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Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No 1545-0052

2015

Department of the Treasury
Internal Revenue ServiceDo not enter social security numbers on this form as it may be made public.
Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

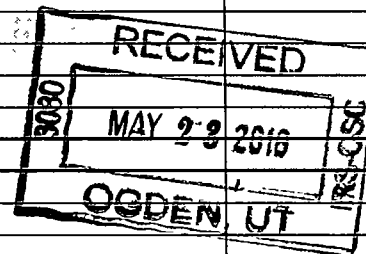
Open to Public Inspection

For calendar year 2015 or tax year beginning

, and ending

Name of foundation KELLOGG COMPANY TWENTY-FIVE YEAR EMPLOYEES FUND		A Employer identification number 38-6039770
Number and street (or P.O. box number if mail is not delivered to street address) P.O. BOX 3599	Room/suite	B Telephone number (269) 961-2867
City or town, state or province, country, and ZIP or foreign postal code BATTLE CREEK, MI 49016		C If exemption application is pending, check here <input type="checkbox"/>
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Address change <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Amended return <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 68,302,130.	J Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc., received				N/A	
2 Check <input checked="" type="checkbox"/> If the foundation is not required to attach Sch. B					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities		2,855,401.	2,855,401.		
5a Gross rents					
b Net rental income or (loss)					
6a Net gain or (loss) from sale of assets not on line 10		322,106.			
b Gross sales price for all assets on line 6a		19,231,578.			
7 Capital gain net income (from Part IV, line 2)			322,106.		
8 Net short-term capital gain					
9 Income modifications					
10a Gross sales less returns and allowances					
b Less Cost of goods sold					
c Gross profit or (loss)					
11 Other income					
12 Total. Add lines 1 through 11		3,177,507.	3,177,507.		
13 Compensation of officers, directors, trustees, etc		0.	0.		0.
14 Other employee salaries and wages					
15 Pension plans, employee benefits					
16a Legal fees Stmt 1		17,626.	0.		17,626.
b Accounting fees Stmt 2		10,500.	2,100.		8,400.
c Other professional fees Stmt 3		211,384.	0.		211,384.
17 Interest					
18 Taxes Stmt 4		31,686.	0.		0.
19 Depreciation and depletion					
20 Occupancy		2,640.	0.		2,640.
21 Travel, conferences, and meetings		14,030.	0.		14,030.
22 Printing and publications					
23 Other expenses Stmt 5		6,793.	6,793.		0.
24 Total operating and administrative expenses. Add lines 13 through 23		294,659.	8,893.		254,080.
25 Contributions, gifts, grants paid		4,494,283.			4,494,283.
26 Total expenses and disbursements. Add lines 24 and 25		4,788,942.	8,893.		4,748,363.
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements		-1,611,435.			
b Net investment income (if negative, enter -0-)			3,168,614.		
c Adjusted net income (if negative, enter -0-)				N/A	



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Part II Balance Sheets <small>Attached schedules and amounts in the description column should be for end-of-year amounts only</small>		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	706,296.	1,038,755.	1,038,755.
	2 Savings and temporary cash investments			
	3 Accounts receivable ▶			
	Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable ▶			
	Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges		18,314.	18,314.
	10a Investments - U.S. and state government obligations			
	b Investments - corporate stock Stmt 6	34,751,847.	38,378,911.	38,378,911.
	c Investments - corporate bonds			
	11 Investments - land, buildings, and equipment: basis ▶			
Less: accumulated depreciation ▶				
12 Investments - mortgage loans				
13 Investments - other Stmt 7	33,603,251.	28,866,150.	28,866,150.	
14 Land, buildings, and equipment: basis ▶				
Less: accumulated depreciation ▶				
15 Other assets (describe ▶)				
16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)	69,061,394.	68,302,130.	68,302,130.	
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable			
	22 Other liabilities (describe ▶ EXCISE TAX PAYABLE)	10,786.	0.	
23 Total liabilities (add lines 17 through 22)	10,786.	0.		
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ <input checked="" type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.			
	24 Unrestricted	69,050,608.	68,302,130.	
	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ <input type="checkbox"/> and complete lines 27 through 31.			
	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, bldg., and equipment fund			
	29 Retained earnings, accumulated income, endowment, or other funds			
	30 Total net assets or fund balances	69,050,608.	68,302,130.	
	31 Total liabilities and net assets/fund balances	69,061,394.	68,302,130.	

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	69,050,608.
2 Enter amount from Part I, line 27a	2	-1,611,435.
3 Other increases not included in line 2 (itemize) ▶ UNREALIZED GAIN ON ASSETS	3	862,957.
4 Add lines 1, 2, and 3	4	68,302,130.
5 Decreases not included in line 2 (itemize) ▶	5	0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	68,302,130.

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Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)			(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a PUBLICLY TRADED SECURITIES			P		
b					
c					
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)		
a 19,231,578.		18,909,472.	322,106.		
b					
c					
d					
e					
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69					
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))		
a			322,106.		
b					
c					
d					
e					
2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }			2	322,106.	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8			3	N/A	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2014	4,463,393.	69,317,753.	.064390
2013	3,841,571.	68,105,667.	.056406
2012	3,870,231.	61,903,016.	.062521
2011	3,921,794.	64,235,446.	.061053
2010	2,985,058.	61,898,729.	.048225
2 Total of line 1, column (d)			2 .292595
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years			3 .058519
4 Enter the net value of noncharitable-use assets for 2015 from Part X, line 5			4 67,490,822.
5 Multiply line 4 by line 3			5 3,949,495.
6 Enter 1% of net investment income (1% of Part I, line 27b)			6 31,686.
7 Add lines 5 and 6			7 3,981,181.
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.			8 4,748,363.

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Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions)		1	31,686.
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b			
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		2	0.
3 Add lines 1 and 2		3	31,686.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	31,686.
6 Credits/Payments:			
a 2015 estimated tax payments and 2014 overpayment credited to 2015	6a 50,000.		
b Exempt foreign organizations - tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868)	6c		
d Backup withholding erroneously withheld	6d		
7 Total credits and payments. Add lines 6a through 6d		7	50,000.
8 Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached		8	
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9	
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		10	18,314.
11 Enter the amount of line 10 to be: Credited to 2016 estimated tax <input checked="" type="checkbox"/> 18,314. Refunded <input type="checkbox"/>		11	0.

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ 0. (2) On foundation managers. \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T.		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) <u>MI</u>		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

N/A

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Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► N/A	X	
14 The books are in care of ► The Foundation Telephone no. ► (269) 961-2867 Located at ► P.O. BOX 3599, BATTLE CREEK, MI ZIP+4 ► 49016		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the year ► 15 N/A		
16 At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year did the foundation (either directly or indirectly): (1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here ► <input type="checkbox"/>	1b	X
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2015?	1c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)): a At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2015? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ► _____ b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.) N/A c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► _____	2b	
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No b If "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2015.) N/A	3b	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?	4a 4b	X X

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Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to:

- | | |
|---|---|
| (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| (2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| (3) Provide a grant to an individual for travel, study, or other similar purposes? | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| (4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions) | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?
Organizations relying on a current notice regarding disaster assistance check here

N/A
▶ ☐

5b

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

N/A ☐ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945-5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes ☒ No

6b

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If "Yes" to 6b, file Form 8870

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

☐ Yes ☒ No

7b

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?

N/A

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Statement 8		0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000

0

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Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3** Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
KELLOGG COMPANY ONE KELLOGG SQUARE, BATTLE CREEK, MI 49016	ADMINISTRATION	75,000.
ANN GALLAGHER 3432 OAKDALE, HICKORY CORNERS, MI 49060	LIAISON	72,000.

Total number of others receiving over \$50,000 for professional services

0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 N/A	
2	
3	
4	

Part IX-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	0.

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Part X

Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	67,909,769.
b	Average of monthly cash balances	1b	608,832.
c	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	68,518,601.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	68,518,601.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	1,027,779.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	67,490,822.
6	Minimum investment return. Enter 5% of line 5	6	3,374,541.

Part XI

Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	3,374,541.
2a	Tax on investment income for 2015 from Part VI, line 5	2a	31,686.
b	Income tax for 2015. (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b	2c	31,686.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	3,342,855.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	3,342,855.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	3,342,855.

Part XII

Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	4,748,363.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	4,748,363.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	31,686.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	4,716,677.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Form 990-PF (2015)

**KELLOGG COMPANY TWENTY-FIVE YEAR
EMPLOYEES FUND**

Form 990-PF (2015)

38-6039770

Page 9

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
1 Distributable amount for 2015 from Part XI, line 7				3,342,855.
2 Undistributed income, if any, as of the end of 2015				
a Enter amount for 2014 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2015:				
a From 2010				
b From 2011	758,692.			
c From 2012	831,602.			
d From 2013	477,916.			
e From 2014	1,219,077.			
f Total of lines 3a through e	3,287,287.			
4 Qualifying distributions for 2015 from Part XII, line 4: ► \$	4,748,363.			
a Applied to 2014, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2015 distributable amount				3,342,855.
e Remaining amount distributed out of corpus	1,405,508.			
5 Excess distributions carryover applied to 2015 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus: Add lines 3f, 4c, and 4e. Subtract line 5	4,692,795.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2014. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2015. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2016				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2010 not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2016. Subtract lines 7 and 8 from line 6a	4,692,795.			
10 Analysis of line 9:				
a Excess from 2011	758,692.			
b Excess from 2012	831,602.			
c Excess from 2013	477,916.			
d Excess from 2014	1,219,077.			
e Excess from 2015	1,405,508.			

N/A

b Check box to indicate whether the foundation is a private operating foundation described in section

☐ 4942(1)(3) or ☐ 4942(1)(5)

b 85% of line 2a

c Qualifying distributions from Part XII,
line 4 for each year listed

d Amounts included in line 2c not used directly for active conduct of exempt activities

e Qualifying distributions made directly for active conduct of exempt activities.

Subtract line 2d from line 2c

3 Complete 3a, b, or c for the alternative test relied upon:

a "Assets" alternative test - enter:
(1) Value of all assets

(2) Value of assets qualifying under section 4942(j)(3)(B)(i)

b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed

c "Support" alternative test - enter:

(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)

(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)

(3) Largest amount of support from an exempt organization

(4) Gross investment income

Part XV	Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)
----------------	--

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

See Statement 9

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income
(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	
		14	2,855,401.	
		18	322,106.	
	0.		3,177,507.	0.

13 3,177,507.

[illegible]

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

- | | | Yes | No |
|----------|--|--------------|----------|
| 1 | Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? | | |
| a | Transfers from the reporting foundation to a noncharitable exempt organization of: | | |
| | (1) Cash | 1a(1) | X |
| | (2) Other assets | 1a(2) | X |
| b | Other transactions: | | |
| | (1) Sales of assets to a noncharitable exempt organization | 1b(1) | X |
| | (2) Purchases of assets from a noncharitable exempt organization | 1b(2) | X |
| | (3) Rental of facilities, equipment, or other assets | 1b(3) | X |
| | (4) Reimbursement arrangements | 1b(4) | X |
| | (5) Loans or loan guarantees | 1b(5) | X |
| | (6) Performance of services or membership or fundraising solicitations | 1b(6) | X |
| c | Sharing of facilities, equipment, mailing lists, other assets, or paid employees | 1c | X |
| d | If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. | | |

[illegible]

- 2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

- b** If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

**Sign
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee

Date _____

Title

May the IRS discuss this return with the preparer shown below (see instr)?

☒ Yes ☐ No**Paid
Preparer
Use Only**

Print/Type preparer's name

Susan McCloskey,
CPA

Preparer's signature

Susan McCloskey
P.C.

Date _____

5/9/18

Check ☐ if self-employed

PTIN	
------	--

P00451846

Firm's name ► **JESSUP GROUP, P.C.**

Firm's EIN ► 38-3086068

Firm's address ► 15 CAPITAL AVE. NE, STE 100
BATTLE CREEK, MI 49017

Phone no. (269) 963-6090

Form **990-PF** (2015)

Form 990-PF	Legal Fees			Statement	1
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes	
LEGAL	17,626.	0.		17,626.	
To Fm 990-PF, Pg 1, ln 16a	17,626.	0.		17,626.	

Form 990-PF	Accounting Fees			Statement	2
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes	
ACCOUNTING	10,500.	2,100.		8,400.	
To Form 990-PF, Pg 1, ln 16b	10,500.	2,100.		8,400.	

Form 990-PF	Other Professional Fees			Statement	3
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes	
CONSULTING	52,873.	0.		52,873.	
ADMINISTRATIVE	75,020.	0.		75,020.	
LIASON	72,000.	0.		72,000.	
TECHNOLOGY	11,491.	0.		11,491.	
To Form 990-PF, Pg 1, ln 16c	211,384.	0.		211,384.	

Form 990-PF	Taxes			Statement	4
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes	
EXCISE	31,686.	0.			0.
To Form 990-PF, Pg 1, ln 18	31,686.	0.			0.

Form 990-PF	Other Expenses			Statement	5
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes	
BANK FEES & MISCELLANEOUS	6,793.	6,793.			0.
To Form 990-PF, Pg 1, ln 23	6,793.	6,793.			0.

Form 990-PF	Corporate Stock		Statement	6
Description			Book Value	Fair Market Value
KELLOGG COMPANY			38,378,911.	38,378,911.
Total to Form 990-PF, Part II, line 10b			38,378,911.	38,378,911.

Form 990-PF	Other Investments		Statement	7
Description	Valuation Method	Book Value	Fair Market Value	
MAINSTAY EQUITY SECURITIES	FMV	13,548,545.	13,548,545.	
DIVIDENDS RECEIVABLE	FMV	25,435.	25,435.	
TCW	FMV	15,292,170.	15,292,170.	
Total to Form 990-PF, Part II, line 13		28,866,150.	28,866,150.	

Form 990-PF Part VIII - List of Officers, Directors Statement 8
 Trustees and Foundation Managers

Name and Address	Title and Avrg Hrs/Wk	Compen- sation	Employee Ben Plan Contrib	Expense Account
MARGARET BATH ONE KELLOGG SQUARE BATTLE CREEK, MI 49016	PRESIDENT 0.00	0.	0.	0.
JOEL VANDERKOOI ONE KELLOGG SQUARE BATTLE CREEK, MI 49016	TREASURER 0.00	0.	0.	0.
JODI GIBSON ONE KELLOGG SQUARE BATTLE CREEK, MI 49016	EXECUTIVE DIRECTOR 1.00	0.	0.	0.
KRIS CHARLES ONE KELLOGG SQUARE BATTLE CREEK, MI 49016	VICE PRESIDENT 0.50	0.	0.	0.
RON DISSINGER ONE KELLOGG SQUARE BATTLE CREEK, MI 49016	DIRECTOR 0.00	0.	0.	0.
SAMMIE LONG ONE KELLOGG SQUARE BATTLE CREEK, MI 49016	DIRECTOR 0.00	0.	0.	0.
GUSTAVO FERNANDEZ ONE KELLOGG SQUARE BATTLE CREEK, MI 49016	DIRECTOR 0.00	0.	0.	0.
LINDA FIELDS ONE KELLOGG SQUARE BATTLE CREEK, MI 49016	SECRETARY 5.00	0.	0.	0.
TRACY JOSHUA ONE KELLOGG SQUARE BATTLE CREEK, MI 49016	DIRECTOR 0.00	0.	0.	0.
Totals included on 990-PF, Page 6, Part VIII		0.	0.	0.

Form 990-PF	Grant Application Submission Information Part XV, Lines 2a through 2d	Statement 9
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Name and Address of Person to Whom Applications Should be Submitted

ANN GALLAGHER
c/o 25 Year Fund, One Kellogg Sq.
Battle Creek, MI 49016

Telephone Number

269-961-2166

Form and Content of Applications

TO QUALIFY FOR CHARITABLE CONTRIBUTIONS, QUALIFYING ORGANIZATIONS MUST:

1. SUBMIT REQUEST IN WRITING TO TRUSTEES
2. PROVE ABILITY TO PROVIDE BENEFITS TO 25-YEAR CLUB MEMBERS AS DEEMED BY TRUSTEES

Any Submission Deadlines

NONE

Restrictions and Limitations on Awards

TO QUALIFY FOR CHARITABLE CONTRIBUTIONS, QUALIFYING ORGANIZATIONS MUST:

1. HAVE BEEN EMPLOYED BY KELLOGG COMPANY OR ONE OF ITS SUBSIDIARIES FOR 25 OR MORE YEARS OR BE A SPOUSE OF SUCH PERSON
2. COMPLETE THE APPLICATION FOR ASSISTANCE FORM
3. MEET MINIMUM FINANCIAL-NEED REQUIREMENTS AS DETERMINED BY FUND TRUSTEES:
 - A. QUALIFYING INCOME DEPENDING ON NUMBER IN HOUSEHOLD
 - B. LIQUID ASSETS LESS THAN \$20,000 PER COUPLE OR \$15,000 PER INDIVIDUAL
 - C. NO SIGNIFICANT PROPERTY ASSETS BEYOND PRIMARY RESIDENCE
4. BE APPROVED BY FUND TRUSTEES (TRUSTEES ALSO DETERMINE AMOUNT OF GRANT)

NAME	ADDRESS	RELATIONSHIP	STATUS	PURPOSE	AMOUNT
TECHNOSERVE	1120 19TH STREET NW 8TH FLOOR WASHINGTON DC 20036	NONE	PC	HUNGER RELIEF	800,000.00
MEALS ON WHEELS ASSOCIATION OF AMERICA	413 N LEE STREET ALEXANDRIA VA 22314	NONE	PC	HUNGER RELIEF	565,000.00
UNITED WAY WORLDWIDE	701 N FAIRFAX ST ALEXANDRIA VA 22314	NONE	PC	HUNGER RELIEF	515,000.00
COMM FOUNDATION FOR GREATER MANCHESTER	BESWICK HOUSE BESWICK ROW MANCHESTER UK M4 4LA	NONE	PC	HUNGER RELIEF	200,000.00
RESOURCE FOUNDATION	237 WEST 35TH STREET STE 1203 NEW YORK NY 10001	NONE	PC	HUNGER RELIEF	200,000.00
BCCF/BCV25	32 W MICHIGAN AVE STE 1 BATTLE CREEK MI 49017	NONE	PC	HUNGER RELIEF	100,000.00
FOOD BANK OF SOUTH CENTRAL MICHIGAN	5451 WAYNE ROAD BATTLE CREEK MI 49017	NONE	PC	HUNGER RELIEF	100,000.00
UNIVERSITY OF ARKANSAS FOUNDATION	DEPARTMENT OF FOOD SCIENCE 272 YOUNG AVENUE FAYETTEVILLE AR 72704	NONE	PC	HUNGER RELIEF	100,000.00
ROSEMARY BRYANT	341 N KENDALL BATTLE CREEK MI 49017	NONE	PC	HARDSHIP	81,619.32
JOE PROCHASKA	OMAHA STATE BANK ATTN: MAIL-IN TELLER (J PROCHASKA) 12100 WEST CENTER ROAD ATTN MAURIN TELLER (B Cassberry ACCT) PNC BANK 5875 ATLANTA HWY	NONE	PC	HARDSHIP	60,000.00
RAYMOND CASTIBERRY	502 GARRISON RD BATTLE CREEK MI 49017	NONE	PC	HARDSHIP	59,759.60
ROBERTA CRIBBS	SOUTHERN LIFESTYLE 1297 HWY 26 NORTH LAKE PLACID FL 33852	NONE	PC	HARDSHIP	42,030.60
LAWRENCE LAWYER	700 NORTH AVENUE APT 221 BATTLE CREEK MI 49017	NONE	PC	HARDSHIP	39,667.20
CHARLES CRIBBS	C/O JOAN JESS 17250 W VON SOSTEN RD THACKER CA 95304	NONE	PC	HARDSHIP	36,244.25
ELIZABETH PHILLIPS	2734 TRUDY LANE UNIT 14 LANSING MI 48910	NONE	PC	HARDSHIP	34,825.00
RUFUS JACKSON	9480 LONGWOOD RD LOT 24 RRT CHATHAM ONT N7M 5S7	NONE	PC	HARDSHIP	33,332.22
ROSS ADRIAN	14661 HELMER RD SOUTH BATTLE CREEK MI 49015	NONE	PC	HARDSHIP	32,846.34
GERALDINE GORDON	14661 HELMER RD SOUTH BATTLE CREEK MI 49015	NONE	PC	HARDSHIP	29,261.00
EDWARD PETERSEN	4609 HILLTOP STREET #23 BELLEVUE NE 68133	NONE	PC	HARDSHIP	27,666.25
MARY MOONAN	22401 HIGHWAY 51 SEBEBY MS 38953	NONE	PC	HARDSHIP	27,600.00
MARGARET HOOD	HERITAGE ASSISTED LIVING 14420 HELMER RD S APT 212 BATTLE CREEK MI 49015	NONE	PC	HARDSHIP	27,371.55
JULIANE GREEN	232 EAST AVENUE NORTH BATTLE CREEK MI 49017	NONE	PC	HARDSHIP	26,740.00
EARL BALL	14661 SOUTH HELMER RD BATTLE CREEK MI 49015	NONE	PC	HARDSHIP	26,332.25
TREVA CHRISTMAS	1291 CAPITAL SW BATTLE CREEK MI 49015	NONE	PC	HARDSHIP	25,866.92
EVELYN LANTIER	224 PARKWAY BATTLE CREEK MI 49017	NONE	PC	HARDSHIP	25,108.35
ELIZABETH JACKSON	6333 HAMILTON ST OMAHA NE 68132	NONE	PC	HARDSHIP	24,916.00
BONNIE BROWN	C/O ED BANASZAK 445 W KIRBY RD BATTLE CREEK MI 49017	NONE	PC	HARDSHIP	24,859.50
ALICE BANASZAK	4352 BRETON RD SE #16 KENTWOOD MI 49512	NONE	PC	HARDSHIP	24,477.92
BETTE VANDENBERG	950 LUCE RD BATTLE CREEK MI 49017	NONE	PC	HARDSHIP	23,668.00
RICHARD BARCOCK	NORTH POINTE WOODS PINVIEW 700 NORTH AVE C27 BATTLE CREEK MI 49017	NONE	PC	HARDSHIP	23,074.00
RAYELLE HUDSON	12672 SOUTH 45TH STREET FULTON MI 49052	NONE	PC	HARDSHIP	22,301.00
VIRGINIA CUTSINGER	QUERETARO QRO	NONE	PC	HARDSHIP	22,236.00
MARGARET COX	13930 FARMINGTON BLVD TAMPA FL 33625	NONE	PC	HARDSHIP	21,864.00
ELIZABETH DABBS	9375 LOST TRAIL DR DETROIT MI 49046	NONE	PC	HARDSHIP	20,499.00
GERALD RUTHERFORD	11745 FAIR LAKE DR DELTON MI 49046	NONE	PC	HARDSHIP	19,425.00
GEORGE TYLER	700 NORTH AVENUE APT 322 BATTLE CREEK MI 49017	NONE	PC	HARDSHIP	19,029.22
BOOTS SPOONER	56 N 31ST STREET BATTLE CREEK MI 49015	NONE	PC	HARDSHIP	18,928.00
BARB BRENNER	2900 KEENAN RD UNION GTY GA 30349	NONE	PC	HARDSHIP	18,195.48
BRADFORD GOFIELD	5975 ASTER DR BATTLE CREEK MI 49014	NONE	PC	HARDSHIP	18,000.00
LEONA SPENCER	317 LAKESHORE DRIVE BATTLE CREEK MI 49015	NONE	PC	HARDSHIP	17,693.71
MARIE TAYLOR	1340 HURON ST APT #320 LONDON ONT N5V 3R3	NONE	PC	HARDSHIP	17,616.00
ROBERT WHITMAN	10450 6 MILE RD LOT 218 BATTLE CREEK MI 49014	NONE	PC	HARDSHIP	16,421.71
GLADYS PACILLO	14661 S HELMER RD #12 BATTLE CREEK MI 49015	NONE	PC	HARDSHIP	15,972.50
CIGILIA VANCAMP	P.O. BOX 510 SCOTLAND SD 57059	NONE	PC	HARDSHIP	15,560.00
MARIE O'NEILL	26 NEWBOULT ROAD CHEADLE MANCHESTER SK1 1NS	NONE	PC	HARDSHIP	15,442.45
MARION ROBBINS	14420 HELMER RD S #204 BATTLE CREEK MI 49015	NONE	PC	HARDSHIP	15,394.99
BARBARA PAIGE	ATTN MAIL-IN TELLER (B Paige ACCT) PNC BANK 65 SOUTH 20TH STREET	NONE	PC	HARDSHIP	15,330.00
RAY HAYES	227 NORTHFIELD DR BATTLE CREEK MI 49015	NONE	PC	HARDSHIP	15,095.00
JOHN DAMON	15750 Q DRIVE N BELLEVUE MI 49021	NONE	PC	HARDSHIP	15,000.00
				HARDSHIP	14,865.00

NAME	ADDRESS	RELATIONSHIP	STATUS	PURPOSE	AMOUNT
BYA/CLOUD	25720 D FREDA DRIVE ECKHART, IN 46514	NONE		HARDSHIP	14,658.99
WILLIAM SWALWELL	12454 BETZ RD BATTLE CREEK, MI 49015	NONE		HARDSHIP	13,700.00
TWILLA JOHNSON	12184 SIX MILE ROAD HILL RD BATTLE CREEK, MI 49014	NONE		HARDSHIP	13,680.00
BARB ADRIAN	c/o PAMELA SMITH 121 LINWOOD STREET LONDON ON N5Y 1W5	NONE		HARDSHIP	13,472.00
MARY HODGES	136 E MERWOOD DRIVE BATTLE CREEK, MI 49017	NONE		HARDSHIP	13,079.09
LOREN ARNEY	21 FRIENDSHIP LANE MARSHALL, MI 49068	NONE		HARDSHIP	12,600.00
ROBERT BENNETT	13430 S. M66 BELLEVUE, MI 49021	NONE		HARDSHIP	12,500.00
VICKIE OLDS	414 NORTH MAIN ST TEKONSHA, MI 49092	NONE		HARDSHIP	12,000.00
DENNIE HOWARD	14420 HELMER RD S. #220 BATTLE CREEK, MI 49015	NONE		HARDSHIP	11,981.00
GRAHAM MINER	222 KELLOGG ST BATTLE CREEK, MI 49037-1508	NONE		HARDSHIP	11,958.01
FRANCES MATHERLY	9131 BENFIELD RD. #394 CHARLOTTE, NC 28269	NONE		HARDSHIP	11,816.00
JOYCE CLAPP	555 WEST TERRITORIAL BATTLE CREEK, MI 49015	NONE		HARDSHIP	10,800.00
THELMA SCHLYER	ATTN: MAIL IN TELLER (P. PETE AGCT) INDEPENDENT BANK 204 W. CAPITAL AVE	NONE		HARDSHIP	10,800.00
FRED BISHOP	P.O. BOX 123 ATHENS, MI 49011	NONE		HARDSHIP	10,717.50
CANDANCE GAMBELL	157 MANLEY ROAD WHALLEY RANGE MANCHESTER, ENG. M16 8NF	NONE		HARDSHIP	10,446.85
GEORGIA BRACKETT	9381 US HWY 19 #212 PINELLAS PARK, FL 33782	NONE		HARDSHIP	10,200.00
CANADIAN RED CROSS SOCIETY, ONTARIO ZONE	15700 CONROSS COURT MISSISSAUGA, ONTARIO L5R 3G9	NONE		HARDSHIP	10,000.00
SUE BAMPFIELD	521 N. BEDFORD RD, LOT C1, ROUTE 6 BATTLE CREEK, MI 49017	NONE		HARDSHIP	9,751.80
ANITA MCCARTHY	600 CRANE'S WAY, #201 AETAMONTE SPRINGS, FL 32701	NONE		HARDSHIP	9,600.00
JIM CLEMONS	8485 TASKAR RD BELLEVUE, MI 49021	NONE		HARDSHIP	9,600.00
JOAN BRADSTREET	10450 6 MILE ROAD LOT 114 BATTLE CREEK, MI 49014	NONE		HARDSHIP	9,553.00
SHIRLEY KEELEY	6578 LAUREL BLUFF CT. E BARTLETT, TN 38135	NONE		HARDSHIP	9,486.32
RUTH PETERSEN	5 BROOKSIDE PLACE EKETOR ONTARIO L3Z	NONE		HARDSHIP	9,337.80
EMMANUEL A VAN LIEROP	EMMANUEL VAN LIEROP - 160643-603 PUBLIC GUARDIAN 595 BAY STREET, SUITE 800	NONE		HARDSHIP	9,205.00
WINIFRED Y. GULLEN	4 GONWAY COURT LEANWIST ROAD CLAN CONWAY, ENG LE28 5SR	NONE		HARDSHIP	9,015.00
LUCILLE DAVIS	ATTN MAIL-IN TELLER (L Davis ACCT) CHEMICAL BANK 290 E. COLUMBIA	NONE		HARDSHIP	8,993.00
MELODY SANFORD	1240 W. TERRITORIAL RD. BATTLE CREEK, MI 49015	NONE		HARDSHIP	8,943.76
PATRICIA HILL	14 HENDON RD BLACKLEY, MANCHESTER M9 6WE	NONE		HARDSHIP	8,771.63
DARLENE KEMP	325 COUNTRY CLUB BLVD BATTLE CREEK, MI 49015	NONE		HARDSHIP	8,700.00
MELVIN WHITING	23650 M-78 BATTLE CREEK, MI 49017	NONE		HARDSHIP	8,400.00
DONA COLLES	9860 42ND TERRACE, APT #1022 ST. PETERSBURG, FL 33708	NONE		HARDSHIP	8,365.00
NANCY THOMASON	P.O. BOX 2449 BATTLE CREEK, MI 49015	NONE		HARDSHIP	8,300.00
JOANNE TUTTLE	156 GARDNER BATTLE CREEK, MI 49037	NONE		HARDSHIP	8,200.00
CORDELIA MCINTYRE	113 SNEAD DRIVE FT. MYERS, FL 33903	NONE		HARDSHIP	8,100.00
ROSETTA MABB	3101 KYBELANE HERNANDO, MS 38632	NONE		HARDSHIP	7,978.00
GLORIA COFFING	20496 MCCALLISTER ROAD BATTLE CREEK, MI 49014	NONE		HARDSHIP	7,800.00
DORIS WILDER	17644 10 MILE RD BATTLE CREEK, MI 49014	NONE		HARDSHIP	7,800.00
BLANCA MARGARITA VARGAS GONZALEZ	BAGRE 3912 RES. LOMA BONITA ZAPOPAN, JALISCO JA 44590	NONE		HARDSHIP	7,500.00
JOSEFINA NAVARRO GARCIA	DAMIAN CARMONA NO. 53 SUB. COL. LA CRUZ QUERETARO, QRO MEXICO	NONE		HARDSHIP	7,413.06
SALVADOR BARRERA ALFARO	8 CALLE DEL LAUREL #177 COL. EL LAUREL QUERETARO, QRO	NONE		HARDSHIP	7,375.46
DOROTHY HYLTON	17 LINDUM AVENUE STRET FORD MANCHESTER, ENG M16 9NQ	NONE		HARDSHIP	7,364.00
JEANETTE VANVLEET	1157 OAKGROVE PARK UNION CITY, MI 49094	NONE		HARDSHIP	7,328.70
ALFRED MARSLAND	31 THELWALL RD SALE MANCHESTER, ENG M33 2QN	NONE		HARDSHIP	7,095.06
PETER RAFFERTY	FLAT 25 MCCLAREN COURT SIBSON ROAD, CHORLTON MANCHESTER, M21 9RD	NONE		HARDSHIP	7,002.18
SYBIL PALMER	909 POWELSON DRIVE COLBOWATER, MI 49036	NONE		HARDSHIP	6,986.86
GEORGINA STOREY	305 SHERMAN RD BATTLE CREEK, MI 49017	NONE		HARDSHIP	6,862.00
PEGGY MACDONALD	140 TALBOT ST APT #506 ST. THOMAS, ONT N5P 1A7	NONE		HARDSHIP	6,679.76
DONALD GILL	1776 WOODCHASE GLEN DRIVE CORDOVA, TN 38016	NONE		HARDSHIP	6,600.00
PHYLLIS PETRIE	ATTN MAIL-IN TELLER (P. PETE AGCT) THE BANK OF NOVA SCOTIA 390 SPRINGBANK DRIVE	NONE		HARDSHIP	
CAROLYN REDDEN	86 VALLE BATTLE CREEK, MI 49014	NONE		HARDSHIP	

NAME	ADDRESS	RELATIONSHIP	STATUS	PURPOSE	AMOUNT
HELEN FLEMING	227 NORTH LINCOLN BLVD BATTLE CREEK MI 49015	NONE		HARDSHIP	6,600.00
MARIA ELENA JIMENEZ VARGAS		NONE		HARDSHIP	6,600.00
BETTY NOUD	520 EAST AVENUE N BATTLE CREEK MI 49017	NONE		HARDSHIP	6,440.00
ELEANOR L TEETER	3968 ENGLAND DRIVE SHELBYVILLE MI 49344	NONE		HARDSHIP	6,383.40
ELIZABETH PEDERSEN	9255 HOPKINS LANE HILLSBORO OH 45133	NONE		HARDSHIP	6,300.00
RAQUEL NUNEZ DE RODRIGUEZ	CALLE VESUBIO NO. 315 ROMA 64700 MONTERREY, N L	NONE		HARDSHIP	6,300.00
DOROTHY BOYER	411 N 32ND ST BATTLE CREEK MI 49037	NONE		HARDSHIP	6,260.59
DOROTHY BIEL	28944 WHITECLIFF RD HAYWARD, CA 94540	NONE		HARDSHIP	6,091.00
MARIA DEL GARMEN SANCHEZ TUNIGA	ESPINO NO.101 ESQUINA CON CACTUS GARAMBULLO, QRO 76115	NONE		HARDSHIP	6,060.00
EDWOODS FIELDS	1810 E 22ND STREET OAKLAND, CA 94606	NONE		HARDSHIP	6,000.00
LAURA DANIEL	511 WALLACE RD JACKSON TN 38305	NONE		HARDSHIP	6,000.00
LEONA CARPENTER	10658 4 MILE RD EAST LEROY MI 49051	NONE		HARDSHIP	6,000.00
CAROL NEWBY	226 COHASSET STREET BATTLE CREEK MI 49014	NONE		HARDSHIP	5,785.00
ESTER MARTINEZ CORIA	AV DE LOS ROBLES NO. 106, JURICA 76100, QUERETARO, QRO MEXICO	NONE		HARDSHIP	5,700.00
DELORES HARVEY	139 HAMILTON LANE DOWLING MI 49050	NONE		HARDSHIP	5,600.00
DANIEL JOHNSON	1745 BEACHSIDE BATTLE CREEK MI 49014	NONE		HARDSHIP	5,490.00
JAMES SCOTT	1511 1/2 N MAIN STREET PLAINWELL MI 49080	NONE		HARDSHIP	5,400.00
EDMOND CYNALUMON	1900 HEMLOCK PLACE FULLERTON CA 92835	NONE		HARDSHIP	5,000.00
PATRICIA BRAD STREET	7600 WOODBRIDGE LN PORTAGE MI 49024	NONE		HARDSHIP	4,950.00
ELEANOR HAGEN	236 INDIAN RD BATTLE CREEK MI 49017	NONE		HARDSHIP	4,836.00
BEVERLY OLDS	705 AVENUE A APT 2D SPRINGFIELD MI 49037	NONE		HARDSHIP	4,800.00
EILEEN HUDON	247 HUNTER ST BATTLE CREEK MI 49017	NONE		HARDSHIP	4,800.00
MANUEL DIAZ ARROYO	2517 S 166TH STREET OMAHA, NE 68130	NONE		HARDSHIP	4,800.00
WILLIAM ROTHWELL	22219 ANNS CHOICE WAY WARMINSTER, PA 18974	NONE		HARDSHIP	4,800.00
CLAUDETTE BLAIS	20 GUILDWOOD PARKWAY, APT 1012 TORONTO, ONT M1E 5B6	NONE		HARDSHIP	4,740.00
MARIE METCALF	115 VICTORIA ST APT #309 SARNIA, ONT N7T 2S9	NONE		HARDSHIP	4,740.00
ROGER FASTER	19415 PARTILO ROAD MARSHALL MI 49068	NONE		HARDSHIP	4,500.00
MANUEL HERNANDEZ HERNANDEZ	PRIVADA SAN PEDRO, NO 17, CARRILLO PUERTO, QUERETARO, QRO	NONE		HARDSHIP	4,200.00
RICHARD BRUE	70200 DILLION ROAD UNIT 89 DESERT HOT SPRINGS, CA 92241-7646	NONE		HARDSHIP	4,200.00
KENNETH JACKSON	4811 PIERCE STREET OMAHA, NE 68106	NONE		HARDSHIP	4,050.00
ELISEO AGUILAR GONZALEZ	PIZARRA 262306 SATELITE QUERETARO QRO CP 76110	NONE		HARDSHIP	3,900.00
MELVIN METZ	7862 WEST LAKE BELLEVUE, MI 49021	NONE		HARDSHIP	3,840.00
ALBERTA REESE	92 PARK RIDGE DRIVE BATTLE CREEK MI 49017	NONE		HARDSHIP	3,831.00
BARBARA BOWDISH	846 WESTOVER ST BATTLE CREEK MI 49015	NONE		HARDSHIP	3,825.00
WINIFRED FALKE	518 SOUTH AVENUE D ATHENS MI 49014	NONE		HARDSHIP	3,800.00
IRENE WATERS	16968 PLOVER MILLS RD RR3 THORNDALD ONT N0M 2P0	NONE		HARDSHIP	3,792.00
JOSEPH MULVEY	3 REEVEY AVENUE HAZEL GROVE STOCKPORT ENG SK8 5A2	NONE		HARDSHIP	3,682.00
LOUISA HIGGINSON	17 CORNBROOK COURT OLD TRAFFORD MANCHESTER, ENG M154EP	NONE		HARDSHIP	3,682.00
FRED SEBRIGHT	121 HIDDEN FOREST BATTLE CREEK MI 49014	NONE		HARDSHIP	3,648.00
THEMBI MATSHEKE	11666 MAKHONOWA ST KWA-THEMA JOHANNESBURG, GAUTENG 1575	NONE		HARDSHIP	3,648.00
PHYLLIS EATLIE	7 TREVOR ROAD PRESTON CLAYD, NSW 157NG	NONE		HARDSHIP	3,626.41
HAZEL VAUGHN	11692 RALEIGH LAGRANGE ROAD EADES, TN 38028	NONE		HARDSHIP	3,600.00
KEITH MILLER	615 TRUMPETER TRAIL APT #1 DE PERE, WI 54115	NONE		HARDSHIP	3,600.00
MARGARET SMITH	4815 NEELY RD MEMPHIS, TN 38109	NONE		HARDSHIP	3,600.00
VERA EVEREST	10219 DR N BATTLE CREEK MI 49014	NONE		HARDSHIP	3,600.00
BARBARA WRIGHT	620 BEAUFORT AVENUE AUGUSTA, GA 30901	NONE		HARDSHIP	3,584.06
BI TSIBALALALA	12 BRESLER ST SHARON PARK NIGEL GP 1496	NONE		HARDSHIP	3,567.36
IZELLA FORD	800 WONDERLAND RD S UNIT 1102 LONDON ONT N6K 4L8	NONE		HARDSHIP	3,500.00
MAIDER CARMEN RAMOS BULANOS	ACCESO 1322 #14 DES ARROLLO SAN PABLO QUERETARO QRO 76130	NONE		HARDSHIP	3,480.00
GUADALUPE VAQUERA DIAZ	AV. 20 DE NOVIEMBRE #320 QUERETARO, QRO	NONE		HARDSHIP	3,000.00

NAME	ADDRESS	RELATIONSHIP	STATUS	PURPOSE	AMOUNT
BARBARA SELLEN	334 N 28TH ST SPRINGFIELD, MI 49037	NONE		HARDSHIP	2,868.41
RACHID CHAMS	18 STANHOPE CRESCENT LONDON ONT N6C 3B2	NONE		HARDSHIP	2,844.00
NORMAN TOMKINSON	1 GREENFIELD CLOSE TIMPERLEY, ALTRINGHAM, WA157LB	NONE		HARDSHIP	2,761.50
SYLVIA WINTERBOTTOM	18 FITTON AVENUE CHARLTON MANCHESTER, ENG M21 7HU	NONE		HARDSHIP	2,761.50
LINDA DEWITT	72 PENN VALLEY VILLAGE LITTLZ, PA 17543	NONE		HARDSHIP	2,710.77
OLETA MAPES	168 MARJORIE ST BATTLE CREEK, MI 49014	NONE		HARDSHIP	2,652.99
TSHWANGHI MANAMELA	5507 TSIE ST, EXT B, BRACKEN, GE 1550	NONE		HARDSHIP	2,592.00
ENRIQUETA CAMARILLO LLANAS	#42 BAJA CALIFORNIA E-510 TLA TELLOLO, MEXICO C P 06900	NONE		HARDSHIP	2,580.00
ALEJANDRO FAYLA	ARUEHUETE #13, ERAGC VILLAS DEL ALAMO PACHUGUE SUTO HG, CP 42104 CR 42001	NONE		HARDSHIP	2,400.00
BARBARA BROWN	8532 BLAIR DR BITLEY, MI 49309	NONE		HARDSHIP	2,400.00
DOLORES DORNEY	106 LILLIE AVE BATTLE CREEK, MI 49015	NONE		HARDSHIP	2,400.00
ALKIYADIS AGORITSAS	10/165-199 BANKSIA STREET PAGEWOOD, NSW 2035	NONE		HARDSHIP	2,363.40
KATHLEEN KNOWLES	20 ROBERT PARK ROAD OAKWIRE NORTHWICH, ENG GW8 2DY	NONE		HARDSHIP	2,301.25
BERYL GIFFORD	46 NORTHCOTE ROAD GREENACRE - SYDNEY N S W 2190	NONE		HARDSHIP	2,272.50
RAYMOND COLLINS	6843 N 64th ST OMAHA, NE 68152	NONE		HARDSHIP	2,159.40
JAMES BURNS	15 LYNWOOD DRIVE STALMINE POULTON LE FYLDE, ENG FY6 0P2	NONE		HARDSHIP	2,152.50
ROBERT DILLNER	G/O TOM DILLNER 4794 CIRCLE HILL DRIVE VALLEY SPRINGS, GA 05252	NONE		HARDSHIP	2,100.00
MARY STINE	8289 CALVIN RD BATTLE CREEK, MI 49017	NONE		HARDSHIP	2,078.00
KELLOGG WIRE S AFRICA	Wife differentes for S Africa	NONE		HARDSHIP	2,071.27
ENOCK MSIBI	11538 MANENSTRA STREET KWA THEMA SPRINGS GP 1575	NONE		HARDSHIP	1,920.00
JANEINTSHEH	209 MOHALLA STREET KWA THEMA SPRINGS, GP 1575	NONE		HARDSHIP	1,920.00
JOSE PABLO CISNEROS	SIERRA LAS MILPAS 130 FRACC LAS FUENTES REYNOSA TA 88743	NONE		HARDSHIP	1,920.00
NOMQGBELO MBOXANI	82 MOHLABI STREET KWA THEMA SPRINGS, GP 1575	NONE		HARDSHIP	1,920.00
THOTHOME MOSETHLA	65 RABOLOU STREET KWA THEMA SPRINGS, GP 1575	NONE		HARDSHIP	1,920.00
VIVIEN JEFFRIES		NONE		HARDSHIP	1,894.00
CALIXTO SALVADOR OLIVERA	EDIFICO "A" INT. 1-A, COLONIA SATALITE QUERETARO, QUE MEXICO	NONE		HARDSHIP	1,800.00
FRANK KHOZA	PO BOX 55 THULAMAHESHE BUSHBUCKRIDGE, GP 1365	NONE		HARDSHIP	1,776.00
STANLEY KATZ	1152 Lakeside Drive Ceresco, MI 49033	NONE		HARDSHIP	1,749.90
JAMES SMYTH	11130 B DRIVE N GRESGO, MI 49033	NONE		HARDSHIP	1,700.00
JOB MARGALEMELE	9104 TAWANA ST. TSAKANG, GP 1550	NONE		HARDSHIP	1,608.00
VERA WILLIAMS	409/4 ROOSEVELT AVENUE RIVERWOOD NSW 2210	NONE		HARDSHIP	1,584.00
RICHARD NAVA	133 MORNINGSIDE DRIVE BATTLE CREEK, MI 49015	NONE		HARDSHIP	1,523.49
BARBARA BRIDENSTINE	19937 WAUBASCON RD BATTLE CREEK, MI 49017	NONE		HARDSHIP	1,488.39
LOUISA MAHLANGU	115 NKUSI STREET KWA THEMA SPRINGS, GP 1575	NONE		HARDSHIP	1,440.00
ELIAS MORE	12369 KOAGO STREET KWA THEMA SPRINGS, GP 1575	NONE		HARDSHIP	1,392.00
MARAILANE MAKORO	CARRILLO PUERTO	NONE		HARDSHIP	1,296.00
HILDEGARD SCHMIDT	6 MEDINDA COURT VOORTREKER ROAD BRACKEN, GP 1541	NONE		HARDSHIP	1,152.00
SESI MNCUBE	11577 MAKHONJWA STREET KWA THEMA SPRINGS, GP 1575	NONE		HARDSHIP	1,152.00
BUSISWENOMQA	13 MAKABUTLANE STREET KWA THEMA SPRINGS, GP 1575	NONE		HARDSHIP	1,056.00
ISAAC NGOZO	19404 KOAGO STREET KWA THEMA SPRINGS, GP 1575	NONE		HARDSHIP	960.00
PETER MOCOTSI	36 MAMAPE STREET KWA THEMA SPRINGS, GP 1575	NONE		HARDSHIP	960.00
ZONDI NGWENYA	10350 SHABANGU STREET SPRINGS, GP 1575	NONE		HARDSHIP	960.00
EANYANA RADEBE	15205 NKWONKOWA ST TSAKANE	NONE		HARDSHIP	925.00
MADLENE VAN DYK	No. 49 MOOIVERKWAH ILLINOIS STREET STELLENRIDGE	NONE		HARDSHIP	768.00
FIORANGE DESRINS	15253 ULDRICKS DR BATTLE CREEK, MI 49017	NONE		HARDSHIP	738.00
J READ	19 MYRTLE PLACE SALFORD MANCHESTER, ENG M7 1NG	NONE		HARDSHIP	736.40
ISAHN NKAIBINDE	11616 MAKHONJWA STREET KWA THEMA SPRINGS, GP 1575	NONE		HARDSHIP	720.00
NIANTSKELELO SOGINASE	18 NKOSI STREET KWA THEMA SPRINGS, GP 1575	NONE		HARDSHIP	720.00
MKHATHAZI NGDZO	41 TLWAEUA STREET KWA THEMA SPRINGS, GP 1575	NONE		HARDSHIP	672.00
ROSIA HOWARD	35 N. MCKINLEY BATTLE CREEK, MI 49017	NONE		HARDSHIP	600.00

Kellogg Company Twenty-Five Year Employee Fund
38-6039770

990 Part XV
Contributions Paid
January through December 2015

NAME	ADDRESS	RELATIONSHIP	STATUS	PURPOSE	AMOUNT
KHELINA SHONGWE	11626 SEHACHAT MOMES MODLSANYANE STREET KWA THEMA	NONE		HARDSHIP	576.00
MARTIN SITHOLE	10457 MBENGE STREET KWA THEMA SPRINGS GP 1575	NONE		HARDSHIP	480.00
VALERIE MCGORMACK	1/119 MAROUBRA ROAD MAROUBRA NSW 2035	NONE		HARDSHIP	454.50
LESTER SENKER	3519 B DRIVE SOUTH EAST LEROY, MI 49051	NONE		HARDSHIP	324.00
HAZEL CONWAY	148 LANDSDOWN CRESCENT MARKHAM ONT L6E 1N9	NONE		HARDSHIP	294.41
					4,494,283.16