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Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2015

Open to Public Inspection

A F	or th	ne 20	15 ca	lendar year, or tax year beginn	ing 01-01-2015 $$, and ending 12-3	1-201	5			
		applic		C Name of organization Wisconsin Dells Visitor & Convention	on			D Emple	oyer id	entification number
		chang		Bureau Inc				39-0	71270	05
		hange		Doing business as						
	ıtıal re	turn		Number and street (or P.O. boy if	mail is not delivered to street address) Ro	om/suit	· · · · · · · · · · · · · · · · · · ·	E Teleph	none nui	mber
	nal turn/te	ermına	ated	PO Box 390	mail is not delivered to street address) Ro	om/suit		(608) 254-	8088
┌ Ar	nende	d retu	rn	City or town, state or province, co	ountry, and ZIP or foreign postal code				•	
_		ion pe		Wisconsin Dells, WI 53965				G Gross	receipts	\$ \$ 13,467,430
				F Name and address of pr	rincipal officer	T	H(a) Ic	this a group	n retur	n for
				JILL DIEHL				bordinates?		⊤Yes ∀ No
				PO BOX 390 WISCONSIN DELLS,WI 5	33965			e all subord	lınates	
								cluded? "No." attacl	h a list	(see instructions)
I Ta	ax-exe	empt s	status	501(c)(3) 501(c)(6)	【(insert no)			roup exemp		
υ V	Vebsi	ite: 🕨	ww	W WISDELLS COM						
 К Foi	rm of	organı	zation	Corporation Trust Associat	tion Other ►		L Year o	f formation 1	949	M State of legal domicile WI
	art I	_		mary						
				-	on or most significant activities					
					KE DELTON AREA AS A TOURIS	T DES	TINATIO	N PROVID	E PRO	MPT AND
e e		<u> </u>	RTEC	DUS SERVICE PROVIDE INF	ORMATION TO THE PUBLIC ON A	ALL M	EMBERS I	IN GOOD S	TAND	ING
Governance										
Ě										
Š	2	Che	ck th	is box 🔰 if the organization d	liscontinued its operations or dispo	sed of	more thai	n 25% of its	net a	ssets
	٦	Nun	aher c	of voting members of the gover	ning body (Part VI, line 1a)				з	24
Activities &	1				of the governing body (Part VI, lin				4	24
纟	1				n calendar year 2015 (Part V , line 2				5	41
្ន					necessary)	. u , .			6	0
•					Part VIII, column (C), line 12				7a	574,497
	1				rom Form 990-T, line 34				7b	-229,082
								rior Year	'Т	Current Year
	8	С	ontri	butions and grants (Part VIII,	line 1h)			9,845	,157	11,408,944
ЗE	9	Р	rogra	ım service revenue (Part VIII,	line 2g)			1,907	,052	2,004,002
Revenue	10	I	nvest	ment income (Part VIII, colun	nn (A), lines 3, 4, and 7d)			19	,165	21,265
土	11	С	ther	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			675	1,497
	12		otal r 2)	revenue—add lines 8 through 1	1 (must equal Part VIII, column (A	(), line		11,772	,049	13,435,708
	13			and similar amounts paid (Pa	rt IX, column (A), lines 1-3) .			1,530	.383	343,958
	14				: IX, column (A), line 4)			1,000	0	0
	15			·	yee benefits (Part IX, column (A), l			1 205	275	1 200 576
Expenses		5	-10)					1,305	,3 / 5	1,389,576
क्	16	a F	rofes	ssional fundraising fees (Part I	X, column (A), line 11e)				0	0
ਡੋ	Ь			ndraising expenses (Part IX, column (· · · · · · · · · · · · · · · · · · ·					
	17), lines 11a-11d, 11f-24e)			8,810	-	8,981,796
	18				nust equal Part IX, column (A), line			11,645		10,715,330
_ 97	19	R	even	ue less expenses. Subtract lin	e 18 from line 12	•	•	126	,226	2,720,378
Net Assets or Fund Balances							Beginnin	g of Current	Year	End of Year
SS et	20	Т	otala	assets (Part X, line 16)				11,672	,639	14,446,072
충	21	Т	otall	iabilities (Part X, line 26) .			,	2,510	,460	2,563,515
žZ	22	N	let as	sets or fund balances Subtrac	ct line 21 from line 20			9,162	,179	11,882,557
	rt I			ature Block						
					xamined this return, including acco implete Declaration of preparer (ot					
				nowledge	omplete Declaration of preparer (or		an omeer,	15 54564 01		ormation of which
		- T.	****	**				2016 05 12		
ci~	n			** ature of officer				2016-05-12 Date		
Sig:			_	Y SNYDER EXECUTIVE DIRECTOR						
			Туре	or print name and title						
				rint/Type preparer's name	Preparer's signature	Da		Check / ıf	PTIN	22202
Pai	d			dward Terry	Edward Terry		:	self-employed		33283
Pre	par	rer	- ⊢	ırm's name ► SVA CERTIFIED PUBI				Firm's EIN 🕨 3		
	e O			ırm's address ► 1221 JOHN Q HAMMO	NIS DKIAE			Phone no (60	გ) 831- -	8181

MADISON, WI 53717

May the IRS discuss this return with the preparer shown above? (see instructions)

(Code) (Expenses \$ including grants of \$) (Revenue \$)
VISITOR AND CONVENTION SERVICES ASSIST MEETING PLANNERS WITH INFORMATION AND SUPPORT MATERIALS TO HELP IN CONVENTION AND VISITOR PLANNING

EFFORTS ______

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ►

4c

	art IV	Checklist	of Red	uired	Schedule
--	--------	-----------	--------	-------	----------

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? *	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
_		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

	990 (2015)			Page
Pai	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 41			
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \cdot .	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Yes	
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	_		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schodule O			
L	additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states	13a		
	In which the organization is licensed to issue qualified health plans			
		ایما		NI -
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No
U	II 165, Has it med a Form 720 to report these payments 'II IVO, provide an explanation III Schedule U	1 TAD		i

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 24			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 24			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	Yes	
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ie Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Νo
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	<u> </u>
b	Other officers or key employees of the organization	15b	Yes	<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
<u> </u>	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			

State the name, address, and telephone number of the person who possesses the organization's books and records INICHOLE KOCOVSKY 701 SUPERIOR ST WISCONSIN DELLS, WI 53965 (608) 254-8088

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more t perso	tion (han d in is l	one b both	ox, an c	heck unless officer stee)	i	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Former Highest compensated employee Key employee Officer Institutional Trustee		2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations			
See Additional Data Table										
										Form 990 (2015)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

			,							,	
	(A) Name and Title				one l both	box, an d	heck unless officer stee)		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
See /	Additional Data Table						_				
										<u> </u>	<u> </u>
1b c	Sub-Total	 tstoPartVTTS	 ection 4	١.			.			+	
d	Total (add lines 1b and 1c) .			· ·	<u>.</u>	<u>.</u>	-		172,714	0	0
2	Total number of individuals (ir \$100,000 of reportable comp						d abov	e) wł	no received more th	nan	

			Yes	יו
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1 a? If "Yes," complete Schedule J for such individual	3		١
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule I for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			
	services rendered to the organization? If "Yes," complete Schedule J for such person	5		١

	Yes	No
3		No
4	Yes	
5		No

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
BOELTER & LINCOLN	ADVERTISING	7,359,174
222 E ERIE 4TH FLOOR MILWAUKEE, WI 53202		
THE PAYROLL COMPANY	PAYROLL SERVICES	1,208,997
6405 CENTURY AVE MIDDLETON, WI 53562		
PITNEY BOWES PURCHASE POWER	PAYMENT SERVICES	131,912
PO BOX 371874 PITTSBURGH, PA 15250		
NORTHWOODS SOFTWARE DEVELOPMENT	WEBSITE DEVELOPMENT	115,795
1572 E CAPITOL DRIVE SHOREWOOD, WI 53211		
THE LAMAR COMPANIES	ADVERTISING	105,196
PO BOX 96030 BATON ROUGE, LA 70896		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \blacktriangleright 5

Part V	1 🛊 🛊 1	Statement o						_
		Check if Sched	ule O contains a respon	se or note to any lin				
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s	1a	Federated cam	paigns 1a					
ints	ь	Membership du	ies 1b					
ons, Gifts, Grants Similar Amounts	С	Fundraising eve						
Gifts, iilar Ai	d	Related organiz	zations 1d					
i, Gi mila	e	Government grant	s (contributions) 1e	11,408,944				
Contributions, and Other Sim	f		ons, gifts, grants, and 1f					
tributio Other	q	sımılar amounts no	ot included above ons included in lines					
id O		1a-1f \$			11 400 044			
Contand	h	Total. Add lines	sla-1f		11,408,944			
nie.	3-	MEMBED CUTD DUE	6	Business Code				
ven	2a	MEMBERSHIP DUE		713990	1,184,488	1,184,488		
æ	b	COOP AD INCOME		541800	485,710		485,710	
MCE	С	TIMESHARE REVEN	NUE	713990	160,000	160,000		
Set	d	SAFETY PATROL		713990	77,973		77,973	
E	е	ENTERTAINMENT (713990	76,425	76,425		
Program Service Revenue	f	All other progra	am service revenue		19,406	8,592	10,814	
<u></u>	g	Total. Add lines	s 2a - 2f		2,004,002			
	3		ome (including dividend		22,874			22,87
	4		ar amounts) stment of tax-exempt bond p	–	,			
	5			· · · · • · •				
		,	(ı) Real	(II) Personal				
	6a	Gross rents	, ,	, ,				
	h	Less rental						
	"	expenses						
	C	Rental income or (loss)						
	d	Net rental inco	me or (loss)					
	7a	Gross amount	(ı) Securities	(II) Other				
	74	from sales of assets other than inventory						
	ь	Less cost or						
		other basis and sales expenses		1,609				
	С	Gain or (loss)		-1,609				
	d	Net gain or (los	ss)		-1,609			-1,60
Other Revenue	8a	events (not inc \$	rom fundraising luding s reported on line 1c)					
ᇤ		See Part IV, lir	ne 18 a l	25.222				
Ť.	ь	Less directev	penses b	25,889 30,113				
٠	c		(loss) from fundraising e		-4,224			-4,22
	9a	Gross income f	rom gaming activities ne 19	r				
	ь	Less directles	penses b					
			(loss) from gaming activ	/ities . ►				
		Gross sales of	ınventory, less					
		returns and allo	-					
		1	a					
			oods sold b [(loss) from sales of inve	antory -				
	_ c	Miscellaneous		Business Code				
	11a	MISCELLANEO		900099	5,721	5,721		
	ь	MISCELLANEC			-,· -	-,4		
	С							
	d	All other reven	ue					
	e e		ue [s 11a-11d	🕨				
	12		See Instructions		5,721			
		rotar revenue.	Sectionarianis	•	13,435,708	1,435,226	574,497	17,04

	Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns				
	Check if Schedule O contains a response or note to any line in t	his Part IX			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	343,958			
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	172,714			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	987,837			
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	61,953			
9	Other employee benefits	76,608			
10	Payroll taxes	90,464			
11	Fees for services (non-employees)				
а	Management				
b	Legal	17,925			
C	Accounting	15,780			
d	Lobbying	12,000			
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	8,102,400			
13	Office expenses	205,851			
14	Information technology	7,324			
15	Royalties				
16	Occupancy	111,368			
17	Travel	3,228			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	20,189			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	89,042			
23	Insurance	6,180			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	DUES	140,635			
b	MEMBERSHIP EXPENSES	82,562			
c	SAFETY PATROL	64,193			
d	PUBLICITY	48,571			
e	All other expenses	54,548			
25	Total functional expenses. Add lines 1 through 24e	10,715,330			
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here F if following SOP 98-2 (ASC 958-720)	10,713,330			

art X	Bal	lan	ce	Sł	ıe	et	
			_				

		Check if Schedule O contains a response or note to any lii	ne in thi	s Part X	<u></u>	<u>.</u> .	· · · · <u> </u>
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			455,718	1	956,630
	2	Savings and temporary cash investments			8,492,842	2	10,309,676
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			51,943	4	336,159
	5	Loans and other receivables from current and former office key employees, and highest compensated employees C Schedule L					
Assets	6	Loans and other receivables from other disqualified pers section 4958 (f)(1)), persons described in section 4958 contributing employers and sponsoring organizations of voluntary employees' beneficiary organizations (see inst	(c)(3)(B section	5), and 501(c)(9)		5	
Š						6	
ď	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			1,069,863	9	1,296,957
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	3,004,150			
	b	Less accumulated depreciation	10b	1,457,500	1,602,273	10c	1,546,650
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11 .				12	
	13	Investments—program-related See Part IV, line 11 .				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
	16	Total assets.Add lines 1 through 15 (must equal line 34)		11,672,639	16	14,446,072
	17	Accounts payable and accrued expenses			685,190	17	891,099
	18	Grants payable			1,493,106	18	1,336,587
	19	Deferred revenue			332,164	19	335,829
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV	of Sche	dule D		21	
Liabilities	22	Loans and other payables to current and former officers, key employees, highest compensated employees, and di		•			
豆		persons Complete Part II of Schedule L	-			22	
<u>. च</u>	23	Secured mortgages and notes payable to unrelated third	parties			23	
_	24	Unsecured notes and loans payable to unrelated third pa				24	
	25	Other liabilities (including federal income tax, payables tand other liabilities not included on lines 17-24) Complete Part X of Schedule D					
						25	
	26	Total liabilities. Add lines 17 through 25			2,510,460	26	2,563,515
У Ф		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.	ere ► ⊽	and complete			
<u>등</u>	27	Unrestricted net assets			9,162,179	27	11,882,557
0 10	28	Temporarily restricted net assets				28	
2	29	Permanently restricted net assets				29	
Assets of Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), complete lines 30 through 34.	heck he	re ► ┌ and			
S	30					30	
ž	31	Paid-in or capital surplus, or land, building or equipment	fund			31	
a V	32	Retained earnings, endowment, accumulated income, or	other fu	nds		32	
Š	33	Total net assets or fund balances			9,162,179	33	11,882,557
Z	34	Total liabilities and net assets/fund balances			11,672,639	34	14,446,072

Par	t XI Reconcilliatio	n of Net Assets					
	Check If Schedule	e O contains a response or	note to any line in this Part XI				<u> </u>
1	Total revenue (must equ	al Part VIII, column (A), lı	ne 12)	1		13,4	135,708
2	Total expenses (must ed	qual Part IX, column (A), lır	ne 25)	2		10,7	715,330
3	Revenue less expenses	Subtract line 2 from line 1		3			720,378
4	Net assets or fund balan	ces at beginning of year (m	nust equal Part X, line 33, column (A))	4			162,179
5	Net unrealized gains (los	sses) on investments .		5			102,179
6	Donated services and us	se of facilities		6			
7	Investment expenses			7			
8	Prior period adjustments			8			
9	Other changes in net as:	sets or fund balances (expl	aın ın Schedule O)	9			0
10	Net assets or fund balan column (B))	ces at end of year Combin	e lines 3 through 9 (must equal Part X, line 33,	10		11,8	382,557
Par	t XIII Financial Sta	tements and Reporti	ng				
	Check if Schedul	e O contains a response oi	r note to any line in this Part XII		<u> </u>		<u>. </u>
	If the organization chang Schedule O	ged its method of accountin	Cash Accrual Other			Yes	No
2a			led or reviewed by an independent accountant?		2a	Yes	
	If 'Yes,' check a box belo a separate basis, consol		inancial statements for the year were compiled or revie	ewed o	n		
	Separate basis	Consolidated basis	Both consolidated and separate basis				
b	Were the organization's f	financial statements audite	d by an independent accountant?		2b		Νo
	If 'Yes,' check a box belo basıs, consolidated bası		inancial statements for the year were audited on a sep	arate			
	Separate basis	Consolidated basis	Both consolidated and separate basis				
c			re a committee that assumes responsibility for oversig tatements and selection of an independent accountant		2c	Yes	
	If the organization chang Schedule O	ged either its oversight prod	cess or selection process during the tax year, explain	ın			
3a	As a result of a federal a Single Audit Act and OM		required to undergo an audit or audits as set forth in the	ne	3a		No
b			audit or audits? If the organization did not undergo the and describe any steps taken to undergo such audits		3b		

Director

Software ID: Software Version:

EIN: 39-0712705

Name: Wisconsin Dells Visitor & Convention

Bureau Inc

(A) Name and Title	(B) A verage hours per week (list any hours for related	Position (do not check more than one box, unless person is both an officer and a director/trustee)				inless fficer tee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-M13C)	2/1099-1415C)	related organizations
Anacker Beth Director	0 50	x						0	0	0
Bernander Jon	2 00									
Secretary/Treasurer		x		×				0	0	0
Borcher Ben	0 50									
Director		X						0	0	0
Chastan John	0 50	х						0	0	0
Director								Ů	0	0
Collar Dan	0 50	×						0	0	0
Director	F 00									
Diehl Jill	5 00	x		x				0	0	0
President Dual Thomas	1 00 0 50									
Diehl Thomas Director	·····	×						0	0	0
Draper Justin	1 00 0 50									
Director		x						0	0	0
Eck Joe	0 50									
Director		X						0	0	0
Fearing Chris	0 50	,							0	0
Director		Х						0	0	0
Fichter Patricia	0 50	×						0	0	0
Director	0.50									_
Gadja Glenn Director	0 50	х						0	0	0
Gasser Brent Director	0 50	×						0	0	0
Gavinski Dan	1 50			.,						
Vice President	1 00	X		Х				0	0	0
Gissal Jeffrey Director	0 50	×						0	0	0
Gussel Becky	0 50	x						0	0	0
Director								Ŭ	0	Ů
Jacobson Diane Director	0 50	x						0	0	0
Kalcık Scott	0 50	х						0	0	0
Director								Ů	Ů.	Ů
Kamınskı Mike	0 50	×						0	0	0
Director								Ů	,	Ů
Kemblowski Marcus Director	0 50	×						0	0	0
Krueger Dana Director	0 50	х						0	0	0
Krueger Michael	0 50	×						0	0	0
Landers Brian	0 50			\vdash						
Director		X						0	0	0
Makowski Adam	0 50	.,						_	-	_
Director		X						0	0	0
McGowan Amanda	0 50	l x						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors (A) (B) (D) (C) (E) (F) Name and Title Position (do not check Reportable Average Reportable Estimated amount hours per more than one box, unless compensation compensation of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organization (Worganizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Former Highest compensated employee Individual trustee or director organizations Institutional Trustee related below organizations emplo) ee dotted line) 0.50 Muller Amy Х 0 0 Director 0 50 Nelson Travis Х 0 0 Director 0 50 Preissel Brad 0 0 Χ Director 0 50 Ricks Kevin 0 0 Χ 0 Director 0 50 Schmitz Mark 0 Χ 0 Director 1 00 0 50 Schultz Dave Х 0 0 Director 0 50 Starzyk Bernadette Х 0 0 Director 0.50 Steffes Patrick Χ 0 0 0 Director 0 50 Tollaksen Peter Χ 0 0 O Director 0 50 Whitfield Mark Х 0 Director 0 50 Zuelke Michelle Χ 0 0 Director 0 50 DE FOSSE JESSE Χ 0 0 Director 39 00 SNYDER ROMY Χ 172,714 0 0 Executive Director 1 00

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DLN: 93493137040146

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

OMB No 1545-0047 2015

Inspection

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ►Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• 50	ection	501(c)(4), (5),	or (6)	organizations	Complete Part	Ш

.			
			\$
3			

		501(c)(4), (5), or (6) orga	inizations Complete Part III		1	
		he organization ells Visitor & Convention			Employer iden	tification number
	au Inc				39-0712705	
art	I-A	Complete if the or	ganization is exempt under	section 501(c) or is a section 527	organization.
1 2	Provi	de a description of the org	ganization's direct and indirect polit	ıcal campaıgn actı	vities in Part IV	
	cal exi	penditures				
_		,				
•						¢-
3						Ψ
olur'	nteer h	iours				
art	I-B	Complete if the or	ganization is exempt under	section 501(c)(3).	
1	Enter	the amount of any excise	e tax incurred by the organization ur	nder section 4955		\$
				►		
2	Enter	the amount of any excise	e tax incurred by organization mana	gers under section	4955	\$
3	If the	organization incurred a s	ection 4955 tax, did it file Form 47	20 for this year?		┌ Yes ┌ No
4a						
Vasa	corre	ection made?				
- Ye	s 「	- No				
b	If"Ye	es," describe in Part IV				
art	I-C	Complete if the or	ganization is exempt under	section 501(c), except section 50	1(c)(3).
1	Enter	the amount directly expe	ended by the filing organization for s	ection 527 exempt	function activities	\$
2	-					
2 Intar	the ar	mount of the filing organiz	ration's funds contributed to other o	rganizations for se	ction 527	
		ction activities	acion's funds contributed to other o	rgamzations for se	Ction 327	
•						
						\$
3	Total	exempt function expendit	tures Add lines 1 and 2 Enter here	and on Form 1120)-POI line 17h	
_	rotar	►		4114 511 7 51111 2 2 2 5	, 1 0 2, IIII 2 7 5	\$
4						
old th	ne filin	g organization file Form 1 1	L20-POL for this year?			
- Ye	s F	_ No				
5 5			nd employer identification number (E	IN) of all section!	527 political organizations	s to which the filing
	_		or each organization listed, enter the	•		
			ns received that were promptly and political action committee (PAC) I			
	-				1	
		(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's	(e) A mount of politic contributions receive
					funds If none, enter -0-	and promptly and
					1	directly delivered to

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0-

Cat No 50084S Schedule C (Form 990 or 990-EZ) 2015

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

Schedule C (F	Chedule C (Form 990 of 990-12) 2015						
Part II-A	Complete if the organization is exempt under section $501(c)(3)$ and filed Form 5768 (election under section $501(h)$).	ī					

A Check ▶ 🗔 if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ► If the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures	(a) Filing	(b) Affiliated
(The term "expenditures" means amounts paid or incurred.)	organization's totals	group totals

Total lobbying expenditures to influence public opinion (grass roots

1a lobbying)

- $oldsymbol{b}$ Total lobbying expenditures to influence a legislative body (direct lobbying)
- Total lobbying expenditures (add lines 1a and 1b)
- $oldsymbol{d}$ O ther exempt purpose expenditures
- Total exempt purpose expenditures (add lines 1c and 1d)

f Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

Grassroots nontaxable amount (enter 25% of line 1f)

Subtract line 1g from line 1a If zero or less, enter -0-

Subtract line 1f from line 1c If zero or less, enter -0-

If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 i reporting section 4911 tax for this year?

Yes 🗆

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period									
	Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total				
2a	Lobbying nontaxable amount									
b	Lobbying ceiling amount (150% of line 2a, column(e))									
С	Total lobbying expenditures									
d	Grassroots nontaxable amount									
e	Grassroots ceiling amount (150% of line 2d, column (e))									
f	Grassroots lobbying expenditures									

	filed Form 5768 (election under section 501(h)).	(a)	(b)
For each "Yes" i activity.	response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	No	Amount
	ne year, did the filing organization attempt to influence foreign, national, state or local on, including any attempt to influence public opinion on a legislative matter or referendum,	Yes	7
through	the use of		
a olunteers?			
]		
b Paid sta	ff or management (include compensation in expenses reported on lines 1c through 1i)?		
c Iedia advertis	ements?		
ı	I		
d allings to me	mbare legislators or the public?		
I	mbers, legislators, or the public?		
e Publicat	lons, or published or broadcast statements?		<u> </u>
	<u></u>		'
f Grants t	o other organizations for lobbying purposes?		
g Directic		1 1	
	demonstrations, seminars, conventions, speeches, lectures, or any similar means?		<u> </u>
i			1
ther activitie	s?		
	<u> </u>		
) otal Add line	s 1c through 1ı		
	ectivities in line 1 cause the organization to be not described in section 501(c)(3)? enter the amount of any tax incurred under section 4912		-
·	enter the amount of any tax incurred by organization managers under section 4912		
	ng organization incurred a section 4912 tax, did it file Form 4720 for this year?		
Part III-A	Complete if the organization is exempt under section 501(c)(4), section	501(c)(5),	or section
	501(c)(6).		Yes No
1 Were su	ostantially all (90% or more) dues received nondeductible by members?	[1 No
2 Did the o	organization make only in-house lobbying expenditures of \$2,000 or less?		2 No
3 Did the o	organization agree to carry over lobbying and political expenditures from the prior year?		3 No
Part III-B	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered line 3, is answered "Yes."		
1 Dues, assessr	nents and similar amounts from members		
1	1,184,488		
	162(e) nondeductible lobbying and political expenditures (do not include amounts of political s for which the section 527(f) tax was paid).		
a urrent year			
2a	12,000		
b			
arryover fron	ı last year		
2b c			
otal			
2c Aggrega	12,000 te amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	35,535
4			33,333
oes the orgar	esent and the amount on line 2c exceeds the amount on line 3, what portion of the excess dization agree to carryover to the reasonable estimate of nondeductible lobbying and diture next year?		
· 			
4			
	amount of lobbying and political expenditures (see instructions)	5	-23,535
5 Taxable		I	
Part IV	Supplemental Information		
Part IV Provide the o	Supplemental Information lescriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated grations), and Part II-B, line 1 Also, complete this part for any additional information	oup list), Part I	I-A, lines 1 and

DLN: 93493137040146

OMB No 1545-0047

SCHEDULE D Supplemental Financial Statements (Form 990)

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

	ment of the Treasury I Revenue Service	Information about Schedule D	(Form 990) and its instructions is at <u>ww</u>	w.irs.gov/f	orm990. Inspection
	me of the organi			Emplo	oyer identification number
	eau Inc	x convention		39-0	712705
Pa			Advised Funds or Other Simila		r Accounts.
	Comple	ete ii tile organization answere	ed "Yes" on Form 990, Part IV, line ((a) Donor advised funds		Funds and other accounts
1	Total numbe	er at end of year	(a) Bollot davised lands		unds and other accounts
2	Aggregate v vear)	value of contributions to (during			
3	, ,	value of grants from (during year)			
4	Aggregate v	alue at end of year			
5			dvisors in writing that the assets held in he organization's exclusive legal control		ed Yes No
6	used only for c		and donor advisors in writing that grant for benefit of the donor or donor advisor, or f		purpose Yes No
Pa	rt III Conse	rvation Easements. Comple	te if the organization answered "Ye	s" on Form	n 990, Part IV, line 7.
2	Preservation Protection Preservation Complete lines	on of land for public use (e g , recre of natural habitat on of open space	e organization (check all that apply) ation or education)	of a certified	historic structure
					Held at the End of the Year
а		of conservation easements		2a	
b		restricted by conservation easeme		2b	
С		servation easements on a certified	` '	2c	
d		servation easements included in (c ure listed in the National Register) acquired after 8/17/06, and not on a	2d	
3	Number of constax year ►	servation easements modified, trar	nsferred, released, extinguished, or termi	inated by the	e organization during the
4	Number of stat	es where property subject to cons	ervation easement is located ►		
5	Does the organ		ding the periodic monitoring, inspection,	handling of	┌ Yes
6	Staff and volun year	teer hours devoted to monitoring, i	nspecting, handling of violations, and en	forcing cons	ervation easements during the
	A mount of exp	ences incurred in monitoring inche	ecting, handling of violations, and enforci	ng concerva	tion assements during the year
7	► \$		esting, nationing of violations, and emoter	9 0011361 va	con casements during the year
8		ıservatıon easement reported on lır ıon 170(h)(4)(B)(ıı)?	ne 2(d) above satisfy the requirements of	f section 170	0(h)(4)
9	balance sheet,		s conservation easements in its revenue of the footnote to the organization's final sements		
Par			tions of Art, Historical Treasure ed "Yes" on Form 990, Part IV, line		er Similar Assets.
1a	If the organizat works of art, hi	tion elected, as permitted under SF storical treasures, or other similar	FAS 116 (ASC 958), not to report in its rassets held for public exhibition, educat note to its financial statements that described	revenue stat	rch in furtherance of public
b	works of art, hi		AS 116 (ASC 958), to report in its reve assets held for public exhibition, educat these items		
((i) Revenue inclu	uded on Form 990, Part VIII, line 1		► \$_	
(i	ii) _{Assets} ınclud	ed ın Form 990, Part X		► \$_	
2			nistorical treasures, or other similar asse FAS 116 (ASC 958) relating to these it	ets for financ	
а	Revenue includ	ded on Form 990, Part VIII, line 1			▶ \$

b Assets included in Form 990, Part X

Part III	Organizations Maintaining (continued)	Collections of A	rt, His	torica	l Tre	asures,	or Otl	her Similar As	ssets
	g the organization's acquisition, acce ction items (check all that apply)	ession, and other rec	ords, ch			_		-	e of its
a F	Public exhibition		d	Г L	oan or	exchange	prograi	ms	
b	Scholarly research		е	Г о	ther				
c F	reservation for future generations								
4 Provi Part 1	de a description of the organization's XIII	s collections and exp	olaın hov	w they fu	rther t	the organiz	atıon's	exempt purpose	ın
asset	g the year, did the organization solic is to be sold to raise funds rather tha	an to be maintained a						ımılar 🕝 Yes	□ No
Part IV	Escrow and Custodial Arra Complete if the organization a Part X, line 21.		Form	990, Pa	ırt IV,	, line 9, o	r repo	rted an amoun	t on Form 990,
	e organization an agent, trustee, cus ded on Form 990, Part X?	todian or other inter	mediary	for cont	rıbutıc	ons or othe	rasset	rs not Yes	┌ No
b If	'Yes," explain the arrangement in Pa	art XIII and complete	e the fol	lowing t	able			Ame	ount
	ginning balance						1c		
_	ditions during the year						1d		
	stributions during the year						1e		
_	ding balance					•	1f		
	he organization include an amount oi	n Form 990 Part X I	ine 21	for escr	nw or d	ו ב leibotaur	ccount	liability? Ves	
	To organization menade an amount of					. ao co arar a	count	nasme, , res	, 110
b	es," explain the arrangement in Part	VIII Chack hara if t	he evnl	anation	hac ho	en provide	d in Da	rt VIII	Г
Part V	Endowment Funds. Comple								
r di c v	Endownient Fands. Compie	(a)Current year		or year				1)Three years back	(e)Four years back
La Begi	nning of year balance	(=,=,=	(-): :	,	- (, ,		, , , , , , , , , , , , , , , , , , , ,	(2) ,
	ributions								
c Neti	nvestment earnings, gains, and es								
d Gran	ts or scholarships								
	r expenditures for facilities programs 								
f Adm	inistrative expenses								
	ofyear balance								
- 2 Provi	de the estimated percentage of the o	current vear end bala	ance (lır	e 1a. cc	lumn	(a)) held as	!	1	
	d designated or quasi-endowment 🕨	,	`	3,		. ,,			
	anent endowment 🕨								
c Temp	porarily restricted endowment Forecast on the percentages on lines 2a, 2b, and 2c :	should agual 100%							
3a Are t	here endowment funds not in the pos nization by		nization	that are	held a	nd admınıs	tered f	or the	Yes No
	related organizations							За	(i)
	elated organizations							3a	(ii)
	es" on 3a(II), are the related organiza							3	b
	ribe in Part XIII the intended uses o		endowm	ent fund	s				
Part VI	Land, Buildings, and Equip Complete if the organization a		Fa waa 0	00 00"	+ T\/	lına 11a C	`aa Fa	*** 000 Dawt V	line 10
	Description of property	niswered res to i		(a) ost or othe	r basıs	(b) Cost or oth	er basıs	Accumulated	(d)Book value
4- 1- 1				(ınvestm	ent)	(othe			
			• ⊢			1	300,000		300,000
	ngs		· : —			2,0	017,418	843,58	6 1,173,832
	nold improvements		· -			 	633,596	578,37	4 55,222
e Other			·			 	53 136	<u> </u>	· ·

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

1,546,650

Part VII	Investments—Other Securities. Co See Form 990, Part X, line 12.	omplete if the or	ganızatıon answered	d 'Yes' on Form	990, Part IV, line 11b.
	(a) Description of security or categor (including name of security)	у	(b)Book value)Method of valuation rend-of-year market value
(1)Financia	al derivatives			335.0	end of year market value
	-held equity interests				
(3)0 ther					
Total (Colum	nn (b) must equal Form 990, Part X, col (B) line 12)		•		
	Investments—Program Related				
	Complete if the organization answere	d 'Yes' on Form '	990, Part IV, line 11	^{.C.} See Form 99	0, Part X, line 13.
	(a) Description of investment		(b) Book value		Method of valuation end-of-year market value
					,
Total (Colum	nn (b) must equal Form 990, Part X, col (B) line 13)		<u> </u>		
	Other Assets. Complete if the organization			line 11d See For	m 990, Part X, line 15
	(a) Desc	cription			(b) Book value
	mn (b) must equal Form 990, Part X, col.(B) line				
Part X	Other Liabilities. Complete if the org See Form 990, Part X, line 25.	ganization answe	red 'Yes' on Form 9	90, Part IV, lın	e 11e or 11f.
1.	(a) Description of liability	(b) Book va	lue		
Federal inc	ome taxes				
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 25)	<u>* </u>			

Par		evenue per Audited Financial Sta Ization answered 'Yes' on Form 990,			per R	eturn
1		r support per audited financial statements		•	1	
2	Amounts included on line 1 bu	t not on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) o	on investments	2a			
b	Donated services and use of fa	icilities	2b			
c	Recoveries of prior year grants		2c			
d	Other (Describe in Part XIII)		2d			
e	Add lines $2a$ through $2d$				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	
4	Amounts included on Form 990	O, Part VIII, line 12, but not on line 1				
а	Investment expenses not inclu	uded on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII)		4b			
С	Add lines 4a and 4b				4 c	
5	Total revenue Add lines 3 and	4c. (This must equal Form 990, Part I, line	12)		5	
Part		rpenses per Audited Financial Starzation answered 'Yes' on Form 990,			es per	Return.
1		audited financial statements			1	
2	Amounts included on line 1 but	t not on Form 990, Part IX, line 25				
а	Donated services and use of fa	icilities	2a			
b	Prior year adjustments		2b			
c	Otherlosses		2c			
d	Other (Describe in Part XIII)		2d			
e	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	
4	Amounts included on Form 990	O, Part IX, line 25, but not on line 1:				
а	Investment expenses not inclu	uded on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIII)		4b			
c	Add lines 4a and 4b				4c	
5	Total expenses Add lines 3 ar	nd 4c. (This must equal Form 990, Part I, li	ne 18)	5	
Pari	XIII Supplemental Info	ormation			·	
		Part II, lines 3, 5, and 9, Part III, lines 1a	and 4	Part IV Junes 1 h and	2 h	
Part	V, line 4, Part X, line 2, Part XI,	lines 2d and 4b, and Part XII, lines 2d and				de any addıtıonal
Intor	mation	T				
	Return Reference	Explanation				

Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2015

DLN: 93493137040146

OMB No 1545-0047

Open to Public Inspection

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Supplemental Information Regarding

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization Wisconsin Dells Visitor & Convention

Bureau Inc					39-071270	5	
_	Activities. Comple ılers are not requir		_		on Form 990, Part I\	/, line 17.	
 a Mail solicitations b Internet and email c Phone solicitations d In-person solicitat 2a Did the organization had or key employees lister services? b If "Yes," list the ten hi 	Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants Phone solicitations g Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising Yes No services?						
(i) Name and address of Individual or entity (fundraiser)	(ii) Activity	fundrais custo cont contrib	Did ser have ody or rol of utions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization	
1		Yes	No				
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total			•				
3 List all states in which th registration or licensing	le organization is regi	stered or	licensed	to solicit contributions c	r has been notified it is	exempt from	

Part II	Fundraising	Events

Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross

	receipts greater than \$5,000).			
		(a)Event #1 MCDONALD HOUSE	(b) Event #2	(c)O ther events	(d) Total events
		(event type)	(event type)	(total number)	(add col (a) through col (c))
Reveirue	1 Gross receipts	25,889			25,889
	2 Less Contributions	25,889			25,889
	4 Cash prizes				
	5 Noncash prizes				
s	6 Rent/facility costs				
Direct Expenses	7 Food and beverages				
Spe.	8 Entertainment				
덩	9 Other direct expenses	30,113			30,113
	10 Direct expense summary Add lines	4 through 9 ın column (d)		30,113
	11 Net income summary Subtract line 1	.0 from line 3, column (d)		-4,224
Par	t III Gaming. Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on F	Form 990, Part IV, line	19, or reported mor	re than \$15,000 on
Revenue		(a)Bingo	(b)Pull tabs/Instant bingo/progressive bingo	(c)O ther gaming	(d) Total gaming (add col (a) through col (c))
<u> </u>	1 Gross revenue				
sesus	2 Cash prizes				
ă	3 Noncash prizes				
Direct Expenses	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteerlabor	│ Yes % %	│ Yes <u>%</u> │ No	│ Yes % % No	
	7 Direct expense summary Add lines	2 through 5 ın column (d)		
	8 Net gaming income summary Subtra	act line 7 from line 1, col	umn (d)	<u> ▶</u>	
9 a	Enter the state(s) in which the organiza				☐Yes ☐No
b	If "No," explain				
10a b	Were any of the organization's gaming l	ıcenses revoked, suspe	nded or terminated during	the tax year?	「Yes 「No

Schedule	G (Form	990	or 990-EZ)	201

Page	3
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L1	Does the organization conduct gaming	activities with nonmember	ers?	Yes N	0
12	Is the organization a grantor, beneficia	ry or trustee of a trust or	a member of a partnership or other entit	ty	
	formed to administer charitable gaming	g?		┌Yes ┌N	0
13	Indicate the percentage of gaming acti	ıvıty conducted ın			
а	The organization's facility			13a	%
b	An outside facility			13b	%
L4	Enter the name and address of the pers	son who prepares the orga	anızatıon's gamıng/specıal events books	s and records	
	Name 🟲				
	Address ►				
.5a	Does the organization have a contract				
	revenue?			┌Yes ┌N	0
b	If "Yes," enter the amount of gaming re	evenue received by the or	ganızatıon 🟲 \$ a	and the	
	amount of gaming revenue retained by	the third party 🟲 \$			
c	If "Yes," enter name and address of th	e thırd party			
	Name 🟲				
	Address ►				
L 6	Gaming manager information				
	Name 🕨				
	Gaming manager compensation * \$				
	Description of services provided				
	Director/officer	Employee	☐ Independent contractor		
.7	Mandatory distributions				
а	Is the organization required under stat	e law to make charitable o	distributions from the gaming proceeds t	to	
	retain the state gaming license?			ΓYes ΓΝ	0
b	Enter the amount of distributions requi	red under state law distril	buted to other exempt organizations or s	spent	
	in the organization's own exempt activ				
Pai	rt IV Supplemental Information	on. Provide the explar 5b, 15c, 16, and 17b, a	nations required by Part I, line 2b, one applicable. Also complete this pa); and
	Return Reference		Explanation		
		•			

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Schedule I (Form 990)

Department of the

Internal Revenue Service

Name of the organization

Treasury

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

OMB No 1545-0047

2015

DLN: 93493137040146

Open to Public Inspection

Employer identification number

Wisconsin Dells Visitor & Conve	ntıon						
Bureau Inc						39-0712705	
Part I General Inform	ation on Grants	and Assistance					
	to award the grants ganization's procedu ssistance to Domest	or assistance? res for monitoring the u ic Organizations and De		United States Complete if the organ		on Form 990, Part IV, lin	▼ Yes □ I e 21, for any recipient
that received more t		can be duplicated if a	dditional space is need	ed	T	1	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WISCONSIN DELLS (1) FESTIVALS INC PO BOX 390 WISCONSIN DELLS, WI 53965	39-1701358	501(C)(6)	200,477			N/A	GENERAL SUPPORT
WOODSIDE SPORTS COMPLEX OPERATIONS (2) LLC 4015 HIGHWAY 82 EAST MAUSTON, WI 53948	90-0640113		35,700			N/A	DEVELOPMENT OF ATHLETIC VENUE
(3) JUSTAGAME FIELDHOUSE 200 LACROSSE STREET WISCONSIN DELLS, WI 53965	45-4878377		7,781			N/A	CONSTRUCTION OF ADDITIONAL SPORT FACILITY
(4) COMMUNITY FOUNDATION OF SOUTHERN WISCONSIN 26 S JACKSON STREET JANESVILLE, WI 53548	39-1711388	501(c)(3)	100,000			N/A	SCHOLARSHIP ENDOWMENT
2 Enter total number of secti	on 501(c)(3) and go	vernment organization	s listed in the line 1 tal	ble			

Enter total number of other organizations listed in the line 1 table.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed

(a)Type of grant or	assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Part IV Supplem	ental Informa	ition. Provide the info	rmation required in P	art I, line 2, Part III,	column (b), and any other	addıtıonal ınformatıon.

Return Reference

Explanation

SCHEDULE I, PART I, LINE 2

PROCEDURES FOR MONITORING GRANTS - WISCONSIN DELLS FESTIVALS, INC THE ORGANIZATION GRANTS FUNDS TO A RELATED ORGANIZATION, THE WISCONSIN DELLS FESTIVALS, INC (WDF) TO FURTHER ITS EXEMPT PURPOSE THE ORGANIZATION AND WDF ARE MANAGED BY THE SAME STAFF PROCEDURES FOR MONITORING GRANTS - JUSTAGAME FIELDHOUSE THIS COMMITMENT IS BASED ON JUSTAGAME CREATING ECONOMIC DEVELOPMENT FOR THE AREA BY HOSTING BASKETBALL CAMPS, TOURNAMENTS AND OTHER USES OF THE FACILITY BY TRANSIENT VISITORS/GROUPS THAT GENERATE OVERNIGHT STAYS THIS ECONOMIC DEVELOPMENT WILL CREATE ADDITIONAL BUSINESS FOR LODGING, RESTAURANTS, SHOPPING AND ATTRACTIONS IN THE GREATER WISCONSIN DELLS AREA PROCEDURES FOR MONITORING GRANTS - WOODSIDE SPORTS COMPLEX OPERATIONS CONDITIONS TO COMMITMENTS THE PROPOSED COMMITMENTS OF VCB, BID AND VLD SHALL BE SUBJECT TO THE FOLLOWING TERMS AND CONDITIONS (A) COMPLETION THE PAYMENTS OF THE VCB, BID AND VLD SHALL BE PAID ONLY IF Z/WOODSIDE COMPLETES CONSTRUCTION OF THE PROPOSED FACILITY, AND THEN OPENS AND OPERATES THE FACILITY AS REPRESENTED (B) PAYMENTS ALL PAYMENTS FROM THE VCB, BID AND VLD WILL BE MADE DIRECTLY TO THE FOLLOWING ENTITIES, IN THE FOLLOWING ORDER, TO PAY THE FOLLOWING EXPENSES AND LIABILITIES NOTHING HEREIN SHALL BE CONSTRUED TO RELEASE, WAIVE OR LIMIT THE LIABILITY OF Z/WOODSIDE FOR THE FOLLOWING EXPENSES AND LIABILITIES (1)TO THE CITY OF WISCONSIN DELLS TO PAY ANY AND ALL DELINQUENT SPECIAL ASSESSMENTS, (2) TO THE CITY OF WISCONSIN DELLS TO PAY ANY LOANS EXTENDED BY THE CITY TO Z/WOODSIDE OR ANY OTHER ENTITY FOR THIS PROJECT, (3) TO THE CITY OF WISCONSIN DELLS AND/OR ADAMS COUNTY TO PAY ANY AND ALL DELINQUENT REAL ESTATE TAXES, (4) TO ANY LENDER TO PAY ANY AND ALL DELINQUENT AMOUNTS OWED ON ANY LOANS REGARDING THIS PROJECT, (5) TO Z/WOODSIDE (C) OVERNIGHT LODGING EXCEPT FOR THE OVERNIGHT LODGING PROVIDED BY Z/WOODSIDE AT WOODSIDE RANCH IN JUNEAU COUNTY, Z/WOODSIDE SHALL NOT DIRECTLY OR INDIRECTLY, PROVIDE OVERNIGHT LODGING AS PART OF ITS ATHLETIC VENUE OPERATIONS Z/WOODSIDE WILL NOT CONSTRUCT, SUBSIDIZE, OR MAINTAIN OVERNIGHT LODGING ACCOMMODATIONS AT THE VENUE ALL VCB, BID AND VLD MEMBERS WILL BE OFFERED PARTICIPATION IN A REFERRAL/PARTNER PROGRAM CONSISTING OF A PERCENT COMMISSION OR REBATE (BOTH UP TO A 10% CAP) ONLY (NO ADDITIONAL COSTS/TIERS) ALL LODGING REFERRAL PROGRAM PARTICIPANTS WILL BE PROMOTED AND MANAGED FAIRLY AND EQUALLY (D) "STAY TO PLAY" Z/WOODSIDE AGREES TO NOT ENGAGE IN "STAY TO PLAY " STAY TO PLAY IS DEFINED AS (1) TEAMS MUST STAY A PARTNER LODGING FACILITIES IN ORDER TO PARTICIPATE IN Z/WOODSIDE HOSTED EVENTS AND/OR (2) TEAMS PAY A HIGHER REGISTRATION/PARTICIPATION FEE FOR STAYING OUTSIDE OF THE REFERRAL/PARTNER LODGING LIST THE VCB MAY, ON BEHALF OF THE BID AND THE VLD, WAIVE OR LIMIT THE REQUIREMENTS OF THE SECTION 7(D) ON A CASE-BY-CASE BASIS, UPON APPLICATION FROM Z/WOODSIDE AND THE SOLE DISCRETION OF THE VCB IT IS ANTICIPATED (BUT NOT REQUIRED) THAT THE REQUIREMENTS OF SECTION 7(D) MAY BE WAIVED MORE OFTEN AT THE BEGINNING OF THIS AGREEMENT TO HELP THIS PROJECT BECOME ESTABLISHED (E) RETAIL MERCHANDISE THE PARTIES RECOGNIZE THAT Z/WOODSIDE WILL NEED TO PROVIDE SOME RETAIL MERCHANDISE AT THE ATHLETIC VENUE THE PARTIES ALSO RECOGNIZE THAT THE PURPOSE OF THE CONTRIBUTIONS FROM VCB, BID AND VLD IS TO GENERATE RETAIL SALES FOR VCB, BID AND VLD MEMBERS HENCE, Z/WOODSIDE SHALL BE ALLOWED TO SELL 3 KINDS OF MERCHANDISE (1) ALL FORMS OF MERCHANDISE WHICH ADVERTISES WOODSIDE (E.G. MUGS, T-SHIRTS, SWEAT SHIRTS, HATS, ETC WITH THE "WOODSIDE" LOGO), AND (2) ALL FORMS OF MERCHANDISE WHICH ADVERTISES AN EVENT HELD AT WOODSIDE (E.G. T-SHIRTS WITH A TOURNAMENT LOGO), AND (3) ALL FORMS OF SPORTING GOODS EQUIPMENT CONNECTED TO AND USED BY THE VARIOUS SPORTS CONDUCTED AT THE WOODSIDE COMPLEX IN WISCONSIN DELLS (F) RETAIL FOOD AND BEVERAGES THE PARTIES RECOGNIZE THAT Z/WOODSIDE WILL NEED TO PROVIDE SOME RETAIL FOOD AND BEVERAGES AT THE ATHLETIC VENUE THE PARTIES ALSO RECOGNIZE THAT THE PURPOSE OF THE CONTRIBUTIONS FROM VCB, BID AND VLD IS TO GENERATE RETAIL SALES TO VCB, BID AND VLD MEMBERS HENCE, Z/WOODSIDE SHALL BE ALLOWED TO OPERATE ONE OR MORE, OUT-OF-DOORS, OPEN-AIR, CONCESSION STANDS, SELLING THE TYPES OF FOODS, BEVERAGES AND SNAKES TYPICALLY SERVED AT CONCESSION STANDS, BUT Z/WOODSIDE WILL NOT OPERATE, NOR ALLOW OTHERS TO OPERATE ON THE COMPLEX, ANY SORT OF INDOOR, SIT-DOWN RESTAURANT (G) NAMING RIGHTS VCB, BID AND VLD PAYMENTS ARE CONDITIONED UPON THEIR APPROVAL OF THE NAME OF THE ATHLETIC VENUE, AND THE VARIOUS FIELDS, BUILDINGS, AND FACILITIES CONTAINED THEREIN THE APPROVAL OF VCB, BID OR VLD WILL NOT BE UNREASONABLY WITHHELD, PROVIDED THAT NAMES ARE NOT EMPLOYED WHICH ARE CONTRARY TO THE MISSION AND FINANCIAL INTERESTS OF THE VCB, BID OR VLD (E.G. THE VCB, BID AND VLD WOULD NOT APPROVE THE NAME "SIX FLAGS - GREAT AMERICA FIELD ") (H) ONSITE ADVERTISING THE VCB, BID AND VLD EXPECT FIRST RIGHT OF REFUSAL FOR ONSITE ADVERTISING ADVERTISING OFFERED TO, BUT NOT PURCHASED BY, VCB, BID AND VLD MEMBERS MAY BE OFFERED TO (1) ANY BUSINESS WITHIN THE WISCONSIN DELLS AREA, AND SUBSEQUENTLY (2) BEYOND THE COMMUNITY'S GEOGRAPHICAL LIMITS ADVERTISERS WHICH CONSTITUTE DIRECT COMPETITION FOR THE WISCONSIN DELLS AREA (I E SIX FLAGS - GREAT AMERICA) WILL NOT BE ALLOWED (I) ZONING AND OTHER MUNICIPAL REGULATIONS THE COMMITMENTS OF VCB, BID AND VLD ARE CONTINGENT UPON COMPLIANCE WITH CITY ZONING REGULATIONS, AND ALL OTHER FEDERAL, STATE, AND LOCAL REGULATIONS (J) MEMBERSHIP IN BID AND VCB THE COMMITMENTS OF BID AND VCB ARE CONTINGENT ON THE ENTIRE ATHLETIC VENUE JOINING THE ZONE 1 BID DISTRICT AND MAINTAINING ANNUAL MEMBERSHIP IN THE VCB PROCEDURE FOR MONITORING GRANTS - COMMUNITY FOUNDATION OF SOUTHERN WISCONSIN GRANT CONTRIBUTIONS ARE CREDITED TO THE WISCONSIN DELLS VISITOR AND CONVENTION BUREAU SCHOLARSHIP (THE FUND) WHICH IS MAINTAINED, ADMINISTERED, AND DISTRIBUTED IN SUCH A MANNER AS IS CONSISTENT WITH THE COMMUNITY FOUNDATION OF SOUTHERN WISCONSIN'S STATUS AS AN ORGANIZATION EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(c)(3) AND 170(b) OF THE CODE

DLN: 93493137040146

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	consin Dells Visitor & Convention eau Inc	39-0712705			
Pa	rt I Questions Regarding Compensation				
	,			Yes	No
1a	Check the appropriate box(es) if the organization prov	vided any of the following to or for a person listed on Form			
		to provide any relevant information regarding these items			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments Discretionary spending account	Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef)			
	Discretionary spending account	personal services (e.g., maid, chauneur, cher)			
b	If any of the boxes in line 1a are checked, did the orgreimbursement or provision of all of the expenses de	ganization follow a written policy regarding payment or scribed above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to redirectors, trustees, officers, including the CEO/Exec	eimbursing or allowing expenses incurred by all cutive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organ organization's CEO/Executive Director Check all th used by a related organization to establish compensa				
	✓ Compensation committee	☐ Written employment contract			
	☐ Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, or a related organization	Part VII, Section A, line 1a with respect to the filing organiza	ation		
а	Receive a severance payment or change-of-control p	payment?	4a		No
b	Participate in, or receive payment from, a supplemen	ntal nonqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-ba	ased compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro	ovide the applicable amounts for each item in Part III			
5	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizates For persons listed on Form 990, Part VII, Section A compensation contingent on the revenues of				
а	The organization?		5a		
b	Any related organization?		5b		
	If "Yes," on line 5a or 5b, describe in Part III				
6	For persons listed on Form 990, Part VII, Section A compensation contingent on the net earnings of	, line 1a, did the organization pay or accrue any			
а	The organization?		6a		
b	Any related organization?		6b		
	If "Yes," on line 6a or 6b, describe in Part III				
7	For persons listed on Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," d		7		
8	Were any amounts reported on Form 990, Part VII, p subject to the initial contract exception described in in Part III	paid or accured pursuant to a contract that was Regulations section 53 4958-4(a)(3)? If "Yes," describe	8		
9	If "Yes" on line 8, did the organization also follow the	e rebuttable presumption procedure described in Regulations			

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	` '	(E) Total of columns	(F) Compensation in	
		Base (i) compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits (B)(ı)-(D)	column(B) reported as deferred on prior Form 990		
1 SNYDER ROMY Executive Director	(i)	172,714	0	0	0	0	172,714	0	
	(ii)	0	0	0	0	0	0	0	

Schedule J (Form 990) 2015

Part III	Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference	Explanation
Part I, Line 4b	FORM 990, SCHEDULE J, PART I, LINE 4B ROMY SNYDER - \$8,636 CONTRIBUTION TO NON-QUALIFIED RETIREMENT PLAN

Schedule J (Form 990) 2015

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493137040146

Employer identification number

OMB No 1545-0047

Open to Public Inspection

SCHEDULE M

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

Name of the organization Wisconsin Dells Visitor & Convention

(Form 990)

Department of the Treasury

Internal Revenue Service

Bureau Inc 39-0712705 Part I Types of Property (a) (b) (c) (d) Check Number of contributions Noncash contribution Method of determining ıf or items contributed amounts reported on noncash contribution amounts applicable Form 990, Part VIII, line 1 g 1 Art—Works of art . . . Art—Historical treasures 3 Art—Fractional interests 4 Books and publications Clothing and household aoods Cars and other vehicles Boats and planes 8 Intellectual property . . Securities—Publicly traded . 10 Securities—Closely held stock 11 Securities—Partnership, LLC, or trust interests 12 Securities-Miscellaneous . . 13 Qualified conservation contribution—Historic structures 14 Qualified conservation contribution-Other . . . 15 Real estate—Residential . 16 Real estate—Commercial . . 17 Real estate—Other . . 18 Collectibles **19** Food inventory . . . 20 Drugs and medical supplies . **21** Taxidermy 22 Historical artifacts 23 Scientific specimens . . 24 Archeological artifacts . . . 25 Other ▶ (Χ 1 OFMV AIR TIME) 26 Other ► (**27** Other ▶ (_ **28** Other ▶ (Number of Forms 8283 received by the organization during the tax year for contributions 29 0 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes | No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? Νo 30a **b** If "Yes," describe the arrangement in Part II 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Νo b If "Yes," describe in Part II 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

describe in Part II

Part II Supplemental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
	The Wisconsin Dells Visitor and Convention Bureau collects admission tickets from area attractions and gives them to local radio stations. In exchange, the radio stations provide scheduled air time to the organization of which both the WDVCB and the specific attractions receive promotional value from The retail value of the tickets given to the radio stations was \$256,670, the retail value of the air time given to the Bureau was \$273,400. In addition, WDVCB paid an advertising agency \$30,000 for coordination, shipping and dubbing fees related to radio ticket trades.

Schedule M (Form 990) (2015)

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493137040146

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public

Inspection

Name of the organization	Employer identification number
Wisconsin Dells Visitor & Convention	
Bureau Inc	39-0712705

Return Reference	Explanation
Form 990, Part VI, Section A, line 2	FAMILY RELATIONSHIPS JILL DIEHL AND THOMAS DIEHL BUSINESS RELATIONSHIPS (1) JILL DIEHL AND THOMAS DIEHL, (2) BRENT GASSER AND JON BERNANDER, (3) BRENT GASSER AND BEN BORCHER, (4) BRENT GASSER AND DANA KRUEGER, (5) BRENT GASSER AND MARK WHITFIELD, (6) BRENT GASSER AND JOHN CHASTAN, (7) BRENT GASSER AND TRAVIS NELSON, (8) BRENT GASSER AND DAVE SCHULTZ, (9) BRENT GASSER AND PETER TOLLAKSEN, (10) BRENT GASSER AND MARK SCHMITZ, (11) DAN GAVINSKI AND THOMAS DIEHL, (12) DAN GAVINSKI AND JJ GISSAL, (13) DAN GAVINSKI AND MIKE KAMINSKI, (14) DAN GAVINSKI AND AMANDA MCGOWAN, (15) MIKE KAMINSKI AND PATTI FICHTER

Return Reference	Explanation
Form 990, Part VI, Section A, line 6	ORGANIZATIONS WITH MEMBERS WISCONSIN DELLS VISITOR AND CONVENTION BUREAU, INC IS A MEMBERSHIP ORGANIZATION

Return Reference	Explanation
Form 990, Part VI, Section A, line 7a	MEMBERS WHO MAY ELECT MEMBERS OF GOVERNING BODY THE MEMBERS OF EACH DIVISION (ACCOMMODATION, ATTRACTION, CAMPGROUND, ASSOCIATE BUSINESS, VISITOR SERVICES, RESTAURANT, AND SHOPPING) SEPARATELY ELECT THEIR DIVISION DIRECTOR(S)

Return Reference	Explanation
Form 990, Part VI, Section A, line 7b	DECISIONS OF GOVERNING BODY SUBJECT TO MEMBER APPROVAL CHANGES TO BY-LAWS ARE SUBJECT TO APPROVAL BY MEMBERS, STOCKHOLDERS, OR OTHER PERSONS

Return Reference	Explanation
Form 990, Part VI, Section B, Iine 11	PROCESS FOR REVIEW OF FORM 990 THE EXECUTIVE COMMITTEE SHALL ENSURE THAT THE FOLLOWING STEPS TOWARD PUBLIC DISCLOSURE OF WISCONSIN DELLS VISITOR & CONVENTION BUREAU, INC FINANCIAL STATUS TAKES PLACE SELECTION OF FIRM, ENGAGEMENT OF SERVICES FOR THE ANNUAL TAX RETURN PREPARATION AND OVERSIGHT OF THE ANNUAL REVIEW/AUDIT WITH AN ACCOUNTING FIRM MUST BE APPROVED BY THE EXECUTIVE COMMITTEE AND AGREEMENT MUST BE SIGNED BY AN OFFICER OF THE BOARD THE EXECUTIVE DIRECTOR SHALL ENSURE THAT TAX PAYMENTS AND OTHER GOVERNMENT-ORDERED PAYMENTS OR FILINGS ARE FILED IN A TIMELY AND ACCURATE MANNER THE EXECUTIVE DIRECTOR SHALL SIGN AND CERTIFY AND THE IRS FORM 990 IS ACCURATE AND COMPLETE. THE EXECUTIVE COMMITTEE SHALL REVIEW AND APPROVE THE IRS FORM 990 ANNUAL TAX FILING PRIOR TO SUBMISSION AND BE PROVIDED A COPY OF THE IRS FORM 990 WITHIN 30 DAYS OF ITS SUBMISSION. CONSISTENT WITH IRS REQUIREMENTS, COPIES OF THE ORGANIZATION'S FORM 990 SHALL BE MADE AVAILABLE, UPON REQUEST, IN A TIMELY MANNER, AND SUBJECT TO CHARGES PERMITTED BY LAW TO ANY INDIVIDUALS WHO REQUEST IT

Part VI, GUIDELINES THAT PROHIBIT ACTUAL OR POTENTIAL CONFLICTS OF INTEREST THIS POLICY ESTABLISHES ONLY THE Section B, FRAMEWORK WITHIN WHICH THE WISCONSIN DELLS VISITOR & CONVENTION BUREAU (WDV&CB) WISHES ITS BUSINESS TO	Return Reference	Explanation
	'	GUIDELINES THAT PROHIBIT ACTUAL OR POTENTIAL CONFLICTS OF INTEREST THIS POLICY ESTABLISHES ONLY THE FRAMEWORK WITHIN WHICH THE WISCONSIN DELLS VISITOR & CONVENTION BUREAU (WDV&CB) WISHES ITS BUSINESS TO OPERATE. THE PURPOSE OF THESE GUIDELINES IS TO PROVIDE GENERAL DIRECTION SO THAT BOARD MEMBERS AND EMPLOYEES CAN SEEK FURTHER CLARIFICATION ON ISSUES RELATED TO THE SUBJECT OF ACCEPTABLE STANDARDS OF OPERATION. AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST OCCURS WHEN A BOARD MEMBER OR AN EMPLOYEE IS IN A POSITION TO INFLUENCE A DECISION THAT MAY RESULT IN AN UNUSUAL OR SIGNIFICANT PERSONAL GAIN OR GAIN FOR A RELATIVE AS A RESULT OF WDV&CB'S BUSINESS DEALINGS FOR THE PURPOSE OF THIS POLICY, A RELATIVE IS ANY PERSON WHO IS RELATED BY BLOOD OR MARRIAGE, OR WHOSE RELATIONSHIP WITH THE BOARD MEMBER OR EMPLOYEE IS SIMILAR TO THAT OF PERSONS WHO ARE RELATED BY BLOOD OR MARRIAGE, NO PRESUMPTION OF A CONFLICT IS CREATED BY THE MERE EXISTENCE OF A RELATIONSHIP WITH OUTSIDE FIRMS HOWEVER, IF A BOARD MEMBER OR AN EMPLOYEE HAS ANY INFLUENCE ON ANY MATERIAL BUSINESS TRANSACTIONS, IT IS IMPERATIVE THAT HE OR SHE DISCLOSES TO AN OFFICER OF THE ORGANIZATION AS SOON AS POSSIBLE THE EXISTENCE OF ANY ACTUAL OR POTENTIAL CONFLICT OF INTEREST SO THAT SAFEGUARDS CAN BE ESTABLISHED TO PROTECT ALL PARTIES PERSONAL GAIN MAY RESULT NOT ONLY IN CASES WHERE A BOARD MEMBER, AN EMPLOYEE, OR A RELATIVE HAS A SIGNIFICANT OWNERSHIP IN A FIRM WITH WHICH WDV&CB DOES BUSINESS, BUT ALSO WHEN A BOARD MEMBER, AN EMPLOYEE, OR A RELATIVE HAS A RESULT OF ANY TRANSACTION OR BUSINESS DEALINGS INVOLVING WDV&CB EMPLOYEES AND BOARD MEMBERS WILL BE SURVEYED ANNUALLY FOR 1) IDENTIFYING AND DISCLOSING POTENTIAL CONFLICT OF INTEREST, AND 2) AFFIRMATION OF RECEIPT, REVIEW, UNDERSTANDING AND AGREEMENT TO THE CONFLICT SO INTEREST, AND 2) AFFIRMATION OF RECEIPT, REVIEW, UNDERSTANDING AND AGREEMENT TO THE CONFLICT OF INTEREST POLICY DISCLOSURE OF CONFLICTS WILL BE HANDLED IN THE FOLLOWING MANNER -DISCLOSURES BY MEMBERS OF THE BOARD DISCLOSURES BY EMPLOYEES OF THE WDVCB

Return Reference	Explanation
Form 990, Part VI, Section B, Ine 15	PROCESS USED TO DETERMINE EXECUTIVE COMPENSATION EFFECTIVE DATE 07/21/2009 REVISION DATE BOARD APPROVED 07/21/2009 PROGRAM PHILOSOPHY AND OBJECTIVES THE WISCONSIN DELLS VISITOR & CONVENTION BUREAU'S (WDV&CB) PRIMARY OBJECTIVE IS TO PROVIDE A REASONABLE AND COMPETITIVE EXECUTIVE TOTAL COMPENSATION OPPORTUNITY CONSISTENT WITH MARKET-BASED COMPENSATION PRACTICES FOR INDIVIDUALS POSSESSING THE EXPERIENCE AND SKILLS NEEDED TO IMPROVE THE OVERALL PERFORMANCE OF THE ORGANIZATION THE ORGANIZATIONS EXECUTIVE COMPENSATION PROGRAM IS DESIGNED TO BNOOURAGE THE ATTRACTION AND RETENTION OF HIGH-CALIBER EXECUTIVES, PROVIDE A COMPETITIVE TOTAL COMPENSATION PACKAGE, INCLUDING BENIEFITS, REINFORCE THE GOALS OF THE ORGANIZATION BY SUPPORTING TEAMWORK AND COLLABORATION, ENSURE THAT PAY IS PERCEIVED TO BE FAIR AND EQUITABLE, BE FLEXIBLE TO REWARD INDIVIDUAL ACCOMPLISHMENTS AS WELL AS ORGANIZATIONAL SUCCESS, BNSURE THAT THE PROGRAM IS DESIGNED INDIVIDUAL ACCOMPLISHMENTS AS WELL AS ORGANIZATIONAL SUCCESS, BNSURE THAT THE PROGRAM IS EASY TO EXPLAIN, UNDERSTAIND, AND ADMINISTER, BALANCE THE NEED TO BE COMPETITIVE WITH THE LIMITS OF AVAILABLE FINANCIAL RESOURCES, AND ENSURE THAT THE PROGRAM COMPLIES WITH STATE AND FEDERAL LEGISLATION PROGRAM MARKET POSITION WHILE THE WIDV&CB FOCUSES ON COMPARABLE ORGANIZATIONS IN OUR STATE TO BENCHMARK PAY, WE ALSO UNDERSTAND THAT THE MARKET FOR EXECUTIVE TALLENT MAY BE BROADER THAN THIS GROUP MARKET INFORMATION FROM ADDITIONAL MARKET SEGMENTS AND PUBLISHED NOT-FOR-PROFIT COMPENSATION SURVEYS MAY BE USED AS A SUPPLEMENT IN ADDITION, THE WIDV&CB MAY ALSO COLLECT OTHER PUBLISHED SURVEY DATA, WHEN APPROPRIATE, FOR FOR-PROFIT ORGANIZATIONS FOR SPECIFIC FUNCTIONAL COMPETENCIES SUCH AS FINANCE AND HUMAN RESOURCES TOGETHER WITH DATA FROM THE COMPENSATION COMPENSATION RECORDANCE, AND BUSINESS NEED TO ATTRACT AND RETAIN SPECIFIC TALENT GOVERNANCE AND PROCEDURES THE WIDV&CB'S STAFF COMPENSATION "MARKET COMPENSATION FROGRAM AND MAIKE CHANGES AS APPROPRIATE BY THE EXECUTIVE DIRECTOR AND MANAGEMENT STAFFS (KNOWN AS

Return Reference	Explanation
Form 990, Part VI, Section C, line 19	GOVERNING AND CONFLICT OF INTEREST DOCUMENTS AVAILABLE TO THE PUBLIC THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, FINANCIAL STATEMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC UPON REQUEST

Return Reference	Explanation
Form 990, Part VII	Anacker, Beth - S3214 Highway 12, Baraboo, Wi 53913 Bernander, Jon - 716 Superior Street, Wisconsin Dells, WI 53965 Borcher, Ben - PO Box 450, Wisconsin Dells, WI 53965 Chastan, John - PO Box 590, Wisconsin Dells, WI 53965 Collar, Dan - PO Box 660, Wisconsin Dells, WI 53965 Diehl, Jill - 560 Wisconsin Dells Pkwy, Wisconsin Dells, WI 53965 Diehl, Thomas - 560 Wisconsin Dells Pkwy, Wisconsin Dells, WI 53965 Draper, Justin - PO Box 726, Wisconsin Dells, WI 53965 Eck, Joe - 511 E Adams St, Wisconsin Dells, WI 53965 Fearing, Chris - PO Box 4, Wisconsin Dells, WI 53965 Fichter, Patricia - PO Box 30, Wisconsin Dells, WI 53965 Gadja, Glenn - 822 Oak St, Wisconsin Dells, WI 53965 Gasser, Brent - S1915 Ishnala Road, Wisconsin Dells, WI 53965 Gavinski, Dan - PO Box 117, Wisconsin Dells, WI 53965 Gissal, Jeffrey - 1890 Wisconsin Dells Pkwy, Wisconsin Dells, WI 53965 Gussel, Becky - 2852 Wisconsin Dells Pkwy, Wisconsin Dells, WI 53965 Jacobson, Diane - 1070 Wisconsin Dells, WI 53965 Gissel, Becky - 2852 Wisconsin Dells Pkwy, Wisconsin Dells, WI 53965 Kaminski, Mike - PO Box 30, Wisconsin Dells, WI 53965 Kemblowski, Marcus - 150 N GASSER RD, Wisconsin Dells, WI 53965 Krueger, Dana - 116 W Monroe Street, Lake Delton, WI 53940 Krueger, Michael - 101 E Hiaw atha Dr, Wisconsin Dells, WI 53965 Landers, Brian - 300 La Crosse Street, Wisconsin Dells, WI 53965 Makowski, Adam - PO Box 5, Wisconsin Dells, WI 53965 McGowan, Amanda - 107 Broadway, Wisconsin Dells, WI 53965 Preissel, Brad - PO Box 15, Wisconsin Dells, WI 53966 Nelson, Travis - 1305 Kalahari Dr, Wisconsin Dells, WI 53965 Shy DER, ROMY - 115 LA CROSSE STREET, WISCONSIN DELLS, WI 53965 Schmitz, Mark - PO Box 745, Lake Delton, WI 53940 Schultz, Dave - 220 S Wisconsin Dells Pkwy, Wisconsin Dells, WI 53965 Schmitz, Mark - PO Box 745, Lake Delton, WI 53940 Schultz, Dave - 220 S Wisconsin Dells Pkwy, Wisconsin Dells, WI 53965 Tollaksen, Peter - 583 Wisconsin Dells Pkwy, Wisconsin Dells, WI 53965 Suelke, Michelle - PO BOX 92, Wisconsin Dells, WI 53965

Т

DLN: 93493137040146

OMB No 1545-0047

2015

Open to Public

Employer identification number

Inspection

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service Name of the organization

Wisconsin Dells Visitor & Convention

Bureau Inc					39-0712	705			
Part I Identification	n of Disregarded Entities Comp	lete ıf the organızatıor	answered "Yes" o	n Form 990, P	art IV, line 33.				
Name, address, and EIN	(a) (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	Dire	(f) ect controlling entity		
Down II. Idombification	of Poloted Tay Everyt Organ	inations Complete of	the organization an	acus rad "Vac"	on Form 000 D	art IV Jua	24 hassuss at 1	had on	
or more related	n of Related Tax-Exempt Organ d tax-exempt organizations during	i zations Complete if the tax year	the organization an	iswered Yes	on form 990, Pa	art iv, iine	e 34 decause it i	nad one	3
	(a) d EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sec	ction (e) Public charity (if section 501	status L(c)(3))	(f) Direct controlling entity	Section (13) co	g) n 512(l ontrolle tity?
(1)WISCONSIN DELLS FESTIVALS IN PO BOX 390	IC	SPECIAL EVENT	WI	501(c)(6)				Yes	No No
WISCONSIN DELLS, WI 53965 39-1701358						N/			
									_
									<u> </u>
For Paperwork Reduction Act	Notice, see the Instructions for Form 99	0.		35Y	I		Schedule R (Forn	n 990) 2	 015

Schedule R (Form 990) 2015												Page 2
Part III Identification of Related Organizations Taxable a because it had one or more related organizations treate					ation answ	ered "Ye	s" on	Form	990, Part I ^v	V, lın	ne 34	ŀ
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income) ortionate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man		(k) Percentag ownershi
				314)			Yes	No		Yes	No	
												-

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
-									<u> </u>

Part V Transa	ctions With Related Organizations Complete if the organization answ	ered "Yes" on Form	990, Part IV, line	34, 35b, or 36.			
Note. Complete	line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 During the tax year	ır, dıd the orgranızatıon engage ın any of the following transactions with one or more i	elated organizations li	sted in Parts II-IV?				
a Receipt of (i) in	nterest, (ii)annuities, (iii)royalties, or(iv)rent from a controlled entity				1a		No
b Gıft, grant, or c	apıtal contribution to related organization(s)				1b	Yes	
c Gift, grant, or ca	apıtal contribution from related organization(s)				1c		No
d Loans or loan g	uarantees to or for related organization(s)				1d		No
e Loans or loan g	uarantees by related organization(s)				1e		No
f Dividends from	related organization(s)				1f		No
g Sale of assets	to related organization(s)				1 g		No
h Purchase of as:	sets from related organization(s)				1h		No
i Exchange of ass	sets with related organization(s)				1i		No
j Lease of facilitie	es, equipment, or other assets to related organization(s)				1j		No
k Lease of faciliti	es, equipment, or other assets from related organization(s)				1k		No
I Performance of	services or membership or fundraising solicitations for related organization(s)				11		No
	services or membership or fundraising solicitations by related organization(s)				1m		No
n Sharing of facilit	ties, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
o Sharing of paid	employees with related organization(s)				10	Yes	
p Reimbursement	t paid to related organization(s) for expenses				1 p	Yes	
q Reimbursement	t paid by related organization(s) for expenses				1q		No
r Other transfer o	of cash or property to related organization(s)				1r		No
s Other transfer o	of cash or property from related organization(s)				1s		No
- *6:1							
2 If the answer to	any of the above is "Yes," see the instructions for information on who must complet						
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	ount in	ıvolved	
							-

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	org	(e) all partners section 501(c)(3) janizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations	_	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
											1	1	İ
			<u> </u>	_		-	1	I		<u> </u>			

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2015