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Form	330	

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015 Open to Public Inspection

A	For th	e 2015 <u>calendar year, or tax year beginning</u> , and ending			
8	Check if	applicable C Name of organization		D Employe	er identification number
П	Address	change Mid Century Telephone Co-operative			
Ħ		Doing histness as		37-0	696003
닏	Name ch	Number and street (or PO box if mail is not delivered to street address)	Room/suite	E Telephon	
\sqcup	Initial ret			309-	778-8611
\Box	Final retu				
님	terminate	Fairview IL 61432		G Gross re	peipts 8,865,550
닏	Amended	return F Name and address of principal officer			
\sqcup	Application	n pending JAMES BROEMMER	H(a) Is this a gr	oup return for	subordinates Yes X No
		285 MID CENTURY LANE	H(b) Are all sut	cordinates inc	duded? Yes No
		FAIRVIEW IL 61432	If "No,"	' attach a list	. (see instructions)
<u> </u>	Tax-exe	mpt status 501(c)(3) X 501(c) (12) ◄ (insert no.) 4947(a)(1) or 527	7		
÷	Website		H(c) Group exe	mnhan numh	ner 🏲
<u>-</u>			Year of formation 1		M State of legal domicile IL
	Part I	Summary	rear or formation 2	,,,	IN CARE OF TOGET CONTACTS
	1				
Ф		Bnefly describe the organization's mission or most significant activities: TO PROVIDE TELECOMMUNICATION SERVICES TO MEMBERS.			
2		10 PROVIDE TELECOMMONICATION SERVICES TO MEMBERS.			
Ë					
Governance	İ	and the second of the second o			
	2 4	Check this box [10] if the organization discontinued its operations or disposed of more than	n 25% of its net	1 1	_
∞ಶ	1	Number of voting members of the governing body (Part VI, line 1a)		3	7
ies	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		4	7
₹	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)		5	24
Activities	6	Total number of volunteers (estimate if necessary)		6	0
_	7a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	21,657
	b i	Net unrelated business taxable income from Form 990-T, line 34		. 7b	<u> </u>
-			Prior Yea	r	Current Year
e e	8 (Contributions and grants (Part VIII, line 1h)			0
2	9 1	Program service revenue (Part VIII, line 2g)	8,182	,365	8,702,895
Revenue	10 1	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	1	.,142	4,114
œ	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	112	,478	136,584
	12	Fotal revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,295	,985	8,843,593
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0
		Benefits paid to or for members (Part IX, column (A), line 4)			0
s	1	Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,656	,535	1,874,633
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)			0
be.	b 1	Fotal fundraising expenses (Part IX, column (D), line 25) ▶ 0			
Ä	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e/RECEIVED	5,434	. 972	5,518,114
	`	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	7,091		7,392,747
			1,204		1,450,846
हरू	19 /		Beginning of Cur		End of Year
뚌	20 7	Fotal assets (Part X June 16)	18,608		19,015,828
ASS Ba	d .	Satal Lab Mara (Bart V. Jana 20)	6,154	,637	5,842,652
₹ 5	4	Net assets or fund balances Subtract line 21 from line-20 OGDEN 117	12,453		13,173,176
Ë	art II	Signature Block	== /	7 1	
_		nalties of penury, I dedare that I have examined this return, including accompanying schedules and si	atements and to	the hest o	f my knowledge and helief it is
tro	ue, com	ect, and complete Declaration of preparer (other than officer) is based on all information of which pre	parer has any kno	owledge	rity womeage and belief, it is
		11 / 8 / /			29/16
ei.		Signature of officer		Date	29/16
Sig		James W. Browner V. Chick Gara	L. OFFI	· ·	
He	re		7,40,77	<u>~</u>	
		Type or print name and title	Doug		T d DTIN
D-:	_	Print/Type preparer's name Preparer's signature	0/27/	Check	L If PTIN
Paid		Joseph Gerot			
	parer	Firm's name		m's EIN	39-0906430
Use	Only	7780 Office Plaza Dr S Ste 184			
		Firm's address > West Des Moines, IA 50266-2337	PI	none no	515-223-0159
May	the IF	S discuss this return with the preparer shown above? (see instructions)			X Yes No
	Paperw	rork Reduction Act Notice, see the separate instructions.			Form 990 (2015)
DAA			2 1		

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Form 990	(2015) Mi	<u>d Centur</u>	<u>y Telephone</u>	<u>Co-operative</u>	<u> 37-0696003</u>	·	Page 2
Part II			gram Service Ad		a in this Dont III		
1 Brei		k if Schedule the organization's		oonse or note to any lin	ie in this Part III		
				ECOMMUNICATIONS	SERVICES	INCLUDING	LANDLINE,
				TO OUR SUBSCI			
2 Did	the omaniza	tion undertake a	ny significant program	services during the year whi	ich were not listed o	n the	
	r Form 990 o		ny signilicant program	Gerrioes during the year with	ion word not notice o		Yes X No
•			rices on Schedule O.				
	•	tion cease condu	ucting, or make signifi	cant changes in how it condu	ucts, any program		
	ices?	s thank changes	an Cabadula O				Yes X No
		e these changes ranization's progr		nments for each of its three	largest program sen	vices, as measured t	ov
				is are required to report the			
the t	total expense	es, and revenue,	if any, for each progr	am service reported			
4- (0		\ (\(\int \)	7 202 745	l maludana aranta aff) /Daveaue &	8,843,593)
4a (Coo) (Expenses \$		<pre>/ including grants of\$ LINES AND RELA</pre>	TED SERVI) (Revenue \$ 작동:	0,043,393)
	JI 110111	DERVICE	10 1100255				
						-	
=							
4b (Cod	 le) (Expenses \$		including grants of\$) (Revenue \$)
(000		, (<u>_</u> pooco •		moderning granner and		, (,
						•	
				4			
4c (Cod	le) (Expenses \$		including grants of\$) (Revenue \$)
		ervices (Describe	e in Schedule O)	e of\$) (Revenue \$		\
	enses \$ I program se	ervice expenses I	including grant		/ (Meyerine 2		
AA	p. 53. a		-:,,,,,,		·		Form 990 (2015)

	art iv Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			 ₩
_	complete Schedule A	1		X
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	-		
7	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		İ
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	-		
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		_x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_X_
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			v
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		х
_	Schedule D, Parts XI and XII	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	x	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1.44		
-	fundraising, business, investment, and program service activities outside the United States, or aggregate			!
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19	1	X
		r.m	990	(201E)

Part IV	Oh a aldina	- 4	Da	Schedules	/i
Partiv	Checklist	OT	Requirea	Schedilles	- (COntinueo)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 19 if "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		ŀ	
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	ļ <u> </u>	
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
_	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			72
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		<u> </u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			v
• •	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			v
	Part 1	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part II	32	1	x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	-33		
J -	or IV, and Part V, line 1	34	x	
35a		35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	000	-	
-		35b	x	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	ļ	Ì	
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			_ _
	19? Note . All Form 990 filers are required to complete Schedule O	38	х	
			990	(2015)

13c

14a

14b

Form 990 (2015)

c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

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Fon	n 990 (2015) Mid Century Telephone Co-operative 37-0696003				ge 6
Pa	art VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sc	chedule O	See	ınstru	
	Check if Schedule O contains a response or note to any line in this Part VI				X
<u>Sec</u>	ction A. Governing Body and Management				
				Yes	No
1a	<u> </u>	<u>7</u>	ł		
	If there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O.	_			
b	——————————————————————————————————————	7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with				
_	any other officer, director, trustee, or key employee?		2		<u>X</u>
3	Did the organization delegate control over management duties customanly performed by or under the direct				
	supervision of officers, directors, or trustees, or key employees to a management company or other person?		3	X	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		<u>X</u>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		X
6	Did the organization have members or stockholders?		6	х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint				
_	one or more members of the governing body?		7a	<u> </u>	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			.,	
8	stockholders, or persons other than the governing body?	4	7b_	_X	
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by The governing body?	y the follow		. l	
a b	Each committee with authority to act on behalf of the governing body?		8a	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at		8b	^	
•	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O				x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internation	Reveni	ie Co	<u> </u>	
	tion 21 to shore (This decision 2 requests information about policies not required by the lineme	al INCVEIN	<u> </u>		No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		-100		44
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	form?	11a	х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990				
	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	x	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give use to	conflicts?	12b	x	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"				
	describe in Schedule O how this was done		12c	X	
3	Did the organization have a written whistleblower policy?	1	13	х	
4	Did the organization have a written document retention and destruction policy?		14	X	
5	Did the process for determining compensation of the following persons include a review and approval by				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	ĺ	J		
а	The organization's CEO, Executive Director, or top management official		15a	X	
b	Other officers or key employees of the organization	Ĺ	15b	X	
	if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	Ì	- 1		
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		1		
	with a taxable entity during the year?	Ļ	16a		<u>X</u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its		-		
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the				
	organization's exempt status with respect to such arrangements?		16b		
	tion C. Disclosure				
7	List the states with which a copy of this Form 990 is required to be filed > IL				
8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c))	(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply				
_	Own website Another's website X Upon request Other (explain in Schedule O)				
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest processed at the processed	olicy, and			
^	financial statements available to the public during the tax year				
0 MT	State the name, address, and telephone number of the person who possesses the organization's books and records I	•			
	D CENTURY TELEPHONE CO-OPERATIVE 285 MID CENTURY LANE	200	770	06	

Form 990 (2015) Mid Century Telephone Co-operative 37-0696003	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensation	ed Employees, and
Independent Contractors	
Check if Schedule O contains a response or note to any line in this Part VII	
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year	
 List all of the organization's current officers directors trustees (whether individuals or organizations) regardless of amounts. 	ent of

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (list any hours for	offi	c, unle cer a	Pos check ess pe nd a o	rson directo	than or is both a or/truste	an e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estmated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(TFZ) (USS-MISC)	organization and related organizations
(1) THOMAS BRUCE MA						П				
	1.00									
PRESIDENT	0.00	X	-				-	2,292	0	0
(2) MICHAEL GRAY										
	1.00									
VICE PRESIDENT	0.00	X		_	<u> </u>	\vdash		2,601	0	0
(3) TONYA PIKE										
	1.00							2 540	اه	0
SECRETARY	0.00	X	<u> </u>	-	<u> </u>	\vdash		2,540		
(4) RANDY HELLYER	1.00							ļ		
TREASURER	0.00	x						2,777	o	0
(5) LARRY BENSON	0.00	┿	-	-	<u> </u>		\dashv	2,111	<u> </u>	
(5) HARRY DEMOCK	1.00	1								
DIRECTOR	0.00	x				1		2,430	o	0
(6) DAN ERICKSON	0.000	1								
(-, 2	1.00									
DIRECTOR	0.00	x						2,822	o	0
(7) SHIELA DOWNIN										
• •	1.00									
DIRECTOR	0.00	x						640	0	0
(8) JAMES BROEMMER							-			
	32.00						1			
CEO	0.00	ļ		X			_	57,596	0	13,622
(9) ROBERT HUTTER							ı			
	24.00					▎▐				
CFO	0.00	<u> </u>	<u> </u>	X		\vdash		41,273	0	12,141
(10)										
(11)										

Form **990** (2015)

DAA

Form **990** (2015)

Total number of independent contractors (including but not limited to those listed above) who

received more than \$100,000 of compensation from the organization

DAA

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	VIII Staten Check	ıf Schedule	O cont	tains a	response	or note to any li			
40						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
1:	a Federated ca	mpaigns	1a						•
활	b Membership	dues	1b			:			
≱ ।	c Fundraising e	vents	1c						
[필	d Related organ	nizations	1d						
띒 (e Government grants	(contributions)	1e						
Trogian Cavica Nevenue and Other Similar Amounts	f All other contribution and similar amount	ns, gifts, grants, not included above	1f						
o pue	g Noncash contribution h Total. Add lin		a-1f \$		•				
<u> </u>	11 100011 7100 1111	00 10 11			Busn Code				
5 2a	a TELEPHO	NE SERVICES		Ī	517000	6,358,246	6,358,246		
֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	b DSL REV				517000	1,271,939	1,271,939		
§ }	C VIDEO R				517000	1,072,710	1,072,710		
ξĺ,	d (1220 1								
	 B								
<u>ا</u> ا	f All other prog	ram service rev	enue						
١:	g Total. Add lin			_	▶	8,702,895			
	Investment in		dıvıden	ds. inter	`				
	and other sim			,		4,114			4,11
4		nvestment of ta	x-exem	ot bond i	proceeds				
5			х олонц	,	•				
*	11070.000	(ı) Real		(ıı) Pe	rsonal				
6:	a Gross rents	83,	355	``					
	o - Less rental exps			-				- m - =	v a* *
	Rental inc or (loss)	83,	355			İ			
					•	83,355			83,35
	a Gross amount from	(i) Securities		(II) C		00,000			
	sales of assets	. (, 5555.555							
Ι,	other than inventor Less cost or other							1	
"	basis & sales exps								
1,	Gain or (loss)								
,		166)					İ		
ا ۔	a Gross income fr	•	ents [
<u> </u>	(not including \$	om randraiong ov						1	
88		reported on line 1d	<i>,</i> ,		1				
	See Part IV, line	•	″ a		i			Ì	
<u> </u>	Less direct e		b						
`	Net income of	•	<u></u>	events	•				
	a Gross income fr			CVCIIIO					
"	See Part IV, line		a		!				
١.	Less direct e		- L						
	Net income or	•	~	untios	▶			Ì	
				vides					
0	a Grace calce a	•	а		15,868				
0	a Gross sales o	iowanices	ь		21,957			•	
10	returns and a	noode cold			/	-6,089	-9,148	3,059	
10a	returns and all	•	_	enton		0,005	7,220		
10a	returns and all Less cost of go Net income or	(loss) from sale	_		Busn Code			I.	
10a	returns and all Less cost of (Net income or Misc	(loss) from sale	es of inv		Busn Code		40.720		
10a	returns and all Less cost of (control Net Income or Miscome or Control Note Note Note Note Note Note Note Note	(loss) from sale	es of inv			40,720	40,720	18.598	
10a	returns and a Less cost of (Net income or Misc OTHER NOT Directory	(loss) from sale	es of inv		Busn Code		40,720	18,598	
10a	returns and a Less cost of g Net income or Misc OTHER NOT Directory	(loss) from sale	es of inv			40,720	40,720	18,598	
10a	returns and a Less cost of g Net income or Misc OTHER NOT Directory All other rever	(loss) from sale	es of inv			40,720	40,720	18,598	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) Program service expenses (C) Management and general expenses (D) (A) Total expenses Do not include amounts reported on lines 6b. Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 114,971 114,971 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,097,595 1,097,595 Other salanes and wages 8 Pension plan accruals and contributions (include 137,323 section 401(k) and 403(b) employer contributions) 137,323 420,432 420,432 9 Other employee benefits 104,312 104,312 10 Payroll taxes 11 Fees for services (non-employees) a Management 74,805 74,805 **b** Legal 114,959 114,959 c Accounting d Lobbying e Professional fundraising services See Part IV, line f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 15,313 15,313 12 Advertising and promotion 13 Office expenses 41,361 41,361 14 Information technology Royalties 15 Occupancy 16 17 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 223,541 223,541 20 Interest 21 Payments to affiliates 2,163,480 2,163,480 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 1,888,278 1,888,278 NONREG SALES & SERVICE PLANT SPECIFIC EXPENSE 451,440 451,440 CORPORATE OPERATIONS 315,230 315,230 131,017 PLANT NON-SPECIFIC 131,017 98,690 98,690 e All other expenses 7,392,747 7,392,747 0 ō Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ | If following SOP 98-2 (ASC 958-720)

F	art	X Balance Sheet				
		Check if Schedule O contains a response or not	e to any line in this Part X			X
				(A) Beginning of year		(B) End of year
	1	Cash—non-interest bearing		2,274,278	1	1,811,136
	2	Savings and temporary cash investments		55,464		1,493,763
	3	Pledges and grants receivable, net		337.55	3	
	4	Accounts receivable, net		638,990	4	1,532,607
	5	Loans and other receivables from current and former	officers directors	030,330		1/332/00/
	ľ	trustees, key employees, and highest compensated e				
	l	Complete Part II of Schedule L	imployees		5	
	6	Loans and other receivables from other disqualified p	ersons (as defined under sectio		-	
	ľ	4958(f)(1)), persons described in section 4958(c)(3)(B				
	ļ	sponsoring organizations of section 501(c)(9) voluntai				
w	l	organizations (see instructions) Complete Part II of S	• • •		6	
Assets	7	Notes and loans receivable, net	Gleddie L		7	
As	8	Inventories for sale or use		69,702	8	425,144
	9	Prepaid expenses and deferred charges		51,385	9	41,057
	1	Land, buildings, and equipment cost or	1 1	31,303	•	11,001
	100	other basis Complete Part VI of Schedule D	10a 38,263,200			
	۱,	Less accumulated depreciation	10b 28,416,376	10,498,825	10c	9,846,824
	11	Investments—publicly traded secunties	100, 20,410,570	10,450,025	11	3,040,024
	12	Investments—other securities See Part IV, line 11		4,568,835	12	3,853,532
	13	Investments—program-related See Part IV, line 11		2/200/000	13	3,003,002
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		450,699	15	11,765
	16	Total assets. Add lines 1 through 15 (must equal line	34)	18,608,178	16	19,015,828
	17	Accounts payable and accrued expenses	9.7	631,418	17	1,417,022
_	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV	of Schedule D		21	
S	22	Loans and other payables to current and former office	ers, directors,			
Liabilities		trustees, key employees, highest compensated emplo	yees, and			
jabi		disqualified persons Complete Part II of Schedule L			22	
_	23	Secured mortgages and notes payable to unrelated th	ird parties	5,441,625	23	4,339,000
	24	Unsecured notes and loans payable to unrelated third	parties		24	
	25	Other liabilities (including federal income tax, payables	to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X		J	
		of Schedule D		81,594	25	86,630
	26	Total liabilities. Add lines 17 through 25		6,154,637	26	5,842,652
တ္ထ		Organizations that follow SFAS 117 (ASC 958), che	eck here ▶ and			
Š		complete lines 27 through 29, and lines 33 and 34.			- 1	
緩	27	Unrestricted net assets	1		27	
B	28	Temporanly restricted net assets			_28	
5	29	Permanently restricted net assets	· · · · · · · · ·		29	
5		Organizations that do not follow SFAS 117 (ASC 98	58), check here ►X and			
छ		complete lines 30 through 34.				
SSe		Capital stock or trust principal, or current funds	l		30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipme	F	10 452 543	31	10 100 404
ž	32	Retained earnings, endowment, accumulated income,	or other tunas	12,453,541	32	13,173,176
	33	Total net assets or fund balances	}	12,453,541	33	13,173,176
	34	Total liabilities and net assets/fund balances		18,608,178	34	19,015,828

Form	n 990 (2015) Mid Century Telephone Co-operative 37-0696003				Pag	ge 12
Pa	art XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1				593
2	Total expenses (must equal Part IX, column (A), line 25)	2				<u>747</u>
3	Revenue less expenses Subtract line 2 from line 1	3				846
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	12	<u>, 45</u>	3,	<u>541</u>
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Pnor penod adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9		<u>-73</u>	1,2	<u> 211</u>
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line	1				
	33, column (B))	10	13	, 17	3,1	176
Pa	art XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					Щ.
					Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		I	- 1		
	If the organization changed its method of accounting from a pnor year or checked "Other," explain in		- 1			
	Schedule O		Í			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					•
	reviewed on a separate basis, consolidated basis, or both			1		
	Separate basis Consolidated basis Both consolidated and separate basis					
ь	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both			- 1		
	Separate basis X Consolidated basis Both consolidated and separate basis			i		ĺ
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight					
_	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	X	L
	If the organization changed either its oversight process or selection process during the tax year, explain in		Γ			
	Schedule O					1
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		-			ĺ
	the Single Audit Act and OMB Circular A-133?			3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
_	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3ь		l
				Form	990	(2015)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

2015 Open to Public Inspection

OMB No 1545-0047

Name of the organization

Employer Identification number

_ <u>M</u>	id Century Telephone Co-operative		37-0696003
	art I Organizations Maintaining Donor Advised	Funds or Other Similar Funds	or Accounts.
	Complete if the organization answered "Yes"	on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing	that the assets held in donor advised	
	funds are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisor	s in writing that grant funds can be used	
	only for chantable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	
	conferring impermissible private benefit?		Yes No
P	art II Conservation Easements.		
	Complete if the organization answered "Yes" of		
1	Purpose(s) of conservation easements held by the organization (ch	neck all that apply)	
	Preservation of land for public use (e.g., recreation or education	n) Preservation of a historically im	portant land area
	Protection of natural habitat	Preservation of a certified histor	nc structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified co	onservation contribution in the form of a	conservation
	easement on the last day of the tax year		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic structure	included in (a)	2c
đ	Number of conservation easements included in (c) acquired after 8.	/17/06, and not on a	
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, released	, extinguished, or terminated by the orga	anization during the
	tax year ▶		
4	Number of states where property subject to conservation easement	t is located ▶	
5	Does the organization have a written policy regarding the periodic		
	violations, and enforcement of the conservation easements it holds	?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling	ng of violations, and enforcing conservati	on easements dunng the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, handling of	violations, and enforcing conservation e	asements dunng the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above sati	sfy the requirements of section 170(h)(4))(B)(ı)
	and section 170(h)(4)(B)(II)?		Yes No
9	In Part XIII, describe how the organization reports conservation eas	sements in its revenue and expense state	ement, and
	balance sheet, and include, if applicable, the text of the footnote to	the organization's financial statements the	nat describes the
- D-	organization's accounting for conservation easements		
Pä	rt III Organizations Maintaining Collections of Air Complete if the organization answered "Yes" o		er Similar Assets.
4-			
та	If the organization elected, as permitted under SFAS 116 (ASC 958		
	works of art, historical treasures, or other similar assets held for pul		
	public service, provide, in Part XIII, the text of the footnote to its final		
D	If the organization elected, as permitted under SFAS 116 (ASC 958	· · ·	
	works of art, historical treasures, or other similar assets held for put	•	runnerance of
	public service, provide the following amounts relating to these items	i	. .
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X	an other available and the Control	> \$
2	If the organization received or held works of art, historical treasures,	•	, provide the
_	following amounts required to be reported under SFAS 116 (ASC 98	po) relating to these items.	. .
	Revenue included on Form 990, Part VIII, line 1		> \$
_ ם	Assets included in Form 990, Part X		▶ S

Schedule D (Form 990) 2015 Mid Cent	ury Telepi	hone Co-op	erativ	e 37-06	96003	Page 2
Part III Organizations Maintainin	g Collections	of Art, Historica	ai i reasur	es, or Uti	ner Similar As	sets (continued
3 Using the organization's acquisition, access collection items (check all that apply):	sion, and other reco	ords, check any of the	ne following t	nat are a sig	nificant use of its	
a Public exhibition	d	Loan or exchange	programs			
b Scholarly research	• ∐	Other				
c Preservation for future generations						
4 Provide a description of the organization's XIII	collections and exp	plain how they furthe	er the organiz	ation's exem	pt purpose in Part	
5 During the year, did the organization solicit						
assets to be sold to raise funds rather than		as part of the organi	zation's colle	ction?		Yes No
Part IV Escrow and Custodial A						
Complete if the organizatio 990, Part X, line 21.				·	eported an am	ount on Form
1a Is the organization an agent, trustee, custo included on Form 990, Part X?	dian or other intern	nediary for contributi	ons or other	assets not		☐ Yes ☐ No
b If "Yes," explain the arrangement in Part XI	Il and complete the	e following table.				
, ,		- remonant graduation				Amount
c Beginning balance					1c	
d Additions during the year					1d	
e Distributions during the year					1e	
f Ending balance					1f	
2a Did the organization include an amount on					y?	Yes No
b if "Yes," explain the arrangement in Part Xi	If Check here if the	e explanation has be	en provided	on Part XIII		
Part V Endowment Funds. Complete if the organizatio	n answered "V	oc" on Form 000	Dort IV	lina 10		
Complete if the organization	(a) Current year	(b) Pnor year	(c) Two ye		(d) Three years back	(a) Faur yaam bada
1a Beginning of year balance	(a) Culterit year	(b) Filor year	(C) TWO ye	ars vack	(d) Three years back	(e) Four years back
b Contributions			 			
c -Net investment earnings, gains, and		-				
losses						
d Grants or scholarships						
e Other expenditures for facilities and						
programs						
f Administrative expenses						
g End of year balance		<u> </u>				<u> </u>
2 Provide the estimated percentage of the cui	•	nce (line 1g, column	ı (a)) held as			
a Board designated or quasi-endowment	%					
b Permanent endowment > %	0/					
c Temporanly restricted endowment ► The percentages on lines 2a, 2b, and 2c sh	% ould equal 100%					
3a Are there endowment funds not in the poss	•	nization that are held	l and adminis	tered for the		
organization by						Yes No
(i) unrelated organizations						3a(i)
(ii) related organizations						3a(ii)
b If "Yes" on line 3a(ii), are the related organized	zations listed as red	quired on Schedule	R?			3b
4 Describe in Part XIII the intended uses of the		ndowment funds		· · · · · · · · · · · · · · · · · · ·	····	
Part VI Land, Buildings, and Equ						
Complete if the organization						
Description of property	(a) Cost or other b (investment)	, , ,	other basis ner)	(c) Accu	1	(d) Book value
1a Land	(Introduction ty		80,772	черес		80,772
b Buildings			21,054	Q	77,060	2,743,994
c Leasehold improvements	-				, 555	~!
d Equipment		34,4	61,374	27,4	39,316	7,022,058
e Other						
Total. Add lines 1a through 1e (Column (d) must	equal Form 990, F	Part X, column (B), lii	ne 10c)		•	9,846,824

86,630

Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶

(6) (7) (8) (9)

Sche	dule D (Form 990) 2015 MIG CENTURY TELEPHONE CO	<u>-operative 3/-0</u>	7696003	Page 4
Pa	art XI Reconciliation of Revenue per Audited Financial	Statements With Reve	enue per Return.	
	Complete if the organization answered "Yes" on Form	1 990, Part IV, line 12a	ì	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recovenes of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	_4a		
b	Other (Describe in Part XIII)	4b		
С	Add lines 4a and 4b		4c	
_ 5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 1		5	
Pa	rt XII Reconciliation of Expenses per Audited Financial	Statements With Exp	enses per Return.	
	Complete if the organization answered "Yes" on Form	1 990, Part IV, line 12a	<u> </u>	
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Pnor year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
C	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line	18)	5	

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

OMB No 1545-0047 2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990.

►Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number Century Telephone Co-operative 37-0696003

	arti Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			ļ
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.		l	
	First-class or charter travel Housing allowance or residence for personal use			1
	Travel for companions Payments for business use of personal residence			1
	Tax indemnification and gross-up payments Health or social club dues or initiation fees		l	
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all		,	1
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line			
	1a ²	2		<u> </u>
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			1
	Form 990 of other organizations - Approval by the board or compensation committee	-		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		_X_
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
_	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			_==
	and the second s			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	i	-	
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the revenues of	l		
а	The organization?	5a		
	Any related organization?	5b		
-	If "Yes" to line 5a or 5b, describe in Part III	-55		_
	in 155 to talle 52 of 50, december in 1 dirt in	Į	Į	
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	l	- 1	
•	compensation contingent on the net earnings of			
•	The organization?	6a		
	Any related organization?	6b		
U	If "Yes" on line 6a or 6b, describe in Part III	- 60		
	II 165 OII IIIIG OA OI OD, UGSGIDG III FAIL III			
7	For persons listed on Form 000. Part VII. Section A. line 1a, did the ergonization arounds any non-fixed	ŀ	1	
•	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		
	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	'		
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	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe		ł	
	ın Part III	8	-	
_	If "Vac" to line 9, did the ergonyation also follow the solutions are supplied as a second of described in	•		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	ا ۱		
	Regulations section 53 4958-6(c)?	9		

Schedule J (Form 990) 2015 Mid Century Telephone Co-operative 37-0696003

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from ithe organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(R) Breakdown of	Breakdown of W-2 and/or 1000-MISC compensation	SC compensation	South Commencation (2) Determined and (2) and (2) and (2) and (3) and	1) DID (2) IIIIDD	מוווסמווופ וסו חומר וו	inividual.
(A) Name and Title	1 -	(II) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred	benefits	(a)-(i)(a)	(r) Compensation in column (B) reported as deferred on prior Form 900
JAMES BROEMMER (II)	57,596	_		7,582	6,040	13,622	
RT HUTTER	41,273			5,433	6,708	12,141	
(8)							
(11)							
(f) (f) (g)							
(0)							
((1)							
(t) 8		_					
(t) (c)							
(n) (li)		-					
(I) (II)		-					
12 (0)	•						
(0)		_					
14 (3)							
(0)							
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Schedule J (Form 990) 2015

Schedule J (Form 990) 2015 Mid Century Telephone Co-operative 37-0696003

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

THE COOPERATIVE PAID COMTECH SOLUTIONS, LLC FOR MANAGEMENT SERVICES.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form999. Inspection

Name of the organization

Employer identification number

Mid Century Telephone Co-operative

37-0696003

Form 990, Part VI, Line 3 - Management Delegated MID CENTURY TELEPHONE CO-OPERATIVE PAID COMTECH SOLUTIONS, LLC \$124,632 FOR MANAGEMENT SERVICES DURING 2015.

Form 990, Part VI, Line 6 - Classes of Members or Stockholders THE COOPERATIVE HAS MEMBERS.

Form 990, Part VI, Line 7a - Election of Members and Their Rights THE COOPERATIVE HAS MEMBERS WHICH ELECT THE BOARD OF DIRECTORS. PER THE BY-LAWS OF THE COOPERATIVE THERE ARE CERTAIN TRANSACTIONS WHICH MAY REQUIRE A MEMBER VOTE.

Form 990, Part VI, Line 7b - Decisions Subject to Approval of Members THE COOPERATIVE HAS MEMBERS WHICH ELECT THE BOARD OF DIRECTORS. PER THE BY-LAWS OF THE COOPERATIVE THERE ARE CERTAIN TRANSACTIONS WHICH MAY REQUIRE A MEMBER VOTE.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 THE BOARD OF DIRECTORS REVIEW THE COMPLETED FORM 990 AT A REGULAR SCHEDULED MONTHLY MEETING AS AN AGENDA ITEM TO DISCUSS.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy THE COOPERATIVE HAS A CONFLICT OF INTEREST POLICY AND DUE TO THE ANNUAL DISCLOSURE PROCESS, MEMBERS OF THE BOARD AND MANAGEMENT CONTINUALLY WATCH FOR ACTIVITY THAT MIGHT BE INAPPROPRIATE.

Form 990, Part VI, Line 15a - Compensation Process for Top Official THE BOARD OF DIRECTORS AT LEAST ANNUALLY DISCUSSES AND SETS THE COMPENSATION OF MANAGEMENT USING SALARY GUIDELINES PROVIDED BY THE NTCA TRADE ASSOCIATION BASED ON THE SCOPE OF THE JOB DESCRIPTION.

Form 990, Part VI, Line 15b - Compensation Process for Officers THE BOARD OF DIRECTORS AT LEAST ANNUALLY DISCUSSES AND SETS THE COMPENSATION OF MANAGEMENT USING SALARY GUIDELINES PROVIDED BY THE NTCA TRADE ASSOCIATIONS BASED ON THE SCOPE OF THE JOB DESCRIPTION.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation THE COOPERATIVE PUBLISHES ITS BY-LAWS IN THE SUBSCRIBER MEMBER TELEPHONE DIRECTORY, WHICH IS DISTRIBUTED ANNUALLY. THE FINANCIAL STATEMENTS ARE DISTRIBUTED TO MEMBERS OF THE COOPERATIVE EACH YEAR IN THE ANNUAL REPORT. THE CONFLICT OF INTEREST POLICY IS AVALIABLE UPON REQUEST.

Form 990, Part X - Additional Information

LENDER: RURAL DEVELOPMENT UTILITIES PROGRAMS

ORIGINAL AMOUNT: 18,629,352

BEGINNING BALANCE DUE..... 5,441,625

ENDING BALANCE DUE..... 0

LENDER: COBANK

ORIGINAL AMOUNT: 4,500,000

BEGINNING BALANCE DUE.....

ENDING BALANCE DUE..... 4,339,000

Page 1 of 2

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Name of the organization

Mid Century Telephone Co-operative

Employer identification number 37-0696003

TOTAL BEGINNING MORTGAGES AND NOTES PAYABLE

5,441,625

TOTAL ENDING MORTGAGES AND NOTES PAYABLE

4,339,000

Form 990, Part XI, Line 9 - Other Changes in Net Assets Explanation

EQUITY EARNNGS OF SUBSIDIARY

\$ -716,303

PAYMENT OF PATRONAGE CAPITAL

\$ -14,908

Total

\$ -731,211

Employer Identification number 37-0696003 Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Related Organizations and Unrelated Partnerships ► Attach to Form 990. Mid Century Telephone Co-operative Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE R (Form 990) Part I

Open to Public 2015 Inspection OMB No 1545-0047

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Section 512(b)(13) controlled entity? (f)
Direct controlling
entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (f) Direct controlling entity (e) End-of-year assets (e)
Public charity status
(if section 501(c)(3)) Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (d) Total income (d) Exempt Code section (c)
Legal domicile (state
or foreign country) (c) Legal domicile (state or foreign country) (b) Primary activity (b) Pnmary activity (a) Name, address, and EIN (if applicable) of disregarded entity (a) Name, address, and EIN of related organization Part II ල Ξ 8 4 9 Ξ 8 ල €

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2015

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Page 2 Schedule R (Form 990) 2015 (k) Percentage ž Section 512(b)(13) controlled entity? ownership Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. ¥8 Schedule R (Form 990) 2015 Mid Century Telephone Co-operative 37-0696003

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34

because it had one or more related organizations treated as a partnership during the tax year. General or managing partner? Yes No 3,853,831 100.000000 1,469,477 100.000000 (h) Percentage ownership Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) end-of-year assets (g) Share of (h) Dispro-portonate alloc ? Yes (g) Share of end-of-year assets -764,432 48,129 Share of total ECOTION IN (f) Share of total income (e) Type of entity Coorp, Scorp, or trust) O Ü Predominant income (related, unrelated, exclude from tax under sections 512-514) MID CENTUR (d) Direct controlling CEN-COMM entity (d)
Direct controlling 1 (c) Legal domicile (state or foreign country) 급 검 (c)
Legal
domicile
(state or
foreign LONG DISTA INVESTMENT Primary activity Primary activity ê PO BOX 380 PO BOX 380 IL 61432 IL 61432 (a) Name, address, and EIN of related organization Inc. (a) Name, address, and EIN of related organization 285 MID CENTURY LANE (2)Century Enterprises, 285 MID CENTURY LANE (1)CenComm, Inc. 37-1250540 37-1355967 FAIRVIEW FARIVIEW Part IV lΞ নি ල € ල 3

Schedule R (Form 990) 2015 Mid Century Telephone Co-operative 37-0696003

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Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			oN Yes No
1 Dunng the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts ILIV?	ed organizations lis	sted in Parts ILIV?	
a Receipt of (i) interest, (ii) annuites, (iii) royalties, or (iv) rent from a controlled entity			1a X
b Gift, grant, or capital contribution to related organization(s)			1b X
c Gift, grant, or capital contribution from related organization(s)			X 1c
d Loans or loan quarantees to or for related organization(s)			X 1d
e Loans or loan guarantees by related organization(s)			1e X
f Dividends from related organization(s)			11 X
g Sale of assets to related organization(s)			X 19 X
h Purchase of assets from related organization(s)			Th X
i Exchange of assets with related organization(s)			X 11 X
j Lease of facilities, equipment, or other assets to related organization(s)			X
k Lease of facilities, equipment, or other assets from related organization(s)			*
1 Performance of services or membership or fundraising solicitations for related organization(s)			x =
m Performance of services or membership or fundraising solicitations by related organization(s)			X mt
n Shanng of facilities, equipment, mailing lists, or other assets with related organization(s)			1n X
o Sharing of paid employees with related organization(s)			10 X
p Reimbursement paid to related organization(s) for expenses			Tp X
q Reimbursement paid by related organization(s) for expenses			7 p1
Other because of each as accorded to coloted accordence(s)			***
Cuted transfer of cash or property to related organization(s) Other transfer of cash or property from related organization(s)			- 4- - X
	ine, including cove	ered relationships and tra	
(a)	(a)	9	(p)
Name of related organization	Transaction	Amount involved	Method of determining amount involved
	iybe (a-s)		
(1) CENTURY ENTERPRISES, INC.	E	227,114	COST
121			
(3)			
(4)			
(9)			
(9)			
			Schedule R (Form 990) 2015

Schedule R (Form 990) 2015 Mid Century Telephone Co-operative 37-0696003

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d) (e) (f)	(a)	9	(p)	9	parinciambs.	9	F	8		Ĺ	•	8
Name, address, and EIN of entity	ctivity	Legal	Predominant 1	Are all partners		<i>₽</i>	Disprop	orthonate	Code V—UBI	9	ō	Percentage
		domicile (state or	income (related, unrelated, excluded	section 501(c)(3)	total income		- spoca - spoca 	allocations?	amount in box 20 of Schedule K-1	E E		ownership
		foreign country)	from tax under sections 512-514)		<u>ي</u> د		\ \ \ \	2	(Form 1065)	- 80 >	2	
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