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SCANNED NOV 2 1 2016

Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Inter	ariment of nal Reven	rthe Treasury Iue Service	► Information about Form 990 and its instructions is at www.irs.gov/form990.		Inspection
Ā	For the	2015 cale	ndar year, or tax year beginning , 2015, and ending		, 20
В	-	applicable		Employe	er identification number
	Address	change	Doing business as CREW NETWORK		36 3544518
$\bar{\Box}$	Name ch	_		Telephor	ne number
一	Initial ret	•	785-832-1808		
$\bar{\sqcap}$		rn/terminated	1201 WAKARUSA DRIVE SUITE D City or town, state or province, country and ZIP or foreign postal code		
$\bar{\Box}$	Amende			Gross re	eceipts \$ 349,395
$\tilde{\Box}$				o return for s	subordinates ⁷ Yes No
_	приса	on ponding			s included? Yes No
_	Tax-exe	mpt status			list (see instructions)
<u>; </u>	Website		W CREWCHICAGO ORG H(c) Group e	xemption	number ▶
ĸ			✓ Corporation Trust Association Other L Year of formation 1988		of legal domicile IL
_	art I	Summ			
	1		escribe the organization's mission or most significant activities REAL ESTATE EDUC	CATION	AND INFORMATION
ė		=	MEN IN COMMERCIAL REAL ESTATE		
ä		1.5.11.11.5.1		• • • • • • • • • • • • • • • • • • • •	·····
Governance	2	Check th	is box ▶☐ if the organization discontinued its operations or disposed of more than 2	25% of	its net assets
õ	3		of voting members of the governing body (Part VI, line 1a)	3	16
ઍ	4		of independent voting members of the governing body (Part VI, line 1b)	4	11
es	5		mber of individuals employed in calendar year 2015 (Part V, line 2a)	5	
Activities &	6		mber of volunteers (estimate if necessary)	6	8
Aci	7a		related business revenue from Part VIII column (C), line 12	7a	
	Ь	Net unre	lated business taxable income from Form 990-T, line 34	7b	1
			Prior Yea	ır	Current Year
41	8	Contribu	tions and grants (Part VIII, line 1h)	158,335	167 87
Ž	9		service revenue (Part VIII, line 2g)	71,510	77 45
Revenue	10	-	ent income (Part VIII, column (A), lines 3, 4, and 7d)	436	2 77
ď	11		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	51,814	44,25
	12			282,095	292 35
	13		nd similar amounts paid (Part IX, column (A), lines 1-3)	5,000	34,00
	14	Benefits	paid to or for members (Part IX, column (A), line 4)	0	
s	15	Salaries,	other compensation, employee benefits (Part IX, column (A) lines 5-10)	0	
Expenses	16a		onal fundraising fees (Part IX, column (A), line 11e)	0	
be	ь	Total fun	draising expenses (Rart (S, cd Wnh D), line 25) ▶ 0		
ũ	17			234,527	205,49
	18	Total exp	penses Add imes 13,717 (must едиа Раги) column (A), line 25)	239,527	239,49
	19		less expenses Subtract line 18 from line 12	42,568	52 85
5	ĝ		Beginning of Curi	rent Year	End of Year
Net Assets or	20	Total ass		203,900	290 22
t As	21		pilities (Part X. line 26)	56,275	89,75
2,	22	Net asse	ets or fund balances Subtract line 21 from line 20	147,625	200,47
P	art II	Signa	ture Block //		
U	nder pena	alties of perju	ury, I deplace that have examined this return including accompanying schedules and statements, and to the	e best of	my knowledge and belief it
tri	ue correc	ct and comp	plete Declaration of propaga (other than officer) is based on all information of which preparer has any knowle	dge	
			4114	11.14	.16
Si	gn	Sign	nature of officer Date	е	-
Н	ere		CHROKINE LINTON, TREASLIGHT		
		Тур	e or print name and title		
P.	aid	Print/T	ype preparer s name Preparer s name Date	Check	PTIN
	alu repare	CARO	LINE LINTON 11.14.16	self-em	
	se On	- I		s EIN ▶	
.	JC OII	Firm's	address ► 318 WEST ADAMS STREET, SUITE 600C, CHICAGO, IL 60606 Phon	ne no	312 871-3373

May the IRS discuss this return with the preparer shown above? (see instructions)

19

If "Yes," complete Schedule G, Part III

orm QC	4 (0 (2015)			Page 3
3art				rage C
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes." complete Schedule A.	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes." complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		√
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes." complete Schedule D, Part VI	11a		1
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° If "Yes," complete Schedule D, Part IX	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes, 'complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		1
12 a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		✓
	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? If	12a		✓
13	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
14 a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		√
b		14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes." complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes." complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	1	İ

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

19

art	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	/	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		✓
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L. Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N.			
	Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b		35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		†	
.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		/
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	<u> </u>	1	1
	19? Note. All Form 990 filers are required to complete Schedule O	38	1	İ

Form **990** (2015)

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . 1a 0	1 .		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and	'		
C	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		i	İ
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			,
	account)?	4a		1
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
E	(FBAR).	E0.	}	/
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		√
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-	_	
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	-		
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	1		
	and services provided to the payor?	7a		<u> </u>
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		
С	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	1		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ĥ	If the organization received a contribution of cars boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		ļ	
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	ļ	
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter	9b	├	
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	†		
11	Section 501(c)(12) organizations. Enter	1		ļ
а	Gross income from members or shareholders 11a			l
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		<u> </u>	_
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		-
ь	Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which		1	
U	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand .	1	1	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		<u> </u>

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sched				
		<u> </u>	<u></u>	<u> </u>	Ø
Secti	on A. Governing Body and Management			Yes	T 11-
15	Enter the number of voting members of the governing body at the end of the tay year	101		res	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	10			
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationsh any other officer, director, trustee, or key employee?	10 hip with	2		√
3	Did the organization delegate control over management duties customarily performed by or under the supervision of officers, directors, or trustees, or key employees to a management company or other person?	i	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was file	d?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's asse	ts?	5		✓
6 7a	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or a one or more members of the governing body?	appoint	6		1
L.	Are any governance decisions of the organization reserved to (or subject to approval by) me	mhore	7a		✓
b	stockholders, or persons other than the governing body?		7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken the year by the following	auring		,	
a	The governing body?	-	8a	√	
ь 9	Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched at	8b	✓	
3	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	sied at	9		1
Secti	ion B. Policies (This Section B requests information about policies not required by the Interna	al Reveni		ode l	_ '
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	[10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chaffiliates, and branches to ensure their operations are consistent with the organization's exempt purpo		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	؛ form أ	11a		1
b 12a	Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13		12a		1
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to co	onflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If describe in Schedule O how this was done	"Yes,"	12c		
13	Did the organization have a written whistleblower policy?		13	L	1
14 15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and apprendent persons, comparability data and contemporaneous substantiation of the deliberation and deci	-	14		1
а	The organization's CEO, Executive Director, or top management official		15a		1
b	Other officers or key employees of the organization	ļ	15b		1
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arran	gement			
b	with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to eval	uate its	16a		1
J	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguorganization's exempt status with respect to such arrangements?		16b		
Sect	ion C. Disclosure				
17 18	List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-7 available for public inspection. Indicate how you made these available. Check all that apply	(Section	501	(c)(3)s	s only)
19	Own website Another's website Upon request Other (explain in Schedule O Describe in Schedule O whether (and if so, how) the organization made its governing documents, confinancial statements available to the public during the tax year		erest	polic	y, and
20	State the name, address, and telephone number of the person who possesses the organization's book LAURA VAN ALSTINE 1201 WAKARUSA DRIVE, SUITE D. LAWRENCE, KS 66049, 785-832 1808	s and rec	cords	•	

_	-

Form	~~~	100	

	· · · · · · · · · · · · · · · · · · ·	•
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
	Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers key employees, highest compensated employees, and former such persons

Check this box if neither the organization r	or any relate	d org	anız			ompe	nsa	ted any currer	t officer, director	, or trustee
					C)					
(A)	(B)	(do r	ot ch		ition more	e than o	one	(D)	(E)	(F)
Name and Title	Average hours per week (list any	box, office	unles er and	s pe	rson	is both or/trust	an (ee)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) SHANNON O HARE	2									
DIRECTOR		1								
(2) JULIE SORENSEN	2								:	
DIRECTOR		1								
(3) JEANNE TUBMAN	2									
DIRECTOR		1								
(4) SUE MATEJCAK	2									
DIRECTOR		1								
(5) MARILYN BROOKS	2									
DIRECTOR		1					<u>l</u>	<u> </u>		
(6) JANET JOHNSON	2									
IMMEDIATE PAST PRESIDENT		1								
(7) AMY BLUMENTHAL	5									
SECRETARY				1	<u> </u>		<u> </u>			
(8) MARY FULLER	5			ĺ						
PRESIDENT-ELECT				1						
(9) SHARI ALBERT	5						ŀ			
TREASURER				✓			<u>L</u>	<u> </u>		
(10) LISA METZLER	5									
PRESIDENT			ļ	✓	<u> </u>					
(11)					ļ				,	
(12)										
(13)			-	-						
(14)		<u> </u>								

	(A) Name and title	(B) Average hours per week (list any	box. office	ot ch unles er and	Pos eck s pe d a d	more rson rect	than on the structure of the structure o	an ee)	(D) Reportable compensation from	(E) Reportable compensation fr related		Estir amo ot	F) nated unt of her	_
		hours for related organizations below dotted line)	~ ~	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		from organ and r	ensation in the lization related lizations	1
(15)						!					\top			
(16)														
(17)														
(18)								ļ						
(19)														
(20)														
(21)														
(22)														
(23)											-			
(24)													***	
(25)														
1b c	Sub-total Total from continuation sheets to Part	VII. Section	n A	<u> </u>	<u></u>			>	0		0			(
d	Total (add lines 1b and 1c) Total number of individuals (including bu reportable compensation from the organ	t not limited		nose	e lis	ted	abov	e) w	ho received m	1	000	of		(
3	Did the organization list any former of	fficer, direc						emp	oloyee, or high	nest compens	ated		Yes	No
4	employee on line 1a? If "Yes," complete For any individual listed on line 1a, is the organization and related organizations	e sum of re	porta	ble (con	npe	nsatio					3		√
5	IndividualDid any person listed on line 1a receive of for services rendered to the organization									zation or indiv	ridual	5		1
	n B. Independent Contractors													
1	Complete this table for your five highest compensation from the organization Re year	•												ax
	(A) Name and business add	dress							(B) Description of s	services		(C) Compens	ation	
								_						
2	Total number of independent contractor received more than \$100,000 of compens) th	nose listed ab	ove) who				

Part	VIII	Statement of Reve							_
		Check if Schedule O	contains	a res	ponse or note to	(A) Total revenue	(B) Related or exempt	(C) Unrelated business	(D) Revenue excluded from tax
							function revenue	revenue	under sections 512-514
nts	1a	Federated campaigns	3	1a			1		
Gra	b	Membership dues		1b	111,090				
fs,	С	Fundraising events		1c					
اق اق	d	Related organizations		1d					
Sin	e f	Government grants (con All other contributions, gi		1e					
her	'	and similar amounts not inc		1f	56,785				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions includ	led in lines 1a		30,703				
<u>a</u> 0	h	Total. Add lines 1a-1			>	167,875			
Jue		- -			Business Code				
evel	2a	MONTHLY PROGRAMS			900099	70,775	70,775		
ec ec	b	DINE AROUND INCOM			900099	2,480	2,480		
Σ	d	PROFESSIONAL DEVE	LOPMENT		900099	4,200	4.200		
Š	e		•••••						
Program Service Revenue	f	All other program ser	vice reveni	 ie					
<u> </u>	g	Total. Add lines 2a-2	f		>	77,455			
	3	Investment income		dıvıd	ends, interest,				
		and other similar amo	•			2,770			2,770
	4	Income from investment	t of tax-exei	npt b	ond proceeds				
	5	Royalties	(ı) Real		(ii) Personal				
	6a	Gross rents							
	b	Less rental expenses		-					
	С	Rental income or (loss)					·		
	d	Net rental income or			>				<u> </u>
	7a	Gross amount from sales of assets other than inventory	(i) Securit	ies	(III) Other	Ì			
	b	Less cost or other basis and sales expenses							
	С	Gain or (loss)							
	d	Net gain or (loss)			•				
evenue	8a	Gross income from fuevents (not including \$							
Other Re		of contributions reported See Part IV, line 18	ed on line 1						
the	ь	Less direct expenses		· a		ļ			
0	1	Net income or (loss) f				44,250			44,250
	ľ	Gross income from ga		_		1,,200			7,7250
	ь	Less direct expenses	3	b					
	С	Net income or (loss) f	-	-	ivities >				
	10a	Gross sales of in returns and allowance		less a					
	b	Less cost of goods s		b					
	С	Net income or (loss) f		of inv					
	445	Miscellaneous F	Revenue		Business Code				
	11a b				 	-			
	C						-		
	d	All other revenue							
	е	Total. Add lines 11a-			>				
	12	Total revenue. See II	nstructions	1	>	292,350	77,455		47,020
									Form 990 (2015)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)										
	Check if Schedule O contains a respon	se or note to any lir	ne in this Part IX .		. 🗸					
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations									
	and domestic governments. See Part IV, line 21	25 000	25.000							
2	Grants and other assistance to domestic									
	individuals. See Part IV, line 22	9,000	9,000							
3	Grants and other assistance to foreign									
	organizations, foreign governments, and foreign									
	individuals See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors,									
	trustees, and key employees									
6	Compensation not included above, to disqualified									
	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B) .									
7	Other salaries and wages									
8	Pension plan accruals and contributions (include section 401/k) and 403/b) employer contributions)]		ļ						
_	section 401(k) and 403(b) employer contributions)									
9	Other employee benefits									
10 11	Payroll taxes									
	Fees for services (non-employees) Management									
a b	Legal .									
c	Accounting									
d	Lobbying									
e	Professional fundraising services See Part IV, line 17									
f	Investment management fees									
g	Other (If line 11g amount exceeds 10% of line 25 column									
	(A) amount, list line 11g expenses on Schedule O.)									
12	Advertising and promotion									
13	Office expenses		·							
14	Information technology				-					
15	Royalties .									
16	Occupancy									
17	Travel	225		225						
18	Payments of travel or entertainment expenses for any federal, state, or local public officials									
10	•			***************************************						
19 20	Conferences, conventions, and meetings Interest									
21	Payments to affiliates									
22	Depreciation, depletion, and amortization									
23	Insurance .	453		453						
24	Other expenses. Itemize expenses not covered									
	above (List miscellaneous expenses in line 24e If									
	line 24e amount exceeds 10% of line 25, column									
	(A) amount, list line 24e expenses on Schedule O)									
а	MEMBERSHIP EXPENSES	63,079	63.079							
b	PROGRAM EXPENSES	39 697	39,697							
C	LOCAL ADMINISTRATIVE FEES	39,730		39,730						
d	MARKETING/COMMUNICATION EXPENSES	17,527		17.527						
e	All other expenses SEE SCHEDULE O	44,787	20,082	82,640						
_25	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	239,498	156,858	82,640						
26	organization reported in column (B) joint costs			!						
	from a combined educational campaign and				}					
	fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)	ļ		ļ						
		,			1					

Ľ	art X				
<u>`</u>		Check if Schedule O contains a response or note to any line in this P		,	·
_			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing .	38,181	1	25,684
	2	Savings and temporary cash investments	140 381	2	208,151
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net .	21,166	4	52 768
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
ts		organizations (see instructions), Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net .		7	
Ä	8	Inventories for sale or use .		8	
	9	Prepaid expenses and deferred charges	3,600	9	3 624
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D			
	b	Less accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments-program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	622	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	203,900	16	290,227
	17	Accounts payable and accrued expenses	11,080	17	2,500
	18	Grants payable		18	
	19	Deferred revenue	45,195	19	87,250
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
<u>.e</u>	00	•		23	
_	23	Secured mortgages and notes payable to unrelated third parties		24	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	56,275	 	90.750
es	20	Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.		20	89 750
2	27	Unrestricted net assets		27	
ala	28	Temporarily restricted net assets		28	
8	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.	1		
Ş	30	Capital stock or trust principal, or current funds	l o	30	O
set	31	Paid-in or capital surplus, or land, building, or equipment fund	0		0
As	32	Retained earnings, endowment, accumulated income, or other funds	147,625	+	200,477
et	33	Total net assets or fund balances .	147,625		200,477
~	34	Total liabilities and net assets/fund balances	203,900		290,277

Form 99	90 (2015)				Pa	ige 12
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI	·				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			29	2 350
2	Total expenses (must equal Part IX, column (A), line 25)	2			23	39,498
3	Revenue less expenses. Subtract line 2 from line 1	3				52,852
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			14	17.625
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments .	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10			20	00 477
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		•			
					Yes	No
1	Accounting method used to prepare the Form 990		_			-
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plaın	n			
	Schedule O					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a	<u>.</u>	✓
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled o	or [
	reviewed on a separate basis, consolidated basis, or both		1			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		}			
b	Were the organization's financial statements audited by an independent accountant?			2b		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on	a 🗍			
	separate basis, consolidated basis, or both					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	versigl	nt			
	of the audit, review, or compilation of its financial statements and selection of an independent account	intant?	·	2c		
	If the organization changed either its oversight process or selection process during the tax year, e.	plain	n			
	Schedule O					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	ın			
	the Single Audit Act and OMB Circular A-133?			3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	ergo th	ie 🗀			<u> </u>
-	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a			3b		

Form **990** (2015)

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. Open to Public

Department of the Treasury Internal Revenue Service

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization					Employer identific	cation number
CHICAGO REAL ESTATE EXECUTIVE W						3544518
Part I Fundraising Activities				vered "Yes" on I	Form 990, Part IV,	line 17.
Form 990-EZ filers are					U I - 11 - 1 - 1	
1 Indicate whether the organizati	on raised funds			-		
a Mail solicitations		e L		ion of non-govern		
b Internet and email solicitation	ons	f		ion of governmen		
c Phone solicitations		g [] Special	fundraising events	5	
d In-person solicitations						
2a Did the organization have a wr						
or key employees listed in Forr						
b If "Yes," list the ten highest pa			draisers) p	ursuant to agreen	nents under which th	ne fundraiser is to be
compensated at least \$5,000 b	y the organization	on				
(A Name and address of sales also		(m) Did fur	draiser have	()	(v) Amount paid to	(vi) Amount paid to
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody (or control of outlons?	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(or retained by)
		Comm	Julions .		col (i)	organization
		Yes	No			
1				1		
2						
3		1	1			
				1		
4	 					
•						
5			 			-
9						
6	 					
7						
•						
8						
0						
			ļ <u>-</u>			
9						
				 		
10						
Total	<u> </u>	<u></u>				
3 List all states in which the org	janization is regi	stered or lic	censed to s	solicit contribution	is or has been notif	ied it is exempt from
registration or licensing						
	• • • • • • • • • • • • • • • • • • • •					
•••	•••••					
••••••	· · · · · · · · · · · · · · · · · · ·					

Cat No 50083H

		gross receipts greater tha		(h) 5 1 #0	(a) Other supple	
2			(a) Event #1 GOLF OUTING (event type)	(b) Event #2 LAST CALL 4 FALL (event type)	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	61,030	40,265		101,295
	3	Less: Contributions Gross income (line 1 minus line 2)	61,030	40,265		101,295
	4	Cash prizes				
	5	Noncash prizes	20,607			20,607
enses	6	Rent/facility costs	13,863	7,887		21,750
Direct Expenses	7	Food and beverages	2,998	2,895		5 893
Dire	8	Entertainment				
	9	Other direct expenses	6,881	1,914	······································	8 795
	10	Direct expense summary Ad				57,045
Revenue 2	10 11 rt III	Net income summary Subtra Gaming. Complete if the than \$15,000 on Form 9	organization answer	olumn (d)	D, Part IV, line 19. or	44,250
Revenue	11 rt	Net income summary Subtra Gaming. Complete if the than \$15,000 on Form 99 Gross revenue .	e organization answer 90-EZ, line 6a	olumn (d) ed "Yes" on Form 99 (b) Pull tabs/instant		44,250 reported more (d) Total gaming (add
Revenue	11	Net income summary Subtra Gaming. Complete if the than \$15,000 on Form 9	e organization answer 90-EZ, line 6a	olumn (d) ed "Yes" on Form 99 (b) Pull tabs/instant		44,250 reported more (d) Total gaming (add
rect Expenses Revenue	11 rt III 1 2	Net income summary Subtra Gaming. Complete if the than \$15,000 on Form 99 Gross revenue . Cash prizes	e organization answer 90-EZ, line 6a	olumn (d) ed "Yes" on Form 99 (b) Pull tabs/instant		44,250 reported more (d) Total gaming (add
Revenue	11 rt III 1 2	Net income summary Subtra Gaming. Complete if the than \$15,000 on Form 9! Gross revenue . Cash prizes Noncash prizes	e organization answer 90-EZ, line 6a (a) Bingo	olumn (d) ed "Yes" on Form 99((b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	44,250 reported more (d) Total gaming (add
rect Expenses Revenue	11 11 1 2 3 4	Net income summary Subtra Gaming. Complete if the than \$15,000 on Form 99 Gross revenue . Cash prizes Noncash prizes Rent/facility costs	e organization answer 90-EZ, line 6a	olumn (d) ed "Yes" on Form 99 (b) Pull tabs/instant		44,250 reported more (d) Total gaming (add
rect Expenses Revenue	11 rt III	Net income summary Subtra Gaming. Complete if the than \$15,000 on Form 99 Gross revenue . Cash prizes Noncash prizes Rent/facility costs Other direct expenses	e organization answer 90-EZ, line 6a (a) Bingo Yes%	olumn (d) ed "Yes" on Form 990 (b) Pull tabs/instant bingo/progressive bingo Yes% No	(c) Other gaming	44,250 reported more (d) Total gaming (add
rect Expenses Revenue	11 rt III 2 3 4 5 6	Gaming. Complete if the than \$15,000 on Form 99 of than \$15,000 on Form 99 of the than \$15,00	e organization answer 90-EZ, line 6a (a) Bingo Yes % No	olumn (d) ed "Yes" on Form 99((b) Pull tabs/instant bingo/progressive bingo Yes % No	(c) Other gaming	44,250 reported more (d) Total gaming (add

cneaui	ile G (Form aan or aan-62) 2015	Page 3
11 12	Does the organization conduct gaming activities with nonmembers?	_
13	Indicate the percentage of gaming activity conducted in	
а	The organization's facility	%
b	An outside facility . 13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	
	Name ▶	
	Address►	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	□ No
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the amount of gaming revenue retained by the third party ► \$	
	Name ►	
	Address►	
16	Gaming manager information	
	Name ▶	
	Gaming manager compensation ► \$	
	Description of services provided ▶	
	□ Director/officer □ Employee □ Independent contractor	
17 a	Mandatory distributions Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes	□ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$	
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), are Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (substructions)	
- -		

SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2015	Open to Public Inspection
	0

OMB No 1545-0047

Schedule I (Form 990) (2015) -----**%** □ Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form (h) Purpose of grant or assistance Employer identification number CONTRIBUTION 36-3544518 ✓ Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (g) Description of non-cash assistance Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. (e) Amount of non-cash assistance (book, FMV, appraisal, other) Cat No 50055P Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. FMV Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ► Attach to Form 990. 25,000 (d) Amount of cash grant Enter total number of other organizations listed in the line 1 table (c) IRC section the selection criteria used to award the grants or assistance? if applicable For Paperwork Reduction Act Notice, see the Instructions for Form 990. General Information on Grants and Assistance 501(C)(3) 48-1201724 (p) EIN CHICAGO REAL ESTATE EXECUTIVE WOMEN (1) CREW NETWORK 1 (a) Name and address of organization or government Department of the Treasury Internal Revenue Service Name of the organization FOUNDATION Part II N ହ (12) 3 ε <u>@</u> ල € 9 <u></u> 50

(a) Type of grant or assistance (b) Number of					
	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SCHOLARSHIP	3	000'6		FMV	
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	vide the information r	equired in Part I, lin	e 2, Part III, colum	τ (b), and any other addit	tional information.
				2	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

20**15**

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	Employer identification number
CHICAGO REAL ESTATE EXECUTIVE WOMEN	36-3544518
FORM 990. PART VI, SECTION B, LINE 11	
FORM 990 WAS PREPARED SIGNED AND FILED BY THE ORGANIZATION S TREASURER AFTER BEI	NG REVIEWED AND APPROVED
BY THE ORGANIZATION S BOARD OF DIRECTORS	
FORM 990, PART VI, SECTION C. LINE 19	
FORM 990 IS AVAILABLE TO THE PUBLIC BY REQUEST	
FORM 990. PART IX, LINE 24E, ALL OTHER FUNCTIONAL EXPENSES	
PROFESSIONAL DEVELOPMENT/MEMBER EDUCATION	
PROGRAM SERVICE EXPENSES	4,824
MANAGEMENT & GENERAL EXPENSES	0
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	4.824
DELEGATE & BOARD EXPENESES	
PROGRAM SERVICE EXPENSES	0
MANAGEMENT & GENERAL EXPENSES	7.179
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	7.179
BANK & CREDIT CARD FEES	
PROGRAM SERVICE EXPENSES	0
MANAGEMENT & GENERAL EXPENSES	7,743
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	7,743

Schedule O (Form 990 or 990-EZ) (2015)

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

20**15**

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs gov/form990.

Open to Public Inspection

Name of the organization	Employer identification number
CHICAGO REAL ESTATE EXECUTIVE WOMEN	36-3544518
TOTAL EXPENSES	2,481
TELEPHONE	
TELEPHONE	
PROGRAM SERVICE EXPENSES	0
	
MANAGEMENT & GENERAL EXPENSES	721
FUNDRAISING EXPENSES	0
TOTAL EVOCAGES	704
TOTAL EXPENSES	721
COPIES & PRINTING	

PROGRAM SERVICE EXPENSES	0
MANAGEMENT & GENERAL EXPENSES	1,030
FUNDD A CINIC EVDENICEC	0
FUNDRAISING EXPENSES	U
TOTAL EXPENSES	1 030
TOTAL OTHER EXPENSES ON FORM 990, PART IX, LINE 24E, COLUMN A	44,787

·····	
······	

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization	Employer identification number
·····	
·····	
	•
	······································