

For calendar year 2015, or tax year beginning 01-01-2015 , and ending 12-31-2015

Name of foundation Whirlpool Foundation		<b>A Employer identification number</b> 38-6077342	
% CANDICE L GARMAN			
Number and street (or P O box number if mail is not delivered to street address) 2000 N M-63	Room/suite	<b>B</b> Telephone number (see instructions)  (269) 923-5584	
City or town, state or province, country, and ZIP or foreign postal code Benton Harbor, MI 49022		<b>C</b> If exemption application is pending, check here <input type="checkbox"/>	
<b>G</b> Check all that apply <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		<b>D 1.</b> Foreign organizations, check here <input type="checkbox"/>  <b>2.</b> Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>	
<b>H</b> Check type of organization <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		<b>E</b> If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>	
<b>I</b> Fair market value of all assets at end of year (from Part II, col (c), line 16) <b>\$</b> 1,244,799	<b>J</b> Accounting method <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d) must be on cash basis )	<b>F</b> If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>	

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions) )		Revenue and expenses per books (a)	Net investment income (b)	Adjusted net income (c)	Disbursements for charitable purposes (d) (cash basis only)
Revenue	<b>1</b> Contributions, gifts, grants, etc , received (attach schedule) . . . . .	9,500,000			
	<b>2</b> Check <input type="checkbox"/> if the foundation is <b>not</b> required to attach Sch B . . . . .				
	<b>3</b> Interest on savings and temporary cash investments				
	<b>4</b> Dividends and interest from securities . . . . .				
	<b>5a</b> Gross rents . . . . .				
	<b>b</b> Net rental income or (loss) _____				
	<b>6a</b> Net gain or (loss) from sale of assets not on line 10 _____				
	<b>b</b> Gross sales price for all assets on line 6a _____				
	<b>7</b> Capital gain net income (from Part IV , line 2) . . . .		0		
	<b>8</b> Net short-term capital gain . . . . .				
	<b>9</b> Income modifications . . . . .				
	<b>10a</b> Gross sales less returns and allowances				
Operating and Administrative Expenses	<b>b</b> Less Cost of goods sold . . . . .				
	<b>c</b> Gross profit or (loss) (attach schedule) . . . . .				
	<b>11</b> Other income (attach schedule) . . . . .				
	<b>12 Total.</b> Add lines 1 through 11 . . . . .	9,500,000	0		
	<b>13</b> Compensation of officers, directors, trustees, etc	73,237			73,237
	<b>14</b> Other employee salaries and wages . . . . .	99,574			99,574
	<b>15</b> Pension plans, employee benefits . . . . .	113,166			113,166
	<b>16a</b> Legal fees (attach schedule). . . . .				
	<b>b</b> Accounting fees (attach schedule). . . . .	6,250	0	0	6,250
	<b>c</b> Other professional fees (attach schedule) . . . . .				
	<b>17</b> Interest . . . . .				
	<b>18</b> Taxes (attach schedule) (see instructions) . . . .				
	<b>19</b> Depreciation (attach schedule) and depletion . . . .				
	<b>20</b> Occupancy . . . . .				
	<b>21</b> Travel, conferences, and meetings. . . . .				
	<b>22</b> Printing and publications . . . . .				
	<b>23</b> Other expenses (attach schedule). . . . .	48,980			46,797
	<b>24 Total operating and administrative expenses.</b> Add lines 13 through 23 . . . . .	341,207	0	0	339,024
	<b>25</b> Contributions, gifts, grants paid . . . . .	12,068,003			12,963,349
	<b>26 Total expenses and disbursements.</b> Add lines 24 and 25	12,409,210	0	0	13,302,373
	<b>27</b> Subtract line 26 from line 12				
	<b>a Excess of revenue over expenses and disbursements</b>	-2,909,210			
	<b>b Net investment income</b> (if negative, enter -0-)		0		
	<b>c Adjusted net income</b> (if negative, enter -0-)				

<b>Part II</b> <b>Balance Sheets</b>		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
<b>Assets</b>	<b>1</b>	Cash—non-interest-bearing . . . . .	5,301,999	1,244,256	1,244,256
	<b>2</b>	Savings and temporary cash investments . . . . .			
	<b>3</b>	Accounts receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	<b>4</b>	Pledges receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	<b>5</b>	Grants receivable . . . . .			
	<b>6</b>	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions). . . . .			
	<b>7</b>	Other notes and loans receivable (attach schedule) ▶ _____ Less allowance for doubtful accounts ▶ _____			
	<b>8</b>	Inventories for sale or use . . . . .			
	<b>9</b>	Prepaid expenses and deferred charges . . . . .			
	<b>10a</b>	Investments—U S and state government obligations (attach schedule)			
	<b>b</b>	Investments—corporate stock (attach schedule) . . . . .			
	<b>c</b>	Investments—corporate bonds (attach schedule) . . . . .			
	<b>11</b>	Investments—land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____			
	<b>12</b>	Investments—mortgage loans . . . . .			
	<b>13</b>	Investments—other (attach schedule) . . . . .			
	<b>14</b>	Land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____			
<b>Liabilities</b>	<b>15</b>	Other assets (describe ▶ _____)	543	543	543
	<b>16</b>	<b>Total assets</b> (to be completed by all filers—see the instructions Also, see page 1, item I)	5,302,542	1,244,799	1,244,799
	<b>17</b>	Accounts payable and accrued expenses . . . . .			
	<b>18</b>	Grants payable . . . . .	4,696,038	3,475,691	
	<b>19</b>	Deferred revenue . . . . .			
	<b>20</b>	Loans from officers, directors, trustees, and other disqualified persons			
	<b>21</b>	Mortgages and other notes payable (attach schedule). . . . .			
	<b>22</b>	Other liabilities (describe ▶ _____)	264,492	337,299	
	<b>23</b>	<b>Total liabilities</b> (add lines 17 through 22) . . . . .	4,960,530	3,812,990	
<b>Net Assets or Fund Balances</b>		<b>Foundations that follow SFAS 117, check here</b> ▶ <input checked="" type="checkbox"/> <b>and complete lines 24 through 26 and lines 30 and 31.</b>			
	<b>24</b>	Unrestricted . . . . .	342,012	-2,568,191	
	<b>25</b>	Temporarily restricted . . . . .			
	<b>26</b>	Permanently restricted . . . . .			
		<b>Foundations that do not follow SFAS 117, check here</b> ▶ <input type="checkbox"/> <b>and complete lines 27 through 31.</b>			
	<b>27</b>	Capital stock, trust principal, or current funds . . . . .			
	<b>28</b>	Paid-in or capital surplus, or land, bldg, and equipment fund			
	<b>29</b>	Retained earnings, accumulated income, endowment, or other funds			
	<b>30</b>	<b>Total net assets or fund balances</b> (see instructions) . . . . .	342,012	-2,568,191	
	<b>31</b>	<b>Total liabilities and net assets/fund balances</b> (see instructions) . . . . .	5,302,542	1,244,799	

**Part III Analysis of Changes in Net Assets or Fund Balances**

<b>1</b>	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) . . . . .	<b>1</b>	342,012
<b>2</b>	Enter amount from Part I, line 27a . . . . .	<b>2</b>	-2,909,210
<b>3</b>	Other increases not included in line 2 (itemize) ▶ _____	<b>3</b>	
<b>4</b>	Add lines 1, 2, and 3 . . . . .	<b>4</b>	-2,567,198
<b>5</b>	Decreases not included in line 2 (itemize) ▶ _____	<b>5</b>	993
<b>6</b>	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 . . . . .	<b>6</b>	-2,568,191

Part IV

Capital Gains and Losses for Tax on Investment Income

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co )		How acquired P—Purchase (b) D—Donation	Date acquired (c) (mo , day, yr )	Date sold (d) (mo , day, yr )
1a				
b				
c				
d				
e				

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) (h) (e) plus (f) minus (g)
a			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F M V as of 12/31/69	Adjusted basis (j) as of 12/31/69	Excess of col (i) (k) over col (j), if any	Gains (Col (h) gain minus col (k), but not less than -0- ) or Losses (from col (h)) (l)
a			
b			
c			
d			
e			

2	Capital gain net income or (net capital loss)	If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6)  If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8		3	

Part V

Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income )  
If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No  
If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2014	11,793,558	925,762	12 739298
2013	10,992,259	1,055,118	10 418038
2012	14,143,107	460,470	30 714503
2011	12,235,386	592,039	20 66652
2010	16,913,753	2,756,730	6 135441

2	Total of line 1, column (d).	2	80 6738
3	Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	16 13476
4	Enter the net value of noncharitable-use assets for 2015 from Part X, line 5.	4	1,404,879
5	Multiply line 4 by line 3.	5	22,667,385
6	Enter 1% of net investment income (1% of Part I, line 27b).	6	0
7	Add lines 5 and 6.	7	22,667,385
8	Enter qualifying distributions from Part XII, line 4.	8	13,302,373

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See  
the Part VI instructions

Part VII

Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary—see instructions)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b . . . . .		1	0
c All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		2	
3 Add lines 1 and 2. . . . .		3	0
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		4	
5 Tax based on investment income.Subtract line 4 from line 3 If zero or less, enter -0- . . . . .		5	0
6 Credits/Payments			
a 2015 estimated tax payments and 2014 overpayment credited to 2015	6a	543	
b Exempt foreign organizations—tax withheld at source . . . . .	6b		
c Tax paid with application for extension of time to file (Form 8868). . . . .	6c		
d Backup withholding erroneously withheld . . . . .	6d		
7 Total credits and payments Add lines 6a through 6d. . . . .		7	543
8 Enter any penalty for underpayment of estimated tax Check here <input type="checkbox"/> if Form 2220 is attached		8	
9 Tax due.If the total of lines 5 and 8 is more than line 7, enter amount owed . . . . .		9	
10 Overpayment.If line 7 is more than the total of lines 5 and 8, enter the amount overpaid. . . . .		10	543
11 Enter the amount of line 10 to be Credited to 2015 estimated tax <input type="checkbox"/> 543 Refunded <input type="checkbox"/>		11	

Part VII-A

Statements Regarding Activities

1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? <input checked="" type="checkbox"/>	1a	Yes	No
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for definition)? . . . . . If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities	1b		No
c Did the foundation file Form 1120-POL for this year? . . . . .	1c		No
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation <input type="checkbox"/> \$ _____ (2) On foundation managers <input type="checkbox"/> \$ _____			
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers <input type="checkbox"/> \$ _____			
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? . . . . . If "Yes," attach a detailed description of the activities	2		No
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes <input checked="" type="checkbox"/>	3		No
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year? . . . . .	4a		No
b If "Yes," has it filed a tax return on Form 990-T for this year? . . . . .	4b		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? . . . . . If "Yes," attach the statement required by General Instruction T <input checked="" type="checkbox"/>	5		No
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? . . . . .	6	Yes	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV . . . . .	7	Yes	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) <input type="checkbox"/> MI _____			
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation .	8b	Yes	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? If "Yes," complete Part XIV . . . . .	9		No
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses . . . . .	10		No

**Part VII-A Statements Regarding Activities (continued)**

<b>11</b>	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions). . . . .	<b>11</b>		<b>No</b>
<b>12</b>	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions) . . . . .	<b>12</b>		<b>No</b>
<b>13</b>	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶ <u>N/A</u>	<b>13</b>	<b>Yes</b>	
<b>14</b>	The books are in care of ▶ <u>CANDICE L GARMAN</u> Telephone no ▶ <u>(269) 923-5584</u> Located at ▶ <u>2000 N M-63 MD 2611 BENTON HARBOR MI</u> ZIP+4 ▶ <u>49022</u>			
<b>15</b>	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of <b>Form 1041</b> —Check here . . . . . ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year . . . . . ▶ <b>15</b>			
<b>16</b>	At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) If "Yes", enter the name of the foreign country ▶	<b>16</b>	<b>Yes</b>	<b>No</b>

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
<b>1a</b>	During the year did the foundation (either directly or indirectly)		
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(6) Agree to pay money or property to a government official? ( <b>Exception.</b> Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days ). . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
<b>b</b>	If any answer is "Yes" to 1a(1)–(6), did <b>any</b> of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? . . . . . <b>1b</b>		<b>No</b>
<b>c</b>	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2015? . . . . . <b>1c</b>		<b>No</b>
<b>2</b>	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
<b>a</b>	At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2015? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ▶ 20____, 20____, 20____, 20____		
<b>b</b>	Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to <b>all</b> years listed, answer "No" and attach statement—see instructions ). . . . . <b>2b</b>		
<b>c</b>	If the provisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here ▶ 20____, 20____, 20____, 20____		
<b>3a</b>	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
<b>b</b>	If "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? ( <i>Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2015</i> ). . . . . <b>3b</b>		
<b>4a</b>	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	<b>4a</b>	<b>No</b>
<b>b</b>	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?	<b>4b</b>	<b>No</b>

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required (Continued)

5a

During the year did the foundation pay or incur any amount to

(1)

Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes

☒ No

(2)

Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?

☐ Yes

☒ No

(3)

Provide a grant to an individual for travel, study, or other similar purposes?

☒ Yes

☐ No

(4)

Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions).

☐ Yes

☒ No

(5)

Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes

☒ No

b

If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

5b

No

Organizations relying on a current notice regarding disaster assistance check here.

c

If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

☐ Yes

☐ No

If "Yes," attach the statement required by Regulations section 53.4945–5(d)

6a

Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes

☒ No

b

Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

6b

No

If "Yes" to 6b, file Form 8870

7a

At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

☐ Yes

☒ No

b

If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?

7b

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1

List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
See Additional Data Table				

2

Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	Title, and average hours per week (b) devoted to position	(c) Compensation	Contributions to employee benefit plans and deferred compensation (d)	Expense account, (e) other allowances
ROSA KESZLER 2000 N M-63 BENTON HARBOR, MI 49022	SPECIALIST 28 0	52,491	36,010	
KAREN ZABADAL 2000 N M-63 BENTON HARBOR, MI 49022	SPECIALIST ASSOCIATE 40 0	33,366	23,164	

Total number of other employees paid over \$50,000.

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation

Total number of others receiving over \$50,000 for professional services. . . . . ▶

Part IX-A

Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1	
2	
3	
4	

Part IX-B

Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3 . . . . . ▶	

**Part X Minimum Investment Return**

(All domestic foundations must complete this part. Foreign foundations, see instructions.)

<b>1</b>	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
<b>a</b>	Average monthly fair market value of securities. . . . .	<b>1a</b>	0
<b>b</b>	Average of monthly cash balances. . . . .	<b>1b</b>	1,426,273
<b>c</b>	Fair market value of all other assets (see instructions). . . . .	<b>1c</b>	0
<b>d</b>	<b>Total</b> (add lines 1a, b, and c). . . . .	<b>1d</b>	1,426,273
<b>e</b>	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation). . . . .	<b>1e</b>	
<b>2</b>	Acquisition indebtedness applicable to line 1 assets. . . . .	<b>2</b>	0
<b>3</b>	Subtract line 2 from line 1d. . . . .	<b>3</b>	1,426,273
<b>4</b>	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions). . . . .	<b>4</b>	21,394
<b>5</b>	<b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3 Enter here and on Part V, line 4	<b>5</b>	1,404,879
<b>6</b>	<b>Minimum investment return.</b> Enter 5% of line 5. . . . .	<b>6</b>	70,244

**Part XI Distributable Amount**(see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

<b>1</b>	Minimum investment return from Part X, line 6. . . . .	<b>1</b>	70,244
<b>2a</b>	Tax on investment income for 2015 from Part VI, line 5. . . . .	<b>2a</b>	0
<b>b</b>	Income tax for 2015 (This does not include the tax from Part VI ). . . . .	<b>2b</b>	
<b>c</b>	Add lines 2a and 2b. . . . .	<b>2c</b>	0
<b>3</b>	Distributable amount before adjustments Subtract line 2c from line 1. . . . .	<b>3</b>	70,244
<b>4</b>	Recoveries of amounts treated as qualifying distributions. . . . .	<b>4</b>	
<b>5</b>	Add lines 3 and 4. . . . .	<b>5</b>	70,244
<b>6</b>	Deduction from distributable amount (see instructions). . . . .	<b>6</b>	
<b>7</b>	<b>Distributable amount</b> as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1. . . . .	<b>7</b>	70,244

**Part XII Qualifying Distributions (see instructions)**

<b>1</b>	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
<b>a</b>	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26. . . . .	<b>1a</b>	13,302,373
<b>b</b>	Program-related investments—total from Part IX-B. . . . .	<b>1b</b>	0
<b>2</b>	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes. . . . .	<b>2</b>	0
<b>3</b>	Amounts set aside for specific charitable projects that satisfy the		
<b>a</b>	Suitability test (prior IRS approval required). . . . .	<b>3a</b>	0
<b>b</b>	Cash distribution test (attach the required schedule). . . . .	<b>3b</b>	0
<b>4</b>	<b>Qualifying distributions.</b> Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	<b>4</b>	13,302,373
<b>5</b>	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions). . . . .	<b>5</b>	
<b>6</b>	<b>Adjusted qualifying distributions.</b> Subtract line 5 from line 4. . . . .	<b>6</b>	13,302,373

**Note:** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII

Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
1 Distributable amount for 2015 from Part XI, line 7				70,244
2 Undistributed income, if any, as of the end of 2015				
a Enter amount for 2014 only. . . . .			0	
b Total for prior years 2013 , 2012 , 2011		0		
3 Excess distributions carryover, if any, to 2015				
a From 2010. . . . .				16,775,923
b From 2011. . . . .				12,205,786
c From 2012. . . . .				14,120,085
d From 2013. . . . .				10,939,503
e From 2014. . . . .				11,739,111
f Total of lines 3a through e. . . . .	65,780,408			
4 Qualifying distributions for 2015 from Part XII, line 4 ▶ \$ 13,302,373				
a Applied to 2014, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions). . . . .				
c Treated as distributions out of corpus (Election required—see instructions). . . . .				
d Applied to 2015 distributable amount. . . . .				70,244
e Remaining amount distributed out of corpus	13,232,129			
5 Excess distributions carryover applied to 2015 (If an amount appears in column (d), the same amount must be shown in column (a) )				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	79,012,537			
b Prior years' undistributed income Subtract line 4b from line 2b. . . . .		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. . . . .				
d Subtract line 6c from line 6b Taxable amount—see instructions . . . . .		0		
e Undistributed income for 2014 Subtract line 4a from line 2a Taxable amount—see instructions . . . . .			0	
f Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2015 . . . . .				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions). . . . .				
8 Excess distributions carryover from 2010 not applied on line 5 or line 7 (see instructions). . .	16,775,923			
9 Excess distributions carryover to 2016. Subtract lines 7 and 8 from line 6a . . . . .	62,236,614			
10 Analysis of line 9				
a Excess from 2011. . . .				12,205,786
b Excess from 2012. . . .				14,120,085
c Excess from 2013. . . .				10,939,503
d Excess from 2014. . . .				11,739,111
e Excess from 2015. . . .				13,232,129

## Part XIV

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**b**

Tax year	Prior 3 years			(e) Total
(a) 2015	(b) 2014	(c) 2013	(d) 2012	


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## Part XV

1

NONE

NONE

## 2

The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

The form in which applications should be submitted and information and materials they should include

LETTER PLUS PRESCRIBED APPLICATION FORM

YES 1/1, 4/1, 7/1, 10/1

SEE ATTACHMENT 8 1

### 3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i> SEE ATTACHMENT 9 2000 N M-63 Benton Harbor, MI 49022	SEE ATTACHMENT 9		SEE ATTACHMENT 9	12,963,349
<b>Total . . . . .</b>			<b>▶ 3a</b>	12,963,349
<b>b</b> <i>Approved for future payment</i> SEE ATTACHMENT 10 2000 N M-63 BENTON HARBOR, MI 49022	SEE ATTACHMENT 10		SEE ATTACHMENT 10	3,475,691
<b>Total . . . . .</b>			<b>▶ 3b</b>	3,475,691

Enter gross amounts unless otherwise indicated

## Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Form **990-PF** (2015)

## Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

	Yes	No
1a(1)		No
1a(2)		No
1b(1)		No
1b(2)		No
1b(3)		No
1b(4)		No
1b(5)		No
1b(6)		No
1c		No

(2) Other assets. . . . .

(6) Performance of services or membership or fundraising solicitations. . . . .

1c		No
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market value  
net value

[illegible]☒ No

**(c) Description of relationship**


**Sign  
Here**

Title

May the IRS discuss this return with the preparer shown below

(see instr )? ☒ Yes ☐ No

<b>Paid Preparer Use Only</b>	Print/Type preparer's name JACOB ZEHNDER	Preparer's Signature	Date	Check if self-employed <input type="checkbox"/>	PTIN P01564049
	Firm's name <input type="checkbox"/> ERNST & YOUNG US LLP			Firm's EIN <input type="checkbox"/>	
	Firm's address <input type="checkbox"/> 155 N Wacker Drive Chicago, IL 60606			Phone no. <input type="checkbox"/> (312) 879-2000	

**Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation**

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation(If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
D JEFFREY NOEL	PRESIDENT 1 0	0	0	0
2000 N M-63 Benton Harbor, MI 49022				
DAVID A BINKLEY	VICE PRESIDENT 1 0	0	0	0
2000 N M-63 Benton Harbor, MI 49022				
JOHN F GEDDES	TREASURER 1 0	0	0	0
2000 N M-63 Benton Harbor, MI 49022				
JAMES E KEPPLER	TRUSTEE 1 0	0	0	0
2000 N M-63 Benton Harbor, MI 49022				
DEBORAH O'CONNOR	TRUSTEE 1 0	0	0	0
2000 N M-63 Benton Harbor, MI 49022				
CANDICE GARMAN	MANAGER 40 0	73,237	46,757	0
2000 N M-63 Benton Harbor, MI 49022				
JUAN RAMIREZ	SECRETARY 1 0	0	0	0
2000 N M-63 Benton Harbor, MI 49022				
JOHN MILLER	TRUSTEE 1 0	0	0	0
2000 N M-63 Benton Harbor, MI 49022				

**TY 2015 Accounting Fees Schedule****Name:** Whirlpool Foundation**EIN:** 38-6077342

<b>Category</b>	<b>Amount</b>	<b>Net Investment Income</b>	<b>Adjusted Net Income</b>	<b>Disbursements for Charitable Purposes</b>
TAX PREPARATION FEES	6,250			6,250

**Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.**

## **TY 2015 Depreciation Schedule**

**Name:** Whirlpool Foundation

**EIN:** 38-6077342

**TY 2015 Other Assets Schedule****Name:** Whirlpool Foundation**EIN:** 38-6077342

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
EXCISE TAX RECEIVABLE	543	543	543

**TY 2015 Other Decreases Schedule****Name:** Whirlpool Foundation**EIN:** 38-6077342

Description	Amount
AUDIT ADJUSTMENT	993

**TY 2015 Other Expenses Schedule****Name:** Whirlpool Foundation**EIN:** 38-6077342

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
BANK FEES	2,328			
SOFTWARE AND OTHER SERVICES	41,800			41,800
MEMBERSHIP DUES	3,000			3,000
ADMINISTRATIVE FEES	1,852			1,997

**TY 2015 Other Income Schedule****Name:** Whirlpool Foundation**EIN:** 38-6077342

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
RECOVERIES of PREVIOUS GRANTS PAID			

## TY 2015 Other Liabilities Schedule

**Name:** Whirlpool Foundation

**EIN:** 38-6077342

Description	Beginning of Year - Book Value	End of Year - Book Value
DUE TO WHIRLPOOL CORPORATION	264,492	337,299

## TY 2015 Taxes Schedule

**Name:** Whirlpool Foundation

**EIN:** 38-6077342

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EXCISE TAX				

<div>Schedule B</div> <div>(Form 990, 990-EZ, or 990-PF)</div> <div>Department of the Treasury Internal Revenue Service</div>	<div>Schedule of Contributors</div> <div>▶ Attach to Form 990, 990-EZ, or 990-PF</div> <div>▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at <a href="http://www.irs.gov/form990">www.irs.gov/form990</a></div>	<div>OMB No 1545-0047</div> <div>2015</div>
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<div>Name of the organization</div> <div>Whirlpool Foundation</div>	<div>Employer identification number</div> <div>38-6077342</div>
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Organization type (check one)

Filers of:	Section:
Form 990 or 990-EZ	<div><input type="checkbox"/> 501(c)( ) (enter number) organization</div> <div><input type="checkbox"/> 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation</div> <div><input type="checkbox"/> 527 political organization</div>
Form 990-PF	<div><input checked="" type="checkbox"/> 501(c)(3) exempt private foundation</div> <div><input type="checkbox"/> 4947(a)(1) nonexempt charitable trust treated as a private foundation</div> <div><input type="checkbox"/> 501(c)(3) taxable private foundation</div>

Check if your organization is covered by the **General Rule** or a **Special Rule**.  
**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1</sup>/<sub>3</sub>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year. . . . . ▶ \$ \_\_\_\_\_

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

<b>Name of organization</b> Whirlpool Foundation	<b>Employer identification number</b> 38-6077342
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Part I Contributors (see instructions) Use duplicate copies of Part I if additional space is needed			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	WHIRLPOOL CORPORATION	\$ 9,500,000	Person <input checked="" type="checkbox"/>
	2000 NORTH M-63		Payroll <input type="checkbox"/>
	BENTON HARBOR, MI 49022		Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person <input type="checkbox"/>
			Payroll <input type="checkbox"/>
			Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person <input type="checkbox"/>
			Payroll <input type="checkbox"/>
			Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person <input type="checkbox"/>
			Payroll <input type="checkbox"/>
			Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person <input type="checkbox"/>
			Payroll <input type="checkbox"/>
			Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person <input type="checkbox"/>
			Payroll <input type="checkbox"/>
			Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person <input type="checkbox"/>
			Payroll <input type="checkbox"/>
			Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )

Name of organization Whirlpool Foundation	Employer identification number 38-6077342
--	--

<b>Part II</b> Noncash Property (see instructions) Use duplicate copies of Part II if additional space is needed			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Name of organization Whirlpool Foundation	Employer identification number 38-6077342
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**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ \_\_\_\_\_

Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
-	<div></div> <div></div> <div></div>	<div></div> <div></div> <div></div>	<div></div> <div></div> <div></div>	
	(e) Transfer of gift			
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
	<div></div> <div></div> <div>--</div>	<div></div> <div></div> <div></div>		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
				<div></div> <div></div> <div></div>
				<div></div> <div></div> <div></div>
	(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee		
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(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
				<div></div> <div></div> <div></div>
				<div></div> <div></div> <div></div>
	(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee		
<div></div> <div></div> <div>--</div>	<div></div> <div></div> <div></div>			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
				<div></div> <div></div> <div></div>
				<div></div> <div></div> <div></div>
	(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee		
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Whirlpool Foundation  
Year Ended 12/31/2015

Attachment 10

Part XV Supplementary Information: 3.b. Grants and Contributions Approved for Future Payment

Grant Recipient Name	Relationship to Any Foundation Manager or Substantial Contributor	Foundation Status of Recipients	Purpose of Grant or Contribution	Amount
Tsinghua Education Foundation, Inc.	N/A	PC	Lifelong Learning	\$825,000.00
Cornerstone Alliance	N/A	PC	Quality Family Life	\$500,000.00
United Way	N/A	PC	United Way	\$2,129,451.33
The First Tee of Benton Harbor	N/A	PC	Lifelong Learning	\$21,240.00
				\$3,475,691.33

Grant Recipient Name	Relationship to Any Foundation Manager or Substantial Contributor	Foundation Status of Recipients	Purpose of Grant or Contribution	Amount
Cornerstone Public Assets Fund	N/A	SO1	Civic and Community	\$550,000
Cornerstone Public Assets Fund	N/A	SO1	Civic and Community	\$750,000
Cornerstone Public Assets Fund	N/A	SO1	Civic and Community	\$1,000,000
Cornerstone Public Assets Fund	N/A	SO1	Civic and Community	\$1,000,000
Cornerstone Public Assets Fund	N/A	SO1	Civic and Community	\$1,000,000
Cornerstone Public Assets Fund	N/A	SO1	Civic and Community	\$1,000,000
Cornerstone Public Assets Fund	N/A	SO1	Civic and Community	\$1,000,000
Cornerstone Public Assets Fund	N/A	SO1	Civic and Community	\$1,500,000
Renaissance Development	N/A	SO1	Civic and Community	\$200,000
Berrien Springs High School	N/A	PC	Lifelong Learning	\$4,000
Coloma High School	N/A	PC	Lifelong Learning	\$4,000
Indiana University Kelley School of Business	N/A	PC	Lifelong Learning	\$125,000
St Joseph High School	N/A	PC	Lifelong Learning	\$4,000
The First Tee of Benton Harbor	N/A	PC	Lifelong Learning	\$18,175
Whirlpool Collective Impact Fund	N/A	PC	Lifelong Learning	\$235,552
7 North Inc	N/A	PC	Matching Gifts	\$5,000
88 1 WVPE	N/A	PC	Matching Gifts	\$2,575
88 1 WVPE	N/A	PC	Matching Gifts	\$549
All God's Children Community Choir	N/A	PC	Matching Gifts	\$1,000
Amana Community Fireworks, Inc	N/A	PC	Matching Gifts	\$300
Amana Heritage Society	N/A	PC	Matching Gifts	\$400
American Red Cross - Grand Rapids	N/A	PC	Matching Gifts	\$1,000
Andrews University-90 7 WAUS	N/A	PC	Matching Gifts	\$120
Babson College	N/A	PC	Matching Gifts	\$10,000
Benton Harbor Public Library	N/A	PC	Matching Gifts	\$1,000
Benton Harbor/St Joseph YMCA Family Center	N/A	PC	Matching Gifts	\$7,750
Benton Harbor/St Joseph YMCA Family Center	N/A	PC	Matching Gifts	\$2,000
Berrien Community Foundation	N/A	PC	Matching Gifts	\$1,275
Berrien Community Foundation	N/A	PC	Matching Gifts	\$550
Berrien County Council for Children	N/A	PC	Matching Gifts	\$360
Berrien County Parks Commission	N/A	PC	Matching Gifts	\$5,000
Boy Scouts of America - Black Swamp Area Council	N/A	PC	Matching Gifts	\$450
Boy Scouts of America - Buffalo Trace Council	N/A	PC	Matching Gifts	\$100
Boy Scouts of America - Hawkeye Area Council	N/A	PC	Matching Gifts	\$1,050
Boy Scouts of America - Hawkeye Area Council	N/A	PC	Matching Gifts	\$1,700
Boy Scouts of America - Heart of Ohio Council	N/A	PC	Matching Gifts	\$50
Boy Scouts of America - Middle Tennessee Council	N/A	PC	Matching Gifts	\$1,250
Boy Scouts of America - Southwest Michigan Council	N/A	PC	Matching Gifts	\$2,905
Boy Scouts of America-Southwest Michigan Council-Battle Creek	N/A	PC	Matching Gifts	\$600
Boy Scouts of America-Southwest Michigan Council-Battle Creek	N/A	PC	Matching Gifts	\$3,337
Boys & Girls Club of America-Schaumburg	N/A	PC	Matching Gifts	\$100
Boys & Girls Club of Benton Harbor	N/A	PC	Matching Gifts	\$1,250
Boys & Girls Club of Benton Harbor	N/A	PC	Matching Gifts	\$10,350
Boys & Girls Club of Evansville, Inc	N/A	PC	Matching Gifts	\$700
Boys & Girls Club of Evansville, Inc	N/A	PC	Matching Gifts	\$100
Bread of Life Ministry, Inc	N/A	PC	Matching Gifts	\$890
Bread of Life Ministry, Inc	N/A	PC	Matching Gifts	\$1,056
Buchanan Area Senior Center	N/A	PC	Matching Gifts	\$50
Buchanan Area Senior Center	N/A	PC	Matching Gifts	\$50
Catholic Community Center	N/A	PC	Matching Gifts	\$5,250
Catholic Community Center	N/A	PC	Matching Gifts	\$1,300
Child & Family Services of Southwestern Michigan, Inc	N/A	PC	Matching Gifts	\$3,963
Children's Mentoring Connection of Hancock County	N/A	PC	Matching Gifts	\$50
Children's Museum of Findlay	N/A	PC	Matching Gifts	\$250
Church World Service, Inc	N/A	PC	Matching Gifts	\$100
Church World Service, Inc	N/A	PC	Matching Gifts	\$175
City Mission of Findlay Ohio	N/A	PC	Matching Gifts	\$782
Coloma Public Library	N/A	PC	Matching Gifts	\$300
Cornell University	N/A	PC	Matching Gifts	\$10,000
Darke County 4-H Youth Development	N/A	PC	Matching Gifts	\$1,250
Darke County Foundation	N/A	PC	Matching Gifts	\$1,000
Evansville Rescue Mission	N/A	PC	Matching Gifts	\$100
Feeding America West Michigan Food Bank	N/A	PC	Matching Gifts	\$75
Findlay Hancock County Chamber Foundation	N/A	PC	Matching Gifts	\$100
Friends of the Elizabethton/Carter Public Library	N/A	PC	Matching Gifts	\$10,000
Gulfshore Playhouse	N/A	PC	Matching Gifts	\$10,000
Habitat for Humanity - Cheboygan County	N/A	PC	Matching Gifts	\$1,200
Habitat for Humanity International	N/A	PC	Matching Gifts	\$440
Habitat for Humanity International	N/A	PC	Matching Gifts	\$270
Habitat for Humanity of Evansville, Inc	N/A	PC	Matching Gifts	\$200
Habitat for Humanity of Findlay/Hancock County, Inc	N/A	PC	Matching Gifts	\$1,500
Habitat for Humanity of Findlay/Hancock County, Inc	N/A	PC	Matching Gifts	\$4,975
Habitat for Humanity of Marion County	N/A	PC	Matching Gifts	\$100
Harbor Harvest Urban Ministries	N/A	PC	Matching Gifts	\$200
Harvard University	N/A	PC	Matching Gifts	\$10,000
Herbert Hoover Presidential Library Association	N/A	PC	Matching Gifts	\$50
Heritage Museum & Cultural Center	N/A	PC	Matching Gifts	\$100
Hospice at Home	N/A	PC	Matching Gifts	\$1,150
Hospice of Morrow County, Inc	N/A	PC	Matching Gifts	\$250
House of Bread and Peace, Inc	N/A	PC	Matching Gifts	\$100

Iowa Public Radio, Inc	N/A	PC	Matching Gifts	\$225
Iowa Public Television	N/A	PC	Matching Gifts	\$450
Lest We Forget, Inc	N/A	PC	Matching Gifts	\$500
Lest We Forget, Inc	N/A	PC	Matching Gifts	\$350
Lincoln Township Public Library	N/A	PC	Matching Gifts	\$200
Literacy Network	N/A	PC	Matching Gifts	\$5,000
Lory's Place	N/A	PC	Matching Gifts	\$2,000
Marion Community Foundation	N/A	PC	Matching Gifts	\$10,615
Marion County Youth Foundation Inc	N/A	PC	Matching Gifts	\$500
Maud Preston Palenske Memorial Library	N/A	PC	Matching Gifts	\$200
Michiana Public Broadcasting Corp	N/A	PC	Matching Gifts	\$200
Mosaic CCDA	N/A	PC	Matching Gifts	\$3,900
National Center for Victims of Crime	N/A	PC	Matching Gifts	\$925
North Berrien Senior Center, Inc	N/A	PC	Matching Gifts	\$1,446
North Berrien Senior Center, Inc	N/A	PC	Matching Gifts	\$325
OCCDA	N/A	PC	Matching Gifts	\$1,700
Omaha Community Foundation	N/A	PC	Matching Gifts	\$10,000
Overture Center Foundation	N/A	PC	Matching Gifts	\$5,000
Ozanam Family Shelter Corp	N/A	PC	Matching Gifts	\$100
Patchwork Central, Inc	N/A	PC	Matching Gifts	\$100
Pontifex, Inc	N/A	PC	Matching Gifts	\$1,500
Readiness Center Inc	N/A	PC	Matching Gifts	\$5,535
Readiness Center Inc	N/A	PC	Matching Gifts	\$1,270
Ronald McDonald House Charities of NW Ohio, Inc	N/A	PC	Matching Gifts	\$250
Sarett Nature Center	N/A	PC	Matching Gifts	\$5,360
Seneca County Agricultural Society	N/A	PC	Matching Gifts	\$200
Seneca Habitat for Humanity	N/A	PC	Matching Gifts	\$400
Society of St Vincent DePaul - Evansville	N/A	PC	Matching Gifts	\$50
Society of St Vincent DePaul - Evansville	N/A	PC	Matching Gifts	\$100
Soup Kitchen, Inc	N/A	PC	Matching Gifts	\$3,950
St Joseph-Lincoln Senior Center	N/A	PC	Matching Gifts	\$750
St Joseph-Lincoln Senior Center	N/A	PC	Matching Gifts	\$350
St Vincent de Paul Food Pantry	N/A	PC	Matching Gifts	\$100
Stein Hospice	N/A	PC	Matching Gifts	\$500
The Arts Partnership of Greater Hancock County	N/A	PC	Matching Gifts	\$150
The First Tee of Benton Harbor	N/A	PC	Matching Gifts	\$1,450
The First Tee of Benton Harbor	N/A	PC	Matching Gifts	\$5,000
The First Tee of Charlotte, Inc	N/A	PC	Matching Gifts	\$1,000
The Heritage Museum and Cultural Center	N/A	PC	Matching Gifts	\$600
The Salvation Army - Benton Harbor, MI	N/A	PC	Matching Gifts	\$150
The Salvation Army - Benton Harbor, MI	N/A	PC	Matching Gifts	\$300
The Salvation Army - Evansville, IN	N/A	PC	Matching Gifts	\$350
The Salvation Army - Grand Rapids, MI	N/A	PC	Matching Gifts	\$100
The Salvation Army - Grand Rapids, MI	N/A	PC	Matching Gifts	\$400
The Salvation Army - Tiffin, OH	N/A	PC	Matching Gifts	\$500
The Salvation Army - Tiffin, OH	N/A	PC	Matching Gifts	\$200
The Soup Kitchen, Inc	N/A	PC	Matching Gifts	\$4,700
Therapeutic Equestrian Center	N/A	PC	Matching Gifts	\$400
Three Oaks Arts and Education Center	N/A	PC	Matching Gifts	\$2,500
University of Massachusetts Lowell	N/A	PC	Matching Gifts	\$10,000
Well of Grace Ministries	N/A	PC	Matching Gifts	\$11,700
Wounded Warrior Project, Inc	N/A	PC	Matching Gifts	\$3,630
YMCA of Metropolitan Chattanooga	N/A	PC	Matching Gifts	\$300
Young Life - Greater Twin Cities	N/A	PC	Matching Gifts	\$10,000
Young Life MI 204 - St Joseph	N/A	PC	Matching Gifts	\$10,920
Young Life MI 204 - St Joseph	N/A	PC	Matching Gifts	\$5,000
Young Women's Christian Association of Evansville, Indiana	N/A	PC	Matching Gifts	\$100
Youth Resources of Southwestern Indiana Inc - Evansville	N/A	PC	Matching Gifts	\$600
Youth Resources of Southwestern Indiana Inc - Evansville	N/A	PC	Matching Gifts	\$50
Cornerstone Alliance	N/A	PC	Quality Family Life	\$500,000
Cornerstone Alliance	N/A	PC	Quality Family Life	\$435,000
Cornerstone Alliance	N/A	PC	Quality Family Life	\$65,000
Lake County Community Foundation	N/A	PC	Quality Family Life	\$10,000
Lakeland Health Foundations	N/A	PC	Quality Family Life	\$200,000
Lakeland Health Foundations	N/A	PC	Quality Family Life	\$250,000
Cornerstone Alliance	N/A	PC	Quality Family Life	\$500,000
Ashland University	N/A	I	Sons & Daughters Scholarships	\$6,000
Bill Gatton College of PharmacyEast Tennessee State University	N/A	I	Sons & Daughters Scholarships	\$6,000
Bowling Green State University	N/A	I	Sons & Daughters Scholarships	\$6,000
Brigham Young University-Utah	N/A	I	Sons & Daughters Scholarships	\$6,000
Brigham Young University-Idaho	N/A	I	Sons & Daughters Scholarships	\$1,000
Butler University	N/A	I	Sons & Daughters Scholarships	\$6,000
California State Polytechnic University, Pomona	N/A	I	Sons & Daughters Scholarships	\$6,000
Calvin College	N/A	I	Sons & Daughters Scholarships	\$6,000
Central College	N/A	I	Sons & Daughters Scholarships	\$6,000
Cleveland State Community College	N/A	I	Sons & Daughters Scholarships	\$2,500
Cleveland State University	N/A	I	Sons & Daughters Scholarships	\$1,000
Coe College	N/A	I	Sons & Daughters Scholarships	\$6,000
East Tennessee State University	N/A	I	Sons & Daughters Scholarships	\$1,000
Franciscan University	N/A	I	Sons & Daughters Scholarships	\$8,500
Heidelberg University	N/A	I	Sons & Daughters Scholarships	\$6,000
Indiana University East	N/A	I	Sons & Daughters Scholarships	\$6,000
Indiana University-Purdue University Fort Wayne	N/A	I	Sons & Daughters Scholarships	\$6,000
Iowa State University	N/A	I	Sons & Daughters Scholarships	\$15,000
Kentucky Christian University	N/A	I	Sons & Daughters Scholarships	\$6,000
Kirkwood Community College	N/A	I	Sons & Daughters Scholarships	\$2,500
Lake Erie College	N/A	I	Sons & Daughters Scholarships	\$6,000
Lindenwood University	N/A	I	Sons & Daughters Scholarships	\$6,000
Loras College	N/A	I	Sons & Daughters Scholarships	\$6,000
Malone University	N/A	I	Sons & Daughters Scholarships	\$6,000

Miami University	N/A	I	Sons & Daughters Scholarships	\$6,000
Michigan State University	N/A	I	Sons & Daughters Scholarships	\$12,000
Michigan Technological University	N/A	I	Sons & Daughters Scholarships	\$6,000
Montana State University	N/A	I	Sons & Daughters Scholarships	\$6,000
Oberlin College	N/A	I	Sons & Daughters Scholarships	\$6,000
Ohio Northern University	N/A	I	Sons & Daughters Scholarships	\$8,500
Ohio University Lancaster Campus	N/A	I	Sons & Daughters Scholarships	\$6,000
Purdue University	N/A	I	Sons & Daughters Scholarships	\$6,000
Rogers State University	N/A	I	Sons & Daughters Scholarships	\$2,500
Samford University	N/A	I	Sons & Daughters Scholarships	\$6,000
St Ambrose University	N/A	I	Sons & Daughters Scholarships	\$6,000
Stanford University	N/A	I	Sons & Daughters Scholarships	\$6,000
Tennessee Tech University	N/A	I	Sons & Daughters Scholarships	\$6,000
The Ohio State University	N/A	I	Sons & Daughters Scholarships	\$33,500
The University of Akron	N/A	I	Sons & Daughters Scholarships	\$6,000
The University of Findlay	N/A	I	Sons & Daughters Scholarships	\$14,500
The University of Oklahoma	N/A	I	Sons & Daughters Scholarships	\$6,000
The University of Tennessee Knoxville	N/A	I	Sons & Daughters Scholarships	\$14,500
The University of Toledo	N/A	I	Sons & Daughters Scholarships	\$3,000
The University of Toledo	N/A	I	Sons & Daughters Scholarships	\$24,000
Trine University	N/A	I	Sons & Daughters Scholarships	\$6,000
Universities Canada	N/A	I	Sons & Daughters Scholarships	\$11,425
University of Alabama	N/A	I	Sons & Daughters Scholarships	\$6,000
University of Central Arkansas	N/A	I	Sons & Daughters Scholarships	\$7,500
University of Cincinnati	N/A	I	Sons & Daughters Scholarships	\$8,500
University of Dayton	N/A	I	Sons & Daughters Scholarships	\$6,000
University of Michigan	N/A	I	Sons & Daughters Scholarships	\$20,500
University of Missouri	N/A	I	Sons & Daughters Scholarships	\$6,000
University of Northern Iowa	N/A	I	Sons & Daughters Scholarships	\$2,500
University of Notre Dame	N/A	I	Sons & Daughters Scholarships	\$6,000
University of Wisconsin - Madison	N/A	I	Sons & Daughters Scholarships	\$6,000
Virginia Tech	N/A	I	Sons & Daughters Scholarships	\$6,000
Wartburg College	N/A	I	Sons & Daughters Scholarships	\$6,000
Wayne State University	N/A	I	Sons & Daughters Scholarships	\$1,000
Wright State University	N/A	I	Sons & Daughters Scholarships	\$6,000
Wright State University	N/A	I	Sons & Daughters Scholarships	\$15,500
Xavier University	N/A	I	Sons & Daughters Scholarships	\$2,500
Darke County United Way	N/A	PC	United Way	\$64,044
Tulsa Area United Way	N/A	PC	United Way	\$29,869
United Way of East Central Iowa	N/A	PC	United Way	\$143,946
United Way of Bradley County	N/A	PC	United Way	\$125,402
United Way of Sandusky County, Inc	N/A	PC	United Way	\$197,328
United Way of Hancock County	N/A	PC	United Way	\$57,070
United Way of Greater Knoxville	N/A	PC	United Way	\$10,559
United Way of Marion County	N/A	PC	United Way	\$75,269
United Way of Putnam County	N/A	PC	United Way	\$13,768
United Way of Southwest Michigan	N/A	PC	United Way	\$1,178,784
American Red Cross	N/A	PC	Other (Disaster Relief)	\$8,537
Habitat for Humanity International	N/A	PC	Other (Disaster Relief)	\$2,375
<b>Grand Total</b>				<b><u>\$12,963,349</u></b>

WHIRLPOOL FOUNDATION

38-6077342

ATTACHMENT 8, CONTINUED

FORM 990-PF, PART XV, LINE 2D

THE FOUNDATION MAINTAINS A SCHOLARSHIP PROGRAM TO PROVIDE FINANCIAL ASSISTANCE TO CERTAIN CHILDREN OF THE EMPLOYEES OF WHIRLPOOL CORPORATION. SCHOLARSHIP FUNDS WILL NORMALLY BE PAYABLE AT A MAXIMUM RATE OF \$6,000 PER YEAR. HOWEVER, IF A STUDENT ELECTS TO DRAW LESS THAN THAT AMOUNT WHILE ATTENDING AN ACCREDITED JUNIOR COLLEGE, FOR EXAMPLE, OR IF AN INCREASED AMOUNT IS INDICATED FOR A STUDENT PURSUING AN ACCELERATED BACHELOR'S PROGRAM, ADJUSTMENTS APPROPRIATE TO THE SITUATION MAY BE MADE UPON APPROVAL BY WHIRLPOOL FOUNDATION. THE FOUNDATION APPLIED FOR IRS APPROVAL OF THIS PROGRAM UNDER SECTION 4945(G)(1) OF THE INTERNAL REVENUE CODE, AND RECEIVED SUCH APPROVAL ON FEBRUARY 11, 1994. APPROVAL WAS BASED ON THE FOUNDATION'S REPRESENTATION THAT IT HAD MET THE SEVEN GUIDELINES AND PERCENTAGE TEST OF REV. PROC. 76-47, 1976-2 CB 670 (SECTIONS 4.01 THROUGH 4.08), AND CONDITIONED UPON THE FOUNDATION'S ONGOING COMPLIANCE WITH THESE GUIDELINES.

THE FOLLOWING PROCEDURES ARE IN PLACE: (1) THE FOUNDATION CONTINUES TO PROHIBIT GRANTS TO FOUNDATION MANAGER'S CHILDREN OR CHILDREN OF MEMBERS OF THE GRANT SELECTION COMMITTEE; (2) THE SELECTION COMMITTEE IS STILL COMPRISED OF THREE OUTSIDE MEMBERS OF THE LOCAL COMMUNITY THAT ARE NOT IN ANY WAY ASSOCIATED WITH WHIRLPOOL OR THE FOUNDATION, OTHER THAN BY REASON OF BEING A MEMBER OF THE COMMITTEE; AND (3) THE NUMBER OF GRANTS AWARDED UNDER THE PROGRAM TO SUCH CHILDREN DID NOT EXCEED 25 PERCENT OF THE NUMBER OF EMPLOYEES' CHILDREN WHO, (I) WERE ELIGIBLE, (II) WERE APPLICANTS FOR SUCH GRANTS, AND (III) WERE CONSIDERED BY THE SELECTION COMMITTEE IN SELECTING THE RECIPIENTS OF GRANTS IN THAT YEAR.