

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



, 990 Form

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

Inte	mal Revenu	e Service	► Information about	t Form 990 and its instr	uctions is at	www.ir	s.gov/form9	90.	Inspection	
A	For the	2015 cale	ndar year, or tax year beginning	January 1	, 2015, a	ınd endi	ng Dec	ember 31	, 20 15	
В	Check if a	pplicable:	C Name of organization O'Keefe Ed	ducational Media				D Employ	er identification number	
	Address o	I	Doing business as Disability Co					1	36-4488806	
	Name cha	ange I	Number and street (or P O. box if n	nail is not delivered to street	address)	Room/s	uite	E Telepho	ne number	
	Initial retu	~	700 Pass Rd			1		228-604-4020		
$\bar{\Box}$		/terminated	City or town, state or province, cou	intry, and ZIP or foreign post	tal code					
$\bar{\Box}$	Amended		Gulfport, MS 39501					G Gross re	eceipts \$ 326.565	
\Box			F Name and address of principal office	er			H/a) Is this a		subordinates? Yes No	
	Application		Jane B. O'Keefe (Janie)						s included? Yes No	
_	Ŧ			<u> </u>	40.47(-)(4)				a list. (see instructions)	
누	Tax-exem			() ◀ (insert no) L	4947(a)(1) or_	527				
느	Website:		v.DisabilityConnection.org		1.0	. 44 .		p exemption		
_		<u> </u>	Corporation Trust Associ	ation Other ▶	L Yea	r of forma	tion: 200	2 M State	of legal domicile MS	
	art I	Summ								
_	1		scribe the organization's miss							
Governance	9	social sup	port, ensure healthy futures, e	liminate barriers, and fo	ster cooper	ation ar	d understar	nding for pe	eople with disabilities	
Та	-		ity to seniors, veterans, and chi							
ě			s box ▶☐ if the organization			sposed	of more tha	an 25 % of	ıts net assets.	
ဠ	8 1	Number c	of voting members of the gove	erning body (Part VI, li	ne 1a)			. 3	6	
প্র	4 1	Number o	of independent voting membe	rs of the governing bo	dy (Part VI,	line 1b)	. 4	0	
ŧΘ	5	Fotal num	nber of individuals employed i	n calendar year 2015	(Part V, line	2a)		. 5	1	
Activities &	6 7	Fotal num	ber of volunteers (estimate if	necessary)				. 6	290	
Ac	7a 7	Total unre	elated business revenue from	Part VIII, column (G)	pe,12			. 7a	0	
	bi	Net unrela	ated business taxable income	from Form 990-1, lim	₽4VED	1.		. 7b	0	
						701	Prior `	Year	Current Year	
	8 (Contributi	ions and grants (Part VIII, line	1h). 8 MAY .	1. W. o	78			314670	
Revenue			service revenue (Part VIII, line	IA IVAI	I 7 2016	S.0.			0	
š	•		nt income (Part VIII, column (A			기준.			0	
æ			enue (Part VIII, column (A), lin		Terrish				11895	
	1		nue—add lines 8 through 11 (r			121 J			326565	
			d similar amounts paid (Part			10 12)			19409	
	i .		paid to or for members (Part I)	• •	-0)	٠.			19409	
	1		other compensation, employee	• •	·····································	10)			47051	
Expenses	l)-10)			47851	
Ë			nal fundraising fees (Part IX, o	• •					0	
꿃			draising expenses (Part IX, col			<u>o</u>				
_	1	-	penses (Part IX, column (A), lin	•					256661	
		•	enses. Add lines 13-17 (must	•	,) .			323921	
		Revenue	less expenses. Subtract line 1	18 from line 12	<u></u>	<u>· · · </u>			2644	
s or] _					j	Beginning of C	Current Year	End of Year	
Net Assets o Fund Balance	20 7		ets (Part X, line 16)						78764	
₹ºE	21 1		lities (Part X, line 26)	· · · · · · ·]			0	
			s or fund balances. Subtract I	ine 21 from line 20	<u> </u>	<u> </u>			78764	
Pa	art II	Signati	ure Block							
			y, I declare that I have examined this						ny knowledge and belief, it is	
tru	e, correct,	and comple	ete Declaration of preparer (other than	officer) is based on all infor	mation of whic	h prepare	r has any knov	wledge		
		\	Janex 10 Fee	le			/	May 6	2016	
Sig		Sygna	tore of officer		•		C	afe /	//	
Here JANE B. OIKEEFE, EXECUTIVE DIDECTOR)	•		
Type or print name and title										
Pa	id	Print/Typ	e preparer's name	Preparer's signature		D	ate	Check	PTIN	
						1		self-emp		
	eparer	Firm's na	trne 🕨	· · · · · · · · · · · · · · · · · · ·			Fir	m's ElN ▶	 	
US	e Only	Firm's ad						one no.		
Ma	y the IRS		this return with the preparer	shown above? (see in:	structions)				· Yes No	
			tion Act Notice, see the separa			Cat N	lo 11282Y		Form 990 (2015)	
				~~~ ~~ ~~ ~~ ~~ ~~ ~~ ~~ ~~ ~~ ~~ ~~					(20/0)	

Part	Statement of Pro				
1		gram Service Accomplishme			
	Check if Schedule Briefly describe the orga	O contains a response or not	e to any line in this P	art III	<u> </u>
	-	nization's mission: nmunity to provide social support	oneura haalthy futura	e eliminate harriere and foster	cooperation
		ople with disabilities with priority			
		viding large inclusive events, elin			
	recreation opportunities in	ncluding travel, art, and playgrour	ds.		
2		ertake any significant program	services during the ye	ar which were not listed on th	
	prior Form 990 or 990-E				☐ Yes 🗹 No
3		new services on Schedule O. ease conducting, or make sign	visioent changes in h	ow it conducts any program	n
3	services?	ease conducting, or make sign	micani changes in n		'' □Yes ☑No
	If "Yes," describe these	changes on Schedule O			
4		n's program service accomplish	ments for each of its	three largest program service	es. as measured by
-	expenses. Section 501(c	c)(3) and 501(c)(4) organizations revenue, if any, for each program	are required to report		
4a	(Code: ) (Expe	enses \$ 201171 includir	g grants of \$	19409) (Revenue \$	231614)
74	Community Assist:	ZVIII II	19 9 and 01 4		
		ng educational resources such as	a Mississippi Gulf Coa	st Community Resource Guide.	
		iduals in need, including clothing			
		ividuals in eliminating barriers to	••		
	in securing a job.				
		*			
		***************************************			
4b	(Code: ) (Expe	enses \$ 14030 includir	g grants of \$	0) (Revenue \$	7598)
		roviding inclusive community eve			
		nmunity Playground Party, include			
	***************************************	roject received an additional \$40,			
				~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
4c	(Code:) (Expe	enses \$ 91,736 including	g grants of \$) (Revenue \$	87,353)
		ch account for general services a	•		
		4			
4d	Other program services (Describe in Schedule ()		_ 	
	(Expenses \$	including grants of \$) (Revenue S	\$	

306937.

4e Total program service expenses ▶

19

Form 99	90 (2015)			Page
Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	,	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	_	V
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		v
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II			,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		1
J	assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C,	_		.
6	Part III	5		-
U	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	١		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9	V	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	-		
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		"
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		v
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		v
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		v
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		V
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		V
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		v
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		V
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

18

Part	Checklist of Required Schedules (continued)		T v	
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	No
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		~
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		v
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	v	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		v
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		v
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		V
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		v
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		v
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		v
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		v
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		V
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		v
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	V	v
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		v
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		v
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		V
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		V
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		_	
38	Part VI	37		~
	19? Note. All Form 990 filers are required to complete Schedule O.	38	V	

Part				
	Check if Schedule O contains a response or note to any line in this Part V			
10	Estable combined to Barrier of the control of the C	r	Yes	No
b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			1
_	reportable gaming (gambling) winnings to prize winners?	10	~	1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	<u> </u>		-
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1	1		1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) .			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	_	~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			ا ا
	account)?	4a_		~
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			l
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		V
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	_		l
	gifts were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		,
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		-
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		V
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		V
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		,
9	Sponsoring organization have excess business holdings at any time during the year?	l-°		-
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		j
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter.			
а	Initiation fees and capital contributions included on Part VIII, line 12			l
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			ļ
	against amounts due or received from them.)	40-		
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		<u> </u>
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		7
h	If "Ves." has it filed a Form 720 to report these navments? If "No." provide an explanation in Schedule O	14h l		ì

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 the response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes							
	Check if Schedule O contains a response or note to any line in this Part VI							
Sect	on A. Governing Body and Management							
				Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 6						
	If there are material differences in voting rights among members of the governing body, or		ļ					
	if the governing body delegated broad authority to an executive committee or similar				ļ			
	committee, explain in Schedule O.		{					
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Unit any officer, director, trustee, or key employee have a family relationship or a business relationship or a business relationship.	1b o	1		1			
	any other officer, director, trustee, or key employee?		2	ļ ["			
3	Did the organization delegate control over management duties customarily performed by or u				-			
_	supervision of officers, directors, or trustees, or key employees to a management company or other person?							
4	Did the organization make any significant changes to its governing documents since the prior Form 99	0 was filed?	4		V			
5	Did the organization become aware during the year of a significant diversion of the organization		5		V			
6	Did the organization have members or stockholders?		6		~			
7a	Did the organization have members, stockholders, or other persons who had the power to				ł			
	one or more members of the governing body?		7a_		~			
b	Are any governance decisions of the organization reserved to (or subject to approval		J					
o	stockholders, or persons other than the governing body?		7b		~			
8	the year by the following:	dentaken ubning						
а	The governing body?		8a	,	ł			
b	Each committee with authority to act on behalf of the governing body?		8b	V				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot	t be reached at						
the organization's mailing address? If "Yes," provide the names and addresses in Schedule O								
Secti	on B. Policies (This Section B requests information about policies not required by the	Internal Reven	ue C					
46			T40-	Yes	No			
ıua b	Did the organization have local chapters, branches, or affiliates?	euch chantere	10a		~			
J	affiliates, and branches to ensure their operations are consistent with the organization's exemptors		10b					
11a			11a	7	<u> </u>			
b								
12a			12a	~				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give		12b	~				
С	Did the organization regularly and consistently monitor and enforce compliance with the p	olicy? If "Yes,"						
40	describe in Schedule O how this was done		12c	<i>V</i>	-			
13 14	Did the organization have a written whistleblower policy?		14	~				
15	Did the process for determining compensation of the following persons include a review a		 ' '		 			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation							
а	The organization's CEO, Executive Director, or top management official		15a		V			
b	Other officers or key employees of the organization		15b		7			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a			امدا					
L	with a taxable entity during the year?		16a		~			
b	participation in joint venture arrangements under applicable federal tax law, and take steps to							
	organization's exempt status with respect to such arrangements?		16b					
Secti	on C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ► Mississippi							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, ar	nd 990-T (Section	1 501(c)(3)s	only			
	available for public inspection. Indicate how you made these available. Check all that apply.	- dul- 0)						
19	Own website Another's website Upon request Other (explain in School Describe in School Owner (and if so, how) the organization made its governing documer		erest i	ooliev	ı, anı			
	financial statements available to the public during the tax year.	, 001111101 01 1111	J. 0 3 (Jonoy	,			
20	State the name, address, and telephone number of the person who possesses the organization	n's books and re	cords	•				
	• • • • • • • • • • • • • • • • • • • •							

		•	
Form	990	(2015)	

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☑ Check this box if neither the organization no	r any relate	d orga	aniz	atio	n c	ompe	nsa	ted any curren	t officer, directo	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office Individua	unles	Pos eck s pe	more rson	than both Highest compensated employee	ee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Jacob Ainsworth	3	٧						0		
(2) Jason Scruggs	3	7						0		
(3) Tim Anderson	3	٧						0		
(4) Dr. Jennifer Sutton	3	7						0		
(5) Elizabeth Wagenaar-Smith	3	V						0		
(6) Toni Miles	3	~						0		
(7) Jane B. O'Keefe	45					~		45,000		
(8)								40,000		
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Total from continuation sheets to Part VII, Section A	Part	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yees	s, aı	nd ł	lighe	st C	ompensated E	mployees (cont	ınued)		
Secret check more than one who were great in both of the period properties the period						•	•							
Competent of independent contractors (including but not limited to those listed above) who			(B)	(do n	ot ch				one				(F)	
Complete this table of particular of independent contractors (including but not limited to those listed above) who exceptions from any unrelated organization or individual is and related organization or individual is a possible or service organization. The properties of the organization of the organizat		Name and title												
Compensation from the organization of the far steel sum of reportable compensation from the organization of the far such individual stand person listed or such individual for such person for such general for such gener				-					-					
Compensation from the organization of the far steel sum of reportable compensation from the organization of the far such individual stand person listed or such individual for such person for such general for such gener			1	₹₫	nstri	Į₹	ę		or n					n
(15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29			1	3 5	utic	<u> </u>	🚆	est o	호					1
(15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29				약	nai		ğ	e com	l	ľ		and	related	
(15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29			line)	ıste	trus		ë	Pen	1	1		organ	iization	s
(15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29				•	tee			sate				1		
(16) (17) (18) (20) (21) (22) (23) (24) (25) (25) (26) 1b Sub-total	(15)			<u> </u>	\vdash	-	┝	-	⊢			 		
(17) (18) (19) (20) (21) (22) (23) (24) (25) 1b Sub-total	119/			ł										
(17) (18) (19) (20) (21) (22) (23) (24) (25) 1b Sub-total	(16)			 	\vdash		\vdash	 				 	_	
(18) (19) (20) (21) (22) (23) (24) (25) 1b Sub-total	X::27			1	ĺĺ	•	ĺ		ĺ			Í		
(18) (19) (20) (21) (22) (23) (24) (25) 1b Sub-total	(17)			_				<u> </u>	┢			 		
(29) (22) (23) (24) (25) 1b Sub-total 45,000 0	3									ł				
(29) (22) (23) (24) (25) 1b Sub-total 45,000 0	(18)								 					
(20) (21) (22) (23) (24) (25) (25) (25) (25) (25) (25) (25) (25) (25) (25) (25) (25) (25) (26) (27) (27) (27) (28) (28) (29)								,		Į.		1		
(20) (21) (22) (23) (24) (25) (25) (25) (25) (25) (25) (25) (25) (25) (25) (25) (25) (25) (26) (27) (27) (27) (28) (28) (29)	(19)											 		
(21) (22) (23) (24) (25) 1b Sub-total												1		
(21) (22) (23) (24) (25) 1b Sub-total	(20)											 		
(23) (24) (25) (25) (26) (27) (27) (28) (28) (29)			İ											
(23) (24) (25) (25) (26) (27) (27) (28) (28) (29)	(21)								m					
[23] [24] [25] 1b Sub-total C Total from continuation sheets to Part VII, Section A Total qualities 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address (C) Compensation (C) Compensation (C) Compensation (C) Compensation (C) Compensation (C) Compensation														
[23] [24] [25] 1b Sub-total C Total from continuation sheets to Part VII, Section A Total qualities 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address (C) Compensation (C) Compensation (C) Compensation (C) Compensation (C) Compensation (C) Compensation	(22)					_								
(24) (25)									1			1		
(24) (25)	(23)													
1b Sub-total							1			i		<u> </u>		
1b Sub-total	(24)													
1b Sub-total												İ		
Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual for services rendered to the organization? If "Yes," complete Schedule J for such person	(25)											[
Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual for services rendered to the organization? If "Yes," complete Schedule J for such person												<u> </u>		
Total (add lines 1b and 1c)	16	Sub-total			•				>	45,000	0			
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0 Yes No	C	Total from continuation sheets to Part	VII, Sectio	n A					▶			<u> </u>		
reportable compensation from the organization ▶ 0 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	d	Total (add lines 1b and 1c)						•	<u> </u>	45,000	0)		
Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	2	Total number of individuals (including but	not limited	to th	ose	list	ed a	above	e) w	ho received me	ore than \$100,0	00 of		
Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		reportable compensation from the organi	zation 🟲 o	_							·			
employee on line 1a? If "Yes," complete Schedule J for such individual													Yes	No
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3								emp	oloye e , or high	est compensat	ed		
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		• •												
individual	4	For any individual listed on line 1a, is the	sum of re	portal	ole (com	per	rsatio	n a	nd other comp	ensation from t	he	J	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		_	greater the	an \$1	50,	000	? //	f "Ye	s,"	complete Sch	edule J for su		Ì	
for services rendered to the organization? If "Yes," complete Schedule J for such person					• .	•		•	• •					
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation	5													
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation Compensation Compensation Compensation Compensation Compensation Compensation			r it "Yes," c	ompi	ete	Scn	ieal	ile J T	or s	sucn person	<u> </u>	5		
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation Compensation Compensation Compensation Compensation Compensation Compensation Compensation														
year. (A) Name and business address Description of services Compensation (C) Compensation (D) Compensation	٦													
(A) Name and business address Description of services Compensation (C) Compensation (C) Compensation (C) Compensation (C) Compensation			ort compe	nsauc	ori ic	or ur	ie C	alenu	ar y	rear ending with	n or within the o	ryarızadı	111516	i.K
Name and business address Description of services Compensation Compensation Compensation Compensation Compensation														
2 Total number of independent contractors (including but not limited to those listed above) who			ress							(B) Description of si	ervices		ation	
2 Total number of independent contractors (including but not limited to those listed above) who		174770 474 54577055 445								Doddinpsion of St				
2 Total number of independent contractors (including but not limited to those listed above) who														
2 Total number of independent contractors (including but not limited to those listed above) who														
2 Total number of independent contractors (including but not limited to those listed above) who														
2 Total number of independent contractors (including but not limited to those listed above) who									-					0
1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		Total number of independent contracts	re fincludia	o bu	t n-	of B	imit.	od +0	th	ose listed sha	who who			0
	~										,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must con

060110	Check if Schedule O contains a response			a must complete co	<i>(A).</i>
Do no	ot include amounts reported on lines 6b, 7b,			(C)	<u> </u>
	o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0			
2	Grants and other assistance to domestic Individuals. See Part IV, line 22	19,409	19409		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0			
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	45000 0	40932	4068	
9	Other employee benefits	252		252	
10	Payroll taxes	2599		2599	
11	Fees for services (non-employees):		J	ļ	
а	Management				
b	Legal	0			
C	Accounting	2250		2250	
d	Lobbying	0			
e	Professional fundraising services. See Part IV, line 17	0			
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) .	0			
12	Advertising and promotion	609	609		
13	Office expenses	4743	4269	474	
14	Information technology	2201	2201		
15	Royalties				
16	Occupancy	45975	41377	4598	
17	Travel	7387	7387		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings .	2509	2509		
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization .	0			
23	Insurance	1626		1626	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)			}	
а	Brogram Food	5161	5161		····
b	Donated Staffing	56474	56474		
C	Program Supplies	126609	126609		
d		120009	120003		
e	All other expenses Bank & CC fees	1117		1117	
25	Total functional expenses. Add lines 1 through 24e	323921	306937	16984	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	3,00=1	3,000		

Part VIII		Statement of Revenue								
		Check if Schedule O contains a response or note to								
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514				
nts	1a	Federated campaigns 1a 426								
Gra	ь	Membership dues 1b 0								
fts,	C	Fundraising events 1c 0								
iai	d	Related organizations 1d 0 Government grants (contributions) 1e 121,899								
ons Sin	e f	Government grants (contributions) 1e 121,899 All other contributions, gifts, grants,								
ber juti	•	and similar amounts not included above 11 192,3455								
Contributions, Grits, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f: \$ 134, 508								
Col	h	Total. Add lines 1a-1f	314,670							
יוני		Business Gode								
ever	2a									
e E	Ь									
rvic	C									
n Se	d									
Program Service Revenue	e f	All other program service revenue .								
Pro	g	Total. Add lines 2a–2f								
	3	Investment income (including dividends, interest,								
		and other similar amounts)	0							
	4	Income from investment of tax-exempt bond proceeds	0							
	5	Royalties	0							
	6-									
	6a b	Gross rents Less: rental expenses								
	c	Rental income or (loss)								
	d	Net rental income or (loss)								
	7a	Gross amount from sales of (i) Securities (ii) Other								
		assets other than inventory								
	ь	Less: cost or other basis and sales expenses .								
	С	Gain or (loss)								
	d	Net gain or (loss)		<u> </u>						
Other Revenue	8a	Gross income from fundraising events (not including \$								
ev Se		of contributions reported on line 1c).								
er	-	See Part IV, line 18 a 10388								
돌	b	Less: direct expenses b 1261								
•		Net income or (loss) from fundraising events . \rightarrow	9127							
	9a	Gross income from garning activities. See Part IV, line 19 a 0								
	ь	Less: direct expenses b								
		Net income or (loss) from gaming activities > Gross sales of inventory, less								
		returns and allowances a								
	b	Less: cost of goods sold b Net income or (loss) from sales of inventory ▶				•				
	<u> </u>	Miscellaneous Revenue Business Code								
	11a	Sales Tax 72								
	b	Reimbursements 2596								
	С									
	d	All other revenue								
	e	Total. Add lines 11a-11d	2768							
	12	Total revenue. See instructions ▶	326,565		L	Form 990 (2015)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	75799	1	74371
	2	Savings and temporary cash investments	1704	2	1708
	3	Pledges and grants receivable, net	0	3	0
S	4	Accounts receivable, net	0	4	2685
	5	Loans and other receivables from current and former officers, directors,		}	
		trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	G	7	0
Ä	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or			
	b	other basis. Complete Part VI of Schedule D Less: accumulated depreciation 10b 10a 0	0	10c	٥
	11	Investments—publicly traded securities	0		0
	12	Investments—other securities. See Part IV, line 11	0		0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0		0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	77503	16	78764
	17	Accounts payable and accrued expenses	232		0
	18	Grants payable		18	0
	19	Deferred revenue	0		0
	20	Tax-exempt bond liabilities	0		0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	851	21	0
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		00	
Lia	23	Secured mortgages and notes payable to unrelated third parties	0		. 0
_	24	Unsecured notes and loans payable to unrelated third parties	0 300	23	0
	25	Other liabilities (including federal income tax, payables to related third	300	24	0
	25	parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	1383	26	<u> </u>
ses		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.			
a	27	Unrestricted net assets		27	
Bal	28	Temporarily restricted net assets		28	
٦	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds		30	
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	·······
إ ٢	32	Retained earnings, endowment, accumulated income, or other funds .		32	
å	33	Total net assets or fund balances	76120	33	78764
	34	Total liabilities and net assets/fund balances	77503	34	78764
					Form 990 (2015)

		1	
Form	990	(201)	5)

Page **12**

Par	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3	26565
2	Total expenses (must equal Part IX, column (A), line 25)	2		3	23921
3	Revenue less expenses. Subtract line 2 from line 1	3			2644
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			76120
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	-			
	33, column (B))	10			78764
Part	XII Financial Statements and Reporting				
_	Check if Schedule O contains a response or note to any line in this Part XII	• •	<u></u>		ᆜ
	A 15 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	,	-		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	olain i	ⁿ		
_					
Za	Were the organization's financial statements compiled or reviewed by an independent accountant?				
	If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:	mea c) r	l i	
	Separate basis Consolidated basis Both consolidated and separate basis		۵,		
D	Were the organization's financial statements audited by an independent accountant?		. <u>2b</u>	-	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both:	u on	a		
_	Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over the committee that assumes responsibility for over the committee that assumes responsibility for over the committee that assumes responsibility for over the committee that assumes responsibility for over the committee that assumes responsibility for over the committee that assumes responsibility for over the committee that assumes responsibility for over the committee that assumes responsibility for over the committee that assumes responsibility for over the committee that assumes responsibility for over the committee that assumes responsibility for over the committee that assumes responsibility for over the committee that assumes responsibility for the committee that assumes responsibility for over the committee that assumes responsibility for over the committee that assumes responsibility for the committee that assumes responsibilities are committeed to the committee that assumes responsibilities are committeed to the committee that assumes responsibilities are committeed to the committee that assumes responsibilities are committeed to the committee that assumes responsibilities are committeed to the committee that assumes responsibilities are committeed to the committee that assumes responsibilities are committeed to the committee that assumes responsibilities are committeed to the committee that assumes responsibilities are committeed to the committee that are committeed to the committ	orciah			
C	of the audit, review, or compilation of its financial statements and selection of an independent account			ļ į	
	If the organization changed either its oversight process or selection process during the tax year, ex				
	Schedule O.	ווומונ	' '		
32	As a result of a federal award, was the organization required to undergo an audit or audits as set	orth i	,		
oa	the Single Audit Act and OMB Circular A-133?		. 3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	an th			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such at		3ь		
	, and the state of			n 990	(2015)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No 1545-0047

Open to Public Inspection

Name of the organization Employer identification number					n number		
O'Keefe Educational Media (dba Disability Connection) 36-4488806							
Part I. Reason for Public Cha						ons.	
The organization is not a private found 1 A church, convention of church				-	-		
2 A school described in section							
3 A hospital or a cooperative ho		-			* *		
	4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the						
	5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)						
7 An organization that normally							
8	in section 170(b)(1)(A)(vi). (Complete	Part II.)				
9 An organization that normally receipts from activities relate support from gross investment							
10 An organization organized and	d operated exclu	sively to test for publi	c safety.	See sect	ion 509(a)(4).		
11 ☐ An organization organized and one or more publicly supporte the box in lines 11a through 11	d organizations d	lescribed in section 5	09(a)(1) c	r section	509(a)(2). See sect	i on 509(a)(3). Check	
a Type I. A supporting organization (sometimes or the supported organization) organization. You must contact the support organization. You must contact the support of	s) the power to re	egularly appoint or ele					
b Type II. A supporting organic control or management of the organization(s). You must c	ne supporting org	ganization vested in th					
c Type III functionally integrates its supported organization(s						ly integrated with,	
d Type III non-functionally in that is not functionally integing requirement (see instruction	rated. The organi	ization generally must	satisfy a	distributi	on requirement and	ted organization(s) an attentiveness	
 Check this box if the organized functionally integrated, or Ty 						II, Type III	
f Enter the number of supported g Provide the following information	-					0	
g Provide the following information (i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(lv) is the o	organization or governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
			Yes	No			
(A)							
(B)							
(C)							
(D)							
(E)							

Total

0

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	89,116	120,817	135,162	184,854	206,767	736,716
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	5400	6000	27,421	44,136	107,903	190,860
4	Total. Add lines 1 through 3	94,516	126,817	162,583	228,990	314,670	927,576
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4.						927,576
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	94,516	126,817	162,583	228,990	314,670	927,576
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First five years. If the Form 990 is for the organization, check this box and stop her	e organization	's first, secon	d, third, fourth	, or fifth tax ye	12 ear as a sectio	
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2015 (line 6			1, column (f))		14	100 %
15 16a	Public support percentage from 2014 Sch 331/3% support test—2015. If the organization qual	zation did not d	check the box	on line 13, and	l line 14 is 33 ¹ /	3% or more, cl	
b	331/3% support test—2014. If the organicheck this box and stop here. The organic	ization did not	t check a box	on line 13 or	16a, and line		or more,
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part VI how the organization meets the "fa organization	ets the "facts-a acts-and-circu	and-circumsta mstances" tes	nces" test, che t. The organiza	eck this box an ation qualifies	id stop here. E as a publicly su	xplain in ipported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization Explain in Part VI how the organization me supported organization	ion meets the eets the	facts-and-ci- and-circumst-	rcumstances" ances" test. Ti	test, check th he organization	is box and ston qualifies as a	p here. publicly
18	Private foundation. If the organization do instructions	d not check a b	oox on line 13,	16a, 16b, 17a	, or 17b, check	this box and	see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ii the organization lans to quality	under the te	313 H31CU DCI	JW, picase ce	impicto i aiti	1./	
Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants ")						0
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities				}		
	furnished in any activity that is related to the						•
	organization's tax-exempt purpose	-					0
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0
4	Tax revenues levied for the				·		
	organization's benefit and either paid						
	to or expended on its behalf						0
5	The value of services or facilities						
	furnished by a governmental unit to the				:		
	organization without charge						_0
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						<u>_</u>
10	received from disqualified persons .				i		•
_	•						0
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from					 	
	line 6.)						0
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	0	0	0	0	o	0
10a	Gross income from interest, dividends,						-
	payments received on securities loans, rents,						
	royalties and income from similar sources .						0
h	Unrelated business taxable income (less						
	section 511 taxes) from businesses		}				
	acquired after June 30, 1975						0
_	•						0
	, (da , , , , , , , , , , , , , , , , , , ,						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						0
12	Other income. Do not include gain or		1				
	loss from the sale of capital assets					}	
	(Explain in Part VI.)						0
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	0	0	0	0	0	0
14	First five years. If the Form 990 is for the	e organizatioi	n's first, secon	d, third, fourth	, or fifth tax ye	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	re					▶ □
Secti	on C. Computation of Public Suppor	t Percentag	e				
15	Public support percentage for 2015 (line 8	3, column (f) d	ivided by line 1	3, column (f))		15	%
16	Public support percentage from 2014 Sch		-			16	%
	on D. Computation of Investment Inc			····		<u>-</u>	
17	Investment income percentage for 2015 (v line 13 colun	nn (f))	17	%
18	Investment income percentage from 2014			•		18	
19a	33 ¹ / ₃ % support tests—2015. If the organi						
194	17 is not more than 33½%, check this box						
1	33 ¹ / ₃ % support tests—2014. If the organiz						
b	line 18 is not more than 331/3%, check this b						
00	Private foundation if the organization de	-	_	•			

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organization	Section	A. All	Supporting	Organizations
--	---------	--------	------------	---------------

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9¢		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

	2010			Page 2
Part	Supporting Organizations (continued)			
11	Has the organization accorded a gift or contribution from any of the fall with a paragraph		Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?	l		
•	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		-
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to] ,		j
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			ĺ
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
1	Word a majority of the argenization's directors by the last division the target and the directors		Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1	İ	
Section	on D. All Type III Supporting Organizations			
-			Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (i) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		-
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		- 1	
	the organization maintained a close and continuous working relationship with the supported organization(s)	2	İ	
	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		i	
		3		
	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstru	ctions	s):
a	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		4	1
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	ee ins	trucuc	ons).
2	Activities Test. Answer (a) and (b) below.	[Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		1	
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	1		
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a	}	
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	20		
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		-	
	reasons for the organization's position that its supported organization(s) would have engaged in these		1	
1	activities but for the organization's involvement.	2b	ļ	
	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	- 1	ļ	
1	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> . Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organization	gani	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must co			instructions. All
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		o
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		0 0
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	그		
d Total (add lines 1a, 1b, and 1c)	1d		0 0
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	С		0 0
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		0 _0
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		0 0
6 Multiply line 5 by .035	6		0 0
7 Recoveries of prior-year distributions	7		00
8 Minimum Asset Amount (add line 7 to line 6)	8		0 0
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		(
2 Enter 85% of line 1	2		C
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		<u> </u>
4 Enter greater of line 2 or line 3	4		C
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			_ :
emergency temporary reduction (see instructions)	6		<u> </u>
7 Check here if the current year is the organization's first as a non-functional instructions).	ly-in	tegrated Type III supporti	ng organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Sect	on D - Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	rted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6_	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			0
8	Distributions to attentive supported organizations to whice (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2015 from Section C, line 6			0
10	Line 8 amount divided by Line 9 amount	•		0
S	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
_1	Distributable amount for 2015 from Section C, line 6			0
2	Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
c				
<u>d</u>	From 2013			
е	From 2014			
f	Total of lines 3a through e	0		
<u>g</u>	Applied to underdistributions of prior years		0	
<u>h</u>	Applied to 2015 distributable amount			0
<u> </u>	Carryover from 2010 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	0		
4	Distributions for 2015 from Section D, line 7: \$			
<u> </u>	Applied to underdistributions of prior years		0	
	Applied to 2015 distributable amount			
<u> </u>	Remainder, Subtract lines 4a and 4b from 4.	0		
5	Remaining underdistributions for years prior to 2015, if	<u> </u>		
J	any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
U	and 4b from line 1 (if amount greater than zero, see			
	instructions).			0
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.	0		
8	Breakdown of line 7:			
<u>a</u>				
<u>b</u>	Fueron from 2012			
	Excess from 2013 0 Excess from 2014 0			
d_	Excess from 2014 0 Excess from 2015 0			
е	LAUG33 HUIII 2010			<u></u>

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

	e Educational Media (dba Disability Connection)		36-4488806
. Par			
	Complete if the organization answered		
4	Takal symples at and of cons	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4 5	Aggregate value at end of year	advisors in unting that the assets h	old in donor advised
3	funds are the organization's property, subject to the	ne organization's exclusive legal contro	ol? Yes No
6	Did the organization inform all grantees, donors, a		
Ū	only for charitable purposes and not for the bene		
	conferring impermissible private benefit?		
Par			
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (e.g., recrea	tion or education) Preservation of	f a historically important land area
	☐ Protection of natural habitat	☐ Preservation of	f a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а			2a
b	Total acreage restricted by conservation easement		
C	Number of conservation easements on a certified I	` ,	
d	Number of conservation easements included in		, i
2	historic structure listed in the National Register . Number of conservation easements modified, trans		L.=-L
3	tax year	sierreu, releaseu, extinguistieu, or teri	milated by the organization during the
4	Number of states where property subject to conse	rvation easement is located ▶	
5	Does the organization have a written policy re-		pection, handling of
	violations, and enforcement of the conservation ea	·	· · · · · · · 🗀 Yes 🗌 No
6	Staff and volunteer hours devoted to monitoring, inspec-	ting, handling of violations, and enforcing o	conservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspectir	ng, handling of violations, and enforcing	conservation easements during the year
	▶ \$		
8	Does each conservation easement reported on line	• •	section 170(h)(4)(B)(i)
	(AAA)		· · · · · · · · · Yes No
9	In Part XIII, describe how the organization reports		
	balance sheet, and include, if applicable, the text organization's accounting for conservation easeme		ancial statements that describes the
Part	_ <u>_</u>		Other Similar Assets
: Fart	Complete if the organization answered '		Other Similar Assets.
1a	If the organization elected, as permitted under SF.		revenue statement and balance sheet
	works of art, historical treasures, or other similar		
	public service, provide, in Part XIII, the text of the f		
b	If the organization elected, as permitted under S	FAS 116 (ASC 958), to report in its	revenue statement and balance sheet
	works of art, historical treasures, or other similar	assets held for public exhibition, ed	
	public service, provide the following amounts relati	-	
	(i) Revenue included on Form 990, Part VIII, line 1		. > \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under S		
a	Revenue included on Form 990, Part VIII, line 1		• \$
b	Assets included in Form 990. Part X		> \$

Par	Uli Organizations Maintaining	Collections of	Art, His	torical	reasures,	or Oth	er Similar A	ssets (cont	inued)
3	Using the organization's acquisition, collection items (check all that apply):	accession, and of	ther reco	rds, chec	k any of the	followi	ng that are a	significant u	se of its
а	☐ Public exhibition		d	☐ Loan	or exchange	progra	ırns		
b	☐ Scholarly research								
C	Preservation for future generations	3							
4	Provide a description of the organizat XIII.		and expl	ain how t	hey further t	he orga	ınization's exe	mpt purpose	e in Part
5	During the year, did the organization assets to be sold to raise funds rather	than to be mainta							□ No
	Escrow and Custodial Arra Complete if the organization 990, Part X, line 21.	answered "Yes		-	-		•		orm
1a	Is the organization an agent, trustee, included on Form 990, Part X?	custodian or oth	ner intern	nediary fo	or contribution	ons or o	other assets r		☐ No
b	If "Yes," explain the arrangement in Pa	art XIII and compl	ete the fo	llowing ta	able:		<i></i>	Amount	
c	Beginning balance					1c			851
d	Additions during the year					1d			
е	Distributions during the year					10			851
f	Ending balance					1f			0
2a	Did the organization include an amour						account liabilit	y? 🗌 Yes	
b	If "Yes," explain the arrangement in Pa							-	
Par	t V Endowment Funds.								
	Complete if the organization	answered "Yes	" on For	m 990, F	Part IV, line	10.			
		(a) Current year	(b) Pn	or year	(c) Two years	back (d) Three years bac	k (e) Four ye	ars back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the	ne current year er	nd balanc	e (line 1g	, column (a))	held as	 5:		
а	Board designated or quasi-endowmen	ıt ▶	%						
b	Permanent endowment ▶	%							
С	Temporarily restricted endowment ▶	%							
	The percentages on lines 2a, 2b, and 2	2c should equal 1	00%.						
3a	Are there endowment funds not in the	possession of the	ne organi:	zation tha	at are held a	nd adm	inistered for th	he	
	organization by:							Ye	s No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related or	ganizations listed	as requi	red on Sc	hedule R? .			3b	
_ 4	Describe in Part XIII the intended uses	of the organization	on's endo	wment fu	ınds.				
Part									
	Complete if the organization	answered "Yes"	" on For	m 990, F	Part IV, line	11a. S	ee Form 990	, Part X, line	e 10.
	Description of property	(a) Cost or of			r other basis ther)		cumulated reciation	(d) Book va	alue
1a	Land								
b	Buildings								
C	Leasehold improvements								
d	Equipment								
е	Other								
Total.	Add lines 1a through 1e. (Column (d) m	ust equal Form 9	90. Part >	. column	(B) line 10c)			

Part VII	Investments—Other Securitie Complete if the organization an		orm 990. Part IV. lin	e 11b. See Form	n 990. Part X. line 12.
	(a) Description of security or category (including name of security)		(b) Book value	(c) Me	thod of valuation I-of-year market value
(1) Financia	derivatives				
	neld equity interests				
(3) Other				<u></u>	
(A)				<u></u>	
(B)	·			 	
(C) (D)		***************************************			
<u>(E)</u>					
<u>\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\</u>					
(G)			·		
(H)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) 🕨				
Part VIII	Investments—Program Relate Complete if the organization an		rm 990, Part IV, lin	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment		(b) Book value		thod of valuation I-of-year market value
(1)					
(2)					
(3)					
(4)			<u> </u>		
(5)					
(6)		·			
<u>(7)</u>					
(8) (9)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13)	·			
Part IX	Other Assets.				
	Complete if the organization an	swered "Yes" on Fo	rm 990, Part IV, line	e 11d. See Form	990, Part X, line 15.
		(a) Description	····-		(b) Book value
(1)					
(2)					
(3)					
(4)					<u></u>
(5) (6)					
(7)					
(8)			······································		
(9)					
Total. (Colui	mn (b) must equal Form 990, Part X,	col. (B) line 15.)	· · · · · · ·		
Part X	Other Liabilities. Complete if the organization and	swered "Yes" on Fo	rm 990, Part IV, line	e 11e or 11f. Se	e Form 990, Part X,
	line 25. (a) Description of liability	(b) Book value			
(1) Federal in	_ '	(b) Book value			
(2)	come taxes		 -		
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)		 			
	b) must equal Form 990, Part X, col (B) line 25) ▶				
 Liability for organization's 	uncertain tax positions. In Part XIII, pro- s liability for uncertain tax positions under	vide the text of the footh er FIN 48 (ASC 740). Che	iote to the organization eck here if the text of th	's financial stateme ne footnote has bee	nts that reports the n provided in Part XIII

	Complete if the organization answered "Yes" on Form 990,	ents With Revenue per	
1	Total revenue, gains, and other support per audited financial statements		T1 [
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
		اما	
a	Net unrealized gains (losses) on investments	2a	-
b	Recoveries of prior year grants	2b	-{
ا- C			_
d	Other (Describe in Part XIII.)		- _
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1	i	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 4 1	
a	•	4a	
b	Other (Describe in Part XIII.)	4b	4,_
С 5	Add lines 4a and 4b		4c
Part			
r, art	Complete if the organization answered "Yes" on Form 990, I		er Heturn.
1	Total expenses and losses per audited financial statements		11
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	1 1
b	Prior year adjustments	2b	┥ !
C	Other losses		- †
d	Other (Describe in Part XIII.)		-
e	Add lines 2a through 2d		- 2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	i . i	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4 1
b	Other (Describe in Part XIII.)		- 1
			┥. 1
C	Add lines 4a and 4h		1401
С 5	Add lines 4a and 4b		·
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.	e 18.)	5
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e <i>18.)</i>	b; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e <i>18.)</i>	b; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.)	b; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.)	b; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.)	b; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.)	b; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.)	b; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.)	b; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.)	b; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.)	b; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.)	b; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.)	b; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.)	b; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.)	b; Part V, line 4; Part X, line information.

Schedule D (For	m 990) 2015	Page 5
Part XIII	m 990) 2015 Supplemental Information <i>(continued)</i>	
~		

SCHEDULE ! (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. ► Attach to Form 990.

OMB No. 1545-0047

2015

Open to Publica Inspection

Schedule I (Form 990) (2015) **%**□ Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form (h) Purpose of grant or assistance Employer Identification number 0 ✓Yes 36-4488806 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Cat No. 50055P Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of non-cash assistance Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (d) Amount of cash grant Enter total number of other organizations listed in the line 1 table (c) IRC section if applicable the selection criteria used to award the grants or assistance? For Paperwork Reduction Act Notice, see the Instructions for Form 990. General Information on Grants and Assistance O'Keefe Educational Media (dba Disability Connection) (b) EIN 1 (a) Name and address of organization or government Department of the Treasury Internal Revenue Service Name of the organization Part I Part II N Ξ 2 ₹ 9 9 8 <u>®</u> 6 12) ල

/, line 22.	
orm 990, Part IN	
ered "Yes" on F	
anization answe	
nplete if the org	
Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.	s needed.
to Domestic	ditional space is needed.
ner Assistance	luplicated if ado
Grants and Ot	Part III can be o
Partill	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Food Distribution	520		6170.		
2 Clothing and uniforms for employment	146		654		
3 Emergency Housing & stability	18		1325		
4 Auto and Transportation for employment	14		928		
5 utilities assistance	12		899		
6 Employment Assistance	3		115		
7 Medical equipment and physician services	17		9554		
Provide the information. Provide the information required in Part II line 2. Part III. column (b), and any other additional information.	the information r	equired in Part I. lir	le 2. Part III. column	(b), and any other additi	onal information.

Part 1 Line 2 Individuals usually only receive direct assistance one time, usually funds to assist with securing employment: Gas Card, Phone Card, Bus Passes, Educational Fees, and such costs. The maximum value is usually an estimated \$100. The organization has an intake on file with information on the person receiving assistance. In some cases the Item is purchased and given to the individual. If the person gets a gift card for a specific purpose, the recipient brings back a receipt which is kept on file. The bookkeeping system keeps receipts on all purchases and the person receiving the direct service benefit. Every month DC provides a one day food distribution. Most families are assisted for 3 months. Emergency services include hotel rooms, fixing automobiles, utlities, and such. Medical appointments are paid for in rare instance. Medical equipment is mostly donated and provided to those with need. Schedule 1 (Form 990) (2015)

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service
Name of the organization

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

irs.gov/form990. Inspection
Employer identification number

	ie Educational Media (doa Disability (Jonnection)	 _		36-4	1488806 <u> </u>		
Par	Types of Property	, -						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) thod of dete th contributi		
1	Art-Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household	1			İ			
	goods	V		2300				
6	Cars and other vehicles			· · · · · · · · · · · · · · · · · · ·	L			
7	Boats and planes				<u> </u>			
8	Intellectual property				<u> </u>			
9	Securities—Publicly traded				<u> </u>			
10	Securities—Closely held stock .				<u> </u>			
11	Securities—Partnership, LLC,	ł I			ł			
	or trust interests							
12	Securities—Miscellaneous				<u> </u>			
13	Qualified conservation contribution—Historic	1 1]			
	structures							
14	Qualified conservation							
14	contribution—Other							
15	Real estate—Residential	ļ						
16	Real estate—Commercial				ļ			
17	Real estate—Other	<u> </u>			ļ			
18	Collectibles							
19	Food inventory		 	6693				
20	Drugs and medical supplies			9555				
21	Taxidermy	<u> </u>			 			
22	Historical artifacts				 			
23	Scientific specimens				 			
24	Archeological artifacts Other ► (Facilities)							
25 26	Other (Facilities) Other (Event Supplies)			45025	 			
20 27	Other (Program Staff)			6677	 -			
28	Other ► (Prof. Services)	-		56444 7814	 			
29	Number of Forms 8283 received	by the ord	nanization during the tax v		 			
	which the organization completed				29	0		
	,		,	•			Yes	No
30a	During the year, did the organizat	ion receive	by contribution any prope	rty reported in Part I. lines	1 throu	Jah		
	28, that it must hold for at least th							
	to be used for exempt purposes f							~
b	If "Yes," describe the arrangement	t in Part II.						
31	Does the organization have a	gift accep	tance policy that require	•	n-standa	1 1		
32a	Does the organization hire or use				ll nenes	· 31	-	
UŁd		-	· · · · · · · · · · · · · · · · · · ·	•				.,
h	If "Yes," describe in Part II.				• •	· 32a		
33 33	If the organization did not report ar describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a) i	s check	ed,		

Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
	or a commencer of point record complete time part for any additional information.
••••••••	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2015

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public
Inspection

Name of the organization	Employer identification number
O'Keefe Educational Media (dba Disability Connection)	36-4488806
Form 990, Part VI, A-9	
(1) Jacob Ainsworth, 23275 Montebella Rd, Pass Christian, MS 39571	
(2) Jason Scruggs, 14156 N. White Swan Drive, Gulfport, MS 39503	·
(3) Tim Anderson, 202 Woodland Circle, Ocean Springs, MS 39564	·
(4) Dr. Jennifer Sutton, 7518 Oakmont Way, Diamondhead, MS 39525	
(5) Elizabeth Wageanaar-Smith, 1216 Kings Court, Gautier, MS 39553	·
(6) Toni Miles, 151 Grande View Dr, Apt. 152, Biloxi, MS 39531	
Form 990, B, 11b The Executive Board reviewed the form at an Executive Board meeting. Members no	ot able to attend received the Form by
email for review.	
Form 990, B, 12c The Conflict of Interest Policy is filled out each year by every member of the Execut	ive Board. If there is any conflict
of interest on any issue being voted on, the member with the Conflict of Interest does not vote.	
Form 990, C 19 All governing documents, conflict of interest policy, and financial statements are available.	lable to review by request at the office
of O'Keefe Educational Media.	
of O Recel Educational Media.	
	~~~~~
	·

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
	Employer identification number
<del></del>	<del> </del>