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SCANNED NOV 15

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015

Open to Public Inspection

Depa	artment	of the Treasi	ury •		> 1	Do not e Informati	enter social sec on about Form	unty nui 990 and	mbers oı its instru	n this form Ictions is a	as it mi It www.ti	ay be ma <i>i.ir</i> s.gov	de public. //form990			Open to Inspe		
				lar year, or t	ax y	ear beg	Inning			. 20	15. an	d endir	na .					
	Check if applicable C Name of organization SHAFER VOLUNTEER FIREMANS BENEFIT ASSOCIATION D Employer identification number																	
		ddress chang	ge Ì	Doing busin	ess as									36-	3591	L381		
	Пм	ame change		Number and street (or P O. box if mail is not delivered to street address) Room/suite									E Telephone number					
		ntial return		ро вох 2	O BOX 219									(65	1) 2	257-4753	3	
	Fir	nal return/terms	- t				e, country, and ZI	P or foreig	n postal o	ode				100	(002) 20, 2.00			
	H	mended retu	m	SHAFER						N	IN 5	5074		G Gross	eceipts	\$ 11.	562.	
	HA	pplication pe	- 1	F Name and a	ddres	s of princip	al officer					30,1	H(a) Is this	a group return		<u> </u>	Yes X No	
	ш.		- 1	BOB NASH	ī	PO B	OX 219	SH	IAFER		MN 5	5074	H(b) Are all	subordinates attach a list. (ındude	d?	Yes No	
ī	Tax-	-exempt sta		501(c)(3)		501(c)		(insert no		4947(a)(1		527	if 'No,'	attach a list. (see inst	ructions)		
J		bsite: >	N/A			1	<u>, , , , , , , , , , , , , , , , , , , </u>		·/I.	1 (-/(-	, 1		H(c) Group	exemption nu	mber I	-		
K	Form	n of organiza		X Corporation	Т	Trust	Association	Oth	er Þ		L Year	of formate				legal domicile.	MN	
Pa	rt I	Sum									L							
	1				ation	n's missi	on or most si	gnifican	t activit	es:	Volu	intee	r Fire	fighte	rs I	Pension	Fund	
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ဋ	}						- -											
Governance																		
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es	5						s of the gover n calendar yea								5	 	26	
Activities &	6						necessary) .								6	 	0 26	
뒇	7a				•		Part VIII, colu								7a	 	406.	
							from Form 99								7b	 	0.	
													F	rior Year	•	Curre	nt Year	
60	8	Contribu	tions a	and grants (P	art \	VIII, line	1h)							12,4	47.		13,092.	
Ş	9	Program	servio	ce revenue (f	art '	VIII, line	2g)											
Revenue	10			•		-	A), lines 3, 4, a							8,1	17.		-1,936.	
E	11			•		• •	nes 5, 6d, 8c,		•	•					. ,		406.	
	12						(must equal			 				20,5	64.		11,562.	
	13						X, column (A)		-									
	14						(, column (A),											
တ္တ	1	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)												 				
Expenses	16a	Profession	onal fu	ındraising fee	es (P	Part IX, c	column (A), lin	e 11e)	• • • •		• • •		٠ 🗀			ļ		
Š	b	Total fun	ndraisi	ng expenses	(Par	rt IX, col	lumn (D), line	25) ►				0.						
ш	17	Other ex	pense	s (Part IX, co	dum	ın (A), lır	nes 11a-11d,	11f-24e)				•	1,8	108.		1,113.	
	18						equal Part IX,							1,8	108.		1,113.	
	19	Revenue	e less	expenses. Si	ıbtra	act line 1	8 from line 12	2		· · · ·				18,7	756.		10,449.	
sets or slances	1									0-		_	Beginni	ng of Curre	ıt Year	End	of Year	
	20		•	Part X, line 16	,			· · · :	منتع المرآ	CEN	15	9		213,9	38.	2	226,350.	
χ. \$ ₩	21	Total liab	bilities	(Part X, line	26)		• • • • • • •	.∥‰ .	22.22		المحمد	ا ال	·		0.		0.	
N. P. S.	22	Net asse	ets or f	und balance	s. Su	ubtract li	ne 21 from lin	e 20 / .	· Niti	1.0 W.			<u>. </u>	213,9	38.		226,350.	
Pa	<u>irt II</u>	Sign	atur	e Block		,		<u> </u>			<u>:0]6 </u>	Q				· -·		
Unde	er penat	tes of perjur	y, I decla	are that I have ex	amine ar) is i	ed this refu based on a	rn, including acco	mpanying	schedule	and staten	ents, an	ed effour be	st of my know	riedge and be	lief, it is	true, correct, ar	nd	
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Ma	v the l	RS discu	ss this				shown above	? (see i						Trimine IIO	(65	X Yes	2152 No	



Form 990 (2015)

Form	990 (2015)			BENEFIT ASSOCIAT	'ION	36-3	591381	Page 2
Par		_	m Service Acco	<u>-</u>	111			'n
1		e the organization's		e to any line in this Part	<u> </u>		<u> </u>	
•		-	ers Pension F	and.				
	AOTUITEE	T LITETIBLICE	is renaton r	, ind				
2	Did the organi	ization undertake an	y significant program	services during the year	which were not listed of	on the prior		
	Form 990 or 9	990-EZ?					Yes	X No
	If 'Yes,' descri	be these new service	es on Schedule O					
3	Did the organi	ization cease condu	cting, or make signific	ant changes in how it co	nducts, any program s	ervices?	Yes	X No
	•	be these changes o					_	_
4	Section 501(c	:)(3) and 501(c)(4) o	am service accomplisi rganizations are requi ram service reported.	nments for each of its thr red to report the amount	ee largest program ser of grants and allocatio	vices, as measu ns to others, the	red by expense total expenses	9 S .
	(Code) (Expenses	\$ 1.11	3 . including grants of	\$	0.)(Revenue	\$ 1	1,562.)
		 ' ' ' '		amd balances			<u> </u>	<u> </u>
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40	i Otner progran (Expenses	n services. (Describe \$	e in Schedule O.) including gr	ants of \$	\/Daves	מום ל		1
40		ਤ । service expenses	► micidaling git	1,113.) (Reven	ine 3		,
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
ā	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		х
t	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 167 If 'Yes,' complete Schedule D, Part VII	11 b		х
•	Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
(Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If Yes,' complete Schedule D, Part IX	11 d		х
•	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	110		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11f		х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	х	
ŀ	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
ı	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If Yes, complete Schedule F, Parts II and IV	15		х
16	Dld the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If Yes,' complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х

Hal	Telecklist of Required Schedules (continued)			•
			Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H	20a		Х
þ	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If Yes, complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		х
ŧ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	: Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	·	
c	I Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
t	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
á	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a	<u></u>	Х
ı	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		х
•	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If Yes, complete Schedule M		•	x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	30	 	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N. Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34		34		х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	 	X
ı	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If Yes, complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
BAA		Form	990 (2015)

Form 990 (2015) SHAFER VOLUNTEER FIREMANS BENEFIT ASSOCIATION Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			. [7
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a			
h	of the calendar year ending with or within the year covered by this return	2 b	X	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	- 20		
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
	of Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If Yes,' enter the name of the foreign country. ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
C	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as chantable contributions?	6a		х
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			}
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
ь	of Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
_	Form 8282?	7с		X
	If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		<u> </u>
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	ı If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		:
	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9Ь		
	Section 501(c)(7) organizations. Enter:			.
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		j	
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			.
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	of Yes,' enter the amount of tax-exempt interest received or accrued during the year			.
	, , , , , , , , , , , , , , , , , , , ,	<u></u>		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			: 1
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	<u> </u>		<u></u> _
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 b		

Par	t VI	Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	n		
		Check if Schedule O contains a response or note to any line in this Part VI	· • •		. X
Sec	tion /	A. Governing Body and Management			
1 a	If ther of the	the number of voting members of the governing body at the end of the tax year		Yes	No
	Enter	the number of voting members included in line 1a, above, who are independent			, , ,
2		ny officer, director, trustee, or key employee have a family relationship or a business relationship with any other r, director, trustee, or key employee?	2		
3	Did the	e organization delegate control over management duties customarily performed by or under the direct supervision cers, directors, or trustees, or key employees to a management company or other person?	3		х
4		e organization make any significant changes to its governing documents the pnor Form 990 was filed?			7.7
E		·	4		X
5		e organization become aware during the year of a significant diversion of the organization's assets?	5		X
6		e organization have members or stockholders?	6	<u> </u>	
/ a		pers of the governing body?	7 a	х	
		,	' a		-
t		ny governance decisions of the organization reserved to (or subject to approval by) members, holders, or persons other than the governing body?	7 b	x	
8	the fo	e organization contemporaneously document the meetings held or written actions undertaken during the year by flowing.			
	_	overning body?	8 a	Х	
b	Each	committee with authority to act on behalf of the governing body?	8 b	Х	
9		re any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the ization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		х
Sec		B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
				Yes	No
10 a	Did th	e organization have local chapters, branches, or affiliates?	10a		X
t		did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their ons are consistent with the organization's exempt purposes?	10 b		
11 a	Has the	e organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
b	Descr	ibe in Schedule O the process, if any, used by the organization to review this Form 990			
12 a	Did th	e organization have a written conflict of interest policy? If 'No,' go to line 13 · · · · · · · · · · · · · · · · · ·	12a		Х
	to cor	officers, directors, or trustees, and key employees required to disclose annually interests that could give rise inflicts?	12b		
C	Sched	e organization regularly and consistently monitor and enforce compliance with the policy? If Yes,' describe in dule O how this was done	12 c		
13	Did th	e organization have a written whistleblower policy?	13		X
14	Did th	e organization have a written document retention and destruction policy?	14		Х
15		e process for determining compensation of the following persons include a review and approval by independent ns, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The o	rganization's CEO, Executive Director, or top management official	15a		X
		officers or key employees of the organization	15b		x
		s' to line 15a or 15b, describe the process in Schedule O (see instructions).			, T
16 a		e organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		i	ŀ
	taxab	le entity during the year?	16a		Х
t	partic	s,' did the organization follow a written policy or procedure requiring the organization to evaluate its ipation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the ization's exempt status with respect to such arrangements?	16 b		
Sec		C. Disclosure			
17	List th	ne states with which a copy of this Form 990 is required to be filed Minnesota			
18	Section for pu	on 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a blic inspection. Indicate how you made these available Check all that apply	vailab	le	
	ليا	wn website			
19	the put	pe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available slic during the tax year	to		
20	State	the name, address, and telephone number of the person who possesses the organization's books and records:			
BAA	TRE	ASURER PO BOX 219 SHAFER MN 55074 (65	51) 2		4753

Form 990 (2015) SHAFER VOLUNTEER FIREMAN								· · · - · · ·	36-35913	
Pan後川線 Compensation of Officers, Director Independent Contractors	ors, Tru	stee	s,	Key	/ Er	npl	оує	es, Highest C	ompensated En	nployees, and
Check if Schedule O contains a response or r	note to an	y line	in t	his I	Part	VII .				
Section A. Officers, Directors, Trustees, Ke	y Empl	oye	es,	an	d H	ligh	est	t Compensate	d Employees	
a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.										
	 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. 									
• List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'										
 List the organization's five current highest compens who received reportable compensation (Box 5 of Form W- organization and any related organizations. 										
 List all of the organization's former officers, key emportable compensation from the organization and any 					ompe	ensa	ted	employees who red	ceived more than \$10	00,000
 List all of the organization's former directors or tru organization, more than \$10,000 of reportable compensation. 	ion from th	ne or	gani	zatio	on ai	nd ar	ny re	elated organizations	S	
List persons in the following order: individual trustees or di employees, and former such persons	rectors; ir	stitut	tiona	al tru	stee	es; of	fice	rs, key employees;	highest compensate	d
X Check this box if neither the organization nor any relat	ed organi	zatio	n co			ted a	ny d	current officer, direc	ctor, or trustee	
		Por	tion ((C)		ck mo	•			
(A) Name and Title	(B) Average	than	one i	box, u	ınless fficer i	perso	n	(D) Reportable	(É) Reportable	(F) Estimated
	hours per week	요크	_	~	truste		प्र	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the
	(list any hours for	Individual or director	stutut	Hicer	(ey en	noloy Gres	Ħ,	(** 27 1000 141100)	(***2:055********************************	organization and related
	related organiza- tions	Ctor to	onai		employee	8 8				organizations
	below dotted	ar director	nstitutional trustee		8	Highest compensated employee				
	line)	L '	8			ğ				
(1) BOB NASH	1.00			x						
PRESIDENT (2) MIKE VETTER	1.00		<u> </u>	┝	-		-	0.	0.	_0.
VICE PRESIDENT	F = = = 00			х				0.	0.	0.
(3) JAMIE WOODBECK	1.00									
SECRETARY			L.	X	ļ	<u> </u>	_	0.	0.	0.
(4) JASON WILKINSON TREASURER	1.00			x				0.	0.	0.
(5)										
<u>(6)</u>										
					_					
(8)						 	ļ			
(0)	<u> </u>				<u> </u>	_	├-			
(9)										
(10)										
(11)										
(12)		-					T			
(13)	<u> </u>	 	-		-	-			· · · · · · · · · · · · · · · · · · ·	

(14)

(A) Name and title	Average hours per week (ist any hours for related organiza - trons below dotted line)	(do	not ch untes cer and	(C) Position eck m s pers d a dur	on some than some some than some tha	one th an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	Es amou com fri orga	(F) timated nt of other pensation orn the inization t related enizations	
(15)				\dashv	+	1					
(16)		 	+	\dashv	+	+					
(17)		 	+		+	\dagger					
(18)				\dashv		╁		. ,			
(19)				\dashv	+	+					
(20)				\dashv		+			-		
(21)				_	+	+					
(22)				+		+					
(23)		-		1	\top						
(24)		_		+	\dashv	+			ļ		—
(25)		-		\dashv		+					
1 b Sub-total	on A						0.	0.			0.
Total number of individuals (including but not limite from the organization	_							<u> </u>	mpensa	ion	<u> </u>
 3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such it 4 For any individual listed on line 1a, is the sum of re 	<i>ndividual</i> portable c	ompe	nsatı	on a	 ind oth	 nerco	mpensation from	nployee	. 3	Yes	No X
the organization and related organizations greater such individual	than \$150		If 'Yo	es'c	omple · · ·	te Sc	hedule J for •••••		. 4		x
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or Services B. Ladoron don't Continue to the organization of the continue to the organization of the continue to the organization of the									. 5		X
1 Complete this table for your five highest compensation from the organization. Report compe	ted indepe	enden or the	t con	itraci	tors th	at rec	eived more than \$ g with or within the	100,000 of organization's tax ye	ear.		
(A) Name and business addr	ess						Description of		Compe	C) ensation	
Total number of independent contractors (including \$100,000 of compensation from the organization	but not lir	nited	to the	ose I	listed	above) who received mo	re than		990 (20	

		Check if Schedule O con		esponse	e or note to any lin	e in this Part VIII			
				F		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1 a	Federated campaigns	L	1a					
in a	b	Membership dues	[1 b					
S. G	C	Fundraising events	[1 c					
ar Jig		Related organizations		1 d					
9, E	0	Government grants (contributions	s) [10	13,092.				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grant similar amounts not included about	ts, and	1f					
ĒĠ	g	Noncash contributions included in	n lines 1a-1	ſ\$					
8 8	h	Total. Add lines 1a-1f				13,092.			
Te					Business Code				
Program Service Revenue	2 a			[
æ	b			L					
Ş	C								
3	đ			L					
E	е								
8	f	All other program service re	evenue .	· ·L			·		
<u> </u>	g	Total. Add lines 2a-2f				_			
	3	Investment income (includir other similar amounts)			•	-1,936.	-1,936.	0.	0.
	4	Income from investment of		-				· · · · · · · · · · · · · · · · · · ·	
	5	Royalties							
	_	<u> </u>	(ı) Real		(iı) Personal		·		
		Gross rents							
		Less. rental expenses							
		Rental income or (loss)						<u> </u>	
	d	Net rental income or (loss)							
	7 a	Gross amount from sales of	(ı) Secunti	es	(iı) Other				Ì
		assets other than inventory							
	b	Less: cost or other basis and sales expenses							
		Gain or (loss)							
	d	Net gain or (loss)							
nue	8 a	Gross Income from fundrais (not including \$	sing even	ts					
Other Reve		of contributions reported or	-	1					
œ		See Part IV, line 18							
<u> </u>	b	Less: direct expenses		. Ы					
₹ 1	C	Net income or (loss) from for	undraisin	g even	ts ▶				
	9 a	Gross income from gaming See Part IV, line 19	activities	. a					
		Less: direct expenses			· · · · · · · · · · · · · · · · · · ·				
	С	Net income or (loss) from g	aming ac	tivities					
	10 a	Gross sales of inventory, le and allowances	ss return	s a					
	b	Less: cost of goods sold .							
		Net income or (loss) from s			y >				
		Miscellaneous Revenue		T.	Business Code				
	11 a	REIMBURSEMENT		٩	00099	406.	0.	406.	0.
	b			 			<u></u>		l
	C			-					
	d	All other revenue		-	····				
	0	Total. Add lines 11a-11d .				406.	·		l
	12	Total revenue. See instruc	tions			11,562.	-1,936.	406.	0.
= :	<u> </u>						1,230.	700.	<u> </u>

	990 (2015) SHAFER VOLUNTEER FIREM		CIATION	36-359	1381 Page 10
	t IX Statement of Functional Expens				
Sect	tion 501(c)(3) and 501(c)(4) organizations must con Check if Schedule O contains a res	mplete all columns. All or	ther organizations must o	complete column (A)	
	Crieck if Scriedule O Contains a res				
Do 1 6b, 1	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	_			
4 5	Benefits paid to or for members				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
	Management				
	Legal				
	; Accounting		205	· · · · · · · · · · · · · · · · · · ·	
	Lobbying	825.	825.	0.	0.
-	- , ,				
	Professional fundraising services See Part IV, line 17				
_	Investment management fees				
•	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
	Office expenses				
13					
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials		·		
19	Conferences, conventions, and meetings		·		
20	Interest	······································			
21	Payments to affiliates	· · · · · · · · · · · · · · · · · · ·			
22	Depreciation, depletion, and amortization				
23	Insurance	208.	208.	0.	0.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)		:		
a	FILING FEES	50.	50.	0.	0.
t		30.	30.	0.	0.
c					
c					
•	All other expenses				
25	·	1,113.	1,113.	0.	0.
	· •	+,++3.		<u> </u>	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2015) SHAFER VOLUNTEER FIREMANS BENEFIT ASSOCIATION Part X **Balance Sheet** (A) Beginning of year (B) End of year 1 13,972 5,227. 2 3 4 16,115. 3.023 Loans and other receivables from current and former officers, directors trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 Assets 8 9 10 a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation 10b 10 c 196,943 11 205,008. Investments - other securities. See Part IV, line 11 12 12 13 13 14 14 15 15 16 226,350 213,938 17 17 18 19 19

key employees, highest compensated employees, and disqualified persons.

Complete Part II of Schedule L 22 23 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D . . . 25 0 26 Organizations that follow SFAS 117 (ASC 958), check here | X and complete Balances lines 27 through 29, and lines 33 and 34. 27 28,161 185.777 28 29 Fund Organizations that do not follow SFAS 117 (ASC 958), check here ▶

Loans and other payables to current and former officers, directors, trustees,

Escrow or custodial account liability Complete Part IV of Schedule D

and complete lines 30 through 34.

Retained earnings, endowment, accumulated income, or other funds 33

31 32 33 213,938 226,350. 213,938 34 226,350.

30

20

21

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þ

Net Assets

20

21

226,350

0.

Form	1990 (2015) SHAFER VOLUNTEER FIREMANS BENEFIT ASSOCIATION 36-3	59138	1	Рa	ge 12				
Par	t XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI			<u></u>					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	<u> </u>	11,5	62.				
2									
3	3 Revenue less expenses. Subtract line 2 from line 1								
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))								
5	Net unrealized gains (losses) on investments	5							
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain in Schedule O)	9							
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,								
_	column (B))	10	2;	24,3	87.				
rai	rt XII Financial Statements and Reporting				_				
	Check if Schedule O contains a response or note to any line in this Part XII	· · · · ·			للن				
				Yes	No				
1	Accounting method used to prepare the Form 990.		. []						
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.								
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a	Х					
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			-					
	Separate basis Consolidated basis Both consolidated and separate basis								
ı	b Were the organization's financial statements audited by an independent accountant?		2 b	X					
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both X Separate basis			-					
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?		2 c	х					
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O								
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		х				
ı	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au	dit							
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b		<u> </u>				
BAA			Form	990 (2015)				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

n990. Open to Publice Inspection
Employer Identification number

	SHAFER VOLUNTEER FIREMANS BENEFIT ASSOCIATION	ON	 36-3591381
Par	Organizations Maintaining Donor Advised Funds or C Complete if the organization answered 'Yes' on Form 990	Other Similar Fun), Part IV, line 6.	
	(a) Donor advise	ed funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)	· · · · · · · · · · · · · · · · · · ·	
3	Aggregate value of grants from (during year)		· · · · · · · · · · · · · · · · · · ·
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the a are the organization's property, subject to the organization's exclusive legal of	ssets held in donor ad	vised funds
6	Did the organization inform all grantees, donors, and donor advisors in writing for charitable purposes and not for the benefit of the donor or donor advisor, impermissible private benefit?	or for any other purpos	se conferring
Par	Conservation Easements. Complete if the organization answered 'Yes' on Form 990), Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that	at apply).	
	Preservation of land for public use (e.g., recreation or education)	Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation last day of the tax year.	n contribution in the for	m of a conservation easement on the
			Held at the End of the Tax Year
	Total number of conservation easements		
ķ	Total acreage restricted by conservation easements		- 2b
C	Number of conservation easements on a certified historic structure included i	in (a)	. 2c
C	Number of conservation easements included in (c) acquired after 8/17/06, an structure listed in the National Register	d not on a historic	. 2d
3	Number of conservation easements modified, transferred, released, extinguis tax year ►	shed, or terminated by	the organization during the
4	Number of states where property subject to conservation easement is located	d ►	
5	Does the organization have a written policy regarding the periodic monitoring and enforcement of the conservation easements it holds?		·
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of viola	tions, and enforcing co	onservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations ▶\$, and enforcing conser	rvation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the recand section 170(h)(4)(B)(ii)?	quirements of section 1	170(h)(4)(B)(i) · · · · · · · · · · · · · · · · · Yes
9	In Part XIII, describe how the organization reports conservation easements in include, if applicable, the text of the footnote to the organization's financial statements.	n its revenue and expe atements that describe	nse statement, and balance sheet, and s the organization's accounting for
Par	Organizations Maintaining Collections of Art, Historic Complete if the organization answered 'Yes' on Form 990	cal Treasures, or 0, Part IV, line 8.	Other Similar Assets.
1 8	If the organization elected, as permitted under SFAS 116 (ASC 958), not to n art, historical treasures, or other similar assets held for public exhibition, educ in Part XIII, the text of the footnote to its financial statements that describes to	cation, or research in fo	atement and balance sheet works of urtherance of public service, provide,
1	of the organization elected, as permitted under SFAS 116 (ASC 958), to repo historical treasures, or other similar assets held for public exhibition, education following amounts relating to these items.	on, or research in furth	erance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
	If the organization received or held works of art, historical treasures, or other amounts required to be reported under SFAS 116 (ASC 958) relating to these	e items:	5
	a Revenue included on Form 990, Part VIII, line 1		
1	Assets included in Form 990, Part X		▶ \$

SHAFE	K VOLUNTEER	K FIREMANS BENE	FIT ASSOCIATION	N 36-35	91381 Page 4	
Part III Organizations Mainta						
 Using the organization's acquisition items (check all that apply): 	n, accession, and	d other records, check	any of the following tha	at are a significant use of	its collection	
a Public exhibition		d Loan	or exchange programs			
b Scholarly research		e Other				
c Preservation for future genera	tions					
Provide a description of the organi Part XIII	zation's collection	ns and explain how the	ey further the organizati	on's exempt purpose in		
5 During the year, did the organization to be sold to raise funds rather that						
Part IV Escrow and Custodia line 9, or reported an a	I I Arrangeme mount on For	nts. Complete if t m 990, Part X, line	he organization an e 21.	swered 'Yes' on Fo	m 990, Part IV,	
1 a Is the organization an agent, truste on Form 990, Part X?	e, custodian or c	other intermediary for o	contributions or other as	ssets not included	. Yes No	
b If 'Yes,' explain the arrangement in						
-					Amount	
c Beginning balance	. .			1c		
d Additions during the year						
e Distributions during the year						
f Ending balance						
2 a Did the organization include an am					. Yes No	
b If 'Yes,' explain the arrangement in				•	<u> </u>	
Part V Endowment Funds. C	complete if the	organization ans	wered 'Yes' on For	rm 990, Part IV, line	: 10.	
	(a) Current year		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
1 a Beginning of year balance						
b Contributions		<u> </u>				
c Net investment earnings, gains, and losses						
d Grants or scholarships						
e Other expenditures for facilities and programs						
f Administrative expenses						
g End of year balance		···				
2 Provide the estimated percentage	of the current ver	ar and balance (line 1	column (a)) hold ac:		l .	
a Board designated or quasi-endow	-		y, within (a)) neiti as			
b Permanent endowment		 %				
		٥.				
c Temporarily restricted endowment		* *				
The percentages on lines 2a, 2b, a	ana 2c snoula eqi	uai 100%.				
3 a Are there endowment funds not in	the possession of	of the organization that	are held and administe	ered for the		
organization by:					Yes No	
(i) unrelated organizations					- · 3a(i)	
(ii) related organizations					- · 3a(ii)	
b If 'Yes' on line 3a(ii), are the relate	-	•		• • • • • • • • • • • •	· . 3b	
4 Describe in Part XIII the intended		ization's endowment f	unds.			
Part VI Land, Buildings, and Complete if the organization		ed 'Yes' on Form	990 Part IV line 1	1a See Form 990	Part X line 10	
Description of property	·····	Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value	
1a Land		(mycouncill)	Dasis (Outer)	depredation		
b Buildings	 			 	 	
c Leasehold improvements				+		
d Equipment	-			+	 	
- ' '	-			 	 	
e Other			(5) (7)	<u>.I </u>	 	
Total. Add lines 1a through 1e (Column	ı (d) must equal F	orm 990, Part X, colu	mn (B), line 10c.)		, 	
BAA				Sch	edule D (Form 990) 2015	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain

Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)

	36-3591381	Page 4
Reconciliation of Revenue per Audited Financial Statements With Revenue per I	Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		•
1 Total revenue, gains, and other support per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12.	5 J. J. J.	
a Net unrealized gains (losses) on investments	5.45 E	
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1 · · · · · · · · · · · · · · · · · ·	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	2	
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	- 4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		·····
Part XIIII Reconciliation of Expenses per Audited Financial Statements With Expenses pe		'
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	, , `	
a Donated services and use of facilities	-	
b Prior year adjustments	- '	
c Other losses		
d Other (Describe in Part XIII.)	-	
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1	
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
C Add lines 4a and 4b		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	
PartiXIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4; Part X, line 2, Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

> Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

at www.irs.gov/form990.

SHAFER VOLUNTEER FIREMANS BENEFIT ASSOCIATION

Employer Identification number 36-3591381

Pt VI, Line 6 MEMBERS
Pt VI, Line 7b MEMBERS
Pt VI, Line 7a MEMBERS

Pt VI, Line 11b REVIEW WITH TREASURER, BOARD, THEN DEPT FOR APPROVAL