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Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

2015

OMB No. 1545-1150

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service		f the Treasury nue Service ► Information about Form 990-EZ and its instructions is at www.irs.gov/form	990.	Inspection
		2015 calendar year, or tax year beginning January , 2015, and ending	Dece	ember , 20 15
	heck if ap		D Employe	er identification number
	Address cl	hange Genesis Outreach Development, Ic.		38-3586012
	Name cha		E Telepho	ne number
_	nıtıal retur	IPO Box 8750 - 175 S. Euclid		269-925-5524
=	inal retur Imended	City or town, state or province, country, and ZIP or foreign postal code	F Group	Exemption
=		n pending Benton Harbor, MI 49022	Numbe	er 🕨
-			heck ▶	If the organization is not
	/ebsite	<u> </u>		attach Schedule B
J Ta	ax-exem	npt status (check only one) — ☐ 501(c)(3)	orm 990,	990-EZ, or 990-PF).
		organization Corporation Trust Association Other Non-Profit		
		s 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total a	ssets	
(Par	t II, coli	umn (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ	▶	\$
Pa	art I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the in	nstruction	ons for Part I)
		Check if the organization used Schedule O to respond to any question in this Part I		
	1	Contributions, gifts, grants, and similar amounts received		1 10,900.00
	2	Program service revenue including government fees and contracts	🗀	2
	3	Membership dues and assessments	🗔	3
	4	Investment income	🖸	4
	5a	Gross amount from sale of assets other than inventory 5a		
	b	Less: cost or other basis and sales expenses		
	С	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5	ic
	6	Gaming and fundraising events		
	а	Gross income from gaming (attach Schedule G if greater than		
3	1	\$15,000)		
Revenue	b	Gross income from fundraising events (not including \$ of contributions		
æ		from fundraising events reported on line 1) (attach Schedule G if the		
		sum of such gross income and contributions exceeds \$15,000) 6b 1073	42.00	
	C		11.00	
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subt	ract	
		line 6c)	· · [6	id 82231.00
Ç,E	, 7a	Gross sales of inventory, less returns and allowances		
2600	b	Less: cost of goods sold		
] c	Gross profit or (loss) from sales of inventory (Subtract-line 7b from line 7a)	<u> 7</u>	'c
€	. 8	Other revenue (describe in Schedules) . ILIN 9 6	<u> 1</u>	8
	9	Total revenue. Add lines 1, 2, 3, 4 5c 6d, 7c, and 8 2016	. ▶ !	9 93131.00
2	510	Grants and similar amounts paid (list in Schedule O)	· ·	0
	11	Benefits paid to or for members . OGDEN, UT.		1
8	ຼີ 12	Salaries, other compensation, and employee benefits		2 4245.00
SE	∮13	Professional fees and other payments to independent contractors		8900.00
Expenses	14	Occupancy, rent, utilities, and maintenance		4 59864.00
	12.	Printing, publications, postage, and shipping	 	5 5000.00
Č	月16	Other expenses (describe in Schedule O)		6
_	17	Total expenses. Add lines 10 through 16		78009.00
ফ	18	Excess or (deficit) for the year (Subtract line 17 from line 9)		
Se	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree		
As	1	end-of-year figure reported on prior year's return)		9
Net Assets	20	Other changes in net assets or fund balances (explain in Schedule O)		20
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	. ▶ 2	21
For	Paper	work Reduction Act Notice, see the separate instructions. Cat. No. 10642		Form 990-EZ (2015)

101111	330-12 (2013)					rage Z
Pa	rt II Balance Sheets (see the instructions for					
	Check if the organization used Schedule	O to respond to ar	y question in this		• •	<u> </u>
			<u>_</u>	(A) Beginning of year		(B) End of year
22	Cash, savings, and investments				22	35015.00
23	Land and buildings				23	
24	Other assets (describe in Schedule O)				24	
25	Total assets			 	25	
26	. • • • • • • • • • • • • • • • • • • •				26	
27	Net assets or fund balances (line 27 of column	(B) must agree with	line 21)	N4 115\	27	35015.00
Par	t III Statement of Program Service Accomp					Expenses
104-	Check if the organization used Schedule				(Regu	ured for section
	it is the organization's primary exempt purpose?)(3) and 501(c)(4)
Des	cribe the organization's program service accomplis neasured by expenses. In a clear and concise m	shments for each of	its three largest p	rogram services,	orgar other	uzations, optional for s.)
ners	ons benefited, and other relevant information for ea	ch program title.	s services provided	, the number of		•
28	Educational and training initiatives 60-80 youth weekl		es: iob interviewing	techniques, oral		
	and verbal communication skills, life skills, team bldg					
	(Grants \$) If this amount	includes foreign gra	nts, check here .	▶ 🗆	28a	
29	Nutritional meal planning for the60-80 youth we serve	weekly. Educating	youth on what make	s up a balance		
	and healthy meal, planning/cooking/serving healthy r	neals to improve hea	lth.			
	· · · · · · · · · · · · · · · · · · ·	includes foreign gra			29a	
30				mputer skills		
	and knowledge as well as initiatives that deal with Ro	botic program for 25	youth			
	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	·			00-	
		includes foreign gra			30a	
31	Other program services (describe in Schedule O)		nto obook boro		21.	!
32	(Grants \$) If this amount Total program service expenses (add lines 28a t	includes foreign gra	nts, check here .	···	31a 32	
	t IV List of Officers, Directors, Trustees, and Key					tions for Part IVA
ı aı	Check if the organization used Schedule					
	Ondok ii kilo diga: iizakidi. adda dai. a	(b) Average	(c) Reportable	(d) Health benefits,	Ť	
	(a) Name and title	hours per week	compensation (Forms W-2/1099-MISC	contributions to employed benefit plans, and		Estimated amount of her compensation
		devoted to position	(if not paid, enter -0-)	deferred compensation		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Melv	vin Burton (President)					·
		10 - 15	c			
Mau	rice Burton (Vice President)					· -
		15 - 20				
Pau	a Maggard (Treasurer)				1	
		15 - 20		ļ	4	
Card	olyn Fort (Trustee)			}		
		15 - 20			+	

				<u> </u>	╫	
	<u> </u>	ļ				
					-	

Part	Other Information (Note the Schedule A and personal benefit contract statement requirements			_
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	Part	v Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		✓
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		1
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		1
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		1
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		1
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		✓
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a			-
b	Did the organization file Form 1120-POL for this year?	37b		V
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		✓
	If "Yes," complete Schedule L, Part II and enter the total amount involved	4	1 1	
39	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on line 9			
a	Initiation fees and capital contributions included on line 9	1		
ь 40а	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4915 ▶ ; section 4955 ▶			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		√
C	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
Ө	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		✓
41	List the states with which a copy of this return is filed ► Michigan			
42a	1110 0194111241011 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	269-92		\$
_	Located at ► 175 S. Euclid, Benton Harbor, MI ZIP + 4 ►)22	
b	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	No ✓
	If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and			
	Financial Accounts (FBAR).			
С	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		√
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year		. •	
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		1
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		
С	Did the organization receive any payments for indoor tanning services during the year?	44c		1
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d		√
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		7
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b		_ <u>·</u>

Page 4

Form	aan_	67	12D1	51

									Yes	_No
46	Did the organization engage, directl							1000		
	to candidates for public office? If "Y		·	, Part I		<u> </u>		46		1
Part										
	All section 501(c)(3) organiz	zations	must answer que	stions 47-49b and	52, and 0	complete th	ie tab	oles fo	r line	es
	50 and 51.									
	Check if the organization use	ed Sche	edule O to respond	I to any question in	this Part V	1				
			•						Yes	No
47	Did the organization engage in lob	bying a	ctivities or have a	section 501(h) election	on in effec	t during the	tax			
	year? If "Yes," complete Schedule (C, Part I	1					47		1
48	Is the organization a school as descr	ribed in s	section 170(b)(1)(A)(i	i)? If "Yes." complete	Schedule i	Ε		48		1
49a	Did the organization make any trans							49a		1
b								49b		1
50	Complete this table for the organization	ation's f	ive highest compen	sated employees (ot					es an	d ke
50	employees) who each received mor									
	employees/ who each received me	10 (11011)		T		Ith benefits,	T			
	(a) Name and title of each amplayer	j	(b) Average hours per week	(c) Reportable compensation		ns to employee	(e) E:	stimated	l amou	unt of
	(a) Name and title of each employee		devoted to position	(Forms W-2/1099-MISC)		s, and deferred	oth	er com	oensat	ion
			<u> </u>	`	comp	pensation	├──			
							ĺ			
					ļ					
							1			
							<u></u>			
					1					
							1			
					-					
				Į.						
	f Total number of other employees p	nid ovo	\$100.000				L			
	Complete this table for the organization			• •		ma uuba aaa	h roo	nivod i		tha.
51	\$100,000 of compensation from the	Zalion S	ive nignest composition of there is no	ensaled independen one enter "None"	Contracto	ors who eac	n rece	eivea	more	ınaı
	\$100,000 or compensation from the	ic organ		1		1				
	(a) Name and business address of each in	ndepende	nt contractor	(b) Type of ser	vice	(c) Comp	ensatio	n	
					 					
				4		İ				
						- 				
				4						
						1				
				<u></u>						
-										
				1						
	Total number of other independent	contrac	tors each receiving	over \$100,000	. •	,				
_	Did the organization complete S				enizations	must attac	h a			
52	completed Schedule A	Scrieduit	E A! NOTE. All St			must attac		Yes		No
		· · ·				· · · ·				
Under	penalties of perjury, I declare that I have examin correct, and complete. Declaration of preparer (o	ned this re other than o	turn, including accompar officer) is based on all infi	nying schedules and statem ormation of which preparer	nents, and to the has any know	the best of my k vledae.	nowled	ge and	belief,	it is
true, co	correct, and complete. Declaration of preparer (o		A		1140 4119 11110			,—		
	Ganla W 42	aye	per l			ا م ط	<u>• </u>	6		
Sign		707	5		L	Date				
Here	1 00.0 1 11.00990.0						·			
	Type or print name and title									
Paid	Print/Type preparer's name		Preparer's signature	0	ate	Check] # []	PTIN		
	-					self-emple	- 1			
	parer Firm's name			__	F	irm's EIN ▶				
use	Only Firm's name ► Firm's address ►	-				hone no.				
May t	the IRS discuss this return with the pr	reparer	shown above? See	instructions			ightharpoons	Yes		No

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Name c	of the organization					Employer identification	number
Genes	is Outreach Development, Inc.					38-35	86012
Part				 			ons.
	rganization is not a private founda				-		
	A church, convention of church						
	A school described in section						
	A hospital or a cooperative hos						Gii) Entontha
	A medical research organization hospital's name, city, and state): 					
	An organization operated for t section 170(b)(1)(A)(iv). (Comp	olete Part II.)					al unit described in
	 A federal, state, or local govern An organization that normally described in section 170(b)(1) 	receives a subs	tantial part of its sup				n the general public
8	A community trust described in	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)			
	An organization that normally receipts from activities related support from gross investme acquired by the organization a	I to its exempt nt income and fter June 30, 197	functions—subject to unrelated business t 75. See section 509(a	certain taxable in 1)(2). (Cor	exception ncome (l nplete Pa	ns, and (2) no more ess section 511 ta art III.)	than 331/3% of its
	 ☐ An organization organized and ☐ An organization organized and one or more publicly supported the box in lines 11a through 11a 	operated exclusi I organizations d	vely for the benefit of, escribed in section 50	to perfor 09(a)(1) o	m the fun r section	ctions of, or to carry 509(a)(2). See sect	i on 509(a)(3). Check
а	☐ Type I. A supporting organiz the supported organization(s organization. You must com) the power to re	egularly appoint or ele				
b	□ Type II. A supporting organize control or management of the organization(s). You must control	e supporting org	janization vested in th			–	•
С	☐ Type III functionally integra its supported organization(s)						y integrated with,
đ	☐ Type III non-functionally integrated is not functionally integrated requirement (see instructions)	ated. The organi	zation generally must	satisfy a	distributi	ion requirement and	• , ,
e	Check this box if the organiz functionally integrated, or Ty	ation received a	written determination	from the	IRS that	it is a Type I, Type I	I, Type III
f	Enter the number of supported of	*					[
g	Provide the following information	-	orted organization(s).				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	listed in you		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)	,						
(D)		· · · · · · · · · · · · · · · · · · ·					
(E)							
Total				,	5 % C		

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public

Name of the organization						Employer identification number			
Gene	sis Outreach Development, Inc.			··· ··· ··· ··· · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	38	3586012		
Par	Fundraising Activities Form 990-EZ filers are				vered "Yes" on Fo	rm 990, Part IV,	line 17.		
1	Indicate whether the organizat			-	wing activities. Che	eck all that apply.			
а	☐ Mail solicitations		e		on of non-governme				
b	☐ Internet and email solicitati	ons	f [Solicitati	on of government g	rants			
C	☐ Phone solicitations		g 🗸		undraising events				
d	☐ In-person solicitations		_	- ·	J				
2a	Did the organization have a w	ritten or oral agre	ement with	any individ	dual (including office	ers, directors, trus	tees		
	or key employees listed in For								
b	If "Yes," list the ten highest pa	ad individuals or e	entities (fun	draisers) pi	ursuant to agreeme	nts under which th			
	compensated at least \$5,000 b			, ,	J				
	•								
			6th Date			(v) Amount paid to			
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outlons?	(iv) Gross receipts from activity	(or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization		
			Yes	No		- ,			
1		1		1					
L	evy Restaurants	Concession		V	107342.00				
2									
3									
4	· · · · · · · · · · · · · · · · · · ·		 						
		 			 				
5									
6									
7									
8									
9				 					
-10				<u> </u>	 	· · · · · · · · · · · · · · · · · · ·			
10									
Tota					107242.00				
3	List all states in which the org	anization is regis	stered or lic	ensed to s	olicit contributions	or has been notifi	ed it is exempt from		
•	registration or licensing.	,					ou it is exempt non		
Michi	_								
INICIN	gan								

						••			

Part II		Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.						
		g	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))		
a)			(event type)	(event type)	(total number)	col. (c))		
Revenue	1	Gross receipts	107342.00					
	2 3	Less: Contributions Gross income (line 1 minus line 2)						
	4	Cash prizes	25111.00					
	5	Noncash prizes						
Direct Expenses	6	Rent/facility costs						
EXP	7	Food and beverages				·		
Direct	8	Entertainment						
	9	Other direct expenses .						
Pa	10 11 rt III	Direct expense summary. Ad Net income summary. Subtra Gaming. Complete if the than \$15,000 on Form 9	act line 10 from line 3, c e organization answer	olumn (d)		25111.00 82231.00 reported more		
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
Re	1	Gross revenue				· · · · · · · · · · · · · · · · · · ·		
ses	2	Cash prizes						
Expenses	3	Noncash prizes						
Direct E	4	Rent/facility costs						
_	5	Other direct expenses .						
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes % ☐ No	☐ Yes% ☐ No			
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)				
	8	Net gaming income summar	y. Subtract line 7 from I	ine 1, column (d)				
	a Is	nter the state(s) in which the or	rganization conducts ga	ming activities: s in each of these state	s?	🔲 Yes 🗌 No		
10		Vere any of the organization's g "Yes," explain:	_		ated during the tax year?			

scneau	ie G (Form 990 of 990-E2) 2015		P	age 🍮
11 12	Does the organization conduct gaming activities with nonmembers?	□ Y		
13	Indicate the percentage of gaming activity conducted in:	U "	59 ∐	MO
а	The organization's facility			%
b	An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ►			
	Address ►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	□ Y	es 🗌	No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$			
C	If "Yes," enter name and address of the third party:			
	Name ►		 -	
	Address ►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ▶ \$			
	Description of services provided ►			
	□ Director/officer □ Employee □ Independent contractor			
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	□ Ye	es 🗌	No
b	spent in the organization's own exempt activities during the tax year ▶ \$			
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) a Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional inforinstructions).	and (v); matio	and (see	