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DLN: 93493136004366

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public ► Information about Form 990 and its instructions is at www.IRS.gov/form990

OMB No 1545-0047

Open to Public Inspection

A 11	of the zor.	calcilaar year, or tax year begin	nning 01-01-2015 , and ending 12-31-201	.5		
B Che	eck if applica	ole C Name of organization NATIONAL COOPERATIVE BUSIN	ESS		D Employ	er identification number
✓ Add	Iress change	ASSOCIATION			36-200	07481
☐ Nar	me change	Doing business as			1	
Init	ıal return				E Telephor	ne number
Fina	al urn/terminate	177F EVE CEREET NIW OTH FLOO	t if mail is not delivered to street address) Room/su	ite		
_			1770		(202)6	538-6222
•	ended return Dication pend	WASHINGTON, DC 20006	country, and ZIP or foreign postal code		G Gross red	ceipts \$ 40,826,618
, APF	medion pene					
		F Name and address of JUDY ZIEWACZ	principal officer		nis a group r ordinates?	return for
		1775 EYE STREET NW 8			all subordin	<u> </u>
		WASHINGTON, DC 200	706		ıded?	
Ta:	x-exempt sta	tus 501(c)(3) 501(c)(6)	(insert no)			a list (see instructions) on number ►
J W	ebsite: 🕨	WWW NCBA COOP		() (10	ap exemption	on namber P
K Forn	n of organiza	tion Corporation Trust Assoc	ciation Other ►	L Year of fe	ormation 191	6 M State of legal domicile DC
		ummary	,	<u> </u>		
Governance		ATION < this box ► if the organization	n discontinued its operations or disposed o	f more than 2	25% of its n	net assets
	3 Numb	er of voting members of the gov	erning body (Part VI, line 1a)		I	3 25
Activities &			ers of the governing body (Part VI, line 1b)		-	4 25
¥.			ın calendar year 2015 (Part V, line 2a)		—	5 102
ă			ıf necessary)			6 35
			m Part VIII, column (C), line 12			7a 0
	b Netun	related business taxable income	e from Form 990-T, line 34			7b 0
				Pri	or Year	Current Year
а.			I, line 1h)		36,883,2	
enue	9 Pro	ogram service revenue (Part VII	I, line 2g)		1,452,4	07 2,330,911
Revenue	9 Pro	ogram service revenue (Part VII vestment income (Part VIII, col	I, line 2g)			07 2,330,911 35 36,722
Rayenue	9 Pro 10 Inv 11 Ot	ogram service revenue (Part VII vestment income (Part VIII, col her revenue (Part VIII, column	I, line 2g)		1,452,4 8,5	07 2,330,911 35 36,722 0 0
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BETHESDA, MD 20814

May the IRS discuss this return with the preparer shown above? (see instructions)

. ▼Yes 「No

Form	990	(201	5)

age	2
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	. ,				
Par	t IIII Statem	ent of Program Service A	Accomplishments		_
		Schedule O contains a response	or note to any line in this Par	tIII	<u> </u>
1	•	e the organization's mission			
		IS A PROFESSIONAL TRADE A			
TINIE	ERNATIONALCO	DOPERATIVE DEVELOPMENT,	GOVERNMENTAL RELATIO	NS, COMMUNICATIONS, AND	DEDUCATION
2		ation undertake any significant pi 190 or 990-EZ?	ogram services during the ye	ear which were not listed on	┌Yes ┌No
	If "Yes," descri	be these new services on Schedu	ıle O		
3	_	ation cease conducting, or make	significant changes in how it i	conducts, any program	⊤Yes √No
	If "Yes," descri	be these changes on Schedule O			
4	expenses Sect	ganization's program service acc ion 501(c)(3) and 501(c)(4) orga ses, and revenue, if any, for each	anizations are required to rep		
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
		A CATALYST TO BUILD AND SUSTAIN PAR VALUES, AND WHO PROMOTE ECONOMIC			S WHO SHARE COOPERATIVE
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
		UCATION - NCBA ORGANIZED, PRESENT NAGEMENT AND LEADERSHIP CAPABILIT			EMBER ORGANIZATIONS TO
	(0.1	\) (D	,
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	DOT COOP HELPE ORGANIZATIONS	A SPONSORED THE INTERNET TOP LEVEI D NCBA MEET ITS MISSION OF ADVANCI AND BUSINESSES THAT USE TLDS SUCH OF THE COOPERATIVE SECTOR AND TO	NG COOPERATIVE ENTERPRISE BY D AS ORG, COM, NET, GOV, AND D	DISTINGUISHING COOPERATIVES FROI EDU DOT COOP AIDED NCBA'S MISSIO	M OTHER TYPES OF N TO INCREASE THE PUBLIC'S
	See Additional	l Data			
4d	· -	services (Describe in Schedule	·		
	(Expenses \$	ıncludıng	grants of \$) (Revenue \$)
4e	Total program	service expenses 🕨			

Form 990 (2015)	
Part IV	Checklist of Require	d Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I = 1000$	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{2}$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	20-		N
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,	28a		No
	Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			No
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37		
	Note All Form 990 filers are required to complete Schedule O	38	Yes	

	990 (2015)			Page :					
Pai	TTV Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V								
			Yes	No					
		54							
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b	0							
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	02							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?								
b	TT , ID , UG , KE , NG , MZ , SG , UV , ZA , HA , WA , ES								
	If "Yes," enter the name of the foreign country •, MA, GT, ET, NI, BR, NU, DR See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No					
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a	Yes						
b	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or givere not tax deductible?	fts 6b	Yes						
7									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required file Form 8282?	7c							
d	If "Yes," indicate the number of Forms 8282 filed during the year								
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	. 7f							
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 required?	7g							
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?								
Qa.	Did the sponsoring organization make any taxable distributions under section 4966?	8 9a							
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter								
а	Initiation fees and capital contributions included on Part VIII, line 12 10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
11	Section 501(c)(12) organizations. Enter								
	Gross income from members or shareholders								
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	or 13a							
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans								
c	Enter the amount of reserves on hand								
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No					
b	If "Yes," has it filed a Form 720 to report these payments ? If "No," provide an explanation in Schedule O	14b		Ī					

Part VI	Governance,	Management,	and	Disclosure

	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 25			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 25			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a 7b	Yes	No
	or persons other than the governing body?	76		NO
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a			Yes	
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing		Yes	
b 12a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes Yes	
b 12a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
b 12a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a	Yes	
b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b	Yes	
b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	11a 12a 12b	Yes Yes	
b 12a b c 13	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	11a 12a 12b 12c 13	Yes Yes Yes	
b 12a b c 13 14	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13	Yes Yes Yes	
b 12a b c 13 14	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	
b 12a b c 13 14	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
b 12a b c 13 14 15 a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
b 12a b c 13 14 15 a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
b 12a b c 13 14 15 a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
b 12a b c 13 14 15 a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
b 12a b c 13 14 15 a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No

20 State the name, address, and telephone number of the person who possesses the organization's books and records ►VALERIA R ROACH 1401 NEW YORK AVE NW SUITE 1100 WASHINGTON, DC 20005 (202) 383-5470

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					i	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
See Additional Data Table										
										Form 990 (2015)

Par	EVII Section A. Officers,	Directors, Trus	stees,	Key I	Emp	oloy	ees, a	nd F	Highest Compens	ated Employees	(continued)	
	(A) Name and Title	Name and Title A verage hours per week (list any hours any hours and a director/trustee) A verage hours per wore than one box, unless compensation week (list any hours and a director/trustee) Reportable compensation compensation from the organization (W-organization)								Reportable compensation from related organizations (W-	1	ated of other sation the
		for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organizat relai organiz	ted
See	Additional Data Table										 	
							+				1	
							+					
						H						
					_	┝	-				+	
							+					
						┡	-					
							<u> </u>					
							<u> </u>					
1b	Sub-Total		٠	٠.			▶					
c	Total from continuation she				•	•	. •		2.551.001			172.004
d	Total (add lines 1b and 1c)						-		2,664,081	0		172,031
2	Total number of individuals (\$100,000 of reportable com						d abov	e) wl	ho received more t	nan		
											Yes	No
3	Did the organization list any on line 1a? <i>If "Yes," complete</i>								or highest comper	sated employee	3 Yes	
4	For any individual listed on li organization and related orga individual										4 Yes	
5	Did any person listed on line	1a receive or acc	crue cor	npen	satio	on fr	om any	unr/	elated organizatior	or individual for	1 63	
	services rendered to the orga			-					_	[5	No
	ection B. Independent C	ontractors										
	schon b. Independent C	onu actors										

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
AMERICAN TECHNOLOGY SERVICES	NETWORK	447,778
2751 PROSPERITY AVENUE 6TH FLOOR FAIRFAX, VA 22031		
INFORINC	INFORMATION SYSTEM	228,041
NW 7418 PO BOX 1450 MINNEAPOLIS, MN 55485		
CALIBRE CPA GROUP	AUDIT AND TAX SERVICE	180,848
7501 WISCONSIN AVE SUITE 1200 WEST BETHESDA, MD 20814		
ROBERT HALF MANAGEMENT	LABOR	160,118
12400 COLLECTIONS CENTER DRIVE CHICAGO, IL 60693		
BERT N BISGYER	ATTORNEY	135,110
5335 WISCONSIN AVENUE NW SUITE 440 WASHINGTON, DC 20015		
Total number of independent contractors (including but not limited to those	e listed above) who received more than	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \blacktriangleright 5

1a Federated campaigns 1a	art V	***	Statement o						
Membership dues 18					nse or note to any lin	(A)	(B) Related or exempt function	Unrelated business	Revenue excluded from tax under sections
Total Add lines 1a-1f Susmess Code	Grants		·	. •					
Total Add lines 1a-1f Susmess Code	ns, o								
Total Add lines 1a-1f Susmess Code	ากร, ษา Simila	e	_						
Total Add lines 1a-1f Susmess Code	Other	f g	sımılar amounts no Noncash contribution	ot included above	6,347,919				
28 STGISTRATION FEES 900000 1,273,538 725,538 1,273,538 725,918 1,273,538 725,918 1,273,538 725,918 1,273,538 725,918 1,273,538 725,918 1,273,538 1,273	and	h	•	s 1a-1f	•	38,458,985			
3 Investment income (including dividends, interest, and other similar amounts). 4 Income from mostment of tax exempt bord proceeds. 5 Royalties. 6 Gross rents 6 Gross rents 6 Lass rented 6 Roman income 6 Remain income 6 Remain income 6 Remain income 7 Gross amount 7 Gross amount 7 Gross amount 7 Gross should 8 Lass cast or 1 Securities 2 Securities 3 Securities 4 Securities 5 Securities 5 Securities 5 Securities 5 Securities 6 Securities 6 Securities 6 Securities 6 Securities 6 Securities 7 Securities 8 Securities 8 Securities 8 Securities 8 Securities 9 Securitie	evenue				900099				
3 Investment income (including dividends, interest, and other similar amounts). 4 Income from mostment of tax exempt bord proceeds. 5 Royalties. 6 Gross rents 6 Gross rents 6 Lass rented 6 Roman income 6 Remain income 6 Remain income 6 Remain income 7 Gross amount 7 Gross amount 7 Gross amount 7 Gross should 8 Lass cast or 1 Securities 2 Securities 3 Securities 4 Securities 5 Securities 5 Securities 5 Securities 5 Securities 6 Securities 6 Securities 6 Securities 6 Securities 6 Securities 7 Securities 8 Securities 8 Securities 8 Securities 8 Securities 9 Securitie	rwce Pa	c	SERVICE REVENUE	FEES	900099	261,626	261,626		
3 Investment income (including dividends, interest, and other similar amounts). 4 Income from mostment of tax exempt bord proceeds. 5 Royalties. 6 Gross rents 6 Gross rents 6 Lass rented 6 Roman income 6 Remain income 6 Remain income 6 Remain income 7 Gross amount 7 Gross amount 7 Gross amount 7 Gross should 8 Lass cast or 1 Securities 2 Securities 3 Securities 4 Securities 5 Securities 5 Securities 5 Securities 5 Securities 6 Securities 6 Securities 6 Securities 6 Securities 6 Securities 7 Securities 8 Securities 8 Securities 8 Securities 8 Securities 9 Securitie	Iram Se	e			900099	30,032	30,032		
and other similar amounts)	<u>م</u>	g	Total. Add lines	s 2a-2f		2,330,911			
(i) Real (ii) Personal b Less rental expenses c Rental mome or (loss) d Net rental income or (loss). (ii) Securities (iii) Other from sales of assets other liber mentally assets other liber mentally assets of the rental income or (loss). d Net gain or (loss) d Net gain or (loss) d Net gain or (loss) d Net gain or (loss) d Net gain or (loss) d Net gain or (loss) c See Part IV, line 18 d Less direct expenses c On the time or (loss) from fundraising events (not including) s of contributions reported on line 1c) See Part IV, line 19 d Less direct expenses c Part IV, line 19 d Less direct expenses c Part IV, line 19 d Less cost of goods sold b C Net income or (loss) from sales of inventory Miscellaneous Revenue 11a b C Total revenue. See Instructions			and other simil	aramounts)		36,722			36,72
b Less rental expenses c Rental income or (loss) d Net rental income or (loss) 10 Securities (ii) Other (iii) Other (iiii) Other (iii) Other (_			► (II) Personal				
or (loss) d Net rental income or (loss)		b	Less rental expenses						
Ta Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gam or (loss) d Net gain or (loss) d Net gain or (loss) s of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities See Part IV, line 19 c Net income or (loss) from gaming activities b Less direct expenses b Less direct expenses c Net income or (loss) from gaming activities loa Gross sales of inventory, less returns and allowances a b Less cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a b c d All other revenue c Total. Add lines 11a-11d 12 Total revenue. See Instructions		_	or (loss)						
other basis and sales expenses c Gain or (loss) d Net gain or (loss)		7a	from sales of assets other	(I) Securities	(II) Other				
8a Gross income from fundraising events (not including \$ contributions reported on line 1c) See Part IV, line 18		_	other basis and sales expenses						
c Net income or (loss) from fundraising events	omer nevenue		Gross income f events (not inc \$	rom fundraising luding s reported on line 1c)					
b Less direct expenses b c Net income or (loss) from gaming activities))	c	Less direct ex Net income or (apenses b (loss) from fundraising					
10a Gross sales of inventory, less returns and allowances . a b Less cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a b c All other revenue e Total. Add lines 11a-11d		b		a					
b Less cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a b c d All other revenue			Gross sales of	inventory, less	vities				
11a b c d All other revenue			Net income or (oods sold b (loss) from sales of inv					
d All other revenue		_		-	111 3333				
12 Total revenue. See Instructions		c	All other reven	ue					
[40.826.618						40,826,618	2,330,911		36,72

	Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns				
	Check if Schedule O contains a response or note to any line in t	this Part IX			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15	1 225 200			
4	and 16	1,235,289			
_	·				
5	Compensation of current officers, directors, trustees, and key employees	1,123,201			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	9,055,219			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	285,279			
9	Other employee benefits	2,622,179			
10	Payroll taxes	489,058			
11	Fees for services (non-employees)				
а	Management				
ь	Legal	414,306			
C	Accounting	207,520			
d	Lobbying	177,000			
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,418,950			
12	Advertising and promotion	9,860			
13	Office expenses	1,149,599			
14	Information technology	503,171			
15	Royalties				
16	Occupancy	1,068,972			
17	Travel	2,160,701			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,646,410			
20	Interest	4,156			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	437,430			
23	Insurance	96,391			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	SUBAWARDS	4,879,065			
b	IN-COUNTRY TRAINING	4,608,201			
c	VEHICLES AND EQUIPMENT	2,095,027			
d	LOAN FUNDS	2,078,040			
e	All other expenses	423,790			
25	Total functional expenses. Add lines 1 through 24e	40,188,814			
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here Friffollowing SOP 98-2 (ASC 958-720)	10,100,014			

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X 68 68 78	Par	t X	Balance Sheet		- Dt V			_
1 Cash-non-interest bearing Segring of year 1 12,884,587 1 12,884,587 1 12,884,587 1 12,884,587 1 12,884,587 1 12,884,587 1 12,884,587 1 1 12,884,587 1 1 1 1 1 1 1 1 1			Check it Schedule O contains a response or note to any ii	ne in this	spartx		• •	
2 Savings and temporary cash investments 8,087,143 2 6,583.384						` '		
3 Pledges and grants receivable, net		1	Cash-non-interest-bearing			9,668,154	1	12,684,557
1,244,073 4 1,530,024		2	Savings and temporary cash investments			8,067,143	2	5,553,394
S		3	Pledges and grants receivable, net			92,047	3	73,481
Key employees, and highest compensated employees. Complete Part II of Schedule L. 5		4	Accounts receivable, net			1,284,073	4	1,630,024
Section 458 0ft, persons described in section 458 (c/31) and contributing employers and sponsoring organizations (see instructions) Complete Part II of Schedule L		5	key employees, and highest compensated employees C	omplete	Part II of			
Section 4958(f)(1), persons described in section 4958(c)(3)(8), and contributing employees and appoint post and sponsoring organizations of section 501c(p) voluntary employees beneficiary organizations (see instructions) Complete Part II of Schedule L							5	
8	ets	6	section 4958(f)(1)), persons described in section 4958 contributing employers and sponsoring organizations of voluntary employees' beneficiary organizations (see ins	(c)(3)(B section), and 501(c)(9)		6	
8	ŝ	_	Notes and leave recovering not			8 372 020		11 500 033
9 Prepaid expenses and deferred charges	⋖					0,372,029		11,300,933
10a						440.022		224 462
Complete Part VI of Schedule D 10a 1,711,197 10b 1,378,027 658,476 10c 333,170 11 11 11 12 11 12 11 12 11 13 13		-	-			449,033	9	334,462
11 Investments—publicly traded securities 11 1,841,388 12 1,908,444 13 1,841,388 12 1,908,444 13 1,841,388 12 1,908,444 13 1,841,388 12 1,908,444 14 15 14 1,841,388 12 1,908,444 15 1,841,388 15 14 1,841,388 15 14 1,841,388 15 14 1,841,388 15 14 1,841,388 15 14 1,841,388 15 14 1,841,388 15 14 1,841,388 15 14 1,841,388 15 14 1,841,388 15 14 1,841,388 15 15 1,841,388 15 15 1,841,388 15 15 1,841,388 16 1,841,388 17 1,841,388 18 15 1,841,388 18 15 1,841,388 18 18 18 18 18 18 18		10a		10a	1,711,197			
12		ь	Less accumulated depreciation	10b	1,378,027	658,476	10 c	333,170
13		11	Investments—publicly traded securities				11	
14		12	Investments—other securities See Part IV, line 11 .			1,641,369	12	1,908,444
15		13	Investments—program-related See Part IV, line 11 .				13	
16		14	Intangible assets				14	
17 Accounts payable and accrued expenses 2,415,378 17 2,814,032 18		15	Other assets See Part IV, line 11				15	
18 Grants payable 18 18 19 Deferred revenue 10 10 10 10 10 10 10 1		16	Total assets. Add lines 1 through 15 (must equal line 34)		30,232,324	16	34,018,465
19 Deferred revenue		17	Accounts payable and accrued expenses			2,415,378	17	2,814,032
20 Tax-exempt bond liabilities		18	• •				18	
21 Escrow or custodial account liability Complete Part IV of Schedule D 21		19	Deferred revenue			604,286	19	209,104
22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		20	·				20	
24 Unsecured notes and loans payable to unrelated third parties	10	21	Escrow or custodial account liability Complete Part IV	of Sched	ule D		21	
24 Unsecured notes and loans payable to unrelated third parties	ilitie	22	key employees, highest compensated employees, and d	ısqualıfı	eď			
24 Unsecured notes and loans payable to unrelated third parties	ge j							500,000
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	⊐		. ,	•				500,000
and other liabilities not included on lines 17-24) Complete Part X of Schedule D							24	
26 Total liabilities.Add lines 17 through 25		25	and other liabilities not included on lines 17-24)	to relate	d third parties,			
Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets								
Second Second		26				12,871,908	26	15,733,414
30 Capital stock or trust principal, or current funds	ф S			ere ► 🔽	and complete			
30 Capital stock or trust principal, or current funds	ĕ	27	- ·			2 024 154	27	2 942 422
30 Capital stock or trust principal, or current funds	<u>छ</u>							
30 Capital stock or trust principal, or current funds	<u>-</u>					,,		,
30 Capital stock or trust principal, or current funds	r Fun		Organizations that do not follow SFAS 117 (ASC 958), c					
31 Paid-in or capital surplus, or land, building or equipment fund	0	30					30	
33 Total net assets or fund balances	Ą.							
33 Total net assets or fund balances	ASS							
34 Total liabilities and net assets/fund balances						17,360,416		18,285,051
	Z	34	Total liabilities and net assets/fund balances			30,232,324	34	34,018,465

	550 (2013)				aye 12
Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				
	Check it Schedule of Contains a response of note to any line in this fart XI		•	• • •	• •
1	Total revenue (must equal Part VIII, column (A), line 12)	1		40,8	326,618
2	Total expenses (must equal Part IX, column (A), line 25)	2		40,1	188,814
3	Revenue less expenses Subtract line 2 from line 1	3		6	37,804
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) \cdot .	4		17,3	360,416
5	Net unrealized gains (losses) on investments	5		2	286,831
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			C
	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		18,2	285,051
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u>. ァ</u>
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revi a separate basis, consolidated basis, or both	ewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepbasis, consolidated basis, or both	arate			
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign of the audit, review, or compilation of its financial statements and selection of an independent accountant		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Single Audit Act and OMB Circular A-133?		За	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	!	3b	Yes	

Additional Data

Software ID:

Software Version:

EIN: 36-2007481

Name: NATIONAL COOPERATIVE BUSINESS

ASSOCIATION

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ including grants of \$) (Revenue \$

COMMUNICATION - NCBA DISSEMINATED INFORMATION ABOUT COOPERATIVES TO THE GENERAL PUBLIC THROUGH THE MEDIA, PUBLICATIONS, BOOKS, AND ITS WEBSITE

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Ind		ntracto	rs					I	l	1 1
(A) Name and Title	(B) A verage hours per week (list any hours	Posit more the perso and a	ion (d nan o n is b	ne b	ox,ι an o	ınless fficer	;	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
CROWELL ERBIN	2 00	х		х				0	0	0
1ST VICE CHAIR		_ ^						0	0	0
NELSON WILLIAM J	2 00	×		X				0	0	0
2ND VICE CHAIR								_		
JACOB CFA ANDREW D	2 00	×		х				0	0	0
CHAIR	2 00									
TROCHA DEBORAH		×		x				0	0	0
GODFREY SMITH HELEN	2 00									
TREASURER		×		х				0	0	0
MCGEORGE JERRY	2 00									
IMMEDIATE PAST CHAIR		×		х				0	0	0
HOYT ANN	2 00									
BOARD MEMBERS		X						0	0	0
RANTALA LANCE	2 00							_	_	
BOARD MEMBERS		X						0	0	0
BERGERON JOSEPH G	2 00	х						0	0	0
BOARD MEMBERS								Ů	0	0
BLANDING CORNELIUS	2 00	×						0	0	0
BOARD MEMBERS									_	
DECKER CARLA	2 00	×						0	0	0
BOARD MEMBERS	2 00									
KELLY ESTEBAN BOARD MEMBERS		x						0	0	0
ZIMBELMAN KAREN	2 00									
BOARD MEMBERS		X						0	0	0
SCHRY MICHELLE	2 00									
BOARD MEMBERS		X						0	0	0
SWANSON DAVE	2 00	, , , , , , , , , , , , , , , , , , ,								
BOARD MEMBERS		Х						0	0	0
GARMANY KIM	2 00	x						0	0	0
BOARD MEMBERS								Ů		
HIGGINBOTHAM KEVIN	2 00	x						0	0	0
BOARD MEMBERS	2 00									
BRODSKY HOWARD		x						0	0	0
BOARD MEMBERS BROOKNER STEVE	2 00									
BOARD MEMBERS		×						0	0	0
SMITH PATRICK	2 00									
BOARD MEMBERS		X						0	0	0
STARHEIM GREGORY	2 00	.,								
BOARD MEMBERS		×						0	0	0
LOWERY MARTIN	2 00	х						0	0	0
BOARD MEMBERS								Ů	0	
NEWTON SUSAN BOARD MEMBERS	2 00	х						0	0	0
ROE CHRISTOPHER	2 00	х						0	0	0
BOARD MEMBERS								0	0	U
SIMONETTE TERRY	2 00	x						0	0	0
BOARD MEMBERS										

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Indo (A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	Position personal Individual trustage or director	ion (e nan o n is b	ne booth a	ox, u an of trus	nless ficer tee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		ಬಂದು	Trustee		99	mpensated				
ZIEWACZ JUDY PRESIDENT AND CHIEF EXECUTIVE OFFICER	40 00			х				51,077	0	0
ROACH VALERIA CHIEF FINANCIAL OFFICER	40 00			х				219,805	0	9,101
COUGHENOUR AMY CHIEF OPERATING OFFICER, CLUSA	40 00			х				218,178	0	22,551
STERNER PATRICIA CHIEF OPERATING OFFICER, NCBA	40 00			х				218,178	0	20,108
FILIACI SAMUEL REGIONAL DIRECTOR, SOUTHEAST ASIA	40 00				х			247,130	0	15,414
DEEDS JOHN VICE PRESIDENT, SYSTEMS AND FINANCE	40 00				х			164,397	0	12,007
THOMAS LARRY CHIEF HUMAN RESOURCES OFFICER	40 00				х			170,539	0	12,616
SERRANO ALEX VICE PRESIDENT, BUSINESS AND PROGRAM DEVELOPMENT	40 00				х			166,538	0	14,689
KUEHN DOUGLAS CHIEF OF PARTY - EL SALVADOR	40 00					х		239,135	0	13,164
CROSBY TODD SR TECHNICAL DIRECTOR, INTERNATIONAL PRGMS	40 00					х		166,306	0	10,864
ROSENBERG KARL CHIEF OF PARTY - SENEGAL	40 00					х		142,756	0	7,120
BOWMAN LISA CHIEF ADMINISTRATIVE OFFICER	40 00					х		142,115	0	9,873
BEALL MICHAEL PRESIDENT AND CHIEF EXECUTIVE OFFICER	40 00						х	368,415	0	20,445
VILLEGAS GRETCHEN VICE PRESIDENT INTERNATIONAL OPERATIONS	40 00						х	149,512	0	4,079

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DLN: 93493136004366

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

►Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

OMB No 1545-0047

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

If th	Section 501(c)(3) organizations th		under section 50°	1(h)) Complete Part II-B Do	not complete Part II-A
Na	ame of the organization	mizations complete rare iii		Employer iden	tification number
	TIONAL COOPERATIVE BUSINESS SOCIATION			36-2007481	
Pai	rt I-A Complete if the or	ganization is exempt under :	section 501(c		organization.
1 2		ganızatıon's dırect and ındırect politic	al campaign activ	rities in Part IV	
Poli	tical expenditures				
	•				.
3					\$
Volu	unteer hours				
Pai	<u> </u>	ganization is exempt under)(3).	
1	Enter the amount of any excise	e tax incurred by the organization und	ler section 4955		\$
2	Enter the amount of any excise	e tax incurred by organization manage	ers under section	4955	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form 472	O for this year?		┌Yes ┌No
•	Treffe organization meaned a s	ceción 1555 tax, ala feme Form 172	o for this year		, 165 , 16
4a					
Was	a correction made?				
┌ ¥	′es				
	If "Yes," describe in Part IV			-	
Pai	<u> </u>	ganization is exempt under			1(c)(3).
1	Enter the amount directly expe	ended by the filing organization for sec	ction 527 exempt	function activities	\$
2					
	er the amount of the filing organiz mpt function activities	ation's funds contributed to other org	ganızatıons for sed	ction 527	
!					
					\$
3	Total exempt function expendit	tures Add lines 1 and 2 Enter here a	and on Form 1120	-POL, line 17b	\$
4					
Dıd	the filing organization file Form 1 3	120-POL for this year?			
┌ ʏ	′es				
5	Enter the names, addresses ar organization made payments F amount of political contribution	nd employer identification number (EI For each organization listed, enter the ns received that were promptly and di political action committee (PAC) If a	e amount paid from irectly delivered to	n the filing organization's f o a separate political orga	unds Also enter the nızatıon, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
or Paperwork Reduction Act Notice, se	e the instructions for Form 990 or 990-	EZ. Ca	at No 50084S Schedule C (I	orm 990 or 990-EZ) 2015

Schedule C (F	Pag	je ∡
Part II-A	Complete if the organization is exempt under section $501(c)(3)$ and filed Form 5768 (election under section $501(h)$).	ī

A Check ▶ 🗔 if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ► If the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures	(a) Filing	(b) Affiliated
(The term "expenditures" means amounts paid or incurred.)	organization's totals	group totals

Total lobbying expenditures to influence public opinion (grass roots

1a lobbying)

- $oldsymbol{b}$ Total lobbying expenditures to influence a legislative body (direct lobbying)
- Total lobbying expenditures (add lines 1a and 1b)
- $oldsymbol{d}$ O ther exempt purpose expenditures
- Total exempt purpose expenditures (add lines 1c and 1d)

f Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

Grassroots nontaxable amount (enter 25% of line 1f)

Subtract line 1g from line 1a If zero or less, enter -0-

Subtract line 1f from line 1c If zero or less, enter -0-

If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 i reporting section 4911 tax for this year?

Yes 🗆

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period										
	Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total					
2a	Lobbying nontaxable amount										
b	Lobbying ceiling amount (150% of line 2a, column(e))										
С	Total lobbying expenditures										
d	Grassroots nontaxable amount										
e	Grassroots ceiling amount (150% of line 2d, column (e))										
f	Grassroots lobbying expenditures										

	filed Form 5768 (election under section 501(h)).	(a)	(b)
For each "Yes" r activity.	response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	No	Amount
legislatio	ne year, did the filing organization attempt to influence foreign, national, state or local on, including any attempt to influence public opinion on a legislative matter or referendum, the use of	Yes	
a 'olunteers?			
b Paid stat	for management (include compensation in expenses reported on lines 1c through 1i)?		J
c 1edıa advertıs	ements?		
	<u> </u>		
d 1aılıngs to me	mbers, legislators, or the public?		
1			
e Publicati	ions, or published or broadcast statements?		
f Grants to	o other organizations for lobbying purposes?		
g Direct co	 ontact with legislators, their staffs, government officials, or a legislative body?		
h Rallies, o	demonstrations, seminars, conventions, speeches, lectures, or any similar means?		
i Other activitie	s?		
	- 		
j otal Add line	s 1c through 1:		
	activities in line 1 cause the organization to be not described in section 501(c)(3)?		4
	enter the amount of any tax incurred under section 4912 enter the amount of any tax incurred by organization managers under section 4912		
•	ng organization incurred a section 4912 tax, did it file Form 4720 for this year?		I
Part III-A	Complete if the organization is exempt under section 501(c)(4), section	501(c)(5).	or section
	501(c)(6).		Yes No
1 Were sub	ostantially all (90% or more) dues received nondeductible by members?	[1 Yes
2 Did the o	organization make only in-house lobbying expenditures of \$2,000 or less?		2 No
3 Did the o	organization agree to carry over lobbying and political expenditures from the prior year?		3 No
Part III-B	Complete if the organization is exempt under section $501(c)(4)$, section $501(c)(6)$ and if either (a) BOTH Part III-A, lines 1 and 2, are answered line 3, is answered "Yes."		
1 Dues, assessn	nents and similar amounts from members		
1			
	162(e) nondeductible lobbying and political expenditures (do not include amounts of political s for which the section 527(f) tax was paid).		
a Current year			
2a			
b Carryover from	last year		
2b	, (450, 754)		
с			
otal 2c			
3 Aggrega	te amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
loes the organ	sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess ization agree to carryover to the reasonable estimate of nondeductible lobbying and diture next year?		
4			
5 Taxable	amount of lobbying and political expenditures (see instructions)	5	
Part IV	Supplemental Information		T. A. I.
	escriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated groctions), and Part II-B, line 1 Also, complete this part for any additional information	oup list), Part I	1-A, lines 1 and
z (see msera	1		

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DLN: 93493136004366

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury Inte

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

rnal	Revenue Service	Information about Schedule D	(Form 990) and its instructions is at <u>www.ir</u>	<u>s.gov/form990</u> .	Inspection
Name of the organiza NATIONAL COOPERATIVE B			Employer identi	fication number	
	IONAL COOPERATIV OCIATION	E DUSINESS		36-2007481	
Pa			Advised Funds or Other Similar F		nts.
	Comple	ete if the organization answere	ed "Yes" on Form 990, Part IV, line 6.		
	Total numbo	arat and af year	(a) Donor advised funds	(b)Funds and	other accounts
		er at end of year			
	Aggregate v year)	alue of contributions to (during			
		alue of grants from (during year)			
	Aggregate v	alue at end of year			
			advisors in writing that the assets held in doi the organization's exclusive legal control?	nor advised	┌ Yes ┌ No
			and donor advisors in writing that grant funds		
		naritable purposes and not for the ermissible private benefit?	benefit of the donor or donor advisor, or for a	iny other purpose	┌ Yes ┌ No
ar		<u>'</u>	ete if the organization answered "Yes"	on Form 990, Pa	rt IV, line 7.
	Purpose(s) of c	conservation easements held by th	e organization (check all that apply)		
	☐ Preservation	on of land for public use (e g , recre	ation or education)	n historically impor	tant land area
	Protection	of natural habitat	Preservation of a	certified historic st	tructure
	☐ Preservation	on of open space			
			held a qualified conservation contribution in	the form of a conse	rvation
	easement on th	ne last day of the tax year			the Fort of the West
	Total number o	f conservation easements			the End of the Year
a 5		restricted by conservation easeme	ante	2a 2b	
:		servation easements on a certified		2c 2c	
1			c) acquired after 8/17/06, and not on a	20	
		ure listed in the National Register	and the street of the street o	2d	
	Number of cons	servation easements modified, trai	nsferred, released, extinguished, or terminat	ed by the organızat	ion during the
	tax year ►				
	Number of stat	es where property subject to cons	ervation easement is located ►		
	Does the organ	nization have a written policy regar enforcement of the conservation o	ding the periodic monitoring, inspection, han easements it holds?	odling of	Yes No
	Staff and volun year	teer hours devoted to monitoring,	inspecting, handling of violations, and enforc	ing conservation e	asements during the
	P				
		enses incurred in monitoring, inspe	ecting, handling of violations, and enforcing c	conservation easen	nents during the year
	▶ \$		240		
	(B)(ı) and secti	ion 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the requirements of se	Г	Yes No
	balance sheet,		ts conservation easements in its revenue an of the footnote to the organization's financia sements		
air	t IIII Organ	izations Maintaining Collect	ctions of Art, Historical Treasures, ed "Yes" on Form 990, Part IV, line 8.	or Other Simil	ar Assets.
<u> </u>			FAS 116 (ASC 958), not to report in its reve	nue statement and	balance sheet
1	works of art, hi	storical treasures, or other similar	rassets held for public exhibition, education, note to its financial statements that describe	or research in furt	
b	works of art, hi		FAS 116 (ASC 958), to report in its revenue assets held for public exhibition, education, these items		
(i) Revenue inclu	uded on Form 990, Part VIII, line :	L	► \$	
(ii	i) _{Assets include}	ed ın Form 990, Part X		► \$	
	If the organizat	tion received or held works of art, I	nistorical treasures, or other similar assets f SFAS 116 (ASC 958) relating to these items		rovide the
a	Revenue includ	ded on Form 990, Part VIII, line 1		▶ \$	

b Assets included in Form 990, Part X

collect a F b F S c F F 4 Provi Part 2 5 Durin	g the organization's acquisition, accertion items (check all that apply) Public exhibition Scholarly research Preservation for future generations de a description of the organization's	ession, and other rec	ords, d	check a		f the foll	owing that	are a sıç	gnificant us	e of its	
b S c F 4 Provi Part) 5 Durin asset	Scholarly research Preservation for future generations de a description of the organization's		d								
c F 4 Provi Part) 5 Durin asset	Preservation for future generations de a description of the organization's				Loai	n or exc	hange prog	rams			
4 Provi Part 3 5 Durin asset	de a description of the organization's		е	Γ	Oth	er					
Part) 5 Durin asset											
asset	XIII	s collections and exp	olaın he	ow they	y furtl	her the (organızatıoı	n's exem	npt purpose	ın	
	ng the year, dıd the organızatıon solıc									_	
Partiv	ts to be sold to raise funds rather the		as part	of the	orga	nızatıon	's collectio	n?	☐ Yes	No	
	Escrow and Custodial Arra Complete if the organization a Part X, line 21.		Form	າ 990,	Part	IV, lın	e 9, or re	ported	an amour	nt on Fo	rm 990,
	e organization an agent, trustee, cus ded on Form 990, Part X?	todian or other interi	medıar	ry for c	ontril	butions	or other ass	sets not	┌ Yes	┌ No	•
b If'	"Yes," explain the arrangement in Pa	ort XIII and complete	e the fo	ollowin	g tab	le			Am	ount	
c Be	gınnıng balance						10				
d A d	ditions during the year						1d				
e Dis	stributions during the year						1e				
f En	dıng balance						1f				
2a Did th	he organization include an amount o	n Form 990, Part X, I	ıne 21	, for es	scrow	or cust	odial accou	ınt lıabıl	ıty? ┌ Yes	ΓN	•
	es," explain the arrangement in Part										
Part V	Endowment Funds. Comple	te if the organizati		nswere Prior yea			years back				years back
1a Begii	nning of year balance	(a)Cullent year	(0)	riioi yea	31	D (C) W	years back	(u)Tille	e years back	(e)i oui	years back
=	ributions										
c Netı losse	nvestment earnings, gains, and es										
d Gran	ts or scholarships										
	er expenditures for facilities programs										
f Adm	inistrative expenses										
	of year balance										
_	de the estimated percentage of the	current vear end bala	ance (I	ıne 1a.	. colu	mn (a))	held as				
	d designated or quasi-endowment ►	,	•	σ,		. ,,					
	anent endowment 🕨										
	porarily restricted endowment F										
-	percentages on lines 2a, 2b, and 2c	should equal 100%									
	here endowment funds not in the pos		nizatior	n that a	are he	eld and a	admınıstere	d for the	<u> </u>		
organ	nization by	_								Ye:	s No
• • •	nrelated organizations				•					(i)	4—
• •	elated organizations es" on 3a(ii), are the related organiza								<u> </u>	(ii) Bb	
	ribe in Part XIII the intended uses o									ן טפ	
Part VI	Land, Buildings, and Equip	-									
	Complete if the organization a Description of property	nswered 'Yes' to I		Cost or	(a) other b	pasis Co	(b) ost or other ba		90, Part X Accumulated depreciation	(d)E	0. Book value
4- 1 1			_	(inve	stment	t)	(other)				
			·					_			
	ngs		· · -				1 100	227	040 7	04	407.533
	hold improvements		. -				1,106,	\neg	918,7		187,533
	ment						319, 285,	_	225,8	_	93,232 52,405
	Innes 1a through 1e (Column (d) mus	t equal Form 990, Part		umn (B	3), line	= 10(c).)	<u> </u>		▶	50	333,170

See Form 990, Part X, line 12.	olete if the organiza	ation answered 'Yes'	on Form 990, Part IV, line 11b.
(a) Description of security or category (including name of security)		(b)Book value	(c)Method of valuation Cost or end-of-year market value
(1)Financial derivatives			
(2)Closely-held equity interests (3)Other		4 700 700	
(A) EQUITY INVESTMENT IN CBI		1,783,508	C
(B) INVESTMENTS IN COOPERATIVES		75,616	С
(C) PITOU TRUST		49,320	С
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	F	1,908,444	
Part VIII Investments—Program Related. Complete if the organization answered 'Y	'es' on Form 990, F	Part IV, line 11c.see	Form 990 Part Y line 13
(a) Description of investment		(b) Book value	(c) Method of valuation
			Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization a	provinced 'Vas' on For	m 000 Part IV June 11	d Soo Form 000 Part V June 15
(a) Descript		m 990, Fait IV, fille II	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.,			
Part X Other Liabilities. Complete if the organ See Form 990, Part X, line 25.	ızatıon answered 'Y	'es' on Form 990, Pa	art IV, line 11e or 11f.
1. (a) Description of liability	(b) Book value		
Federal income taxes			
REFUNDABLE ADVANCES	12,186,425		
		7	
DEFERRED RENT	23,853	3	
		-	
		-	
		4	
		_	
		_	
		7	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	12,210,278		

Par	Reconciliation of Revenue per Audited Financial Statements With Revenue Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	per Retu	ırn
1	Total revenue, gains, and other support per audited financial statements	1	41,113,449
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 286,831		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII) 2d		
e	Add lines 2a through 2d	2e	286,831
3	Subtract line 2e from line 1	3	40,826,618
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	40,826,618
Part	Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s per Re	eturn.
1	Total expenses and losses per audited financial statements	1	40,188,814
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII) 2d		
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	40,188,814
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
С	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	40,188,814

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
	ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY NCBA AND RECOGNIZE A TAX LIABILITY (OR ASSET) IF THE ORGANIZATION HAS TAKEN ANY UNCERTAIN TAX POSITIONS THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE INTERNAL REVENUE SERVICE MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY NCBA, AND HAS CONCLUDED THAT AS OF DECEMBER 31, 2014, THERE ARE NO UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN WHICH WOULD REQUIRE RECOGNITION OF A LIABILITY (OR ASSET) OR DISCLOSURE IN THE FINANCIAL STATEMENTS

Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2015

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493136004366 OMB No 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2015 ► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. Department of the Treasury Open to Public ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service **Inspection** Employer identification number Name of the organization NATIONAL COOPERATIVE BUSINESS **ASSOCIATION** 36-2007481 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, region (by type) (e.g., program service, describe for and investments region agents, and fundraising, program services, specific type of in region ındependent investments, grants to service(s) in region contractors in recipients located in the region region) (1) SUB-SAHARAN AFRICA 35 422 AGRICULTURAL IMPROVE FARMER 29,322,225 DEVELOPMENT AND PRODUCTIVITY, COOPERATIVE ADULT LITERACY, DEVELOPMENT COOPERATIVE MANAGEMENT (2) EAST ASIA AND THE 306 AGRICULTURAL AGRICULTURAL 3,518,599 11 PACIFIC DEVELOPMENT AND LENDING, CROP COOPERATIVE **EXPORTS AND** DEVELOPMENT MARKETING AGRICULTURAL PRODUCTS (3) CENTRAL AMERICA AND 3,835,083 4 37 AGRICULTURAL IMPROVE FARMER CARIBBEAN DEVELOPMENT AND PRODUCTIVITY, COOPERATIVE ADULT LITERACY AND DEVELOPMENT COOPERATIVE MANAGEMENT (4) (5)

50

50l

765

765

3a Sub-total

to Part I

b Total from continuation sheets

c Totals (add lines 3a and 3b)

Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1) See Add'l Data								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be	<u>duplicated if addit</u>	cional space is no	eded.				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)					,		
(2)		+			1		1
(3)		†	·		'		
(4)		+			+		1
(5)		+ +			†		
(6)		+			†		1
(7)		+			†		1
(8)		+ +			<u> </u>		
(9)		+ + +					1
(10)		+ +	·		<u> </u>		
(11)		+ + +			1		
(12)		+ + +					
(13)		+ +	·		<u>'</u>		'
(14)		†			1		
(15)		+ + +			1		
(16)		1			1		
(17)					1		
(18)					1		

Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	<u> ~</u>	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Γ	Yes	⊽	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Γ	Yes	<u> </u>	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Γ	Yes	ᅜ	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Γ	Yes	굣	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Г	Yes	<u>~</u>	No

Schedule F (Form 990) 2015

Schedule F (Form 990) 2015 Page **5**

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 2	NCBA HAS FIELD OFFICES IN EACH COUNTRY WHICH CONDUCT SITE VISITS TO GRANT RECIPIENTS, MEAS UREMENT OF PROGRESS IN ACHIEVING GRANT OBJECTIVES THROUGH MILESTONES, REIMBURSEMENT OF COS TS BASED ON SUBMISSION OF FISCAL REPORTS WITH SUPPORTING DOCUMENTATION (RECEIPTS, TIMESHEE TS, ETC)

Additional Data

Software ID: Software Version:

EIN: 36-2007481

Name: NATIONAL COOPERATIVE BUSINESS

ASSOCIATION

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		AFRICA - NIGER	O RGANIZATIO NAL DEVELO PMENT	,	CHECK AND ELECTRONIC FUND TRANSFER			
		AFRICA - NIGER	O RGANIZATIO NAL DEVELO PMENT		CHECK AND ELECTRONIC FUND TRANSFER			
		AFRICA - NIGER	O RGANIZATIO NAL DEVELO PMENT		CHECK AND ELECTRONIC FUND TRANSFER			
		AFRICA - NIGER	O RGANIZATIO NAL DEVELO PMENT		CHECK AND ELECTRONIC FUND TRANSFER			

Form 990 Schedu	ıle F Part II	- Grants or Entit	ies Outside The Uni	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuation (book, FMV, appraisal, other)
		AFRICA - NIGER	O RGANIZATIO NAL DEVELO PMENT	1	CHECK AND ELECTRONIC FUND TRANSFER			
		AFRICA - NIGER	O RGANIZATIO NAL DEVELO PMENT	1	CHECK AND ELECTRONIC FUND TRANSFER			
		AFRICA - NIGER	O RGANIZATIONAL DEVELOPMENT		CHECK AND ELECTRONIC FUND TRANSFER			
		AFRICA - NIGER	ORGANIZATIONAL DEVELOPMENT	· '	CHECK AND ELECTRONIC FUND TRANSFER			

Form 990 Schedu	le F Part II	Grants or Entit	ties Outside The Uni	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other)
		AFRICA - NIGER	O RGANIZATIONAL DEVELO PMENT	1	CHECK AND ELECTRONIC FUND TRANSFER			
		AFRICA - NIGER	O RGANIZATIO NAL DEVELO PMENT	1	CHECK AND ELECTRONIC FUND TRANSFER			
		AFRICA - NIGER	O RGANIZATIO NAL DEVELO PMENT	•	CHECK AND ELECTRONIC FUND TRANSFER			
		AFRICA - NIGER	O RGANIZATIONAL DEVELO PMENT	1	CHECK AND ELECTRONIC FUND TRANSFER			

Form 990 Sched	lule F Part II	- Grants or Entit	ies Outside The Uni	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other)
		AFRICA - NIGER	O RGA NIZATIO NA L DEVELO PMENT	10,041	CHECK AND ELECTRONIC FUND TRANSFER			
		AFRICA - NIGER	O RGANIZATIONAL DEVELOPMENT		CHECK AND ELECTRONIC FUND TRANSFER			
		AFRICA - NIGER	O RGANIZATIO NAL DEVELO PMENT	101,363	CHECK AND ELECTRONIC FUND TRANSFER			
		AFRICA - NIGER	O RGANIZATIO NAL DEVELO PMENT	•	CHECK AND ELECTRONIC FUND TRANSFER			

Form 990 Schedu	le F Part II!	- Grants or Entit	ies Outside The Uni	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuation (book, FMV, appraisal, other)
		AFRICA - NIGER	O RGANIZATIO NAL DEVELO PMENT	,	CHECK AND ELECTRONIC FUND TRANSFER			
		AFRICA - NIGER	O RGANIZATIO NAL DEVELO PMENT	1	CHECK AND ELECTRONIC FUND TRANSFER			
		AFRICA - NIGER	O RGANIZATIONAL DEVELOPMENT		CHECK AND ELECTRONIC FUND TRANSFER			
		AFRICA - NIGER	ORGANIZATIONAL DEVELOPMENT	•	CHECK AND ELECTRONIC FUND TRANSFER			

Form 990 Schedu	le F Part II اي	Grants or Entit'	ties Outside The Uni	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other)
		AFRICA - NIGER	O RGANIZATIO NAL DEVELO PMENT	1	CHECK AND ELECTRONIC FUND TRANSFER			
		AFRICA - NIGER	O RGANIZATIO NAL DEVELO PMENT	1	CHECK AND ELECTRONIC FUND TRANSFER			
		AFRICA - NIGER	O RGANIZATIO NAL DEVELO PMENT	•	CHECK AND ELECTRONIC FUND TRANSFER			
		AFRICA - NIGER	O RGANIZATIO NAL DEVELO PMENT	1	CHECK AND ELECTRONIC FUND TRANSFER			

Form 990 Schedu	le F Part II	Grants or Entit	ties Outside The Uni	ited States				, , , , , , , , , , , , , , , , , , ,
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other)
		AFRICA - NIGER	O RGANIZATIO NAL DEVELO PMENT	1	CHECK AND ELECTRONIC FUND TRANSFER			
		AFRICA - NIGER	O RGANIZATIO NAL DEVELO PMENT	1	CHECK AND ELECTRONIC FUND TRANSFER			
		AFRICA - NIGER	O RGANIZATIO NAL DEVELO PMENT	•	CHECK AND ELECTRONIC FUND TRANSFER			
		AFRICA - NIGER	O RGANIZATIO NAL DEVELO PMENT	1	CHECK AND ELECTRONIC FUND TRANSFER			

Form 990 Schedu	ıle F Part II	- Grants or Entitie	es Outside The Uni	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other)
			ORGANIZATIONAL DEVELOPMENT	,	CHECK AND ELECTRONIC FUND TRANSFER			
			ORGANIZATIONAL DEVELOPMENT	,	CHECK AND ELECTRONIC FUND TRANSFER			
			ORGANIZATIONAL DEVELOPMENT	1	CHECK AND ELECTRONIC FUND TRANSFER			
			ORGANIZATIONAL DEVELOPMENT	1	CHECK AND ELECTRONIC FUND TRANSFER			

Form 990 Schedu	ale F Part II	[- Grants or Entitie	es Outside The Uni'	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other)
			ORGANIZATIONAL DEVELOPMENT		CHECK AND ELECTRONIC FUND TRANSFER			
			ORGANIZATIONAL DEVELOPMENT		CHECK AND ELECTRONIC FUND TRANSFER			
			ORGANIZATIONAL DEVELOPMENT	·	CHECK AND ELECTRONIC FUND TRANSFER			
			ORGANIZATIONAL DEVELOPMENT		CHECK AND ELECTRONIC FUND TRANSFER			

Form 990 Schedu	ıle F Part II	- Grants or Entitic	es Outside The Uni	ited States			_	
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other)
			ORGANIZATIONAL DEVELOPMENT	•	CHECK AND ELECTRONIC FUND TRANSFER			
			ORGANIZATIONAL DEVELOPMENT	1	CHECK AND ELECTRONIC FUND TRANSFER			
			ORGANIZATIONAL DEVELOPMENT	I	CHECK AND ELECTRONIC FUND TRANSFER			
			ORGANIZATIONAL DEVELOPMENT		CHECK AND ELECTRONIC FUND TRANSFER			

Form 990 Schedu	ale F Part II	[- Grants or Entitie	es Outside The Uni'	ted States				, , , , , , , , , , , , , , , , , , ,
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other)
			ORGANIZATIONAL DEVELOPMENT		CHECK AND ELECTRONIC FUND TRANSFER			
			ORGANIZATIONAL DEVELOPMENT		CHECK AND ELECTRONIC FUND TRANSFER			
			ORGANIZATIONAL DEVELOPMENT		CHECK AND ELECTRONIC FUND TRANSFER			
			ORGANIZATIONAL DEVELOPMENT		CHECK AND ELECTRONIC FUND TRANSFER			

Form 990 Schedv	le F Part II الد	: - Grants or Entitie	es Outside The Uni	ited States				,
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other)
			ORGANIZATIONAL DEVELOPMENT	1	CHECK AND ELECTRONIC FUND TRANSFER			
			O RGA NIZATIO NAL DEVELO PMENT	1	CHECK AND ELECTRONIC FUND TRANSFER			
			O RGA NIZATIO NAL DEVELO PMENT	1	CHECK AND ELECTRONIC FUND TRANSFER			
			ORGANIZATIONAL DEVELOPMENT	·	CHECK AND ELECTRONIC FUND TRANSFER			

Form 990 Schedv	ale F Part II	: - Grants or Entitie	es Outside The Un	ited States				, , , , , , , , , , , , , , , , , , ,
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other)
			ORGANIZATIONAL DEVELOPMENT	1	CHECK AND ELECTRONIC FUND TRANSFER			
			O RGA NIZATIO NAL DEVELO PMENT	1	CHECK AND ELECTRONIC FUND TRANSFER			
			O RGA NIZATIO NAL DEVELO PMENT	'	CHECK AND ELECTRONIC FUND TRANSFER			
			ORGANIZATIONAL DEVELOPMENT	,	CHECK AND ELECTRONIC FUND TRANSFER			

Form 990 Schedu	ale F Part II	, - Grants or Entiti∕	ies Outside The Unit	₁ted States				, , , , , , , , , , , , , , , , , , ,
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			O RGANIZATIONAL DEVELOPMENT		CHECK AND ELECTRONIC FUND TRANSFER			
			O RGANIZATIO NA L DEVELO PMENT	· · · · · · · · · · · · · · · · · · ·	CHECK AND ELECTRONIC FUND TRANSFER			
			O RGANIZATIO NA L DEVELO PMENT	1	CHECK AND ELECTRONIC FUND TRANSFER			
			ORGANIZATIONAL DEVELOPMENT	· · · · · · · · · · · · · · · · · · ·	CHECK AND ELECTRONIC FUND TRANSFER			

Form 990 Schedu	le F Part II	- Grants or Entitie	es Outside The Uni	ted States		_		
(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other)
			ORGANIZATIONAL DEVELOPMENT	,	CHECK AND ELECTRONIC FUND TRANSFER			
			ORGANIZATIONAL DEVELOPMENT	,	CHECK AND ELECTRONIC FUND TRANSFER			
			ORGANIZATIONAL DEVELOPMENT	,	CHECK AND ELECTRONIC FUND TRANSFER			

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DLN: 93493136004366

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Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

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► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Inspection **Employer identification number** Name of the organization NATIONAL COOPERATIVE BUSINESS ASSOCIATION 36-2007481

Pa	rt I	Questions Regarding Compensation	1				
						Yes	No
1a				ny of the following to or for a person listed on Form vide any relevant information regarding these items			
	┌ F	First-class or charter travel	굣	Housing allowance or residence for personal use			
	Г	Travel for companions	Γ	Payments for business use of personal residence			
	Γ	Tax idemnification and gross-up payments	Г	Health or social club dues or initiation fees			
		Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b		y of the boxes in line 1a are checked, did the org bursement or provision of all of the expenses de			1b	Yes	
2		he organization require substantiation prior to re		- · · · · · · · · · · · · · · · · · · ·			
	airec	tors, trustees, officers, including the CEO/Exec	utive L	Director, regarding the items checked in line 1a?	2	Yes	
3	orgar	eate which, if any, of the following the filing organ nization's CEO/Executive Director Check all th by a related organization to establish compens	at appl				
	▽ (Compensation committee	굣	Written employment contract			
	▽ I	Independent compensation consultant	굣	Compensation survey or study			
	▼ F	Form 990 of other organizations	굣	Approval by the board or compensation committee			
4		ng the year, did any person listed on Form 990, related organization	Part V I	I, Section A, line $1 extstyle{a}$ with respect to the filing organization			
а	Rece	ive a severance payment or change-of-control	paymer	nt?	4a		Νo
b	Parti	cipate in, or receive payment from, a supplemer	ital non	nqualified retirement plan?	4b		No
c	Parti	cipate in, or receive payment from, an equity-ba	sed co	mpensation arrangement?	4c		Νo
	If"Y	es" to any of lines 4a-c, list the persons and pro	vide th	ne applicable amounts for each item in Part III			
	Only	501(c)(3), 501(c)(4), and 501(c)(29) organizat	ions m	ust complete lines 5-9.			
5		ersons listed on Form 990, Part VII, Section A pensation contingent on the revenues of	, line 1	a, did the organization pay or accrue any			
а	The	organization?			5a		
b	Anyı	related organization?			5b		
	If"Y	es," on line 5a or 5b, describe in Part III					
6		persons listed on Form 990, Part VII, Section A pensation contingent on the net earnings of	, line 1	a, did the organization pay or accrue any			
а	The	organization?			6a		
b	Anyı	related organization?			6b		
	If "Y	es," on line 6a or 6b, describe in Part III					
7		ersons listed on Form 990, Part VII, Section A nents not described in lines 5 and 6? If "Yes," d		•	7		
8	subje	any amounts reported on Form 990, Part VII, pect to the initial contract exception described in int III		accured pursuant to a contract that was ations section 53 4958-4(a)(3)? If "Yes," describe	8		
9		es" on line 8, did the organization also follow the	e rebutt	table presumption procedure described in Regulations	٩		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	` '	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
	Base (i) compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits		
See Additional Data Table							

Schedule J (Form 990) 2015

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference	Explanation
PART I, LINE 1A	HOUSING ALLOWANCE IS INCLUDED IN TAXABLE WAGES

Schedule J (Form 990) 2015

Software ID: Software Version:

EIN: 36-2007481

Name: NATIONAL COOPERATIVE BUSINESS

ASSOCIATION

(A) Name and Title	,	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
		(i) Base Compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1ROACH VALERIA CHIEF FINANCIAL OFFICER	(1)) 211,805	8,000		5,200	3,901	. 228,906	0
	(11)	,			-	ا ز		
1COUGHENOUR AMY	(1)) 211,998	6,180		12,568	9,983	240,729	0
CHIEF OPERATING OFFICER, CLUSA	(11)		·!			,		
	<u> </u>	01	<u> </u>	0	0	0	0	0
2STERNER PATRICIA CHIEF OPERATING OFFICER, NCBA	(1)		6,180	0	12,511	7,597	238,286	0
	(11)			,			; o	-) 0
3 FILIACI SAMUEL REGIONAL DIRECTOR,	(1)	184,952	5,828	56,350	10,685	4,729	262,544	0
SOUTHEAST ASIA	(11)	-1	1	-	-	0	, ,	,
4DEEDS JOHN VICE PRESIDENT, SYSTEMS	(1)	159,014	5,383	0	8,682	3,325	176,404	0
AND FINANCE	(11)		1		-		- 0	
5THOMAS LARRY CHIEF HUMAN RESOURCES	(1)	164,539	6,000	0	8,255	4,361	. 183,155	0
OFFICER	(11)	-1		-	-			
6SERRANO ALEX VICE PRESIDENT, BUSINESS	(1)) 160,722	5,816		9,506	5,183	181,227	
AND PROGRAM	(11)	,						
7 KUEHN DOUGLAS CHIEF OF PARTY - EL	(1)) 164,616	6,339	68,180	9,575	3,589	252,299	0
SALVADOR	(11)	,						
8CROSBY TODD	(1)) 119,653	4,076	42,577	7,545	3,319	177,170	0
SR TECHNICAL DIRECTOR, INTERNATIONA	(11)		!					
	<u> </u>	01	<u>•</u>	0	0	0	0	C
9 BOWMAN LISA CHIEF ADMINISTRATIVE OFFICER	(1)		5,000	0	6,980	2,893	151,988	C
I	(11)		-1	0	0	0	. 0	-)
10BEALL MICHAEL PRESIDENT AND CHIEF	(1)	328,415	40,000	0	17,268	3,177	388,860)
EXECUTIVE OFFICE	(11)	-1	1	0	-	-	0	-)
11VILLEGAS GRETCHEN VICE PRESIDENT	(1)) 144,682	4,830	-	4,079	0	153,591	
INTERNATIONAL OPERATI	(11)) 0	- - - 0	0				

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SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** NATIONAL COOPERATIVE BUSINESS ASSOCIATION 36-2007481

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	THE FOLLOWING DIRECTORS HAVE A BUSINESS RELATIONSHIP ROSEMARY MAHONEY AND CHARLES E SNYDER
FORM 990, PART VI, SECTION A, LINE 6	THE ORGANIZATION OFFERS THREE TYPES OF MEMBERSHIP INDIVIDUAL, ORGANIZATIONAL AND ASSOCIAT E. MEMBERS HAVE THE RIGHT TO PROVIDE A REPRESENTATIVE TO THE BOARD OF DIRECTORS
FORM 990, PART VI, SECTION A, LINE 7A	THERE IS AN ANNUAL ELECTION BY THE MEMBERS FOR THE OFFICERS OF THE BOARD OF DIRECTORS
FORM 990, PART VI, SECTION B, LINE 11	THE CEO, CFO, AND VP OF FINANCE AND ACCOUNTING REVIEW THE 990
FORM 990, PART VI, SECTION B, LINE 12C	WHEN NEW MEMBERS ARE BROUGHT ON THE BOARD OF DIRECTORS, AND DURING THE ANNUAL MEETING, THE CONFLICT OF INTEREST POLICY AND STATEMENT IS EXPLAINED AND DISTRIBUTED TO THE BOARD OF DI RECTORS FOR THEIR SIGNATURE. THE BOARD MEMBERS ARE REQUIRED TO REPORT ANY INCIDENCE OF A C ONFLICT OF INTEREST AS THEY OCCUR. THE SENIOR MANAGEMENT TEAM IS REQUIRED TO SIGN THE CONFLICT OF INTEREST STATEMENT ON AN ANNUAL BASIS AND REPORT ANY INCIDENCE OF A CONFLICT OF IN
FORM 990, PART VI, SECTION B, LINE 15	THE CEO'S SALARY IS SET BY A BOARD OF DIRECTORS COMMITTEE, ON THE BASIS OF HIS/HER ANNUAL PERFORMANCE REVIEW, AND A COMPARISON OF CURRENT SALARIES FOR SIMILAR POSITIONS WITHIN THE WASHINGTON DC METROPOLITAN AREA FOR THE CEO AS WELL AS ALL OTHER EMPLOYEES, THE SERVICES OF A CONSULTANT ARE RETAINED TO COMPARE OUR ORGANIZATION'S SALARY STRUCTURE TO THAT OF SIM ILAR ORGANIZATIONS THE CONSULTANT PROVIDES A SALARY RANGE FOR EACH POSITION ON THE BASIS OF CURRENT STATISTICAL DATA FROM SIMILAR ORGANIZATIONS THE EMPLOYEES SALARY IS DETERMINE D USING THIS INFORMATION
FORM 990, PART VI, SECTION C, LINE 18	UPON REQUEST, THE ORGANIZATION MAKES ITS FORM 1024, 990, AND 990-T AVAILABLE FOR PUBLIC INSPECTION
FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST
FORM 990, PART XII, LINE 2C	THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493136004366

OMB No 1545-0047

2015

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Schedule R (Form 990) 2015

Employer identification number

36-2007481

SCHEDULE R (Form 990)

Name of the organization NATIONAL COOPERATIVE BUSINESS

Department of the Treasury

Internal Revenue Service

ASSOCIATION

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Part I Identification of Disregarded Entities Comp								
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets		(f) Direct controlling entity		
(1) DOTCOOPERATION LLC 1401 NEW YORK AVE NW STE 1100 WASHINGTON, DC 20005 52-2325196	ADMINISTERING COOP DOMAIN NAMES	DC	1,040,522	551,753	NATIONAL ASSOCIAT	L COOPERATIVE BUSINE TION	SS	
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during	izations Complete if the the tax year.	organization ansv	wered "Yes" on F	orm 990, Par	t IV, lın	e 34 because it h	ad on	e
(a) Name, address, and EIN of related organization	(b)	(c)	(d)	(e)		tus Direct controlling entity		g)
	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity s (if section 501(status c)(3))	Direct controlling	Section (13) co	1 512(b
		or foreign country)	·	Public charity s (if section 501(status c)(3))	Direct controlling	Section (13) co	n 512(tontrolle tity?
(1)COOPERATIVE DEVELOPMENT FOUNDATION 1401 NEW YORK AVENUE NW WASHINGTON, DC 20005 23-7044533	FUNDRAISING-A CHARITABLE FAMILY OF FUNDS THAT ADVANCES ECONOMIC DEVELOPMENT		Exempt Code section 501(C)(3)	Public charity s	c)(3))	Direct controlling	Section (13) co en	n 512(b ontrolle tity?
1401 NEW YORK AVENUE NW WASHINGTON, DC 20005	FUNDRAISING-A CHARITABLE FAMILY OF FUNDS THAT ADVANCES ECONOMIC	or foreign country)	·	Public charity s (if section 501(c)(3))	Direct controlling entity	Section (13) co en	n 512(tontrolle tity?
1401 NEW YORK AVENUE NW WASHINGTON, DC 20005	FUNDRAISING-A CHARITABLE FAMILY OF FUNDS THAT ADVANCES ECONOMIC	or foreign country)	·	Public charity s (if section 501(c)(3))	Direct controlling entity	Section (13) co en	n 512(tontrolle tity?
1401 NEW YORK AVENUE NW WASHINGTON, DC 20005	FUNDRAISING-A CHARITABLE FAMILY OF FUNDS THAT ADVANCES ECONOMIC	or foreign country)	·	Public charity s (if section 501(c)(3))	Direct controlling entity	Section (13) co en	n 512(tontrolle tity?
1401 NEW YORK AVENUE NW WASHINGTON, DC 20005	FUNDRAISING-A CHARITABLE FAMILY OF FUNDS THAT ADVANCES ECONOMIC	or foreign country)	·	Public charity s (if section 501(c)(3))	Direct controlling entity	Section (13) co en	n 512(tontrolle tity?

Cat No 50135Y

Schedule R (Form 990) 2015												Page 2
Part III Identification of Related Organizations Taxable a because it had one or more related organizations treate					ation answ	ered "Yes	s" on l	Form	990, Part I'	V, lın	ie 34	ŀ
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		(h Disprop alloca		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man		(k) Percentag ownershij
				314)			Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
									<u> </u>

Part V	ransactions With Related Organizations Complete if the organization answ	ered "Yes" on Form	990, Part IV, line	34, 35b, or 36.			
Note. C	omplete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 During the	tax year, did the orgranization engage in any of the following transactions with one or more r	elated organizations li	sted in Parts II-IV?				
a Receipt	of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No
b Gift, gr	nt, or capital contribution to related organization(s)				1b		No
c Gıft, gra	nt, or capital contribution from related organization(s)				1c	Yes	
d Loans	r loan guarantees to or for related organization(s)				1d		No
e Loans o	r loan guarantees by related organization(s)				1e		No
f Divider	ds from related organization(s)				1f		No
g Sale of	assets to related organization(s)				1g		No
h Purcha	e of assets from related organization(s)				1h		No
i Exchan	e of assets with related organization(s)				1i		No
j Lease d	facilities, equipment, or other assets to related organization(s)				1j		No
k Lease	f facilities, equipment, or other assets from related organization(s)				1k		No
I Perform	ance of services or membership or fundraising solicitations for related organization(s) $. $				11	Yes	
m Perform	ance of services or membership or fundraising solicitations by related organization(s)				1m		No
n Sharing	of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
o Sharing	of paid employees with related organization(s)				10		No
p Reimbu	rsement paid to related organization(s) for expenses				1p		No
	rsement paid by related organization(s) for expenses				1q		No
r Othert	ansfer of cash or property to related organization(s)				1r		No
	ansfer of cash or property from related organization(s)				1s		No
2 If the a	swer to any of the above is "Yes," see the instructions for information on who must complet	_	1				
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	unt in	volved	

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	org	(e) all partners section i01(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations'	ı	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	_	(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												1	Ī

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2015