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2015

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Form 990

Department of the Treasury Internal Revenue Service

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- Do not enter social security numbers on this form as it may be made public
- Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990)

A For the 2015 calendar year, or tax year beginning 01-01-2015, and ending 12-31-2015

B Check if applicable

- Address change
- Name change
- Initial return
- Final return/terminated
- Amended return
- Application pending

C Name of organization  
AMITY FELLOWSERVE INCDoing business as  
KISSITO HEALTHCARE INCNumber and street (or P O box if mail is not delivered to street address) Room/suite  
5228 VALLEYPOINTE PKWY BLDG B 1City or town, state or province, country, and ZIP or foreign postal code  
ROANOKE, VA 24019D Employer identification number  
36-3666533E Telephone number  
(540) 265-0322

G Gross receipts \$ 2,627,068

F Name and address of principal officer  
THOMAS M CLARKE  
5228 VALLEYPOINTE PKWY BLDG B 1  
ROANOKE, VA 24019H(a) Is this a group return for  
subordinates?  Yes  NoH(b) Are all subordinates  
Included?  Yes  No  
If "No," attach a list (see instructions)

H(c) Group exemption number ►

I Tax-exempt status  501(c)(3)  501(c) ( ) (insert no)  4947(a)(1) or  527J Website: ► [WWW.KISSITO.ORG](http://WWW.KISSITO.ORG)K Form of organization  Corporation  Trust  Association  Other ►

L Year of formation 1988 M State of legal domicile IL

## Part I Summary

1 Briefly describe the organization's mission or most significant activities

KISSITO HEALTHCARE AND KISSITO HEALTHCARE INTERNATIONAL EXIST FOR THE BETTERMENT AND CARE OF HUMAN LIFE. THE ORGANIZATION SEEKS TO IMPROVE PATIENT OUTCOMES IN OUR DOMESTIC AND GLOBAL SERVICES THROUGH A BALANCED ENGAGEMENT IN ACADEMICS, RESEARCH AND HEALTH CARE DELIVERY

2 Check this box ►  if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a) . . . . .	3	4
4 Number of independent voting members of the governing body (Part VI, line 1b) . . . . .	4	2
5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) . . . . .	5	22
6 Total number of volunteers (estimate if necessary) . . . . .	6	50
7a Total unrelated business revenue from Part VIII, column (C), line 12 . . . . .	7a	-732,968
b Net unrelated business taxable income from Form 990-T, line 34 . . . . .	7b	-883,624

Revenue	8 Contributions and grants (Part VIII, line 1h) . . . . .	Prior Year	Current Year
		0	45,000
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . .	9 Program service revenue (Part VIII, line 2g) . . . . .	2,001,960	2,542,024
		-42,160	-104,822
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . . .	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . .	0	0
		1,959,800	2,482,202

Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . .	Prior Year	Current Year
		0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . . . . .	14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . .	2,001,960	2,542,024
		-42,160	-104,822
16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . .	b Total fundraising expenses (Part IX, column (D), line 25) ►0	0	0
		2,007,240	2,226,912
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . .	18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) . . . . .	0	0
		1,002,070	1,225,158
19 Revenue less expenses Subtract line 18 from line 12 . . . . .		3,009,310	3,452,070
		-1,049,510	-969,868

Net Assets or Fund Balances	20 Total assets (Part X, line 16) . . . . .	Beginning of Current Year	End of Year
		16,448,357	1,965,453
21 Total liabilities (Part X, line 26) . . . . .	22 Net assets or fund balances Subtract line 21 from line 20 . . . . .	5,497,330	5,680,326
		10,951,027	-3,714,873

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	****	2017-02-02
	Signature of officer	Date
THOMAS M CLARKE PRESIDENT & CEO	Type or print name and title	2017-02-02
		10,951,027

Paid Preparer Use Only	Print/Type preparer's name M C WINGFIELD	Preparer's signature M C WINGFIELD	Date 2017-02-02	Check <input type="checkbox"/> if self-employed	PTIN P00005971
	Firm's name ► BROWN EDWARDS & COMPANY LLP		Firm's EIN ► 54-0504608		
	Firm's address ► 319 MCCLANAHAN STREET SW ROANOKE, VA 24014		Phone no (540) 345-0936		

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2015)

### **Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III . . . . .

**1** Briefly describe the organization's mission

KISSITO HEALTHCARE EXISTS FOR THE BETTERMENT AND CARE OF HUMAN LIFE. WE SEEK TO PROVIDE THE WORLD'S MOST VULNERABLE POPULATIONS WITH LOW-COST, HIGH IMPACT HEALTHCARE SOLUTIONS THAT IMPROVE OUTCOMES AND SAVE LIVES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program

services?  Yes  No

If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code ) (Expenses \$ 2,861,012 including grants of \$ ) (Revenue \$ 3,130,126 )  
CENTRAL MANAGEMENT OF RELATED ORGANIZATIONS PROVIDING LONG-TERM CARE FOR THE ELDERLY AND HANDICAPPED IN THE FORM OF HOUSING AND MEDICAL SERVICES

**4b** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

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**4c** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

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For more information, contact the Office of the Vice President for Research and Economic Development at 319-335-1151 or [research@uiowa.edu](mailto:research@uiowa.edu).

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**4d** Other program services (Describe in Schedule O )

(Expenses \$ **including grants of \$** ) (Revenue \$ **)**

4e Total program service expenses  2,861,012

**Part IV Checklist of Required Schedules**

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .

2 Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)? . . . . .

3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .

4 **Section 501(c)(3) organizations.**  
Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III . . . . .

6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I . . . . .

7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . .

8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III . . . . .

9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV . . . . .

10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . . .

11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable

- a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI . . . . .
- b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . .
- c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . .
- d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX . . . . .
- e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X . . . . .
- f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X . . . . .

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII . . . . .

- b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional . . . . .

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . . .

- b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . .

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . .

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . . .

17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . .

18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .

- b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . .

	<b>Yes</b>	<b>No</b>
<b>1</b>	Yes	
<b>2</b>	Yes	
<b>3</b>		No
<b>4</b>		No
<b>5</b>		No
<b>6</b>		No
<b>7</b>		No
<b>8</b>		No
<b>9</b>		No
<b>10</b>		No
<b>11a</b>	Yes	
<b>11b</b>		No
<b>11c</b>		No
<b>11d</b>	Yes	
<b>11e</b>	Yes	
<b>11f</b>		No
<b>12a</b>		No
<b>12b</b>		No
<b>13</b>		No
<b>14a</b>		No
<b>14b</b>		No
<b>15</b>		No
<b>16</b>		No
<b>17</b>		No
<b>18</b>		No
<b>19</b>		No
<b>20a</b>		No
<b>20b</b>		

**Part IV Checklist of Required Schedules (continued)**

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . .	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J . . . . .	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a . . . . .	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .	24d		
25a	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . . . .	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I . . . . .	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II . . . . .	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III . . . . .	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . . . . .	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . . . . .	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . . .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . . .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M . . . . .	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . . . . .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II . . . . .	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I . . . . .	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 . . . . .	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . .	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 . . . . .	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI . . . . .	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	38	Yes	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V . . . . .

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . . . . .	<b>1a</b>	89
<b>1b</b>	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable . . . . .	<b>1b</b>	0
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	<b>1c</b>	Yes
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .	<b>2a</b>	22
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) . . . . .	<b>2b</b>	Yes
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .	<b>3a</b>	No
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . . . .	<b>3b</b>	
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .	<b>4a</b>	No
<b>b</b>	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) . . . . .	<b>5a</b>	No
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .	<b>5b</b>	No
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . . . .	<b>5c</b>	
<b>c</b>	If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .	<b>6a</b>	No
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . .	<b>6b</b>	
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .	<b>7a</b>	No
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>	<b>7b</b>	
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .	<b>7c</b>	No
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .	<b>7d</b>	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .	<b>7e</b>	
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year . . . . .	<b>7f</b>	
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .	<b>7g</b>	
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .	<b>7h</b>	
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .	<b>8</b>	
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .	<b>9a</b>	
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>	<b>9b</b>	
	Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .		
<b>9a</b>	Did the sponsoring organization make any taxable distributions under section 4966? . . . . .		
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . . .		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter	<b>10a</b>	
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12 . . . . .	<b>10b</b>	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . .		
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter	<b>11a</b>	
<b>a</b>	Gross income from members or shareholders . . . . .	<b>11b</b>	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) . . . . .		
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? . . . . .	<b>12a</b>	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . .	<b>12b</b>	
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>	<b>13a</b>	
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O . . . . .	<b>13b</b>	
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .	<b>13c</b>	
<b>c</b>	Enter the amount of reserves on hand . . . . .		
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year? . . . . .	<b>14a</b>	No
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . .	<b>14b</b>	

**Part VI Governance, Management, and Disclosure**

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI . . . . .

**Section A. Governing Body and Management**

**1a** Enter the number of voting members of the governing body at the end of the tax year  
**1a** 4

If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O

**b** Enter the number of voting members included in line 1a, above, who are independent  
**1b** 2

**2** Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .  
**2** Yes

**3** Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .  
**3** No

**4** Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .  
**4** No

**5** Did the organization become aware during the year of a significant diversion of the organization's assets? .  
**5** No

**6** Did the organization have members or stockholders? . . . . .  
**6** No

**7a** Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .  
**7a** No

**b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .  
**7b** No

**8** Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  
**a** The governing body? . . . . .  
**8a** Yes

**b** Each committee with authority to act on behalf of the governing body? . . . . .  
**8b** Yes

**9** Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .  
**9** No

**Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)**

**10a** Did the organization have local chapters, branches, or affiliates?  
**10a** No

**b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  
**10b**

**11a** Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  
**11a** Yes

**b** Describe in Schedule O the process, if any, used by the organization to review this Form 990  
**12a** Yes

**12a** Did the organization have a written conflict of interest policy? If "No," go to line 13  
**b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  
**12b** Yes

**c** Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  
**12c** Yes

**13** Did the organization have a written whistleblower policy?  
**13** Yes

**14** Did the organization have a written document retention and destruction policy?  
**14** Yes

**15** Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  
**a** The organization's CEO, Executive Director, or top management official  
**15a** Yes

**b** Other officers or key employees of the organization  
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  
**15b** Yes

**16a** Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  
**16a** Yes

**b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  
**16b** Yes

**Section C. Disclosure**

**17** List the States with which a copy of this Form 990 is required to be filed►

**18** Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply  
 Own website  Another's website  Upon request  Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

**20** State the name, address, and telephone number of the person who possesses the organization's books and records  
►JOE ALESANTRINO 5228 VALLEYPOINTE PARKWAY BLDG B ROANOKE, VA 24019 (540) 265-0322



**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

<b>1b</b>	<b>Sub-Total . . . . .</b>	►			
<b>c</b>	<b>Total from continuation sheets to Part VII, Section A . . . . .</b>	►			
<b>d</b>	<b>Total (add lines 1b and 1c) . . . . .</b>	►	1,089,278	98,011	0

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 7

		Yes	No
<b>3</b>	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . . . . .	<b>3</b>	No
<b>4</b>	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual . . . . .	<b>4</b>	Yes
<b>5</b>	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . . . . .	<b>5</b>	No

## **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BROWN EDWARDS & COMPANY LLP	AUDIT	144,493
319 MCCLANAHAN STREET SW ROANOKE, VA 24014		

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 1

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII . . . . .

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b> Federated campaigns . . . . .	<b>1a</b> _____				
	<b>b</b> Membership dues . . . . .	<b>1b</b> _____				
	<b>c</b> Fundraising events . . . . .	<b>1c</b> _____				
	<b>d</b> Related organizations . . . . .	<b>1d</b> 25,000				
	<b>e</b> Government grants (contributions)	<b>1e</b> _____				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b> 20,000				
	<b>g</b> Noncash contributions included in lines 1a-1f \$	_____				
	<b>h</b> <b>Total.</b> Add lines 1a-1f . . . . .	►	45,000			
<b>Program Service Revenue</b>	Business Code					
	<b>2a</b> SUBSIDIARY MANAGEMENT FEES	551112	3,246,829	3,246,829		
	<b>b</b> INVESTMENT IN SUBSIDIARIES	531390	-732,968	-732,968		
	<b>c</b> _____					
	<b>d</b> _____					
	<b>e</b> _____					
	<b>f</b> All other program service revenue		28,163	28,163		
	<b>g</b> <b>Total.</b> Add lines 2a-2f . . . . .	►	2,542,024			
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . .	►	40,044		40,044	
	<b>4</b> Income from investment of tax-exempt bond proceeds . . . . .	►				
	<b>5</b> Royalties . . . . .	►				
	<b>6a</b> Gross rents	(i) Real	(ii) Personal			
	<b>b</b> Less rental expenses	_____	_____			
	<b>c</b> Rental income or (loss)	_____	_____			
	<b>d</b> Net rental income or (loss) . . . . .	►				
	<b>7a</b> Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
<b>b</b> Less cost or other basis and sales expenses	_____	144,866				
<b>c</b> Gain or (loss)	_____	-144,866				
<b>d</b> Net gain or (loss) . . . . .	►	-144,866	-144,866			
<b>8a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . .	a					
<b>b</b> Less direct expenses . . . . .	b					
<b>c</b> Net income or (loss) from fundraising events . . . . .	►					
<b>9a</b> Gross income from gaming activities See Part IV, line 19 . . . . .	a					
<b>b</b> Less direct expenses . . . . .	b					
<b>c</b> Net income or (loss) from gaming activities . . . . .	►					
<b>10a</b> Gross sales of inventory, less returns and allowances .	a					
<b>b</b> Less cost of goods sold . . . . .	b					
<b>c</b> Net income or (loss) from sales of inventory . . . . .	►					
Miscellaneous Revenue		Business Code				
<b>11a</b> _____						
<b>b</b> _____						
<b>c</b> _____						
<b>d</b> All other revenue . . . . .						
<b>e</b> <b>Total.</b> Add lines 11a-11d . . . . .	►					
<b>12</b> <b>Total revenue.</b> See Instructions . . . . .	►	2,482,202	3,130,126	-732,968	40,044	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX 

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 . . . . .				
<b>2</b> Grants and other assistance to domestic individuals See Part IV, line 22 . . . . .				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 . . . . .				
<b>4</b> Benefits paid to or for members . . . . .				
<b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .	914,136	914,136		
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
<b>7</b> Other salaries and wages . . . . .	934,220	934,220		
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . .	33,022	33,022		
<b>9</b> Other employee benefits . . . . .	199,698	199,698		
<b>10</b> Payroll taxes . . . . .	145,836	145,836		
<b>11</b> Fees for services (non-employees)				
<b>a</b> Management . . . . .				
<b>b</b> Legal . . . . .	19,830		19,830	
<b>c</b> Accounting . . . . .	59,089		59,089	
<b>d</b> Lobbying . . . . .				
<b>e</b> Professional fundraising services See Part IV, line 17				
<b>f</b> Investment management fees . . . . .				
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) . . . . .	98,415	98,415		
<b>12</b> Advertising and promotion . . . . .	16,381	16,381		
<b>13</b> Office expenses . . . . .	167,669	167,669		
<b>14</b> Information technology . . . . .	47,183	47,183		
<b>15</b> Royalties . . . . .				
<b>16</b> Occupancy . . . . .	86,777	86,777		
<b>17</b> Travel . . . . .	85,052	85,052		
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
<b>19</b> Conferences, conventions, and meetings . . . . .	18,584	18,584		
<b>20</b> Interest . . . . .	361,483		361,483	
<b>21</b> Payments to affiliates . . . . .				
<b>22</b> Depreciation, depletion, and amortization . . . . .	25,703	25,703		
<b>23</b> Insurance . . . . .	10,397	10,397		
<b>24</b> Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O )				
<b>a</b> STONEWALL LODGE & COTTA	150,656		150,656	
<b>b</b> MAINTENANCE & SERVICE C	36,745	36,745		
<b>c</b> EQUIPMENT RENTAL	21,193	21,193		
<b>d</b> BUSINESS DEVELOPMENT	8,952	8,952		
<b>e</b> All other expenses	11,049	11,049		
<b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24e	3,452,070	2,861,012	591,058	0
<b>26</b> <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part X 

		<b>(A)</b> Beginning of year	<b>(B)</b> End of year
Assets	1 Cash—non-interest-bearing	1	
	2 Savings and temporary cash investments	13,100	2 40,617
	3 Pledges and grants receivable, net	3	
	4 Accounts receivable, net	13,686	4 64,077
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	979,052	5 1,148,985
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	6	
	7 Notes and loans receivable, net	82,830	7 0
	8 Inventories for sale or use	8	
	9 Prepaid expenses and deferred charges	9	
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 246,534	
	b Less accumulated depreciation	10b 135,868	87,860 10c 110,666
	11 Investments—publicly traded securities	11	
	12 Investments—other securities See Part IV, line 11	12	
	13 Investments—program-related See Part IV, line 11	13	
	14 Intangible assets	14	
	15 Other assets See Part IV, line 11	15 15,271,829	601,108
	<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34)	16 16,448,357	1,965,453
Liabilities	17 Accounts payable and accrued expenses	17 1,600,350	4,757,019
	18 Grants payable	18	
	19 Deferred revenue	19 3,880	448
	20 Tax-exempt bond liabilities	20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D	21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	22 3,743,260	622,645
	23 Secured mortgages and notes payable to unrelated third parties	23	
	24 Unsecured notes and loans payable to unrelated third parties	24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	25 149,840	300,214
	<b>26 Total liabilities.</b> Add lines 17 through 25	26 5,497,330	5,680,326
Net Assets or Fund Balances	<b>Organizations that follow SFAS 117 (ASC 958), check here ► <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>		
	27 Unrestricted net assets	27 10,951,027	-3,714,873
	28 Temporarily restricted net assets	28	
	29 Permanently restricted net assets	29	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here ► <input type="checkbox"/> and complete lines 30 through 34.</b>		
	30 Capital stock or trust principal, or current funds	30	
	31 Paid-in or capital surplus, or land, building or equipment fund	31	
	32 Retained earnings, endowment, accumulated income, or other funds	32	
	33 Total net assets or fund balances	33 10,951,027	-3,714,873
	<b>34 Total liabilities and net assets/fund balances</b>	<b>34 16,448,357</b>	<b>1,965,453</b>

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI  

1 Total revenue (must equal Part VIII, column (A), line 12) . . . . .	1	2,482,202
2 Total expenses (must equal Part IX, column (A), line 25) . . . . .	2	3,452,070
3 Revenue less expenses Subtract line 2 from line 1 . . . . .	3	-969,868
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . . .	4	10,951,027
5 Net unrealized gains (losses) on investments . . . . .	5	
6 Donated services and use of facilities . . . . .	6	
7 Investment expenses . . . . .	7	
8 Prior period adjustments . . . . .	8	
9 Other changes in net assets or fund balances (explain in Schedule O) . . . . .	9	-13,696,032
10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	-3,714,873

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII  

1 Accounting method used to prepare the Form 990  Cash  Accrual  Other \_\_\_\_\_  
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O

2a Were the organization's financial statements compiled or reviewed by an independent accountant?  
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both

Separate basis  Consolidated basis  Both consolidated and separate basis

2b Were the organization's financial statements audited by an independent accountant?  
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both

Separate basis  Consolidated basis  Both consolidated and separate basis

2c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		No
2b		No
2c		
3a		No
3b		

2015

Open to Public  
Inspection**SCHEDULE A**  
**(Form 990 or  
990EZ)**Department of the  
Treasury  
Internal Revenue Service**Public Charity Status and Public Support**Complete if the organization is a section 501(c)(3) organization or a section  
4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at  
[www.irs.gov/form990](http://www.irs.gov/form990).**Name of the organization**  
AMITY FELLOWSERVE INC**Employer identification number**

36-3666533

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.  
 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ))  
 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.  
 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state \_\_\_\_\_  
 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)  
 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.  
 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)  
 8  A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)  
 9  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)  
 10  An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.  
 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)** See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g  
 a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B**.  
 b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C**.  
 c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E**.  
 d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V**.  
 e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization  
 f Enter the number of supported organizations . . . . .  
 g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants )						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 <b>Total.</b> Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 <b>Public support.</b> Subtract line 5 from line 4						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI )						
11 <b>Total support.</b> Add lines 7 through 10						
12 Gross receipts from related activities, etc (see instructions)					12	

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ►

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	
15 Public support percentage for 2014 Schedule A, Part II, line 14	15	
16a <b>33 1/3% support test—2015.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization		►
b <b>33 1/3% support test—2014.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization		►
17a <b>10%-facts-and-circumstances test—2015.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here</b> . Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		►
b <b>10%-facts-and-circumstances test—2014.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here</b> . Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		►
18 <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		►

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")					45,000	45,000
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	2,828,151	2,334,724	2,304,515	2,968,900	3,274,992	13,711,282
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5	2,828,151	2,334,724	2,304,515	2,968,900	3,319,992	13,756,282
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						0
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
<b>c</b> Add lines 7a and 7b						0
<b>8 Public support.</b> (Subtract line 7c from line 6 )						13,756,282

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6	2,828,151	2,334,724	2,304,515	2,968,900	3,319,992	13,756,282
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	156,860	170,601	41,853	35,380	6	404,700
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b	156,860	170,601	41,853	35,380	6	404,700
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI )						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12 )	2,985,011	2,505,325	2,346,368	3,004,280	3,319,998	14,160,982

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	97 140 %
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	96 190 %

**Section D. Computation of Investment Income Percentage**

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	2 860 %
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	3 810 %
<b>19a 33 1/3% support tests—2015.</b> If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization ►		
<b>b 33 1/3% support tests—2014.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization ►		
<b>20 Private foundation.</b> If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►		

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

**1** Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain

	Yes	No
<b>1</b>		
<b>2</b>		

**2** Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)?

If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)

**3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

<b>3a</b>		
<b>3b</b>		
<b>3c</b>		

**b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination

**c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use

**4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below

<b>4a</b>		
<b>4b</b>		
<b>4c</b>		

**b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations

**c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes

**5a** Did the organization add, substitute, or remove any supported organizations during the tax year?

If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)

<b>5a</b>		
<b>5b</b>		
<b>5c</b>		

**b** **Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?

**c** **Substitutions only.** Was the substitution the result of an event beyond the organization's control?

**6** Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.

<b>6</b>		
<b>7</b>		
<b>8</b>		

**7** Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)

**8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)

**9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.

**b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.

**c** Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.

<b>9a</b>		
<b>9b</b>		
<b>9c</b>		

**10a** Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below

**b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

<b>10a</b>		
<b>10b</b>		
<b>11a</b>		

**11** Has the organization accepted a gift or contribution from any of the following persons?

**a** A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?

**b** A family member of a person described in (a) above?

**c** A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in **Part VI**

<b>11b</b>		
<b>11c</b>		

**Part IV Supporting Organizations (continued)****Section B. Type I Supporting Organizations**

1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization

	Yes	No
1		
2		

**Section C. Type II Supporting Organizations**

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)

	Yes	No
1		

**Section D. All Type III Supporting Organizations**

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?

2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s)

3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard

	Yes	No
1		
2		
3		

**Section E. Type III Functionally-Integrated Supporting Organizations**

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**)

a  The organization satisfied the Activities Test. Complete **line 2** below

b  The organization is the parent of each of its supported organizations. Complete **line 3** below

c  The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

**2 Activities Test Answer (a) and (b) below.**

a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI** identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities

	Yes	No
2a		

b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement

	Yes	No
2b		

**3 Parent of Supported Organizations Answer (a) and (b) below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in **Part VI**

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard

	Yes	No
3a		
3b		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

**1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

**Section A - Adjusted Net Income**

**1** Net short-term capital gain  
**2** Recoveries of prior-year distributions  
**3** Other gross income (see instructions)  
**4** Add lines 1 through 3  
**5** Depreciation and depletion  
**6** Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  
**7** Other expenses (see instructions)  
**8** **Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)

	(A) Prior Year	(B) Current Year (optional)
<b>1</b>		
<b>2</b>		
<b>3</b>		
<b>4</b>		
<b>5</b>		
<b>6</b>		
<b>7</b>		
<b>8</b>		

**Section B - Minimum Asset Amount**

**1** Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)  
**a** Average monthly value of securities  
**b** Average monthly cash balances  
**c** Fair market value of other non-exempt-use assets  
**d** **Total** (add lines 1a, 1b, and 1c)  
**e** **Discount** claimed for blockage or other factors (explain in detail in Part VI) \_\_\_\_\_  
**2** Acquisition indebtedness applicable to non-exempt use assets  
**3** Subtract line 2 from line 1d  
**4** Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)  
**5** Net value of non-exempt-use assets (subtract line 4 from line 3)  
**6** Multiply line 5 by 035  
**7** Recoveries of prior-year distributions  
**8** **Minimum Asset Amount** (add line 7 to line 6)

	(A) Prior Year	(B) Current Year (optional)
<b>1</b>		
<b>1a</b>		
<b>1b</b>		
<b>1c</b>		
<b>1d</b>		
<b>2</b>		
<b>3</b>		
<b>4</b>		
<b>5</b>		
<b>6</b>		
<b>7</b>		
<b>8</b>		

**Section C - Distributable Amount**

**1** Adjusted net income for prior year (from Section A, line 8, Column A)  
**2** Enter 85% of line 1  
**3** Minimum asset amount for prior year (from Section B, line 8, Column A)  
**4** Enter greater of line 2 or line 3  
**5** Income tax imposed in prior year  
**6** **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)  
**7** Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
<b>1</b>	
<b>2</b>	
<b>3</b>	
<b>4</b>	
<b>5</b>	
<b>6</b>	

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**

<b>Section D - Distributions</b>		<b>Current Year</b>
<b>1</b>	Amounts paid to supported organizations to accomplish exempt purposes	
<b>2</b>	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
<b>3</b>	Administrative expenses paid to accomplish exempt purposes of supported organizations	
<b>4</b>	Amounts paid to acquire exempt-use assets	
<b>5</b>	Qualified set-aside amounts (prior IRS approval required)	
<b>6</b>	Other distributions (describe in Part VI) See instructions	
<b>7</b>	<b>Total annual distributions.</b> Add lines 1 through 6	
<b>8</b>	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
<b>9</b>	Distributable amount for 2015 from Section C, line 6	
<b>10</b>	Line 8 amount divided by Line 9 amount	

<b>Section E - Distribution Allocations (see instructions)</b>	<b>(i) Excess Distributions</b>	<b>(ii) Underdistributions Pre-2015</b>	<b>(iii) Distributable Amount for 2015</b>
<b>1</b> Distributable amount for 2015 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
<b>3</b> Excess distributions carryover, if any, to 2015			
<b>a</b>			
<b>b</b>			
<b>c</b>			
<b>d</b> From 2013. . . . .			
<b>e</b> From 2014. . . . .			
<b>f Total</b> of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2015 distributable amount			
<b>i</b> Carryover from 2010 not applied (see instructions)			
<b>j</b> Remainder Subtract lines 3g, 3h, and 3i from 3f			
<b>4</b> Distributions for 2015 from Section D, line 7 \$ _____			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2015 distributable amount			
<b>c</b> Remainder Subtract lines 4a and 4b from 4			
<b>5</b> Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
<b>6</b> Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
<b>7</b> <b>Excess distributions carryover to 2016.</b> Add lines 3j and 4c			
<b>8</b> Breakdown of line 7			
<b>a</b>			
<b>b</b>			
<b>c</b> Excess from 2013. . . . .			
<b>d</b> From 2014. . . . .			
<b>e</b> From 2015. . . . .			

**Part VI Supplemental Information.**

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

**Facts And Circumstances Test**

Return Reference

Explanation

2015

Open to Public  
Inspection**SCHEDULE D**  
(Form 990)**Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).Department of the  
Treasury  
Internal Revenue ServiceName of the organization  
AMITY FELLOWSERVE INC

Employer identification number

36-3666533

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Yes  No6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Yes  No**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or education)  
 Protection of natural habitat  
 Preservation of open space

Preservation of an historically important land area  
 Preservation of a certified historic structure

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	
2b	
2c	
2d	

a Total number of conservation easements

b Total acreage restricted by conservation easements

c Number of conservation easements on a certified historic structure included in (a)

d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ► \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Yes  No6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  
► \_\_\_\_\_7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  
► \$ \_\_\_\_\_8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  Yes  No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X ► \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_

b Assets included in Form 990, Part X ► \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets**  
*(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a  Public exhibition

d  Loan or exchange programs

b  Scholarly research

e  Other

c  Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Yes  No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

Yes  No

b If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . .

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	b (c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance . . . . .					
b Contributions . . . . .					
c Net investment earnings, gains, and losses . . . . .					
d Grants or scholarships . . . . .					
e Other expenditures for facilities and programs . . . . .					
f Administrative expenses . . . . .					
g End of year balance . . . . .					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ►

b Permanent endowment ►

c Temporarily restricted endowment ►

The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations . . . . .

Yes  No

(ii) related organizations . . . . .

3a(ii)

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

3b

4 Describe in Part XIII the intended uses of the organization's endowment funds

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	Accumulated (c) depreciation	(d) Book value
1a Land . . . . .					
b Buildings . . . . .					
c Leasehold improvements . . . . .		34,159		30,472	3,687
d Equipment . . . . .		212,375		105,396	106,979
e Other . . . . .					

**Total.** Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . . . ►

110,666

**Part VII Investments—Other Securities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		

**Part VIII Investments—Program Related**

**Investments—Program Related.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

**Total.** (Column (b) must equal Form 990, Part X, col (B) line 13 )

**Part IX Other Assets.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

<b>(a) Description</b>	<b>(b) Book value</b>
(1) NON CURRENT OTHER RECEIVABLES	- 50,968
(2) DUE FROM SUBSIDIARIES	606,651
(3) OTHER CURRENT ASSETS	42,425
(4) INVESTMENT IN SUBSIDIARIES	3,000

Table 1 (Continued)  $\lambda_{\text{max}}$  (Å) and  $\lambda_{\text{max}}$  (Å) for  $\text{ZnO}$  and  $\text{ZnO}/\text{PVA}$  films.

**Part X Other Liabilities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.  
See Form 990, Part X, line 25.

**2. Liability for uncertain tax positions.** In Part XIII, provide the text of

300,214

**2. Liability for uncertain tax positions** In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements . . . . .	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments . . . . .	2a	
b	Donated services and use of facilities . . . . .	2b	
c	Recoveries of prior year grants . . . . .	2c	
d	Other (Describe in Part XIII ) . . . . .	2d	
e	Add lines 2a through 2d . . . . .	2e	
3	Subtract line 2e from line 1 . . . . .	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b . .	4a	
b	Other (Describe in Part XIII ) . . . . .	4b	
c	Add lines 4a and 4b . . . . .	4c	
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12 ) . . . . .	5	

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements . . . . .	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities . . . . .	2a	
b	Prior year adjustments . . . . .	2b	
c	Other losses . . . . .	2c	
d	Other (Describe in Part XIII ) . . . . .	2d	
e	Add lines 2a through 2d . . . . .	2e	
3	Subtract line 2e from line 1 . . . . .	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b . .	4a	
b	Other (Describe in Part XIII ) . . . . .	4b	
c	Add lines 4a and 4b . . . . .	4c	
5	Total expenses Add lines 3 and 4c.(This must equal Form 990, Part I, line 18 ) . . . . .	5	

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Return Reference	Explanation

## **Part XIII      Supplemental Information (continued)**

Return Reference	Explanation

2015

Open to Public  
Inspection**Schedule J**  
(Form 990)**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).Department of the  
Treasury  
Internal Revenue ServiceName of the organization  
AMITY FELLOWSERVE INC

Employer identification number

36-3666533

**Part I Questions Regarding Compensation****1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

<input type="checkbox"/> First-class or charter travel	<input checked="" type="checkbox"/> Housing allowance or residence for personal use
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)

**b** If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III

<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract
<input type="checkbox"/> Independent compensation consultant	<input type="checkbox"/> Compensation survey or study
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization**a** Receive a severance payment or change-of-control payment?**b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?**c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

**Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.****5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of**a** The organization?**b** Any related organization?

If "Yes," on line 5a or 5b, describe in Part III

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of**a** The organization?**b** Any related organization?

If "Yes," on line 6a or 6b, describe in Part III

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
<b>1b</b>		No
<b>2</b>	Yes	
<b>4a</b>		No
<b>4b</b>	Yes	
<b>4c</b>		No
<b>5a</b>		No
<b>5b</b>		No
<b>6a</b>		No
<b>6b</b>		No
<b>7</b>		No
<b>8</b>		No
<b>9</b>		

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
<b>1</b> ANA CLARKE	(i)	184,963	0	0	0	0	184,963	0
	(ii)	0	0	0	0	0	0	0
<b>2</b> ANDY DAMERON	(i)	167,433	0	0	0	0	167,433	0
	(ii)	0	0	0	0	0	0	0
<b>3</b> ANGELA CARRE	(i)	175,172	0	0	0	0	175,172	0
	(ii)	0	0	0	0	0	0	0

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

<b>Return Reference</b>	<b>Explanation</b>
PART I, LINE 1A	THOMAS M CLARKE RECEIVES A HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE
PART I, LINE 4B	THOMAS M CLARKE, PRESIDENT PARTICIPATES IN A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN AT DECEMBER 31, 2015 THE BALANCE IN THE PLAN WAS \$250,000

## Schedule L

## **Transactions with Interested Persons**

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
- ▶ Attach to Form 990 or Form 990-EZ.

►Information about Schedule L (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

2015

## Open to Public Inspection

Department of the  
Treasury  
Internal Revenue Service

Name of the organization  
AMITY FELLOWSERVE INC

**Employer identification number**

36-3666533

**Part I Excess Benefit Transactions** (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 . . . . . ► \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization. . . . . ► \$ \_\_\_\_\_

**Part II      Loans to and/or From Interested Persons.**

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

**Part III Grants or Assistance Benefiting Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

## Part IV Business Transactions Involving Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

## Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference	Explanation
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**SCHEDULE O**  
**(Form 990 or**  
**990-EZ)**

Supplemental Information to Form 990 or 990-EZ  
Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at  
[www.irs.gov/form990](http://www.irs.gov/form990).

**2015**

Open to Public  
Inspection

Department of the  
Treasury  
Internal Revenue  
Service

Name of the organization  
AMITY FELLOWSERVE INC

Employer identification number

36-3666533

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
SUPPLEMENTAL INFORMATION	<p>NURSING &amp; REHABILITATION SERVICES - 6 AWARD WINNING FACILITIES. KISSITO OPERATES SIX AWARD WINNING SKILLED NURSING AND REHABILITATION FACILITIES THAT DELIVER EXCEPTIONAL SPECIAL NEEDS SERVICES LIKE VENTILATOR DEPENDENT CARE, COMPLEX WOUND CARE, ALZHEIMER/DEMENTIA CARE, POST-ACUTE REHABILITATION, ASSISTED LIVING, AND CHRONIC DISEASE SELF-MANAGEMENT PROGRAMS. TWO-THIRDS OF THE PATIENTS KISSITO CARES FOR ARE SHORT-TERM REHABILITATION PATIENTS WITH A PLAN TO RETURN TO HOME. PATIENTS ARE GETTING OLDER, THEY'RE WAITING LONGER TO SEEK HELP, AND DISEASES CONTINUE TO EVOLVE AS A FORWARD-LOOKING NURSING HOME OPERATOR, WE STRIVE TO MEET THE NEEDS OF TODAY WHILE EVOLVING WITH THE CHANGES SHAPING TOMORROW. HIGH ACUTY SKILLED NURSING - RESPIRATORY CARE CENTER OF EXCELLENCE. AS MORE AND MORE SENIORS AGE IN PLACE, THE ROLE OF THE NURSING HOME IS CHANGING. KISSITO BELIEVES THAT THE ROLE OF A NURSING HOME WILL BE TO CARE FOR THOSE SENIORS WHO NEED EXTENSIVE HIGH-ACUTY SERVICES BOTH SHORT-TERM AND LONG-TERM. IN VIRGINIA, KISSITO HAS TRANSFORMED A TRADITIONAL NURSING HOME INTO A 60-BED HIGH-ACUTY RESPIRATORY CENTER OF EXCELLENCE. THE CENTER IS DESIGNED TO CARE FOR VENTILATOR AND TRACHEOTOMY DEPENDENT PATIENTS. AT THIS FACILITY WE BOTH WEAN PATIENTS OFF OF THE VENTILATOR SO THEY MAY RETURN TO THEIR COMMUNITY AND WE CARE OF THOSE ON A VENTILATOR LONG TERM AND PROVIDE A HIGH QUALITY OF LIFE WHILE DOING SO. NATIONALLY RECOGNIZED AND AWARD BY THE AMERICAN ASSOCIATION OF RESPIRATORY CARE, KISSITO'S RESPIRATORY CENTER OF EXCELLENCE IS IN HIGH DEMAND AND RECEIVES PATIENTS FROM AS FAR AWAY AS THE U.S. VIRGIN ISLANDS AND HAWAII. MODEL OF CARE CP2 (COLLABORATE PATIENT CARE PATHWAY) OVER 22 PERCENT OF MEDICARE PATIENTS RELEASED FROM THE HOSPITAL RETURN WITHIN 30 DAYS, AND THE LEADING CAUSE IS THEIR INABILITY TO MANAGE THEIR CONDITION. KISSITO RECOGNIZED THAT PATIENTS AND THEIR FAMILIES COULD BE EMPOWERED TO MAINTAIN THEIR HEALTH AND BREAK THE HOSPITALIZATION CYCLE. WORKING WITH DR. STEVEN R. HAHN OF THE ALBERT EINSTEIN COLLEGE OF MEDICINE, KISSITO DEVELOPED THE COLLABORATIVE PATIENT CARE PATHWAY OR CP2. THIS EVIDENCE-BASED MODEL OF CARE HAS ALREADY BEEN IMPLEMENTED IN MULTIPLE PROVIDER SETTINGS ACROSS THE COUNTRY AND EARLY RESULTS SHOW DRAMATICALLY REDUCED READMISSION RATES WITH PATIENTS ENJOYING LONGER, HEALTHIER, AND HAPPIER LIVES. KISSITO IS COMMITTED TO MAKING CP2 THE STANDARD MODEL OF CARE ACROSS MULTIPLE PROVIDER SETTINGS. HOME AND COMMUNITY BASED SERVICES - PACE AND MFP. IN AMERICA, WE INSTITUTIONALIZE OUR ELTERS IN NURSING HOMES AT A FAR GREATER RATE THAN ANYWHERE ELSE IN THE WORLD. ARIZONA AND OREGON OFFER UP STUNNING EXCEPTIONS. 1 6/1 7 PERCENT OF THE OVER 65 POPULATION IS INSTITUTIONALIZED COMPARED TO A NATIONAL AVERAGE THAT IS DOUBLE THAT. WHEN THE COUNTRY'S DEFICIT SPENDING HAS RUN ITS COURSE, AND AS HEALTHCARE SERVICES MORE HOLISTIC AND INTEGRATED, KISSITO BELIEVES OUR ELDERLY POPULATION WILL ONCE AGAIN BE CARE FOR AT HOME WITH BETTER OUTCOMES AND AT LOWER COSTS. FEDERALLY FUNDED PACE (PROGRAM OF ALL-INCLUSIVE CARE FOR THE ELDERLY) AND MFP (MONEY FOLLOWS THE PERSON) ARE TWO PROGRAMS KISSITO HAS IMPLEMENTED TO KEEP OR BRING OUR ELTERS HOME TO LIVE AMONGST FAMILY AND FRIENDS. KISSITO BELIEVES HIGH-QUALITY, HOME-CENTERED CARE IS THE WAY OF THE FUTURE AND WE INTEND TO BE AT THE FOREFRONT OF IT. KISSITO AT HOME (MFP) RESEARCH SHOWS THERE ARE FAR TOO MANY ELTERS INSTITUTIONALIZED IN NURSING HOMES, MANY OF WHOM COULD LIVE INDEPENDENTLY IN THE COMMUNITY WITH THE RIGHT HOME AND COMMUNITY BASED SERVICES AVAILABLE TO THEM. KISSITO AT HOME IS A MONEY FOLLOWS THE PERSON PROGRAM DESIGNED TO ALLOW A PERSON LIVING IN A NURSING HOME TO TRANSITION BACK INTO THE COMMUNITY AND HAVE THEIR HOME AND COMMUNITY BASED SERVICES COORDINATED FOR THEM UNTIL THE TRANSITION IS COMPLETE. KISSITO PACE STAYING INDEPENDENT AND REMAINING AT HOME IS IMPORTANT FOR OUR COMMUNITY'S SENIORS. HOWEVER, SAFETY AND PROPER CARE ARE SERIOUS CONCERNS. KISSITO PACE UNDERSTANDS THIS AND HELPS SENIORS TO STAY HEALTHY AND LIVING AT HOME. SENIORS IN THE KISSITO PACE PROGRAM BENEFIT FROM A WIDE RANGE OF HEALTHCARE SERVICES PROVIDED IN OUR PACE CENTER AND AT HOME, 24 HOURS A DAY, 7 DAYS A WEEK, AND 365 DAYS A YEAR. KISSITO PACE RELIEVES THE BURDEN ON FAMILY CAREGIVERS BY PROVIDING WHEELCHAIR ACCESSIBLE TRANSPORTATION, CARE COORDINATION, AND COMPLETE ACCESS TO HEALTHCARE SERVICES FOR THEIR PARTICIPANTS. ELDER HOUSING AFFORDABLE HOUSING FOR THE FRAIL AND ELDERLY. KISSITO HAS TAKEN STEPS TO CREATE PARTNERSHIPS AND PROGRAMS THAT ADDRESS THE LACK OF AFFORDABLE ELDER HOUSING AND THE ACCESS OF HOME AND COMMUNITY BASED SERVICES IN OUR COMMUNITIES. PACE ALTERNATIVE HOUSTON. THE RIVERSIDE DEVELOPMENT IN COLLABORATION WITH HARRIS HEALTH SYSTEM, KISSITO IS DEVELOPING A LARGE MEDICAL SERVICES COMPLEX IN HOUSTON, TEXAS TO SERVE THE DUALLY ELIGIBLE POPULATION OF ELTERS LOCATED IN THE RIVERSIDE DISTRICT. THE COMPLEX WILL HOUSE ALL THE SERVICES OF A TRADITIONAL PACE CENTER IN ADDITION TO WOMEN'S HEALTH SERVICES, GERIATRIC DENTISTRY SERVICES AND VARIOUS HOME AND COMMUNITY BASED SERVICE PROVIDERS. ELDER HOUSING WILL BE LOCATED ON THE SAME CAMPUS AS THE WELLNESS MEDICAL CENTER COMPLEX AND PROVIDE ONSITE AND OFFSITE ACCESS TO MEDICAL SERVICES ALLOWING THE TENANTS TO AGE IN PLACE. ELDER HOUSING ROANOKE, VIRGINIA DEVELOPMENTS IN ROANOKE, VIRGINIA WHERE KISSITO HEALTHCARE HAS BASED THEIR HOME OFFICE OPERATIONS, THERE ARE ESTIMATED TO BE ABOUT 800 DUALLY ELIGIBLE SENIORS UNNECESSARILY INSTITUTIONALIZED IN NURSING HOMES. IF HOUSING OPTIONS WERE MADE AVAILABLE THEY COULD RE-ENTER THE COMMUNITY AND LIVE INDEPENDENTLY. IN AN EFFORT TO CREATE SUCH OPPORTUNITIES, KISSITO IS IN THE PROCESS OF ACQUIRING SEVERAL MULTI-FAMILY PROPERTIES THAT WILL BE CONVERTED INTO ADA COMPLIANT HOUSING FOR THE FRAIL AND ELDERLY. MEDICAL SERVICES WILL BE AVAILABLE ONSITE, WHERE POSSIBLE, TO ALLOW FOR THE SAFEST AND HEALTHIEST ENVIRONMENT FOR SENIORS TO AGE IN PLACE AT AN AFFORDABLE PRICE POINT. RESEARCH AND HEALTHCARE DELIVERY/EAST AFRICA EXPLANATION. KISSITO HEALTHCARE INTERNATIONAL SERVES THE WORLD'S MOST VULNERABLE PEOPLE WITH LOW-COST HIGH IMPACT HEALTHCARE SOLUTIONS WITH A SPECIAL FOCUS ON IMPROVING HEALTH, NUTRITION, AND LIVELIHOOD. KHI CURRENTLY HAS ACTIVE PROGRAMS IN ETHIOPIA, SOUTH SUDAN, AND UGANDA. SOME OF THE PROGRAMS ARE AS FOLLOWS: 1. MALARIA PREVENTION "BEGARA" FOR A MALARIA-FREE SOCIETY (JOINT PROGRAM WITH CCRDA-ETHIOPIA AND CORE GROUP - ETHIOPIA FUNDED BY THE GLOBAL FUND). WHILE KISSITO'S HOSPITAL IS UNDER CONSTRUCTION IN KAMASHI, THE ORGANIZATION IS COMMITTED TO FIGHTING THE ROOT CAUSES OF MALARIA'S DEADLY PERSISTENCE. TOGETHER WITH CORE GROUP - ETHIOPIA AND CCRDA, KISSITO HAS JOINED FORCES WITH THE GOVERNMENT IN ITS COMMITMENT TO REDUCE MALARIA MORBIDITY AND MORTALITY BY 75% BY 2013, COMPARED TO 2001-2005 LEVELS. THE PROGRAM IS A 3-YEAR, MULTI-PHASE PROJECT COMBINING VARIOUS PUBLIC RELATIONS/EDUCATIONAL CAMPAIGNS TO IMPROVE TREATMENT-SEEKING AND PREVENTATIVE BEHAVIORS AMONG KAMASHI'S PEOPLE. 2. MORRIS CERULLO KAMASHI TEACHING HOSPITAL CONSTRUCTION, OPERATION AND HEALTH DELIVERY INTEGRATION PROGRAM. THE GOAL IS TO PROVIDE QUALITY HEALTH SERVICES TO COMMUNITIES IN KAMASHI ZONE, WITH A SPECIAL FOCUS ON MATERNAL AND CHILD HEALTH. PROGRAM STRATEGIES INCLUDE CONSTRUCTION OF A 60-BED ACUTE CARE HOSPITAL OF INTERNATIONAL STANDARDS IN THE KAMASHI ZONE. OPERATION OF THE HOSPITAL TO INTERNATIONAL STANDARDS. HEALTHCARE DELIVERY SYSTEM INTEGRATION. HEALTH WORKERS' TRAINING, PLACEMENT AND RETENTION. HEALTH EXTENSION WORKERS' TRAINING, PLACEMENT AND RETENTION. IMPROVED MEDICAL EQUIPMENT AND SUPPLIES DELIVERY THROUGH UTILIZATION OF OR STRENGTHENING OF EXISTING NETWORKS AND PARTNERSHIPS AND/OR THE DEVELOPMENT OF NEW ONES AS APPROPRIATE. 3. ADDIS ABABA SIPARA MATERNAL, CHILD AND NEWBORN HEALTH HOSPITAL. A 60-BED KISSITO OWNED AND OPERATED CHARITABLE HOSPITAL WITH SOME OF THE BEST HEALTH OUTCOMES IN ALL OF EAST AFRICA. 4. HADIYA ZONE. KISSITO IMPLEMENTED A COMMUNITY BASED MALNUTRITION INTERVENTION FOR CHILDREN AND PREGNANT AND/OR LACTATING MOTHERS. KISSITO HAS REHABILITATED OVER 3,000 CHILDREN AND PREGNANT AND/OR LACTATING MOTHERS WHO WERE SEVERELY MALNOURISHED IN HADIYA ZONE IN 2012. UGANDA 1. OPERATION OF THE PEDIATRIC MALNUTRITION REHABILITATION CENTER IN PARTNERSHIP WITH SERVING HIS CHILDREN (SHC). UGANDA'S MOST SUCCESSFUL REHABILITATION PROGRAM FOR SEVERELY MALNOURISHED CHILDREN, KISSITO/SHC HAVE OPENED A NEW MALNUTRITION REHABILITATION CENTER IN MANAFWA DISTRICT. THE CENTER HAS THE CAPACITY OF SERVING UP TO 20 PEDIATRIC PATIENTS AND THEIR FAMILY CAREGIVERS AT ANY ONE TIME. THE CENTER SPECIALIZES IN CASES RECOGNIZED AS SEVERE. 2. EMERGENCY OBSTETRICAL AND NEWBORN CARE TRAINING INITIATIVES IN MBALE AND MANAFWA DISTRICTS ADDRESSING UGANDA'S UNACCEPTABLY HIGH MATERNAL MORTALITY RATE AND INFANT MORTALITY RATIO.</p>
FORM 990, PART III, LINE 1	KISSITO IS TRAINING LOCAL CLINICIANS AND OTHER HEALTH WORKERS TO IDENTIFY HIGH-RISK MOTHERS AND HELP SAVE LIVES THROUGH AN INTENSIVE, MULTI-YEAR TRAINING PROGRAM INVOLVING UGANDAN PHYSICIANS, NURSES, AND MIDWIVES. 3. OPERATIONAL, PUBLIC-PRIVATE PARTNERSHIP WITH BUGOBERO HEALTH CENTER IV, MANAFWA DISTRICT. KISSITO'S TRANSFORMATIVE PARTNERSHIP PLAN INCLUDES KISSITO COST-SHARING WITH THE MANAFWA DISTRICT GOVERNMENT ADMINISTRATION TO SPONSOR STAFF, ESSENTIAL DRUGS EQUIPMENT, AND ONGOING TRAINING. PHYSICAL IMPROVEMENTS INCLUDE EXTENSIVE RENOVATIONS AND UPGRADES TO MEET AND EXCEED HEALTH CODES PUT IN PLACE BY THE MINISTRY OF HEALTH. IN RECOGNITION OF THE TRANSFORMATIVE WORK HAPPENING AT BUGOBERO, A RECOMMENDATION IS IN PLACE TO UPGRADE BUGOBERO FROM A HEALTH CENTER IV DESIGNATION TO A GENERAL HOSPITAL. 4. TRAINING AND EQUIPPING COMMUNITY HEALTH WORKERS (CHW) PROGRAM IN MANAFWA DISTRICT. MANAFWA A DISTRICT HAS A LARGE POOL OF COMMUNITY HEALTH WORKERS, BUT FUNDING AND STAFF CONSTRAINTS LEAVE THEM UNDERTRAINING AND UNDERUTILIZED. KISSITO PARTNERS WITH THE ADMINISTRATION OF MANAFWA AND ITS HEALTH MINISTRY TO PROVIDE RESOURCES FOR ONGOING TRAINING, EQUIPPING, AND DEPLOYMENT OF THESE INDIVIDUALS. 5. UNIVERSITY RESEARCH PARTNERSHIP. PEDIATRIC DIARRHEA IN UGANDA AND DEVELOPING SOCIETIES. THE MAJOR GOAL OF KISSITO/UNIVERSITY OF TEXAS SCHOOL OF PUBLIC HEALTH'S AMBITIOUS UNDERTAKING IS TO ESTABLISH THE ETIOLOGY OF DIARRHEA AMONG CHILDREN IN THE DEVELOPING WORLD, USING POPULATIONS OF ETHIOPIA, UGANDA, AND MEXICO. 6. PUBLIC-PRIVATE PARTNERSHIP WITH MBALE DISTRICT ADMINISTRATION AND HEALTH OFFICE (32 FACILITIES, SERVING DISTRICT OF 332,200 INDIVIDUALS). WORKING CLOSELY WITH MBALE DISTRICT GOVERNMENT TO STRENGTHEN ITS EXISTING HEALTH FACILITIES/PROGRAMS THROUGH PROVISION OF DRUGS, SUPPLIES, EQUIPMENT, TRAINING, AND SKILLED PERSONNEL. 7. OPERATIONAL PARTNERSHIP OF FLAGSHIP FACILITY MBALE REGIONAL REFERRAL HOSPITAL PROVIDING EMERGENCY OBSTETRIC TRAINING, TECHNICAL SUPPORT, AND EQUIPPING THE HOSPITAL WITH ESSENTIAL DRUGS AND MEDICAL SUPPLIES. 8. PUBLIC-PRIVATE PARTNERSHIP WITH MANAFWA DISTRICT ADMINISTRATION AND DISTRICT HEALTH OFFICE (23 HEALTH UNITS SERVING A DISTRICT OF 339,300 INDIVIDUALS). KISSITO IS WORKING HAND IN HAND WITH MANAFWA A DISTRICT GOVERNMENT TO STRENGTHEN ITS EXISTING HEALTH FACILITIES/PROGRAMS THROUGH PROVISION OF DRUGS, SUPPLIES, EQUIPMENT, TRAINING, AND SKILLED PERSONNEL. 9. ADDITIONAL FACILITIES RECEIVING KISSITO TECHNICAL/OPERATIONAL SUPPORT INCLUDE: WANALE HEALTH CENTER IV, MAGAHE HEALTH CENTER IV, BUSIYI HEALTH CENTER IV, AND BUTIRU/CHRISCO HEALTH CENTER IV, BUSIYI HEALTH CENTER, BUSIYI HEALTH CENTER, NA MANYONYI HEALTH CENTER. 10. PARTNERSHIP WITH PONT-MBALA CAR (COALITION AGAINST POVERTY) TO PROVIDE TRANSPORT SERVICES FOR EMERGENCY AND OBSTETRIC SERVICES IN RURAL DISTRICTS THROUGH MOTORCYCLE AMBULANCES. OTHER INTERVENTIONS (THROUGH THIS PARTNERSHIP) INCLUDE TRAINING OF CLINICAL STAFF, COMMUNITY HEALTH WORKERS AND ASSISTED VAGINAL DELIVERY. UTILIZING KIWIL OMNI EXTRACTION CLIPS, SOUTH SUDAN. KISSITO'S PROJECT WAS ACCEPTED INTO THE CONSOLIDATED APPEAL OF THE UNITED NATIONS OFFICE OF COORDINATED HUMANITARIAN AFFAIRS (UNCHA) TO PROVIDE LIFESAVING EMERGENCY NUTRITION SERVICES AND LOCAL HEALTH CARE CAPACITY STRENGTHENING FOR MALNOURISHED MOTHERS AND CHILDREN IN THE STATE OF JONGLIE OF SOUTH SUDAN. THE PROJECT IS BEING FUNDED JOINTLY BY UNOCHA AND PLAN INTERNATIONAL. IN COLLABORATION WITH PLAN INTERNATIONAL, KHI WILL DO THE FOLLOWING: RAPID ASSESSMENTS, ESTABLISHMENT OF STABILIZATION CENTERS FOR MOTHERS AND CHILDREN, ESTABLISHMENT OF OUTPATIENT THERAPEUTIC PROGRAMS, SUPPLEMENTARY FEEDING PROGRAMS, COMMUNITY OUTREACH AND EDUCATION CAPACITY BUILDING OF LOCAL HEALTH WORKERS, IMPROVED HEALTH MANAGEMENT INFORMATION SYSTEM, COORDINATION OF LOCAL PARTNERS AND GOVERNMENT HEALTH SERVICES, VIRGINIA CONSERVATION LEGACY FUND, INC. ("VCLF"). VIRGINIA CONSERVATION LEGACY FUND, INC. ("VCLF") WAS CREATED TO PROMOTE NATURAL RESOURCES STEWARDSHIP THROUGH CONSERVATION, EDUCATION, AND OUTDOOR RECREATION. PURCHASED THE NATURAL BRIDGE STATE PARK WITH INTENT TO DONATE IT TO THE COMMONWEALTH OF VIRGINIA. OFFERS INTERPRETIVE EDUCATION EXHIBITS, HIKING TRAILS, PICNIC AREAS, AND MANY SPECIAL FAMILY-FRIENDLY EVENTS.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	THOMAS M CLARKE, PRESIDENT/CEO AND DIRECTOR IS RELATED BY MARRIAGE TO ANA CLARKE, DIRECTOR
FORM 990, PART VI, SECTION B, LINE 11	THE 990 WILL BE REVIEWED BY THE BOARD OF DIRECTORS BEFORE IT IS FILED

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	OFFICERS, DIRECTORS AND KEY EMPLOYEES ARE REQUIRED TO ANNUALLY COMPLETE A WRITTEN CONFLICT OF INTEREST DISCLOSURE
FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION IS DETERMINED BY REFERENCE TO COMPARABILITY DATA AND IS SUBJECT TO REVIEW AND APPROVAL BY THE COMPENSATION COMMITTEE OF THE BOARD, AND TOP MANAGEMENT OF THE COMPANY

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST
FORM 990, PART XI, LINE 9	ELIMINATION OF INVESTMENT IN SUBSIDIARIES -14,579,656 ELIMINATION OF DISREGARD ENTITY ACTIVITY -56,559 ELIMINATION OF TAXABLE ENTITY ACTIVITY 940,183

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XII, LINE 2C	NO CHANGES IN METHOD SINCE PRIOR YEAR

**SCHEDULE R  
(Form 990)****Related Organizations and Unrelated Partnerships**

OMB No 1545-0047

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

**2015****Open to Public  
Inspection**Department of the Treasury  
Internal Revenue ServiceName of the organization  
AMITY FELLOWSERVE INC

Employer identification number

36-3666533

**Part I Identification of Disregarded Entities** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) CAVERNS AT NATURAL BRIDGE LLC 15 APPLEDORE LANE NATURAL BRIDGE, VA 24578 46-4576529	MANAGEMENT OF NATURAL BRIDGE CAVERNS	VA	-2,602,001	1,378,614	AMITY FELLOWSERVE INC DBA KISSITO HEALTHCARE INC
(2) STONEWALL LODGE & COTTAGES LLC 15 APPLEDORE LANE NATURAL BRIDGE, VA 24578 46-4577251	MANAGEMENT OF STONEWALL LODGE & COTTAGES	VA	207,215	2,524,236	AMITY FELLOWSERVE INC DBA KISSITO HEALTHCARE INC

**Part II Identification of Related Tax-Exempt Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?
						Yes
See Additional Data Table						No

**Part III Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

**Part V Transactions With Related Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity . . . . .
- b** Gift, grant, or capital contribution to related organization(s) . . . . .
- c** Gift, grant, or capital contribution from related organization(s) . . . . .
- d** Loans or loan guarantees to or for related organization(s) . . . . .
- e** Loans or loan guarantees by related organization(s) . . . . .
- f** Dividends from related organization(s) . . . . .
- g** Sale of assets to related organization(s) . . . . .
- h** Purchase of assets from related organization(s) . . . . .
- i** Exchange of assets with related organization(s) . . . . .
- j** Lease of facilities, equipment, or other assets to related organization(s) . . . . .
- k** Lease of facilities, equipment, or other assets from related organization(s) . . . . .
- l** Performance of services or membership or fundraising solicitations for related organization(s) . . . . .
- m** Performance of services or membership or fundraising solicitations by related organization(s) . . . . .
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .
- o** Sharing of paid employees with related organization(s) . . . . .
- p** Reimbursement paid to related organization(s) for expenses . . . . .
- q** Reimbursement paid by related organization(s) for expenses . . . . .
- r** Other transfer of cash or property to related organization(s) . . . . .
- s** Other transfer of cash or property from related organization(s) . . . . .

	Yes	No
<b>1a</b>		No
<b>1b</b>		No
<b>1c</b>	Yes	
<b>1d</b>		No
<b>1e</b>		No
<b>1f</b>		No
<b>1g</b>		No
<b>1h</b>		No
<b>1i</b>		No
<b>1j</b>		No
<b>1k</b>		No
<b>1l</b>	Yes	
<b>1m</b>		No
<b>1n</b>		No
<b>1o</b>	Yes	
<b>1p</b>		No
<b>1q</b>		No
<b>1r</b>	Yes	
<b>1s</b>	Yes	

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
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See Additional Data Table

**Part VI Unrelated Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

**Part VII      Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 36-3666533  
**Name:** AMITY FELLOWSERVE INC

**Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations**

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?	
						Yes	No
AFS OF YUMA INC 5228 VALLEYPOINTE PARKWAY BLDG B ST ROANOKE, VA 24019 04-3541452	NURSING CARE	NV	501(C)(3)	LINE 9	AMITY FELLOWSERVE INC	Yes	
AFS OF LOWMOOR INC 5228 VALLEYPOINTE PARKWAY BLDG B ST ROANOKE, VA 24019 20-2200224	NURSING CARE	VA	501(C)(3)	LINE 9	AMITY FELLOWSERVE INC	Yes	
AFS OF FINCASTLE INC 5228 VALLEYPOINTE PARKWAY BLDG B ST ROANOKE, VA 24019 20-2200518	NURSING CARE	VA	501(C)(3)	LINE 9	AMITY FELLOWSERVE INC	Yes	
AFS OF BASTIAN INC 5228 VALLEYPOINTE PARKWAY BLDG B ST ROANOKE, VA 24019 20-2200573	NURSING CARE	VA	501(C)(3)	LINE 9	AMITY FELLOWSERVE INC	Yes	
AFS OF HOTSPRINGS INC 5228 VALLEYPOINTE PARKWAY BLDG B ST ROANOKE, VA 24019 20-2200654	NURSING CARE	VA	501(C)(3)	LINE 9	AMITY FELLOWSERVE INC	Yes	
KISSITO HEALTHCARE INTERNATIONAL INC 15 APPLEDORE LANE NATURAL BRIDGE, VA 24578 27-0900763	PROMOTION OF INTERNATIONAL HEALTHCARE & EDUCATION	DE	501(C)(3)	LINE 9	AMITY FELLOWSERVE INC	Yes	
KISSITO PACE OF ROANOKE INC 5228 VALLEYPOINTE PARKWAY BLDG B ST ROANOKE, VA 24019 27-2972573	ELDER HOME CARE	VA	501(C)(3)	LINE 9	AMITY FELLOWSERVE INC	Yes	
KISSITO 1884 HOUSE INC 5228 VALLEYPOINTE PARKWAY BLDG B ST ROANOKE, VA 24019 46-1553054	ELDER HOME CARE	VA	501(C)(3)	LINE 9	AMITY FELLOWSERVE INC	Yes	
KISSITO VILLAGE OF ROANOKE INC 5228 VALLEYPOINTE PARKWAY BLDG B ST ROANOKE, VA 24019 46-1870152	ELDER HOME CARE	VA	501(C)(3)	LINE 9	AMITY FELLOWSERVE INC	Yes	
VIRGINIA CONSERVATION LEGACY FUND 15 APPLEDORE LANE NATURAL BRIDGE, VA 24578 46-4462650	CONSERVATION & PRESERVATION OF A REAL PROPERTY - NATURAL BRIDGE OF VA	VA	501(C)(3)	LINE 9	AMITY FELLOWSERVE INC	Yes	
AFS OF LEBANON INC 5228 VALLEYPOINTE PARKWAY BLDG B ST ROANOKE, VA 24019 82-0556614	NURSING CARE	NV	501(C)(3)	LINE 9	AMITY FELLOWSERVE INC	Yes	
KISSITO PACE OF HARRIS COUNTY INC 5228 VALLEYPOINTE PARKWAY BLDG B ST ROANOKE, VA 24019 47-2325330	ELDER HOME CARE	TX	501(C)(3)	LINE 9	AMITY FELLOWSERVE INC	Yes	

## Form 990, Schedule R, Part V - Transactions With Related Organizations

	(a) Name of related organization	(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
(1)	AFS OF LOW MOOR INC	L	407,289	FLAT % OF TOTAL REVENUES
(1)	AFS OF FINCASTLE INC	L	757,175	FLAT % OF TOTAL REVENUES
(2)	AFS OF BASTIAN INC	L	230,327	FLAT % OF TOTAL REVENUES
(3)	AFS OF HOT SPRINGS INC	L	230,585	FLAT % OF TOTAL REVENUES
(4)	AFS OF LEBANON INC	L	309,397	FLAT % OF TOTAL REVENUES
(5)	AFS OF YUMA INC	L	895,256	FLAT % OF TOTAL REVENUES
(6)	KISSITO PACE OF ROANOKE INC	L	394,114	FLAT % OF TOTAL REVENUES
(7)	AFS OF LOW MOOR INC	R	123,563	DUE FROM SUB
(8)	AFS OF FINCASTLE INC	S	703,044	DUE TO SUB
(9)	AFS OF BASTIAN INC	R	513,376	DUE FROM SUB
(10)	AFS OF HOT SPRINGS INC	S	193,568	DUE TO SUB
(11)	AFS OF LEBANON INC	R	109,336	DUE FROM SUB
(12)	AFS OF YUMA INC	S	302,190	DUE TO SUB
(13)	KISSITO VILLAGE OF ROANOKE INC	R	540,268	DUE FROM SUB
(14)	KISSITO HEALTHCARE INTERNATIONAL	R	58,463	DUE FROM SUB
(15)	NATURAL BRIDGE HOTEL & CONFERENCE CENTER LLC	R	453,581	DUE FROM SUB