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DLN: 93493228060026

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public ► Information about Form 990 and its instructions is at www.IRS.gov/form990

OMB No 1545-0047

Open to Public Inspection

A F	o	IE 2015	ca <u>lendar year, or tax year beginn</u>	ing 01-01-2015 , and ending 12-31-20	15			
		applicabl	e C Name of organization John E Alexander YMCA			D Emplo	yer identif	ication number
Add	lress	change	Community Center Inc			39-09	29462	
Na	me ch	hange	Doing business as					
Init	ial re	turn		_		E Telepho	ne number	
Fin		erminated	211 Wissenson Duran Durin	mail is not delivered to street address) Room/s	uite			
		ed return				(/15)	887-324	
_			Port Edwards, WI 54469	ountry, and ZIP or foreign postal code		G Gross r	eceipts \$ 2,	174,824
App	olicati	ion pendir			,			·
			F Name and address of pr BRET SALSCHEIDER	rincipal officer		s this a group	return for	
			211 Wisconsin River Drive			ubordınates? re all subordı	natec	「Yes 「No 「Yes 「No
			Port Edwards, WI 54469		l .	re all subordi icluded?	nates	1 1651 110
		om nt stat		(,) <u>F</u> 1047()(1) <u>F</u> 527	- It	f "No," attach	a list (se	ee instructions)
<u> </u>	х-ехе	empt stat	us 🔽 501(c)(3) 🔽 501(c)() 🖪	(insert no) 4947(a)(1) or 527	H(c) (Group exempt	ıon numbe	er 🟲
J W	ebsi	ite: 🕨 v	www swcymca org					
K For	n of o	organızatı	on 🔽 Corporation 🗆 Trust 🗀 Associat	tion Other 🕨	L Year	of formation 19	58 M Sta	te of legal domicile WI
Pa	rt I	Su	mmary					
	1	Briefly	lescribe the organization's mission	on or most significant activities				_
Governance		Check		liscontinued its operations or disposed	of more tha	ın 25% of its	net asset	s
			,					
8	3	Numbe	r of voting members of the gover	ning body (Part VI, line 1a)			3	18
Ė	I		r of independent voting members		4	18		
Activities &				n calendar year 2015 (Part V, line 2a)			5	217
•			·	necessary)			6	507
	1			Part VIII, column (C), line 12			7a	0
	Ь	Net unr	elated business taxable income r	rom Form 990-T, line 34		· · Prior Year	7b	Current Year
	8	Con	tributions and grants (Part VIII,	line 1h)		393,	783	410,274
<u>9</u>	9			line 2g)	<u> </u>	1,702,		1,723,226
듮	10		estment income (Part VIII, colun			15,:		15,046
- 5-	1			IIII (A), IIIIES 3, 4, aliu / u /		•		<u> </u>
Revenue	11), lines 5, 6d, 8c, 9c, 10c, and 11e)	` 	13,0	035	8,196
Her	11 12	O th T ota	er revenue (Part VIII, column (A					
Rev	12	Oth Tota 12)	er revenue (Part VIII, column (A al revenue—add lines 8 through 1), lines 5, 6d, 8c, 9c, 10c, and 11e) 1 (must equal Part VIII, column (A), lir	ne	13,(2,124,:	340	2,156,742
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Wausau, WI 544028010

May the IRS discuss this return with the preparer shown above? (see instructions)

. ▼Yes 「No

orm	990 (2015)					Page 2
Par	Statement of	Program Servi	ce Accomplishment	s		
			onse or note to any line ii	n this Part III	<u></u>	
1	Briefly describe the orga					
	1ission is to put Christian lopment, Healthy Living a					
2	Did the organization unde	ertake any significa	 int program services duri	ng the year which were no	ot listed on	
	the prior Form 990 or 99 If "Yes," describe these					⊤Yes ▼No
3	Did the organization ceasservices?			n how it conducts, any p	rogram • • • •	⊤ Yes ▼ No
	If "Yes," describe these	changes on Schedu	ıle O			
4	Describe the organization expenses Section 501(c) the total expenses, and r	(4)(3) and 501(c)(4)) organizations are require	ed to report the amount o		
4a	(Code) (Expenses \$	1,146,312 including gra	ants of \$) (Revenue \$	1,153,849)
	minds, and bodies for all. The such as family swim, and the families. They provide childre together to support each other familiar YMCA triangle emphasized programs that stress proper eattended land and water fitne 250 children and parents in a programs for children, teens, needs. Over 1,100 individuals year YMCA Aquatics. YMCA askills, they promote good heaffordable to the community community could be subject swim lessons held at the Sou promote an appreciation of oalso help to strengthen famili lifelong positive attitudes, ha leagues and clinics. Gymnast social workers and other unit we charge fees for service bascholarships are administered	e YMCA is proud to be a gym and fun center le en and their parents wit er Parents have the op asizes the oneness of sp exercise, nutrition, and ess classes. Our annual ttendance YMCAs offer families, and seniors of seach month receive so quatics programs are po- alth through regular exe at large, with financial to traumatic incidents a to traumatic incidents a to the wood County YMCA ne's worth Youth sport es Parents coach team bits of healthy exercise ics had over 500 youth ed way agencies to hel ased upon cost of provid- ion a sliding fee basis to	and meeting the needs of child a family organization. We give the families relax and enjoy each hactivities that foster understate portunity to learn from each object, mind, and body. YMCA he stress management, avoidance triathlon has over 80 racers for a lifelong progression of medifactive older adult programs are cholarship assistance for YMCA and to the Y's goal of building hercise. They also promote team assistance for those who can't around water. Our aquatics programs and turn out, often with broth and good nutrition, and learn take part in classes and open pidentify youth, adults or familding these services, we maintate following a personal interview is ship through strong kids and un	families a safe, reliable, and an other YMCA family life progranding and companionship. Act ther and from their children in talth enhancement programs he of drug and alcohol abuse, allow across the mid-west. Additionally-based health and fitness offered at many different skill memberships. This equates to ealthy living for all. In addition the work, self-confidence, and least afford the full fee. Residing in grams help prevent deaths and times continue to be popular Y articipation of all. every child paths and sisters, to watch kids ways to have fun as adults. Or gym YMCA financial assistance tiles who need YMCA experiencial a policy of never turning aworth YMCA staff. In 2015, over	affordable place to go rams help people grow the tribute are planned to be an enjoyable way YM-lelp achieve this unity the health education of the individual of the chieve the tribute and tribute an	Recreational opportunities as responsible members of sing groups of families. CA health and fitness. The through medically-based wer a 1,000 participants of the fitness of the fitness of the fitness. The through medically-based wer a 1,000 participants of the fitness of the f
4b	(Code) (Expenses \$	442,779 including gr	·) (Revenue \$	457,685)
	parents and families Accordii behaviors, self-esteem and k environment YMCA financial	ngly, parents play an in eadership Y childcare a assistance policies help e in the same setting T	hool and school-aged program nportant role in policy and prog illows parents to remain gainfu o ensure that the YMCA is a pla The South Wood County YMCA	ram decisions YMCA childcare lly employed, knowing that the ce where children of all econor	e curriculum helps childi eir children are thriving mic levels, from the aff	ren develop moral and ethica ın a safe, supportive fluent to the disadvantaged,
4c	(Code) (Expenses \$	178,217 including gr	ants of \$) (Revenue \$	119,697)
	YMCA Camping YMCA reside and learn to cooperate Y car respect for the environment potential in spirit, mind and b employed As in the case of o	ntial and day camps de nping programs are edi Through a variety of ac lody Knowing that a ch other YMCA programs, to ams continued to touch	evelop self-confidence and day ucational, they promote spiritu ctivities and the use of natural hild is being cared for in a Y cai financial assistance is available in the lives of youth ages 5-17 v	camps develop self-confidence al awareness, mental developi surroundings, YMCA camping s mp program enables these par for those who cannot afford ti	ee and self-respect whe ment, physical well-be seeks to help participar rents to remain gainfull he customary fee, and	en campers meet challenges ing, social growth and a its achieve their fullest by and productively those with special needs are
4d	Other program services	(Describe in Sche	dule O)			
	(Expenses \$	•	uding grants of \$) (Revenue	e \$)

1,767,308

Total program service expenses ►

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? *	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure $98-19$? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(H)^2$ If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{2}$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)							
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No				
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III							
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No				
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No				
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c						
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d						
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No				
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No				
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No				
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No				
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)							
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>							
		28a		No				
D	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No				
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No				
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		Νo				
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No				
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		No				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No				
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No				
b	If Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b						
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No				
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No				
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes					

	990 (2015)			Page 5
Pai	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 2			
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
Ь	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
_		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	7-		N. a
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
L	additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states	13a		
	In which the organization is licensed to issue qualified health plans			
		1.4-		No
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No
U	II 165, Has it med a Form 720 to report these payments 'II IVO, provide an explanation III Schedule U	T-TD	i	

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	\vdash		No No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ıe Cod	
	The second of th		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Yes	
-	In Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ► WI			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of			

interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records ▶CHRISTINA CONRAD 211 WISCONSIN RIVER DRIVE PORT EDWARDS, WI 54469 (715)887-3240

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	person is both an officer and a director/trustee)		(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations			
(1) JON BYOM BOARD MEMBER	1 00	х						0	0	0
(2) JASON DEITZ VICE CHAIR	1 00	×		х				0	0	0
(3) TODD DUELLMAN PRESIDENT	1 00	х		х				0	0	0
(4) KAY GRUNDHOFFER SECRETARY	1 00	x		х				0	0	0
(5) Kurt Heiman BOARD MEMBER	1 00	х						0	0	0
(6) JOANN LESTER BOARD MEMBER	1 00	х						0	0	0
(7) Mike Meinel TREASURER	1 00	х		х				0	0	0
(8) TROY TAMMEN BOARD MEMBER	1 00	х						0	0	0
(9) KIRK WILLARD BOard Member	1 00	х						0	0	0
(10) LESLIE ARENDT BOard Member	1 00	х						0	0	0
(11) Kristie Rauter BOARD MEMBER	1 00	x						0	0	0
(12) KEITH JOHNSON BOARD MEMBER	1 00	х						0	0	0
(13) RICK RUSTAD BOARD MEMBER	1 00	х						0	0	0
(14) LUKE WEILAND BOARD MEMBER	1 00	х						0	0	0
										Form 990 (2015)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		(B) A verage hours per week (list any hours	Average Position (do not check hours per more than one box, unle person is both an office and a director/trustee						(D) Reportable compensation from the organization		ation compensation ne from related tion organizations		amount compei from	nated of other nsation i the
		for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1 MIS		(W- 2/1099- MISC)		organi and re organiz	elated
. ,	TIM BIRKHAUSER	1 00	х							0		0		0
BOAR	D MEMBER					┞								
·	CARRIE ENGELBRIGHT	1 00	x							0		0		0
	D MEMBER ANNA OLSON	1 00				\vdash								
	D MEMBER		Х							0		0		0
(18)	NAN TAYLOR D MEMBER	1 00	х							0		0		0
(19)	BRET SALSCHEIDER	40 00			x					90,623		0		16,394
EXEC	UTIVE DIRECTOR				Ļ					30,023				10,331
						┢								
1b	Sub-Total													
Q C	Total (add lines 1h and 1s)	-		•	•				90,623		0			16,394
a		<u></u>					· ·							10,354
2	Total number of individuals (including b \$100,000 of reportable compensation				ed ai	DOVE	e) wno	rec	eivea mor	e tnan				
													Yes	No
3	Did the organization list any former offi				y em	plo	yee, o	r hıg	jhest com	pensate	d employee			
	on line 1a? If "Yes," complete Schedule J				•	•		•		• •		3		Νo
4	For any individual listed on line 1a, is the organization and related organizations of individual										om the	4		No
5	Did any person listed on line 1a receive services rendered to the organization?													
	22. The Standard to the organization.	co, complet	- <i> </i>		, 01	- 40	. pci3	٠,,		•	[5		No
Se	ection B. Independent Contracto	ors		_								_		
1	Complete this table for your five highes compensation from the organization Re												tax year	-
		(A) usiness address								Description	(B) on of services		(C Compe	
										,		_	,	
												\dashv		
												\Box		

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization 🕨 0

Part V	111	Statement o						
		Check if Schedu	ule O contains a respon	se or note to any lin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
S	1a	Federated camp	paigns 1a	45,000				
n ii	ь	Membership du	es 1b					
Grants mounts	c	Fundraising eve	ents 1c	19,166				
ğĒ			rations 1d					
Giffts, nilar Al	d							
Si Ti	e	Government grants	s (contributions) 1e					
tributions, Giffs, Grants Other Similar Amounts	f	All other contribution similar amounts no	ons, gifts, grants, and 1f of included above	346,108				
혈동	g		ons included in lines	18,495				
Contributions, and Other Sim		1a-1f \$	- 4 - 46		410.274			
ᅜ	h	Total. Add lines	sla-lf		410,274			
<u>e</u>				Business Code				
Ke LI	2a	MEMBERSHIP DUES	<u> </u>	713990	896,855	896,855		
<u>æ</u>	Ь	Child care		624410	457,685	457,685		
10e	С	Activity fees		713990	248,989	248,989		
Ser.	d	Camp fees		713990	119,697	119,697		
Program Serwice Revenue	е							
10c	f	All other progra	ım service revenue					
ΔĒ	g	Total. Add lines	s 2a – 2f		1,723,226			
	3		ome (including dividend		7,265			7,26
	م ا		ar amounts) tment of tax-exempt bond ;	<u> </u>	7,203			7,20
	4 5			· · · · · · · · · · · · · · · · · · ·				
		Koyukies	(ı) Real	(II) Personal				
	6a	Gross rents	(1)	(,				
	١.	Less rental						
	b	expenses						
	С	Rental income or (loss)						
	d	Net rental incor	me or (loss)					
	_	Cross amount	(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	11,766					
	b	Less cost or other basis and	0	3,985				
	c	sales expenses Gaın or (loss)	11,766	-3,985				
	d	Net gaın or (los	s)		7,781			7,78
Other Revenue	8a	Ψ	luding ,166 reported on line 1c) e 18					
<u>*</u>	ь	Lase directions	a penses b	14,288				
ر	С		loss) from fundraising (14,097 events -	191			19:
	9a		rom gaming activities	·				
	L	Loop dimen	a l					
	b c		penses b [loss) from gaming activ	/ities - ►				
		Gross sales of i	г					
		returns and allo						
	ь		oods sold b					
	С		loss) from sales of inve					
	11-	Miscellaneous	s Kevenue	Business Code	8,005	8,005		
	11a	Miscellaneous		900099	8,005	0,005		
	b							
	С	A.II						
	d		ue					
	е	Total. Add lines		•	8,005			
	12	Total revenue.	See Instructions	• • • •	2,156,742	1,731,231	0	15,23

Part IX Statement of Functional Expenses

ectio	on 501(c)(3) and 501(c)(4) organizations must complete all columns	All other organiza	ations must com	plete column (A)	
	Check if Schedule O contains a response or note to any line in t				
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	107,018	69,385	31,988	5,645
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,037,421	698,756	287,865	50,800
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	168,436	87,933	68,428	12,075
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting	10,839		10,839	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	3,464		3,464	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				_
12	Advertising and promotion	19,230	19,230		
13	Office expenses	128,855	96,444	27,549	4,862
14	Information technology				
15	Royalties				
16	Occupancy	403,401	401,439	1,668	294
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	14,784	11,368	3,416	
20	Interest	111		111	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	296,635	293,218	3,417	
23	Insurance	54,163	28,858	21,509	3,796
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Dues	38,761	17,453	21,308	
b	Merchandise sales and f	33,946	33,224		722
c	Bad Debts	10,000	10,000		
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,327,064	1,767,308	481,562	78,194
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any lir	ne in th	ıs Part X				<u>· · · · </u>
						(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing				8,168	1	6,939
	2	Savings and temporary cash investments				219,949	2	221,283
	3	Pledges and grants receivable, net					3	
	4	Accounts receivable, net				89,483	4	75,023
	5	Loans and other receivables from current and former office key employees, and highest compensated employees. Schedule L	ompĺet				_	
Assets	6	Loans and other receivables from other disqualified pers section 4958(f)(1)), persons described in section 4958(contributing employers and sponsoring organizations of s voluntary employees' beneficiary organizations (see inst II of Schedule L	(c)(3)(E section	3), and 501(c)(9)		5	
83	7	Notes and loans receivable, net					7	
⋖	8	Inventories for sale or use					8	1
	9	Prepaid expenses and deferred charges				0		5.825
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	 	. 7,698,148		9	3,025
	Ь	Less accumulated depreciation	10b		3,516,423	4,360,246	10c	4,181,725
	11	Investments—publicly traded securities		1		292,567		289,740
	12	Investments—other securities See Part IV, line 11			•		12	
	13	Investments—program-related See Part IV, line 11.					13	
	14	Intangible assets					14	
	15	Other assets See Part IV, line 11				37,702		35,670
	16	Total assets.Add lines 1 through 15 (must equal line 34)				5,008,115		4,816,205
	17	Accounts payable and accrued expenses				80,231	17	78,768
	18	Grants payable			•	30,231	18	70,700
	19	Deferred revenue				56,937	19	57,111
	20	Tax-exempt bond liabilities			•	30,307	20	37,111
		Escrow or custodial account liability Complete Part IV		۰۰۰	•		21	
Ø.	21	·					21	
"iabilities	22	Loans and other payables to current and former officers, key employees, highest compensated employees, and di	squalıf	ied				
qе		persons Complete Part II of Schedule L					22	
	23	Secured mortgages and notes payable to unrelated third	•				23	
	24	Unsecured notes and loans payable to unrelated third pa					24	
	25	Other liabilities (including federal income tax, payables tand other liabilities not included on lines 17-24) Complete Part X of Schedule D			parties,		25	
	26	Total liabilities. Add lines 17 through 25				137,168		135,879
		Organizations that follow SFAS 117 (ASC 958), check he			mplete	,		,
ě		lines 27 through 29, and lines 33 and 34.	,	<i>-</i> 44 00	piece			
ä	27	Unrestricted net assets			•	4,813,047	27	4,610,326
<u> </u>	28	Temporarily restricted net assets				57,900	28	70,000
豆	29	Permanently restricted net assets					29	
r Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), cl complete lines 30 through 34.	heck he	ere 🕨 🦵	and			
٥	30	Capital stock or trust principal, or current funds	_	_			30	
ets ets	31	Paid-in or capital surplus, or land, building or equipment	- • fund		• • •		31	<u> </u>
Assets	32	Retained earnings, endowment, accumulated income, or					32	
Net 4	33	Total net assets or fund balances				4,870,947		4,680,326
ž	34	Total liabilities and net assets/fund balances				5,008,115	_	4,816,205

Pai	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		•		<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,:	156,742
2	Total expenses (must equal Part IX, column (A), line 25)	2			327,064
3	Revenue less expenses Subtract line 2 from line 1	3			170,322
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))				
5	Net unrealized gains (losses) on investments	5			370,947 -20,299
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		4 ,6	680,326
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			Yes	. [
1	Accounting method used to prepare the Form 990			les	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	ırate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain it Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

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As Filed Data -

DLN: 93493228060026

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015
Open to Public

Inspection

John E Alexander YMCA Community Center Inc. 39-0929462 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 Seesection 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C.

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement.

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally

supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E.

(see instructions) You must complete Part IV, Sections A and D, and Part V.

integrated, or Type III non-functionally integrated supporting organization

Provide the following information about the supported organization(s)

(i) (ii)EIN (iii) (iv) (v) (vi) Name of supported organization Type of Is the organization A mount of A mount of other organization listed in your governing monetary support support (see (described on lines document? (see instructions) instructions) 1-9 above (see instructions)) Yes Total

Pa	Support Schedule for (Complete only if you Part III. If the organize	checked the bo	x on line 5, 7,	or 8 of Part I o	or if the organiz	ation failed to d	jualify under
Se	ection A. Public Support	•	•		, <u>, , , , , , , , , , , , , , , , , , </u>		
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e) 2015	(f) Total
•	fiscal year beginning in) F Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	(4,72022	(-)	(9,2323	(=,===	(0)2020	(i)
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4 ection B. Total Support						
	Calendar year						
(or	fiscal year beginning in)	(a)2011	(b) 2012	(c) 2013	(d)2014	(e) 2015	(f) ⊤otal
7	A mounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activit	ies, etc (see inst	ructions)			12	
13	First five years.If the Form 990 is check this box and stop here	<u> </u>	<u> </u>				
14	ection C. Computation of Pul Public support percentage for 2019			11 column (f))		14	
15	Public support percentage for 201			: 11, Column (1))		14	
	33 1/3% support test—2015.If the	-	•	v on line 12 and	lino 14 is 22 1/20	15	this box
	and stop here. The organization qui 33 1/3% support test—2014. If the box and stop here. The organizatio	alıfıes as a publıc organızatıon dıd	ly supported organic not check a box	anızatıon on lıne 13 or 16a			► □
17a	10%-facts-and-circumstances test is 10% or more, and if the organization Part VI how the organization me	— 2015. If the organization meets the fa	anization did not o	check a box on lir tances test, chec	ck this box and st	op here. Explain	orted ▶□
b	organization 10%-facts-and-circumstances test 15 is 10% or more, and if the orga Explain in Part VI how the organiza supported organization	nızatıon meets th	e "facts-and-circ	umstances" test	c, check this box a	nd stop here.	
18	Private foundation. If the organizations	ion did not check	a box on line 13	, 16a, 16b, 17a,	or 17b, check this	s box and see	- '

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support							
	Calendar year	(a)2011	(b) 2012	(c) 2013	(d) 2014	(e) 20	15	(f) Total
-	iscal year beginning in)	(4)2011	(5)2022	(3)2010	(4)2011	(0)20		(1)10001
1	Gifts, grants, contributions, and membership fees received (Do							
	not include any "unusual	364,411	369,734	348,933	393,783		410,274	1,887,135
	grants ")							
2	Gross receipts from admissions,							
	merchandise sold or services							
	performed, or facilities furnished	1,750,141	1,698,478	1,710,568	1,712,992	1,	,731,231	8,603,410
	in any activity that is related to the organization's tax-exempt							
	purpose							
3	Gross receipts from activities							
	that are not an unrelated trade or	4,353	3,778	5,233	2,393		191	15,948
	business under section 513							
4	Tax revenues levied for the							
	organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities							
•	furnished by a governmental unit							
	to the organization without							
	charge							
6	Total. Add lines 1 through 5	2,118,905	2,071,990	2,064,734	2,109,168	2	,141,696	10,506,493
7a	Amounts included on lines 1, 2,	152,000	177,000	127,000	173,000		174,000	803,000
	and 3 received from disqualified persons	132,000	177,000	127,000	173,000		174,000	803,000
h	Amounts included on lines 2 and							
	3 received from other than							
	disqualified persons that exceed	36,438	14,165	12,138	11,660		23,510	97,911
	the greater of \$5,000 or 1% of	30,130	11,103	12,130	11,000		23,310	37,311
	the amount on line 13 for the							
_	year Add lines 7a and 7b	188,438	191,165	139,138	184,660		197,510	900,911
8	Public support. (Subtract line 7c	100,150	191,103	133,130	101,000		137,310	,
0	from line 6)							9,605,582
	·							
Se	ction B. Total Support							
Se	ction B. Total Support Calendar year	(2) 2011	(b) 2012	(a) 2.0.1.2	(d)2014	(0)20	115	(f) Total
	Calendar year iscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 20		(f) Total
	Calendar year iscal year beginning in) Amounts from line 6	(a)2011 2,118,905	(b) 2012 2,071,990	(c)2013 2,064,734	(d) 2014 2,109,168		,141,696	(f) T otal
(or f	Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest,							
(or f	Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on							
(or f	Calendar year fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties	2,118,905	2,071,990	2,064,734	2,109,168		,141,696	10,506,493
(or f	Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on	2,118,905	2,071,990	2,064,734	2,109,168		,141,696	10,506,493
(or f 9 10a	Calendar year fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,118,905	2,071,990	2,064,734	2,109,168		,141,696	10,506,493
(or f 9 10a	Calendar year fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after	2,118,905	2,071,990	2,064,734	2,109,168		,141,696	10,506,493
(or f 9 10a b	Calendar year fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	2,118,905 8,342	2,071,990 8,263	2,064,734 14,607	2,109,168 15,808		7,265	10,506,493 54,285
(or f 9 10a b	Calendar year fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	2,118,905	2,071,990	2,064,734	2,109,168		,141,696	10,506,493
(or f 9 10a b	Calendar year fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	2,118,905 8,342	2,071,990 8,263	2,064,734 14,607	2,109,168 15,808		7,265	10,506,493 54,285
(or f 9 10a b	Calendar year fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included	2,118,905 8,342	2,071,990 8,263	2,064,734 14,607	2,109,168 15,808		7,265	10,506,493 54,285
(or f 9 10a b	Calendar year fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	2,118,905 8,342	2,071,990 8,263	2,064,734 14,607	2,109,168 15,808		7,265	10,506,493 54,285
(or f 9 10a b	Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	2,118,905 8,342	2,071,990 8,263	2,064,734 14,607	2,109,168 15,808		7,265	10,506,493 54,285
(or f 9 10a b	Calendar year Siscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	2,118,905 8,342	2,071,990 8,263	2,064,734 14,607	2,109,168 15,808		7,265	10,506,493 54,285
(or f 9 10a b	Calendar year Siscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part	2,118,905 8,342	2,071,990 8,263	2,064,734 14,607	2,109,168 15,808		7,265	10,506,493 54,285
(or f 9 10a b c 11	Calendar year Siscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	2,118,905 8,342 8,342	2,071,990 8,263 8,263	2,064,734 14,607	2,109,168 15,808 15,808	2	7,265	10,506,493 54,285 54,285
(or f 9 10a b	Calendar year Siscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c,	2,118,905 8,342	2,071,990 8,263	2,064,734 14,607	2,109,168 15,808	2	7,265	10,506,493 54,285
(or f 9 10a b c 11	Calendar year Siscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	2,118,905 8,342 8,342 2,127,247	2,071,990 8,263 8,263 2,080,253	2,064,734 14,607 14,607 2,079,341	2,109,168 15,808 15,808 2,124,976	2	7,265	10,506,493 54,285 54,285 10,560,778
(or f 9 10a b c 11 12 13 14	Calendar year Siscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here	2,118,905 8,342 8,342 2,127,247 for the organizati	2,071,990 8,263 8,263 2,080,253 on's first, second	2,064,734 14,607 14,607 2,079,341	2,109,168 15,808 15,808 2,124,976	2	7,265	10,506,493 54,285 54,285 10,560,778
(or f 9 10a b c 11 12 13 14	Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here	2,118,905 8,342 8,342 2,127,247 for the organizati	2,071,990 8,263 8,263 2,080,253 on's first, second	2,064,734 14,607 14,607 2,079,341 , third, fourth, or f	2,109,168 15,808 15,808 2,124,976	2	7,265	10,506,493 54,285 54,285 10,560,778 c) organization,
(or f 9 10a b c 11 12 13 14	Calendar year Siscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here	2,118,905 8,342 8,342 2,127,247 for the organizati	2,071,990 8,263 8,263 2,080,253 on's first, second	2,064,734 14,607 14,607 2,079,341 , third, fourth, or f	2,109,168 15,808 15,808 2,124,976	2	7,265	10,506,493 54,285 54,285 10,560,778 c) organization,
(or f 9 10a b c 11 12 13 14 Se	Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here	2,118,905 8,342 8,342 2,127,247 for the organization of the Support P 5 (line 8, column	2,071,990 8,263 8,263 2,080,253 on's first, second ercentage (f) divided by line	2,064,734 14,607 14,607 2,079,341 , third, fourth, or f	2,109,168 15,808 15,808 2,124,976	2 section !	7,265	10,506,493 54,285 54,285 10,560,778 1) organization,
(or f 9 10a b c 11 12 13 14 See 15 16	Calendar year Siscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here ction C. Computation of Pul	2,118,905 8,342 8,342 2,127,247 for the organizati Dlic Support P 5 (line 8, column 14 Schedule A, F	2,071,990 8,263 8,263 8,263 0n's first, second ercentage (f) divided by line tart III, line 15	2,064,734 14,607 14,607 2,079,341 , third, fourth, or f	2,109,168 15,808 15,808 2,124,976	2 section !	7,265	10,506,493 54,285 54,285 10,560,778 1) organization,
(or f 9 10a b c 11 12 13 14 See 15 16	Calendar year Siscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here Ction C. Computation of Pul Public support percentage from 20	2,118,905 8,342 8,342 2,127,247 for the organization of the organization of the second of the seco	2,071,990 8,263 8,263 2,080,253 on's first, second ercentage (f) divided by line ert III, line 15 ome Percenta	2,064,734 14,607 14,607 2,079,341 , third, fourth, or f	2,109,168 15,808 15,808 2,124,976 ifth tax year as a	2 section !	7,265	10,506,493 54,285 54,285 10,560,778 1) organization, 90 960 % 90 780 %
(or f 9 10a b c 11 12 13 14 Se 15 16 Se 17	Calendar year Siscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here ction C. Computation of Pul Public support percentage for 201 Public support percentage from 20 ction D. Computation of Investment income percentage for	2,118,905 8,342 2,127,247 for the organization of the organization of the second of t	2,071,990 8,263 8,263 8,263 2,080,253 on's first, second ercentage (f) divided by line tart III, line 15 ome Percenta olumn (f) divided	2,064,734 14,607 14,607 2,079,341 , third, fourth, or f	2,109,168 15,808 15,808 2,124,976 ifth tax year as a	2 section ! 15 16	7,265	10,506,493 54,285 54,285 10,560,778 1) organization, 90 960 % 90 780 % 0 510 %
(or f 9 10a b c 11 12 13 14 Se 15 16 Se 17 18	Calendar year iscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here ction C. Computation of Pul Public support percentage from 20 ction D. Computation of Inventors	2,118,905 8,342 2,127,247 for the organization of the organization of the second of t	2,071,990 8,263 8,263 8,263 2,080,253 on's first, second ercentage (f) divided by line lart III, line 15 ome Percenta olumn (f) divided A, Part III, line 1	2,064,734 14,607 14,607 2,079,341 , third, fourth, or f 13, column (f)) ge by line 13, colum	2,109,168 15,808 15,808 2,124,976 ifth tax year as a	2 section 5 15 16 17 18	7,265 7,265 7,265 ,148,961 5 0 1 (c)(3	10,506,493 54,285 54,285 10,560,778 1) organization, 90 960 % 90 780 % 0 510 % 0 540 %

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization
 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked

Section A. All Supporting Organizations			
I, complete Sections A and D, and complete	te Part V)		
11b of Part I, complete Sections A and C	If you checked 11c of Part I, com	iplete Sections A , D , and E If y	ou checked 11d of Par

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		ı
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		ı
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised	4b		
c	by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4 c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		ı
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
C	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		l
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		<u> </u>
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		

Pai	Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ection E. Type III Functionally-Integrated Supporting Organizations			
1 a b	The organization is the parent of each of its supported organizations Complete line 3 below			
2	Activities Test Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
Ŀ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
Ŀ	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			uct ions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
!	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
ı	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
,	Other expenses (see instructions)	7		
1	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
i	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting o	rganızatıon (see

Type III Non-Functionally Integr	ated 509(a)(3) Suppo	rting Organizations (c	· · · · · · · · · · · · · · · · · · ·
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	oorted organizations, in	
3 Administrative expenses paid to accomplish exemp	pt purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval re	quired)		
6 Other distributions (describe in Part VI) See instru	uctions		
7 Total annual distributions. Add lines 1 through 6			
Distributions to attentive supported organizations to details in Part VI) See instructions	to which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
d From 2013			
e From 2014			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
 Carryover from 2010 not applied (see instructions) 			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (If amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
c Excess from 2013			
d From 2014			
e From 2015			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts	And	Circum	stances	Test
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Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2015

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DLN: 93493228060026

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements ► Complete if the organization answered "Yes," on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	Revenue Service		(Form 990) and its instructions is at <u>www.ir</u>		
Joh	me of the organ i n E Alexander YMCA nmunity Center Inc				oyer identification number
Pa			Advised Funds or Other Similar Fed "Yes" on Form 990, Part IV, line 6.		
			(a) Donor advised funds	(b) F	unds and other accounts
1	Total numbe	er at end of year			
2	Aggregate v year)	alue of contributions to (during			
3	Aggregate v	alue of grants from (during year)			
ŀ	Aggregate v	alue at end of year			
5			advisors in writing that the assets held in doi the organization's exclusive legal control?	nor advis	ed Yes No
5	used only for c		and donor advisors in writing that grant funds benefit of the donor or donor advisor, or for a		purpose
Pa	ttill Conse	rvation Easements. Comple	ete if the organization answered "Yes" o	on Form	1990, Part IV, line 7.
2	Protection Preservation Complete lines	of natural habitat on of open space	eation or education) Preservation of ai Preservation of a held a qualified conservation contribution in	certified	historic structure
	easement on the	ne last day of the tax year			Held at the End of the Year
а	Total number o	f conservation easements		2a	
b	Total acreage	restricted by conservation easeme	ents	2b	
c	Number of con	servation easements on a certified	historic structure included in (a)	2c	
d		servation easements included in (dure listed in the National Register	c) acquired after 8/17/06, and not on a	2d	
;	Number of con tax year ►		nsferred, released, extinguished, or terminat	ed by the	e organization during the
ļ	Number of stat	es where property subject to cons	ervation easement is located 🛌		
		nization have a written policy regar enforcement of the conservation e	ding the periodic monitoring, inspection, han easements it holds?	ndling of	┌ Yes ┌ No
,	Staff and volun year	teer hours devoted to monitoring,	inspecting, handling of violations, and enforc	ing cons	ervation easements during the
,	A mount of exp	—— enses incurred in monitoring, inspe	ecting, handling of violations, and enforcing c	onserva:	tion easements during the vear
•	► \$		grammy, managers of the data may and amore my c		JazzJilo adinig tilo yedi
3	Does each con		ne 2(d) above satisfy the requirements of se	ction 170	O(h)(4)
)	balance sheet,		ts conservation easements in its revenue an of the footnote to the organization's financial isements		
ar	t IIII Organ	izations Maintaining Collec	ctions of Art, Historical Treasures, ed "Yes" on Form 990, Part IV, line 8.	or Oth	er Similar Assets.
а	If the organiza works of art, hi	tion elected, as permitted under Si storical treasures, or other similar	FAS 116 (ASC 958), not to report in its reversesses held for public exhibition, education, note to its financial statements that describe	, or resea	rch in furtherance of public
b	works of art, hi		FAS 116 (ASC 958), to report in its revenue rassets held for public exhibition, education, othese items		
((i) Revenue incli	uded on Form 990, Part VIII, line :	ı	► \$_	
(i	i) Assets includ	ed in Form 990, Part X		► \$	
2	If the organiza	tion received or held works of art, I	nistorical treasures, or other similar assets f SFAS 116 (ASC 958) relating to these items	for financ	
а	Revenue includ	ded on Form 990, Part VIII, line 1			▶ \$

b Assets included in Form 990, Part X

Par	Organizations Maintaining (continued)	Collections of Ar	t, Hist	torica	ıl Tre	asures,	or Oth	ner Similar Ass	sets	
3	Using the organization's acquisition, acce collection items (check all that apply)	ession, and other reco	rds, che	eck an	y of th	e following	that are	a significant use	of its	
а	Public exhibition		d	Г	oan or	exchange	progran	ns		
b	Scholarly research		e	Γ	ther					
c	Preservation for future generations									
4	Provide a description of the organization's	s collections and expla	aın how	they f	urther	the organiz	atıon's	exempt purpose in	l	
5	During the year, did the organization solic assets to be sold to raise funds rather tha							ımılar 🖵 Yes	┌ No	
Par	TEXT Complete if the organization a Part X, line 21.	ngements.						rted an amount	on Forr	n 990,
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?	todian or other interm	ediary	for con	trıbutı	ons or othe	rasset	s not Yes	┌ No	
b	If "Yes," explain the arrangement in Pa	rt XIII and complete	the foll	owing t	able			Amou	ınt	
c	Beginning balance	·		_			1c			
d	Additions during the year						1d			
e	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount or	n Form 990. Part X. lin	e 21. f	oresci	ow or	custodial a	ccount	liability? Yes	┌ No	
			,					, , , , ,	,	
b	If "Yes," explain the arrangement in Part	XIII Check here if the	e expla	nation	has be	een provide	d in Pai	tXIII		Γ
Pa	rt V Endowment Funds. Complet	te if the organizatio	n ansv	wered	"Yes'	' to Form	990, P	art IV, line 10.		
		(a)Current year	(b)Prior	•) Two years l	oack (d	Three years back (e) Four ye	ars back
La	Beginning of year balance	330,269		320,5	52	292	,735	273,346		276,045
b	Contributions					4	,993			
С	Net investment earnings, gains, and losses	-20,299		14,2	26	31	,816	23,278		2,372
d	Grants or scholarships				_					
e	Other expenditures for facilities and programs	1,391		1,3	27	6	,038	1,165		2,375
f	Administrative expenses	3,464		3,1	82	2	,954	2,724		2,696
g	End of year balance	325,410		330,2	59	320	,552	292,735		273,346
	[
2	Provide the estimated percentage of the o	current year end balan	ce (lıne	1g, c	olumn	(a)) held as	5			
а	Board designated or quasi-endowment ►	100 000 %								
b	Permanent endowment ►									
C	Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2c s	should equal 100%								
За	Are there endowment funds not in the posorganization by	_		hat are	helda	and adminis	stered fo	or the	Yes	No
	(i) unrelated organizations				•			3a(i		
	(ii) related organizations					•		3a(ii) Yes	
ь 4	If "Yes" on 3a(II), are the related organization. Describe in Part XIII the intended uses of	•						<u>3b</u>		No
	t VI Land, Buildings, and Equip		idowille	inc rune	15					
-	Complete if the organization a		rm 99	0, Pa	rt IV,	line 11a.9	See Fo	rm 990, Part X,	lıne 10.	
	Description of property			(a) st or oth (investm		Cost or oth	ner basıs	Accumulated (c)depreciation	(d) Boo	k value
1a	Land		.	<u> </u>		- `	441,350			441,350
	Buildings						833,105	2,066,017		2,767,088
	Leasehold improvements						-			
_	Equipment					1,	157,606	907,222		250,384
	Other						266 087			722 903

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

4,181,725

Part VII	Investments—Other Securities. Co See Form 990, Part X, line 12.	omplete if the or	ganızatıon answere	d 'Yes' on For	m 990, Part IV, line 11b.
	(a) Description of security or categor (including name of security)	у	(b)Book value		(c)Method of valuation or end-of-year market value
(1)Financia	al derivatives			0000	or ella or year market value
	-held equity interests				
(3)Other					
Total (Colur	nn (b) must equal Form 990, Part X, col (B) line 12)		•		
	Investments—Program Related		<u> </u>		
	Complete if the organization answere	d 'Yes' on Form '	990, Part IV, line 1	1c.See Form 9	990, Part X, line 13.
	(a) Description of investment		(b) Book value		c) Method of valuation or end-of-year market value
					,
Total (Colum	nn (b) must equal Form 990, Part X, col (B) line 13)		•		
	Other Assets. Complete if the organizati			, line 11d See F	orm 990, Part X, line 15
	(a) Desc	cription			(b) Book value
	mn (b) must equal Form 990, Part X, col.(B) line				
Part X	Other Liabilities. Complete if the org See Form 990, Part X, line 25.	ganization answe	red 'Yes' on Form	990, Part IV, l	ine 11e or 11f.
1.	(a) Description of liability	(b) Book va	lue		
Federal inc	ome taxes				
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 25)	<u>* </u>			

Par	Reconciliation of Revenue per Audited Financial Statements With Revenue Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	per Retu	rn
1	Total revenue, gains, and other support per audited financial statements	1	2,147,076
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a -20,299		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	-20,299
3	Subtract line 2e from line 1	3	2,167,37!
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 3,464		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	-10,633
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	2,156,74
Par	Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s per Ret	turn.
1	Total expenses and losses per audited financial statements	1	2,337,69
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	14,09
3	Subtract line 2e from line 1	3	2,323,600
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 3,464		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	3,464
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	2,327,064

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
Part V , Line 4	THE ORGANIZATION'S ENDOWMENT FUNDS CONSIST OF BOARD-DESIGNATED ENDOWMENT FUNDS ESTABLISHED FOR SPECIFIED PURPOSES BENEFITING THE ORGANIZATION
Part XI, Line 4b - Other Adjustments	FUNDRAISING EXPENSES MOVED TO FUNDRAISING SECTION -14,097
Part XII, Line 2d - Other Adjustments	DIRECT EXPENSES FOR FUNDRAISING 14,097

Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2015

DLN: 93493228060026

OMB No 1545-0047

Open to Public Inspection

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

Supplemental Information Regarding

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization John E Alexander YMCA Community Center Inc

Employer identification number 39-0929462

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants **a** ☐ Special fundraising events Phone solicitations In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iv) Gross receipts (v) A mount paid to (vi) A mount paid to (iii) Did ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No 1 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II	Fundraising	Events
	i dilalabiliq	

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	receipts greater than \$5,000				
		(a)Event #1	(b) Event #2	(c)O ther events	(d) Total events
		GOLF OUTING	TRIATHLON		(add col (a) through
		(event type)	(event type)	(total number)	col (c))
<u> </u>					
Revenue	1 Gross receipts	26,865	6,589		33,454
_	2 Less Contributions	17,900	1,266		19,166
	Gross income (line 1 minus	8,965	5,323		14,288
	4 Cash prizes				
	5 Noncash prizes		250		250
ίΩ	6 Rent/facility costs	5,859	475		6,334
Expenses	7 Food and beverages		328		328
ă ă	8 Entertainment				
Direct	9 Other direct expenses	3,480	3,705		7,185
ā	10 Direct expense summary Add lines	4 through 9 ın column (d)	.	14,097
	11 Net income summary Subtract line 1	LO from line 3, column (c	l)		191
Par	t III Gaming. Complete if the organization Form 990-EZ, line 6a.	ı answered "Yes" on I	Form 990, Part IV, line	19, or reported mo	re than \$15,000 on
Revenue		(a) Bıngo	(b) Pull tabs/Instant bingo/progressive bingo	(c)O ther gaming	(d) Total gaming (add col (a) through col (c))
8	1 Gross revenue				
ğ	2 Cash prizes				
ag Ag	3 Noncash prizes				
Direct Expenses	4 Rent/facility costs				
	5 Other direct expenses				
		Yes %	┌ Yes %	Yes%	
	6 Volunteerlabor	┌ No	□ No □	No	
	7 Direct expense summary Add lines	2 through 5 in column (c	1)		
	8 Net gaming income summary Subtra	act line 7 from line 1, col	umn (d)		
	10 gamma, Subtre				I
9	Enter the state(s) in which the organiza				
а	Is the organization licensed to conduct	gaming activities in eac	th of these states?		, 165 , 116
b	If "No," explain				
					l
10a	Were any of the organization's gaming l				⊤Yes No
b	If "Yes," explain				

Schedule	G	(Form	990	or 990-EZ) 2015	

Pag	le	3
- uq	-	_

11	Does the organization conduct gaming	activities with nonmembers?		□Yes □No
12	Is the organization a grantor, beneficial	ry or trustee of a trust or a m	ember of a partnership or other entity	
	formed to administer charitable gaming		,	□Yes □No
13	Indicate the percentage of gaming activ			
а	The organization's facility	,		13a %
Ь	An outside facility			13b %
14	Enter the name and address of the pers	on who prepares the organiza	ation's gaming/special events books a	nd records
	Name 🟲			
	Address 🟲			
15a	Does the organization have a contract			
	revenue?			┌Yes ┌No
b	If "Yes," enter the amount of gaming re	venue received by the organi	zation 🟲 \$ and	d the
	amount of gaming revenue retained by	the third party 🟲 \$		
C	If "Yes," enter name and address of the	third party		
	Name 🟲			
	Address ►			
16	Gaming manager information			
	Name 🕨			
	Gaming manager compensation 🟲 \$			
	Description of services provided			
	□ Director/officer □	Employee	☐ Independent contractor	
17	Mandatory distributions			
а	Is the organization required under state	e law to make charitable distr	abutions from the gaming proceeds to	
	retain the state gaming license?			□Yes □No
b	Enter the amount of distributions requir	red under state law distribute	d to other exempt organizations or sp	ent
	ın the organization's own exempt activi	ties during the tax year 🟲 💲		
Par		b, 15c, 16, and 17b, as a	ons required by Part I, line 2b, copplicable. Also complete this part	
	Return Reference		Explanation	

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DLN: 93493228060026

OMB No 1545-0047

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Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

> Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Explanation

Name of the organization John F Alexander YMCA Community Center Inc.

Return Reference

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Employer identification number

39-0929462

990 Schedule O, Supplemental Information

Return Reference	Франацоп					
Form 990, Part VI, Section A, line 2	Board members JoAnn Lester and Leslie Arendt have family relationships					
Form 990, Part VI, Section A, line 6	The organization has members but not stockholders					
Form 990, Part VI, Section A, line 7a	MEMBERS SHALL BE ENTITLED TO EXCERCISE ONE VOTE FOR EACH DIRECTOR UP FOR ELECTION AT THE M EMBERS' ANNUAL MEETING, AND SHALL HAVE NO OTHER VOTE IN THE GOVERNANCE OF THE ORGANIZATION					
Form 990, Part VI, Section B, line 11	The 990 is prepared by Wipfli, LLP A Draft is reviewed by the Finance Committee After Finance Committee approves the 990, it is presented to the Board of Directors for approval Once the Board approves the 990, Wipfli finalizes the 990					
Form 990, Part VI, Section B, line 12c	All new board members fill out a conflict of interest worksheet. The policy is reviewed each year by the Governance Committee.					
Form 990, Part VI, Section B, line 15	The Executive Director's compensation plan is approved by the Personnel Committee and the Board of Directors During the process of approving the Executive Director's compensation, the Personnel Committee takes a study on other YMCA's Executive Director's compensation in the Midwest region for comparison Organization's officers and key employees are approved by the Executive Director, the Personnel Committee, and Board of Directors					
Form 990, Part VI, Section C, line 19	The documents are made available upon request but are also available through GuideStar					
FORM 990 PART XII LINE 2C	THE PROCESS IS CONSISTENT WITH THE PRIOR YEAR					