) 748-2100
City or town, state or province, country, and ZIP or foreign postal code MEDFORD, WI 54451-0309		C If exemption application is pending, check here ☐
G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change		D 1. Foreign organizations, check here ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ☐
H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ☐
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 489,207. (Part I, column (d) must be on cash basis)	J Accounting method: ☐ Cash ☒ Accrual ☐ Other (specify) _____	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc., received				N/A	
2 Check ☒ if the foundation is not required to attach Sch. B					
3 Interest on savings and temporary cash investments		32.	32.		STATEMENT 1
4 Dividends and interest from securities		10,745.	10,721.		STATEMENT 2
5a Gross rents					
b Net rental income or (loss)					
6a Net gain or (loss) from sale of assets not on line 10		29,418.			
b Gross sales price for all assets on line 6a 64,963.					
7 Capital gain net income (from Part IV, line 2)			29,418.		
8 Net short-term capital gain					
9 Income modifications					
10a Gross sales less returns and allowances					
b Less Cost of goods sold					
c Gross profit or (loss)					
11 Other income					
12 Total. Add lines 1 through 11		40,195.	40,171.		
13 Compensation of officers, directors, trustees, etc		0.	0.		0.
14 Other employee salaries and wages					
15 Pension plans, employee benefits					
16a Legal fees					
b Accounting fees					
c Other professional fees		1,874.	1,874.		0.
17 Interest					
18 Taxes		765.	0.		0.
19 Depreciation and depletion					
20 Occupancy					
21 Travel, conferences, and meetings					
22 Printing and publications					
23 Other expenses					
24 Total operating and administrative expenses. Add lines 13 through 23		2,639.	1,874.		0.
25 Contributions, gifts, grants paid		57,886.			58,386.
26 Total expenses and disbursements. Add lines 24 and 25		60,525.	1,874.		58,386.
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements		-20,330.			
b Net investment income (if negative, enter -0-)			38,297.		
c Adjusted net income (if negative, enter -0-)				N/A	

923 2

SCANNED MAY 26 2016

RECEIVED
MAY 29 2016
STMT 3
OGDEN, UT
STMT 4

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only		Beginning of year	End of year	
				(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash - non-interest-bearing				
	2	Savings and temporary cash investments		17,523.	18,119.	18,119.
	3	Accounts receivable ▶				
		Less: allowance for doubtful accounts ▶				
	4	Pledges receivable ▶				
		Less: allowance for doubtful accounts ▶				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons				
	7	Other notes and loans receivable ▶				
		Less: allowance for doubtful accounts ▶				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges				
	10a	Investments - U.S. and state government obligations				
	b	Investments - corporate stock				
	c	Investments - corporate bonds				
	11	Investments - land, buildings, and equipment basis ▶				
	Less accumulated depreciation ▶					
12	Investments - mortgage loans					
13	Investments - other STMT 5		413,767.	392,056.	471,088.	
14	Land, buildings, and equipment: basis ▶					
	Less accumulated depreciation ▶					
15	Other assets (describe ▶)					
16	Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)		431,290.	410,175.	489,207.	
Liabilities	17	Accounts payable and accrued expenses		544.	259.	
	18	Grants payable				
	19	Deferred revenue				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable				
	22	Other liabilities (describe ▶ STATEMENT 6)		16,000.	15,500.	
	23	Total liabilities (add lines 17 through 22)		16,544.	15,759.	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ☐ and complete lines 24 through 26 and lines 30 and 31.					
	24	Unrestricted				
	25	Temporarily restricted				
	26	Permanently restricted				
	Foundations that do not follow SFAS 117, check here ☒ and complete lines 27 through 31.					
	27	Capital stock, trust principal, or current funds		414,746.	394,416.	
	28	Paid-in or capital surplus, or land, bldg., and equipment fund		0.	0.	
	29	Retained earnings, accumulated income, endowment, or other funds		0.	0.	
	30	Total net assets or fund balances		414,746.	394,416.	
	31	Total liabilities and net assets/fund balances		431,290.	410,175.	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	414,746.
2	Enter amount from Part I, line 27a	2	-20,330.
3	Other increases not included in line 2 (itemize) ▶	3	0.
4	Add lines 1, 2, and 3	4	394,416.
5	Decreases not included in line 2 (itemize) ▶	5	0.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	394,416.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a				
b SEE ATTACHED STATEMENT				
c				
d				
e				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)	
a				
b				
c				
d				
e 64,963.		35,545.	29,418.	
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69				
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))	
a				
b				
c				
d				
e			29,418.	
2 Capital gain net income or (net capital loss)		{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7		29,418.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8		{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7		N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☒ Yes ☐ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2014			
2013			
2012			
2011			
2010			
2 Total of line 1, column (d)			2
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years			3
4 Enter the net value of noncharitable-use assets for 2015 from Part X, line 5			4
5 Multiply line 4 by line 3			5
6 Enter 1% of net investment income (1% of Part I, line 27b)			6
7 Add lines 5 and 6			7
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.			8

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions)		1	766.
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☐ and enter 1% of Part I, line 27b		2	0.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).		3	766.
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	0.
3 Add lines 1 and 2		5	766.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-			
6 Credits/Payments:			
a 2015 estimated tax payments and 2014 overpayment credited to 2015	6a 1,006.	7	1,006.
b Exempt foreign organizations - tax withheld at source	6b	8	1.
c Tax paid with application for extension of time to file (Form 8868)	6c	9	
d Backup withholding erroneously withheld	6d	10	239.
7 Total credits and payments. Add lines 6a through 6d		11	0.
8 Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2220 is attached			
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed			
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid			
11 Enter the amount of line 10 to be: Credited to 2016 estimated tax ☐ 239. Refunded ☐			

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
1b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
1c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ 0. (2) On foundation managers. \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T.		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) <u>WI</u>		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► N/A	X	
14 The books are in care of ► STARLA M. RUESCH Telephone no. ► 715-748-2100 Located at ► ONE WEATHER SHIELD PLAZA, PO BOX 309, MEDFORD, WI ZIP+4 ► 54451		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the year ► 15 N/A		
16 At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►	Yes 16	No X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year did the foundation (either directly or indirectly): (1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes ☒ No (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) ☐ Yes ☒ No		
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here N/A	1b	
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2015?	1c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)): a At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2015? ☐ Yes ☒ No If "Yes," list the years ► b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.) N/A c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ►	2b	
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No b If "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2015) N/A	3b	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?	4b	X

Form 990-PF (2015)

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)**5a** During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?

☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions)

☐ Yes ☒ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes ☒ No**b** If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

N/A

5b

Organizations relying on a current notice regarding disaster assistance check here

☒**c** If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

N/A

☐ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945-5(d)

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?☐ Yes ☒ No**b** Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

6b

If "Yes" to 6b, file Form 8870

X

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?☐ Yes ☒ No**b** If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?

N/A

7b

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1** List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
EDWARD L. SCHIELD P.O. BOX 309 MEDFORD, WI 54451	PRESIDENT	0.00	0.	0.
KEVIN L. SCHIELD P.O. BOX 309 MEDFORD, WI 54451	V.P.	0.00	0.	0.
MARK A. SCHIELD N2236 CRANE MEDFORD, WI 54451	V.P.	0.00	0.	0.
PAMELA SCHIELD N2236 CRANE MEDFORD, WI 54451	SECRETARY/TREASURER	0.00	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000

0

Form 990-PF (2015)

Part X**Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	523,104.
b	Average of monthly cash balances	1b	15,742.
c	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	538,846.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	538,846.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	8,083.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	530,763.
6	Minimum investment return. Enter 5% of line 5	6	26,538.

Part XI**Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	26,538.
2a	Tax on investment income for 2015 from Part VI, line 5	2a	766.
b	Income tax for 2015. (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b	2c	766.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	25,772.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	25,772.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	25,772.

Part XII**Qualifying Distributions** (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	58,386.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	58,386.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	58,386.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
1 Distributable amount for 2015 from Part XI, line 7				25,772.
2 Undistributed income, if any, as of the end of 2015				
a Enter amount for 2014 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2015:				
a From 2010				
b From 2011				
c From 2012	4,337.			
d From 2013	14,605.			
e From 2014	19,240.			
f Total of lines 3a through e	38,182.			
4 Qualifying distributions for 2015 from Part XII, line 4: ► \$ 58,386.				
a Applied to 2014, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2015 distributable amount				25,772.
e Remaining amount distributed out of corpus	32,614.			
5 Excess distributions carryover applied to 2015 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	70,796.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2014. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2015. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2016				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2010 not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2016. Subtract lines 7 and 8 from line 6a	70,796.			
10 Analysis of line 9:				
a Excess from 2011				
b Excess from 2012	4,337.			
c Excess from 2013	14,605.			
d Excess from 2014	19,240.			
e Excess from 2015	32,614.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2015, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2015	(b) 2014	(c) 2013	(d) 2012	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test - enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
AARIC SPENCER N3829 CTH Q MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	500.
ALEXANDER DAHL N3537 CTH C MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	1,000.
ASHLEY WHITE W9148 PORT ARTHUR RD LADYSMITH, WI 54848	NONE	N/A	SCHOLARSHIP	500.
AUSTIN HENRICHS 429 E CTH A STETSONVILLE, WI 54480	NONE	N/A	SCHOLARSHIP	500.
BLAKE SMOLA N3869 CTH C MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	500.
Total SEE CONTINUATION SHEET(S) ▶ 3a				58,386.
b Approved for future payment				
ALEXIS GIBSON 10 WILLOW LANE LADYSMITH, WI 54848	NONE	N/A	SCHOLARSHIP	500.
ALYSSA LOERTSCHER N6205 ST HWY 13 MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	500.
ANDREW PHILPOTT 5729 GREENFIELD DR GALENA, IL 43021	NONE	N/A	SCHOLARSHIP	500.
Total SEE CONTINUATION SHEET(S) ▶ 3b				15,500.

Part XVII

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		
a	Transfers from the reporting foundation to a noncharitable exempt organization of:		
	(1) Cash		X
	(2) Other assets		X
b	Other transactions:		
	(1) Sales of assets to a noncharitable exempt organization		X
	(2) Purchases of assets from a noncharitable exempt organization		X
	(3) Rental of facilities, equipment, or other assets		X
	(4) Reimbursement arrangements		X
	(5) Loans or loan guarantees		X
	(6) Performance of services or membership or fundraising solicitations		X
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees		X
d	If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.		

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?

☐ Yes ☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge					May the IRS discuss this return with the preparer shown below (see instr y)? ☐ Yes ☐ No	
	 Signature of officer or trustee		5/10/16 Date		VICE PRESIDENT Title		
Paid Preparer Use Only	Print/Type preparer's name		Preparer's signature		Date	Check ☐ if self-employed	PTIN
	Firm's name ▶					Firm's EIN ▶	
	Firm's address ▶					Phone no.	

SCHIELD COMPANIES FOUNDATION, INC.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	200.2 PIMCO LOW DURATION FUND-INST	P	08/02/13	08/06/15
b	94.637 T ROWE PRICE EQUITY INC FD	P	10/28/10	08/06/15
c	53.694 VANGUARD 500 INDEX FD-ADM	P	12/20/99	10/13/15
d	102.881 VANGUARD INTM TERM CORP-ADM	P	08/24/11	08/06/15
e	102.145 VANGUARD INTM TERM CORP-ADM	P	08/24/11	10/13/15
f	81.87 VANGUARD PRIMECAP FUND-ADM	P	12/16/99	08/06/15
g	143.116 VANGUARD PRIMECAP FUND-ADM	P	12/16/99	10/13/15
h	156.691 VANGUARD WINDSOR II FD-ADM	P	06/26/97	10/13/15
i	CAPITAL GAINS DIVIDENDS			
j				
k				
l				
m				
n				
o				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 1,998.		2,060.	-62.
b 2,991.		2,086.	905.
c 9,932.		6,825.	3,107.
d 1,001.		1,039.	-38.
e 1,001.		1,032.	-31.
f 8,873.		5,374.	3,499.
g 14,858.		9,394.	5,464.
h 9,938.		7,735.	2,203.
i 14,371.			14,371.
j			
k			
l			
m			
n			
o			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Losses (from col. (h)) Gains (excess of col. (h) gain over col. (k), but not less than "-0-")
a			-62.
b			905.
c			3,107.
d			-38.
e			-31.
f			3,499.
g			5,464.
h			2,203.
i			14,371.
j			
k			
l			
m			
n			
o			

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter "-0-" in Part I, line 7 }	2	29,418.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter "-0-" in Part I, line 8 }	3	N/A

Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BRENT BUDZINSKI 5301 THORNAPPLE WAUSAU, WI 54401	NONE	N/A	SCHOLARSHIP	500.
BROOKE SMOLA N3869 CTH C MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	500.
COLE LOERTSCHER N6205 ST HWY 13 MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	500.
COLLYN HEIER N2703 CTH Q MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	500.
CURTIS PETERSON N4685 CTY RD E MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	500.
DANIELLE PETERSON N4685 CTY RD E MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	500.
DANIELLE TINGO W5354 ALLMAN MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	500.
DAVID COOLEY 406 PHILLIPS AVE E LADYSMITH, WI 54848	NONE	N/A	SCHOLARSHIP	1,000.
DILLON PETERSON 224 E OAK ST STRATFORD, WI 54484	NONE	N/A	SCHOLARSHIP	1,000.
HARLEY J LATTAMER MEMORIAL SCHOLARSHIP 27331 262ND AVE HOLCOMBE, WI 54745	NONE	501(C)(3) ORGANIZATION	SCHOLARSHIP	1,000.
Total from continuation sheets				55,386.

Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
JOHN VILLARI 15 TEAK CT CHERRY HILL, NJ 08003	NONE	N/A	SCHOLARSHIP	1,000.
JORGEN HAMANN W8942 PINE AVE MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	500.
KATELYN HEIER N2703 CTH Q MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	1,000.
KATELYNN HOMEYER W6184 BUEHLER LANE MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	500.
KATLIN ALDRIDGE 1571 PINE GROVE DR MOSINEE, WI 54455	NONE	N/A	SCHOLARSHIP	500.
MADDISON KUHN 436 CEDAR ST MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	500.
MEDFORD FIRE DEPARTMENT 844 W BROADWAY AVE MEDFORD, WI 54451	NONE	501(C)(3) ORGANIZATION	CHARITABLE CONTRIBUTION	1,000.
MICHAEL PEGGAR 1014 W 6TH ST N LADYSMITH, WI 54848	NONE	N/A	SCHOLARSHIP	500.
MOLLY WEBSTER 25486 293RD AVE HOLCOMBE, WI 54745	NONE	N/A	SCHOLARSHIP	500.
MONICA BENNETT 216 N 7TH MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	500.
Total from continuation sheets				

Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MORGAN THUMS 525 LAKE SHORE DR RIB LAKE, WI 54470	NONE	N/A	SCHOLARSHIP	500.
MORGAN WEBSTER 25486 293RD AVE HOLCOMBE, WI 54745	NONE	N/A	SCHOLARSHIP	1,000.
NICOLE VILLARI 15 TEAK CT CHERRY HILL, NJ 08003	NONE	N/A	SCHOLARSHIP	1,000.
RYAN BRODERICK 4861 S COBBLESTONE ZIONSVILLE, IN 46077	NONE	N/A	SCHOLARSHIP	500.
SABRINA ORTH 4961 CEMETARY AVE ABBOTSFORD, WI 54405	NONE	N/A	SCHOLARSHIP	500.
SARAH SOUL W3550 HICKORY PHILLIPS, WI 54555	NONE	N/A	SCHOLARSHIP	500.
SCHIELD FAMILY BRANDS EMPLOYEE LITE FOUNDATION INC ONE WEATHER SHIELD PLAZA MEDFORD, WI 54451	NONE	501(C)(3) FOUNDATION	CHARITABLE CONTRIBUTION	35,886.
SHYLO ZEHNER N5901 SHEEP RANCH RD LADYSMITH, WI 54848	NONE	N/A	SCHOLARSHIP	1,000.
TAYLOR KUHN 436 CEDAR ST MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	500.
TREY WEBB 1001 E 3RD ST S LADYSMITH, WI 54848	NONE	N/A	SCHOLARSHIP	1,000.
Total from continuation sheets				

Part XV Supplementary Information**3 Grants and Contributions Approved for Future Payment (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ASHLEY WHITE W9148 PORT ARTHUR RD LADYSMITH, WI 54848	NONE	N/A	SCHOLARSHIP	500.
BRENT BUDZINSKI 5301 THORNAPPLE WAUSAU, WI 54401	NONE	N/A	SCHOLARSHIP	500.
BROOKE SMOLA N3869 CTH C MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	500.
CAITLIN WEILER 1062 EAST CTH A ATHENS, WI 54411	NONE	N/A	SCHOLARSHIP	500.
CORBIN CZYSCON W10866 PETERSON RD LADYSMITH, WI 54848	NONE	N/A	SCHOLARSHIP	500.
CURTIS PETERSON N4685 CTY RD E MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	500.
DREW CZYSCON W10866 PETERSON RD LADYSMITH, WI 54848	NONE	N/A	SCHOLARSHIP	500.
EMILY PILLER N14568 BASSWOOD AVE ABBOTSFORD, WI 54405	NONE	N/A	SCHOLARSHIP	500.
JACOB EVERT 701 S MAIN ST COLBY, WI 54421	NONE	N/A	SCHOLARSHIP	500.
JARED MIESBAUER 12501 S PARK RD BUTTERNUT, WI 54514	NONE	N/A	SCHOLARSHIP	500.
Total from continuation sheets				14,000.

Part XV Supplementary Information**3 Grants and Contributions Approved for Future Payment (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
JARED WEISSER N4551 ANDERSON LANE BRUCE, WI 54819	NONE	N/A	SCHOLARSHIP	500.
KAITLIN VESNEFSKY W6348 COUNTY RD A MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	500.
KATHLEEN LINDAU W1721 CENTER RD DORCHESTER, WI 54425	NONE	N/A	SCHOLARSHIP	500.
KYLE ANNALA N8768 OLAH LANE WESTBORO, WI 54490	NONE	N/A	SCHOLARSHIP	500.
MADDISON KUHN 436 CEDAR ST MEDFORD, NJ 54451	NONE	N/A	SCHOLARSHIP	500.
MARGARET HAMANN W8642 PINE AVE MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	500.
MARISSA LAHER N4152 CRANE DRIVE MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	500.
MICHAELA TIETZ 240 OLIVE STREET CHIPPEWA FALLS, WI 54729	NONE	N/A	SCHOLARSHIP	500.
MITCHELL WEISSER N4551 ANDERSON LANE BRUCE, WI 54819	NONE	N/A	SCHOLARSHIP	500.
NICOLE WHITE W9149 PORT ARTHUR RD LADYSMITH, WI 54848	NONE	N/A	SCHOLARSHIP	500.
Total from continuation sheets				

Part XV Supplementary Information**3 Grants and Contributions Approved for Future Payment (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
RORY CEGIELSKI 420 N STATE HWY 182 PARK FALLS, WI 54552	NONE	N/A	SCHOLARSHIP	500.
RYLEY FREIBERG W6360 BRUNNER SQUARE MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	500.
SADIE DASSOW N2784 GRAHL DRIVE MEDFORD, WI 54451	NONE	N/A	SCHOLARSHIP	500.
SAVANNA SOUL 3550 HICKORY DRIVE PHILLIPS, WI 54555	NONE	N/A	SCHOLARSHIP	500.
SHELBY PRINCE N5355 TWIN CREEK RD LADYSMITH, WI 54848	NONE	N/A	SCHOLARSHIP	500.
TAYLOR LAHNALA 816 MARKET ST MARATHON, WI 54448	NONE	N/A	SCHOLARSHIP	500.
TONIA GRYGA W2892 WILSON ROAD GLEN FLORA, WI 54526	NONE	N/A	SCHOLARSHIP	500.
TRISTIN NELSON N3733 STROM RD LADYSMITH, WI 54848	NONE	N/A	SCHOLARSHIP	500.
Total from continuation sheets				

FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 1

SOURCE	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
FIDELITY NATIONAL BANK	32.	32.	
TOTAL TO PART I, LINE 3	32.	32.	

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 2

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
NICOLET NATIONAL BANK	25,116.	14,371.	10,745.	10,721.	
TO PART I, LINE 4	25,116.	14,371.	10,745.	10,721.	

FORM 990-PF OTHER PROFESSIONAL FEES STATEMENT 3

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
MID WISCONSIN BANK AGENCY FEES	1,874.	1,874.		0.
TO FORM 990-PF, PG 1, LN 16C	1,874.	1,874.		0.

FORM 990-PF TAXES STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
EXCISE TAX ON INVESTMENT INCOME	765.	0.		0.
TO FORM 990-PF, PG 1, LN 18	765.	0.		0.

FORM 990-PF	OTHER INVESTMENTS	STATEMENT	5
-------------	-------------------	-----------	---

DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
WEATHER SHIELD MFG., INC. AGENCY - NICOLET NATIONAL BANK	COST	392,056.	471,088.
TOTAL TO FORM 990-PF, PART II, LINE 13		392,056.	471,088.

FORM 990-PF	OTHER LIABILITIES	STATEMENT	6
-------------	-------------------	-----------	---

DESCRIPTION	BOY AMOUNT	EOY AMOUNT
SCHOLARSHIPS PAYABLE	16,000.	15,500.
TOTAL TO FORM 990-PF, PART II, LINE 22	16,000.	15,500.