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#### DLN: 93491224003226

OMB No 1545-0052

Department of the Treasury Internal Revenue Service

#### **Return of Private Foundation** or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990-PF and its instructions is at  $\underline{www.irs.gov/form990pf}$ .

Open to Public Inspection

For	caler	ndar year 2015, or tax	year beginning 01-0	1-2015	, and ending	12-31-2015	
	e of four	ndation ERS FOUNDATION			A Employer i	dentification numb	er
G/-	11 31311	ERSTOONDATION			38-3109660		
		street (or P O box number if mail is	not delivered to street address)	Room/suite	<b>B</b> Telephone n	umber (see instruction	ns)
44	15 Duke	Street Suite 1E			(269) 344-61	43	
		state or province, country, and ZIP of MI 490083224	or foreign postal code	<u> </u>	C If exemption	n application is pendir	ng, check here 🕨 🦵
<b>G</b> CI	neck all	I that apply   Tinitial return	Initial return of a fo	ormer public charity	D 1 Foreign	organizations, check h	ere 🕨 🖵
		Final return ✓ Address chan	Amended return ge Name change	,	2. Foreign	organizations, check i organizations meeting eck here and attach co	the 85%
H Ch	neck ty <sub>l</sub> ection 4	pe of organization	ble trust Other taxabl	e private foundation	under secti	oundation status was on 507(b)(1)(A), che	. —
		t value of all assets at end	JAccounting method Other (specify)	▼ Cash	F II the loun	dation is in a 60-mont	
		rom Part II, col. (c), \$ 1,170,572	(Part I, column (d) must	be on cash basıs.)	under secti	on 507(b)(1)(B), che	ck nere
Pa	rt I	Analysis of Revenue (The total of amounts in columns necessarily equal the amounts in instructions)	(b), (c), and (d) may not	Revenue and expenses per (a) books	Net investment <b>(b)</b> income	Adjusted net (c) income	Disbursements for charitable purposes (d) (cash basis only)
	1	Contributions, gifts, grants,	etc , received (attach				
		schedule)					
	2	Check 🟲 🔽 if the foundation	is <b>not</b> required to attach				
		Sch B					
	3	Interest on savings and tem	•	79		+	
	4	Dividends and interest from		18,953	18,95	3	_
	5a	Gross rents					
	b	Net rental income or (loss)		93			
3	6a	Net gain or (loss) from sale o		93			
Revenue	b	Gross sales price for all asso 197	ets on line 6a				
	7	Capital gain net income (fror	n Part IV, line 2)		9	3	
	8	Net short-term capital gain					
	9	Income modifications					
	10a	Gross sales less returns and allowances	ı				
	b	Less Cost of goods sold .					
	C	Gross profit or (loss) (attach	schedule)				
	11	Other income (attach sched	ule)				
	12	<b>Total.</b> Add lines 1 through 11		19,125	19,12	5	
	13	Compensation of officers, dir		0		D	0
	14	Other employee salaries and					
φ.	15	Pension plans, employee ber					
	16a	Legal fees (attach schedule)					
Expenses	b	Accounting fees (attach sch	edule)	2,050	1,02	5	1,025
	c	Other professional fees (atta	ich schedule)				
χį	17	Interest					
Administrative	18	Taxes (attach schedule) (se	e instructions)	1,266		0	0
<u>=</u>	19	Depreciation (attach schedu	le) and depletion				
늘	20	Occupancy					
Д Б	21	Travel, conferences, and me	_				
and	22	Printing and publications .					
Ē	23	Other expenses (attach scho		85	1	0	75
Operating	24	Total operating and administ	-			_	
2		Add lines 13 through 23.		3,401	•	5	1,100
_	25	Contributions, gifts, grants p		57,750			57,750
	26	Total expenses and disburses 25	ments.Add lines 24 and	61,151	1,03	5	58,850
	27	Subtract line 26 from line 12		51,131			
	a	Excess of revenue over expe	nses and disbursements	-42,026			
	ь	Net investment income (if ne	gative, enter - 0 - )		18,09	0	
	С	Adjusted net income(If nega	tive, enter -0 -)				

Pa	rt II	Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of	·
	1	Cash—non-interest-bearing	(a) Book Value	<b>(b)</b> Book Value 2,710	(c) Fair Market Value 2,710
	2	Savings and temporary cash investments	296,495	133,089	133,089
	3	Accounts receivable	230,133	133,003	133,009
	3	Less allowance for doubtful accounts			
	4	Pledges receivable			
	4	Less allowance for doubtful accounts			
	_	Grants receivable			
	5	<b>-</b>			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	_				
	7	Other notes and loans receivable (attach schedule)			
	_	Less allowance for doubtful accounts -			
ş	8	Inventories for sale or use			
Assets	9	Prepaid expenses and deferred charges			
As	10a	Investments—U S and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)	617,675	693,150	1,010,033
	С	Investments—corporate bonds (attach schedule)			
	11	Investments—land, buildings, and equipment basis 🕨			
		Less accumulated depreciation (attach schedule)			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)	o <del>9</del>	44,999	24,740
	14	Land, buildings, and equipment basis 🟲			
		Less accumulated depreciation (attach schedule) ▶			
	15	O ther assets (describe 🟲)			
	16	Total assets(to be completed by all filers—see the			
		ınstructions Also, see page 1, item I)	915,974	873,948	1,170,572
	17	Accounts payable and accrued expenses			
	18	Grants payable			
ě	19	Deferred revenue			
abilities	20	Loans from officers, directors, trustees, and other disqualified persons			
Liat	21	Mortgages and other notes payable (attach schedule)			
_	22	Other liabilities (describe 🟲)			
	23	Total liabilities(add lines 17 through 22)	0	0	
		Foundations that follow SFAS 117, check here 🕨 🦵			
Balances		and complete lines 24 through 26 and lines 30 and 31.			
g	24	Unrestricted			
B3	25	Temporarily restricted			
	26	Permanently restricted			
臣		Foundations that do not follow SFAS 117, check here 🕨 🔽			
or Fund		and complete lines 27 through 31.			
	27	Capital stock, trust principal, or current funds	1,209,459	1,209,459	
Assets	28	Paid-in or capital surplus, or land, bldg , and equipment fund	0	0	
ď	29	Retained earnings, accumulated income, endowment, or other funds	-293,485	-335,511	
Net	30	Total net assets or fund balances(see instructions)	915,974	873,948	
-	31	Total liabilities and net assets/fund balances(see instructions)	915,974	873,948	
Pa	rt III	Analysis of Changes in Net Assets or Fund Balances			
1		Total net assets or fund balances at beginning of year—Part II, column (	(a), line 30 (must aqı	ree	
		with end-of-year figure reported on prior year's return)			915,974
2		Enter amount from Part I, line 27a			-42,026
3		Other increases not included in line 2 (itemize)		3	0
4		Add lines 1, 2, and 3		4	873,948
5		Decreases not included in line 2 (itemize)		5	0
6		Total net assets or fund balances at end of year (line 4 minus line 5)—Pa		e 30 . <b>6</b>	873,948

the Part VI instructions

Part IV Capital Gains and Losses for Tax on Investment Income

	e the kınd(s) of property sold (e g , re rehouse, or common stock, 200 shs		P—Purchase  (b) D—Donation	Date acquire	Date sold ) (d) (mo , day, yr )
<b>1a</b> 0 355 SHS G00GLI	E INCORPORATED CLASS C		Р	2011-10-19	2015-05-06
b					
С					
d					
e					
(e) Gross sales price	Depreciation allowe <b>(f)</b> (or allowable)		or other basis expense of sale		ın or (loss) s (f) mınus (g)
a	197		10	4	93
b					
c					
d					
e					
Complete only for assets	showing gain in column (h) and owne	ed by the foundation	n on 12/31/69	Gains (Co	ol (h) gain minus
(i) F M V as of 12/31/69	A djusted basis (j) as of 12/31/69		ess of col (ı) r col (j), ıf any	col (k), but r	not less than -0-) <b>or</b> (from col (h))
a					93
b					
С					
d					
e					
In Part I, line 8 .  Part V Qualification	Part I, line 8, column (c) (see instru	educed Tax on	· · · Net Investme		
Was the foundation liable for the If "Yes," the foundation does r	ne section 4942 tax on the distribute not qualify under section 4940(e)	o not complete this	part		┌ Yes ┌ No
	ount in each column for each year, so	ee instructions befo	ore making any ent		
(a) Base period years Calendar year (or tax year beginning in)	<b>(b)</b> Adjusted qualifying distributions	(c) Net value of noncha		<b>(c</b> Distribut (col (b) divide	ion ratio
2014	59,441		1,250,444		0 047536
2013	52,672		1,164,001		0 045251
2012	52,125		1,078,290		0 048340
2011	44,275		1,049,913		0 042170
2010	n (d)		939,769	2	0 044772
3 Average distribution	ratio for the 5-year base period—div the foundation has been in existence	vide the total on lin		3	0 228069
	of noncharitable-use assets for 2015			4	1,199,168
	e 3	•		5	54,699
	estment income (1% of Part I, line 2			6	181
				7	54,880
				8	58,850
	ributions from Part XII, line 4		[		

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See

L CI	Excise Tax based on Investment Income (Section 4940(a), 4940(b), 49	<del>54</del> 0(e),	UI 4940—St	e pag	C 10 OL	the ins	LIUCLIC	/IIS <i>)</i>	
1a		<b>-</b> □		)					
	and enter "N/A" on line 1  Date of ruling or determination letter			Į					
	(attach copy of letter if necessary-see instructions)			(					
b	Domestic foundations that meet the section 4940(e) requirements in Part V,			ļ	1				181
	here ▶ 🔽 and enter 1% of Part I, line 27b			• ′					
С	All other domestic foundations enter 2% of line 27b Exempt foreign organiza Part I, line 12, col (b)	ations e	enter 4% of						
2									0
3	Add lines 1 and 2			•	3				181
4	4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)								0
5	Tax based on investment income. Subtract line 4 from line 3 If zero or less, e	nter - 0			5				181
6	Credits/Payments								
а	2015 estimated tax payments and 2014 overpayment credited to 2015	6a		1,400					
b	Exempt foreign organizations—tax withheld at source	6b							
C	Tax paid with application for extension of time to file (Form 8868)	6c							
d	Backup withholding erroneously withheld	6d							
7	Total credits and payments Add lines 6a through 6d				7				1,400
8	Enter any <b>penalty</b> for underpayment of estimated tax. Check here if Form 2	2220 is	attached		8				
9	$\textbf{Tax due.} If the total of lines 5 and 8 is more than line 7, enter \textbf{amount owed} \ .$			•	9				
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amoun	t overp	paid		10				1,219
11		1,219	Refunded	<u> </u>	11				0
Par	t VII-A Statements Regarding Activities								
1a	During the tax year, did the foundation attempt to influence any national, state	e, or loc	al legislatio	n or d	ıd			Yes	No
	it participate or intervene in any political campaign?						1a		No
b	Did it spend more than \$100 during the year (either directly or indirectly) for p			see In	structi	ons			
	for definition)?					•	1b		No
	If the answer is "Yes" to <b>1a</b> or <b>1b</b> , attach a detailed description of the activities	and co	pies of any i	nateria	ils				
	published or distributed by the foundation in connection with the activities.								
	Did the foundation file Form 1120-POL for this year?	• •				•	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) impos								
	(1) On the foundation  \$\bigs\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			0					
е	Enter the reimbursement (if any) paid by the foundation during the year for poli	itical e	xpenditure t	ax imp	osed				
_	on foundation managers  \$0		t - th - IDC2						NI-
2	Has the foundation engaged in any activities that have not previously been rep	portea	to the IKS?				2		No
_	If "Yes," attach a detailed description of the activities.								
3	Has the foundation made any changes, not previously reported to the IRS, in it	=	_	-		5	2		No
4-	of incorporation, or bylaws, or other similar instruments? If "Yes," attach a confu						3	$\vdash$	No
4a	Did the foundation have unrelated business gross income of \$1,000 or more d						4a 4b		No
ь 5	If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year?						-		No.
3	If "Yes," attach the statement required by General Instruction T.	illig tile	e year				3		NO
6	Are the requirements of section 508(e) (relating to sections 4941 through 49	45\ca	ticfied eithe	r					
•	By language in the governing instrument, or	7 <i>3 ) 3</i> a	cisiled eltile	ı					
	<ul> <li>By state legislation that effectively amends the governing instrument so th</li> </ul>	at no n	nandatory d	irectio	ns				
	that conflict with the state law remain in the governing instrument?						6		No
7	Did the foundation have at least \$5,000 in assets at any time during the year?					),			
-	and Part XV.					,, 	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (	see ins	tructions)						
	►MI								
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 99	90-PF	to the Attor	ney					
	General (or designate) of each state as required by General Instruction G? If						8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the r				(յ)(3)				
	or 4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (s		_						
	If "Yes," complete Part XIV						9		No
10	Did any persons become substantial contributors during the tax year? If "Yes,	" attach	a schedule	listing	their n	ames			
	and addresses.						10		No

Pai	Statements Regarding Activities (continued)			
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had			
	advisory privileges? If "Yes," attach statement (see instructions)	12	<u> </u>	No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	
	Website address ► <u>N/A</u>			
14	The books are in care of ►FRANCES A LITTLE Telephone no ►(269)	) 344	-6143	
	Located at ►4415 DUKE STREET SUITE 1E KALAMAZOO MI ZIP+4 ►49008			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of <b>Form 1041</b> —Check here		▶ □	-
13	and enter the amount of tax-exempt interest received or accrued during the year	•	- ,	
16	At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over	ء ا	Yes	No
	a bank, securities, or other financial account in a foreign country?	16		No
	See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) If "Yes", enter the name of the foreign country			
Pai	t VII-B Statements Regarding Activities for Which Form 4720 May Be Required			T
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
<b>1</b> a	During the year did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?  Yes V No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)			
	a disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes ✓ No  (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes ✓ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available			
	for the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No"			
	If the foundation agreed to make a grant to or to employ the official for a period			
	after termination of government service, if terminating within 90 days )			
ь	If any answer is "Yes" to 1a(1)–(6), did <b>any</b> of the acts fail to qualify under the exceptions described in Regulations			
	section 53 4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b		
	Organizations relying on a current notice regarding disaster assistance check here			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts,			
	that were not corrected before the first day of the tax year beginning in 2015?	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private			
	operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
а	At the end of tax year 2015, did the foundation have any undistributed income (lines 6d			
	and 6e, Part XIII) for tax year(s) beginning before 2015?			
	If "Yes," list the years 🕨 20			
b	Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2)			
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2)			
	to <b>all</b> years listed, answer "No" and attach statement—see instructions )	2b		
C	If the provisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here			
_	▶ 20, 20, 20			
3 <b>a</b>	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at			
	any time during the year?			
D	If "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation			
	or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved			
	by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or <b>(3)</b> the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine			
	If the foundation had excess business holdings in 2015.).	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	+-	No
ъ Б	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its	-ru		
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?	4b		No

	n 990-PF (2 <b>rt VII-B</b>		rding	Activities for	Wh	ich Form 4720	Мау	Be Required <i>(Cont</i>	inue	d)	Page <b>6</b>
5a		e year did the foundatio									
	_	on propaganda, or othe				ıslatıon (section 49	45(e	))?	- No		
	(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?										
	(3) Provid	de a grant to an individu	al for tr	avel, study, or oth	nersi	ımılar purposes?		┌ Yes ┡	√ No		
	(4) Provid	de a grant to an organiza	ation ot	her than a charıta	ble, e	etc , organization de	scrib	ped			
	ın sec	tion 4945(d)(4)(A)? (s	ee insti	uctions)				\ Yes \	√ No		
		de for any purpose other ational purposes, or for t						TYes F	- No		
b								exceptions described in			
_								instructions)?		5b	No
											1.13
c	_	wer is "Yes" to question									
·								<b>T</b> Yes <b>T</b>	- No		
		attach the statement requ					•	, 103 ,	110		
6a		undation, during the yea					nrer	muume on			
Oa		al benefit contract?						Tyes F	- No		
h								benefit contract?		6b	No
U			ii, pay	premiums, unecci	, 01 1	nunectiy, on a perso	Jilai i	bellelli collitaci	•	OD	NO
7-		o 6b, file Form 8870.	vac tha	faundation a narti	. +	nrahibitad tay abal	+~ - +	ransaction? <b>TYes</b> (	- No		
7a 	•	ne during the tax year, w				•				76	
	ir yes, aic							the transaction?		7b	
		and Contractors						n Managers, Highly	Paid	Empio	yees,
_1_	List all off	icers, directors, trustee	s, found	dation managers a	nd t	heir compensation (	see i	-	1		
	<b>(a)</b> Nar	me and address		itle, and average hours per week voted to position		Compensation(If not paid, enter -0-)		(d) Contributions to mployee benefit plans deferred compensation			account, owances
See	A ddıtıonal	Data Table									
_					_						
	Compensat	tion of five highest-paid	l emplo	yees (other than	those	e included on line 1–	-see	instructions). If none, e	nter "I	NONE."	
Na:		(a) ress of each employee   re than \$50,000		Title, and aver hours per wee <b>b)</b> devoted to posi	ek	(c) Compensatio	n	Contributions to employee benefit plans and deferred (d) compensation			account, owances
NON	I E										
			$\neg \neg$								
Tota	l number of	f other employees paid o	<u>l</u> over \$ 5	0,000				<u> </u>			0

	(see instructions). If none, enter "NO!	VE".
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE	<b>、</b>	
otal number of others receiving over \$50,000 for professional services		▶ 0
Part IX-A Summary of Direct Charitable Activities		
st the foundation's four largest direct charitable activities during the tax year Include re rganizations and other beneficiaries served, conferences convened, research papers pro		er of Expenses
1	udeed, etc	
2		
3		
4		
Part IX-B Summary of Program-Related Investments	•	
Part IX-B Summary of Program-Related Investments  Describe the two largest program-related investments made by the foundation during	•	Amount
Part IX-B Summary of Program-Related Investments	•	A mount
Part IX-B Summary of Program-Related Investments  Describe the two largest program-related investments made by the foundation during	•	Amount
Part IX-B Summary of Program-Related Investments  Describe the two largest program-related investments made by the foundation during	•	A mount
Part IX-B Summary of Program-Related Investments  Describe the two largest program-related investments made by the foundation during  1	•	A mount
Part IX-B Summary of Program-Related Investments  Describe the two largest program-related investments made by the foundation during  1  2	•	Amount
Part IX-B Summary of Program-Related Investments  Describe the two largest program-related investments made by the foundation during  1  2  All other program-related investments See instructions	•	Amount
Part IX-B Summary of Program-Related Investments  Describe the two largest program-related investments made by the foundation during  1  2	•	Amount

Pa	(All domestic foundations must complete this part. Foreign foundations, see instruction	s.)	
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,		
	purposes		
а	A verage monthly fair market value of securities	1a	955,721
b	A verage of monthly cash balances	1b	261,708
c	Fair market value of all other assets (see instructions)	1c	0
d	<b>Total</b> (add lines 1a, b, and c)	1d	1,217,429
e	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d	3	1,217,429
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see		
	ınstructions)	4	18,261
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	1,199,168
6	Minimum investment return. Enter 5% of line 5	6	59,958
Paı	t XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and cere check here ► □ and do not complete this part.)	rtaın f	oreign organizations
1	Mınımum ınvestment return from Part X, line 6	1	59,958
2a	Tax on investment income for 2015 from Part VI, line 5 2a 181		
b	Income tax for 2015 (This does not include the tax from Part VI) 2b		
С	Add lines 2a and 2b	2c	181
3	Distributable amount before adjustments Subtract line 2c from line 1	3	59,777
4	Recoveries of amounts treated as qualifying distributions	4	0
5	Add lines 3 and 4	5	59,777
6	Deduction from distributable amount (see instructions)	6	0
7	Distributable amountas adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1	7	59,777
Par	t XII Qualifying Distributions (see instructions)		-
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26	1a	58,850
	Program-related investments—total from Part IX-B	1b	38,830
	A mounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,	10	
2	purposes	2	
3	A mounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	58,850
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment	F	30,030
,	income Enter 1% of Part I, line 27b (see instructions).	5	181
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	58,669
0	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating wheth		·
	the section 4940(a) reduction of tay in those years		.ca.iaacion quannes ioi

P	art XIIII Undistributed Income (see instr	ructions)			
		<b>(a)</b> Corpus	(b) Years prior to 2014	<b>(c)</b> 2014	<b>(d)</b> 2015
1	Distributable amount for 2015 from Part XI, line 7				59,777
2	Undistributed income, if any, as of the end of 2015				
а	Enter amount for 2014 only			57,584	
Ь	Total for prior years 20, 20, 20		0		
3	Excess distributions carryover, if any, to 2015				
а	From 2010				
	From 2011				
c	From 2012				
	From 2013				
	From 2014				
	Total of lines 3a through e		0		
	Qualifying distributions for 2015 from Part				
-	XII, line 4  \$ 58,850				
а	Applied to 2014, but not more than line 2a			57,584	
	Applied to undistributed income of prior years		0		
	(Election required—see instructions)				
С	Treated as distributions out of corpus (Election required—see instructions)		0		
d	Applied to 2015 distributable amount				1,266
е	Remaining amount distributed out of corpus		0		
5	Excess distributions carryover applied to 2015		0		0
	(If an amount appears in column (d), the same amount must be shown in column (a).)				
6	Enter the net total of each column as indicated below:				
а	Corpus Add lines 3f, 4c, and 4e Subtract line 5		0		
	Prior years' undistributed income Subtract				
_	line 4b from line 2b		0		
c	Enter the amount of prior years' undistributed				
	income for which a notice of deficiency has				
	been issued, or on which the section 4942(a)		0		
	tax has been previously assessed		, and the second		
d	Subtract line 6c from line 6b Taxable amount —see instructions		0		
е	Undistributed income for 2014 Subtract line				
	4a from line 2a Taxable amount—see			0	
_	instructions			ů	
Т	Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must				
	be distributed in 2015				58,511
7	Amounts treated as distributions out of				
-	corpus to satisfy requirements imposed by				
	section 170(b)(1)(F) or 4942(g)(3) (Election may				
	be required - see instructions)		0		
8	Excess distributions carryover from 2010 not		0		
_	applied on line 5 or line 7 (see instructions)				
9	Excess distributions carryover to 2016. Subtract lines 7 and 8 from line 6a		0		
10					
	Analysis of line 9 Excess from 2011				
	Excess from 2012				
	Excess from 2013				
	Excess from 2014				
	Excess from 2015				
_					

	m 990-PF (2015)  art XIV Private Operating Foundary	tions (see instri	ictions and Part	VII-A question	9)	Page <b>1</b> 0
	If the foundation has received a ruling or deteri	•			9)	
	foundation, and the ruling is effective for 2015,	enter the date of t	he ruling	▶` └─	_	_
	Check box to indicate whether the organization		ting foundation de		4942(j)(3) or	「4942(j)(5)
2a	Enter the lesser of the adjusted net income from Part I or the minimum	Tax year (a) 2015	<b>(b)</b> 2014	Prior 3 years (c) 2013	(d) 2012	(e) Total
	investment return from Part X for each year listed	(4) 2013	(5) 2011	(6) 2013	(4) 2012	
b	85% of line 2a					
C	Qualifying distributions from Part XII, line 4 for each year listed					
d	A mounts included in line 2c not used directly for active conduct of exempt activities					
e	Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the alternative test relied upon					
-	"Assets" alternative test—enter					
a	(1) Value of all assets					
	(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b	"Endowment" alternative test— enter 2/3 of minimum investment return shown in					
_	Part X, line 6 for each year listed "Support" alternative test—enter					
	(1) Total support other than gross					
	investment income (interest, dividends, rents, payments					
	on securities loans (section 512(a)(5)), or royalties)					
	(2) Support from general public					
	and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
	(3) Largest amount of support from an exempt organization					
	(4) Gross investment income					
Pa	rt XV Supplementary Information ( assets at any time during the			e organization	n had \$5,000 o	r more in
	Information Regarding Foundation Managers:	yeur see ms	i detions.			
а	List any managers of the foundation who have obefore the close of any tax year (but only if the					ation
b	List any managers of the foundation who own 10 ownership of a partnership or other entity) of w				large portion of th	e
	ownership of a partnership of other entity) of wi	inch the loundation	nas a 10 % or gre	eater interest		
	Information Regarding Contribution, Grant, Gif	t, Loan, Scholarshi	p, etc., Programs:			
	Check here \( \backsquare \) if the foundation only makes c unsolicited requests for funds. If the foundation other conditions, complete items 2a, b, c, and conditions.	n makes gifts, gran				
а	The name, address, and telephone number or e	e-mail address of th	ne person to whom	n applications show	uld be addressed	
	FRANCES A LITTLE 4415 DUKE STREET SUITE 1E KALAMAZOO,MI 49008 (269) 344-6143					
b	The form in which applications should be subm BRIEF DESCRIPTION AND BUDGET FOR PR				e	
- C	Any submission deadlines	OGRAMITAL GR	HINI 19 INTENDE	DIO FUND		
	NONE					
d	Any restrictions or limitations on awards, such factors	as by geographica	al areas, charitabl	e fields, kinds of ir	nstitutions, or othe	r

INDIVIDUALS ARE INELIGIBLE TO RECEIVE GRANTS OR LOANS

3 Grants and Contributions Paid During the Year or Approved for Future Payment						
Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or	A mount		
Name and address (home or business)	any foundation manager or substantial contributor	recipient	contribution			
a Paid during the year See Additional Data Table	or substantial contributor	recipient				
Total			▶ 3a	57,750		
<b>b</b> Approved for future payment						

Form 990-PF (2015)  Part XVI-A Analysis of Income-Produc	cina Activitie				Page <b>12</b>
Enter gross amounts unless otherwise indicated		usiness income	Excluded by section	1 512, 513, or 514	(e)
-	(a)	(b)	(c)	(d)	Related or exempt function income (See
1 Program service revenue	Business code	A mount	Exclusion code	Amount	instructions )
b					
c d					
e					
<b>g</b> Fees and contracts from government agencies					
<ul><li>2 Membership dues and assessments</li><li>3 Interest on savings and temporary cash investments</li></ul>			14	79	,
<ul><li>4 Dividends and interest from securities</li><li>5 Net rental income or (loss) from real estate</li></ul>			14	18,953	
<ul><li>a Debt-financed property.</li><li>b Not debt-financed property.</li></ul>					
6 Net rental income or (loss) from personal property					
<ul><li>7 Other investment income</li><li>8 Gain or (loss) from sales of assets other than inventory</li></ul>			18	93	
<ul><li>9 Net income or (loss) from special events</li><li>10 Gross profit or (loss) from sales of inventory</li></ul>			10	93	
<ul><li></li><li>11 Other revenue a</li><li>b</li></ul>					
c					
d e					
12 Subtotal Add columns (b), (d), and (e).  13 Total.Add line 12, columns (b), (d), and (e).			o 1	19,125 L <b>3</b>	
(See worksheet in line 13 instructions to verify  Part XVI-B Relationship of Activities to		plishment of			
Line No.  Explain below how each activity for wh the accomplishment of the foundation instructions )	ıch ıncome ıs re	ported in column	(e) of Part XVI-A co	ontributed importa	

Part	· XVI	Noncharitable				actions a	and Relationships with		
		rganızatıon dırectly or ı	ndırectly eng	jage in any of t	he following with		organization described in 527, relating to political	Yes	No
org	anızat	tions?							
<b>a</b> Tra	nsfers	s from the reporting four	ndation to a r	noncharitable e	exempt organiza	tion of			
(1)	Casi	h						1a(1)	No
(2)	Othe	erassets						1a(2)	No
		insactions							
(1)	Sale	s of assets to a noncha	rıtable exem	pt organızatıor	1			. 1b(1)	No
								1b(2)	No
(3)	Rent	tal of facilities, equipme	nt, or other a	issets				. 1b(3)	No
(4)	Rein	nbursement arrangemer	nts					1b(4)	No
(5)	Loar	ns or loan guarantees.						1b(5)	No
(6)	Perfor	rmance of services or m	iembership o	r fundraısıng s	olicitations			. 1b(6)	No
<b>c</b> Sha	arıng d	of facilities, equipment,	maılıng lısts,	other assets,	or paid employe	es		. 1c	No
of t	he god any tra	ods, other assets, or se	rvices given angement, sl	by the reporting	ng foundation If ( <b>d)</b> the value of	the founda	<ul> <li>should always show the fair tion received less than fair m other assets, or services rec</li> </ul>	arket value	
(a) Line	e No	(b) Amount involved	(c) Name of	noncharitable exe	mpt organization	(d) Desc	ription of transfers, transactions, and	l sharing arrangeme	ents
des	cribe	undation directly or indid in section 501(c) of the complete the following (a) Name of organization	ne Code (otho schedule	er than sectior		n section 5	empt organizations 27? (c) Description of r	, ,	Vo
	the		and belief, it i	s true, correct			accompanying schedules and n of preparer (other than taxp		
Sign Here		*****			2016-08-01	_ • **	re————————————————————————————————————	ay the IRS discuss t turn ith the preparer sho	
	'	Signature of officer or t	rustee		Date	<b>r</b> Tit		elow see instr )? 🔽 <b>Yes</b> 厂	No
		Print/Type preparer's James G Thompson CPA		reparer's Sign	ature	Date	Check if self- employed ▶☐	P00053844	
Paid Prep Use		Firm's name  PLANTE & MORAN Pl Firm's address	LLC				Firm's EIN ► 38-135	7951	
Only		750 Trade Centre Wa	y Ste 300 Pc	ortage, MI 49	002		Phone no (269) 567-	4500	

# Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation(If not paid, enter -0-)	Contributions to employee benefit plans and deferred (d) compensation	Expense account, (e) other allowances
WILLIAM T LITTLE-RESIGNED 12312015	TRUSTEE	0	0	0
4415 DUKE STREET SUITE 1E KALAMAZOO,MI 49008	1 00			
FRANCES A LITTLE	SECRETARY/TREASURER	0	0	0
4415 DUKE STREET SUITE 1E KALAMAZOO,MI 49008	0 50			
MARY DELEHANTY-RESIGNED 12312015	TRUSTEE	0	0	0
4415 DUKE STREET SUITE 1E KALAMAZOO,MI 49008	0 50			
GEORGE T SCHUMACHER	PRESIDENT	0	0	0
4415 DUKE STREET SUITE 1E KALAMAZOO,MI 49008	0 50			
SHIRLEY PALMER-RESIGNED 12312015	TREASURER	0	0	0
4415 DUKE STREET SUITE 1E KALAMAZOO,MI 49008	3 0 0			
CYNTHIA P ORTEGA	TRUSTEE	0	0	0
4415 DUKE STREET SUITE 1E KALAMAZOO,MI 49008	0 50			
MITCHELL WILSON	TRUSTEE	0	0	0
4415 DUKE STREET SUITE 1E KALAMAZOO,MI 49008	0 05			

# Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

				_
Recipient	If recipient is an individual, show any relationship to any foundation manager	Foundation status of recipient	Purpose of grant or contribution	A mount
Name and address (home or business)	or substantial contributor	recipient		
a Paid during the year				
THE BARN THEATRE SCHOOL 13351 M-96 AUGUSTA,MI 49012	N/A	PC	GENERAL SUPPORT	1,000
COMMUNITY HOMEWORKS 810 BRYANT ST KAIAMAZOO,MI 49001	N/A	PC	GENERAL SUPPORT	1,000
DISABILITY NETWORK 517 E CROSSTOWN PARKWAY KALAMAZOO,MI 49001	n/A	PC	gENERAL SUPPORT	1,000
GIRL SCOUTS 601 W MAPLE ST kALAMAZOO,MI 49008	n/A	PC	gENERAL SUPPORT	2,000
HOUSING RESOURCES 420 E ALCOTT ST 200 kalAMAZOO,MI 49001	n/A	PC	gENERAL SUPPORT	5,000
KALAMAZOO DROP-IN CHILD CARE 129 S PARK STREET KAIAMAZOO,MI 49007	N/A	PC	GENERAL SUPPORT	2,000
KAL EASTSIDE BOXING CLUB 1720 charles ave kalAMAZOO,MI 49048	n/A	PC	gENERAL SUPPORT	4,000
KALAMAZOO PUBLIC LIBRARY 315 S ROSE ST KAIAMAZOO,MI 49007	N/A	PC	GENERAL SUPPORT	4,000
KALAMAZOO VALLEY COMM COLLEGE FOUNDATION 6767 WEST O AVENUE KALAMAZOO,MI 49009	N/A	PC	GENERAL SUPPORT	17,000
MAKE A WISH FOUNDATION OF MI 2900 e beltline avenue northeast e grand rapids, MI 49525	n/A	PC	gENERAL SUPPORT	3,000
OPEN DOORNEXT DOOR 416 RANNEY STREET KALAMAZOO,MI 49001	N/A	PC	GENERAL SUPPORT	3,000
PRETTY LAKE VACATION CAMP 9123 Q AVE MATTAWAN, MI 49071	N/A	PC	GENERAL SUPPORT	4,000
SLD LEARNING CENTER 504 S WESTNEDGE KALAMAZOO,MI 49001	N/A	PC	GENERAL SUPPORT	2,000
SPECIAL OLYMPICS 4024 STUDENT RECREATION CENTER WMU KALAMAZOO,MI 49008	N/A	PC	GENERAL SUPPORT	2,000
KALAMAZOO ASTRONOMICAL SOCIETY 600 WEST VINE SUITE 400 KAIAMAZOO,MI 49008	N/A	PC	GENERAL SUPPORT	1,000
Total			▶ 3a	57,750

#### Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient  Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	A mount
<b>a</b> Paid during the year				
KAL VALLEY HABITAT FOR HUMANITY 1126 GULL RD KALAMAZOO,MI 49048	N/A	PC	GENERAL SUPPORT	1,750
INTERACT 610 S BURDICK ST KALAMAZOO,MI 49007	N/A	PC	GENERAL SUPPORT	4,000

## **TY 2015 Accounting Fees Schedule**

Name: GARY SISTERS FOUNDATION

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING FEES	2,050	1,025		1,025

### **TY 2015 Investments Corporate Stock Schedule**

Name: GARY SISTERS FOUNDATION

<b>E114.</b> 30 3103000				
Name of Stock	End of Year Book Value	End of Year Fair Market Value		
AT&T INCORPORATED	32,532	34,410		
AIRGAS INC	24,714	50,487		
ALIBABA GROUP HLDG LIMITED SPONSORED ADS	83,420	81,270		
APPLE INC	41,851	180,521		
EBAY INC	12,239	26,243		
fastenal co	45,207	42,045		
ALPHABET INC CL A	38,647	100,363		
ALPHABET INC CL C	38,419	97,895		
HARLEY DAVIDSON	30,108	37,447		
mastercard inc	52,367	116,832		
mcdonalds corp	47,295	57,889		
SCHLUMBERGER LTD	57,336	55,800		
LINNCO LLC COMSHS LTD INT	83,633	3,060		
VERIZON COMMUNICATIONS INC	46,950	46,220		
CHEVRON COPORATION NEW	40,141	44,980		
PAYPAL HLDGS INCORPORATED	18,291	34,571		

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#### **TY 2015 Investments - Other Schedule**

Name: GARY SISTERS FOUNDATION

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
KAYNE ANDERSON MDSTM ENERGY FD	AT COST	44,999	24,740

#### **TY 2015 Other Expenses Schedule**

Name: GARY SISTERS FOUNDATION

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ADR FEES	10	10		0
POSTAGE & SUPPLIES	75	0		75

#### **TY 2015 Taxes Schedule**

Name: GARY SISTERS FOUNDATION

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL EXCISE TAX	1,266	0		0