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DLN: 93493316008386

Form 990
% ₃

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Return of Organization Exempt From Income Tax

▶ Do not enter social security numbers on this form as it may be made public

- ▶ Information about Form 990 and its instructions is at <u>www IRS gov/form990</u>

nterna	l Reve	nue Servic	ce				Inspection		
Fo	r the	2015 ca	lendar year, or tax year beginning 01-01-2015 , and ending 12-31-20	015					
Che	ck ıf a	pplicable	C Name of organization CREDIT UNIONS CHARTERED IN THE		D Empl	oyer id	lentification number		
Ad	dress c	change	STATE OF MICHIGAN 48 LAKE MICH CU		38-1	2153	60		
	me ch	-	Doing business as		—				
	tial reti	urn			F T-1- 1	one :	ımhor		
Fır /eturn	iai termini	ated	Number and street (or P O box if mail is not delivered to street address) Room/9 PO BOX 2848	suite	E Teleph				
	ended				(616	242	-9790		
App	olication	n pending	City or town, state or province, country, and ZIP or foreign postal code GRAND RAPIDS, MI 495012848		2.0		o t 267 00F 474		
			·	1			s \$ 367,895,474		
			F Name and address of principal officer SANDY JELINSKI		s this a group				
			PO BOX 2848		ubordinates? No		Yes ✓		
			GRAND RAPIDS,MI 49501	⊢ н(ь) А	re all subord	ınates	S		
ıax	(-exem	npt status	501(c)(3) ✓ 501(c) (14) ◄ (insert no) 4947(a)(1) or 527		ncluded? f "No " attacl	a a lic	t (see instructions)		
W	ebsite	•:► WW	/W LMCU ORG		Group exemp		,		
·			Corporation		of formation 1		M State of legal domicile MI		
Form	1 or org	ganization	Corporation Trust Association ✓ Other ► NON PROFIT		2		Treate or logal actions 112		
Pai	rt I	Sum	mary						
		•	scribe the organization's mission or most significant activities						
			ION OF THRIFT AND PROVIDING LOW COST CREDIT AND OTHE H MUTUAL AND NONPROFIT ORGANIZATION	R FINANCI	ALSERVICE	S FO	R ITS MEMBERS		
2	<u>'''</u>	1110001	THO TORE AND NONE KOTT ORGANIZATION						
21	_								
GOVERNATION	2 (Check th	is box ▶ ☐ if the organization discontinued its operations or disposed	d of more th	ian 25% of it	s net	assets		
	3 1	Number (of voting members of the governing body (Part VI, line 1a)			3	11		
٠,			of independent voting members of the governing body (Part VI, line 1b			4	11		
Acumues a			mber of individuals employed in calendar year 2015 (Part V, line 2a)	•		5	1,152		
7			mber of volunteers (estimate if necessary)			6	_,		
			related business revenue from Part VIII, column (C), line 12			7a	1,683,555		
	ь Ν	et unrela	ated business taxable income from Form 990-T, line 34			7b	243,331		
					Prior Year		Current Year		
	8	Contri	butions and grants (Part VIII, line 1h)				0		
ēΝι	9	Progra	am service revenue (Part VIII, line 2g)		157,247	,899	197,241,907		
en ue ve	10	Invest	tment income (Part VIII, column (A), lines 3, 4, and 7d)		31,394	,754	32,539,294		
œ.	11	Other	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)						
	12		revenue—add lines 8 through 11 (must equal Part VIII, column (A), li	ne	188,642	,653	229,781,201		
	42	12)	and simple and the second (Dank IV, as live at A.).				0		
	13 14		s and similar amounts paid (Part IX, column (A), lines 1-3)				0		
	15		es, other compensation, employee benefits (Part IX, column (A), lines						
8	15	5-10)			54,927	,931	65,276,448		
Expenses	16 a	Profes	ssional fundraising fees (Part IX, column (A), line 11e)				0		
ďΧ	b	Total fu	indraising expenses (Part IX, column (D), line 25) $ ightharpoonup 0$						
Е	17	Other	expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		77,306	,008	91,624,340		
	18	Total	expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		132,233	,939	156,900,788		
	19	Reven	ue less expenses Subtract line 18 from line 12		56,408	,714	72,880,413		
ces				Beginn	ing of Current	Year	End of Year		
Fund Balances	20	Total	assets (Part X, line 16)	. —	3,539,495	204	4,088,223,054		
d B	21		liabilities (Part X, line 26)	` <u> </u>	3,142,670		3,619,335,683		
Fun	22		ssets or fund balances Subtract line 21 from line 20		396,825		468,887,371		
Par	t II		ature Block		•		. ,		
		Ities of	perjury, I declare that I have examined this return, including accompa						
			belief, it is true, correct, and complete Declaration of preparer (other nowledge	than officei	r) is based or	ı all ın	formation of which		
		T.							
		****			2016-11-11				
ign		/ Signa	ature of officer		Date				
lere	:		R DANN CFO						
		<u> </u>	Print/Type preparer's name Preparer's signature	Date	<u> </u>	PTIN			
) a i a			Trieparer 3 Signature	2016-11-11	Check If self-employed	LITIN			
Paic		<u>ل</u> ا	Irm's name ► LAKE MICHIGAN CREDIT UNION		Firm's EIN				
	pare	³ Γ ₋	Firm's address ► 4027 LAKE DR SE STE 100		Phone no				
JSE	Onl	ıy	GRAND RAPIDS, MI 495468812						
lav t	he IP	S discus	ss this return with the preparer shown above? (see instructions) .				. 「Yes 「No		
, L	110	_ u.scus	20 mile . Death men end properties blooms above. (acc illacidections)				. , , 110		

Form	990 (2015)				Page 2
Par	t IIII Stateme	nt of Program Service A	ccomplishments		
1	Briefly describe t	he organization's mission	or note to any line in this Part III		
		OFIT ORGANIZATION	ST CREDIT AND OTHER FINAN	ICIAL SERVICES FOR ITS M	EMBERS THROUGH
_					
2	the prior Form 990		ogram services during the year w		⊤Yes √No
3	5	3,	significant changes in how it cond	, , , ,	⊤Yes √No
	If "Yes," describe	these changes on Schedule O			
4	expenses Section	, 5	omplishments for each of its thre anizations are required to report t program service reported	J , J ,	
4a	(Code INTEREST INCOME) (Expenses \$	including grants of \$) (Revenue \$)
4b	(Code DEBIT / CREDIT INT) (Expenses \$ ERCHANGE	including grants of \$) (Revenue \$)
4 c	(Code OVERDRAFT / NSF) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional D	ata			
4d	Other program s	ervices (Describe in Schedule	0)		
	(Expenses \$	153,015,879 including	g grants of \$) (Revenue \$)
4e	Total program se	rvice expenses ► 153,	015,879		

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III "	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🔰	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11 c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11 d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11 f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12 a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20h		

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ΙV		Checklist of	Required	Schedules	(continued)

instructions for applicable filing thresholds, conditions, and exceptions)

	Checkinst of Required Schedules (Conditacta)			
21	Did the organization report more than $$5,000$ of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1^7 If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.			

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🗦 🕏 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Page	4
No	

Νo

Νo

Nο

Νo

Νo

Νo

Nο

Nο

Νo

Nο

Νo

Nο

25a

25b

26

27

28a

28b

28c

29

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32

33

34

35a

35b

36

37

38

Yes

Yes

Form 990 (2015)

Par	t V	Statements Regarding Other IRS Filings and Tax Compliance		\ /			_
		Check if Schedule O contains a response or note to any line in this	Part	v		Yes	No
1a	Enter	the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	0			
b	Enter	the number of Forms W-2G included in line 1a Enter -0 - if not applicable	1b	0			
c		Le organization comply with backup withholding rules for reportable payments to ig (gambling) winnings to prize winners?	vend	dors and reportable	1 c	Yes	
2a	Enter	the number of employees reported on Form W-3, Transmittal of Wage and tatements, filed for the calendar year ending with or within the year covered					
b	by this	s return	2a Ioyme	1,152 ent tax returns?	2b	Yes	
	Note.I	If the sum of lines 1a and 2a is greater than 250, you may be required to e-file ne organization have unrelated business gross income of \$1,000 or more during	(see	instructions)	3a	Yes	
		s," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation			3b	Yes	
	At any	y time during the calendar year, did the organization have an interest in, or a sign a financial account in a foreign country (such as a bank account, securities acc unt)?	gnatu	re or other authority	4a		No
Ь	If "Ye: See in (FBAR	s," enter the name of the foreign country nstructions for filing requirements for FinCEN Form 114, Report of Foreign Bank R)	and I	Financial Accounts			
5a	Was tl	he organization a party to a prohibited tax shelter transaction at any time durin	ig the	tax year?	5a		Νo
b	Did an	ny taxable party notify the organization that it was or is a party to a prohibited t	ax sh	elter transaction?	5b		Νo
c	If"Ye	s," to line 5a or 5b, did the organization file Form 8886-T?			-		
6a		the organization have annual gross receipts that are normally greater than \$10 ization solicit any contributions that were not tax deductible as charitable cont			5c 6a		No
b	If"Ye	s," did the organization include with every solicitation an express statement th not tax deductible?			6b		
7		nizations that may receive deductible contributions under section 170(c).					
а		ne organization receive a payment in excess of \$75 made partly as a contribution of the payor?		d partly for goods and	7a		
b	If"Ye	s," did the organization notify the donor of the value of the goods or services pi	rovide	ed?	7 b		
С		ne organization sell, exchange, or otherwise dispose of tangible personal proper orm 8282?	•	which it was required to	7 c		
d	If"Ye	s," indicate the number of Forms 8282 filed during the year	7d				
е	Dıd th	ne organization receive any funds, directly or indirectly, to pay premiums on a p	erson	al benefit contract?	7e		
f	Did th	ne organization, during the year, pay premiums, directly or indirectly, on a perso	nal be	enefit contract?	7f		
g	If the require	organization received a contribution of qualified intellectual property, did the ored?	rganız • •	ation file Form 8899 as	7 g		
h		organization received a contribution of cars, boats, airplanes, or other vehicles	, dıd 1	the organization file a	7h		
8	Did a	oring organizations maintaining donor advised funds. donor advised fund maintained by the sponsoring organization have excess bus g the year?	siness	s holdings at any time	8		
9a	Did th	ne sponsoring organization make any taxable distributions under section 49667			9a		
b	Did th	e sponsoring organization make a distribution to a donor, donor advisor, or rela	ited p	erson?	9b		
10	Sectio	on 501(c)(7) organizations. Enter					
а	Initiat	tion fees and capital contributions included on Part VIII, line 12	10a				
b	Gross facılıtı	receipts, included on Form 990, Part VIII, line 12, for public use of club les	10b				
11		on 501(c)(12) organizations. Enter	i	ı			
		income from members or shareholders	11a				
b		s income from other sources (Do not net amounts due or paid to other sources st amounts due or received from them)	11b				
		on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990	ın lıe	u of Form 1041?	12a		
b	If "Ye: year	s," enter the amount of tax-exempt interest received or accrued during the	12b				
13	Sectio	on 501(c)(29) qualified nonprofit health insurance issuers.					
а		e organization licensed to issue qualified health plans in more than one state? N oonal information the organization must report on Schedule O	ote. S	ee the instructions for	13a		
	ın whic	the amount of reserves the organization is required to maintain by the states ch the organization is licensed to issue qualified health plans	13b				
c	Enter	the amount of reserves on hand	13c				
		e organization receive any payments for indoor tanning services during the tax	•		14a		No
b	If"Ye	s," has it filed a Form 720 to report these payments? If "No," provide an explana	tion in	Schedule O	14b		

Form 990 (2015) Page 6 Governance, Management, and Disclosure Part VI For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax 1a 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are ındependent 1b 11 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any 2 Yes Did the organization delegate control over management duties customarily performed by or under the direct 3 Νo supervision of officers, directors or trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was 4 Νo 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Νo Did the organization have members or stockholders? 6 Yes 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or 7a Yes Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, Yes Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Yes **b** Each committee with authority to act on behalf of the governing body? Yes Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 organization's mailing address? If "Yes," provide the names and addresses in Schedule O Nο

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes **10a** Did the organization have local chapters, branches, or affiliates? . . 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b Yes affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing 11a Νo **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 Yes b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give 12h Yes c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe **12**c Yes 13 Yes Did the organization have a written document retention and destruction policy? . . . 14 Yes Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a Yes 15b Yes

Section C. Disclosure

- List the States with which a copy of this Form 990 is required to be filed▶
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Own website Another's website Upon request Other (explain in Schedule O)

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)

- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, address, and telephone number of the person who possesses the organization's books and records ►LAKE MICHIGAN CREDIT UNION 5540 GLENWOOD HILLS PKWY SE GRAND RAPIDS, MI 49512 (616) 234-6830

16a

16b

Yes

Yes

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h ar	chec k, unle n offic rustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) LIST AVAILABLE UPON REQUEST BOARD MEMBER		×						0	0	C
(2) LIST AVAILABLE UPON REQUEST STRATEGY GRO	40 00			х				3,932,638	0	279,109
(3) SANDY JELINSKI CEO	40 00			х				0	0	С
(4) PETER DANN CFO	40 00			х				0	0	С
(5) LIST AVAILABLE UPON REQUEST HIGHEST EMPL	40 00					х		2,512,945	0	114,615

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(D)

(B)

\$100,000 of compensation from the organization \triangleright 79

	(A) Name and Title	(B) Average hours per week (list any hours for related	more pers	than o	one both	box, an d	heck unless officer stee)	;	orga	(D) eportable mpensatio from the inization (\) 099-MISO	N-	(E) Reportable compensation from related organizations (V	٧-	(F) Estima amount of compension from	ated of other sation the
	organizations below dotted line) Individual trustee Officer Institutional Trustee Officer Officer Officer Institutional Trustee Officer Officer Officer Institutional Trustee Officer Office										2/1099-MISC		rganizat relat organiza	ed	
				-									_		
1b c	Sub-Total														
d	Total (add lines 1b and 1c) .	•					•			6,445,583					393,724
2	Total number of individuals (i \$100,000 of reportable comp						d abov	e) w	ho rec	eıved mor	e th	an			
3	Did the organization list any f on line 1a? <i>If "Yes," complete</i>					key	emplo	yee,	or hig	jhest com	pen:	sated employee	3	Yes	No No
4	For any individual listed on lir organization and related orga individual												4	Yes	
5	Did any person listed on line services rendered to the orga										ion	or individual for	5	103	No
Se	ection B. Independent C	ontractors													
1	Complete this table for your f compensation from the organ													tax year	-
		(A) Name and business	address								Des	(B) cription of services		(C Compe	nsation
	AMERICAN TITLE CASCADE RD									TITLE				5	5,964,537
	D RAPIDS, MI 49546									BUILDI	NG			3	3,225,300
3400	ROGER B CHAFFE SW D RAPIDS, MI 49548														,,
AT&T										PHONE				2	2,104,354
CARC	DX 5014 DL STREAM, IL 60197 SNATION TITLE									TAX					2,075,304
921 N	I DIVISION AVE D RAPIDS, MI 49503														•
	NNOVIS									CREDI	Т		\dashv	1	,211,046
PITTS	OX 535595 BURGH, PA 15253		4	.	L			- 1: - :	ا - اد د						

orm 99	0 (20	15)						Page S
art V	Ш	Statement o						
		Check If Sched	ule O contains a respon	ise or note to any lii	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s S	1a	Federated cam	paigns 1a					
Grants smounts	b	Membership du	ues 1b					
, Gr Ame	С	Fundraising ev	ents 1c					
ar /	d	Related organiz	zations 1d					
s, G imil	е	Government grant	rs (contributions) 1e					
ijon r Si	f	All other contribution	ons, gifts, grants, and 1f		i			
Contributions, Gifts, Grants and Other Similar Amounts	g		ions included in lines		ŀ			
ontr id C		1a-1f \$	- 1 - 16					
<u>ة</u> د	h	Total. Add lines	S 1a-11	. •				
Remue	2a	INTEREST ON MEM	MBER LOANS	Business Code 522291	112,671,279	112,671,279		
ie ve i	b	INTERCHANGE AN		522100	42,133,684	42,133,684		
Program Service Revenue	С	MORTGAGE SERVI	CING RIGHTS	522291	20,509,195	20,509,195		
er vi	d	FEES AND CHARGE	ES ON ACCOUNTS	525990	20,244,194	20,244,194		
n S	е	INSURANCE REVE	NUE	525990	1,257,145		1,257,145	
ogra	f	All other progra	am service revenue		426,410		426,410	
ď	g	Total. Add lines	s 2a-2f		197,241,907			
	3		come (including dividence ar amounts)		9,871,434			9,871,434
	4		stment of tax-exempt bond p	F				
	5	Royalties .	<u></u>	🔸				
	6a	Gross rents	(ı) Real	(II) Personal				
	Va							
	b	Less rental expenses						
	С	Rental income or (loss)						
	d	Net rental inco		· · · · •				
	7a	Gross amount from sales of assets other than inventory	(I) Securities 61,538,163	(II) O ther 99,243,970				
	b	Less cost or other basis and sales expenses	61,110,976	77,003,297				
	С	Gain or (loss)	427,187	22,240,673				
	d		ss)	· · · · >	22,667,860			22,667,860
Other Kevenue	oa	Gross income f events (not inc \$ of contributions						
er K		See Part IV, lir	ne 18 a					
E C	b		penses b					
	с 9а	Gross income f	(loss) from fundraising e from gaming activities ne 19	events Þ				
			а					
	b		rpenses b [(loss) from gaming activ	uties				
				> intes :				
	10a	Gross sales of returns and allo						
	b	Less cost of g	oods sold b					
	С		(loss) from sales of inve					
	11a	Miscellaneou	s Revenue	Business Code				
	11a b							
	c							
	d	All other reven	ue					
	e	Total. Add lines	s 11a-11d					
	12	Total revenue.	See Instructions		220 701 221	105 550 355	1 202 55-	22 522 25
					229,781,201	195,558,352	1,683,555	32,539,29

reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and 3,884,909 3,884,909 key employees . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 51,020,813 51,020,813 Pension plan accruals and contributions (include section 401(k) 1,737,651 1,737,651 and 403(b) employer contributions) Other employee benefits 4,892,432 4,892,432 Payroll taxes 10 3,740,643 3,740,643 Fees for services (non-employees) 772,553 772,553 Management . . 649,740 649,740 Legal Accounting . . . 140,858 140,858 . . Lobbying d Professional fundraising services See Part IV, line 17 Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) . . . 12 Advertising and promotion . 3,481,312 3,481,312 13 Office expenses 5,151,439 5,151,439 14 Information technology . . . 4,778,278 4,778,278 15 Royalties . . 16 Occupancy . 4,912,506 4,912,506 17 558,539 558,539 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . . 20 Interest 32,610,076 32.610.076 21 Payments to affiliates 22 4,757,672 Depreciation, depletion, and amortization . 4,757,672 23 439,825 439,825 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) LOAN SERVICING 18,718,131 18,718,131 BANK/ CARD SERVICE CHARGE 8,675,409 8,675,409 5,978,002 MISC EXPENSE 5,978,002 d All other expenses Total functional expenses. Add lines 1 through 24e 25 0 156,900,788 153,015,879 3,884,909 **Joint costs.**Complete this line only if the organization

II of Schedule L .

Cash-non-interest-bearing

Savings and temporary cash investments

Pledges and grants receivable, net .

Notes and loans receivable, net . .

Prepaid expenses and deferred charges

Investments—publicly traded securities

Intangible assets

Land, buildings, and equipment cost or other basis

Investments—other securities See Part IV, line 11

Investments—program-related See Part IV, line 11

Total assets.Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability Complete Part IV of Schedule D

Other liabilities (including federal income tax, payables to related third

Organizations that do not follow SFAS 117 (ASC 958), check here ▶

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

parties, and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances . .

. Total liabilities. Add lines 17 through 25

Loans and other payables to current and former officers, directors, trustees,

Other assets See Part IV, line 11 . . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

complete lines 30 through 34.

Total net assets or fund balances

Unrestricted net assets

Inventories for sale or use .

Complete Part VI of Schedule D Less accumulated depreciation .

Accounts receivable, net . .

Part II of Schedule L

Grants payable

Deferred revenue .

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23 24

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34

iabilities

Fund Balances

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Assets

Net

(B)

End of year

312,717,860

195.025

222,092

3,055,039,600

79,668,372

5,842,385

58,635,198

457,505,326

21,780,254

3,606,559

93,010,383

19,231,863

12.828.241

453.000.000

3.134.275.579

3,619,335,683

468.887.371

468,887,371

4,088,223,054 Form 990 (2015)

4,088,223,054

Part X	Balance Sheet					
	Check if Schedule O contains a response or note to any line in this Part \boldsymbol{X}		•			
				(A)		

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete

101111990 ((2013)	Pag
Part X	Balance Sheet	
	Check if Schedule O contains a response or note to any line in this Part V	

	Page 1
Sheet	

90 210 810

31,575,612

Beginning of year

199,995,673

2,367,140,723

125,539,275

5,061,945

49.784.126

689,261,591

21,159,425

3,682,200

77,707,257

17,155,405

13,959,824

403.000.000

2,708,554,804

3,142,670,033

396,825,171

396,825,171

3,539,495,204

3,539,495,204

67.389

95,600

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Form 990 (2015)	Page 1
Part X	Balance Sheet	

10a

10b

01111 3 3 0 (2013)	rayı
Part X	Balance Sheet	

229,781,201

156,900,788

72,880,413

396,825,171

403,802

-1,222,015

No

Νo

Nο

Form 990 (2015)

468,887,371

Yes

Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

Total revenue (must equal Part VIII, column (A), line 12)

Total expenses (must equal Part IX, column (A), line 25) . . .

Revenue less expenses Subtract line 2 from line 1

Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . .

Net unrealized gains (losses) on investments Donated services and use of facilities .

Investment expenses .

Prior period adjustments .

Other changes in net assets or fund balances (explain in Schedule O) . column (B))

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, Part XIII Financial Statements and Reporting

1 Accounting method used to prepare the Form 990

Check if Schedule O contains a response or note to any line in this Part XII Schedule O

Cash ✓ Accrual COther If the organization changed its method of accounting from a prior year or checked "Other," explain in 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Both consolidated and separate basis

Separate basis Consolidated basis **b** Were the organization's financial statements audited by an independent accountant?

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both

Separate basis

Schedule O

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

Single Audit Act and OMB Circular A-133?

✓ Consolidated basis

If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Both consolidated and separate basis

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2b Yes

2c

3a

3b

Yes

2a

Additional Data

Software ID: Software Version:

EIN: 38-1215360

Name: CREDIT UNIONS CHARTERED IN THE STATE OF MICHIGAN 48 LAKE MICH CU

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 153.015.879 including grants of \$

PROVIDING LOW LOAN RATES AND HIGH DEPOSIT RATES TO OUR MEMBER OWNERS.

) (Revenue \$

SCHEDULE D

(Form 990)

Department of the

Internal Revenue Service

Treasury

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

DLN: 93493316008386 OMB No 1545-0047

Open to Public Inspection

	me of the organization EDIT UNIONS CHARTERED IN THE		Empl	oyer identification number
	TE OF MICHIGAN 48 LAKE MICH CU			215360
Pa		r Advised Funds or Other Similar F ed "Yes" on Form 990, Part IV, line 6.	unds d	or Accounts.
		(a) Donor advised funds	(b)	Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor a funds are the organization's property, subject to		nor advis	sed Yes No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?	benefit of the donor or donor advisor, or for a	ny other	☐ Yes ☐ No
Pa	rt III Conservation Easements. Comple	ete if the organization answered "Yes" o	on Form	n 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the	ne organization (check all that apply)		
	Preservation of land for public use (e.g., recreducation)		n histor	ically important land area
	Protection of natural habitat	<u>'_</u>		ically important land area d historic structure
	Preservation of open space	Freservation of a	Certifie	a mistoric structure
2	Complete lines 2a through 2d if the organization	held a qualified conservation contribution in	the form	of a conservation
_	easement on the last day of the tax year	mela a qualified conservation contribution in		or a conservation
				Held at the End of the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easeme		2b	
с	Number of conservation easements on a certified	, ,	2c	
d	Number of conservation easements included in (online the National Register in the National Register	c) acquired after 8/1//06, and not on a	2d	
3	Number of conservation easements modified, tra	nsferred, released, extinguished, or terminate	ed by the	e organization during the
	tax year ▶			
4	Number of states where property subject to cons	ervation easement is located ▶		
5	Does the organization have a written policy regar violations, and enforcement of the conservation ϵ	- · · · · · · · · · · · · · · · · · · ·	dling of	□ Yes □ No
6	Staff and volunteer hours devoted to monitoring, year	inspecting, handling of violations, and enforc	ing cons	ervation easements during the
	<u> </u>			
7	A mount of expenses incurred in monitoring, insperior \$	ecting, handling of violations, and enforcing c	onserva	ition easements during the year
В	Does each conservation easement reported on Ii (B)(i) and section $170(h)(4)(B)(ii)$?	ne 2(d) above satisfy the requirements of sec	ction 17	0(h)(4)
9	In Part XIII, describe how the organization repor balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the organization's financia		The state of the s
Pa r		ctions of Art, Historical Treasures, ed "Yes" on Form 990, Part IV, line 8.	or Oth	er Similar Assets.
1a	If the organization elected, as permitted under SI works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the foot	FAS 116 (ASC 958), not to report in its reve assets held for public exhibition, education,	or resea	arch in furtherance of public
b	If the organization elected, as permitted under SI works of art, historical treasures, or other similar service, provide the following amounts relating to	assets held for public exhibition, education,		
(i) Revenue included on Form 990. Part VIII. line	1	▶ \$	

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

> \$ _

	t III	-orm 990) 2015 Organizations Maintaining (continued)	Collections of A	Art, His	storica	l Tre	asures, or	Oth	er Similar As	Page 2 ssets
3	Using t	he organization's acquisition, acc on items (check all that apply)	ession, and other re	cords, cl	neck any	of the	following that	are	a significant use	e of its
а	ГΡι	ıblıc exhibition		d	Г	oan or	exchange pro	grai	ns	
b	┌ so	cholarly research		e	Γ	Other				
c	┌ Pr	eservation for future generations								
4	Provide Part XI	a description of the organization	's collections and ex	plaın ho	w they fu	ırther t	the organizatio	on's (exempt purpose	in
5	During	the year, did the organization soli to be sold to raise funds rather th							_	-
Pai	rt IV	Escrow and Custodial Arra Complete if the organization a Part X, line 21.	ngements.	•					Yes	
1a	Is the o	organization an agent, trustee, cus d on Form 990, Part X?	stodian or other inte	rmediary	for cont	rıbutıc	ons or other as	sets	not Yes	√ No
ь	If"Y	es," explain the arrangement in P	art XIII and comple	te the fo	llowing t	able		Γ	A mo	ount
c		nning balance	·				1	c		
d	_	tions during the year					1	d		
e		ibutions during the year					1	e		
f		ng balance					1	f		
2 a		organization include an amount o	n Form 990. Part X.	line 21.	for escr	ow or c	—— ustodial acco	unt	iability? [vas	□ No
			,						The state of the s	NO
b		," explain the arrangement in Part								🗹
Ра	rt V	Endowment Funds. Comple	(a)Current year		or year				Three years back	(e)Four years back
1a	Beainn	ing of year balance	(a)current year	(6)	ioi yeai	150	.) I WO Years Dack	+,,	Timee years back	(e) our years back
b	Contrib	· ,								
c	Net inv losses	restment earnings, gains, and								
d	Grants	or scholarships								
е	Other o	expenditures for facilities ograms								
f	A dmini	strative expenses								
g		year balance								
2	Provide	the estimated percentage of the	current year end bal	ance (lir	ne 1g, co	lumn ((a)) held as			
а	Board o	lesignated or quasi-endowment >	,	•						
ь		ent endowment ►								
c	Tempoi	rarily restricted endowment >	abauld agual 1000/							
За		rcentages on lines 2a, 2b, and 2c re endowment funds not in the po			that are	held a	nd administer	ed fo	or the	
Ja		ation by	336331011 OF CITE OF YA	mzacivii	chat ale	neiu d	na aanniilistel	cuit	n arc	Yes No
	(i) unre	lated organizations							3a(
		ited organizations							3a(
b		on 3a(II), are the related organiz						•	31	b
4 Dat		pe in Part XIII the intended uses of Land, Buildings, and Equip		endown	ient iuna	5				
140		Complete if the organization a		Form 9	90, Par	t IV,	lıne 11a.See	For	m 990, Part X,	, line 10.
		Description of property			(a) ost or othe (investme	r basıs	(b) Cost or other ba (other)		Accumulated (c)depreciation	(d)Book value
1a	Land .					•	18,529,	777		18,529,777
b	Building:						42,004,		9,842,465	
c	Leaseho	ld improvements					643,	544	227,483	416,061
d	Equipme	nt					20,020,	252	15,060,466	4,959,786
e	Other									
T		to to through to (Column (1))		r+ V 1	mn (E) 1	.nc.10	9,012,		6,445,198	
ıota	ı ı. A ad Iır	ies 1a through 1e <i>(Column (d) mu</i> s	sı equal Form 990, Pal	rc X, colu	rnn (B), l	ıne 10((c))	-	>	58,635,198

on Form 990, Part IV, line 11b
(c)Method of valuation Cost or end-of-year market value
,
Form 990, Part X, line 13.
(c) Method of valuation Cost or end-of-year market valu
Ld See Form 990, Part X, line 15
(b) Book value
art IV, line 11e or 11f.
financial statements that reports th
fı fc

1

2

2e

3	Subtract line 2e from line 1 .		3	
4	Amounts included on Form 990	, Part VIII, line 12, but not on line 1		
а	Investment expenses not inclu	ded on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)	4b		
C	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and	4c. (This must equal Form 990, Part I, line 12)	5	
Part		penses per Audited Financial Statements With Expens zation answered 'Yes' on Form 990, Part IV, line 12a.	ses per	Return.
L	Total expenses and losses per	audited financial statements	1	
2	Amounts included on line 1 but	not on Form 990, Part IX, line 25		
а	Donated services and use of fa	cilities		
b	Prior year adjustments	2b		
c	Otherlosses	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d	· · · · · · · · · · · · · · · · · · ·	2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.		3	
1	Amounts included on Form 990	, Part IX, line 25, but not on line 1:		
а	Investment expenses not inclu	ded on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 an	d 4c. (This must equal Form 990, Part I, line 18)	5	
Pari	XIII Supplemental Info	rmation		
Part		art II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and ines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part		e any additional
	Return Reference	Explanation		
CHE INE		THE CREDIT UNION ACTS AS CUSTODIAN FOR RETAIL MORTGA	GES	

2a

2b

2c

2d

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments

Recoveries of prior year grants

Other (Describe in Part XIII)

Add lines 2a through 2d

Schedule D (Form 990) 2015		Page 5
Part XIII Supplemental Information	on (continued)	
Return Reference	Explanation	

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

2015 Open to Public

OMB No 1545-0047

DLN: 93493316008386

Department of the Treasury

Schedule J (Form 990)

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Inspection Internal Revenue Service Name of the organization **Employer identification number** CREDIT UNIONS CHARTERED IN THE STATE OF MICHIGAN 48 LAKE MICH CU 38-1215360 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ✓ Compensation committee ✓ Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? **4**a Nο Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Νo Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? **5**a Any related organization? 5b If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

The organization?

ın Part III

Any related organization? If "Yes," on line 6a or 6b, describe in Part III

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed

payments not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was

subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)? For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50053T

9 Schedule J (Form 990) 2015

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int Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.
For each individual whose compensation must be reported on Schedule 1, report compensation from the organization on row (i) and from related organizations, described in the
Instructions, on row (II) Do not list any individuals that are not listed on Form 990, Part VII

(F) Compensatic	(E) Total of columns	(D) Nontaxable	(C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation	(B) Breakdown of W-2 and/or 1099-MISC compensation	(A) Name and Title
s for that individua	mn (D) and (E) amount:	ne 1a, applicable colu	Part VII, Section A, Irr	instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individua Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individua	Instructions, on row (II) Do not list Note. The sum of columns (B)(I)-(II
the	nizations, described in	and from related orgal	organization on row (i) i	ation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the	For each individual whose compensation must be reported on Schedu

column(B) re	(B)(ı)-(D)	benefits	other deferred	(III)	(!!)	ſ	
F) Compens	(D) Nontaxable (E) Total of columns (F) Compens	(D) Nontaxable	(c) Retirement and	and/or 1099-MISC compensation	f W-2 and/or 1099-MI	(B) Breakdown o	e
	-						

(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(c) Retirement and	(D) Nontaxab	le (E) Total of columns (F) Co	(F) Cc
03.0	(ii)	(III)	other deferred	benefits	(B)(i)-(D)	colun
Compensation	Bonus & incentive	Other reportable	compensation			as de
Colliberiaduoi	compensation	compensation				

	(B) Breakdown of	f W-2 and/or 1099-MIS	I/or 1099-MISC compensation	(c) Retirement and	(D) Nontaxable	(D) Nontaxable (E) Total of columns (F) Compensation	(F) Compensation
_	Ċ	(ii)	(111)	other deferred	benefits	(B)(i)-(D)	column(B) repor
	base (1)	Bonus & incentive	Other reportable	compensation			as deferred on p
	(1) collibellagion	nortenana	nortenanan				COO maca

o uwc	of W-2 and/or 1099-MIS	C compensation	(c) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Com
	(ii)	(III)	other deferred	benefits	(B)(ı)-(D)	column(B) repor
	Ronie & incentive	Other reportable	compensation			as deferred on n

(F) Co
(E) Total of columns (B)(I)-(D)
(D) Nontaxable benefits
Retirement and other deferred

ontaxable (E) Total of columns (F) Compens (B)(1)-(D) column(B) re
(D) Nontaxable benefits

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353,650

LIST AVAILABLE UPON

HIGHEST EMPLOYEES

2 REQUEST

2,106,735

52,560

114,615

2,627,560

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2,843,102

LIST AVAILABLE UPON

STRATEGY GROUP 1 REQUEST

1,041,807

47,729

279,109

4,211,747

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

OMB No 1545-0047

2015
Open to Public Inspection

DLN: 93493316008386

STATE OF MICHIGAN 48 LAKE MICH CU

Department of the

Internal Revenue

Name of the organization

CREDIT UNIONS CHARTERED IN THE

Treasury

Service

Employer identification number 38-1215360

990 Schedule O, Supplemental Information

 Return Reference
 Explanation

 FORM 990, PAGE 2, PART III, LINE 4D
 PROVIDING LOW LOAN RATES AND HIGH DEPOSIT RATES TO OUR MEMBER OWNERS

 FORM 990, PAGE 6, PART VI, LINE 2
 GRETCHEN TELLMAN ROBERT PARTRIDGE BOARD CHAIR BOARD MEMBER SPOUSE

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

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MEMBER SHAREHOLDERS ELECT BOARD MEMBERS

	·
FORM 990, PAGE 6, PART VI, LINE 6	YES, THE CREDIT UNION HAS MEMBERS

FORM 990, PAGE 6, PART VI, LINE 7A

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FORM 990, PAGE 6, PART VI, LINE 7B	MEMBERS APPROVE BOARD MEMBERS WHEN TERMS EXPIRE.
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THE 990 IS PREPARED BY THE DIRECTOR OF FINANCE AND REVIEWED BY OUR CFO

FORM 990, PAGE 6, PART VI, LINE 11B

990 Schedule O, Supplemental Information

PART VI. LINE 15A

Return Reference Explanation FORM 990, PAGE 6, OFFICERS AND DIRECTORS DISCLOSE INTEREST THAT COULD LEAD TO CONFLICT OF INTEREST ANNUALLY

HUMAN RESOURCES AND REVIEWED BY THE EXECUTIVE COMMITTE MADE UP OF BOARD MEMBERS.

PART VI, LINE 12C THESE DOCUMENTS ARE REVIEWED BY INTERNAL AUDIT AND REPORTED TO THE AUDIT COMMITTEE

FORM 990, PAGE 6, COMPENSATION REVIEWS OF ALL OFFICER AND KEY EXECUTIVES ARE PERFORMED AT LEAST ANNUALLY BY

Poschedule O, Supplemental Information

Return Reference Explanation

FORM 990, PAGE 6, PART VI. THE BOARD OF DIRECTORS APPROVES OTHER OFFICERS AND KEY EMPLOYEES, AND COMPENSATION IS

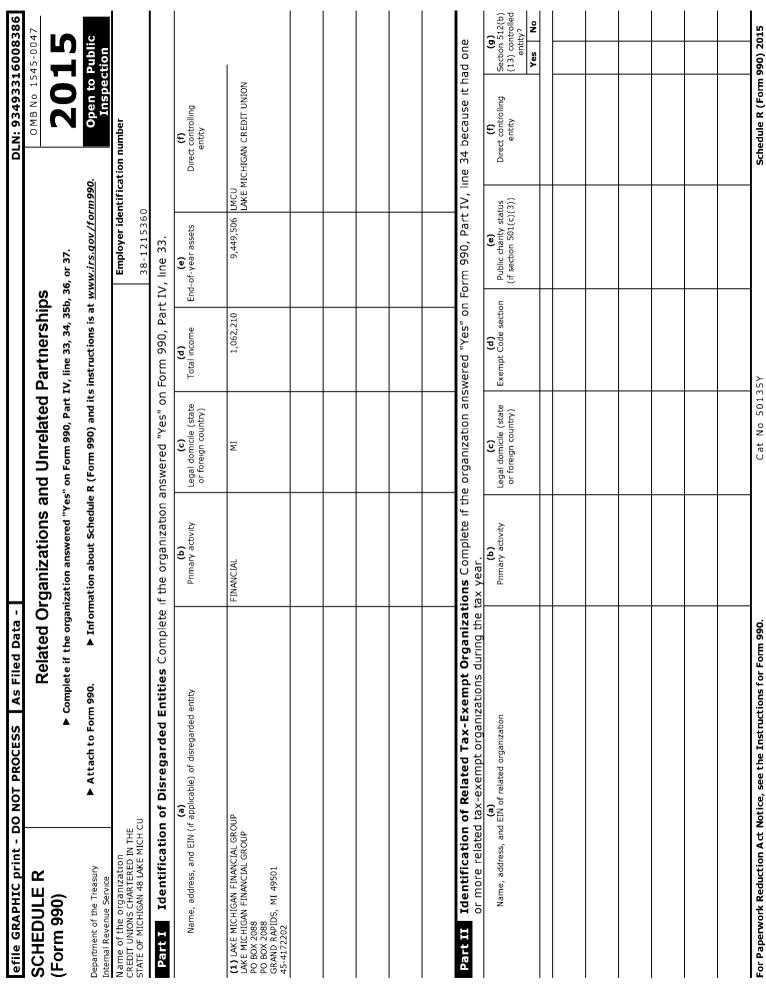
LINE 15B SET BY CEO

FORM 990, PAGE 6, PART VI,
LINE 19 THE ORGANIZATIONS DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE
MADE AVAILABLE TO THE PUBLIC UPON REQUEST

990 Schedule O, Supplemental Information

Return Reference Explanation

FORM 990, PART XI, LINE 9 ADJUSTMENT TO OTHER COMPREHENSIVE INCOME 0 LIFE SAVINGS RESERVE 0 OCI 0 LIFE SAVINGS -2,000 OCI - 1,220,015 TOTAL -1,222,015



Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

			ı		ı	ı	ı	ı	ı
3	Percentage	ownership							
	al or	ging er?	å						
3	enera	nanag partn	Yes						
Ξ	Code V-UBI	amount in box 1 20 of Schedule K-1 (Form 1065)	<u>I</u>						
	nate	- حدا	ŝ						
Ē	sproprtio	allocatior	Yes						
(a)	Share of D	ind-of-year assets							
Ξ	Share of	total income e							
(e)	Predominant	income(related, total income assets allocations?) amount in box managing unrelated, assets assets 20 of partner? excluded from tax under sections 512-	514)						
Ð	Direct	controlling entity							
<u> </u>	Legal	domicile (state or foreign country)							
(p)	Primary activity	domicie (state or foreign country)							
	Name, address, and EIN of								

Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

	_		 	
	ν			
Section 512 (b)(13) controlled entity?	Yes			
(h) Percentage ownership				
(g) Share of end- of-year assets				
(f) Share of tota income				
(e) Type of entity (C corp, S corp, or trust)				
(d) Direct controlling entity				
(c) Legal domicile (state or foreign country)				
(b) Primary activity				
(a) Name, address, and EIN of related organization				

Schedule R (Form 990) 2015				Page	m
Part V Transactions With Related Organizations Complete if the organization answered	"Yes" on Form	990, Part IV, line	34, 35b, or 36.		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes	<u>گ</u>
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV	ted organizations lis	ted in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.				1a	
${f b}$ Gift, grant, or capital contribution to related organization(s)				11	
${f c}$ Gift, grant, or capital contribution from related organization(s) $\ldots \ldots \ldots \ldots$				1c	
$oldsymbol{d}$ Loans or loan guarantees to or for related organization(s) $\cdot\cdot\cdot\cdot\cdot\cdot\cdot\cdot\cdot\cdot$				p1	
e Loans or loan guarantees by related organization(s)				1e	
f Dividends from related organization(s)				#	
g Sale of assets to related organization(s)				19	l
				41	
i Exchange of assets with related organization(s).				Ħ	
j Lease of facilities, equipment, or other assets to related organization(s)				1j	
k Lease of facilities, equipment, or other assets from related organization(s) $\dots \dots \dots \dots$				1k	
I Performance of services or membership or fundraising solicitations for related organization(s)				Ħ	
Ferrorinance of services of membership of fundraising sourchaudins by				1	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				5 ,	
o Sharing of paid employees with related organization(s)				10	
				1	
p Reimbursement paid to related organization(s) for expenses				dT	
q Reimbursement paid by related organization(s) for expenses				14	
That transfer of cash or property to related organization(s)				<u>-</u>	
	· . · . · . · . · .	· . · . · .	· . · . · .	t st	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete the	luding	sdiusuoi	and transaction thresholds	Sp	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	amount involved	

Page 4

Schedule R (Form 990) 2015

Unrelated Organizations Taxable as a Partnership Complete of the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	Predominant income (related, unrelated, excluded from tax under sections 512-	Are a s 50 orga	(e) Are all partners section 501(c)(3) organizations?	Share of total income	(g) Share of end-of-year assets	(h) Disproprtonate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner?	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes No	_
										•		
										Sched	Schedule R (Form 990) 2015	990) 2015

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Explanation

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Schedule R (Form 990) 2015